

Selectmen's Meeting -- March 27, 2006

Mr. Silvia, Mr. Eckenreiter and Mr. Manzone were present.

Also in attendance was Jeffrey Osuch.

Mr. Silvia called the meeting to order at 6:30 p.m.

Mr. Manzone motioned to approve the minutes of March 13, 2006. Mr. Eckenreiter seconded. Vote was unanimous.

Mr. Eckenreiter motioned to approve the minutes of the March 13, 2006 executive session. Mr. Manzone seconded. Vote was unanimous.

DEPARTMENT OF PLANNING & ECONOMIC DEVELOPMENT

William Roth discussed two applications he wishes to submit to the CPA Committee, on behalf of the Board of Selectmen, for funding. The projects are: Fort Phoenix (\$10,000. to cover anticipated cost increases in the Historic Restoration project.) and Rogers Park (\$57,000. to be used as the required match for the next round of the Urban Self Help Grant.) Mr. Osuch suggested also submitting an application for Town Hall Repairs. Mr. Manzone motioned to support submitting applications for Fort Phoenix, Rogers Park and Town Hall Repairs. Mr. Eckenreiter seconded. Vote was unanimous.

MOORING MANAGEMENT GRID PROPOSAL

The Harbormaster submitted a draft proposal for a mooring management grid and mooring inspection regulation. (See attached.) Discussion ensued. Mr. Manzone motioned to approve the proposed mooring management grid and mooring inspection regulation. Mr. Silvia seconded. It was so voted. Mr. Eckenreiter was opposed. He requested more information from Town Counsel and Mr. Osuch on the mooring proposal and believes the proposed layout will cause congestion in the harbor.

GREATER NEW BEDFORD REGIONAL VOCATIONAL TECHNICAL HIGH SCHOOL

Representatives from Vocational High School, Fairhaven's representatives on the Vocational School Committee and Representative Straus' aid were present and discussion followed on Fairhaven's portion of the FY 07 school budget. The Board stated their opposition to the state formula used to calculate the budget. Representative Straus' assistant will convey this information to Representative Straus.

WANDA MEDINA

Wanda Medina and Deborah Jenkins, Director of the Council on Aging, were present. Ms. Medina discussed her letter to the Board regarding the increasing number of aged

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and elderly people in Fairhaven who need or will need daycare. (See attached.) Discussion followed.

EXECUTIVE SECRETARY'S REPORT

Water District Committee and DEP will meet on March 29, 2006 at 9:00 a.m.

East Fairhaven School Job Meeting is scheduled for 9:00 a.m. on March 31, 2006.

Mr. Manzone and Mr. Osuch will attend a meeting at the old Senior Center on March 30, 2006 at 10:00 a.m.

Finance Committee will meet on March 30, 2006 at 6:30 p.m. at the Board of Public Works.

Meeting to discuss the Wind Project is re-scheduled for April 6, 2006 at 10:00 a.m. at Town Hall.

COALITION FOR BUZZARDS BAY

A request was received from the Coalition for Buzzards Bay to support the proposal to seek funding through the Community Preservation Act for the Viveiros Property. Mr. Eckenreiter motioned to send a letter of support to the CPA Committee. Mr. Manzone seconded. Vote was unanimous.

EAST FAIRHAVEN SCHOOL

Mr. Manzone motioned to sign Amendment #3 to the "Engineering Services Authorization dated April 28, 2003 between Tibbetts Engineering Corp. and Town of Fairhaven". Mr. Eckenreiter seconded. Vote was unanimous.

POLICE DEPARTMENT

Letter from the Police Chief regarding the communication center/dispatchers was discussed. (See attached.) The issues need to be discussed with the Police Union and the Clerical Union.

REPAIR LICENSE

Mr. Eckenreiter motioned to approve the Repair License application submitted by Guard Enterprises, Inc., 110 Alden Road. Mr. Manzone seconded. Vote was unanimous.

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MILLICENT LIBRARY

Jennifer Inglis, Youth Services Librarian, submitted a request to use the Town Hall Auditorium, in the event of rain, on Tuesday April 18th for a children's program and on August 9th for a magic performance by Scott Jameson. Mr. Eckenreiter motioned to approve the request. Mr. Manzone seconded. Vote was unanimous.

