

TOWN WARRANT and REPORT
of the
FINANCE COMMITTEE
of the
TOWN OF FAIRHAVEN
MASSACHUSETTS

FOR THE
ANNUAL
TOWN MEETING
TO BE VOTED UPON
SATURDAY, MAY 7, 2016
AT 9:00 A.M.

FOR THE
SPECIAL
TOWN MEETING
TO BE VOTED UPON
SATURDAY, MAY 7, 2016
AT 9:15 A.M.



FOR THE YEAR 2016

Saturday, May 7, 2016
IN THE ELIZABETH I. HASTINGS MIDDLE SCHOOL

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**Town of Fairhaven
Massachusetts
Finance Committee**

April 15, 2016

**FINANCE COMMITTEE LETTER TO
TOWN MEETING MEMBERS FOR ANNUAL TOWN MEETING
MAY 7, 2016**

To Town Meeting Members

As you know over the past year the town government structure has changed with the position of Town Administrator by-law passed and elimination of the executive secretary position.

This has completely changed the town's budgetary process. These changes will be presented to you by our new Town Administrator. First you will notice that it is the Town Administrator's budget, as assumed and approved by the Board of Selectmen, that you will be voting on. Mr. Rees will explain in detail for you at various points before and at Town Meeting. These changes were anticipated and expected by the Finance Committee for some time. It was a question of when it would happen and what form would it take.

However, this does not change the role of the Finance Committee as the current by-law remains in place. In working with Town Administrator Rees, we have thoroughly investigated the financial articles presented to you, held hearings for those articles requested, and issued this report to Town Meeting members to consider. In future years, our report may change due to the new structure of the budget; but our role as the recommending body to Town Meeting and to you the members does not.

Article 5 is now the Town General Fund only budget. All enterprise funds are now taken out and have separate stand alone articles for you to vote on. The most significant change in Article 5 is that all budget department items are consolidated into two categories; salaries and operating expenses. The Finance Committee supports this consolidation of the town budget. This now puts major emphasis on the Town Administrator and Department Heads to hold the line on spending. Departments are expected to live within their budgets voted on at town meeting. This is the proper role of administration and the Board of Selectman in the current government structure. The town's reserve fund that finance committee oversees has been reduced accordingly to reflect that. This does not mean less oversight by the finance committee. The finance committee will still review transfer requests for extraordinary and unforeseen expenditures. The same spending requests and line items broken down are still reviewed by the committee in our budget hearings. As a bridge between

the previous format and the new one, the Town Administrator has included the subsidiary accounts that account for the proposed budgets. These sub accounts may be eventually phased out in future Finance Committee reports. All Departments still have to justify the increases in all operational and salary accounts as before.

This budget presented to you is structurally different than what you have seen in the past. Surplus revenue is not used to balance the operations budget. In previous Town Meetings there was an article that authorized this. This article will now be passed over or recommended to be indefinitely postponed. This surplus revenue is now used to fund one-time expenditures such as capital budget items and a transfer to the Capital Stabilization Fund. The Finance Committee supports this as it was a Department of Revenue recommendation. We expect this one-time revenue the town receives in the future to be used for this purpose only. We support that the budget and revenue reports being presented to you and included in this booklet are based on projections that are conservative and realistic.

We would like to thank Town Administrator Rees, major departments, and town hall staff with this year's budget. We will continue work with the current structure as it evolves, so the town meeting members can receive a recommendation for this town meeting and future ones in the same diligent manner you have come expect from the committee.

Sincerely,

Finance Committee
Chairman
Scott Fernandes

FINANCE COMMITTEE MEMBERS

The member at-large is appointed by the Moderator, the Chairman of the Board of Selectmen and the Chairman of the Finance Committee in joint session.

