

**Town of Fairhaven
Board of Public Works Meeting
May 7, 2018**

Present

Michael Ristuccia, Commissioner
Brian Wotton, Commissioner
Robert Hobson, Commissioner
Keith Silvia, Commissioner
Cameron Durant, Commissioner
Vincent Furtado, BPW Superintendent
Kathy Tripp, Administrative Assistant
Alex DosSantos, Highway Department
James Lawrence, Highway Department
Thomas Perry, Highway Department
Sean Simonin, Highway Department
Joseph Desroches, Highway Department
Linda Schick, Sewer Superintendent
John McGilvray, Sewer Department



I. Call to Order

Mr. Wotton called the meeting to order at 6:00 p.m.

II. Routine Matters

A. Signing of Departmental Bills

III. Approval of Minutes

A. April 23, 2018

Mr. Durant motioned to approve the minutes of the April 23, 2018 meeting. Mr. Silvia seconded. Vote unanimous.

IV. Appointments

A. Interviews for Special Motor Equipment Operator

Mr. Furtado – There is a vacancy in the highway for a SMEO. The applicant's are Tom Perry, Sean Simonin, Alex DosSantos and James Lawrence.

1. Alex DosSantos

Mr. Ristuccia – This position requires 3 licenses. It's in recent history we have drawn a line in the sand. We don't want to hire anybody unless they are licensed. My feeling is you've got to have the license to get hired. You have an issue; seniority. One of the folks has the license but senior is a way back. Posting stated the license is required. Give them time. Post this again.

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Mr. Furtado – The state about a year and a half ago changed the licenses. AFSCME requires operators have the ability to run all the equipment in order to comply with that stipulation the operator needs to have a 2A, 4E and 4G. We are going to put on a class on the 25th here for the 4E and 4G. A lot of the folks here don't have the 4. Tom went ahead and got it.

Mr. Hobson – Who has the most seniority?

Mr. Furtado – Alex.

Mr. Hobson– Who has the license?

Mr. Furtado – Tom does.

Mr. Silvia – After the 25th can they take the test then?

Mr. Durant– Mr. Ristuccia shared my sentiment. Good information that we are going g to have the class.

Mr. Hobson- Give the job to this gentleman then the union is going to file a grievance because of seniority. So what's the happy medium here? Promote two of them. That's my opinion.

Mr. Ristuccia – You used to work in Boston?

Mr. DosSantos– Yes.

Mr. Ristuccia – Did you operate up there?

Mr. DosSantos- Back up the trench and load up the trucks. Experience with backhoe digging. Know how to move but never did.

Mr. Furtado – Mr. Charbonneau recommended Mr. DosSantos.

2. James Lawrence

Mr. Lawrence - I am the shop steward. I feel the more that the senior guy should get the job. I'm' not the senior guy.

Mr. Ristuccia – Have you operated any of the machines?

Mr. Lawrence - The front end loader in the yard. Not the backhoe. Put my name in the hat to move up. I have used a backhoe but not as big. Mr. Charbonneau says who goes in the seat. I haven't had a lot of seat time.

Mr. Hobson – I think that we should go with seniority. All three people have been here awhile.

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Mr. Silvia – Did you set a test date?

Mr. Lawrence - Not yet, I wanted to wait for the class. The last time I was here for a water job. The 2B I went and got it passed it. The 4e there isn't much out there for information.

Mr. Durant – You presented yourself very well. Advance and working for the license.

3. Thomas Perry

Mr. Perry – I have some experience on the machines. Backhoe a little on the front end loader. Fill up my own truck. I have been here now for one year and five months. Others have been here longer and do not have the license yet. Better myself. You told me last time if I had the license I might trump people.

Mr. Hobson- Excellent employee; it's a tough decision to make.

Mr. Silvia – I knew Tom from Fairhaven lumber.

Mr. Durant – Commend you for getting your license in an expedient fashion.

4. Sean Simonin

Mr. Simonin – I made the appointment going for the license. I've run the loader and backhoe to an extent. Ran the mower the other day. Not run the bomford. I want to better myself.

Mr. Ristuccia – I'm fine. I know this young man. Four really good people here.

Mr. Hobson – I've seen him running the front end loader at recycle. Another good employee.

Mr. Silvia – I saw him on the mower.

Mr. Wotton – As the outside foreman who do you recommend?

Mr. Desroches – I will go with Mr. Charbonneau.

Mr. Wotton– My thoughts are as is. The date of the posting so if you had it I think that's fair. I didn't know about the in-house training. Brought to my attention. Pretty confident you would pass the 4G license. A mower that you don't really use. In my opinion contractual have the license not necessary for the position. Based on seniority. My recommendation would be to hire the most senior person but postpone the hire date until the test on the 30th of the month. If not the person who had the license.

Mr. Ristuccia – What is the 4G and how quickly can you get testing for those licenses? My feeling is we have four quality people here. Joe is here to add support. What we should do in my opinion give sixty days and not hire anybody. I'm opposed for any job unless they have a license. Totally against that. We made that turn with the water and sewer job. Put off voting for anybody for sixty days. Have John run

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the equipment as he needs it to be done. I will give kudos for Mr. Perry for getting those licenses in advance. The right thing to do is to put that hiring off for sixty days.

Ms. Tripp – Once the job is posted you have limited days to promote someone and it's not sixty days. Nothing against anyone here but if you wait sixty days you are now discriminating against Tom who has the license. You could promote Alex and give him ninety days to get the license and if he doesn't he returns to his old position.

