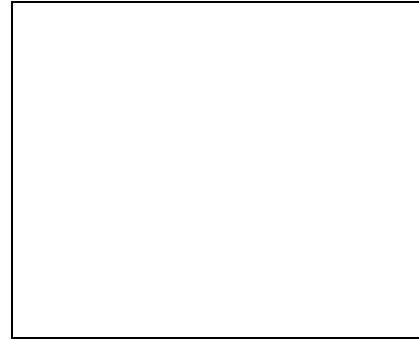


**Town of Fairhaven
Board of Public Works Meeting
February 26, 2018**

Present

Michael Ristuccia, Commissioner
Brian Wotton, Commissioner
Robert Hobson, Commissioner
Keith Silvia, Commissioner
Cameron Durant, Commissioner
Vincent Furtado, BPW Superintendent
Kathy Tripp, Administrative Assistant
Matthew Girouard
Mike Rotondo
Chip Hawthorne



I. Call to Order

Mr. Ristuccia called the meeting to order at 6:00 p.m.

II. Routine Matters

A. Signing of Departmental Bills

III. Approval of Minutes

A. February 5, 2018

Mr. Wotton motioned to approve the minutes of February 5, 2018. Mr. Hobson seconded. Vote unanimous.

IV. Appointments

A. Hiring of HMEO (Truck Drivers) Highway Department

1. Matthew Girouard

Mr. Ristuccia – Cam & I sat on the interview process.

Mr. Girouard – I am a resident of New Bedford. I'm twenty-one years old. I went to Voke and graduated in 2015. I took up HVAC. I've always wanted to work in a town and close to home. Played sports here as a kid. Great opportunity for me as a young man. Passionate going forward.

Mr. Furtado – Subcommittee was Mike and Cam, John and I interviewed Matt and we were very impressed.

Mr. Wotton – How many vacancies?

**Town of Fairhaven
Board of Public Works Meeting
February 26, 2018**

Mr. Furtado – Two.

Mr. Wotton – CDL, any experience?

Mr. Girouard - With the company East Freetown Highway and Interstate Transportation driving a Class A truck. I am training with them right now. I received my CDL about two months ago.

Mr. Wotton – The job is listed as HMEO with a CDL but most of the job is laboring.

Mr. Hobson – Are you aware this is a union job and forced to join and the expense with Blue Cross/Blue Shield insurance is quite expensive.

Mr. Furtado – He is well aware. He was given the benefits package.

Mr. Silvia – Brian covered it pretty well.

Mr. Durant – I appreciate your eagerness. I'm only one person but I'd like to give you some advice. Take every opportunity you can with licenses. Build that resume internally and you could have a life long career in public service.

Mr. Durant motioned to hire Matthew Girouard at Level 5A step 1 after passing a physical and drug test. Mr. Wotton seconded. Vote unanimous.

Mr. Furtado – The second candidate is Josh Cunningham. He couldn't make tonight but he was equally impressive. He is driving right now. Cam couldn't make it to the interview. He drives from California to Ohio to Florida. He was here last Friday. Equally impressed. I would like him to be hired so he can give his 2 weeks' notice.

Mr. Ristuccia – At least equally impressed is an understatement.

Mr. Wotton – I'm comfortable based on the subcommittee's recommendation.

Mr. Hobson motioned to hire Joshua Cunningham at level 5A step 1 after passing a physical and drug test. Mr. Wotton seconded. Vote unanimous.

B. Water Department – Water System Maintenance Man/HMEO Interviews

Mr. Furtado – The next item on the agenda is the vacancy in the water department. This is Jeff's vacancy when he got promoted. The posting requires that someone get the license in the department within 18 months. Normal course is we have folk's in the highway department sign the posting and a period of time to get the license. That's how Jeff transferred over, Daryl and Danny recently. Two things, moving forward we'd like to change the posting so that they have the license in the beginning. The sewer department had a guy who had a license. We hired Chris as to the normal. What's happening is we are hiring people without the license. Three people who do not have the staffing

**Town of Fairhaven
Board of Public Works Meeting
February 26, 2018**

requirements. Like to do go outside and see if we can get somebody with the license. Moving forward I want to change this to need the minimum license. I think that's a better way to go.