MEMBER		TERM EXPIRES
PRECINCT 1		
Padraic Elliot	39 Union Street	2017
PRECINCT 2		
	Vacant	
PRECINCT 3		
Scott Fernandes – Chairman	16 Mozart Street	2016
PRECINCT 4		
Kathleen Carter	38 Hacker Street	2016
Robert Furtado – Clerk	23 Bellevue Street	2017
PRECINCT 5		
John M. Mota	101 Ebony Street	2016
Thomas Alden	46 Gilbert Street	2017
PRECINCT 6		
Ann Ponichtera-DeNardis	8 Mark Drive	2016
Tracey Diggins	14 Eddy Street	2017
MEMBER AT LARGE		
Lisa L. Plante	5 Harvard Street	2016

REVENUES

Attached, please find an explanatory revenue narrative for your use in adopting our Fiscal Year 2017 Budget. A brief summary of the various revenue sources is as follows:

TAX LEVY: The Town is able to raise by taxation \$27,200,617. This is an increase in our Levy Limit of \$719,011. This amount includes a \$619,011 allowable 2.5% increase, \$100,000 in anticipated ‘new growth’, and a Debt Exclusion allowance for the High School, East Fairhaven & Wood Elementary School projects of \$1,721,165.

STATE AID: Preliminary State Aid of \$11,531,315 which will be reduced by \$435,904 in assessments for a total of \$11,095,411 is used for projection purposes based on the Governor’s budget. The House and the Senate version of the budget are not finalized at this time.

LOCAL RECEIPTS: Local Receipts are estimated to be \$6,390,000, which is 87.2% of the FY15 Actual Local Receipts. Local receipts are conservatively estimated to guard against a year-end deficit. Receipts received greater than originally estimated, result in a more favorable “Surplus Revenue” position (Free Cash).

SURPLUS REVENUE: The Town’s certified ‘free cash’ as of July 1, 2015 was \$3,286,979. Of which, \$1,767,035 is recommended to fund Capital Projects and the Capital Stabilization Fund at the Annual Town Meeting. Consistent with prudent financial practices, there **will not** be any surplus revenue used to balance the operating budget.

WATERWAY FUND: One-half of Boat Excise taxes are credited to the Waterways Improvement Fund subject to appropriation. It is recommended that \$54,125 be appropriated for Shellfish purposes.

AMBULANCE FUND: All third party payments for ambulance service are credited to the Ambulance Fund Reserved for Appropriation Account. It is recommended that \$956,359 be appropriated at the Annual Town meeting for Para-Medic stipends, Emergency Medical Technician stipends, Emergency Medical Supplies, and the Fire Chief’s EMS Stipend, salaries and equipment and associated costs.

ENTERPRISE FUND INDIRECT COSTS: The Water Enterprise will appropriate \$394,443 for indirect costs and the Sewer Enterprise will appropriate \$546,724 for indirect costs paid for in the General Fund.

STABILIZATION FUNDS: The General Stabilization Fund is the Town’s ‘savings account’ for extraordinary or catastrophic emergencies. The balance in the fund as of March 31, 2016 is \$2,888,019. A two-thirds vote is necessary to appropriate from the Stabilization Fund. It is recommended that there be no appropriation to this fund at the Annual Town Meeting, however \$500,000 of surplus revenue is recommended to be placed into the Capital Stabilization Fund.