NATIONAL INCIDENT MANAGEMENT SYSTEM

Information regarding the formal adoption of the National Incident Management System (NIMS) was discussed. Mr. Manzone motioned to become part of the program. Mr. Eckenreiter seconded, Vote was unanimous.

FY 07 BUDGETS & ARTICLES FOR THE ANNUAL TOWN MEETING

The Board voted their recommendations for FY 07 departmental budgets and articles appearing on the Annual Town Meeting Warrant. (See attached.)

SPECIAL TOWN MEETING

Draft listing of articles to appear on the May 6, 2006 Special Town Meeting Warrant was reviewed.

OTHER MATTERS

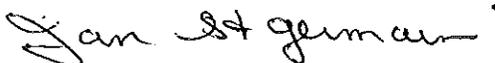
Annual Town Election is Monday, April 3, 2006. After the polls close, election results will be televised on the government access channel.

The Board of Selectmen received an invitation to participate in the Greater New Bedford Regional Vocational Technical High School Graduation ceremony.

Screens will be purchased for windows in the Banquet Room.

EXECUTIVE SESSION

At 9:00 p.m., Mr. Eckenreiter motioned to go into Executive Session to discuss a family medical leave request and not to reconvene in open session. Mr. Manzone seconded. Vote was unanimous. Roll call vote 3-0.



Jan St. Germain
Secretary



GARY S. GOLAS, CHM
Harbor Master

211

Town of Fairhaven

Massachusetts

Office of the Harbor Master

40 Centre Street, Fairhaven, MA 02719

DATE: March 23, 2006
TO: Board of Selectmen
FROM: Harbormaster Gary Golas, CHM, / Kevin Villa, Shellfish Constable
RE: Mooring Management Grid Proposal/ Mooring Inspection Regulation

Good evening. As you are aware, the increased demand for mooring space in our region is forcing local governments to better manage mooring allocations. The Harbormaster's Office of the Natural Resource Department is proposing to take action within Fairhaven/New Bedford Harbor to assure that its coastal resources are being utilized to its maximum potential.

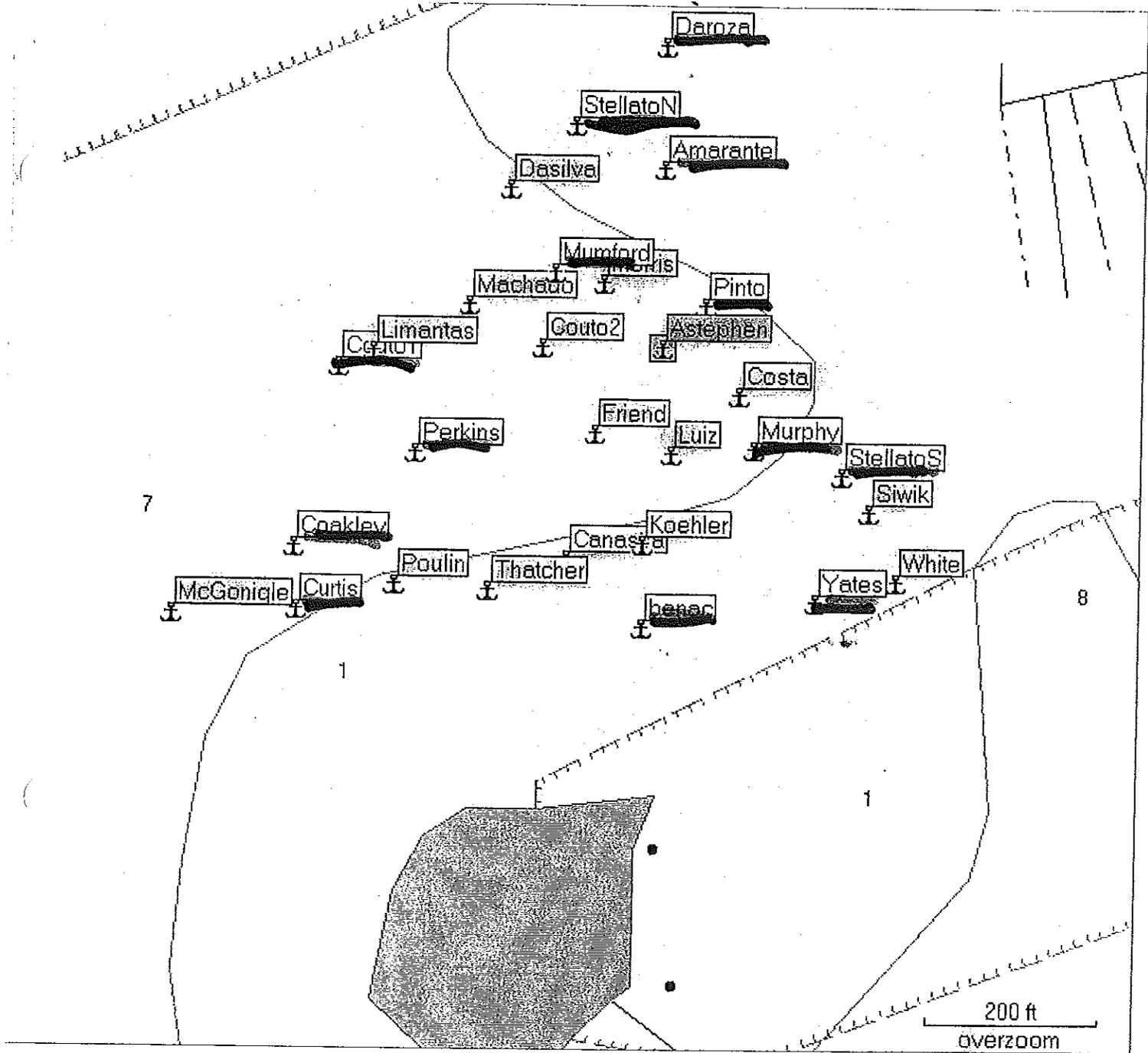
We are proposing that a new mooring grid layout, much more organized, will require current mooring permit holders to relocate moorings off Crow Island, Coast Guard/Auxiliary area of Fairhaven Harbor, in established rows running east and west, according to latitude/longitude, with 100 feet radius swings. As it stands now, it has not been organized and has been haphazardly placed from over fifty years. (See current layouts and proposed layouts attached)

