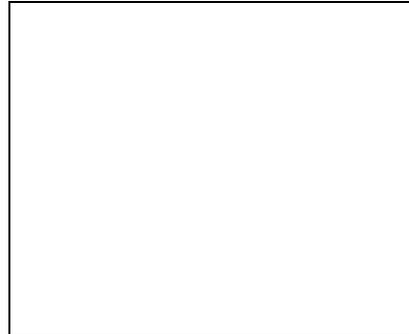


**Town of Fairhaven
Board of Public Works Meeting
June 27, 2011**

Present

Geoffrey Haworth, Commissioner
Robert Hobson, Commissioner
Kathleen Sturtevant, Commissioner
G. Steven Riley, Commissioner
Daniel Freitas, Commissioner
Kathy Tripp, Administrative Assistant
Linda Schick, Sewer Superintendent
Matthew Manzone
Ronald Manzone
Manuel Luiz
Jeffrey Osuch, Executive Secretary
Thomas Crotty, Town Counsel



I. Call to Order

Mr. Haworth called the meeting to order at 6:30 pm.

II. Routine Matters

A. Signing of Departmental Bills

III. Approval of Minutes

A. June 13, 2011

Ms. Sturtevant motioned to approve the minutes of the June 13, 2011 meeting. Mr. Hobson seconded. Vote unanimous.

IV. Appointments

A. Sallie Johnson – Re: Illegal Dumping Fines

Ms. Johnson was not in attendance. (She was not notified)

V. Items for Action

A. Marion Street – Request for Disclaim of Interest

Ms. Tripp – I have forwarded this to the Selectmen's Office.

Mr. Hobson motioned to table the Marion Street request. Mr. Freitas seconded. Vote unanimous.

B. Reclassify Nexamp Payment

Mr. Haworth read into the minutes a letter from Mr. Osuch to reclassify \$200,000 of Nexamp's payments to a different account.

Mr. Riley motioned to reclassify Nexamp's payment of \$200,000 to the account Mr. Osuch states in his letter. Mr. Freitas seconded. Vote unanimous.

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C. Request to use Fort Phoenix for Wedding October 8, 2001

Mr. Freitas motioned to approve the request to use Fort Phoenix for a wedding on October 8, 2011 with the standard stipulations. Ms. Sturtevant seconded. Vote unanimous.

D. Teknikor – Energy Conservation Revised Contract

Ms. Schick – The contract is for 4 motors at Taber, South and Railroad Avenue pumping stations. We had to have two separate contracts to meet federal regulations.

Mr. Riley motioned to approve the two Teknikor Contracts. Mr. Freitas seconded. Vote unanimous.

E. Synagro – Sludge Contract

Ms. Schick – The current Synagro contract expires June 30th.

Mr. Freitas motioned to award Synagro the contract to haul sludge. Ms. Sturtevant seconded. Vote unanimous.

F. Bizko Contracting – Water Main Rehabilitation Contract

Mr. Freitas motioned to sign the Bizko Contracting Water Main Rehabilitation Contract and send the Notice to Proceed. Mr. Hobson seconded. Vote unanimous.

IV. Appointments (Cont.)

Mr. Riley motioned to table the request from Sallie-Lou Johnson and redirect the request to the Board of Health. Mr. Freitas seconded.

B. Interviews for Sewer System Maintenance Craftsman

Matthew Manzone

Mr. Manzone – I'm looking for advancement. I would like the chance to better myself and my family.

Mr. Hobson – Does he have to have the license?

Mr. Haworth – Yes.

Mr. Hobson – Last time we gave them three months.

Mr. Riley – Six months.

Mr. Freitas – Six to nine months.

Mr. Hobson – How many times have you taken the test before?

Mr. Manzone – Twice.

Mr. Hobson – It's a union issue. I have no problem with Mr. Manzone. Six months is enough time. How long have you been here?

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Mr. Manzone – Seven years.

Ms. Sturtevant – Matt's a good kid. He gets along with everybody. The license, we have extended it for other people six months to a year. Dan feels that's a reasonable amount of time.

Ms. Schick – It's about timing with the exams and the classes.

Mr. Riley – Mr. Manzone has been employee for seven years. He's trying to improve himself. The license, start with a minimum of six months with a maximum of a year.

Mr. Freitas – I don't seem to have a problem with it if you study real hard.

Mr. Haworth – You could make an excellent employee in this department. What do you think you'll do differently when you go for the license?

Mr. Manzone – Put my head in those books.

Mr. Riley – In regards to both candidates; there's a conflict with the unions, specific rules in each one. I read the contract from the Sewer and within the last transfers done two out of three were not the most qualified for the position. I know it will be grieved. He is a seven year employee. No disrespect to the other candidate but this could be a huge issue.

Mr. Freitas – This was to protect employees in the department.

Mr. Hobson – I don't have a preference. We lost the grievance at the Recycle Center and it costs us big bucks. I talked to the Shop Steward in the Sewer Department. Let's interview the other candidate.

Manuel Luiz

Mr. Luiz – I have been here nine months in the Sewer Department as a janitor/night watchman.

Ms. Sturtevant – Where are you on your license?