GENERAL FUND REVENUES

GENERAL FUND REVENUES	Received FY15	Budgeted FY16	Available for Appropriation
PROPERTY TAXES			
Prior Year Levy			24,760,441
Add 2 1/2%			619,011
Add New Growth			100,000
Levy	23,955,561	24,760,441	25,479,452
Plus Debt Exclusion	1,874,368	1,729,749	1,721,165
TOTAL PROPERTY TAX LEVY	25,829,929	26,490,190	27,200,617
STATE AID			
Chapter 70 & Charter Tuition Reimbursement	7,387,207	7,430,046	7,470,808
MA. School Building Authority Payments	1,011,361	1,011,361	1,011,359
General Government Aid	2,006,530	2,078,765	2,168,152
Veterans Benefits	610,440	647,731	647,731
Exemptions, VBS and Elderly	89,894	79,821	78,499
State Owned Land	154,727	154,727	154,766
TOTAL STATE AID	11,260,159	11,402,451	11,531,315
LOCAL RECEIPTS			
Motor Vehicle Excise	1,612,146	1,520,000	1,520,000
Other Excise	607,448	400,000	500,000
Penalties and Interest on Taxes	336,344	300,000	300,000
Payments in Lieu of Taxes	178,866	170,000	170,000
Charges for Services – Solid Waste Fees	98,432	90,000	90,000
Fees	175,085	164,000	164,000
Rentals	126,734	120,000	120,000
Dept Revenue – Schools	2,358,475	1,700,000	2,200,000
Dept Revenue – Recreation	18,953	20,000	20,000
Other Dept. Revenue	924,945	930,000	880,000
Licenses and Permits	427,302	400,000	400,000
Fines and Forfeits	7,365	6,000	6,000
Investment Income	24,667	20,000	20,000
Medicaid Reimbursement	44,722		
Misc. Recurring	46,640		
Misc. Non-Recurring	344,055		
TOTAL LOCAL RECEIPTS	7,332,179	5,840,000	6,390,000
REVENUE APPROPRIATED FOR SPECIFIC PURPOSES			
Waterway Funds	45,000	47,000	54,125
Ambulance Funds	848,927	944,000	956,359
Title 5 Receipts	22,490	21,572	20,700
Wetland Protection Fund	6,000	8,000	4,000
Council on Aging – Social Day Program	35,000	35,000	36,000
Animal Control Gift Account	5,000	5,000	6,000
Storm Water Subdivision Fees	8,647	8,647	9,847
TOTAL REVENUE APPROPRIATED FOR SPECIFIC PURPOSES	971,064	1,069,219	1,087,031
ENTERPRISE FUND INDIRECT COSTS CHARGES			
Water Enterprise Fund	375,000	386,578	394,443
Sewer Enterprise Fund	536,917	542,338	546,724
TOTAL ENTERPRISE FUND INDIRECT COSTS CHARGES	911,917	928,916	941,167
TOTAL GENERAL FUND OPERATING REVENUES	46,305,248	45,730,776	47,150,130

**ARTICLES OF THE TOWN WARRANT FOR
THE ANNUAL TOWN MEETING
RECOMMENDATIONS OF THE FINANCE COMMITTEE**

ARTICLE 1 – MEASURER OF WOOD AND BARK

To see if the Town will vote to instruct the Selectmen to appoint a Measurer of Wood and Bark.

<i>Petitioned by:</i>	Board of Selectmen
<i>Request:</i>	Adoption
<i>Selectmen Recommendation:</i>	Adoption
<i>Finance Committee Recommendation:</i>	Adoption

ARTICLE 2 – TOWN REPORT

To receive the Annual Report of Town Officers.

<i>Petitioned by:</i>	Board of Selectmen
<i>Request:</i>	Adoption
<i>Selectmen Recommendation:</i>	Adoption
<i>Finance Committee Recommendation:</i>	Adoption

ARTICLE 3 – REPORT OF COMMITTEES

To hear and act upon the reports of any committees, or committee appointed in Town Meeting and to choose any committees or committee the Town may think proper and to raise and appropriate a sum of money for the expense of same, or to take any other action with relation to either of said matters, as the Town may deem necessary and proper.

<i>Petitioned by:</i>	Board of Selectmen
<i>Request:</i>	Adoption
<i>Selectmen Recommendation:</i>	Adoption
<i>Finance Committee Recommendation:</i>	Adoption

ARTICLE 4 – SETTING SALARIES OF TOWN OFFICERS

To see if the Town will vote to fix the compensation of the Town's Elected Officers and that said compensation be effective July 1, 2016.

