

TOWN MEETING WARRANT
and
REPORT of the FINANCE COMMITTEE
of the
TOWN OF FAIRHAVEN
MASSACHUSETTS

FOR THE
REMOTE ANNUAL
TOWN MEETING
TO BE VOTED UPON
SATURDAY, June 12, 2021
AT 9:00 A.M.



SATURDAY, JUNE 12, 2021

**THIS MEETING WILL BE CONDUCTED
REMOTELY VIA ZOOM WEBINAR**

Webinar ID 986 7960 9344
Webinar Passcode 198684
REGISTRATION REQUIRED

TABLE OF CONTENTS

| | |
|--|----|
| 1. Letter from Town Moderator | 2 |
| 2. Letter from Finance Committee | 4 |
| 3. Finance Committee Members | 5 |
| 4. Directions for Virtual Town Meeting..... | 6 |
| 5. General Fund Revenues..... | 12 |
| 6. Annual Town Meeting Warrant with Recommendations | 14 |
| 7. Article 9 General Fund Operating Budget | 57 |
| 8. Article 10 Water Enterprise Fund Operating Budget | 62 |
| 9. Article 11 Sewer Enterprise Fund Operating Budget..... | 63 |
| 10. Article 12 Town of Fairhaven Cable Television Enterprise Fund Budget | 64 |
| 11. Article 13 Fairhaven Public Schools Cable Television Enterprise Fund Budget | 65 |
| 12. Appendix A – Statement of Indebtedness | 66 |
| 13. Appendix B – Salaries | 67 |
| 13. Appendix C – Statement of General Fund Reserves | 76 |



Town of Fairhaven Massachusetts

40 Center Street
Fairhaven, MA 02719

Mark D. Sylvia
TOWN MODERATOR

May 12, 2021

Dear Town Meeting Member:

On Saturday, June 12, 2021 at 9:00 a.m., we will convene the 2021 Annual Town Meeting remotely via Zoom Webinar in response to Governor Baker's state of emergency order regarding the COVID-19 pandemic. Your health and safety are paramount, and therefore the safest course of action is for Town Meeting to meet remotely.

MEETING DOCUMENTS, TRAINING AND ACCESSIBILITY

In preparation for the remote Annual Town Meeting, Town Officials, Town Meeting Precinct Chairs, and staff have been working hard to organize the remote meeting. You can access information about the remote Annual Town Meeting on the Town Meeting page on the Town's website: <https://www.fairhaven-ma.gov/town-meeting>. There you will find helpful training tools, the warrant, information about downloading Zoom Webinar and system requirements as well as directions on how to request accessibility support as needed. A training manual is also provided with this mailing.

Remote training sessions have also been scheduled for Wednesday, June 2nd and Thursday, June 3rd at 6pm.

Link: <https://zoom.us/j/91098865573?pwd=dVhVY1k1SEFqRmtTQkpkSzFTM1RhZz09> and passcode: 870981 • The link is the same for both training sessions.

PARTICIPATING IN THE REMOTE ANNUAL TOWN MEETING

It is important to emphasize that in order to participate in the remote Annual Town Meeting, you will need to provide your contact information in advance (name, email address, telephone number, etc.) – we ask that you provide it no later than Monday, June 7, 2021 via the online contact form. This enables us to verify your identity and allows you to actively participate in and vote during the remote Annual Town Meeting. Many Town Meeting members have responded to our requests for contact information in the past. If you are a new Town Meeting Member, if your contact information has changed since the remote Special Town Meeting in October, 2020, or if you aren't sure if you have provided it, please fill out the form by going to the Town Meeting Member page (referenced above) or by going directly to the online form link: <https://bit.ly/3tCy3jv>. If you have any questions about your contact information please contact techsupport@fairhavenps.net. This contact information will also enable us to communicate with Town Meeting Members more effectively about this meeting and

future Town Meetings via the Town Meeting Member email distribution list. Look out for email updates.

Finally, I wanted to share some important dates with you.

- **Remote Town Meeting Preview: Wednesday, June 9, 2021 beginning at 6:00pm**
Please log-in beginning at 5:30pm so we can begin promptly at 6:00pm
Remote meeting link: <https://zoom.us/j/94412438285?pwd=RnMyRFVOWE1iRnVGdGZmV2pSdzlBQT09>
Passcode: 040653

We intend to hold precinct meetings at the start of the Town Meeting Preview using the Zoom break-out room feature.

- **Remote Annual Town Meeting: Saturday, June 12, 2021 beginning at 9:00am**
Town Meeting members can begin logging in at 8:00 am – this will allow us to begin promptly at 9:00am
Remote meeting registration link:
https://zoom.us/webinar/register/WN_CYyguUE9SGGrdR0ygAFDvg

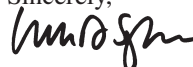
PLEASE NOTE THIS IS A REGISTRATION LINK. ONCE YOU REGISTER YOU WILL RECEIVE A CONFIRMATION EMAIL CONTAINING INFORMATION ABOUT JOINING THE REMOTE TOWN MEETING. THAT LOG IN INFORMATION WILL COVER TOWN MEETING DAY AND ANY ADJOURNED SESSIONS. PLEASE BE SURE TO REGISTER IN ADVANCE OF REMOTE TOWN MEETING DAY.

The Selectmen have also set two adjourned sessions in the event we are unable to complete our business. Those dates are **Monday, June 14, 2021 and Tuesday, June 15, 2021 beginning at 7:00pm**. We ask Town Meeting Members to log-in an hour early at 6:00pm. As noted, the log-in information will be the same for the remote Annual Town Meeting and any adjourned sessions.

Thank you for your commitment to serving your precinct and the Town of Fairhaven as an elected Town Meeting Member. I appreciate your engagement and understanding throughout this process, particularly in light of the unprecedented circumstances we are all managing through during the COVID-19 pandemic. There is no doubt we will get through this together, a successful remote Annual Town Meeting is one small part of that. I am also hopeful that this will be the last remote meeting we will have to hold. I am looking forward to a safe, in person, town meeting in future and I know you are too!

As always, if you have any questions about the remote Annual Town Meeting, please do not hesitate to email me at msylvia11@comcast.net or call me at (508) 858-7123.

Sincerely,



Mark D. Sylvia
TOWN MODERATOR



Town of Fairhaven Massachusetts Finance Committee

May 14, 2021

To Fairhaven Town Meeting Members

In some ways this year's budget review process is opposite of last year's. Last year we started out with a normal outlook on expected revenues and increased expenditure budgets. It all went on its head when the Pandemic hit and we had to ratchet in budgets for FY21. In February of this year, the Finance Committee was notified that many estimated revenue sources were either flat or down resulting in many reductions in spending. Just recently, we have learned of more optimistic tax revenues that will increase money available by \$652,000 to help restore General Fund operating budgets for FY22.

Despite the \$652,000 increase, there continues to be financial pressure, as we are again using one time money to fund the General Operating Budget (\$285,000 from Stabilization). Also, the Town's Free Cash reserve is estimated at the bare minimum of 3%. This has resulted in a non-borrowing capital spending budget that is \$403,000 less than the FY 21 plan. The Finance Committee is strongly recommending borrowing on a couple of larger capital items to keep the Town's reserves healthy.

The Finance Committee has reviewed budgets and is in line with the BOS and TA. The FY22 budget has no job cuts with the hope that Fairhaven's revenues will recover as we pull out of the effects of the Covid 19 pandemic.

There are several articles that are being finalized that the Finance Committee was not able to act on before publication of the Town Meeting Warrant. Those articles are noted as "at Town Meeting" with the intention that we will act upon them before Town Meeting.

As in prior years, the FY22 budget is carefully put together to balance spending with anticipated revenue to maintain Fairhaven's financial health while adequately servicing Fairhaven's citizens.

If a town meeting member chooses to vote an expenditure above the balanced budget, please consider identifying a revenue source or cut to maintain a balanced budget.

As in past budgets, please carefully review each article and budget figure to make the most informed and beneficial vote for the future of the Town of Fairhaven.

Respectfully submitted,
The Fairhaven Finance Committee

FINANCE COMMITTEE MEMBERS

The Member at-large is appointed by the Moderator, the Chairman of the of Selectmen and the Chairman of the Finance Committee in joint session.

| MEMBER | | TERM EXPIRES |
|-----------------------------|----------------------|---------------------|
| PRECINCT 1 | | |
| Padraic Elliot - Chairman | 39 Union Street | 2023 |
| Jennifer Dupras | 14 Harborview Avenue | 2020 |
| PRECINCT 2 | | |
| Carolyn Roberts | 42 Hedge Street | 2021 |
| PRECINCT 3 | | |
| Jessica Dwelly | 8 Hawthorne Street | 2021 |
| PRECINCT 4 | | |
| Kathleen Carter | 38 Hacker Street | 2020 |
| Chris Fidalgo | 85 Spring Street | 2021 |
| PRECINCT 5 | | |
| Lisa Plante-Vice Chairwoman | 5 Harvard Street | 2021 |
| PRECINCT 6 | | |
| Tracy A. Diggins | 14 Eddy Street | 2021 |
| Bernard Roderick | 10 Mill Road | 2022 |
| MEMBER AT LARGE | | |
| Robert Grindrod | 48 Center Street | 2022 |

Town Meeting Member Guide

REMOTE TOWN MEETING

JUNE 12, 2021 VIA ZOOM

CONTACT WITH QUESTIONS | TechSupport@FairhavenPS.net

For issues on the day of and/or during the meeting,
please call: 774-473-8136 or 774-226-9051

You can watch a training video on the website at
www.Fairhaven-MA.Gov/Town-Meeting

Introduction

Welcome! This is the Town Meeting Member Guide to the 2021 Fairhaven Remote Annual Town Meeting, scheduled for 9am on Saturday, June 12, 2021. This training material was designed specifically for Town of Fairhaven Town Meeting Members (TMM).

Due to the COVID-19 Pandemic and current restrictions in place, Annual Town Meeting will be hosted remotely via an online video application, Zoom. TMM will have access to audio, video, article language, presentations, question and answers, and voting capabilities during the meeting.

The Town Moderator, Chairman of the Board of Selectmen, Chairman of the Finance Committee, Town Clerk, Town Administrator, Town Counsel and representatives from the Technology Department and Cable Access will be managing the live meeting in the Walter Silveira Auditorium at Elizabeth I. Hastings Middle School. All TMM's and other participants will be participating remotely. All TMM need their own individual device to participate in the Remote Town Meeting.

Each Town Meeting article will be displayed on the Zoom screen along with the applicable motion. The Town Moderator will read each article and will recognize the Chair of the Board of Selectmen to make the applicable motion (in most cases), which will be seconded before proceeding to presentations (where applicable) and then proceed to debate and voting. TMMs will participate remotely in debate/discussion and voting through Zoom.

Prior to the remote Annual Town Meeting, TMMs will receive an email to register for the meeting. Upon registering, the TMM will receive a link that they will use to join the meeting. It is a unique link - please do not share this information with anyone else so as to avoid unauthorized access to the meeting.

As in an in-person meeting, we recommend that Town Meeting Members join the Zoom webinar before the proceedings are scheduled to begin. It is a good idea to plan to connect to these systems at least one hour before Town Meeting is called to order and not later than 30-minutes before the official start of the proceedings.

Update Contact Information + Resources

Please use the Town Meeting Member Contact Update Form to update your most recent contact information for our records. You can also email or call the Town Clerk to update it, clerk@fairhaven-ma.gov or 508-979-4023 ext. 3.

Downloading Zoom + Webinar Link for Remote Town Meeting

In order to participate in the Town Meeting, TMM's will need to download Zoom to their device.

Download Zoom Via Computer/Laptop

1. The zoom client can be downloaded from <https://zoom.us/download>
2. Save the package and run it on your machine.
3. When the installation is done the program will launch automatically.

Download Zoom Via Smartphone/Tablet

1. Open your devices application store.
2. Download the Zoom app.

It's important to test Zoom on your device prior to the Town Meeting.

- You will receive an email prior to Town Meeting with a link to register for the Remote Town Meeting.
- Once you fill this information out, you will be registered and can expect an email the week of Remote Town Meeting with the link and credentials to access Remote Town Meeting on June 12, 2021.
- Be sure you allow your computer permission to use audio and video for the Remote Town Meeting.
- On the morning of Town Meeting, please be prepared to sign-in one hour early.

Landline - for Audio Purposes ONLY

You can choose to dial in on a phone instead of using your computer audio. You may not participate solely in the meeting on a landline phone. Voting is only allowed on a device.

- To access the meeting audio via phone, dial one of the numbers provided in the email with the Remote Town Meeting link.
- For higher quality, dial a number based on your location.
- Once you've dialed the phone number, you'll be asked to input the webinar ID, which is also located at the bottom of the email with the Remote Town Meeting link.

If your host has not joined the meeting, you will be asked to wait until they arrive.

How Remote Town Meeting Will Run

Like the usual Town Meeting, The Town Moderator will be in charge of running the Remote Town Meeting, with duties including but not limited to:

- Presenting the Articles, Motions and Voting
- Calling on Town Meeting Members with questions and allowing them to speak
- Directing the TMM questions to appropriate Department Heads to speak
- Acknowledging holds

To begin the meeting, the Town Clerk will remotely swear in the newly elected Town Meeting Members by having each of them recite the oath.

Once the new Town Meeting Members have been sworn in, the Town Moderator will, pursuant to Chapter 92 of the Acts of 2020, Section 8(f), call for a vote on whether or not to commence business at the town meeting remotely by means of the chosen video or telephone conferencing platform.

Similar to traditional in-person Town Meetings, the Town Moderator will then proceed to having Town Meeting adopt specific procedures/rules. Given the circumstances of a remote meeting, the Town Moderator will handle this part of Town Meeting via unanimous consent.

Once Town Meeting procedures/rules have been adopted by unanimous consent, the Town Moderator will begin with Article 1 of the Town Meeting Warrant.

Once the Remote Town Meeting officially begins:

1. *The Town Moderator will present the Article number and title*
2. *The Chair of the Board of Selectmen will make the motion for the article (in most cases), the Finance Committee Chair will second the motion (in most cases)*
 - a. *Any necessary presentations will be shared at this time*
3. *The Town Moderator will open up debate on the article.*
 - a. *The article/motion will be open for discussion/debate during this time and questions will be taken*
 - b. *Any necessary amendments will be made to the article*
4. *Town Meeting Members will vote on the article via the polling feature in Zoom Webinar.*
 - a. *The Moderator will indicate when it is time to vote by position (yes, no, abstain) and will state the results of each vote. The results function in the polling feature will be enabled so the total count in numbers and as a percentage will be displayed for all Town Meeting Members.*

How to Ask Questions + Hold

How to Ask a Question

The “Raise Hand” feature in the Zoom Webinar is how you seek recognition from the Town Moderator during the Remote Town Meeting when an article is open for discussion/debate or to make a point of order.

To “Raise Hand” during the meeting:

1. Hover or click on the Zoom Meeting screen and select the icon that looks like a hand.
2. Once selected, the hand will turn blue. This indicates that you’ve “Raised Your Hand”
3. Once selected, the Town Moderator will prompt your to unmute your microphone on your screen, and you’ll be able to speak
4. If you don’t wish to have your hand raised anymore, you can lower it by selecting “lower hand”

How to Hold

During any articles, if you wish to hold an item, please indicate so by using the “Raise Hand” feature. The Town Moderator will recognize you to confirm you wish to hold the article and then allow you to ask questions. Unlike in the traditional in-person Town Meeting, holds will be addressed immediately and not at the end.

TECH ISSUES

Please email the tech team TechSupport@FairhavenPS.net with issues leading up to the meeting.

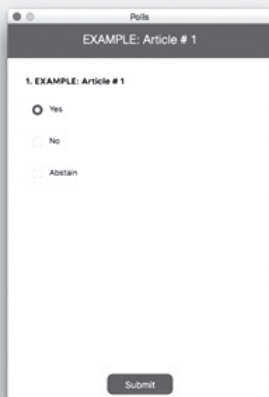
**For issues on the day of and/or during the meeting,
please call: 774-473-8136 or 774-226-9051**

How to Vote

Each member must be logged into the meeting with their own device in order to record a unique vote. The Meeting host will display each poll upon the Moderator’s word. This will prompt a popup on your Meeting screen. To vote:

- Select your vote (yes, no, abstain) and click the “submit” button
- Once TMM casts their vote, and the Town Moderator indicates voting has ended, the tally will be calculated and the result will be presented by the Town Moderator.

EXAMPLE Motion #1

A screenshot of a mobile application window titled "Polls". Below the title bar, it says "EXAMPLE: Article # 1". The main content area shows "1. EXAMPLE: Article # 1" followed by three radio button options: "Yes" (which is selected), "No", and "Abstain". At the bottom of the window is a "Submit" button.

Tech Support + Connectivity Requirements

If you have any technical questions please contact the Technology Department at techsupport@fairhavenps.net. or call (774) 473-8136 or (774)-226-9051. If you have any accessibility needs/concerns related to a disability, you can contact the temporary Town ADA Coordinator, interim Town Administrator Wendy Graves at wgraves@fairhaven-ma.gov or call (508) 979-4023 x2 by Friday, June 4, 2021..

Access to Device

*Each TMM must have their own device if they're planning to vote

Public Comment

Please be sure your microphone is muted at all times during the meeting. If you'd like to speak, please use the "Raise Hand" feature (icon) and wait to be called on by the moderator. The same Public Comment rules apply to the remote meeting, whereas the Moderator controls commentary.

Connectivity

Below are requirements for connectivity/internet in order to run the Zoom application.

System Requirements

Internet connection - broadband wired or wireless (3G or 4G/LTE)
Speaker and microphone - built-in, USB or wireless Bluetooth
(Optional) Webcam or HD webcam - built-in or USB

Operating Systems

MacOS X with macOS 10.7 or later

Windows 10, 8.1, 8, 7

Red Hat Enterprise Linux 6.4 or higher

iOS 7.0 or later

iPadOS 13 or later

Android 4.0x or later

Browsers

Windows: Edge 12+, IE 11+, Firefox 27+, Chrome 30+

Mac: Safari 7+, Firefox 27+, Chrome 30+

Linux: Firefox 27+, Chrome 30+

RAM Requirements

Processor: Dual Core 2Ghz or higher (i3/i5/i7 or AMD equivalent)

RAM: 4GB

Mobile Equipment Requirements

An Internet connection – WiFi (a/g/n/ac) or wireless (3G or 4G/LTE)

(Optional) Bluetooth wireless speakers and microphone

Note: See the list of supported devices.

Supported mobile operating systems

iOS 8.0 or later:

Send and receive video using front or rear camera

iPhone 4 or later, iPad Pro, iPad Mini, iPad 2 or later, iPod touch 4th Generation, iPhone 3GS (no front facing camera)

iPadOS 13 or later

Android 5.0x or later

Supported browsers for web start

iOS/iPadOS: Safari5+, Chrome

Android: Webkit (default), Chrome

Mobile Processor requirement

Any 1 Ghz single core processor or better (non-Intel)

Bandwidth recommendations

The bandwidth used by Zoom will be optimized for the best experience based on the participants' network. It will automatically adjust for 3G or WiFi

GENERAL FUND REVENUES

| REVENUES & Other Financing Sources | <u>FY20 Actual</u> | <u>FY21 Budgeted</u> | <u>FY22 Available for Appropriation</u> |
|--|--------------------|----------------------|---|
| PROPERTY TAXES | | | |
| Prior Year Levy | \$27,566,372 | \$28,484,856 | \$29,496,977 |
| Add 2 1/2% | \$689,159 | \$712,121 | \$737,424 |
| Add New Growth | \$229,325 | \$300,000 | \$333,000 |
| TOTAL LEVY (not including Debt Excl Levy) | \$28,484,856 | \$29,496,977 | \$30,567,401 |
| Prop. 2 1/2 Debt Exclusion | \$1,138,502 | \$946,163 | \$922,770 |
| TOTAL LEVY | \$29,623,358 | \$30,443,140 | \$31,490,171 |
| STATE AID | | | |
| Chapter 70 & Charter Tuition Reimbursement | \$8,208,326 | \$8,294,230 | \$8,400,000 |
| General Government Aid | \$2,408,410 | \$2,394,527 | \$2,400,000 |
| Veterans Benefits | \$467,403 | \$491,133 | \$500,000 |
| Exemptions, VBS and Elderly | \$97,072 | \$96,320 | \$90,000 |
| State Owned Land | \$152,276 | \$165,297 | \$160,000 |
| TOTAL STATE AID (not including SBA) | \$11,333,487 | \$11,441,507 | \$11,550,000 |
| LOCAL RECEIPTS | | | |
| Motor Vehicle Excise | \$2,042,202 | \$1,800,000 | \$2,000,000 |
| Other Excise | \$627,734 | \$384,000 | \$600,000 |
| Penalties and Interest on Taxes | \$280,238 | \$380,000 | \$290,000 |
| Payments in Lieu of Taxes | \$160,799 | \$80,000 | \$10,000 |
| Charges for Services-Solid Waste Fees | \$169,744 | \$100,000 | \$175,000 |
| Other Charges for Services | \$92,092 | \$60,000 | \$60,000 |
| Fees | \$234,064 | \$228,000 | \$241,000 |
| Medical Marijuana Host Fees | \$178,880 | \$140,000 | \$650,000 |
| Rentals | \$27,500 | \$30,000 | \$37,000 |
| Dept Revenue-Schools | \$2,795,943 | \$2,700,000 | \$2,500,000 |
| Dept Revenue-Recreation | \$233,579 | \$50,000 | \$140,000 |
| Other Dept. Revenue | \$999,007 | \$900,000 | \$900,000 |
| Licenses and Permits | \$427,930 | \$391,000 | \$550,000 |
| Fines and Forfeits | \$5,605 | \$5,000 | \$10,000 |
| Investment Income | \$279,241 | \$80,000 | \$80,000 |

| REVENUES & Other Financing Sources | <u>FY20 Actual</u> | <u>FY21 Bud- geted</u> | <u>FY22 Available for Appropriation</u> |
|---|---------------------------|-----------------------------------|--|
| Medicaid Reimbursement | \$94,674 | \$90,000 | \$90,000 |
| Misc. Recurring | \$71,340 | \$0 | \$0 |
| Misc. Non-Recurring | \$88,728 | \$0 | \$0 |
| TOTAL LOCAL RECEIPTS | \$8,809,300 | \$7,418,000 | \$8,333,000 |

REVENUE APPROPRIATED FOR SPECIFIC PURPOSES

| | | | |
|---|--------------------|--------------------|--------------------|
| Waterway Funds | \$64,500 | \$50,000 | \$50,000 |
| Ambulance Funds | \$1,000,000 | \$1,200,000 | \$1,200,000 |
| Title 5 Receipts | \$20,000 | \$4,000 | \$0 |
| Wetland Protection Fund | \$40,000 | \$6,000 | \$7,500 |
| Council on Aging-Social Day Program | \$36,000 | \$18,000 | \$18,000 |
| Animal Control Gift Account | \$6,000 | \$6,000 | \$8,000 |
| Storm Water Subdivision Fees | \$10,000 | \$10,000 | \$10,000 |
| TOTAL REVENUE APPROPRIATED FOR SPECIFIC PURPOSES | \$1,176,500 | \$1,294,000 | \$1,293,500 |

ENTERPRISE FUND INDIRECT COSTS CHARGES

| | | | |
|---|--------------------|--------------------|--------------------|
| Water Enterprise Fund | \$460,931 | \$474,759 | \$503,591 |
| Sewer Enterprise Fund | \$631,725 | \$650,677 | \$693,571 |
| School Cable TV Enterprise Fund | \$29,100 | \$29,973 | \$28,154 |
| Town Cable TV Enterprise Fund | \$29,100 | \$29,973 | \$27,391 |
| TOTAL ENTERPRISE FUND INDIRECT COSTS CHARGES | \$1,150,856 | \$1,185,382 | \$1,252,707 |

| | | | |
|------------------------|------------------|------------|------------------|
| Overlay Surplus | \$149,000 | \$0 | \$150,000 |
|------------------------|------------------|------------|------------------|

| | | | |
|------------------------------------|-----------------|-----------------|------------|
| Surplus Revenue (Free Cash) | \$91,000 | \$19,450 | \$0 |
|------------------------------------|-----------------|-----------------|------------|

| | | | |
|----------------------|------------|------------|------------------|
| Stabilization | \$0 | \$0 | \$285,000 |
|----------------------|------------|------------|------------------|

| | | | |
|---------------------------------|---------------------|---------------------|---------------------|
| TOTAL OPERATING REVENUES | \$52,333,501 | \$51,801,479 | \$54,354,378 |
|---------------------------------|---------------------|---------------------|---------------------|



Town of Fairhaven

WARRANT For The Remote Annual Town Meeting

SATURDAY, JUNE 12, 2021 AT 9:00 AM

Town Meeting members must register at this link at least 1 day prior to town meeting in order to participate:

https://zoom.us/webinar/register/WN_CYyguUE9SGGrdR0ygAFDvg

If you are a town meeting member and have difficulty accessing the registration page, or have any other questions about the remote access town meeting, please contact Tech Support at 813-670-2719, or email at techsupport@fairhavenps.net

The Town Meeting may be viewed by the general public on Comcast Channel 18 or online at FairhavenTV.com.