Mr. Ristuccia – How long is the course?

Mr. J. Furtado – It's a twelve week course for the D-2 and above. You can go right off the street and take the D-1 or T-1. Not required to take a class.

Mr. Hobson – The only problem it's been past practice. Already bid on it and interviewed two people. It's a mistake to do this now. If you didn't post it, that would be different.

Mr. Furtado – I understand.

Mr. Hobson – They could file a grievance.

Mr. Furtado – My only thought they are two different unions. I don't know if one of the unions to leave their union to go to the other union would step in.

Mr. Ristuccia – I feel for this superintendent and the first thing he comes and ask for should carry some weight.

Mr. Wotton – I whole heartily agree. I agree with Hoppy and we posted the job. Are we obligated to pick from these two? Revisit the guys with the D-1 and not up to snuff. Move forward with the proper license. Get the right person for this job. Fully involved with that process. I want your input.

Mr. Silvia – Get counsel involved to see if we would be in trouble for posting.

Mr. Durant motioned because it's been posted pending further review from counsel that if we could bypass the posting and go outside. Mr. Wotton seconded. Vote 4-1 in favor with Mr. Hobson opposed.

C. Mike Rotondo – BMX Park Rules and Regulations

Mr. Rotondo – The last time we met you requested rules for the track. That's what we did.

Mr. Rotondo presented the Board with wording for the signage.

Mr. Hawthorne - If the Town could make the sign we would like it to read in memorial of Teegan Palmer put on the sign. A couple of our friend's equipment will scrape the area before we start bringing fill in.

Mr. Furtado – We will need a copy of their hoisting license and insurance.

V. Items for Action

A. Joint Appointment to the Mattapoisett River Valley Water District Commission

**Town of Fairhaven
Board of Public Works Meeting
February 26, 2018**

Mr. Furtado – Both the Mattapoisett River Valley Water District Committee and Protection Committee there are three Fairhaven representatives. The first one is for the treatment plant and the second one deals with the wells and distribution system. I've been on it since 2012. One selectman, one BPW and the other joint member used to be Richie Brodeur. The joint appointment between our boards for the district was Fred Raphael. He recently resigned. I'm asking for A and B to be Jeff. The water superintendent should be on that committee.

Ms. Tripp – I believe only the District has a joint member with the Selectmen.

Mr. Hobson motioned to appoint Jeffrey Furtado as the joint member with the Board of Selectmen to the MRVWDC. Mr. Wotton seconded. Vote unanimous.

B. Appointment to the Mattapoisett River Valley Protection Advisory Committee

Mr. Durant motioned to appoint Jeffrey Furtado to the MRVPAC. Mr. Wotton seconded. Vote unanimous.

C. Human Resources

Mr. Furtado – I asked for this to be put on the agenda a year ago this time last year mark came a few times. In light of recent happenings a very good idea if we signed on to join the hr with the town. In doing that we would enter into a memorandum of understanding. They could put whatever they want and us. Not this first year pay any additional direct costs. Good position being covered. We would not lose the hiring capability.

H – I would like to table this for now

V – Now the indirect costs in the letter d is the cost. Not any more money. FY21 we get indirect costs they add that to it.

M – We want the opt out ability.

C – Encourage us to get compliant. Internally.

V – Let mark now draft of M.O.U.

B – Every year a proposal from them January 1 we should have it 3 months in advance.

C – List human res thing handed off to town hall.

D. Water and Sewer Indirect Costs

Mr. Furtado – In the case for FY19 the increase is \$28,000 for water and \$30,000 in sewer. These are the final numbers. Next year numbers will be more. The indirect costs for water and sewer, health, pension

**Town of Fairhaven
Board of Public Works Meeting
February 26, 2018**

plus the indirect costs. There will be a fiber optic article for water and sewer in place also at Town meeting for about \$30,000 or \$40,000 additional out of the budget water and sewer portion.

Mr. Hobson left the room.

Mr. Wotton motioned to accept the sewer and water direct and indirect costs. Mr. Durant seconded. Vote 4-0 in favor.