- A. Board of Selectmen (3 members)
- B. Town Clerk
- C. Moderator
- D. Tree Warden
- E. Board of Health

Or take any other action relative thereto.

<i>Request:</i>	<i>Selectmen Recommend:</i>	<i>Finance Committee Recommends:</i>
A. \$15,600.00	A. \$15,600.00	\$15,600.00
B. \$52,981.00	B. \$52,981.00	\$52,981.00
C. \$ 800.00	C. \$ 800.00	\$ 800.00
D. \$ 6,631.00	D. \$ 6,631.00	\$ 6,631.00
E. \$ 4,000.00	E. \$ 4,000.00	\$ 4,000.00

ARTICLE 5 – FY17 GENERAL FUND OPERATING BUDGET

To see if the Town will vote to raise and appropriate, borrow or transfer from available funds a sum of money to fund the FY17 General Fund Operating Budget or take any other action relative thereto.

Petitioned by: Board of Selectmen
Request: Adoption
Selectmen Recommendation: Adoption
Finance Committee Recommendation: Adoption

(See Pages 26-32 for operating budget)

ARTICLE 6 – FY17 SEWER ENTERPRISE FUND OPERATING BUDGET

To see if the Town will vote to raise and appropriate, borrow or transfer from available funds a sum of money to fund the FY17 Sewer Enterprise Fund Operating Budget or take any other action relative thereto

Petitioned by: Board of Public Works
Request: Adoption
Selectmen Recommendation: Adoption
Finance Committee Recommendation: Adoption

(See Page 33 for operating budget)

ARTICLE 7 – FY17 WATER ENTERPRISE FUND OPERATING BUDGET

To see if the Town will vote to raise and appropriate, borrow or transfer from available funds a sum of money to fund the FY17 Water Enterprise Fund Operating Budget or take any other action relative thereto

Petitioned by: Board of Public Works
Request: Adoption
Selectmen Recommendation: Adoption
Finance Committee Recommendation: Adoption

(See Page 34 for operating budget)

ARTICLE 8 – FY17 RECREATION ENTERPRISE FUND OPERATING BUDGET

To see if the Town will vote to raise and appropriate, borrow or transfer from available funds a sum of money to fund the FY17 Recreation Enterprise Fund Operating Budget or take any other action relative thereto

Petitioned by: Board of Public Works
Request: Adoption
Selectmen Recommendation: Adoption
Finance Committee Recommendation: Adoption

(See Page 35 for operating budget)

ARTICLE 9 – FY17 GENERAL FUND CAPITAL PLAN

To see if the Town will vote to raise and appropriate, borrow or transfer from available funds a sum of money to fund the following Capital Equipment/Projects from the General Fund for FY2017 or take any other action relative thereto:

A. Replacement of Two (2) Police Cruisers	\$78,345.00
B. Police SafeBoat	\$30,000.00
C. Highway Equipment – Replace vehicle #26 (dump truck)	\$150,000.00
D. Hastings Middle School flooring	\$153,408.00
E. Harbormaster Truck	\$40,000.00
F. Public Facilities Improvement Plan	<u>\$45,000.00</u>

TOTAL \$496,753.00

Petitioned by: Board of Selectmen and Capital Planning Committee

<i>Request:</i> A. \$78,345.00	<i>Selectmen</i>	A. \$78,345.00	<i>Finance Committee</i>	A. \$78,345.00
B. \$30,000.00	<i>Recommend:</i>	B. \$30,000.00	<i>Recommends:</i>	B. \$30,000.00
C. \$150,000.00		C. \$150,000.00		C. \$150,000.00
D. \$153,408.00		D. \$153,408.00		D. \$153,408.00
E. \$40,000.00		E. \$40,000.00		E. \$40,000.00
F. \$45,000.00		F. \$45,000.00		F. \$45,000.00