COMMONWEALTH OF MASSACHUSETTS BRISTOL, s.s.

To the Constable of the Town of Fairhaven in said county:

GREETINGS:

In the name of the Commonwealth of Massachusetts you are hereby directed to notify and warn the inhabitants of the Town of Fairhaven qualified to vote on town affairs to meet, pursuant to the provisions of Chapter 92 of the Acts of 2020, by remote access following the instructions set forth above, as follows:

On Saturday, the twelfth day of June at 9:00 a.m. to act upon the following articles. The Board of Selectmen suggest that town meeting reconvene on Monday, June 14 and Tuesday, June 15 as needed to complete action on the warrant articles.

ARTICLE 1: MEASURER OF WOOD AND BARK

To see if the Town will vote to instruct the Selectmen to appoint a Measurer of Wood and Bark.

Petitioned by: Board of Selectmen

Selectmen Recommendation: Adoption

ARTICLE 2: TOWN REPORT

To receive the Annual Report of Town Officers.

Petitioned by: Board of Selectmen

Selectmen Recommendation: Adoption

ARTICLE 3: REPORT OF COMMITTEES

To hear and act upon the reports of any committees, or committee appointed in Town Meeting and to choose any committees or committee the Town may think proper and to raise and appropriate a sum of money for the expense of same, or to take any other action with relation to either of said matters, as the Town may deem necessary and proper.

Petitioned by: Board of Selectmen

Selectmen Recommendation: Adoption

ARTICLE 4: SETTING SALARIES OF TOWN OFFICERS-FY22

To see if the Town will vote to fix the compensation of the Town's Elected Officers and that said compensation be effective July 1, 2021.

- A. Board of Selectmen (3 members)
- B. Town Clerk
- C. Moderator
- D. Tree Warden
- E. Board of Health

Or take any other action relative thereto.

Petitioned by: Board of Selectmen

Selectmen Recommendation: Adoption

Finance Committee Recommendation: Adoption

ARTICLE 5: BILLS OF PRIOR YEAR – Paid from FY21 funds

| <u>Vendor</u> | <u>Amount</u> | <u>Petitioner</u> |
|-------------------------------|---------------|-------------------|
| Southcoast Physicians Service | \$122.22 | Fire Department |
| SMG Compass Medical | \$362.21 | Fire Department |
| Corvel Corp | \$41.10 | Fire Department |
| HKT Architects | \$1,333.16 | Fire Department |

and others that may be brought forward.

Petitioned by: Town Administrator

Selectmen Recommendation: Adoption

Finance Committee Recommendation: Adoption

ARTICLE 6: FY21 GENERAL FUND OPERATING BUDGET ADJUSTMENTS

To see if the Town will vote to amend Article 4 of the October 10, 2020 Special Town Meeting “General Fund Operating Budget-FY21” as follows:

1. \$9,000 be transferred from Surplus Revenue (Free Cash) to Assessors, Contracted Services.

1. \$50,000 be transferred from Surplus Revenue (Free Cash) to Town Hall, Contracted Services.

Petitioned by: Town Administrator

Selectmen Recommendation: Adoption

Finance Committee Recommendation: Adoption

ARTICLE 7: ROADWORK-FY21

To see if the Town will vote to raise and appropriate, borrow or transfer from available funds a sum of money not to cumulatively exceed \$340,600 in the aggregate without regards to individual line items to do roadwork, in the order of priority as determined by the Board of Public Works or take any other action relative thereto:

- A. Bellevue Street – Reconstruct, hard-surface and install drainage on Bellevue Street from Adams Street to Francis Street a distance of approximately 400 feet.
- B. Fisherman Road – Reconstruct, hard-surface and install drainage on Fisherman Road from Balsam Street to Ebony Street a distance of approximately 1,425 feet.
- C. Massasoit Avenue– Reconstruct, hard-surface and install drainage on Massasoit Avenue from Adams Street to Francis Street a distance of approximately 400 feet.

Petitioned by: Board of Public Works

Selectmen Recommendation: Adoption

Finance Committee Recommendation: Adoption

ARTICLE 8: SEWER CAPITAL FEE– FY21

To see if the Town will vote to transfer from the Sewer Retained Earnings of June 30, 2020 Sewer Capital Fee \$296,868 to the Sewer Capital Improvements Stabilization Fund or to take any other action relative thereto:

Petitioned by: Board of Public Works

Selectmen Recommendation: Adoption

Finance Committee Recommendation: Adoption

ARTICLE 9: GENERAL FUND OPERATING BUDGET – FY22

To see if the Town will vote to raise and appropriate, borrow or transfer from available funds a sum of money to fund the balance of the FY22 General Fund Operating Budget or take any other action relative thereto:

Petitioned by: Board of Selectmen

Selectmen Recommendation: Adoption

Finance Committee Recommendation: Adoption

ARTICLE 10: WATER ENTERPRISE FUND OPERATING BUDGET – FY22

To see if the Town will vote to raise and appropriate, borrow or transfer from available funds a sum of money to fund the balance of the FY22 Water Enterprise Fund Operating Budget or take any other action relative thereto:

Petitioned by: Board of Public Works

Selectmen Recommendation: Adoption

Finance Committee Recommendation: Adoption

ARTICLE 11: SEWER ENTERPRISE FUND OPERATING BUDGET – FY22

To see if the Town will vote to raise and appropriate, borrow or transfer from available funds a sum of money to fund the balance of the FY22 Sewer Enterprise Fund Operating Budget or take any other action relative thereto:

Petitioned by: Board of Public Works

Selectmen Recommendation: Adoption

Finance Committee Recommendation: Adoption

ARTICLE 12: TOWN CABLE TELEVISION ENTERPRISE FUND OPERATING BUDGET – FY22

To see if the Town will vote to raise and appropriate, borrow or transfer from available funds a sum of money to fund the balance of the FY22 Town Cable Television Enterprise Fund Operating Budget or take any other action relative thereto:

Petitioned by: Board of Selectmen

Selectmen Recommendation: Adoption

Finance Committee Recommendation: Adoption

ARTICLE 13: SCHOOL CABLE TELEVISION ENTERPRISE FUND OPERATING BUDGET – FY22

To see if the Town will vote to raise and appropriate, borrow or transfer from available funds a sum of money to fund the balance of the FY22 School Cable Television Enterprise Fund Operating Budget or take any other action relative thereto:

Petitioned by: Board of Selectmen

Selectmen Recommendation: Adoption

Finance Committee Recommendation: Adoption

ARTICLE 14: GENERAL FUND CAPITAL PLAN– FY22

To see if the Town will vote to raise and appropriate, borrow or transfer from available funds a sum of money to fund Capital Equipment/Projects in the General Fund or take any other action relative thereto:

A. SCBA Replacement

\$491,800

Petitioned by: Board of Selectmen and Capital Planning Committee

Selectmen Recommendation: Adoption

Finance Committee Recommendation: Adoption

| | |
|---|------------------|
| B. ACO Replacement Truck | \$51,459 |
| <i>Petitioned by: Board of Selectmen and Capital Planning Committee</i> | |
| Selectmen Recommendation: Adoption | |
| Finance Committee Recommendation: Adoption | |
| C. Police Cruiser Replacements | \$120,500 |
| <i>Petitioned by: Board of Selectmen and Capital Planning Committee</i> | |
| Selectmen Recommendation: Adoption | |
| Finance Committee Recommendation: Adoption | |
| D. Harbormaster/Shellfish Warden Truck Replacement | \$50,300 |
| <i>Petitioned by: Board of Selectmen and Capital Planning Committee</i> | |
| Selectmen Recommendation: Adoption | |
| Finance Committee Recommendation: Adoption | |
| E. Computer Hardware Equipment Replacement | \$30,000 |
| <i>Petitioned by: Board of Selectmen and Capital Planning Committee</i> | |
| Selectmen Recommendation: Adoption | |
| Finance Committee Recommendation: Adoption | |
| F. Fire Engine (Replaces Engine 2) | \$625,000 |
| <i>Petitioned by: Board of Selectmen and Capital Planning Committee</i> | |
| Selectmen Recommendation: Adoption | |
| Finance Committee Recommendation: Adoption | |
| G. Plotter Scanner | \$20,000 |
| <i>Petitioned by: Board of Selectmen and Capital Planning Committee</i> | |
| Selectmen Recommendation: Adoption | |
| Finance Committee Recommendation: At Town Meeting | |
| H. Dashboard Cameras | \$69,000 |
| <i>Petitioned by: Board of Selectmen and Capital Planning Committee</i> | |
| Selectmen Recommendation: Adoption | |
| Finance Committee Recommendation: Adoption | |

Or other projects that may be presented at Town Meeting.

ARTICLE 15: WATER ENTERPRISE CAPITAL PLAN – FY22

To see if the Town will vote to raise and appropriate, borrow or transfer from available funds a sum of money from the Water Enterprise account to fund Capital Equipment/ Projects or take any other action relative thereto:

Akin Street Water Main Replacement
Petitioned by: Board of Public Works

\$150,000

Selectmen Recommendation: Adoption
Finance Committee Recommendation: Adoption

ARTICLE 16: SEWER ENTERPRISE CAPITAL PLAN – FY22

To see if the Town will vote to raise and appropriate, borrow or transfer from available funds a sum of money from the Sewer Enterprise account to fund Capital Equipment/Projects or take any other action relative thereto:

- | | |
|------------------------------------|-----------|
| A. Pump Station Improvement Design | \$270,000 |
| B. Inflow & Infiltration Study | \$250,000 |
| C. New Pick-Up Truck | \$75,000 |
| D. Blower Building Roof | \$75,000 |

Petitioned by: Board of Public Works
Selectmen Recommendation: Adoption
Finance Committee Recommendation: Adoption

ARTICLE 17: ROADWORK – FY22

To see if the Town will vote to raise and appropriate, borrow or transfer from available funds a sum of money not to cumulatively exceed \$400,000 in the aggregate without regards to individual line items to do roadwork, in the order of priority as determined by the Board of Public Works or take any other action relative thereto:

- A. Bonney Street – Reconstruct, hard-surface and install drainage on Bonney Street from #45 Bonney westerly to the end a distance of approximately 200 feet.

Petitioned by: Board of Public Works & Sherry Bettencourt
Selectmen Recommendation: Yield to Petitioner
Finance Committee Recommendation: Indefinite Postponement

- B. Cove Street – Reconstruct, hard-surface and install drainage on Cove Street from Hathaway to Beachwood a distance of approximately 586 feet.

Petitioned by: Board of Public Works & David Rebello
Selectmen Recommendation: Adoption
Finance Committee Recommendation: Adoption

- C. Eaton Road – Reconstruct, hard-surface and install drainage on Eaton Road from Briercliffe Road to Waybridge Road a distance of approximately 210 feet.

Petitioned by: Board of Public Works
Selectmen Recommendation: Adoption
Finance Committee Recommendation: Adoption

- D. Littleneck Road – Reconstruct, hard-surface and install drainage on Littleneck Road from Balsam to Ebony Street a distance of approximately 1,060 feet.

Petitioned by: Board of Public Works

Selectmen Recommendation: Adoption

Finance Committee Recommendation: Adoption

- E. Pleasant Street – Reconstruct, hard-surface and install drainage on Pleasant Street from Washington Street to South Street a distance of approximately 1,150 feet.

Petitioned by: Board of Public Works

Selectmen Recommendation: Adoption

Finance Committee Recommendation: Adoption

ARTICLE 18: STATE AID TO HIGHWAYS – FY22

- A. To see if the Town will vote to authorize the Board of Public Works to accept and enter into contract for the expenditure of any funds allotted or to be allotted by the Commonwealth of Massachusetts for the construction, reconstruction and improvements of Town roads, or take any other action relative thereto:
- B. To see if the Town will vote to appropriate and transfer from available funds a sum of money for capital improvements on local roads, subject to the conditions detailed by the Massachusetts Highway Department pursuant to the MGLS and Transportation Department's Chapter 90 Guidelines, or to take any other action relative thereto:

Petitioned by: The Board of Public Works

Selectmen Recommendation: Adoption

Finance Committee Recommendation: Adoption

ARTICLE 19: FUNDING CAPITAL STABILIZATION FUND – FY22

To see if the Town will vote to raise and appropriate, borrow or transfer from available funds, including surplus revenue (Free Cash) to be deposited in the Capital Stabilization Fund as authorized by Chapter 40, Section 5B of the General Laws, or take any other action relative thereto:

Petitioned by: Town Administrator

Selectmen Recommendation: Indefinite Postponement

Finance Committee Recommendation: Adoption

ARTICLE 20: AMBULANCE STABILIZATION – FY22

To see if the Town will vote to raise and appropriate, borrow or transfer from available funds a sum of money not to cumulatively exceed \$65,000 to be deposited in an Ambulance Stabilization Fund as authorized by Chapter 40 Section 5B of the General

Laws, or take any other action relative thereto:

Petitioned by: Fire Chief

Selectmen Recommendation: Adoption

Finance Committee Recommendation: Adoption

ARTICLE 21: SOCIAL DAY CARE CENTER – FY22

To see if the Town will vote to authorize the Fairhaven Council on Aging to expend in the Fiscal Year 2022 a sum of money not to cumulatively exceed \$175,000.00 from the Special Revenue Fund for Fairhaven Supportive Social Day Program” for the purpose of providing a Social Day Program for Senior Citizens or take any other action relative thereto:

Petitioned by: Council on Aging

Selectmen Recommendation: Adoption

Finance Committee Recommendation: Adoption

ARTICLE 22: PROPAGATION OF SHELLFISH-FY22

To see if the Town will vote to raise and appropriate, borrow or transfer from available funds a sum of money for the propagation of shellfish, or take any other action relative thereto:

Petitioned by: Harbormaster/Shellfish Warden

Selectmen Recommendation: Adoption

Finance Committee Recommendation: Adoption

ARTICLE 23: COMMUNITY PRESERVATION PROGRAM APPROPRIATIONS –FY22

To see if the Town will vote to appropriate or to reserve for later appropriation, and to authorize the Community Preservation Committee to expend or reserve, from the Community Preservation Fund available funds and FY22 Estimated Receipts as set forth herein, the following amounts for community preservation purposes, with such expenditures to be subject to conditions to be specified in applications and award letters from the Community Preservation Committee, with each item considered a separate appropriation:

| PROPOSED FISCAL YEAR 2022 COMMUNITY PRESERVATION BUDGET | |
|---|---------------------|
| APPROPRIATIONS | |
| Purpose | Recommended Amounts |
| Reserve for Future Appropriation | |

| | |
|--|------------------|
| Acquisition, creation, and preservation of Open Space, and its rehabilitation and restoration. | 0 |
| Acquisition, creation, and preservation of Historic Resources | 0 |
| Acquisition, creation, and preservation of Community Housing | 0 |
| SPENDING APPROPRIATIONS | |
| A. DPW-Skate Board Park Resurface (reserved Open Space \$150,000 & Estimated Receipts \$50,000) | \$200,000 |
| B. FHA-Green Meadow Roof (reserved Community Housing \$60,000 & Estimated Receipts \$5,000) | \$65,000 |
| C. FHC-Academy Building Front Door (reserved Historic \$60,000 & Undesignated Fund Balance \$20,000) | \$80,000 |
| D. FHC-Old Stone School Exterior (Undesignated Fund Balance) | \$15,000 |
| E. FHS-High School Windows Phase 4 (Estimated Receipts) | \$70,313 |
| F. Millicent Library Chimney (Undesignated Fund Balance) | \$136,360 |
| G. Unitarian Church (Estimated Receipts) | \$193,439 |
| H. Whitfield-Manjiro Carriage House Ext (Estimated Receipts \$50,000 & Undesignated Fund Balance \$10,000) | \$60,000 |
| ADMINISTRATIVE SPENDING APPROPRIATION | |
| I. To fund the Community Preservation Committee's annual expenses for; Personal Service; Purchase of Services; Supplies; Other charges/expenditures (Estimated Receipts) | \$ 15,000 |
| Total Recommended Appropriations | \$835,112 |

And, whereas Massachusetts General Law, Chapter 44B requires that the Town appropriate for spending, or set-aside for future spending, from the fund balance at least 10% for open space, 10% for historic preservation, and 10% for community housing.

And, whereas the existing reserves and recommended appropriations for open space, historic preservation, and community housing each exceed 10% of the Community Preservation Fund Estimated Receipts.

And, whereas Town Meeting may vote to delete any of the recommended amounts. Therefore, in the event that recommended amounts are deleted, vote to appropriate as a reserve for future spending from the FY 2022 Community Preservation Fund Estimated Receipts the minimum necessary amounts to allocate not less than 10% (\$65,000) for open space, not less than 10% (\$65,000) for historic preservation, and not less than 10% (\$65,000) for community housing.

or take any other action relative thereto:

Petitioned by: Community Preservation Committee

Selectmen Recommendation: Adoption

Finance Committee Recommendation: Adoption

ARTICLE 24: NEW REVOLVING FUND- MOORING FEES

To see if the Town will authorize a “Mooring Fee Revolving Account” under the provisions of Massachusetts General Law Chapter 44 Section 53E1/2, by adding the following paragraph to §2–6 of the Town bylaws: “G. Mooring Fee Revolving Fund. (1) Mooring Fee Revolving Fund. There shall be a separate fund called the “Mooring Fee Revolving Fund” authorized for use by the Harbor Master and the Town Administrator. (2) Revenues. The Town Accountant shall establish the Mooring Fee Revolving Fund as a separate account and credit to the fund all of the mooring fees charged and received by the Harbor Master. (3) Purposes and expenditures. During each fiscal year, the Harbor Master and/or the Town Administrator may incur liabilities against and spend monies from the Mooring Fee Revolving Fund to fund the promotion of small boat use and access to the coastal waterways of the Town. (4) Fiscal years. The Mooring Fee Revolving Fund shall operate for fiscal years that begin on or after July 1, 2021.” and to see if the Town will vote to authorize a total amount that may be expended from the Mooring Fee Revolving Fund for Fiscal Year 2022, or take any other action relative thereto:

Petitioned by: Harbormaster

Selectmen Recommendation: Adoption

Finance Committee Recommendation: Adoption

ARTICLE 25: MASSACHUSETTS HISTORICAL COMMISSION GRANT MATCH

To see if the Town will vote to appropriate \$30,000.00 as a local match for a grant from the Massachusetts Historical Commission of \$15,000.00 to update 125 of the Historic Assets Surveys in the Town (of about 293 records) on the Massachusetts Cul-

tural Resource Information System (MACRIS)

Petitioned by: Planning Department

Selectmen Recommendation: Adoption

Finance Committee Recommendation: Adoption

ARTICLE 26: FEMA GRANT-ENGINE TO ENGINE 2 – 5% MATCH

To see if the Town will vote to transfer from Surplus Revenue (Free Cash), \$31,250 for required 5% matching funds associated with FEMA Grant for the acquisition of a Fire Engine \$625,000 or to take any other action relative thereto:

Petitioned by: Fire Chief

Selectmen Recommendation: Adoption

Finance Committee Recommendation: Adoption

ARTICLE 27: FEMA GRANT-AIR PACKS 5% MATCH

To see if the Town will vote to transfer from Surplus Revenue (Free Cash), \$24,585 for required 5% matching funds associated with FEMA Grant for the replacement of Fire SCBA Airpacks \$491,702 or to take any other action relative thereto:

Petitioned by: Fire Chief

Selectmen Recommendation: Adoption

Finance Committee Recommendation: Adoption

ARTICLE 28: PORT AUTHORITY GRANT 25% MATCH-NEW ENGINES ON HARBORMASTER BOAT

To see if the Town will vote to transfer from Surplus Revenue (Free Cash), \$10,905 for required 25% matching funds associated with Port Security Grant for the replacement of two (2) engines \$43,617 for the Harbormaster Boat or to take any other action relative thereto:

Petitioned by: Harbormaster

Selectmen Recommendation: Adoption

Finance Committee Recommendation: Adoption

ARTICLE 29: FAIRHAVEN PUBLIC SCHOOLS PROCUREMENT OFFICER CONTRACTS

To see if the Town will vote, pursuant to G.L. c. 30B, § 12(b), to authorize it's procurement officer to award contracts for Fairhaven Public Schools student transportation services, Fairhaven Public Schools food services, and Fairhaven Public Schools extended day services for a term not to exceed five years, including any renewals, extensions, or options.

Petitioned by: School Committee

Selectmen Recommendation: Adoption

Finance Committee Recommendation: Adoption

ARTICLE 30: AMENDMENT TO ZONING MAP: FLOOD INSURANCE RATE MAP

To see if the Town will enact the following mandatory amendments to the Zoning Bylaw Chapter 198 Section 28, Floodplain and Nasketucket River Basin Districts:

- 1) Add to 198-28.A panels: 25005C0391H, 25005C0392G, 25005C0394H, 25005C0411G, 25005C0413G dated July 6, 2021.
- 2) Delete from 198-28.A panels: 25005C0391F, 25005C0392F, 25005C0394F, 25005C0411F, 25005C0413F dated July 7, 2009.
- 3) In 198-28A revise the date of the Bristol County Flood Insurance Study (FIS) report date to July 6, 2021.
- 4) Add 198-28C as follows: The floodplain management regulations found in this Floodplain Overlay District section shall take precedence over any less restrictive conflicting local laws, ordinances or codes.
- 5) Add 198-28C as follows: If any section, provision or portion of this bylaw [ordinance] is deemed to be unconstitutional or invalid by a court, the remainder of the ordinance shall be effective.
- 6) Add 198-28C as follows: The Town of Fairhaven hereby designates the position of Building Commissioner to be the official floodplain administrator for the Town.
- 7) Add 198-28C(3) as follows: The Town will request from the State Building Code Appeals Board a written and/or audible copy of the portion of the hearing related to the variance, and will maintain this record in the community's files. The Town shall also issue a letter to the property owner regarding potential impacts to the annual premiums for the flood insurance policy covering that property, in writing over the signature of a community official that (i) the issuance of a variance to construct a structure below the base flood level will result in increased premium rates for flood insurance up to amounts as high as \$25 for \$100 of insurance coverage and (ii) such construction below the base flood level increases risks to life and property. Such notification shall be maintained with the record of all variance actions for the referenced development in the floodplain overlay district.
- 8) Add 198-28C(4) as follows: Variances to local Zoning Bylaws related to community compliance with the National Flood Insurance Program (NFIP): A variance from these floodplain bylaws must meet the requirements set out by State law, and may only be granted if: 1) Good and sufficient cause and exceptional non-financial hardship exist; 2) the variance will not result in additional threats to public safety, extraordinary public expense, or fraud or victimization of the public; and 3) the variance is the minimum action necessary to afford relief.
- 9) Add 198-28C(5) as follows: Permits are required for all proposed development in the Floodplain Overlay District: The Town of Fairhaven requires a permit for all proposed construction or other development in the floodplain overlay district, including new construction or changes to existing buildings, placement of manufactured homes, placement of agricultural facilities, fences, sheds, storage facilities or drilling, mining, paving and any other development that might increase flooding or adversely impact flood risks to other properties.