Mr. Hobson motioned to promote Thomas Perry to Special Motor Equipment Operator. Mr. Silvia seconded. Vote 4-1 in favor with Mr. Durant against.

Mr. Ristuccia – The senior person is Alex. Look into accommodating him to an operator position. All good workers.

B. Doug Brady, 97 Pleasant Street – Sewer Laterals

Mr. Grady was not in attendance.

C. Interview for Working Foreperson Sewer System Maintenance Craftsperson

1. John McGilvray

Mr. Furtado – There is a vacancy in the sewer for the foreman position. There was one applicant and is John McGilvray.

Ms. Schick – John has been in the position this week and has done a good job, stepped up.

Mr. Durant – Good worker, heard a lot about you.

Mr. Hobson – Say that this gentleman applied for this job the last time and I think we should appoint him. He came in second.

Mr. McGilvray – I do have a question on the step raises. Responsibilities at least tripled and my pay increase will be about \$60. I still have a lot to learn. I've been not here for two years but arguably the second best backup in the lab, digester, plant rounds and foreman position. A little troubling with step 1 but for \$50 to triple my responsibilities.

Mr. Ristuccia – What would you suggest?

Mr. Furtado – Step 1 out of the question.

Mr. McGilvray – I would like to go to step 3.

Mr. Hobson – I don't want to get in trouble for this. You know what happened last time.

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Mr. Ristuccia motioned to promote John McGilvray to Working Foreperson Sewer System Maintenance Craftsperson at a pay scale of 12-3. Mr. Silvia seconded. Vote unanimous.

V. Items for Action

A. GCG Associates; Amendment to Contract Green Street Phase 2 \$2,505.00

Mr. Furtado – We had to modify some of the drainage requirements so the first thing is the amendment to the contract in the amount of \$2,505.

Mr. Silvia motioned to approve the amendment to the Green Street Agreement with GCG Associates in the amount of \$2,505.00. Mr. Durant seconded. Vote unanimous.

B. GCG Associates; Reynolds Drive Survey Services \$1,980.00

Mr. Furtado – Need to have the Reynolds Drive acceptance plan done. This is for the board to sign the agreement with GCG for the Green Street project.

Mr. Silvia motioned to approve the agreement with GCG Associates for the Reynolds Drive Survey Services in the amount of \$1,980.00. Mr. Durant seconded. Vote unanimous.

Mr. Ristuccia – The neighborhood meeting is Thursday at town hall.

C. Hart Engineering; Payment #5 \$144,810.88

Mr. Furtado – This is for the work at the wastewater treatment plant. This amount is \$144,810.88. Mostly for delivery of some materials and mobilization.

Mr. Hobson motioned to approve payment to Hart Engineering in the amount of \$144,810.88. Mr. Durant seconded. Vote unanimous.

D. BMX Committee

Mr. Furtado – Letter from the BMX pump track. The Board needs to vote them as a legal committee as an off shoot of the board. Private funds in a public space. M.G.L. says you need to recognize them as a committee. Donations they have a meeting. They will need to have a quorum and sign off on bills you or give me the signatory power. Town accountant will set up an account for them.

Mr. Ristuccia - Are we responsible for what they do?

Mr. Furtado – Yes.

Mr. Ristuccia – I think that we need to have a plan in place of how they are going to communicate with them.

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Mr. Ristuccia motioned to recognize the BMX as a committee. Mr. Durant seconded. Vote unanimous.

E. Letter of Understanding and Amendment; Capeway Roofing Systems, Inc.

Mr. Silvia motioned to sign the letter of understanding and amendment with Capeway Roofing Systems, Inc. Mr. Hobson seconded. Vote unanimous.

VI. Tabled Matters

A. n/a

VII. Old Business / New Business

Mr. Furtado – In the not so distant future Kathy's vacancy will soon be here and then Becky moves up. There are thirty-seven applicants for Becky's position.

Mr. Hobson – Will there be a Board member on the committee?

Mr. Furtado – No.

Mr. Wotton – There is an address where the water main was shut off and wasn't froze and backfired. Call was in there improperly done.

Mr. Durant – Bridge Street project done with the downed fence.

Mr. Hobson – Sconticut Neck Road and Potter Street the water cover has been loose for six months. Chambers street whole pile of brush has been there for a month on the side of the road. Bayside Street, the plow took about four feet of the person's lawn and Bayberry Street needs some fill. Have we addressed the town beach yet?

Mr. Ristuccia– I would like to once again I know we are doing grading but I want to make sure we do not grade the road I live on at the northern most end of Balsam.

Mr. Hobson – At Hoppy's Landing there are two driveway aprons in there. Sconticut Neck Road and Ocean the water goes in the person's yard. He's been complaining about that for over a year.

Mr. Wotton – Fir Street, left off Causeway entrance to the state reservation they are driving in the ladies front yard. Grade that off.

VIII. Set Date for the Next Meeting

Mr. Ristuccia motioned to hold the next meeting on May 21, 2018 at 6:00 p.m. Mr. Silvia seconded. Vote unanimous.

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IX. Executive Session and Adjourn

Mr. Ristuccia motioned to enter into executive session at 7:00 p.m. and to not reconvene in open session to discuss employment agreements, a highway department grievance and water meter investigation. Mr. Silvia seconded.

Roll call taken: Mr. Wotton, Mr. Durant, Mr. Silvia, Mr. Hobson and Mr. Ristuccia in favor.

Respectfully submitted,

Kathy A. Tripp
Administrative Assistant

Minutes approved on May 21, 2018.