ARTICLE 10 – SEWER ENTERPRISE CAPITAL PLAN

To see if the Town will vote to raise and appropriate, borrow or transfer from available funds a sum of money from the Sewer Enterprise Account to fund the following Capital Equipment/Projects for FY2016 or take any other action relative thereto:

A. Rehab Clarifiers	\$2,600,000.00
B. Rehab PT building	\$1,290,000.00
C. Rehab Railroad and Pilgrim Pump	\$2,804,000.00
D. Inflow and Infiltration Remediation	\$800,000.00
E. Design Fee	\$491,000.00
F. Engineering Services for Construction	\$697,000.00

TOTAL \$8,682,000.00

Petitioned by: Board of Public Works and Capital Planning Committee

<i>Request:</i> A. \$2,600,000.00	<i>Selectmen</i>	A. \$2,600,000.00	<i>Finance</i>	A. \$2,600,000.00
B. \$1,290,000.00	<i>Recommend:</i>	B. \$1,290,000.00	<i>Committee</i>	B. \$1,290,000.00
C. \$2,804,000.00		C. \$2,804,000.00	<i>Recommends:</i>	C. \$2,804,000.00
D. \$800,000.00		D. \$800,000.00		D. \$800,000.00
E. \$491,000.00		E. \$491,000.00		E. \$491,000.00
F. \$697,000.00		F. \$697,000.00		F. \$697,000.00

ARTICLE 11 – ROADWORK

To see if the Town will vote to raise and appropriate, borrow or transfer from available funds a sum of money not to cumulatively exceed \$300,000 to do the following roadwork, or take any other action relative thereto:

- A. Union Street – Reconstruct, hard-surface and install drainage on Union Street from Green Street to Walnut Street.

<i>Petitioned by:</i>	Board of Public Works
<i>Request:</i>	\$116,323.00
<i>Selectmen Recommendation:</i>	\$116,323.00
<i>Finance Committee Recommendation:</i>	\$116,323.00

- B. Harding Road – Reconstruct and hard-surface Harding Road from Alden Road to Main Street.

Petitioned by: Board of Public Works
Request: \$102,143.00
Selectmen Recommendation: \$102,143.00
Finance Committee Recommendation: \$102,143.00

- C. Capeview Street – Reconstruct and hard-surface and install drainage on Capeview Street from the end of the existing pavement to Sunrise Court.

Petitioned by: Board of Public Works
Request: \$81,534.00
Selectmen Recommendation: \$81,534.00
Finance Committee Recommendation: \$81,534.00

- D. Winsegansett/Sippican Street – Reconstruct and hard-surface Winsegansett Ave. from Sippican Street to the end, 205 feet, and Sippican Street from the intersection of Winsegansett Ave. to the end, 280 feet.

Petitioned by: Alex Kalife and Others
Request: \$53,175.00
Selectmen Recommendation: Indefinite Postponement
Finance Committee Recommendation: Indefinite Postponement

ARTICLE 12 – TRANSFER FROM HOWLAND ROAD SETTLEMENT AGREEMENT

To see if the Town will vote to transfer from the General Fund to the State Aid to Highways Account 023-950-00-5851-03-0495, the sum of \$66,768.84. This money was originally paid by the Board of Public Works from available road work funds to cover part of the cost of the Howland Road project. The Town received repayment of that money as part of the settlement of its claims arising from that project, and that repayment was deposited into the Town's General Fund. The proposed transfer will return that money to the Board of Public Works and make it available for the construction, reconstruction and improvements of Town roads, or to take any other action relative thereto.

Petitioned by: Board of Public Works
Request: Adoption
Selectmen Recommendation: Adoption
Finance Committee Recommendation: Adoption

ARTICLE 13 – STATE AID TO HIGHWAYS

- A. To see if the Town will vote to authorize the Board of Public Works to accept and enter into contract for the expenditure of any funds allotted or to be allotted by the Commonwealth of Massachusetts for the construction, reconstruction and improvements of Town roads, or take any other action relative thereto.
- B. To see if the Town will vote to appropriate and transfer from available funds the sum of \$523,821 for capital improvements on local roads, subject to the conditions detailed by the Massachusetts Highway Department pursuant to the MGLS and Transportation Department's Chapter 90 Guidelines, or to take any other action relative thereto.