- 10) Add 198-28C(6) as follows: Assure that all necessary permits are obtained: Fairhaven's permit review process includes the use of a checklist of all local, state and federal permits that will be necessary in order to carry out the proposed development in the floodplain overlay district. The proponent must acquire all necessary permits, and must submit the completed checklist demonstrating that all necessary permits have been acquired.
- 11) Add 198-28C(7) as follows: The degree of flood protection required by this bylaw is considered reasonable but does not imply total flood protection.
- 12) Add 198-28C(8) as follows: If the Town acquires data that changes the base flood elevation in the FEMA mapped Special Flood Hazard Areas, the Town will, within 6 months, notify FEMA of these changes by submitting the technical or scientific data that supports the change(s.) Notification shall be submitted to: FEMA Region I Risk Analysis Branch Chief 99 High St., 6th floor, Boston, MA 02110. And copy of notification to: Massachusetts NFIP State Coordinator MA Dept. of Conservation & Recreation, 251 Causeway Street, Boston, MA 02114
- 13) Add 198-28F: Revise date in preamble.
- 14) Add 198-28F.12 as follows: Base flood elevation data for subdivision proposals: When proposing subdivisions or other developments greater than 50 lots or 5 acres (whichever is less), the proponent must provide technical data to determine base flood elevations for each developable parcel shown on the design plans.
- 15) Add 198-28F.13 as follows: Unnumbered A Zones: In A Zones, in the absence of FEMA BFE data and floodway data, the building department will obtain, review and reasonably utilize base flood elevation and floodway data available from a Federal, State, or other source as criteria for requiring new construction, substantial improvements, or other development in Zone A as the basis for elevating residential structures to or above base flood level, for flood proofing or elevating nonresidential structures to or above base flood level, and for prohibiting encroachments in floodways.
- 16) Add 198-28F.14 as follows: Recreational vehicles: In A1-30, AH, AE Zones, V1-30, VE, and V Zones, all recreational vehicles to be placed on a site must be elevated and anchored in accordance with the zone's regulations for foundation and elevation requirements or be on the site for less than 180 consecutive days or be fully licensed and highway ready.
- 17) Add 198-28I: Definitions not found in the State Building Code. Definitions not found in the State Building Code

National Flood Insurance Program (NFIP) definitions are found in Title 44 of the Code of Federal Regulations, section 59.1. The definitions below refer to their source; if the definition is from the MA building code, it is from the 9th Edition, which meets the minimum standards of the NFIP.

In order for the bylaw or ordinance to be clearly understood, it is necessary to define technical terms or key words. An understanding of these terms is a prerequisite to effective administration of the floodplain management bylaw or ordinance.

Per FEMA Region I, these additional definitions must be included in local bylaws or ordinances.

DEVELOPMENT means any man-made change to improved or unimproved real estate, including but not limited to building or other structures, mining, dredging, filling, grading, paving, excavation or drilling operations or storage of equipment or materials. [US Code of Federal Regulations, Title 44, Part 59]

FLOOD BOUNDARY AND FLOODWAY MAP means an official map of a community issued by FEMA that depicts, based on detailed analyses, the boundaries of the 100-year and 500-year floods and the 100-year floodway. (For maps done in 1987 and later, the floodway designation is included on the FIRM.)

FLOOD HAZARD BOUNDARY MAP (FHBM.) An official map of a community issued by the Federal Insurance Administrator, where the boundaries of the flood and related erosion areas having special hazards have been designated as Zone A or E. [US Code of Federal Regulations, Title 44, Part 59]

FLOODWAY. The channel of the river, creek or other watercourse and the adjacent land areas that must be reserved in order to discharge the base flood without cumulatively increasing the water surface elevation more than a designated height. [Base Code, Chapter 2, Section 202]

FUNCTIONALLY DEPENDENT USE means a use which cannot perform its intended purpose unless it is located or carried out in close proximity to water. The term includes only docking facilities, port facilities that are necessary for the loading and unloading of cargo or passengers, and ship building and ship repair facilities, but does not include long-term storage or related manufacturing facilities. [US Code of Federal Regulations, Title 44, Part 59] Also [Referenced Standard ASCE 24-14]

HIGHEST ADJACENT GRADE means the highest natural elevation of the ground surface prior to construction next to the proposed walls of a structure. [US Code of Federal Regulations, Title 44, Part 59]

HISTORIC STRUCTURE means any structure that is:

- (a) Listed individually in the National Register of Historic Places (a listing maintained by the Department of Interior) or preliminarily determined by the Secretary of the Interior as meeting the requirements for individual listing on the National Register;
- (b) Certified or preliminarily determined by the Secretary of the Interior as contributing to the historical significance of a registered historic district or a district preliminarily determined by the Secretary to qualify as a registered historic district;
- (c) Individually listed on a state inventory of historic places in states with historic preservation programs which have been approved by the Secretary of the Interior; or
- (d) Individually listed on a local inventory of historic places in communities with historic preservation programs that have been certified either:

- (1) By an approved state program as determined by the Secretary of the Interior
or

(2) Directly by the Secretary of the Interior in states without approved programs.

[US Code of Federal Regulations, Title 44, Part 59]

NEW CONSTRUCTION. Structures for which the start of construction commenced on or after the effective date of the first floodplain management code, regulation, ordinance, or standard adopted by the authority having jurisdiction, including any subsequent improvements to such structures. *New construction includes work determined to be substantial improvement.* [Referenced Standard ASCE 24-14]

RECREATIONAL VEHICLE means a vehicle which is:

- (a) Built on a single chassis;
- (b) 400 square feet or less when measured at the largest horizontal projection;
- (c) Designed to be self-propelled or permanently towable by a light duty truck; and
- (d) Designed primarily not for use as a permanent dwelling but as temporary living quarters for recreational, camping, travel, or seasonal use.

[US Code of Federal Regulations, Title 44, Part 59]

REGULATORY FLOODWAY - see FLOODWAY.

SPECIAL FLOOD HAZARD AREA. The land area subject to flood hazards and shown on a Flood Insurance Rate Map or other flood hazard map as Zone A, AE, A1-30, A99, AR, AO, AH, V, VO, VE or V1-30. [Base Code, Chapter 2, Section 202]

START OF CONSTRUCTION. The date of issuance for new construction and substantial improvements to existing structures, provided the actual start of construction, repair, reconstruction, rehabilitation, addition, placement or other improvement is within 180 days after the date of issuance. The actual start of construction means the first placement of permanent construction of a building (including a manufactured home) on a site, such as the pouring of a slab or footings, installation of pilings or construction of columns.

Permanent construction does not include land preparation (such as clearing, excavation, grading or filling), the installation of streets or walkways, excavation for a basement, footings, piers or foundations, the erection of temporary forms or the installation of accessory buildings such as garages or sheds not occupied as dwelling units or not part of the main building. For a substantial improvement, the actual “start of construction” means the first alteration of any wall, ceiling, floor or other structural part of a building, whether or not that alteration affects the external dimensions of the building. [Base Code, Chapter 2, Section 202]

STRUCTURE means, for floodplain management purposes, a walled and roofed building, including a gas or liquid storage tank, that is principally above ground, as well as a manufactured home. [US Code of Federal Regulations, Title 44, Part 59]

SUBSTANTIAL REPAIR OF A FOUNDATION. When work to repair or replace a foundation results in the repair or replacement of a portion of the foundation with a perimeter along the base of the foundation that equals or exceeds 50% of the perim-

eter of the base of the foundation measured in linear feet, or repair or replacement of 50% of the piles, columns or piers of a pile, column or pier supported foundation, the building official shall determine it to be substantial repair of a foundation. Applications determined by the building official to constitute substantial repair of a foundation shall require all existing portions of the entire building or structure to meet the requirements of 780 CMR. [As amended by MA in 9th Edition BC]

VARIANCE means a grant of relief by a community from the terms of a flood plain management regulation. [US Code of Federal Regulations, Title 44, Part 59]

VIOLATION means the failure of a structure or other development to be fully compliant with the community’s flood plain management regulations. A structure or other development without the elevation certificate, other certifications, or other evidence of compliance required in §60.3(b)(5), (c)(4), (c)(10), (d)(3), (e)(2), (e)(4), or (e)(5) is presumed to be in violation until such time as that documentation is provided. [US Code of Federal Regulations, Title 44, Part 59]

ZONES, FLOOD – Definitions of Flood Zones

Petitioned by: Planning Board

Selectmen Recommendation: Adoption

Finance Committee Recommendation: Yield to Petitioner

ARTICLE 31: ADOPTION OF WATER WAYS REGULATION BYLAW-FY22

To see if the Town will vote to authorize the Board of Selectmen to enact comprehensive regulations regarding the waterways of the Town of Fairhaven, by

A.) Deleting Chapter145 of the Town code and inserting in its place the following:
“Chapter 145 Waterways

§145 – 1 Regulatory Authority

The Board of Selectmen shall have the authority to adopt, and from time- to-time to amend, such comprehensive regulations for the use of the waterways of the Town of Fairhaven as may be recommended to them by the Harbormaster.

§145 – 2 Penalties for Violation

Except as otherwise provided by law, the penalty for a violation of the waterways regulations enacted hereunder, shall be \$ 300.00. Each day that such violation continues shall be deemed a separate violation. The monetary penalty set forth herein shall be in addition to any applicable regulatory penalty, including but not limited to, the suspension or revocation of any license or permit, or the disqualification of the violator from obtaining any license or permit.

§145 – 3 Non-criminal Disposition

Fines assessed hereunder may be recovered by indictment, or on complaint to the District Court, or by non-criminal disposition in accordance with §21D of Ch. 40 of the General Laws.”
and

B.) Amending §1 – 6D. (2) by deleting the phrase:
“shellfish department regulations, mooring and anchorage regulations, boat ramp parking regulations”, and inserting in its place
“waterways regulations of the Board of Selectmen”
and by deleting §§ 1-6D, (10) and (11);
and

C.) Deleting Chapter. 177 Union Wharf Fees
or to take any other action thereto:

Petitioned by: Harbormaster

Selectmen Recommendation: Adoption

Finance Committee Recommendation: Adoption

ARTICLE 32: REVOLVING FUNDS – FY22

To see if the Town will authorize and / or re-authorize the following Revolving Accounts under the provisions of Massachusetts General Law Chapter 44 Section 53 E ½ under the following terms:

| Revolving Fund | Authorized to Spend | Revenue Source | FY22 Limit |
|----------------------|--|--|------------|
| Hazardous Materials | Fire Chief | Disposal fees/ charges | \$ 100,000 |
| Sustainability | Sustainability Committee | Fees/charges | \$ 10,000 |
| Hoppy's Landing | Board of Selectmen and/or Town Administrator | Fees/charges from users of Hoppy's Landing | \$ 25,000 |
| Town Hall Auditorium | Town Administrator | Town Hall auditorium rental fees | \$ 2,000 |
| Park Utilities | Board of Public Works | User fees | \$ 2,000 |
| NEW Mooring Fees | Marine Resources | Mooring Fees | \$ 2,000 |
| Mattress Recycling | Board of Health | Fees for mattress disposal | \$ 2,000 |
| Hoarding Remediation | Board of Health | Revenue from textile recovery boxes | \$ 1,000 |

Or take any other action relative thereto:

Petitioned by: Board of Selectmen

Selectmen Recommendation: Adoption

Finance Committee Recommendation: Adoption

ARTICLE 33: LAND ACQUISITION AND ENGINEERING DESIGN SERVICES FOR PUBLIC SAFETY FACILITY and DISPOSAL OF BRIDGE STREET PIER-FY22

To see if the Town will

- A. transfer from the Capital Stabilization Fund a sum of money to
 - 1) purchase or acquire by eminent domain all or part of the property located at 172 Bridge Street and shown on assessors' map 26 / lot 1, and
 - 2) engage an architect/engineer to design a public safety facility at that location, and
- B. authorize the Selectmen to convey the pier, formerly a public landing, at the west end of Bridge Street in Fairhaven, Massachusetts, along with the boat ramp located on the north side of that pier, together containing about 49 square rods, as shown more fully on Sheet 1A of a plan by F. M. Metcalf, dated July 16, 1914, and recorded at Book 13, Page 6, in the Bristol (South) Registry of Deeds,

Or take any other action relative thereto:

Petitioned by: Board of Selectmen

Selectmen Recommendation: At Town Meeting

Finance Committee Recommendation: At Town Meeting

ARTICLE 34: MUNICIPAL LIGHT PLANT/TELECOMMUNICATIONS FACILITY-FY22

To see if the town will vote pursuant to M.G.L. C.164 sec.36 to acquire a municipal light plant and to authorize such plant to construct, purchase or lease, and maintain such facilities as may be necessary for the distribution or the operation of a telecommunications system for municipal use or for the use of its customers, pursuant to M.G.L. C.164 sec.47E, or as otherwise authorized by law, or to take any other action thereto:

Petitioned by: Broadband Study Committee

Selectmen Recommendation: Adoption

Finance Committee Recommendation: Yield to Petitioner

ARTICLE 35: SHORT-TERM RENTALS AND COMMUNITY IMPACT FEEGENERAL BYLAW AMENDMENT

The following subsections (35A, 35B and 35C) should be voted separately

ARTICLE 35A: SHORT-TERM RENTALS GENERAL BYLAW AMENDMENT

To see if the Town will add the following General Bylaw Chapter 190 for the administration and enforcement of Short-Term Rental Properties.

§ 190-1 Purpose.

The purpose of this chapter is to provide for administration and enforcement of the Fairhaven Short-Term Rental Properties Bylaw, which provides for registration of short-term rental units in order to protect the health, safety, and welfare of both the occupant(s) of those rental housing units and the general public and to maintain the quality of life in residential neighborhoods of the Town. Further, this bylaw is intended to provide for the orderly operation of short-term rentals within the Town and prevent negative impacts on neighborhood character, housing availability, house prices, availability of long-term rental units and impacts on infrastructure services such as sewer, parking, access, fire codes, building code enforcement and snow removal. These regulations are also intended to assist the Board of Health, the Building Department and the Fire Department in the enforcement of state and local health and safety laws and regulations related to short-term rental units and to provide a method for correcting violations when conditions require immediate attention in situations associated with Short-Term Rentals.

§ 190-2 Definitions.

As used in this chapter, the following terms shall have the meanings indicated: BUILDING COMMISSIONER. The Building Commissioner of the Town of Fairhaven or his designee.

COTTAGE COLONY. A group of three or more detached dwellings, legally in existence at the time of adoption of this ordinance, located on a single lot, which are customarily occupied on a seasonal basis.

DWELLING. Any building or area in a building used or intended for use for human habitation, including, but not limited to, apartments, condominiums, cottages, guesthouses, one-, two- or multiple-unit residential buildings/dwellings, except those licensed under any state or local laws or regulations other than those licensed under this chapter.

OCCUPANCY. The use or possession of or the right to use or possess a short-term rental of not more than 30 consecutive days.

OCCUPANT (GUEST). Any individual residing overnight in a short-term rental.

OPERATOR (HOST). Any Person or entity operating a short-term rental.

OPERATOR'S AGENT. A Person who, on behalf of an operator of a short-term rental: (i) manages the operation or upkeep of a property offered for rent; or (ii) books reservations at a property offered for rent. An "operator's agent" shall include, but not be limited to, a property manager, property management company or real estate agent.

OWNER. Any Person, as defined immediately below, who alone or severally with others has legal or equitable title or a beneficial interest in any dwelling unit; a mortgagee in possession; or agent, trustee or other person appointed by the courts.

PERSON. An individual, partnership, trust or association, with or without transfer-

able shares, joint stock company, a corporation which is not publicly traded, society, club, firm, organization, institution, estate, receiver, trustee, assignee or referee any other person acting in a fiduciary or representative capacity, whether appointed by a court or otherwise, or any other combination of individuals, directly or indirectly or through any agent, employee, stockholder, officer or other person or any subsidiary whatsoever acting as a unit, including a governmental unit other than the Town of Fairhaven or any of its agencies.

SHORT-TERM RENTAL. A residential or mixed-use dwelling unit or any bedroom within a dwelling rented out through the use of advance reservations, for a fee, for a period of not more than 30 consecutive calendar days, excluding: Cottage Colonies, as defined herein; hotels licensed under M.G.L. Chapter, 140, Section 6; motels licensed under M.G.L. Chapter 140, Section 32B; lodging establishments licensed under M.G.L. Chapter 140, Section 23 or; bed & breakfast establishments licensed under Chapter 198 of the Code of the Town of Fairhaven

§ 190-3 Short-Term Rental Registration.

Registration is Required. Short Term Rentals shall only be allowed in one or two family or multi-family dwelling units (excluding accessory buildings).

- A. No owner shall rent, or offer to rent, any Short-Term Rental prior to registering with the Fairhaven Building Department. No tenant or lessee of an Owner shall let or sub-let a Short-Term Rental.
- B. Limits on total number of registrations within the Town shall be 64 active units or less, until December 31, 2022; thereafter not more than 120 Short Term Rentals shall be allowed in Town at any one time.
- C. Compliance. A dwelling used as a Short-term Rental shall at all times be in compliance with the provisions of all state and local health and safety laws, by-laws and regulations, including, but not limited to; Chapter 198-24 Noise, Litter and Smoke Standards, Chapter 198-23 Home Occupations, the Fair Housing Act, G.L. c. 151B and local equivalents and regulations related thereto, and all other regulations applicable to residential dwellings, except as specifically set forth otherwise herein.
- D. Application Required. The Owner of the dwelling shall be required to complete a Fairhaven Short-Term Rental registration application with the Fairhaven Building Department. The Applicant shall also provide proof each Short Term Rental is registered with the Massachusetts Department of Revenue.
- E. Abutter Notification: For an initial application to register a property as a Short Term Rental, the Applicant is required to send notification informing abutters within 300' and provide proof to the Town of the notification using one of the following methods: Hand delivery; Certified mail, return receipt requested; Certified mail. Proof of abutter notification shall be included with the application.
- F. The Fairhaven Building Commissioner shall, in accordance with the above sections, issue a certificate of registration which shall expire on the following December 31, provided that the certificate may be renewed each year. The

Building Commissioner will share the list of Short Term Rentals with the Police and Fire Department.

- G. Registration Renewal. Short-term rental registrations shall be renewed annually upon payment of the renewal fee.
- H. Fees. The fee for a Short-term rental registration or a renewal of a registration shall be \$200 and thereafter a schedule of fees for permits as authorized under Chapter 190 shall be as established and revised from time to time by the Board of Selectmen.
- I. Non-Transferability. Short-term rental registrations shall be granted solely to an Owner and shall not be transferable or assigned to any other person, legal entity, or address. The registration does not run with the property; it shall be terminated upon sale or transfer of the property for which the registration has been issued.
- J. Determination: Any person aggrieved by a determination made by the Building Commissioner regarding a registration may file an appeal for review to the Select Board for a hearing and re-determination.

§ 190-4 Publication of Registration Number.

The Town-issued registration number shall be included on any listing offering the Short-term Rental for rent.

§ 190-5 Contact Information of Owner, Operator and/or Operator's Agent.

- A. An Owner of a Short-term Rental shall provide the Fairhaven Building Department with his/her current residential address and telephone number upon application for a Registration as well as a full and complete list of persons (as defined above) or who have a direct or indirect interest in any property for which a Short-term Rental Registration in the Town of Fairhaven has been issued or for which a Short-term Rental Registration application is pending.
- B. If the Owner is a corporation, the name, address, and telephone number of the president and legal representative of the corporation shall be provided. If the Owner is a realty trust or partnership, the name, address, and telephone numbers of the managing trustee or partner shall be provided.
- C. The name and contact information of the Operator must be provided, along with the name and contact information of an Operator's Agent, if different from the Operator, who is able to respond in person to any issues or emergencies that arise during occupancy within one (1) hour of contact by the Fairhaven Building Commissioner to complaints regarding the condition or operation of the Short-term Rental. Contact information must include a telephone number that is available 24 hours per day, 7 days a week to Short-term Rental Occupants and the above-stated public safety agencies. This contact information shall be included in the application for a Short-term Rental Registration and shall be posted conspicuously within the rental unit.

§ 190-6 Posting of Notices

The Town shall provide information to each registered Operator summarizing the regulations for Short-term rentals. For each Short-term Rental Registration issued, this will include, but shall not be limited to: the name and 24-hour contact information of the Operator or Operator's Agent designated in the application, requirements for trash removal, occupancy requirements, parking, and noise restrictions. The Operator shall:

- A. Provide each occupant a copy of the provided information; and
- B. Post the information, along with the Short-term Rental Registration, in a conspicuous location within the Short-term Rental.

§ 190-7 Specific Standards of Short-Term Rental Properties

- A. Trash Removal. The Short-term Rental Operator shall be responsible for ensuring that household trash is removed from the premises immediately after Occupancy is concluded or once per week, whichever is more frequent.
- B. Parking. On-site parking of one space per Short-term Rental bedroom.
- C. Renting for durations of less than twenty (20) consecutive hours shall not be permitted.
- D. Commercial meetings and uses are prohibited in Short-term Rentals.
- E. Each Short-term Rental shall contain functional smoke detectors and carbon monoxide alarms. In addition, the Operator shall provide and maintain one 2.5 lb. multi-purpose fire extinguisher on each floor.

§ 190-8 Occupancy Requirements

The maximum number of Occupants in a Short-Term Rental shall be two per each bedroom, plus an additional two total.

§ 190-9 Keeping of Register

The Operator or Operator's Agent shall be responsible for keeping a register containing the name of the Occupant who is the leaseholder, total number of occupants, and dates of occupancy. The register shall be retained for a period of two (2) years.

§ 190-101 Ineligible Units

The following are not eligible to be rented or offered to rent as Short-term Rentals:

- A. Dwellings designated as below market rate or income-restricted, that are subject to affordability covenants, or that are otherwise subject to housing or rental assistance under local, state, or federal law;
- B. Accessory dwelling units per 198-32.1.
- C. Dwellings subject to any requirement of local, state, or federal law that prohibits the leasing or subleasing of the unit or use of the unit as a Short-term Rental;

- D. Dwellings that are the subject of any outstanding building, sanitary, zoning, or fire code violations, orders of abatement, stop work orders, unsafe orders, or cease and desist orders.

§ 190-11 Failure to Pay Municipal Taxes, Fees, Assessments, and Charges.

The privilege of receiving or holding a Short-term Rental Registration is contingent upon the timely payment of municipal and district taxes, fees, assessments, and charges. Failure of a Person to comply with this requirement shall be cause, after notice and hearing pursuant to the requirements of G.L. c. 40, § 57, for denial, suspension, amendment, or revocation of a Short-Term Rental Registration for any and all property in which the person holds a direct or indirect ownership interest, as above defined.

§ 190-12 Inspections

Short-term Rentals shall be subject to a mandatory initial inspection and thereafter inspections every two (2) years by the Fairhaven Building Commissioner, Fire Department, Health Department or other duly authorized authority from the Town.