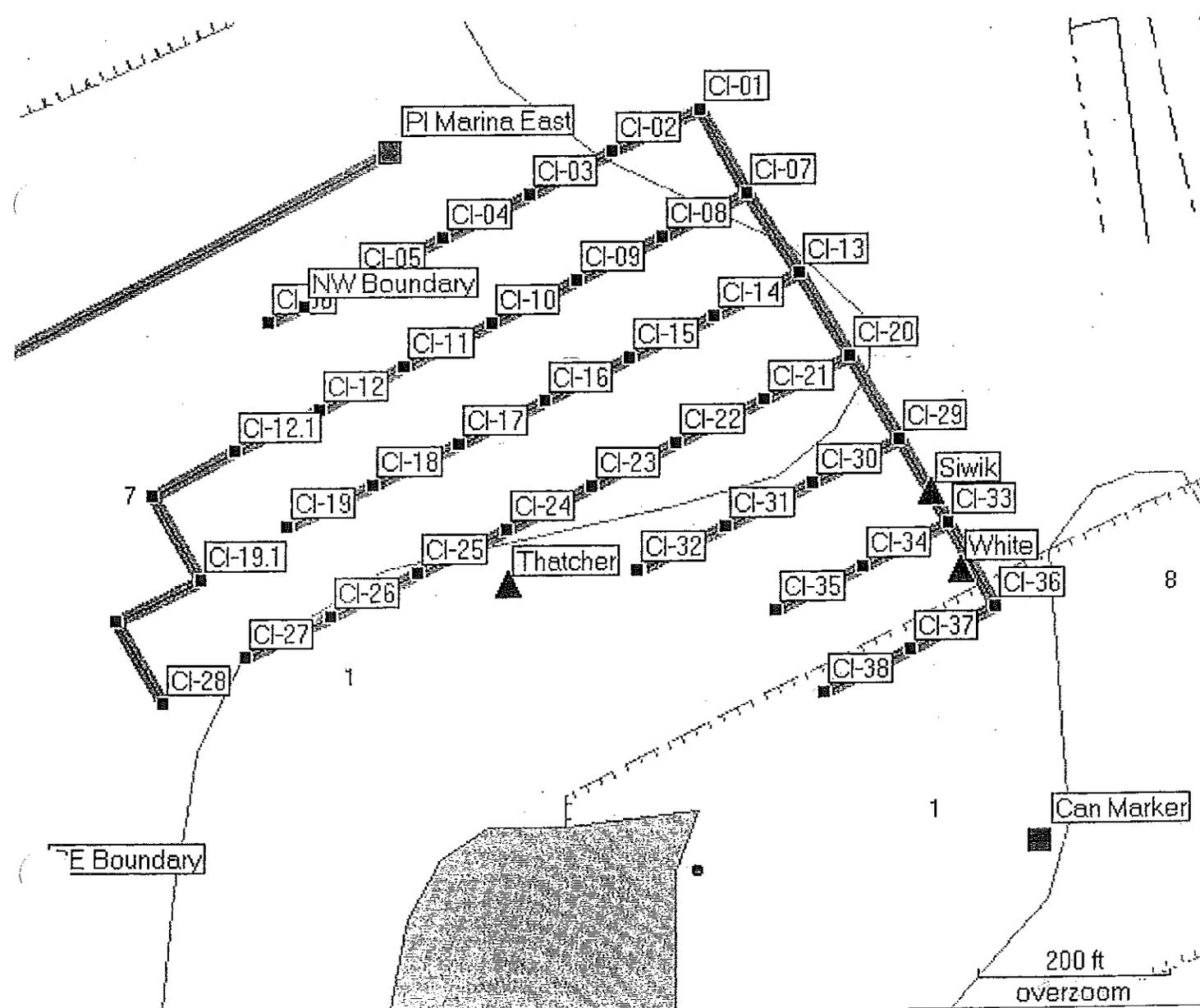
In addition I am proposing a new mooring regulation in relation to mandatory mooring inspections. It shall read.... *"All Fairhaven moorings must be inspected at least once every three (3) years by a certified inspector. Inspections conducted by the mooring permit holder are not acceptable. Inspection may be made by diving or hauling for visual inspection."*