Petitioned by: The Board of Public Works

Request: A. Adoption *Selectmen* A. Adoption *Finance Committee* A. Adoption
 B. \$523,821.00 *Recommend:* B. \$523,821.00 *Recommends:* B. \$523,821.00

ARTICLE 14 – CAPITAL STABILIZATION FUND

To see if the Town will vote to raise and appropriate, borrow or transfer from available funds a sum of money not to cumulatively exceed \$500,000 to be deposited in the Capital Stabilization Fund as authorized by Chapter 40, Section 5B of the General Laws, or take any other action relative thereto.

Petitioned by: Board of Selectmen and Capital Planning Committee

Request: \$500,000.00

Selectmen Recommendation: \$500,000.00

Finance Committee Recommendation: \$500,000.00

ARTICLE 15 – AMBULANCE STABILIZATION

To see if the Town will vote to raise and appropriate, borrow or transfer from available funds a sum of money not to cumulatively exceed \$50,000 to be deposited in an Ambulance Stabilization Fund as authorized by Chapter 40 Section 5B of the General Laws, or take any other action relative thereto.

Petitioned by: Fire Chief

Request: \$50,000.00

Selectmen Recommendation: \$50,000.00

Finance Committee Recommendation: \$50,000.00

ARTICLE 16 – SOCIAL DAY CARE CENTER

To see if the Town will vote to authorize the Fairhaven Council on Aging to expend in the Fiscal Year 2017 a sum of money not to cumulatively exceed \$140,000.00 from the Grant Account known as “Receipts Reserved for Appropriation for Social Day Program” for the purpose of providing a Social Day Program for Senior Citizens or take any other action relative thereto.

Petitioned by: Council on Aging

Request: \$140,000.00

Selectmen Recommendation: \$140,000.00

Finance Committee Recommendation: \$140,000.00

ARTICLE 17 – PROPAGATION OF SHELLFISH

To see if the Town will vote to raise and appropriate, borrow or transfer \$17,500.00 from available funds for the propagation of shellfish, or take any other action relative thereto.

Petitioned by: Board of Selectmen

Request: \$17,500.00

Selectmen Recommendation: \$17,500.00

Finance Committee Recommendation: \$17,500.00

ARTICLE 18 – FEMA GRANT FOR LADDER 1 – 10% MATCH

To see if the Town will vote to raise and appropriate, borrow or transfer from available a sum of money not to exceed \$90,000 for a ten (10) percent match for a FEMA grant to replace Ladder 1, or take any other action relative thereto.

Petitioned by: Fire Chief
Request: \$90,000.00
Selectmen Recommendation: \$90,000.00
Finance Committee Recommendation: \$90,000.00

ARTICLE 19 – FEMA – 5% MATCH FOR NEW FIRE EQUIPMENT

To see if the Town will vote to raise and appropriate, borrow or transfer from available funds a sum of money not to exceed \$1,302.00 for a five (5) percent match for a FEMA grant to replace Personal Protective Equipment (PPE) and aging equipment, or to take any other action relative thereto.

Petitioned by: Fire Chief
Request: \$1,302.00
Selectmen Recommendation: \$1,302.00
Finance Committee Recommendation: \$1,302.00

ARTICLE 20 – CULTURAL COUNCIL FUNDING

To see if the Town will vote to raise and appropriate, borrow or transfer \$2,500.00 from available funds for the Fairhaven Cultural Council, or to take any other action thereto.