§ 190-13 Complaint Process, Violations

- A. Complaint. A complaint alleging that a Short-term Rental is in violation of this Chapter or any applicable law, code or regulation may be filed with the Fairhaven Building Commissioner. The complaint must contain the Short-term Rental address, unit number, date and nature of alleged violation(s), and name and contact information of complainant.
- B. Written notice of any violations of this chapter shall be treated as a complaint and may also be initiated by the Building Commissioner. The notice shall specify the nature of the violation to the Occupant and Owner and the time within which compliance must be achieved. The requirements of this subsection shall be satisfied by mailing such notice, through the United States Postal Service by certified mail, or by delivering in hand such notice as memorialized by an affidavit of any Town employee or officer authorized to serve any form of process notice to the Owner or legal representative named on the registration application.
- C. Any notice required or contemplated by this chapter shall be deemed sufficient if delivered to or mailed to the mailing address listed by the owner on the Short-term Rental Registration application then on file with the Fairhaven Building Department. A written change-of address notice signed by the Owner/s and delivered to the Fairhaven Building Department may be filed at any time.
- D. Review of Complaint. The Building Commissioner shall investigate complaint(s) within a reasonable timeframe and shall determine whether there may be a violation. If the alleged violation is under the jurisdiction of another city or state or federal agency, the Commissioner shall refer the complaint to such agency for further action. Upon a finding of a potential violation, the Commissioner or designee shall serve notice of the violation upon the Owner of the Short-

term Rental. The Building Commissioner shall keep records of all complaints received and determinations made.

- E. Offering an Ineligible Unit as a Short-term Rental. Any person who offers a unit as a Short-term Rental, where such unit is not an eligible Dwelling Unit or is not registered, may be fined in accordance with the fine schedule herein on a per violation per day basis. Each day's failure to comply with a notice of violation or any other order shall constitute a separate violation. The Commissioner or a designee may also seek an injunction from a court of competent jurisdiction prohibiting the offering of the unit as a Short-term Rental.
- F. Failure to Obtain a Registration. Any person who offers an eligible Dwelling Unit as a Short-term Rental without a valid Short-term Rental Registration, or any person who offers an eligible Dwelling Unit as a Short-term Rental while the unit's registration is suspended, may be fined in accordance with the fine schedule herein on a per violation per day basis. Each day's failure to comply with a notice of violation or any other order shall constitute a separate violation.
- G. Failure to Comply with Notice of Violation. Any person who fails to comply with any notice of violation or other order issued pursuant to this section by the Commissioner or a designee for a violation of any provision of this section may be fined in accordance with the fine schedule herein on a per violation per day basis. Each day's failure to comply with a notice of violation or any other order shall constitute a separate violation.
- H. Right to Hearing. A person upon whom a notice of violation has been served may request a hearing by filing a written petition requesting a hearing on the matter with the Fairhaven Building Department within fourteen days after the day the notice of violation was served. Upon receipt of a petition for hearing, the Commissioner shall notify the complainant of the place, date and time of the hearing. The hearing shall be conducted by a Hearing Officer designated as such by the Town Administrator and shall occur no later than three (3) weeks after the date the Fairhaven Building Department receives the petition for hearing. The time period in which violations must be remedied shall be stayed upon receipt of the petition for a hearing until such time as the hearing is held and the Hearing Officer has issued a decision.
- I. Decision. Within seven days after the conclusion of the hearing, the Commissioner or designee shall sustain, modify, or withdraw the notice of violation and shall inform the person upon whom a notice of violation has been served, in writing, of its decision and the reasons therefor. If the Fairhaven Building Department sustains or modifies the notice of violation, said violation shall be remedied within the time period allotted as issued or in the modification.
- J. Violations of an unoccupied dwelling shall be corrected prior to occupancy. Violations found in an occupied dwelling shall be corrected within the time specified as determined by the Building Commissioner.
- K. If a written petition for a hearing is not filed within fourteen (14) days after the notice of violation has been served, or if, after a hearing, the notice of violation has been sustained in any part, each day's failure to comply with the notice

of violation within the time allotted as issued or modified shall constitute a separate violation.

§ 190-14 Registration Suspension, Modification and Revocation

In addition to, and not in lieu of, the penalties that may be assessed pursuant to this chapter, the Fairhaven Building Commissioner, after notice and public hearing, may suspend, revoke or modify any or all registration approvals issued hereunder to an Owner for violation of these regulations or of any conditions imposed by the Fairhaven Building Commissioner, notwithstanding that a violation may have been found with respect to one or more, but not all of the registered properties held by an owner. These remedies shall be non-exclusive.

§ 190-15 Judicial Appeals

Any person aggrieved by a final decision of the Hearing Officer and Fairhaven Building Commissioner with respect to a notice of violation or any other order issued under this section may seek relief therefrom in any court of competent jurisdiction.

§ 190-16 Penalties

If any Occupant, Operator or Owner violates any provision of this chapter, the Owner may be subject to a fine in accordance with the following: \$150 1st Offense, \$300 2nd Offense and each subsequent offense. Each day that a violation exists constitutes a separate offense.

§ 190-17 Enforcement

The Town may enforce the provisions of this chapter by any or all of the following: the noncriminal disposition process of M.G.L. c. 40, s. 21D; by seeking to restrain a violation by injunction; and by filing a complaint in any court of competent jurisdiction.

§ 190-18 Regulations

The Fairhaven Building Commissioner may adopt regulations, policies and procedures for the implementation of this chapter.

§ 190-19 Severability

Each provision of this Chapter shall be construed as separate. If any part of this Chapter shall be held invalid for any reason, the remainder shall continue in full force and effect. In the event of a conflict between this Chapter and any other Chapter of the General Code of Fairhaven, this Chapter 190 shall control.

§190-20 Annual Reporting

The Town Administrator shall publish annually in the Town of Fairhaven Annual Report on the statistical data relating to Short-term Rentals.

§190-21 Room Occupancy Excise and Community Fees.

Short-term rentals subject to the provisions of this bylaw are subject to the Room Occupancy Excise under G.L. c.64G and short-term rental community impact surcharge.

Petitioned by: Planning Board

Selectmen Recommendation: Adoption

Finance Committee Recommendation: Adoption

ARTICLE 35B and 35C: Community Impact Fee

2021 PROPOSED GENERAL BYLAW AMENDMENT TO COLLECT A 3% COMMUNITY IMPACT FEE ON SHORT TERM RENTALS.

Two proposed amendments to the Town Bylaw Chapter that would allow the Town to adopt a general bylaw that would impose a three percent (3%) Community Impact Fee, per Section 3D (b) of M.G.L. Chapter 64G, to be paid monthly on the total amount of rent for each transfer of occupancy of any professionally managed short-term rental units and on short-term rental units located within a two-family or three-family dwelling that includes the operator primary residence. By statute, thirty five percent (35%) of all community impact fees received pursuant to this Order shall be dedicated to either affordable housing or local infrastructure projects within the Town. The Town of Fairhaven already has a six percent (6%) Hotel Room Occupancy Tax that automatically applies to Short Term Rentals as of July 1, 2019 based on the State law (Section 3D (b) of M.G.L. Chapter 64G).

35B: Community Impact Fee (Professionally managed short-term rental units)

To see if the Town of Fairhaven accepts the provisions of Section 3D (a) of M.G.L. Chapter 64G, and hereby imposes a 3 percent (3%) community impact fee on the total amount of rent for each transfer of occupancy of a professionally managed short-term rental unit that is located within the Town. All community impact fees received pursuant to this Order shall be paid to the Department of Revenue monthly by the operator. *Note: This bylaw would take effect beginning November 15, 2021*

Petitioned by: Planning Board

Selectmen Recommendation: Adoption

Finance Committee Recommendation: Adoption

35C: Community Impact Fee (two or three-family dwelling that includes the operator primary residence)

To see if the Town of Fairhaven accepts the provisions of Section 3D (b) of M.G.L. Chapter 64G, and hereby imposes a 3 percent (3%) community impact fee on the total amount of rent for each transfer of occupancy within a two-family or three family dwelling that includes the operator primary residence short-term rental unit that is located within the Town. All community impact fees received pursuant to this Order shall be paid to the Department of Revenue monthly by the operator. *Note: This bylaw would take effect beginning November 15, 2021*

Petitioned by: Planning Board

Selectmen Recommendation: Adoption

Finance Committee Recommendation: Adoption

ARTICLE 36: AMENDMENT TO BPW BY-LAW SOLID WASTE & RECYCLING CURBSIDE

To see if the town will vote to add a section to the Town of Fairhaven By-laws or to take any other action relative thereto:

- a. Customers shall place solid waste and recycling curbside prior to 7:00 am on the designated collection day but no earlier than 5:00 pm on the day prior to the designated collection day.
- b. Customers shall remove all acceptable solid waste containers from the public layout (street or sidewalk) as soon as practicable or, in any event, no later than 7:00 pm on the designated collection day for the area.

Petitioned by: Board of Public Works

Selectmen Recommendation: Yield to Petitioner

Finance Committee Recommendation: Yield to Petitioner

ARTICLE 37: AMENDMENTS TO THE TOWN'S PLANNING BY-LAWS CHAPTER 198-31.1 STORMWATER MANAGEMENT

To see if the town will enact the following mandatory amendments to the Zoning Bylaw Chapter 198-31.1 Stormwater Management required by *the General Permit for Stormwater Discharges From Small Municipal Separate Storm Sewer Systems in Massachusetts (MS4 Permit)* administered through the United States Environmental Protection Agency (EPA) National Pollutant Discharge Elimination System (NPDES) or take any other action relative thereto:

1. Add to end of preamble as follows: This section shall also apply to all new special permits subject to § 198-29 that disturb one (1) or more acres of land regardless of whether they increase the impervious area of a property.
2. Add to § 198-31.1.A(1) as follows: Stormwater management for each development shall "be designed consistent with or more stringent than the requirements of the Massachusetts Stormwater Handbook, shall comply with Chapter 194: Stormwater Management, Illicit Discharge, Soil Erosion, Sediment Control Bylaw and Adhere to the standards and requirements of Regulations issued there under and shall" accomplish the following:
3. Add § 198-31.1.(1)B(1) as follows: Stormwater management systems for New Development and Redevelopment projects shall meet minimum requirements of the *General Permit for Stormwater Discharges From Small Municipal Separate Storm Sewer Systems in Massachusetts (MS4 Permit)* including:
 - (a) New Development Projects shall provide removal of 90% of the average annual (not per storm) load of Total Suspended Solids (TSS) generated from the total post-construction impervious area on the site AND 60% of the average annual (not per storm) load of Total Phosphorus (TP)

generated from the total post-construction impervious surface area on the site. Average annual pollutant removal requirements are achieved through one of the following methods:

- i. Installing BMPs that meet the pollutant removal percentages based on calculations developed consistent with EPA Region 1's BMP Accounting and Tracking Tool (2016) or other BMP performance evaluation tool provided by EPA Region 1, where available. If EPA Region 1 tools do not address the planned or installed BMP performance any federally or State approved BMP design guidance or performance standards (e.g. State stormwater handbooks and design guidance manuals) may be used to calculate BMP performance; or
 - ii. Retain the volume of runoff equivalent to, or greater than, one (1.0) inch multiplied by the total post-construction impervious surface area on the site; or
 - iii. Meeting a combination of retention and treatment that achieves the above standards.
- (b) Redevelopment projects shall provide removal of 80% of the average annual (not per storm) post-construction load of Total Suspended Solids (TSS) generated from the total post-construction impervious area on the site AND 50% of the average annual (not per storm) load of Total Phosphorus (TP) generated from the total post-construction impervious surface area on the site. Average annual pollutant removal requirements are achieved through one of the following methods:
- i. Installing BMPs that meet the pollutant removal percentages based on calculations developed consistent with EPA Region 1's BMP Accounting and Tracking Tool (2016) or other BMP performance evaluation tool provided by EPA Region 1, where available. If EPA Region 1 tools do not address the planned or installed BMP performance any federally or State approved BMP design guidance or performance standards (e.g. State stormwater handbooks and design guidance manuals) may be used to calculate BMP performance; or
 - ii. Retaining the volume of runoff equivalent to, or greater than, 0.80 inch multiplied by the total post-construction impervious surface area on the site; or
 - iii. Meeting a combination of retention and treatment that achieves the above standards.
- (c) Redevelopment activities that are exclusively limited to maintenance and improvement of existing roadways, (including widening less than a single lane, adding shoulders, correcting substandard intersections, improving existing drainage systems, and repaving projects) shall improve existing conditions unless infeasible and are exempt from Section 1.b. Roadway widening or improvements that increase the amount of impervious area on the redevelopment site by greater than or equal to a single lane width shall meet the requirements of Section 1.b.

Petitioned by: Planning Board

Selectmen Recommendation: Yield to Petitioner

Finance Committee Recommendation: Yield to Petitioner

ARTICLE 38: STREET ACCEPTANCE ROBERT STREET

To see if the Town will vote to accept the layout of a parcel of land shown as Robert Street on a plan entitled "Street Layout and Acceptance Plan for Robert Street", scale: 1" = 30', dated October 2, 2019 and prepared by GCG Associates, Inc., Wilmington, MA., said Robert Street is 40 feet in width and contains 15,745 square feet +/-.

Beginning at a point at the intersection of the northerly sideline of Robert Street and the westerly sideline of Castle Avenue, as shown on plan here after referenced; thence

South 01° 53' 45" East, along the westerly sideline of Castle Avenue, forty and zero hundredths feet (40.00) to a point; thence

South 88° 46' 30" West, along the southerly sideline of Robert Street, three hundred twenty-eight and twenty-six hundredths feet (328.26) to a point; thence

Along a non-tangent arc to the right with a radius of thirty and zero hundredths feet (30.00) a distance of one hundred forty-four and seventy-one hundredths feet (144.71) to a point; thence

North 88° 46' 30" East, along the northerly sideline of Robert Street, three hundred twenty-eight and thirteen hundredths feet (328.13) to the point of beginning.

The above description for Robert Street is a 40' wide way and contains 15,745 square feet +/-

Above described parcel being shown as Robert (40' Wide Right of Way) Street on "Street Layout and Acceptance Plan for Robert Street" Scale 1"=40' Dated 10/02/2019 prepared by GCG Associates, Inc. Said plan to be recorded at the South Bristol Registry of Deeds.

Or to take any action thereto:

Petitioned by: Board of Public Works

Selectmen Recommendation: Yield to Petitioner

Finance Committee Recommendation: Yield to Petitioner

ARTICLE 39: HISTORIC TOWN HALL LAMPS

To see if the town will vote to raise and appropriate, borrow or transfer from available funds a sum of money for the purchase and installation of four (4) decorative street lamps on three (3) sides of Town Hall. One (1) on Walnut Street, one (1) on William Street, and two (2) on Center Street. Cost not to exceed \$25,000.00 or take any action relative thereto:

Petitioned by: Historical Commission

Selectmen Recommendation: Adoption

Finance Committee Recommendation: Adoption

ARTICLE 40: AUTHORIZE BOARD OF SELECTMEN TO PETITION TO IMPOSE A CHECKOUT BAG CHARGE

To see if the Town will vote to authorize the Selectboard to petition the General Court to adopt legislation, as set forth below, to implement a minimum charge of \$.10 for all new checkout bags distributed in the Town of Fairhaven, which legislation would have the underlying purposes of 1) incentivizing consumers to reuse checkout bags, the most environmentally sustainable and economical option, 2) allowing consumers to have the choice of not paying for unwanted or unneeded new checkout bags, 3) allowing collected money to be retained by the retailer so as to help businesses defray the costs of switching to more environmentally sustainable checkout bag options, and 4) reducing the generation of waste and associated costs of disposal and recycling that must be borne by the Town and its residents; provided, however, that the General Court may make clerical and editorial changes of form only to said bill, unless the Selectboard approves amendments to the bill prior to enactment by the General Court; and provided further that the Selectboard shall be authorized to approve any such amendments which shall be within the scope of the general public purposes of this petition; or to take any other action relative thereto:

AN ACT AUTHORIZING THE TOWN OF FAIRHAVEN TO ESTABLISH A FEE FOR CHECKOUT BAGS

SECTION 1. The following words, unless the context clearly requires otherwise, shall have the following meanings:

“Checkout Bag” shall mean a bag provided by a retail establishment to a customer at the point of sale. Checkout bags shall not include bags, whether plastic or not, in which loose produce or products are placed by the consumer to deliver such items to the point of sale or check out area of the store.

“Retail Establishment” shall mean any business facility that sells goods directly to the consumer whether for or not for profit, including but not limited to, retail stores, restaurants, pharmacies, convenience and grocery stores, liquor stores, and seasonal and temporary businesses.

SECTION 2. (a) Notwithstanding any general or special law to the contrary, any retail establishment which makes available checkout bags in the Town of Fairhaven shall charge for each such bag equal to or greater than \$.10 per checkout bag, as established by regulations to be duly promulgated by the Fairhaven Board of Health.

(b) All monies collected pursuant to this section shall be retained by the retail establishment.

(c) Any charge for a checkout bag shall be separately stated on a receipt provided to the customer at the time of sale and shall be identified as the “checkout bag charge” thereon.

SECTION 3. (a) The Health Agent for the Fairhaven Board of Health or his/her designee shall have authority to enforce this law and any regulations promulgated

there under. This law may be enforced through any lawful means in law or in equity, including but not limited to, noncriminal disposition pursuant to G.L. c. 40 § 21D and Article VI of the Town of Fairhaven General Bylaws.

(b) The Fairhaven Board of Health may adopt and amend rules and regulations to effectuate the purposes of this law.

SECTION 4. If any provision of this law is declared to be invalid or unenforceable, the other provisions shall be severable and shall not be affected thereby.

SECTION 5. This act shall take effect three months after its passage

Petitioned by: Sustainability Committee

Selectmen Recommendation: Adoption

Finance Committee Recommendation: Yield to Petitioner

ARTICLE 41: ZONING BY-LAW CHANGE CHAPTER 198-33 DEFINITIONS AND WORD USE

To see if the town will vote to enact the following amendments to the Zoning Bylaw chapter 198-33 to add, remove and/or change definitions from Massachusetts General Law to the definitions section (198-33) and other locations within the Fairhaven Codebook where the revised definitions reside. The proposal is to amend Zoning Chapter 198—33 Definitions and word use, by adding the following definitions, deleting definitions ~~xxx~~, or modifying existing definitions by adding the text shown in **bold and italicized**.

24-HOUR BASIS: The actual time that a person is an occupant within a facility for the purpose of receiving care. It shall not include a facility that is open for 24 hours and is capable of providing care to someone visiting the facility during any segment of the 24 hours.

AMBULATORY CARE FACILITY: Buildings or portions thereof used to provide medical, surgical, psychiatric, nursing or similar care on a less than 24-hour basis to persons who are rendered incapable of self-preservation by the services provided.

ACCESSORY BUILDING: A subordinate building, the use of which is customarily incidental to that of the principal building or of the land and which is located on the same lot with the principal buildings or use. ***Not allowed without the Principal Structure on the same lot.***

ANCILLARY: Subordinate: often with to/or auxiliary

ASSISTED LIVING RESIDENCE: A residential development subject to certification under MGL c. 19D, which provides room and board; provides assistance with activities of daily living for three or more adult residents who are not related by consanguinity or affinity (i.e., by blood or marriage) to their care provider; and collects payments or third party reimbursement from or on behalf of residents to pay for the provision of assistance. Dwelling units in assisted living residences shall not be considered multifamily or garden apartment units. ***R-4 Use 5-16 People Custodial Care.***

BEDROOM: See Sleeping Unit.

BOARDING HOUSE: A building arranged or used for lodging for compensation, with or without meals.

CARE SUITE: In Group 1-2 occupancies, a group of treatment rooms, care recipient sleeping rooms and the support rooms or spaces and circulation space within the suite where staff are in attendance for supervision of all care recipients within the suite, and the suite is in compliance with the requirements of Section 407.4.

CLINIC, OUTPATIENT: Buildings or portions thereof used to provide medical care on less than a 24-hour basis to persons who are not rendered incapable of self-preservation by the services provided.

Congregate living facilities: A building or part thereof that contains sleeping units where residents share bathroom or kitchen facilities or both.

CONSTANTLY ATTENDED LOCATION: A designated location at a facility staffed by trained personnel on a continuous basis where alarm or supervisory signals are monitored and facilities are provided for notification of the fire department or other emergency vehicles.

CUSTODIAL CARE: Assistant with day to day living tasks; such as assistance with cooking, taking medication, bathing, using toilet facilities and other tasks of daily living. Custodial care includes persons receiving care who have the ability to respond to emergency situations and evacuate at a slower rate and/or who have mental and psychiatric complications.

DETOXIFICATION FACILITIES: Facilities that provide treatment for substance abuse, serving care recipients who are incapable of self-preservation or who are harmful to themselves or others.

DOCK OR PIER: Any structure, floating or fixed, attached or adjacent to land, and placed in or and extending into coastal inland waters (in the case of tidal waters, seaward of the mean high tide line) which is restricted to waterfront owners for their private use and is designed, or is suitable for access to vessels, for swimming or any other similar purpose.

DORMITORY: A space in a building where group sleeping accommodations are provided in one room, or in a series of closely associates rooms, for persons not members of the same family group, under joint occupancy and single management, as in college dormitories or fraternity houses.

DWELLING UNIT OR SLEEPING UNIT, MULTISTORY. SEE "Multistory unit".

DWELLING UNIT *A single unit providing complete, independent living facilities for one or more persons, including permanent provision for living, sleeping, eating cooking and sanitation.*

FOSTER CARE FACILITIES: Facilities that provide care to more than five children, 2 ½ years of age or less.

GROUP HOME: A facility for social rehabilitation, substance abuse or mental health problems that contains a group housing arrangement that provides custodial care but does not provide medical care.

GUEST ROOM: A room used or intended to be used by one or more guests for living or sleeping purposes.

HALFWAY HOUSE: A place for helping people adjust to society after being imprisoned, hospitalizes, etc.

HEIGHT OF SIGN: The height of the sign shall be computed as the vertical distance measured from the base of the sign at grade to the top of the highest attached compo-

ment of the sign. ***Bolt sign site line.***

HOSPITALS AND PSYCHIATRIC HOSPITALS: Facilities that provide care or treatment for the medical, psychiatric, obstetrical, or surgical treatment of care recipients who are incapable of self-preservation.

INCAPABLE OF SELF-PRESERVATION. Persons who, because of age, physical limitations, mental limitations, chemical dependency or medical treatment, cannot respond as an individual to an emergency situation.

INTENDED TO BE OCCUPIED AS A RESIDENCE: This refers to a dwelling unit or sleeping unit that can or will be used all or part of the time as the occupant's place of abode.

LODGING HOUSE: A one-family dwelling with five or fewer guest rooms where one or more occupants are primarily permanent in nature and compensation is provided for the guest rooms. A building licensed as a "lodging house" in accordance with M.G.L. c 140, ss 22 through 31 shall comply with 780 CMR requirements according to its appropriate use and occupancy classification.

MEDICAL CARE. Care involving medical or surgical procedures, nursing or for psychiatric purposes.

MOTEL or HOTEL: Residential occupancies containing sleeping units where the occupants are primarily transient in nature

MULTISTORY UNIT: A dwelling unit or sleeping unit with habitable space located on more than one story.

NONFAMILY ACCOMMODATIONS: Boardinghouses, lodging houses, guesthouses, tourist homes, dormitories or similar accommodations. Accommodations shall be considered hotels or motels if having a sign in excess of two square feet or other departure from residential character or if having a specified term of residence of less than one week, except where there is a resident family on the premises and accommodations for fewer than 10 nonresidents. Accommodations having individual kitchen facilities (two or more of the following: stove, refrigerator, sink) shall be considered dwelling units. ***Transient or non-transient***

NURSING, CONVALESCENT OR REST HOME: ***Incapable Self Preservation.***

Premises for the care of three or more persons as licensed by the Massachusetts Department of Public Health.

NURSING HOMES. Facilities that provide care, including both intermediate care facilities and skilled nursing facilities where any of the persons are incapable of self-preservation.

OCCUPANT LOAD: The number of persons for which the means of egress of a building or portion thereof is designed.