"All reports filled out by an inspector must include the latitude and longitude of the mooring location. The only report that will be acceptable will be the Town of Fairhaven Mooring Inspection Form."

"If the mooring reveals that the tackle has been damaged or worn by 1/3 of its diameter, the tackle shall be replaced accordingly. If the inspector should correct deficiencies, then he or she shall file a follow up report indicating when the tackle was replaced. If the mooring per holder chooses to replace their own tackle then he or she must forward proof of the tackle replacement to the Harbormaster's Office. If the information received from the permit holder is not acceptable, then the Harbormaster or his designee will conduct a visual inspection to ensure compliance. Failure to correct deficiencies shall be grounds for revocation of the mooring per by the Harbormaster."

"Mooring inspection report fees will be set at \$10 per mooring report."





CG Aux Basin New Grid Field March 2006

Can Marker -N41 38.234 W70 54.525

1. CI-01 -N41 38.358 W70 54.603 -
2. CI-02 -N41 38.351 W70 54.623 -
3. CI-03 -N41 38.344 W70 54.642 -
4. CI-04 -N41 38.336 W70 54.662 -
5. CI-05 -N41 38.329 W70 54.682 -
6. CI-06 -N41 38.322 W70 54.702 -
7. CI-07 -N41 38.344 W70 54.592 -
8. CI-08 -N41 38.336 W70 54.612 -
9. CI-09 -N41 38.329 W70 54.632 -
10. CI-10 -N41 38.322 W70 54.651 -
11. CI-11 -N41 38.315 W70 54.671 -
12. CI-12 -N41 38.308 W70 54.690 -
13. CI-12.1 -N41 38.301 W70 54.710 -
14. CI-13 -N41 38.330 W70 54.580 -
15. CI-14 -N41 38.323 W70 54.600 -
16. CI-15 -N41 38.316 W70 54.619 -
17. CI-16 -N41 38.309 W70 54.639 -
18. CI-17 -N41 38.302 W70 54.659 -
19. CI-18 -N41 38.295 W70 54.678 -
20. CI-19 -N41 38.288 W70 54.698 -
21. CI-19.1 -N41 38.279 W70 54.718 -
22. CI-20 -N41 38.316 W70 54.569 -
23. CI-21 -N41 38.309 W70 54.588 -
24. CI-22 -N41 38.302 W70 54.608 -
25. CI-23 -N41 38.294 W70 54.628 -
26. CI-24 -N41 38.287 W70 54.648 -
27. CI-25 -N41 38.280 W70 54.668 -