Petitioned by: Cultural Council
Request: \$2,500.00
Selectmen Recommendation: \$2,500.00
Finance Committee Recommendation: \$2,500.00

ARTICLE 21 – TOWN MASTER PLAN

To see if the Town of Fairhaven will vote to raise and appropriate, borrow or transfer \$85,000.00 from available funds to hire a consultant to work with the Town to prepare a Master Plan in compliance with MGL Chapter 41, section 81D; or to take any other action relative thereto.

Petitioned by: Planning Board
Request: \$85,000.00
Selectmen Recommendation: \$85,000.00
Finance Committee Recommendation: \$85,000.00

ARTICLE 22 – WATER MANAGEMENT ACT

To see if the Town will vote to raise and appropriate, borrow or transfer \$5,000.00 from available Water Retained Earnings for engineering and legal fees associated with the Department of Environmental Protection Water Management Act Water Withdrawal Permit or to take any other action relative thereto.

Petitioned by: Board of Public Works
Request: \$5,000.00
Selectmen Recommendation: \$5,000.00
Finance Committee Recommendation: \$5,000.00

ARTICLE 23 – COLA BASE INCREASE IN FY17

To see if the Town will vote to accept the Fairhaven Retirement Board vote to increase the COLA base for retirees beginning July 1, 2016 from \$12,000.00 to \$13,000.00. This request is consistent with the provision of Chapter 188, Section 19, of the Acts of 2010 and further to see if the Town will vote to raise and appropriate, borrow or transfer from available funds a sum of money not to exceed \$60,000 to fund the first year of this retirement benefit change.

<i>Petitioned by:</i>	Retirement Board
<i>Request:</i>	\$60,000.00
<i>Selectmen Recommendation:</i>	\$60,000.00
<i>Finance Committee Recommendation:</i>	\$60,000.00

ARTICLE 24 – WIND TURBINE ELECTRICITY PURCHASE

To see if the Town will vote to raise and appropriate, borrow or transfer from available funds a sum of money to purchase electricity generated by Fairhaven Wind. Revenue generated from NSTAR for the wind turbines power purchase will be deposited into the Town Treasury and will offset expenditures made under this appropriation, or take any other action relative thereto.

<i>Petitioned by:</i>	Board of Selectmen
<i>Request:</i>	\$750,000.00
<i>Selectmen Recommendation:</i>	\$750,000.00
<i>Finance Committee Recommendation:</i>	\$750,000.00

ARTICLE 25 – STREET LIGHTS

To see if the Town will vote to raise and appropriate, borrow or transfer from available funds a sum of money not to exceed \$800.00 per light for the installation and maintenance of the following street light or to take any other action relative thereto:

A. One light at Roy Street, pole # 93/2

<i>Petitioned by:</i>	Barry Sullivan and Others
<i>Request:</i>	\$800.00
<i>Selectmen Recommendation:</i>	\$800.00
<i>Finance Committee Recommendation:</i>	\$800.00

B. One light at 192 Balsam Street, pole # 299/50

<i>Petitioned by:</i>	Sharon Ristuccia and Others
<i>Request:</i>	\$800.00
<i>Selectmen Recommendation:</i>	\$800.00
<i>Finance Committee Recommendation:</i>	\$800.00

ARTICLE 26 – REVOLVING FUNDS

To see if the Town will authorize and / or re-authorize the following Revolving Accounts under the provisions of Massachusetts General Law Chapter 44 Section 53 E ½ under the following terms (*continued on next page*):

Revolving Fund	Authorized to Spend	Use of Funds	Revenue Source	FY17 Limit
Hazardous Materials	Fire Chief	To fund Hazardous Materials Clean Up Account – including but not limited to the purchase of equipment and supplies and the hiring of full-time and/or part-time personnel	Disposal feed/charges	\$ 100,000
Sustainability	Sustainability/ Green Committee	To fund the expenses of the Sustainability Committee	Fees/charges	\$ 10,000
Hoppy's Landing	Board of Selectmen	To fund improvements, maintenance and repairs of Hoppy's Landing facility	Fees/charges from users of Hoppy's Landing	\$ 25,000
Town Hall (NEW ACCOUNT)	Town Administrator	To fund improvements, maintenance and repairs of the Town Hall auditorium	Town Hall auditorium rental fees	\$ 2,000
Park Utilities	Board of Public Works	For park lighting during sporting events	User fees	\$ 2,000
			Total	\$ 139,000