OCCUPIABLE SPACE: A room or enclosed space designed for human occupancy in which individuals congregate for amusement, educational or similar purposes or in which occupants are engaged at labor, and which is equipped with means of egress and light and ventilation facilities meeting the requirements of this code.

OUTPATIENT CLINIC: See "Clinic, outpatient"

OWNER: Any person, agent, operator, entity, firm or corporation having any legal or equitable interest in the property; or recorded in the official records of the state, county or municipality as holding an interest or title to the property; or otherwise

having possession or control of the property, including the guardian of the estate of any such person, and the executor or administrator of the estate of such person if ordered to take possession of real property by a court.

PERSONAL CARE SERVICE. The care of persons who do not require medical care. Personal care involves responsibility for the safety of the persons while inside the building.

RELIGIOUS WORSHIP, PLACE OF: A building or portion thereof intended for the performance of religious services.

SLEEPING UNIT: A room or space in which people sleep, which can also include permanent provisions for living, eating and either sanitation or kitchen facilities but not both. Such rooms and spaces that are also part of a dwelling unit are not sleeping units.

SUMMER CAMPS FOR CHILDREN: Premises with residential facilities operated solely between April and October for recreational and other purposes. For requirements see section 429.

TEMPORARY STRUCTURES: An accessory tent or construction shanty (**180 days subject to 780 527 CMR**) to be used for less than one year.[25]

TOWNHOUSE: A single-family dwelling unit constructed in a group of three or more attached units in which each unit extends from the foundation to roof and with open space on at least two sides.

TRANSIENT: Occupancy of a dwelling unit or sleeping unit for not more than 30 days.

VARIANCE: The Board of Appeals may grant upon petition after a public hearing for which notice has been given by publication and posting as provided in section eleven and by mailing to all parties in interest to grant upon appeal or upon petition with respect to particular land or structures a variance from the terms of the applicable zoning ordinance or by-law where such permit granting authority ***specifically finds that owing to circumstances relating to the soil conditions, shape, or topography of such land or structures and especially affecting such land or structures but not affecting generally the zoning district*** in which it is located, a literal enforcement of the provisions of the ordinance or by-law would involve substantial hardship, financial or otherwise, to the petitioner or appellant, and that desirable relief may be granted without substantial detriment to the public good and without nullifying or substantially derogating from the intent or purpose of such ordinance or by-law. (per Chapter 40A Section 10)

Petitioned by: Planning Board

Selectmen Recommendation: Yield to Petitioner

Finance Committee Recommendation: Yield to Petitioner

ARTICLE 42: ZONING BY-LAW CHANGE Chapter 198-29.6 – SOLAR PHOTO-VOLTAIC ENERGY FACILITIES

To see if the town will vote to amend the bylaws Chapter 198-29.6 – Solar Photovoltaic Energy Facilities (SPEF) to allow solar power for export in the business and Industrial Districts as an accessory use with a special permit.

Petitioned by: Planning Board

Selectmen Recommendation: Yield to Petitioner

Finance Committee Recommendation: Yield to Petitioner

ARTICLE 43: DISCONTINUE PORTION DEAN ST & LIVESSEY PARKWAY

To see if the town will vote to discontinue that portion of Dean Street east of its intersection with Adams Street, and that portion of Livesey Parkway (formerly known as Spruce Street) south of its intersection with Morton Street, both as appearing on assessors map 22A; or to take any other action thereto:

Petitioned by: Board of Selectmen

Selectmen Recommendation: Adoption

Finance Committee Recommendation: Yield to Petitioner

ARTICLE 44: CHANGE TREE WARDEN FROM ELECTED TO APPOINTED

To see is the Town will vote to amend the town bylaws by adding the following section:

The tree warden shall be appointed by the Board of Selectmen, and shall exercise the duties of tree warden and of insect pest control. Such tree warden shall be qualified by training and experience in the field of arboriculture and licensed with the department of food and agriculture in accordance with the provisions of section ten of chapter one hundred and thirty-two B of the general laws. The term of such appointment shall be for three years.

Petitioned by: Board of Public Works

Selectmen Recommendation: Yield to Petitioner

Finance Committee Recommendation: Yield to Petitioner

ARTICLE 45: TRANSFER FROM SURPLUS REVENUE-FY22

To see is the Town will vote to transfer a sum of money from Surplus Revenue for the reduction of the tax levy, or take any other action relative thereto:

Petitioned by: Board of Selectmen

Selectmen Recommendation: At Town Meeting

Finance Committee Recommendation: At Town Meeting

ARTICLE 46: CITIZENS PETITION-CHANGE THE NAME OF THE BOARD OF SELECTMEN TO SELECT BOARD

To change the name of The Board of Selectmen to Select Board or take another action relative thereto:

Petitioned by: Ann Richard

Selectmen Recommendation: Adoption

Finance Committee Recommendation: Yield to Petitioner

ARTICLE 47: CITIZENS PETITION-INCREASE BOARD OF SELECTMENT FROM THREE (3) TO FIVE (5)

To see if the Town will vote to accept the following article:

In accordance with the Articles of the Constitution of the Commonwealth, the Fairhaven Board of Selectmen is hereby directed to petition the General Court for passage of the act relative to the Town Board of Selectmen, providing as follows:

Section 1: Notwithstanding any general or special law to the contrary, the number of members on the Fairhaven Board of Selectmen shall be increased from three (3) to five (5). The Board of Selectmen shall annually elect a chairperson from among its members.

Section 2: At the first Annual Town Election to occur following the passage of this act by the Massachusetts General Court, three (3) Selectmen shall be elected. The candidate receiving the highest number of votes in that election shall serve a three (3) year term, the candidate receiving the second highest number votes shall serve a two (2) year term and the candidate receiving the third highest number of votes shall serve a one (1) year term. Thereafter, as the terms of Selectmen expire, successors shall be elected for terms of three (3) years.

Section 3: This act shall take effect upon its passage.

Or take any other action relative thereto:

Petitioned by: Donna McKenna

Selectmen Recommendation: Yield to Petitioner

Finance Committee Recommendation: Yield to Petitioner

ARTICLE 48: CITIZENS PETITION-CREATE A NEW NINE MEMBER CHARTER COMMITTEE

To see if the Town will vote to create a new nine-member committee, to be known as the Fairhaven Charter Committee, to be appointed by the Moderator, which committee shall be charged with the review of all aspects of local government organization and structure, including, without limitation, regional relationships and the operation of all Town departments, boards, committees and commissions, elected and appointed, and make a report or recommendations to the 2022 Annual Town Meeting, or such later town meeting as the Moderator may approve, with the goal of presenting a proposed charter at the 2022 Annual Town Meeting, which special legislation would be forwarded to the General Court for review and approval, in accordance with the Home Rule Amendment, Section 8, and further to raise and appropriate or transfer from available funds a sum of \$10,000.00 to pay for the expenses of such Committee, or take any other action relative thereto:

Petitioned by: Kyle Bueno

Selectmen Recommendation: Yield to Petitioner

Finance Committee Recommendation: Adoption

ARTICLE 49: CITIZENS PETITION-ESTABLISH AN ETHICS COMMITTEE

To see if the Town shall vote to establish an ethics committee which shall be elected by the town voters each year at the time of the Spring Election. This will be a three member board and anyone serving on this board cannot have any dealings with the town from which they receive financial gain. Members of this board cannot serve on any other board elected or appointed. For the purposes of the first election the person with the highest vote total will serve for three years, the person who receives the second highest vote total will serve for two years, and The Ethics Board will have the following responsibilities and powers. They can investigate any conduct which appears to be unethical or illegal. They can ask for the records from any town board which would include minutes of meetings, e-mails, and any other correspondence which is asked that pertains to their inquiry. If malfeasance is found they can go directly to town meeting with a recommendation with options that include a: call for censure, a vote of no confidence, and an impeachment of a town official. Furthermore as representatives of the town they can ask for the Attorney General to investigate any activity which through their inquiry they found to be illegal or in violation of the open meeting law. Furthermore if they feel that a committee or member of a committee is operating in violation of the bylaws of the town they will contact that board and ask that immediate action to remedy the violation be taken. Any citizen can file a complaint with the Ethics Committee and if requested it will be mandated to be put on their agenda at the next scheduled meeting. The committee will determine within thirty days what course of action if any will be taken regarding the complaint. The Ethics Committee will also prepare a code of ethics to be voted by the annual Spring town meeting in 2021. Or to take any other action relative thereto:
Or take any other action relative thereto:

Petitioned by: Mary Freire-Kellogg

Selectmen Recommendation: Indefinite Postponement

Finance Committee Recommendation: Yield to Petitioner

ARTICLE 50: CITIZENS PETITION-ESTABLISH TERM LIMITS FOR ELECTED BOARD MEMBERS

To see if the Town will vote to adopt into Town bylaw: Term Limits for Elected Board Members

We the registered voters of the Town of Fairhaven petition the town meeting to vote on the Article to vote on the following Article. To see if the Town shall vote to establish-TERM LIMITS for Elected Board Members.

We the registered voters of Fairhaven petition the town meeting to vote on the Article to see if the Town shall vote to adopt a by law to be enacted immediately, commencing with the spring election of 2021, and to take any other action relative thereto, as follows:

The term for any elected town official shall be limited to a maximum of two consecutive terms. The total length of service for any elected official shall not exceed six years in any particular office. Any elected official who has already served a maximum

term of six years in any particular office at the time such by-law is enacted, shall be prohibited from further serving in the same position, for an additional term after the expiration of his/her current term of office.

To be voted by the annual Spring town meeting in 2021. Or to take any other action relative thereto:

Or take any other action relative thereto:

Petitioned by: Mary Freire-Kellogg

Selectmen Recommendation: Yield to Petitioner

Finance Committee Recommendation: Yield to Petitioner

**ARTICLE 51: CITIZENS PETITION-AMEND TOWN BYLAW CHAPTER 115
“RIGHT TO FARM”**

To see if the Town will vote to amend Town bylaw Chapter 115 “Right to Farm, Section 3 and Chapter 405 “ANIMALS” Section 2 to clarify the permitting requirement for animals is. Waived on all parcels greater than 5 Acres in the Town of Fairhaven as these parcels are determined to be zoned as Agricultural in Chapter 155 Section -3 in the current Fairhaven Bi-Laws.

Or take any other action relative thereto:

Petitioned by: Mary Freire-Kellogg

Selectmen Recommendation: Yield to Petitioner

Finance Committee Recommendation: Yield to Petitioner

**ARTICLE 52: CITIZENS PETITION-AMEND TOWN BYLAW CHAPTER 516
“RECALL ELECTIONS”**

To see if the Town will vote to amend Town bylaw Chapter 516: “Recall Elections”, Section 2 to reduce the registered voter signature requirement from twenty (20) percent to ten (10) percent as follows:

“The recall petitions shall be returned and filed in the office of the Town clerk within **Thirty days** following the date the petitions were issued, signed by at least

10 percent of the total number of registered voters duly recorded on the registration list of the Town clerk as of the preceding Town election.”

Or take any other action relative thereto:

Petitioned by: Mary Freire-Kellogg

Selectmen Recommendation: Indefinite postponement

Finance Committee Recommendation: Yield to Petitioner

**ARTICLE 53: CITIZENS PETITION-AMEND TOWN BYLAW CHAPTER 516
“RECALL ELECTIONS”**

To see if the Town will vote to amend Town bylaw Chapter 516: “Recall Elections, Section 2 to reduce the registered voter signature requirement from twenty (20)

percent to ten (10) percent, and to increase the time frame for obtaining those signatures, as follows:

“The recall petitions shall be returned and filed in the office of the Town clerk within (30) thirty days following the date the petitions were issued, signed by at least (10) percent of the total number of registered voters duly recorded on the registration list of the Town clerk as of the preceding Town election.”

Or take any other action relative thereto:

Petitioned by: John Farrell

Selectmen Recommendation: Indefinite postponement

Finance Committee Recommendation: Yield to Petitioner

ARTICLE 54: CITIZENS PETITION-REZONE PORTIONS OF 267 HUTTLESON AVENUE

We the undersigned registered voters of the Town of Fairhaven, hereby petition your Board to insert in the warrant of the next Annual or Special Town Meeting an article for the Rezone of the following described property Portions of 267 Huttleston Avenue from (Existing Zoning) Multi-family to Proposed Zoning: Business.

Petitioned by: G. Bourne Knowles

Selectmen Recommendation: Yield to Petitioner

Finance Committee Recommendation: Yield to Petitioner

ARTICLE 55: CITIZENS PETITION-STREET LIGHT REQUESTS

To see if the Town will vote to raise and appropriate, borrow or transfer from available funds a sum of money for the installation and maintenance of the following street light or take any other action relative thereto:

- A. One light pole at 16 Saltmarsh Road, pole # 179/11. Move light from pole #179/12 to pole #19/11

Petitioned by: Robert Hobson

Selectmen Recommendation: Yield to Petitioner

Finance Committee Recommendation: At Town Meeting

- B. One light pole at 10 Saltmarsh, pole # 179/13

Petitioned by: Robert Hobson

Selectmen Recommendation: Yield to Petitioner

Finance Committee Recommendation: At Town Meeting

ARTICLE 56: CITIZENS PETITION-AMENDMENT TO TOWN BY-LAW CHAPTER 50-13 PART 2

To see if the Town will vote to amend Town By-law c50-13 Part 2 (Televised Meeting) take another action relative thereto.

Amend the following title and section:

Part 2 Televising Board Meetings and Allowing Remote Public Participation

50-10 Broadcast/recording/remote public participation required.

All meetings of Town boards, commissions and committees shall be broadcast live and/or recorded for future broadcast over the local cable television network and online viewing as well as allow virtual remote participation via a live online platform such as Zoom or similar service unless emergency, operational or technical conditions suspend the requirements hereof, as determined by the Town Administrator, for broadcasts over the public access and government channels or the School Superintendent for broadcasts over the education channel. Members of the public may participate with comments if allowed by the Chair of the committee.

C50-13 Compliance with Open Meeting Law Nothing contained in this bylaw shall be so construed as to conflict with the requirements of the Open Meeting Law, MGL 30A.

Petitioned by: Anne Morton Smith

Selectmen Recommendation: Yield to petitioner

Finance Committee Recommendation: Yield to petitioner

ARTICLE 57: REHAB NEW WING ROGERS SCHOOL

To see if the Town will vote to raise and appropriate, borrow or transfer from available funds a sum of money to rehab the new wing at Rogers School, or take any other action relative thereto:

Petitioned by: Board of Selectmen

Selectmen Recommendation: At Town Meeting

Finance Committee Recommendation: At Town Meeting

ARTICLE 58: LAND ACQUISITION NORTH STREET

To see if the town will raise and appropriate, borrow or transfer from available funds a sum of money to purchase or take by eminent domain all or part of 0 North Street, further identified as Lot 43 on Assessors Map 15, or take any other action relative thereto:

Petitioned by: Board of Selectmen

Selectmen Recommendation: At Town Meeting

Finance Committee Recommendation: At Town Meeting

ARTICLE 59: AMENDMENT TO THE TOWN'S GENERAL BY-LAW CHAPTER 194 STORMWATER MANAGEMENT, ILLICIT DISCHARGE, SOIL EROSION, SEDIMENT CONTROL BY-LAW

To see if the town will enact the following amendments to the General Bylaw Chapter 194 Stormwater Management, illicit discharge, soil erosion, sediment control or take any other action relative thereto:

1. *To add to definitions:*

- a. **STORMWATER OVERSIGHT GROUP (SWO Group):** A group consisting of at least one staff member or their designee from the following departments: Planning & Economic Development, Conservation & Sustainability, Building and Public Works. The SWO Group is responsible for assisting the Board of Public Works by coordinating the review and permitting of regulated land disturbance activities to ensure compliance with this By-Law. The SWO Group is also responsible for recommending rules, regulations and/or written guidance for consideration and approval by the Board of Public Works to facilitate the implementation of this By-Law. A quorum of the SWO Group shall consist of three members.
 - b. **INFEASIBLE:** Not technologically possible, or not economically practicable and achievable in light of best industry practices.
 - c. **LAND USE OF HIGHER POTENTIAL POLLUTANT LOAD (LUHPPL):** Land uses or activities with higher potential pollutant loadings, as defined in the Massachusetts Stormwater Management Standards such as auto salvage yards, auto fueling facilities, fleet storage yards, commercial parking lots with high intensity use, road salt storage areas, commercial nurseries and landscaping, outdoor storage and loading areas of hazardous substances or marinas.
 - d. **OFF-SITE COMPLIANCE:** an approach whereby pollutant removal practices are implemented at redevelopment or retrofit sites at another location in the same HUC12 watershed, as the original project, as approved by the Stormwater Authority.
 - e. **Replace MASSACHUSETTS STORMWATER MANAGEMENT POLICY with MASSACHUSETTS STORMWATER MANAGEMENT STANDARDS.**
 - f. **REVIEWING BOARD:** Either the Planning Board or Conservation Commission who reviews a Land Disturbance Application and subsequent permitted activities for compliance with this By-Law
2. *To replace “Board of Public Works” with “the reviewing board” throughout and specifically in the following sections:*
 - a. §194-7 Land Disturbance Permits in B, C, D, E, F, G, H, H.2, H.3, I & J.
 - b. §194-8 Erosion and Sedimentation Control Plan
 - c. §194-9 Stormwater Management Plan.
 - d. §194-10 Operation and Maintenance Plans.
 - e. §194-11 Inspection and Site Supervision.
 - f. §194-12 Surety.
 - g. §194-14 Certificate of Completion
 3. *To replace “Board of Public Works” with “the SWO group” throughout and specifically in the following sections:*
 - a. §194-6 Regulations
 - b. §194-7 Land Disturbance preamble and A, E & F.

4. To add to §194-4 Applicability the following:
 - a. Activities which have been approved through the Planning Board or the Conservation Commission permitting review process are exempt as described in Section A.3 below. Regulated Land Disturbance Activities that do not automatically fall under Planning Board or Conservation Commission jurisdiction for stormwater review will be assigned by the SWO group to one of these two boards for review based on the type of project, type of activities proposed, location or other relevant criteria.
5. To add to §194-5 Administration the following at the end:
 - a. The SWO Group is the assigned agent of the Board of Public Works to coordinate administration and review of Land Disturbance Permits and related activities as defined in Sections 194-6 thru 194-14 of this Bylaw.
6. To add to §194-7.A Land Disturbance Permits the following at the end:
 - a. The application will then be assigned by the SWO Group to either the Planning Board or Conservation Commission who will be the reviewing board.
7. To add to §194-9 Stormwater Management Plan the following at the end:
 - a. The Plan shall meet the standards defined in Bylaw 198-31.1.A.

The Plan shall Utilize the 24 hour rainfall data taken from the NOAA Atlas 14 https://hdsc.nws.noaa.gov/hdsc/pfds/pfds_map_cont.html (or most current data from NOAA) and type III storm.

8. Remove the following: “set forth in the Massachusetts Stormwater Management Policy” in §194-9 Stormwater Management Plan.
 - a. Add the following to §194-13 Final Reports: “No later than two (2) years upon” at the beginning of the section and “The as-built drawings must depict all on site controls, both structural and non-structural, designed to manage the stormwater associated with the completed site (post construction stormwater management). The final report shall also include documentation to verify the stormwater management system has been properly operated and maintained in accordance with the approved O&M Plan.” At the end of the section.

Petitioned by: Board of Public Works

Selectmen Recommendation: Yield to Petitioner

Finance Committee Recommendation: Yield to Petitioner

ARTICLE 60: ZONING BY-LAW CHANGE CHAPTER 198-16 USE REGULATION SCHEDULE.

This article proposes to amend Chapter §198-16 Use Regulation Schedule by adding new use:

| RESIDENTIAL USES | | | | | | | | | |
|---------------------------------|---------|----|----|---|---|---|----|----|-----|
| Activity or use | RR & RA | RB | RC | P | B | I | AG | MU | WRP |
| Short Term Rental ²³ | Y | Y | Y | N | N | N | Y | Y | N |

Notes:

²³ Registered pursuant to Chapter §190 Short Term Rental Properties.

Petitioned by: Planning Board

Selectmen Recommendation: Adoption

Finance Committee Recommendation: Yield to Petitioner

ARTICLE 61: OTHER BUSINESS

To act upon any other business which may legally come before this meeting.