Mr. Luiz – I have been studying. I'm a couple months away. I feel confident enough to pass.

Mr. Riley – What are your attributes?

Mr. Luiz – Tanks, industrial machine shop.

Mr. Riley – How are you doing with studying for the Grade 4 license?

Mr. Luiz – I am struggling with the math.

Mr. Freitas – I'm all set.

Mr. Hobson – How long did you work at your last position?

Mr. Luiz – Ten years.

Mr. Hobson – You were in a machine shop with equipment?

Mr. Luiz – Yes, the bridgeport and lathe.

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Mr. Hobson – Pumps?

Mr. Luiz – Yes. I am quite familiar.

Mr. Haworth – In your nine months here how many sick days have you used?

Mr. Luiz – One day.

Mr. Haworth – Have you worked at the pumping stations?

Mr. Luiz – Three days a week.

Mr. Haworth – Currently work on any pumps at the Treatment Plant?

Mr. Luiz – No, I'm not allowed to.

Mr. Haworth – Why do you want this position?

Mr. Luiz – It's an upgrade.

Mr. Luiz left the meeting.

Mr. Haworth – We have a situation before us.

Mr. Hobson – Every time this happens we ask the Superintendents for their recommendation.

Ms. Schick – They are two excellent employees to choose from. I have no problem with Mr. Manzone. The man is in my department now is good with pumps. I've encouraged Manny to better himself. I've recommend Matt the last time but we may have union issues.

Mr. Riley motioned to appoint Mr. Manzone to the position even though we have two evenly qualified people but Mr. Manzone has been here seven years.

Mr. Haworth – Mr. Manzone is more qualified. He has a CDL and hoisting license.

Ms. Schick – We don't require the CDL.

Mr. Freitas – I don't think there will be a grievance.

Mr. Freitas motioned to transfer Matthew Manzone to the Sewer Department Sewer System Maintenance Craftsman position. Mr. Riley seconded.

Mr. Riley amended the motion to add that he will be given a minimum of six months to receive the license and at that time review. Mr. Freitas seconded. Vote unanimous.

Mr. Haworth – The CDL pushes it over.

Mr. Freitas motioned that Mr. Manzone start on July 5, 2011. Ms. Sturtevant seconded. Vote unanimous.

V. Items for Action (Continued)

F. Bizko Contracting – Water Main Rehabilitation Contract

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Ms. Sturtevant motioned to sign the Bizko Contracting contract for the Water Main Rehabilitation. Mr. Riley seconded. Vote unanimous.

G. Brown and Caldwell – Amendments 3A & 3B – Digester

Mr. Haworth – We will talk about this in executive session.

H. Nexamp – Final System Acceptance

Mr. Riley – I sent an email to Marc from Saltonstall but I received no response.

Mr. Osuch – I did get a call today from Lori Ribeiro. The agreement with Kelkor was negated so the issue on not resolved about the warranty.

Mr. Haworth – The stone needs to be put back.

Mr. Riley – Marc would not reaffirm with anything to do with the credit.

Mr. Haworth – Get a letter from Kelkor that it is lacking the ballast stone and if it doesn't complete the project send a letter to Nexamp that it will not be accepted.

Mr. Osuch – They'll come down to do an inspection, remove panels to fix it and we have to fill out paperwork for Firestone.

Mr. Riley motioned to pay \$750.00 to Firestone for a roof inspection. Ms. Sturtevant seconded. Vote unanimous.

VI. Board Members, Administrative Assistant – Old Business / New Business

Mr. Freitas – I have nothing.

Mr. Hobson – We hired a guy for the Sewer Department, can we put someone temporary over there?

Ms. Tripp – You have to post for a Truck Driver.

Mr. Hobson – What about temporary in the Water Department?

Mr. Haworth – I talked to Mr. Fortin about that. He has his summer help for now.

Mr. Hobson – Post the job for a temporary appointment.

Mr. Hobson motioned to post for a temporary job. Mr. Freitas seconded.

Mr. Haworth – Mr. Fortin wants to do a personnel shift. He does have a plan.

Mr. Hobson withdrew his motion until the next meeting.

Ms. Sturtevant – The Park Committee is still working. I'm waiting for someone from the School Committee to get me some answers.

Mr. Riley motioned to request some financial figures in July for the next meeting to keep the Recycle Center open.

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Mr. Freitas – We should keep it open until.....

Mr. Hobson – Keep it open until the next meeting.

Mr. Haworth – Homecoming Fair went off without a hitch.

VII. Set Date for the Next Meeting

Mr. Riley motioned to hold the next meeting on July 11, 2011 at 6:30 p.m. Mr. Hobson seconded. Vote unanimous.

VIII. Adjourn and Executive Session

Mr. Haworth motioned to enter into executive session at 7:40 p.m. to discuss BPW Superintendent's applicants, meet with Brown and Caldwell, WES Construction, Aquastore and Union issues and not to reconvene in open session. Mr. Riley seconded. Vote unanimous.

Roll call taken: Mr. Haworth, Mr. Hobson, Ms. Sturtevant, Mr. Riley and Mr. Freitas in favor.

Respectfully submitted,

Kathy A. Tripp
Administrative Assistant