E. Administrative Assistant's Position

Mr. Hobson returned to the meeting.

Mr. Furtado – Kathy will be retiring in 130 days. I don't want to have happened what happened in the water department. Obviously the person who take's Kathy place has to be from this office.

Mr. Hobson – Isn't there some kind of rule in the town any job should be posted?

Mr. Furtado – No.

Mr. Hobson – I think it should be posted.

Mr. Furtado – That's your opinion. Not required. There are two people I would consider for the job. One doesn't want it and quite honestly the other has been training with Kathy.

Mr. Wotton – Recommend we hire her and have her in training until she is gone.

Mr. Ristuccia motioned to hire Becky Vento as Kathy Tripp's replacement as the Administrative Assistant effective July 18, 2018. Mr. Wotton seconded. Vote unanimous.

F. Hart Engineering – Payment #3 Upgrade of WPCF \$70,991.36

Mr. Furtado – This reflected bonding and mobilization. Contract is for the first building we went into. Contract we have is the first building and circular tanks.

Mr. Wotton motioned to approve payment #3 to Hart Engineering in the amount of \$70,991.36. Mr. Durant seconded. Vote unanimous.

G. Representative of the Town of Fairhaven using unacceptable Language at Public Meetings

Mr. Ristuccia – I know sometimes we get carried away. We have to be very consciences as representatives of the town and watch our language. Everybody on this board would want to make sure if somebody did use bad language, punish them.

**Town of Fairhaven
Board of Public Works Meeting
February 26, 2018**

VI. Tabled Matters

n/a

VII. Old Business / New Business

A. Superintendent

Mr. Furtado - Green Street; met with the engineer. We asked them to hire an arborist. There were somewhere around five or six trees that will be coming down.

EPA update; February 12th we left nine and one-half years for it to get done. They balked at that. They are looking at six to seven years.

Mr. Durant – I would like a subcommittee to look at grants, representatives, congressman to see what we can get. Money is due we are too late.

Mr. Furtado – Guess but I cannot imagine, everyone should be aware their bill will be another \$500 a year.

Mr. Wotton – Marion and Mattapoisett are paying that currently.

Mr. Furtado – Rates last time, now crazy money.

Mr. Durant motioned to form a subcommittee to work with Vinnie to see what additional resources we can gather and to vote on members at the next meeting. Mr. Wotton seconded. Vote unanimous.

B. Board Members

Mr. Wotton – 92 Shaw Road; he is complaining about the sewer pipe and non existing drain to the woods. Try to unearth broken sewer pipe. Drainage. Unearth that. Give it our best shot. Catch basins need to be cleaned.

Mr. Hobson – Marine meeting; Mr. Espindola showed up, the harbormaster, man from the Division of Marine Fisheries. They had a slide show how we could aquaculture for quahogs and oyster.

On Briercliffe there is a manhole cover down and I told Mr. Charbonneau about a drainpipe on Bayside Street, into the water. Problem with some of these dirt roads. Some real bad.

Mr. Furtado – Gifford Street, the same thing.

Mr. Durant – The drainage pipe that goes out on Gull Island twenty feet out into the water corroded. Any environmental concern that stormwater drains out where waves crash.

C. Marine Resources Committee – BPW Related Matters

**Town of Fairhaven
Board of Public Works Meeting
February 26, 2018**

Previously discussed by Mr. Hobson.

VIII. Set Date for the Next Meeting

Mr. Wotton motioned to hold the next meeting on March 12, 2018. Mr. Ristuccia seconded. Vote unanimous.

IX. Executive Session and Adjourn

Mr. Wotton motioned to adjourn the open session and enter into executive session at 8:03 p.m. and not to reconvene in open session to discuss the BPW Superintendent Personnel Agreement, Family Medical Leave and the Settlement Agreement with Teamsters Local 59. Mr. Hobson seconded.

Roll call taken: Mr. Ristuccia, Mr. Wotton, Mr. Hobson, Mr. Silvia and Mr. Durant in favor.

Respectfully submitted,

Kathy A. Tripp
Administrative Assistant

Minutes approved on March 12, 2018.