ARTICLE 9: FY22 General Fund Operating Budget

| Operating Expenses and Transfers | FY20 Actual | FY21 Budgeted | FY22 Requested | FY22 BOS/ FinCom Recommendations |
|---|----------------|------------------|-------------------|-------------------------------------|
| <u>GENERAL GOVERNMENT</u> | | | | |
| MODERATOR | | | | |
| Salaries & Wages | \$800 | \$800 | \$800 | \$800 |
| SELECTMEN/TOWN ADMINISTRATOR | | | | |
| Salaries & Wages | \$299,469 | \$339,585 | \$297,834 | \$302,287 |
| Operating Expenses | \$28,990 | \$72,473 | \$40,523 | \$33,699 |
| S/T | \$328,459 | \$412,058 | \$338,357 | \$335,986 |
| HUMAN RESOURCES | | | | |
| Salary & Wages | \$116,935 | \$122,829 | \$138,787 | \$91,535 |
| Operating Expenses | \$8,140 | \$23,545 | \$11,300 | \$21,300 |
| S/T | \$125,075 | \$146,374 | \$150,087 | \$112,835 |
| ACCOUNTING | | | | |
| Salary & Wages | \$136,492 | \$140,880 | \$141,851 | \$144,656 |
| Operating Expenses | \$42,444 | \$49,938 | \$50,701 | \$50,213 |
| S/T | \$178,936 | \$190,818 | \$192,552 | \$194,869 |
| FINANCE DIRECTOR (TREASURER/COLLECTOR) | | | | |
| Salaries & Wages | \$360,787 | \$385,925 | \$373,424 | \$375,842 |
| Operating Expenses | \$119,305 | \$134,238 | \$141,310 | \$126,141 |
| S/T | \$480,092 | \$520,163 | \$514,734 | \$501,983 |
| TOWN CLERK/ELECTIONS | | | | |
| Salaries & Wages | \$125,356 | \$157,279 | \$129,772 | \$124,972 |
| Operating Expenses | \$27,003 | \$40,033 | \$32,220 | \$29,425 |
| S/T | \$152,359 | \$197,312 | \$161,992 | \$154,397 |
| ASSESSORS | | | | |
| Salaries & Wages | \$176,098 | \$185,343 | \$186,615 | \$188,248 |
| Operating Expenses | \$25,783 | \$25,249 | \$39,233 | \$88,668 |
| S/T | \$201,881 | \$210,592 | \$225,848 | \$276,916 |
| TOWN HALL | | | | |
| Salaries & Wages | \$43,418 | \$50,114 | \$48,028 | \$48,894 |
| Operating Expenses | \$92,663 | \$60,440 | \$60,515 | \$60,515 |
| S/T | \$136,081 | \$110,554 | \$108,543 | \$109,409 |
| TOWN MEETING/ FINANCE COMMITTEE | | | | |
| Salaries & Wages | \$200 | \$1,088 | \$1,088 | \$400 |
| Operating Expenses | \$2,207 | \$7,745 | \$7,745 | \$7,745 |
| S/T | \$2,407 | \$8,833 | \$8,833 | \$8,145 |
| PLANNING BOARD | | | | |
| Salaries & Wages | \$2,884 | \$3,206 | \$3,200 | \$3,200 |
| Operating Expenses | \$3,050 | \$3,990 | \$3,990 | \$3,990 |
| S/T | \$5,934 | \$7,196 | \$7,190 | \$7,190 |
| PLANNING AND ECONOMIC DEVELOPMENT | | | | |
| Salaries & Wages | \$110,044 | \$118,128 | \$121,462 | \$124,436 |
| Operating Expenses | \$9,970 | \$15,600 | \$22,925 | \$16,173 |
| S/T | \$120,014 | \$133,728 | \$144,387 | \$140,609 |

| | | | | |
|--------------------------------------|--------------------|--------------------|--------------------|--------------------|
| ECONOMIC DEVELOPMENT COMMITTEE | \$970 | \$8,000 | \$8,000 | \$8,000 |
| BOARD OF APPEALS | | | | |
| Salaries & Wages | \$1,217 | \$5,291 | \$2,153 | \$2,196 |
| Operating Expenses | \$2,540 | \$3,900 | \$3,900 | \$3,528 |
| S/T | \$3,757 | \$9,191 | \$6,053 | \$5,724 |
| LEGAL EXPENSE | \$168,905 | \$170,000 | \$170,000 | \$170,000 |
| CONSERVATION COMM/ SUSTAINABILITY | | | | |
| Salaries & Wages | \$75,596 | \$79,166 | \$117,191 | \$80,859 |
| Operating Expenses | \$6,485 | \$10,865 | \$23,059 | \$20,754 |
| S/T | \$82,081 | \$90,031 | \$140,250 | \$101,613 |
| BUZZARD'S BAY ACTION COMM. | \$1,520 | \$1,520 | \$1,520 | \$1,520 |
| TOTAL GENERAL GOVERNMENT | \$1,989,271 | \$2,217,170 | \$2,179,146 | \$2,129,996 |

PUBLIC SAFETY

| | | | | |
|--|--------------------|--------------------|--------------------|--------------------|
| POLICE DEPARTMENT/ ANIMAL CONTROL | | | | |
| Salaries & Wages | \$3,585,212 | \$3,749,317 | \$4,156,250 | \$4,027,623 |
| Operating Expenses | \$378,264 | \$381,599 | \$401,865 | \$390,865 |
| S/T | \$3,963,476 | \$4,130,916 | \$4,558,115 | \$4,418,488 |
| FIRE DEPARTMENT/ EMERGENCY MANAGEMENT | | | | |
| Salaries & Wages | \$2,569,144 | \$2,694,740 | \$2,877,964 | \$2,858,310 |
| Operating Expenses | \$306,344 | \$301,313 | \$352,315 | \$345,715 |
| S/T | \$2,875,488 | \$2,996,053 | \$3,230,279 | \$3,204,025 |
| BUILDING DEPARTMENT | | | | |
| Salaries & Wages | \$169,286 | \$181,774 | \$178,605 | \$180,796 |
| Operating Expenses | \$5,278 | \$8,100 | \$23,600 | \$10,800 |
| S/T | \$174,564 | \$189,874 | \$202,205 | \$191,596 |
| MARINE RESOURCES | | | | |
| Salaries & Wages | \$120,638 | \$163,319 | \$162,628 | \$165,083 |
| Operating Expenses | \$33,824 | \$32,440 | \$40,480 | \$36,431 |
| S/T | \$154,462 | \$195,759 | \$203,108 | \$201,514 |
| WEIGHTS AND MEASURES | | | | |
| Salaries & Wages | \$7,140 | \$7,140 | \$7,140 | \$7,140 |
| Operating Expenses | \$ - | \$1,498 | \$300 | \$300 |
| S/T | \$7,140 | \$8,638 | \$7,440 | \$7,440 |
| STREET LIGHTING | \$64,056 | \$40,000 | \$50,000 | \$60,000 |
| TOTAL PUBLIC SAFETY | \$7,239,186 | \$7,561,240 | \$8,251,147 | \$8,083,063 |

EDUCATION

| | | | | |
|--------------------------|---------------------|---------------------|---------------------|---------------------|
| FAIRHAVEN PUBLIC SCHOOLS | \$21,088,523 | \$21,546,426 | \$22,379,843 | \$22,179,843 |
| GNBRVT HIGH SCHOOL | \$1,852,763 | \$1,969,375 | \$2,206,430 | \$2,080,413 |
| BRISTOL COUNTY AGGIE HS | \$41,706 | \$53,174 | \$56,000 | \$168,335 |
| TOTAL EDUCATION | \$22,982,992 | \$23,568,975 | \$24,642,273 | \$24,428,591 |

PUBLIC WORKS**ADMINISTRATION**

| | | | | |
|--------------------|-----------|-----------|-----------|-----------|
| Salaries & Wages | \$189,777 | \$199,212 | \$201,119 | \$204,944 |
| Operating Expenses | \$5,463 | \$5,575 | \$11,175 | \$9,977 |
| S/T | \$195,240 | \$204,787 | \$212,294 | \$214,921 |

HIGHWAY DIVISION

| | | | | |
|----------------------|-------------|-------------|-------------|-------------|
| Salaries & Wages | \$1,025,105 | \$1,169,129 | \$1,212,918 | \$1,215,054 |
| Operating Expenses | \$445,945 | \$645,817 | \$649,522 | \$642,922 |
| Snow and Ice Removal | \$33,306 | \$60,000 | \$60,000 | \$60,000 |
| S/T | \$1,504,356 | \$1,874,946 | \$1,922,440 | \$1,917,976 |

TREE DEPARTMENT

| | | | | |
|--------------------|----------|----------|----------|----------|
| Salaries & Wages | \$24,769 | \$42,023 | \$42,023 | \$42,023 |
| Operating Expenses | \$6,749 | \$16,569 | \$16,569 | \$14,569 |
| S/T | \$31,518 | \$58,592 | \$58,592 | \$56,592 |

SANITATION (Recycling & Waste Disposal)

| | | | | |
|--------------------|-------------|-------------|-------------|-------------|
| Operating Expenses | \$1,337,124 | \$1,455,860 | \$1,516,469 | \$1,516,469 |
| S/T | \$1,337,124 | \$1,455,860 | \$1,516,469 | \$1,516,469 |

TOTAL PUBLIC WORKS

| | | | |
|-------------|-------------|-------------|-------------|
| \$3,068,238 | \$3,594,185 | \$3,709,795 | \$3,705,958 |
|-------------|-------------|-------------|-------------|

HEALTH AND HUMAN SERVICES**BOARD OF HEALTH**

| | | | | |
|--------------------|-----------|-----------|-----------|-----------|
| Salaries & Wages | \$144,985 | \$161,211 | \$149,660 | \$151,764 |
| Operating Expenses | \$19,601 | \$30,255 | \$31,135 | \$27,902 |
| S/T | \$164,586 | \$191,466 | \$180,795 | \$179,666 |

COUNCIL ON AGING

| | | | | |
|--------------------|-----------|-----------|-----------|-----------|
| Salaries & Wages | \$166,484 | \$166,344 | \$178,347 | \$179,910 |
| Operating Expenses | \$30,091 | \$31,187 | \$35,869 | \$32,278 |
| S/T | \$196,575 | \$197,531 | \$214,216 | \$212,188 |

VETERANS SERVICES

| | | | | |
|--------------------|-----------|-----------|-----------|-----------|
| Salaries & Wages | \$77,420 | \$82,626 | \$81,026 | \$81,972 |
| Operating Expenses | \$606,495 | \$646,800 | \$741,800 | \$681,800 |
| S/T | \$683,915 | \$729,426 | \$822,826 | \$763,772 |

COMMISSION ON DISABILITY

| | | | |
|------|---------|---------|---------|
| \$50 | \$1,300 | \$1,300 | \$1,000 |
|------|---------|---------|---------|

RAPE CRISIS PROJECT

| | | | |
|---------|---------|---------|---------|
| \$2,000 | \$2,000 | \$2,000 | \$2,000 |
|---------|---------|---------|---------|

TOTAL HEALTH & HUMAN SERVICES

| | | | |
|-------------|-------------|-------------|-------------|
| \$1,047,126 | \$1,121,723 | \$1,221,137 | \$1,158,626 |
|-------------|-------------|-------------|-------------|

CULTURE AND RECREATION**MILLICENT LIBRARY**

| | | | |
|-----------|-----------|-----------|-----------|
| \$684,037 | \$718,696 | \$730,000 | \$703,601 |
|-----------|-----------|-----------|-----------|

RECREATION

| | | | | |
|--------------------|-----------|-----------|-----------|-----------|
| Salaries & Wages | \$176,403 | \$191,584 | \$194,955 | \$198,803 |
| Operating Expenses | \$54,262 | \$107,230 | \$137,250 | \$125,700 |
| S/T | \$230,665 | \$298,814 | \$332,205 | \$324,503 |

PARK DIVISION

| | | | | |
|--------------------|-----------|-----------|-----------|-----------|
| Salaries & Wages | \$100,558 | \$118,601 | \$120,327 | \$119,612 |
| Operating Expenses | \$39,305 | \$47,129 | \$40,129 | \$40,129 |
| S/T | \$139,863 | \$165,730 | \$160,456 | \$159,741 |

| | | | | |
|-------------------------------------|--------------------|--------------------|--------------------|--------------------|
| TOURISM | | | | |
| Salaries & Wages | \$70,642 | \$72,220 | \$74,074 | \$75,523 |
| Operating Expenses | \$15,228 | \$23,925 | \$23,925 | \$21,532 |
| S/T | \$85,870 | \$96,145 | \$97,999 | \$97,055 |
| FINE ARTS | \$112 | \$1,200 | \$1,200 | \$200 |
| HISTORICAL COMMISSION | \$13,229 | \$16,750 | \$18,000 | \$16,750 |
| MEMORIAL/VETERANS DAY | \$1,773 | \$2,500 | \$2,500 | \$2,500 |
| CULTURAL COUNCIL | \$2,750 | \$2,750 | \$2,750 | \$2,750 |
| TOTAL CULTURE AND RECREATION | \$1,158,299 | \$1,302,585 | \$1,345,110 | \$1,307,100 |

| | | | | |
|-------------------------------------|-----------|-----------|-----------|-----------|
| CONSOLIDATED INFORMATION TECHNOLOGY | \$456,298 | \$501,334 | \$536,106 | \$497,261 |
|-------------------------------------|-----------|-----------|-----------|-----------|

NON-DEPARTMENTAL

| | | | | |
|--------------------------------------|--------------------|---------------------|---------------------|---------------------|
| CONTRIBUTORY RETIREMENT | \$3,227,999 | \$3,388,344 | \$3,691,389 | \$3,691,389 |
| GROUP INSURANCE | \$4,198,268 | \$4,342,000 | \$4,776,200 | \$4,776,200 |
| MA EMPLOYMENT SECURITY | \$45,592 | \$225,000 | \$115,000 | \$75,000 |
| TOWN INSURANCE | \$887,406 | \$900,000 | \$900,000 | \$850,000 |
| MEDICARE ASSESSMENT (EMPLOYER SHARE) | \$381,140 | \$420,000 | \$430,000 | \$430,000 |
| WIND TURBINE ELECTRIC EXPENSE | \$750,000 | \$775,000 | \$775,000 | \$775,000 |
| TOTAL NON-DEPARTMENTAL | \$9,490,405 | \$10,050,344 | \$10,687,589 | \$10,597,589 |

DEBT SERVICE

| | | | | |
|-------------------------------------|--------------------|--------------------|--------------------|--------------------|
| Principal | \$803,711 | \$798,848 | \$787,000 | \$787,000 |
| Interest | \$293,938 | \$273,757 | \$252,320 | \$252,320 |
| Principal Authorized but not issued | \$ - | \$ - | \$ - | \$36,625 |
| Interest Authorized but not issued | \$25,352 | \$10,000 | \$20,000 | \$40,453 |
| Interest on Temp Loans | \$3,352 | \$ - | \$4,000 | \$4,000 |
| TOTAL DEBT SERVICE | \$1,126,353 | \$1,082,605 | \$1,063,320 | \$1,120,398 |

ASSESSMENTS

(Cherry sheet charges)

| | | | | |
|--------------------------------|------------------|------------------|------------------|------------------|
| County Tax | \$233,108 | \$238,936 | \$248,980 | \$248,980 |
| Mosquito Control District | \$46,288 | \$48,836 | \$50,607 | \$50,607 |
| Air Pollution District | \$4,854 | \$4,923 | \$5,049 | \$5,049 |
| RMV Non-Renewal Surcharge | \$16,660 | \$15,460 | \$15,460 | \$15,460 |
| Regional Transit | \$35,471 | \$36,358 | \$37,267 | \$37,267 |
| Special Education Charges | \$ - | \$ - | \$ - | \$ - |
| School Choice Sending Tuition | \$207,756 | \$181,288 | \$262,710 | \$262,710 |
| Charter School Sending Tuition | \$73,233 | \$79,638 | \$88,078 | \$88,078 |
| TOTAL ASSESSMENTS | \$617,370 | \$605,439 | \$708,151 | \$708,151 |

| | | | | |
|--|---------------------|---------------------|---------------------|---------------------|
| TOTAL GENERAL FUND OPERATING BUDGET | \$49,175,538 | \$51,605,600 | \$54,343,774 | \$53,736,733 |
|--|---------------------|---------------------|---------------------|---------------------|

APPROPRIATIONS TO RESERVES

| | | | | |
|--|-----------|-----------|-----------|-----------|
| OVERLAY RESERVE (ABATEMENTS & REFUNDS) | \$300,000 | \$300,000 | \$300,000 | \$300,000 |
| RESERVE FUND | \$100,000 | \$75,000 | \$100,000 | \$100,000 |
| O(ther) P(ost) E(mployment) B(enefits) RESERVE | \$250,000 | \$300,000 | \$300,000 | \$200,000 |

| | | | | |
|--|------------------|------------------|------------------|------------------|
| WAGE AND SALARY RESERVE (Union Employees) | \$147,772 | \$ - | \$ - | \$ - |
| COLA FOR NON-UNION EMPLOYEES | \$100,000 | \$ - | \$50,000 | \$2,645 |
| RESERVE FOR RECLASSIFICATIONS | | \$ - | \$ - | \$ - |
| TOTAL APPROPRIATIONS TO RESERVES | \$897,772 | \$675,000 | \$750,000 | \$602,645 |
| Total General Fund and Reserves | \$50,073,310 | \$52,280,600 | \$55,093,774 | \$54,339,378 |
| <u>FINANCIAL ARTICLES</u> | \$ - | \$15,000 | \$ - | \$15,000 |
| GRAND GENERAL FUND TOTALS | \$50,073,310 | \$52,295,600 | \$55,093,774 | \$54,354,378 |
| Revenue | \$52,333,501 | \$51,801,479 | \$53,702,378 | \$54,354,378 |
| Surplus Revenue/Free Cash | \$ - | \$494,121 | \$1,391,396 | \$ (0) |
| SURPLUS (DEFICIT) | \$0 | \$0 | \$0 | \$0 |

ARTICLE 10: Water Enterprise Fund FY22 Recommended Operating Budget

| | FY20 Actual | FY21 Budget | FY22 Requested | FY22 BOS/ FinCom recommended |
|---|--------------------|--------------------|--------------------|------------------------------------|
| Revenues | | | | |
| User Charges | \$2,737,526 | \$2,885,310 | \$2,985,613 | \$2,985,613 |
| Connection Fees | \$57,177 | \$60,000 | \$60,000 | \$60,000 |
| Other Department Revenue | \$197,923 | \$200,000 | \$200,000 | \$200,000 |
| Investment Income | \$838 | | | |
| TOTAL OPERATING REVENUE | \$2,993,464 | \$3,145,310 | \$3,245,613 | \$3,245,613 |
| Retained Earnings Appropriated | \$0 | \$66,492 | \$60,000 | \$60,000 |
| TOTAL REVENUE | \$2,993,464 | \$3,211,802 | \$3,305,613 | \$3,305,613 |
| FY 22 Water Enterprise Fund Operating Budget | | | | |
| Salaries and Wages | \$564,894 | \$624,193 | \$641,346 | \$641,346 |
| Expenses | \$256,042 | \$600,125 | \$595,425 | \$595,425 |
| Purchase of Services | \$176,155 | \$354,825 | \$360,125 | \$360,125 |
| Utilities | \$34,971 | \$49,700 | \$49,700 | \$49,700 |
| Supplies | \$19,696 | \$37,100 | \$37,100 | \$37,100 |
| Gasoline | \$11,844 | \$15,500 | \$15,500 | \$15,500 |
| Other Charges and Expenses | \$2,485 | \$3,000 | \$3,000 | \$3,000 |
| Minor Equipment | \$10,891 | \$30,000 | \$30,000 | \$30,000 |
| Raw Water Cost | \$0 | \$110,000 | \$100,000 | \$100,000 |
| Water District | \$1,277,368 | \$1,386,650 | \$1,353,746 | \$1,353,746 |
| S/T | \$2,098,304 | \$2,610,968 | \$2,590,517 | \$2,590,517 |
| Indirect Costs from General Fund | \$460,931 | \$488,924 | \$503,591 | \$503,591 |
| Reserve Fund Water | \$50,000 | \$50,000 | \$50,000 | \$50,000 |
| Debt | \$47,582 | \$48,289 | \$49,012 | \$49,012 |
| Interest on Debt | \$13,774 | \$13,622 | \$12,493 | \$12,493 |
| Authorized and Unissued Debt | \$0 | \$0 | \$100,000 | \$100,000 |
| S/T | \$61,356 | \$61,911 | \$161,505 | \$161,505 |
| Total Water Enterprise Fund Operating Budget | \$2,670,591 | \$3,211,802 | \$3,305,613 | \$3,305,613 |

ARTICLE 11: Sewer Enterprise Fund FY22 Recommended Operating Budget

| | FY20 Actual | FY21 Budget | FY22 Requested | FY22 BOS/ FinCom recommended |
|---|--------------------|--------------------|--------------------|------------------------------------|
| Revenues | | | | |
| User Charges | \$3,580,679 | \$3,412,710 | \$3,578,557 | \$3,578,557 |
| Connection Fees | \$50,671 | \$40,000 | \$40,000 | \$40,000 |
| Other Department Revenue | \$348,565 | \$350,000 | \$350,000 | \$350,000 |
| Investment Income | \$1,651 | \$0 | \$0 | |
| TOTAL OPERATING REVENUE | \$3,981,566 | \$3,802,710 | \$3,968,557 | \$3,968,557 |
| | | | | |
| Retained Earnings Appropriated | \$55,330 | \$0 | \$0 | \$0 |
| Sewer Betterment Stabilization Funds | \$32,232 | \$51,407 | \$155,569 | \$155,569 |
| TOTAL REVENUE | \$4,069,128 | \$3,854,117 | \$4,124,126 | \$4,124,126 |
| | | | | |
| FY 22 Sewer Enterprise Fund Operating Budget | | | | |
| Salaries and Wages | \$1,057,849 | \$1,166,461 | \$1,224,431 | \$1,224,431 |
| Expenses | \$1,109,237 | \$1,163,325 | \$1,206,325 | \$1,206,325 |
| Purchase of Services | \$231,732 | \$252,000 | \$256,000 | \$256,000 |
| Utilities | \$369,674 | \$388,000 | \$388,000 | \$388,000 |
| Supplies | \$125,701 | \$146,325 | \$146,325 | \$146,325 |
| Gasoline | \$11,558 | \$15,000 | \$15,000 | \$15,000 |
| Minor Equipment | \$45,572 | \$37,000 | \$51,000 | \$51,000 |
| Sludge Disposal | \$325,000 | \$325,000 | \$350,000 | \$350,000 |
| S/T | \$2,167,086 | \$2,329,786 | \$2,430,756 | \$2,430,756 |
| Indirect Costs from General Fund | \$631,725 | \$673,370 | \$693,571 | \$693,571 |
| Reserve Fund Sewer | \$50,000 | \$50,000 | \$50,000 | \$50,000 |
| Debt | \$506,110 | \$507,497 | \$513,941 | \$513,941 |
| Interest on Debt | \$302,868 | \$286,464 | \$267,858 | \$269,483 |
| Authorized but unissued Debt | \$0 | \$7,000 | \$168,000 | \$168,000 |
| S/T | \$808,978 | \$800,961 | \$949,799 | \$951,424 |
| Total Sewer Enterprise Fund Operating Budget | \$3,657,789 | \$3,854,117 | \$4,124,126 | \$4,124,126 |
| And further to transfer to the Sewer Enterprise Fund | | | | |
| Sewer Betterment West Island | \$18,035 | \$30,487 | \$73,053 | \$73,053 |
| Sewer Betterment Boulder Park | \$204 | \$0 | \$3 | \$3 |
| Sewer Betterment Nancy St | \$1,441 | \$0 | \$23 | \$23 |
| Sewer Betterment SN Rd | \$12,553 | \$20,920 | \$82,490 | \$82,490 |

ARTICLE 12: Cable-Town Enterprise Fund FY22 Recommended Operating Budget

| | FY20 Actual | FY21 Budget | FY22 BOS/ FinCom recommended |
|--|----------------------|----------------------|------------------------------------|
| Revenues | | | |
| Comcast Estimated Revenue | \$219,766 | \$246,056 | \$196,448 |
| Retained Earnings | \$0 | \$27,272 | \$49,587 |
| Total Revenue | \$219,766 | \$273,328 | \$246,035 |
| FY 22 Cable-Town Enterprise Fund Operating Budget | | | |
| Salaries and Wages | \$137,581 | \$152,768 | \$183,045 |
| Benefits (transferred to the GF) | \$12,673 | \$17,194 | \$0 |
| Expenses | \$53,085 | \$60,590 | \$35,600 |
| <u>Purchase of Services</u> | | | |
| Repairs & Maint-equipment | \$525 | \$1,000 | \$1,000 |
| Communication | \$8,454 | \$8,500 | \$8,500 |
| Postage | \$6 | \$100 | \$100 |
| Advertising | \$0 | \$1,000 | \$500 |
| Professional Salary (transfer to GF) | \$24,500 | \$24,990 | \$0 |
| Contracted Services | \$11,560 | \$10,000 | \$11,000 |
| <u>Supplies</u> | \$0 | | |
| Office Supplies | \$221 | \$1,000 | \$700 |
| Other Supplies | | \$500 | \$500 |
| <u>Other Charges</u> | | | |
| Mileage/Car allowance | \$400 | \$500 | \$300 |
| Seminars/Professional gatherings | \$1,500 | \$1,500 | \$1,000 |
| Dues | \$300 | \$500 | \$500 |
| Public Relations | \$1,476 | \$1,000 | \$500 |
| <u>Minor Equipment</u> | \$4,143 | \$10,000 | \$11,000 |
| S/T | \$190,666 | \$230,552 | \$218,645 |
| Indirect Costs from General Fund | \$29,100 | \$42,776 | \$27,391 |
| Total Town Cable Enterprise Fund Operating Budget | \$219,766 | \$273,328 | \$246,036 |

ARTICLE 13: Cable-School Enterprise Fund FY22 Recommended Operating Budget

| | FY20 Actual | FY21 Budget | FY22 BOS/ FinCom recommended |
|--|----------------------|----------------------|------------------------------------|
| <hr/> | | | |
| Revenues | | | |
| Comcast Estimated Revenue | \$169,988 | \$199,733 | \$154,352 |
| Retained Earnings | \$0 | \$34,069 | \$58,055 |
| Total Revenue | \$169,988 | \$233,802 | \$212,407 |
| | | | |
| FY 21 Cable Enterprise Fund Operating Budget | | | |
| Salaries and Wages | \$101,804 | \$107,049 | \$140,002 |
| Benefits (transferred to the GF) | \$15,313 | \$18,066 | \$0 |
| Expenses | \$39,084 | \$66,474 | \$44,251 |
| <u>Purchase of Services</u> | \$0 | | |
| Repairs & Maint-equipment | \$0 | \$0 | \$0 |
| Communication | \$14,584 | \$15,000 | \$15,000 |
| Postage | \$0 | \$0 | \$0 |
| Advertising | \$0 | \$0 | \$0 |
| Professional Salary (transfer to GF) | \$24,500 | \$24,990 | \$0 |
| Contracted Services | \$0 | \$0 | \$0 |
| <u>Supplies</u> | | | |
| Office Supplies | \$0 | \$0 | \$0 |
| Other Supplies | \$0 | \$0 | \$0 |
| <u>Other Charges</u> | | | |
| Mileage/Car allowance | \$0 | \$350 | \$725 |
| Seminars/Professional gatherings | \$0 | \$0 | \$550 |
| Dues | \$0 | \$0 | \$300 |
| Public Relations | \$0 | \$0 | \$0 |
| <u>Minor Equipment</u> | \$0 | \$26,134 | \$27,676 |
| S/T | \$140,888 | \$191,589 | \$184,253 |
| Indirect Costs from General Fund | \$29,100 | \$42,213 | \$28,154 |
| S/T | \$169,988 | \$233,802 | \$212,407 |
| Total School Cable Enterprise Fund Operating Budget | \$169,988 | \$233,802 | \$212,407 |