28. CI-26 -N41 38.273 W70 54.688 -
29. CI-27 -N41 38.266 W70 54.708
30. CI-28 -N41 38.258 W70 54.727 -
31. CI-29 -N41 38.302 W70 54.558 -
32. CI-30 -N41 38.295 W70 54.577 -
33. CI-31 -N41 38.288 W70 54.597 -
34. CI-32 -N41 38.280 W70 54.617 -
35. CI-33 -N41 38.288 W70 54.546 -
36. CI-34 -N41 38.281 W70 54.566 -
37. CI-35 -N41 38.273 W70 54.586 -
38. CI-36 -N41 38.274 W70 54.535 -
39. CI-37 -N41 38.267 W70 54.555 -
40. CI-38 -N41 38.259 W70 54.575 -
NW Boundary -N41 38.325 W70 54.694 -
PI Marina East -N41 38.351 W70 54.674 -
PI Marina West-N41 38.291 W70 54.831 -
SE Boundary -N41 38.228 W70 54.754 -
Siwik -N41 38.293 W70 54.550 -
Thatcher-N41 38.278 W70 54.647 -
White N41 38.280 W70 54.543 -

ac

To The Selectmen
The Town of Fairhaven, MA 02719

Wanda C. Medina
6 Timothy St
Fairhaven, MA 02719

Dear Sirs:

For the past 6 years I have been caring, at home, for my elderly parents. My mother, Alice, passed away in June, 2005, after suffering the devastating effects of Alzheimer's and Parkinson's Diseases. Arthur, my father, has recently been placed in a nursing home. He is dealing with Alzheimer's also.

I personally provided the day to day care that both my parents required. During these challenging times it came to my attention that services for the elderly are sorely lacking in the town of Fairhaven.

This letter is an attempt to draw to your attention as well as to the attention of the residents of Fairhaven that there is a growing problem in this town. Something must be done to address the growing number of aged and elderly people here who need or will soon need to be cared for.

The Senior Center is a good start but we must be able to provide daycare and other services for more individuals as the population of this town continues to age. I desperately searched for "sitters" for my parents so I could run errands, go to work, use the Rec Center, etc. But there are very few, if anyone willing or able to provide such a service.

There must be other families in town with the same needs. We have an obligation to the citizens of this town to provide them with the care they need at any age.

Why is so much attention seemingly being paid to new business development and so little to those who have supported the town with their hard-earned tax dollars for all these years?

And it also important to provide staff and administrators with the specialized training they need to provide appropriate help to the caregivers and those they are caring for. I implore you to sit up and take notice of this important issue, before anyone suffers injury or anything worse as a result of the lack of services.

Thank you for your time.

Sincerely,

Wanda C. Medina

cc: COA - 3/13/06

REC'D
TOWNSHIP - 2
APR 11 2006



GARY F. SOUZA
CHIEF OF POLICE

COMMONWEALTH OF MASSACHUSETTS
TOWN OF FAIRHAVEN

DEPARTMENT OF POLICE
1 BRYANT LANE
FAIRHAVEN, MA 02719
www.fairhavenpolice.org

6.
TELEPHONES

Dial 911 Emergency
(508) 997-7421 Non-Emergency
(508) 997-1344 Business
(508) 997-3147 Fax

DONALD A. JOSEPH
LIEUTENANT

March 21, 2006

Board of Selectmen
Town Hall
40 Center St.
Fairhaven, MA 02719

Gentlemen:

It is apparent that the antiquated system of police and fire dispatching and communicating separately is inadequate to support public safety operations in Fairhaven and is below the standard for public safety agencies in similar sized communities. The current system is duplicitous, inefficient, lacks communication interoperability and is prone to error.

One dispatcher is no longer able to adequately staff the police communications center at the current level of activity even without adding responsibilities for fire and other public safety communications.

Police and EMS calls for service have increased dramatically. In addition, the adoption of an Advanced Life Support system provided by the fire department has increased the complexity of the service while increasing dispatching and call answering responsibilities.

In addition to the current duties of dispatching police and E.M.S., a combined dispatch center will also assume the responsibility for all emergency fire department communications including dispatching as well as assume responsibility for all E.M.A., harbormaster and shellfish department communications.

A combined communications center will be staffed by 2 public safety dispatchers between the hours of 8 am and 12 am and one dispatcher will be on duty between 12 am and 8 am will solve the problem of overload on the current police and EMS communications system yet allow us to absorb fire dispatching solving the problem of inefficiency, lack of interoperability and likelihood of error.