TOWN OF FAIRHAVEN

STATEMENT OF INDEBTEDNESS

JUNE 30, 2021

| DESCRIPTION OF BOND ISSUE | INTEREST RATE | ORIGINAL BOND AMOUNT | DATE BOND ISSUED | DATE OF BOND MATURITY | AMOUNT OUTSTANDING 6/30/2021 | 2022 | 2023 | 2024 | 2025 | 2026 To Maturity |
|--------------------------------------|---------------|----------------------|------------------|-----------------------|------------------------------|--------------------|--------------------|--------------------|------------------|-------------------|
| INSIDE DEBT LIMIT | | | | | | | | | | |
| Sewer - Sconticut Neck 6/8/02 | 2.0-5.0% | 6,200,000 | 12/15/2004 | 12/15/2024 | 379,000 | 112,000 | 98,000 | 90,000 | 79,000 | 0 |
| Sewer - Disinfection Facility 6/7/03 | 2.0-5.0% | 1,560,000 | 12/15/2004 | 12/15/2024 | 276,000 | 71,000 | 70,000 | 69,000 | 66,000 | 0 |
| E. Fairhaven School Design 6/8/02 | 2.0-5.0% | 1,000,000 | 12/15/2004 | 12/15/2024 | 185,000 | 47,000 | 47,000 | 46,000 | 45,000 | 0 |
| E. Fairhaven School Const. 6/8/02 | 2.0-3.0% | 4,000,000 | 3/15/2007 | 3/15/2027 | 1,120,000 | 195,000 | 190,000 | 190,000 | 185,000 | 360,000 |
| WPAT Project - Sewer Digester | 2.00% | 716,000 | 5/22/2013 | 1/15/2033 | 465,884 | 34,399 | 35,147 | 35,910 | 36,691 | 323,737 |
| TOTAL INSIDE DEBT | | | | | 2,425,884 | 459,399 | 440,147 | 430,910 | 411,691 | 683,737 |
| OUTSIDE DEBT LIMIT | | | | | | | | | | |
| Sewer W.I. Phase III | 4.50% | 362,500 | 5/14/2007 | 2/2/2025 | 70,225 | 16,542 | 17,287 | 18,065 | 18,331 | 0 |
| Water Tank | 2.5-4.0% | 136,000 | 11/1/2013 | 11/1/2022 | 30,000 | 15,000 | 15,000 | 0 | 0 | 0 |
| WPAT Project-Boston Hill Water Tank | 2.5-4.0% | 884,553 | 1/7/2015 | 1/15/2035 | 549,654 | 34,012 | 34,751 | 35,507 | 36,278 | 409,106 |
| Woods School Project | 2.5-4.0% | 9,064,000 | 11/1/2013 | 11/1/2033 | 5,875,000 | 455,000 | 455,000 | 455,000 | 455,000 | 4,055,000 |
| Ladder Truck | 3.0-5.0% | 885,000 | 7/25/2018 | 6/30/2029 | 705,000 | 90,000 | 90,000 | 90,000 | 90,000 | 345,000 |
| Sewer Rehab | 3.0-5.0% | 7,405,000 | 7/25/2018 | 6/30/2039 | 6,875,000 | 280,000 | 290,000 | 300,000 | 315,000 | 5,690,000 |
| TOTAL OUTSIDE DEBT | | | | | 14,104,879 | 890,554 | 902,038 | 898,572 | 914,609 | 10,499,106 |
| TOTAL DEBT | | | | | \$16,530,763 | \$1,349,953 | \$1,342,185 | \$1,329,482 | 1,326,300 | 11,182,843 |

| <u>Dept./Name</u> | <u>CY2020 Gross</u> | <u>Dept./Name</u> | <u>CY2020 Gross</u> |
|------------------------------------|---------------------|--|---------------------|
| MODERATOR | | ELECTION & REGISTRATION CONT. | |
| Sylvia, Mark | 800.00 | Chevalier, Linda | 2,580.09 |
| SELECTMEN | | Moniz, Lisa | 926.76 |
| Rees, Mark | 175,091.54 | Fauteux, Carole | 914.43 |
| Oliveira, Vicki | 65,587.60 | Burgo, Elaine | 843.88 |
| Pina, Loreen | 45,039.39 | English, Erin | 812.52 |
| Espindola, Robert | 6,686.64 | Hyland, Kim | 788.36 |
| Freitas, Daniel | 6,686.64 | Isaksen, Nils | 788.36 |
| Murphy Sr, Charles | 3,343.32 | Botelho, Diane | 641.17 |
| Silvia, Keith | 3,343.32 | Bachand, Lee | 588.45 |
| TOWN ACCOUNTANT | | Branco, Maria | 541.68 |
| Carreiro, Anne | 107,326.84 | Dean, Janice | 541.68 |
| Shepard, Joyce | 22,836.03 | Shifman, Diane | 521.23 |
| Dacunha, Helen | 9,856.82 | Ellis, Anne | 521.08 |
| BOARD OF ASSESSORS | | Devlin Riley, Emily | 505.75 |
| Garcia, Delfino | 83,375.68 | Perry, Nancy | 418.93 |
| Perry, Melody | 41,249.55 | Cabral, Kathleen | 406.26 |
| Correia, Joanne | 36,576.15 | Mitchell, Barbara | 406.26 |
| Davis, Pamela | 7,136.40 | Spooner, Susan | 406.26 |
| Withington, Ellis | 7,136.40 | Meredith, Terrance | 383.19 |
| TREASURER'S / COLLECTOR | | Melanson, Cathy | 372.99 |
| Graves, Wendy | 120,646.36 | Greene, Pamela | 370.33 |
| Bettencourt, Pamela | 63,485.95 | Smith, Brendalee | 370.33 |
| Rose, Lisa | 57,961.20 | Rose, Janice | 286.32 |
| Blais, Suzanne | 55,036.48 | Barr, Denise | 270.84 |
| Ferranti, Kelly | 40,047.73 | Costa, Claudette | 270.84 |
| Krosschell, Mary Lou | 37,849.35 | Duval, Jodi | 270.84 |
| King, Kerri | 6,734.00 | Silvia, Kathryn | 270.84 |
| Sylvia, Kathleen | 2,020.20 | Gomes, Brenda | 268.18 |
| HUMAN RESOURCES | | Mimoso, Kimberly | 268.18 |
| O'Brien, Anne | 85,450.44 | Thomas, Rachel | 237.57 |
| Medeiros, Paula | 36,939.29 | Letts, Michelle | 153.24 |
| Roderiques, Susan | 22,580.12 | Rocha, Diane | 153.24 |
| TOWN CLERK | | Russell, Molly | 143.16 |
| Hurley, Carolyn | 65,486.58 | Camara, Debra | 135.42 |
| Fredette, Linda | 37,304.40 | Capizano, Charles | 135.42 |
| Lowney, Eileen | 18,502.44 | Curci, Kelly | 135.42 |
| Moniz, Lisa | 3,752.34 | Curci, Lucas | 135.42 |
| ELECTION & REGISTRATION | | Jennings, Frances | 135.42 |
| Costa, Bernadette | 3,701.22 | Lavallee, Madeleine | 135.42 |
| Therrien, Linda | 3,517.07 | Rocha, Elaine | 135.42 |
| Chevalier, David | 2,699.27 | Sykes, Gordon | 135.42 |
| | | Sykes, Joyce | 135.42 |
| | | Tetreault, David | 135.42 |
| | | Belliveau, Sandra | 132.76 |
| | | Delano-Calamari, Catherine | 132.76 |
| | | Gushue, William | 132.76 |
| | | Leblanc, Sandra | 132.76 |
| | | Melanphy, Sandra | 132.76 |

| Dept./Name | CY2020 Gross |
|--|---------------------|
| ELECTION & REGISTRATION CONT. | |
| Nichols, Linda | 132.76 |
| Rose, Brian | 132.76 |
| Sylvia, Elizabeth | 132.76 |
| Thomas, Michael | 132.76 |
| Miranda, Janet | 122.61 |
| Philla, Faye | 122.61 |
| Kilanowich, Beth | 112.35 |
| Miranda, David | 102.15 |

ENFORCEMENT AGENT

| | |
|-------------------|-----------|
| Mc Clees, Whitney | 75,176.96 |
|-------------------|-----------|

BOARD OF APPEALS

| | |
|-----------------|--------|
| Carvalho, Maria | 113.88 |
|-----------------|--------|

TOURISM

| | |
|----------------------|-----------|
| Richard, Christopher | 71,662.52 |
|----------------------|-----------|

TOWN HALL

| | |
|-----------------|-----------|
| Fournier, Kevin | 41,600.34 |
| Fostin, Frank | 1,665.15 |

PLANNING & ECONOMICS

| | |
|--------------------|-----------|
| Foley, Paul | 91,906.40 |
| Ripley, Marie | 29,636.16 |
| Rodriguez, Shallyn | 387.45 |

POLICE DEPARTMENT

| | |
|--------------------------|------------|
| Myers, Michael | 176,630.04 |
| Botelho, Michael | 145,274.93 |
| Coelho, Scott | 141,483.71 |
| Botelho, Matthew | 138,146.10 |
| Swain, Kevin | 137,622.55 |
| Kobza, Kevin | 137,453.18 |
| Sobral, David | 137,404.66 |
| Gordon, Scott | 135,871.32 |
| Souza, Timothy | 123,454.59 |
| Dorgan, Daniel | 123,400.64 |
| Bettencourt, Jerald Iii | 117,797.34 |
| Joseph, Scott | 116,975.11 |
| Darmofal, Marc | 114,151.60 |
| Snizek, Frank | 112,024.58 |
| Penha Jr., Jerome | 105,532.59 |
| Cudmore, Glenn | 105,091.33 |
| Mello Jr, Wayne | 101,596.21 |
| Cannon, Laurie | 100,643.85 |
| Bettencourt, Christopher | 99,932.26 |
| Bettencourt, James | 94,190.66 |
| Sobral, Matthew | 93,849.45 |

| Dept./Name | CY2020 Gross |
|--------------------------------|---------------------|
| POLICE DEPARTMENT CONT. | |
| Haaland, Marcy | 93,517.05 |
| Tavares, Jason | 91,513.58 |
| Chasse, Kevin | 86,996.55 |
| Guerreiro, Janis | 85,271.75 |
| Beauregard, Christopher | 82,405.64 |
| Riggs, Edward | 82,362.97 |
| Carrette, Michael | 81,983.52 |
| Adesso, Jaunna | 78,669.81 |
| Vachon, William | 68,645.77 |
| Benoit, Ryan | 65,631.91 |
| Walker, Arianne | 63,290.47 |
| Jodoin, Jillian | 63,264.07 |
| Spooner, Marie | 59,598.07 |
| Cripps, Terence | 57,730.10 |
| Bourgault, Pamela | 57,282.24 |
| Cicccone, Richard | 52,548.01 |
| Dupont, Ann | 51,213.99 |
| Perry, Tyler | 43,971.39 |
| Malo, Ashley | 37,906.54 |
| Chace, Susan | 31,306.80 |
| Cambra, Alexis | 13,883.15 |
| Viera, Zachary | 2,819.80 |
| Bouvier Jr., Michael | 5,666.08 |
| POLICE DEPARTMENT | |
| Bouvier Jr., Michael | 94,968.09 |
| Bourgault, Pamela | 40,614.89 |
| Cicccone, Richard | 19,772.31 |
| FIRE DEPARTMENT | |
| Francis, Timothy | 144,365.25 |
| Correia, Todd | 138,343.52 |
| Correia, Paul | 127,664.29 |
| Nichols, Joy | 117,573.16 |
| Messier, Brian | 116,742.52 |
| Burr, Chauncey | 113,309.96 |
| Riggs, Brian | 106,638.05 |
| Lincoln, Robert | 104,700.61 |
| Silveira, Douglas | 104,243.86 |
| Decouto, Troy | 96,783.50 |
| Benoit, Joshua | 96,639.02 |
| Debrosse, Maggie | 95,394.32 |
| Rebello, Nathan | 94,459.00 |
| Lacerda, Jesse | 89,201.59 |
| Mattessich, Mark | 88,842.16 |
| Gonsalves, Kevin | 86,069.70 |
| Freitas, Edward | 83,307.37 |
| Desroches, Timothy | 80,381.88 |
| Oliveira, Shawn | 79,415.34 |

| Dept/Name | CY2020 Gross |
|------------------------------|---------------------|
| FIRE DEPARTMENT CONT. | |
| Medeiros, Antone III | 78,945.83 |
| Harrington, Sean | 77,029.68 |
| Cabral, Jordan | 76,288.21 |
| Farias Jr, Michael | 74,596.59 |
| Grajales, Shawn | 73,777.46 |
| Correia, Tyler | 73,566.23 |
| Rittenhouse, Scott | 73,339.27 |
| Horsley, Erik | 69,935.45 |
| Austin, Kristine | 66,336.32 |

CALL FIRE DEPARTMENT

| | |
|--------------------|-----------|
| Cox, Todd | 11,018.60 |
| Knowles, G.B. | 2,765.75 |
| Wilson, David | 2,306.56 |
| Ramos, Shain | 2,294.46 |
| Daniel, Brian | 2,089.76 |
| Gautreau, Nicholas | 2,082.91 |
| Thatcher, Thomas | 1,821.55 |
| Katz, Adam | 1,705.63 |
| Dompierre, David | 1,535.57 |
| Winnett, Scott | 1,116.40 |
| Thatcher, Ian | 987.47 |
| James, Joseph | 929.31 |
| Rowe, Garth | 767.16 |
| Souza, James | 676.12 |
| Pepin, Edward | 464.88 |
| Oliveira, Nicholas | 443.37 |
| Almeida, Kevin | 250.00 |

FIRE DEPARTMENT

| | |
|--------------|----------|
| Riggs, Brian | 1,430.48 |
|--------------|----------|

FIRE DEPARTMENT

| | |
|----------------|--------|
| Fletcher, Donn | 172.56 |
|----------------|--------|

BUILDING DEPARTMENT

| | |
|---------------------|-----------|
| White, Kristian | 67,487.04 |
| Pacella, Patricia | 49,612.49 |
| Cottrill, John | 18,198.11 |
| Carmichael, Chris | 13,385.60 |
| Daigle, Henry | 9,460.56 |
| Lussier, Norman | 8,433.11 |
| Brodo Iii, Stephen | 4,721.64 |
| Marot, James | 3,933.48 |
| Charpentier, Joseph | 2,624.28 |
| Machado, Theodore | 4,165.00 |

WEIGHTS & MEASURES

| | |
|-------------------|------------|
| Machado, Theodore | \$7,057.95 |
|-------------------|------------|

| Dept/Name | CY2020 Gross |
|-----------------------------|---------------------|
| EMERGENCY MANAGEMENT | |
| Jodoin, Marc | 4,000.00 |

TREE WARDEN

| | |
|--------------|----------|
| Knowles, G B | 7,237.03 |
|--------------|----------|

TREE DEPARTMENT

| | |
|------------------|----------|
| Pavao, Jesse | 2,761.79 |
| Mayer, Jake | 1,456.56 |
| Donovan, Timothy | 1,176.75 |
| Dasher, Ronan | 660.00 |
| Ketchum, Taylor | 376.56 |
| Desantos, Makeel | 240.00 |

HARBORMASTER/ SHELLFISH

| | |
|--------------------|-----------|
| Cox, Timothy | 82,849.00 |
| Souza, Sheri | 6,634.03 |
| Lafreniere, Thomas | 6,580.59 |
| Riley, G Steven | 6,045.22 |
| Botelho, Steven | 5,116.08 |

SCHOOL ADMINISTRATION

| | |
|-----------------------|------------|
| Baldwin, Robert | 203,348.11 |
| Kohler, Tara | 141,020.39 |
| Potter, Nicole | 114,809.25 |
| Sullivan, Diane | 102,279.93 |
| Rosa, Steven | 80,217.55 |
| Illingsworth, Jessica | 58,313.37 |
| Bouchard, Melissa | 56,214.27 |
| Castanhinha, Jennifer | 46,794.19 |
| Loranger, Barbara | 43,154.20 |
| Barlow, Ruth | 35,793.57 |
| Fortin, Jessica | 35,410.76 |
| Frias, Melissa | 28,227.92 |
| Mclaughlin, Kimberley | 19,500.00 |

ELEMENTARY SCHOOL

| | |
|----------------------|------------|
| Weidenfeller, Wendy | 112,918.69 |
| Burnett, Yolanda | 112,544.56 |
| Silva, Amy | 90,469.34 |
| Nogueira, Patrice | 88,691.50 |
| Callanan, Marybeth | 88,499.34 |
| Roque, Tara | 86,810.25 |
| Laverdiere, Michelle | 85,630.66 |
| Gubler, Kristin | 85,314.27 |
| Lasalle, Jacqueline | 84,939.27 |
| Thomas, Lisa | 84,436.77 |
| Munce, Brian | 84,205.95 |
| Vasconcelos, Lynn | 83,275.24 |
| Desrosiers, Paula | 83,273.59 |

| <u>Dept./Name</u> | <u>CY2020 Gross</u> |
|-------------------|---------------------|
|-------------------|---------------------|

| | |
|--------------------------------|--|
| ELEMENTARY SCHOOL CONT. | |
|--------------------------------|--|

| | |
|-----------------------|-----------|
| Silva, Cathy | 83,073.59 |
| Tilton, Leslye | 83,073.59 |
| Hunt, Meg | 83,023.59 |
| Castelo, Jennifer | 82,535.77 |
| Long Roise, Heather | 82,273.59 |
| Dwyer, Kim | 82,161.77 |
| Pavlic, Michelle | 81,720.95 |
| Ingemi, Amy | 81,386.77 |
| Pallatroni, Erica | 80,911.77 |
| Barboza, Carole | 80,820.95 |
| Neely, Lisa | 80,615.95 |
| Tynan, Carol | 80,590.52 |
| Lopes, Sarah | 80,413.45 |
| Mcginn, Mary | 80,370.95 |
| Riley, Emily | 80,365.57 |
| Panell, Laura | 80,195.95 |
| Murphy Mello, Maureen | 80,043.69 |
| Chouinard, Linda | 79,903.34 |
| Arruda, Lynn | 79,548.45 |
| Rutkowski, Jennifer | 79,420.95 |
| Dingee, Tracey | 79,297.12 |
| Cournoyer, Stephanie | 79,078.39 |
| Fennelly, Jocelyne | 79,000.52 |
| Guilfoyle, Kelly | 78,900.29 |
| Mattos, Dawn | 78,591.99 |
| Katz, Kimberly | 78,575.29 |
| Frazier, Regina | 78,491.99 |
| Antonio, Kristen | 78,397.80 |
| Turner, Valerie | 77,912.25 |
| Lincoln, Teresa | 77,703.34 |
| Perrotti, Jennifer | 77,649.52 |
| Gilbert, Deborah | 77,403.34 |
| Rock, Cynthia | 77,280.84 |
| Enos, Nicole | 76,594.25 |
| Homer, Monica | 76,080.84 |
| Bissonnette, Paula | 75,924.20 |
| Satchell, Kayla | 75,699.20 |
| Oliveira, Silvia | 73,129.63 |
| Carlson, Patricia | 69,342.34 |
| Hoak, Erin | 68,353.41 |
| Langlais, Kendra | 68,180.91 |
| Pickup, Stephanie | 65,539.15 |
| Leve Mc Gee , Jill | 65,271.96 |
| Lee, Maureen | 63,677.48 |
| Taylor, Melissa | 61,860.41 |
| Patnaude, Ashley | 61,657.91 |
| Benjamin, Kerri | 59,253.30 |
| Santiago, Billie-Jean | 58,964.22 |
| Ouellette, Alyssa | 58,737.96 |

| <u>Dept./Name</u> | <u>CY2020 Gross</u> |
|-------------------|---------------------|
|-------------------|---------------------|

| | |
|--------------------------------|--|
| ELEMENTARY SCHOOL CONT. | |
|--------------------------------|--|

| | |
|----------------------|-----------|
| Decas, Brenner | 58,720.80 |
| Prior, Kelsey | 58,720.80 |
| Plummer, Martha | 56,652.53 |
| Barroso, Sarah | 56,517.53 |
| Nicolosi, Deborah | 55,925.03 |
| Monroe, Keri | 55,325.28 |
| Warrington, Jamey | 53,013.11 |
| Palmer, Annette | 52,856.52 |
| Biela, Stephanie | 50,838.82 |
| Costa, Jacob | 46,010.79 |
| Gomez Jr, Eladio | 43,839.49 |
| Moura, Russell | 41,881.48 |
| Liarikos, Anne-Marie | 41,534.46 |
| Hooley, Heather | 39,164.71 |
| Charpentier, Donna | 38,688.26 |
| Rock, Janet | 38,663.46 |
| Souza, Michelle | 38,158.05 |
| O'reilly, Courtney | 37,445.26 |
| Rivera, Stacy | 36,788.30 |
| Lafountain, Tina | 34,608.21 |
| Kenyon, Kelly | 34,543.91 |
| Antunes, Frank | 33,894.16 |
| Mitchell, Beth | 33,525.76 |
| Portzline, Jessica | 32,883.50 |
| Ingham, Stacy | 29,718.04 |
| Chandler, Lucy | 29,525.00 |
| Dunn, Allison | 27,839.54 |
| Ribeiro, Melissa | 26,349.39 |
| Perry, Kraig | 25,882.00 |
| Joseph, Kate | 24,353.52 |
| Dumas, Jennifer | 23,163.52 |
| Berry, Patrick | 20,987.44 |
| Abrantes, Lisa | 20,726.93 |
| Medeiros, Lisa | 20,516.93 |
| Jorge, Amy | 20,098.90 |
| Lewis, Jaclyn | 18,870.96 |
| Lopes, Carolyn | 18,763.05 |
| Sebastiao, Kathryn | 18,640.84 |
| Medeiros, Carol | 18,257.15 |
| Desnoyers, Melissa | 18,153.67 |
| Grace, Maureen | 17,922.15 |
| Grant, Jillian | 17,894.22 |
| Dean, Melanie | 17,171.70 |
| O'neale, Dolores | 16,511.78 |
| Bassett, Jessica | 16,019.10 |
| Pires, Dakota | 12,383.28 |
| Pedersen, Lauren | 10,348.65 |
| Vaz, Ashlye | 7,597.57 |
| Young, Jesseca | 5,870.52 |

| <u>Dept./Name</u> | <u>CY2020 Gross</u> |
|-------------------|---------------------|
|-------------------|---------------------|

ELEMENTARY SCHOOL CONT.

| | |
|-------------------------|----------|
| Botelho, Laurie | 5,862.74 |
| Ste. Marie, Trisha | 5,090.55 |
| Mckeown, Heidi | 4,756.20 |
| Smith, Matthew | 4,331.44 |
| Demello, Jai-Annah | 3,491.07 |
| Melo, Collin | 3,053.03 |
| Rodrigues, Ellen | 1,384.71 |
| Paull Flores, Heriberto | 1,120.56 |
| Tripp, Maeghen | 714.42 |

MIDDLE SCHOOL

| | |
|-----------------------|------------|
| Bettencourt, Nicholas | 124,034.97 |
| Tracey, Joan | 88,500.50 |
| Rego, Dawn | 88,000.50 |
| Galvam, Derek | 85,065.41 |
| Reedy, Kevin | 84,386.77 |
| Stanton, David | 83,915.75 |
| Bradshaw, Renee | 83,406.09 |
| Beausoleil, Sonya | 81,939.27 |
| Edwards, Christopher | 81,823.59 |
| Nunes, Nelly | 81,697.30 |
| Leblanc, Kimberly | 81,433.45 |
| Hebert-Hunter, Laurie | 80,620.95 |
| Olivier, Cheryl | 80,323.45 |
| Pegg, Annie | 80,255.95 |
| Byrnes, Rosanna | 79,670.95 |
| Drouin, Pamela | 79,590.80 |
| Ford, Kristen | 79,297.12 |
| Gunschel, Michelle | 79,142.36 |
| Amado, Ashley | 79,091.12 |
| Marshall, Daniel | 78,289.50 |
| Lacasse-Elliot, Ann | 77,486.45 |
| Camara, Christopher | 77,223.33 |
| Hamilton, Edward | 76,108.70 |
| Lunney, Lisa | 72,107.04 |
| Mcnulty, Molly | 68,194.51 |
| Cadima, Lisa | 66,850.65 |
| Bernardo, Mary | 65,054.46 |
| Pease, Jennifer | 63,518.75 |
| Mota, Robert | 61,953.46 |
| Edwards, Kerrie | 58,988.68 |
| Sullivan, Jill | 58,720.80 |
| Pimental, Abigail | 58,196.57 |
| Cunha, Steven | 54,115.80 |
| Vertullo, Ilana | 51,594.40 |
| Galvao, Patrick | 51,272.71 |
| Ricciardi, John | 50,554.09 |
| Roderick, Amber | 49,916.70 |

| <u>Dept./Name</u> | <u>CY2020 Gross</u> |
|-------------------|---------------------|
|-------------------|---------------------|

MIDDLE SCHOOL CONT.

| | |
|----------------------|-----------|
| Galinha, Grace | 47,522.04 |
| Turbanisch, Daniela | 47,127.27 |
| Smith Jr, Robert | 45,855.95 |
| Souza Jr, Kenneth | 44,654.20 |
| Medeiros, Myles | 42,228.58 |
| Sladewski, John | 38,308.45 |
| Monteiro, Stephanie | 35,240.45 |
| Daviski, Brandi | 35,036.98 |
| Frates, Kathleen | 33,754.18 |
| Mateo, Yoxanderi | 32,490.07 |
| Clark, Lisa | 32,479.66 |
| Sinko, Theresa | 30,673.43 |
| Pinheiro, Christina | 28,806.53 |
| Trahan, Danielle | 26,686.17 |
| Donovan, Kelly | 22,239.89 |
| Donnelly, David | 20,644.86 |
| Dillon, Louise | 19,816.73 |
| Flood, Sarah | 19,272.93 |
| Lacasse, Gail | 17,550.54 |
| Fairbank, Samantha | 16,354.68 |
| Harrington, Danielle | 14,834.54 |
| Mcshane, Makayla | 14,834.54 |
| Nunes, Darah | 14,834.54 |
| Pasquine, Stephanie | 14,834.54 |
| Loranger, Caroline | 14,834.54 |
| Medeiros, Ashley | 9,254.86 |

HIGH SCHOOL

| | |
|---------------------|------------|
| Kulak, Andrew | 122,394.30 |
| Millette, Lauren | 99,216.97 |
| Giannandrea, Nicole | 95,280.75 |
| Young, Bryan | 95,014.14 |
| Medeiros, Douglas | 93,962.00 |
| Higgins, Tracy | 93,438.24 |
| Welty, David | 89,352.11 |
| Oliveira, Christine | 88,667.00 |
| Joseph Jr, Donald | 87,999.67 |
| Bernardo, Nelson | 84,771.09 |
| Boucher, Stephen | 84,335.41 |
| Bendiksen, Tove | 83,695.95 |
| Whinnem, Bethany | 83,318.59 |
| Neville, Christine | 82,962.79 |
| Davis, Gregory | 82,941.96 |
| Hevey, Benjamin | 82,432.45 |
| Pittsley, Mary | 82,326.77 |
| Sunderland, Julie | 82,195.05 |
| Burlinson, Matthew | 81,566.13 |
| Duarte, Melissa | 81,485.52 |

| <u>Dept./Name</u> | <u>CY2020 Gross</u> | <u>Dept./Name</u> | <u>CY2020 Gross</u> |
|--------------------------|---------------------|-----------------------------|---------------------|
| HIGH SCHOOL CONT. | | HIGH SCHOOL CONT. | |
| Beaulieu, Kevin | 81,469.45 | Decosta, Linda | 36,705.83 |
| Moll, Jeffrey | 81,386.77 | Oswald, Kerrie | 34,028.10 |
| Ramsden, Karen | 80,920.95 | Almeida, Derek | 32,666.42 |
| Mcneill, Alfred | 80,919.27 | Daley, Meghan | 32,378.68 |
| Foster, Christopher | 80,870.95 | Leblanc, Laurie | 31,439.41 |
| Cousens Jr, James | 80,677.98 | Bulgar, Rudolph | 29,706.00 |
| Costa, Tara | 80,495.95 | Gomes, Paul | 28,580.15 |
| Mailloux, Cari | 80,370.95 | Dalomba, John | 26,977.09 |
| Richardson, Michael | 80,370.95 | Corcoran, Pamela | 25,808.69 |
| Vernacchio, Jacqueline | 80,195.95 | L Etoile, Andrew | 25,557.42 |
| Amaral-Pina, Sarah | 79,870.95 | Morency, Janice | 25,438.69 |
| Lynch, Jamie | 79,445.29 | Hutchens, Tara | 24,998.43 |
| Smith, Meredith | 79,420.95 | Corcoran, Kerry | 24,883.78 |
| Cordeiro, Donna | 79,402.70 | Pavao, Judy | 24,827.00 |
| Francis, Scott | 79,379.49 | Botelho, Sharlene | 23,318.14 |
| Doyon, Stacy | 79,035.91 | Mchale, Priscilla | 22,037.56 |
| Roveda, Brenda | 78,900.29 | Paris, Shawnte | 21,238.94 |
| Camara, Brittany | 77,929.52 | Aguiar, Maria | 18,883.26 |
| Polochick, Jennifer | 77,341.12 | Alves, Brianna | 17,039.03 |
| Carrig, Christopher | 76,221.58 | Berger, Rachel | 15,744.04 |
| Gesualdo, Robert | 76,216.75 | Reedy, Nicole | 14,939.09 |
| Pedersen, Amanda | 74,589.54 | Antonio, Jason | 5,663.40 |
| Pilla, Nicholas | 72,012.04 | Nunes, John | 3,397.90 |
| Ribeiro, Manuel | 71,810.62 | Karvonen, Kimberly | 2,814.60 |
| Gonsalves, Erin | 70,160.32 | Mattos, Hannah | 1,395.60 |
| Nunes, Sandra | 67,947.22 | Carvalho, Lisa | 844.50 |
| Luz, Timothy | 65,447.49 | Ribeiro, Jessica | 444.52 |
| Iriarte-Moore, Raul | 63,380.83 | Owen, Kaylie | 88.00 |
| Harding, Philip | 63,040.58 | | |
| Jardin, Paula | 62,212.72 | CROSSING GUARDS | |
| Furtado, Andrew | 62,042.22 | Perry, Nancy | 9,761.53 |
| Young, Jeremy | 59,515.63 | Dompierre, Kerry | 4,518.98 |
| Krol, Sara | 58,807.75 | De Oliveira, Maria | 3,609.82 |
| Furtado, Lenore | 58,124.67 | Parker, Pauline | 779.25 |
| Carr, William | 56,277.78 | | |
| Costa, Erin | 55,675.53 | SPN IDEA ENTITLEMENT | |
| Rodrigues, Cody | 55,546.26 | Allaire, Angela | 83,370.95 |
| Constant, Allen | 54,052.62 | Foster, Brendan | 81,070.95 |
| Young, Ainsley | 51,648.32 | Landis, Monica | 80,622.12 |
| Gilman, Colbylyn | 51,157.81 | Welch, Suzanne | 63,997.91 |
| Collette, Allyson | 49,963.43 | Choquette, Elizabeth | 37,461.75 |
| Perry, Jeffrey | 49,531.80 | Lavoie, Judith | 29,282.42 |
| Martins, Diane | 48,156.73 | Peckham-Costa, Linda | 24,931.64 |
| Horsley, Steven | 46,736.23 | Sylva, Lynne | 18,386.14 |
| Girouard, Courtney | 46,548.41 | | |
| Richard, Brian | 43,842.24 | SUBSTITUTES | |
| Aguiar, Michael | 43,382.36 | Craven, Douglas | 25,990.28 |
| Sylvia, Andre | 42,757.99 | Branco, Nicole | 8,957.19 |

| <u>Dept./Name</u> | <u>CY2020 Gross</u> | <u>Dept./Name</u> | <u>CY2020 Gross</u> |
|--------------------------|---------------------|---------------------------|---------------------|
| SUBSTITUTES CONT. | | SUBSTITUTES CONT. | |
| Brum, Katherine | 8,910.00 | Medeiros, Megan | 225.00 |
| Cushman, Donna | 7,661.25 | Burke, Danielle | 215.00 |
| Rice, Lily | 5,908.88 | Parent, Gavin | 215.00 |
| Lemay, Stephanie | 5,777.50 | Rodriguez, Moises | 215.00 |
| Evangelho, James | 5,750.00 | Veilleux, Joyce | 170.00 |
| Alexander, George | 4,471.94 | Medeiros, Norbert | 165.00 |
| Sprayregen, Peter | 4,290.00 | Masson, Jo Anne | 164.50 |
| Jupin, Nicholas | 3,523.75 | Almeida, Debra | 85.00 |
| Bennett, Justin | 3,450.00 | Tomkiewicz, Amy | 76.94 |
| Cordeiro, Michael | 3,350.99 | Garner, Mitchell | 75.00 |
| Kievit, Donna | 3,150.00 | Maietta, Sofia | 75.00 |
| Racine, Annette | 3,126.52 | Mitchell, Alexandra | 75.00 |
| Edminster, Christina | 3,020.72 | Oden, Leanne | 75.00 |
| Wotton, Julie | 2,849.75 | Ramos, Terry | 75.00 |
| Thatcher, Keri | 2,631.94 | Serpa, Colby | 75.00 |
| Markey, Taylor | 2,493.90 | Thatcher, Caitlynn | 75.00 |
| Ross, John | 2,025.00 | Washington, Cheryl | 65.00 |
| Spangler, Taylor | 1,951.94 | | |
| Boyd, Mary | 1,897.59 | LUNCH MONITORS | |
| Bernier, Arthur | 1,840.00 | Santos, Rosemary | 7,439.13 |
| Schultz, Forrest | 1,816.94 | Starvish, Kate | 4,563.79 |
| Winnett, Heidi | 1,592.11 | Lajoie, Pamela | 4,442.66 |
| Sylvia, Janice | 1,500.00 | Mello, Jeanne | 2,475.00 |
| Barreiros, Sonja | 1,490.00 | Mindle, Marie | 1,759.50 |
| Costa, Julie | 1,225.78 | Crawford, Anna | 1,591.45 |
| Gunderson, Serina | 951.75 | Menard, Maria | 24.75 |
| Lawrence, Stephanie | 916.94 | | |
| Joseph, Susan | 765.00 | HIGHWAY DEPARTMENT | |
| Jerome, Kimberly | 722.63 | Charbonneau, John | 108,965.58 |
| Benjamin, Zachary | 646.94 | Silva, Jorge | 67,003.48 |
| Ahlander, Thorsten | 645.00 | Mccarron, Kevin | 66,867.02 |
| Soltren, Coraly | 628.88 | Desroches, Joseph | 63,231.93 |
| Hathon, Meredith | 580.00 | Gagliardi, John | 61,817.53 |
| Lafleur, Lionel | 575.00 | Hurley, Charles | 58,182.67 |
| Mello, Leonard | 510.00 | Winderlick, Kyle | 57,803.69 |
| Mitchell Martino, Tara | 478.62 | Cardoza, Philip | 55,250.21 |
| Wilson, Stephanie | 470.00 | Dos Santos, Alessandro | 52,258.89 |
| Harris, Vicki | 460.00 | Lawrence, James | 51,554.68 |
| Hatstat, Emily | 450.00 | Martin Jr, James | 50,200.12 |
| Valois, Denise | 27.63 | Nogueira, Kim | 49,410.95 |
| Silveira, Jeffrey | 426.94 | Souza, Manuel | 47,756.02 |
| Mercier, Michael | 410.00 | Simonin, Sean | 47,415.82 |
| Baldwin, Samuel | 345.00 | Amaral, Christopher | 47,387.18 |
| Dacunha, Jennifer | 345.00 | Cunningham, Joshua | 46,835.86 |
| Rebelo, Marisa | 303.88 | Farland, David | 44,653.88 |
| Suprenant, Rebecca | 270.84 | Girouard, Matthew | 43,403.78 |
| Silvia, Ayfer | 260.00 | Rodrigues, John | 36,898.24 |
| Branco, Abbey | 230.00 | Chase, Joshua | 36,306.00 |
| Cabrera, Lucina | 225.00 | Tortorella, Jacob | 6,509.62 |

| <u>Dept./Name</u> | <u>CY2020 Gross</u> |
|---------------------------------|---------------------|
| HIGHWAY DEPARTMENT CONT. | |
| Carreiro, Robert | 3,187.20 |

DPW ADMINISTRATION

| | |
|------------------|------------|
| Furtado, Vincent | 125,677.03 |
| Vento, Rebecca | 67,577.89 |

SEWER DEPARTMENT

| | |
|----------------------|------------|
| Schick, Linda | 117,234.72 |
| Robillard, Rene | 88,047.76 |
| Paczosa, Raymond | 88,008.93 |
| Frates, Joseph | 74,023.89 |
| Gomes, Robert | 68,164.09 |
| Oliveira, Victor | 68,016.49 |
| Hathaway, Dana | 67,610.04 |
| Barlow, Lee | 66,791.54 |
| Manzone, Matthew | 64,442.96 |
| Parker, Nicholas | 61,308.92 |
| Melo, David | 57,354.33 |
| Robillard, Ryan | 52,704.13 |
| Holland, Christopher | 52,623.15 |
| Paulson, Charlene | 47,334.19 |
| Luiz, Manuel | 45,899.15 |
| Costa, Rosemary | 39,568.14 |
| Tripp, Kathy | 18,321.75 |

WATER DEPARTMENT

| | |
|-------------------|------------|
| Furtado, Jeffrey | 107,488.26 |
| Fleurent, Karl | 84,349.93 |
| Farrell, William | 65,063.11 |
| Bowers, Jonathan | 63,064.48 |
| Snell, Daniel | 62,258.25 |
| Snell, Daryl | 54,119.81 |
| Alexion, Seth | 50,138.48 |
| Wilson, Joyce | 44,496.50 |
| Lavalette, Kristy | 36,352.14 |

BOARD OF HEALTH

| | |
|----------------------|-----------|
| Freire-Kellogg, Mary | 67,177.76 |
| Dupont, Sarah | 33,699.11 |
| Blais, Amanda | 28,716.47 |
| Shea, Daniel | 15,516.30 |
| Bowers, Jocelyn | 2,264.40 |
| Hemingway, Thomas | 885.80 |
| Deterra, Peter | 861.66 |
| Silvia, Michael | 794.64 |
| Lopes, Jeannine | 718.06 |
| Fowle, Patricia | 135.42 |

| <u>Dept./Name</u> | <u>CY2020 Gross</u> |
|-------------------------|---------------------|
| COUNCIL ON AGING | |
| Silvia, Anne | 68,249.12 |
| Vandenburgh, Cynthia | 42,531.66 |
| Walker, Richard | 34,518.54 |
| Dauteuil, Lucille | 28,361.41 |
| Alfonse, Christine | 13,971.19 |
| Bourke, Sally | 12,543.32 |
| Pequita, Phyllis | 11,113.90 |
| Barcellos Jr, Frank | 9,364.67 |
| Simmons, Paul | 8,299.71 |
| Dantoni, Carolyn | 5,809.29 |
| Harrison, Margaret | 4,304.79 |
| Dexter, Ronald | 3,318.61 |
| Hennessy, James | 3,144.82 |
| Morales, Julio | 1,336.85 |
| Hebert Jr., Leon | 399.00 |

VETERAN'S SERVICES

| | |
|-------------------|-----------|
| Fish, Bradford | 61,417.24 |
| Bettencourt, Jane | 18,172.48 |

RECREATION CENTER

| | |
|---------------------|-----------|
| Renschausen, Warren | 70,104.64 |
| Martin, Rachel | 52,998.67 |
| Viera, David | 12,489.05 |
| Lawrence, Jennifer | 7,592.45 |
| Ristuccia, Donna | 7,588.00 |
| Myers, Matthew | 7,358.09 |
| Girard, Jacob | 6,950.29 |
| Surprenant, Ivy | 6,478.10 |
| Carreiro, Colby | 4,000.71 |
| Daponte, Kyle | 3,769.53 |
| Andre, Eamonn | 3,222.49 |
| Braz, Michaela | 2,208.95 |
| Franks, Kyle | 2,097.38 |
| Fitzsimmons, Colton | 1,981.54 |
| Sousa, Henry | 1,928.45 |
| Portelance, Denise | 1,855.38 |
| Doucette, Delany | 1,753.14 |
| Borges, Athena | 1,714.91 |
| Soares, Nathaniel | 1,603.32 |
| Haaland, John | 1,485.39 |
| Dabruzzo, Alexandre | 1,284.57 |
| Gadbois, Grant | 1,239.59 |
| Furtado, Francheska | 1,109.26 |
| Duarte, Brayden | 841.51 |
| Brunette, Garrett | 764.28 |
| Dufresne, Meaghan | 720.25 |
| Dwyer, Arianna | 631.13 |

| <u>Dept./Name</u> | <u>CY2020 Gross</u> |
|-------------------|---------------------|
|-------------------|---------------------|

RECREATION CENTER CONT.

| | |
|----------------|--------|
| Andre, Richard | 536.68 |
| Gibeau, Nancy | 475.00 |
| Baiardi, Julie | 440.00 |

PARKS DEPARTMENT

| | |
|--------------------|-----------|
| Pinard, Richard | 59,059.92 |
| Silva, Brett | ,230.96 |
| Carvalho, Nicholas | 4,360.86 |
| Lopez, Jamie | 3,493.64 |
| Rodrigues, Kailee | 3,055.48 |
| Carvalho, Madison | 2,651.63 |
| Pickup, Olivia | 2,014.74 |
| Pickup, Abigail | 1,786.67 |
| Lavalette, Gary | 1,680.44 |
| Mcnamara, Ashlin | 1,381.92 |
| Viveiros, Sydney | 1,360.59 |
| Hoeg-Chick, Jordan | 622.49 |

POLICE OFF DUTY

| | |
|-------------------------|-----------|
| Lacerda, Philip | 56,204.63 |
| Correia, David | 41,035.38 |
| Soares, Alexander | 33,595.38 |
| Manzone, Ronnie | 16,613.40 |
| King, Justin | 8,788.00 |
| Cardoso Jr., Adalberto | 8,488.00 |
| Wunschel, Donna | 7,324.00 |
| Chase, Russell | 6,957.50 |
| Foster Jr, Stephen | 6,703.75 |
| Andrews, Paul | 5,710.00 |
| Rousseau, Gary | 5,159.00 |
| Boivin, Robert | 4,464.00 |
| Alves, Michael | 4,287.00 |
| Perez, Felix | 3,004.00 |
| Young, Jeremy | 2,828.00 |
| Sullivan-Souza, Dominik | 2,782.00 |
| Lajoie, Michael | 1,960.00 |
| Melo, Paul | 1,872.00 |
| Hebert, Adam | 1,859.00 |
| Lima, Lenira | 1,216.00 |
| Reimer, Stephen | 1,206.00 |
| Deamaral, Danny | 846.00 |
| Osetkowski, Brett | 800.00 |
| Turgeon, Nathaniel | 663.00 |
| Carreau, Thomas | 498.75 |

| <u>Dept./Name</u> | <u>CY2020 Gross</u> |
|-------------------|---------------------|
|-------------------|---------------------|

GOVERNMENT ACCESS

| | |
|--------------------|-----------|
| Frates, Derek | 65,038.60 |
| Sa, Erick | 44,655.36 |
| Botelho, Alyssa | 8,130.06 |
| Fernandes, Bethany | 5,553.96 |
| Branco, Miranda | 3,509.70 |
| Migliacci, Todd | 3,477.46 |
| Doyle, Nicholas | 3,002.99 |

Information Gathered From The Treasurer's Office. Employee's Gross Earnings For The Calendar Year 2020. Police/Fire Earnings Reflect: Regular, Overtime, And Off Duty Earnings Paid By Third Party Vendors

GENERAL FUND RESERVES:

| | | | % of Budget | Recommended Level |
|--|-------------|--------------|-------------|-------------------|
| FY22 General Fund BOS/TA Recommended Budget | | \$54,354,378 | | |
| Certified Free Cash 7/1/20 | 3,222,371 | | | |
| FY2021: | | | | |
| Less: TM May 2021 Transfer to FY21 Operating Bdgt: | (59,000) | | | |
| Assessor-Revaluation | (9,000.00) | | | |
| Town Hall Repairs | (50,000.00) | | | |
| Less: TM June 2021 FY21 Transfer to Bills of Prior Years | (3,000) | | | |
| Less: TM June 2021 Transfer to FY21 Roadwork | (340,600) | | | |
| FY2022: | | | | |
| Less: TM June 2021 Transfer to FY22 Operating Bdgt: | - | | | |
| Less: TM June 2021 Transfer to FY22 Financial Articles: | (123,340) | | | |
| Harbor Master Engine (Port Sec match) | (10,905.00) | | | |
| Specific Street Lights | (1,600.00) | | | |
| Historic Street Lamps | (25,000.00) | | | |
| Mass Historic Committee match | (30,000.00) | | | |
| Fire Engine FEMA Grt 5% match | (31,250.00) | | | |
| Fire Air Packs FEMA Grt 5% match | (24,585.00) | | | |
| | 2,696,431 | | | |
| Less: TM June 2021 G/F CIP FY22 (including Roadwork \$400,000) | (715,800) | | | |
| Balance | 1,980,631 | | 3.6% | 3-5% |
| GF Stabilization Fund as of 3-31-21 = \$3,123,187-\$285,000 | 2,838,187 | | 5.2% | 5% |
| GF Capital Stabilization Fund as of 3-31-21 | 5,713,535 | | 10.5% | 2-3% |
| Total GF Reserves | | 10,532,353 | 19.4% | 10-12% |

HEALTH INSURANCE TRUST FUND:

| | Balance | Recommended | \$ +/- | % +/- |
|------------|-----------|----------------|--------|-------|
| | 3-31-21 | Level (note 1) | | |
| Trust Fund | 1,835,139 | 1,807,632 | 27,507 | 2% |

Note 1: The recommended minimum balance to be the greater of \$1,600,000 or three months of average monthly claims which is calculated to be \$1,807,632 as of 3-31-21 (Expd @ 3/31 = 5,122,183 + 300,714 (IBNR) = 5,422,897/9 x 3 = 1,807,632).

NOTES

This image shows a single sheet of white paper with horizontal ruling lines. The lines are evenly spaced and run across the width of the page. There are no margins, text, or other markings on the paper.



CAROLYN HURLEY
Town Clerk
Fairhaven, MA 02719

Presorted Standard
U.S. Postage Paid
New Bedford, MA 02740
Permit No. 601