We have already spent a significant amount of funds on this project. The many expensive and necessary technology upgrades have been completed without requesting monies from the Town's General Fund. Thousands of dollars have been obtained and spent from State and Federal Homeland Security grants to obtain communication and computer equipment, upgrade existing communication and dispatching capabilities and transfer fire alarm equipment from the fire department control room to the central communications center. Over \$ 10,000.00 from the Ambulance Fund was spent to upgrade the emergency telephone system.

REVISED FUNDING PROPOSAL

The police department operates on a six day schedule. Dispatchers, by contract, work a 4 day on and 2 day off schedule. The following is a weekly schedule for the 7 dispatchers.

12- 8 shift:	1	1	1	1	2	2	
4-12 shift:	3	3	2	2	5	5	
	4	4	3	3	4	4	
8-4 shift:	5	5	6	6	6	6	
	7	7	7	7	X	X	X=vacant shift

Two shifts per six day period are vacant and must be filled by overtime.

It is apparent, that anytime a dispatcher is on vacation, sick or takes a personal day that they must be replaced in order to maintain staffing capable of operating the communications center.

The following is an itemization of the number of shifts that must be filled by overtime, or otherwise, in a year and the cost of overtime.

2 shifts a week = 120 shifts a year
 2 dispatchers, 15 vacation days = 30 shifts a year
 5 dispatchers, 10 days vacation = 50 shifts a year
 3 personal days for 7 dispatchers = 21 shifts a year
 4 sick days a year each disp. = 28 shifts a year ** (dispatchers receive 15 sick days a year, assume average use of 4 days per dispatcher)

TOTAL: 249 shifts a year

Ave. overtime pay for dispatchers: \$ 186.44 per shift

Amount that would be needed if those shifts were filled at O.T.: \$ 46,423.56

After consultation with Town Counsel regarding the labor law issues involved, it appears our best option to lower salary costs associated with replacing dispatchers on the

above shifts is to negotiate with the dispatcher's union for use of part-time dispatchers on many shifts. Part-time dispatchers would be paid the straight time rate rather than the overtime rate full-time dispatchers would have to be paid.

Use of part time dispatchers has already been brought up in current contract negotiations and it appears the proposal may be viable. It is important that we be able to use the part-timers on an on call, per diem basis to maintain the flexibility needed to fill positions vacant when dispatchers take vacations, etc.

There are obvious difficulties involved in training part-time dispatchers to the required level but I would hope to mitigate the problem by hiring experienced dispatchers who might be looking for a second job or who are unable, for any number of reasons, to work full-time.

The dispatcher schedule results in 2 shifts per 6 day period or 120 shifts per year that are vacant. New, part-time dispatchers can be paid the straight time rate of \$ 113.28 per shift instead of the \$ 186.44 per shift OT rate required to be paid a full-time dispatcher to work those 104 shifts per year. The salary cost of part-timers for those shifts is \$13,593.60 or a cost saving of \$ 8779.20 over paying full-timers at the overtime rate.

In addition to the 120 shifts that are automatically vacant each year, I project another 129 which will be vacant due to vacation, personal days and sick days (itemized above).

I propose that we negotiate with the clerical union to allow us to employ part-timers for 50% of those shifts per year. Any more than 50% would be difficult to fill with part time dispatchers and would also increase resistance to that concession by union members.

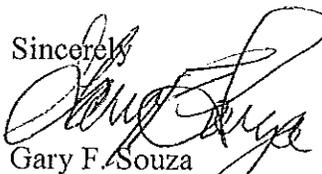
The cost of the revived proposal is as follows:

120 shifts at part-time rate of \$ 113.28 per shift.:	\$ 13,593.60
64 shifts at part-time rate of \$ 113.28 per shift:	\$ 7,249.92
65 shifts at full-time O.T. rate of \$ 186.44 per shift:	\$ 12,118.60

TOTAL: \$ 32,962.12

This is a cost savings of \$ 13,461.44 from original proposal.

Of course, cost savings would be higher if we use part-time dispatchers on more shifts than proposed above, but I am very doubtful of our ability to attract qualified dispatchers to fill more than that number of shifts.

Sincerely,

Gary F. Souza
Chief of Police