Or take any other action relative thereto:

Petitioned by: Board of Selectmen

Request: A. \$100,000.00 *Selectmen* A. \$100,000.00 *Finance Committee* A. \$100,000.00
 B. \$10,000.00 *Recommend:* B. \$10,000.00 *Recommends:* B. \$10,000.00
 C. \$25,000.00 C. \$25,000.00 C. \$25,000.00
 D. \$2,000.00 D. \$2,000.00 D. \$2,000.00
 E. \$2,000.00 E. \$2,000.00 E. \$2,000.00

ARTICLE 27 – TRANSFER FROM SURPLUS REVENUE

To see is the Town will vote to transfer a sum of money from Surplus Revenue for the reduction of the tax levy, or take any other action relative thereto.

Petitioned by: Board of Selectmen
Request: \$0
Selectmen Recommendation: \$0
Finance Committee Recommendation: \$0

ARTICLE 28 – STREET ACCEPTANCES

- A. To see if the Town will vote to accept the layout of a parcel of land shown as Welcome Street on a plan entitled “Street Acceptance Plan, Welcome Street, Fairhaven, Massachusetts”, scale: 1” = 20’, dated September 10, 2015 and prepared by Thompson Farland, Professional Engineers/Surveyors, 398 County Street, New Bedford, MA., said Welcome Street is 40.00 feet in width and contains 9,129 square feet.

Beginning at a stone bound in the southerly line of Washington Street, said bound marking the northeast corner of land now or formerly of Jose Rodriques DeAlmeida and Vivina S. Almeida and the northwest corner of Welcome Street; Thence running in the south line of Washington Street, N 62°-48’-00” E, 40.35’ feet to a corner and land now or formerly of Wally C. Therrien;

Thence turning and running by land now or formerly of the said Therrien and Edward William DeCosta, Jr. and Denise DeCosta, S 34°-43’-30” E, 225.58 feet to a corner and land now or formerly of Leslie P. Knowles;

Thence turning and running by land now or formerly of the said Knowles, S 55°-16’-30” W, 40.00 feet to a corner and land now or formerly of Micheal S. and Jo-Ann T. Aguiar;

Thence turning and running by land of the said Aguiar and Jose Rodriques DeAlmeida and Vivina S. Almeida, N 34°-43’-30” W, 230.86 feet to Washington Street and the point of beginning.

Or to take any action thereon.

<i>Petitioned by:</i>	Linda Therrien and Others
<i>Request:</i>	Adoption
<i>Selectmen Recommendation:</i>	Adoption
<i>Finance Committee Recommendation:</i>	Adoption

- B. To see if the Town will accept Treasure Bay Lane from Reservation Road to the end, a distance of approximately 214.84 feet, more or less.

<i>Petitioned by:</i>	Susana LaChat and Others
<i>Request:</i>	Adoption
<i>Selectmen Recommendation:</i>	Indefinite Postponement
<i>Finance Committee Recommendation:</i>	Indefinite Postponement

- C. To see if the Town will vote to accept the layout of a parcel of land shown as Rockland Street on a plan entitled “Street Layout and Acceptance Plan for Rockland Street”, scale: 1” = 30’, dated March 9, 2016 and prepared by GCG Associates, Inc., Wilmington, MA., said Rockland Street is 50.00 feet in width and contains 27,521 square feet +/-.

Beginning at the intersection of the northeasterly sideline of Point Street and the northerly sideline of Rockland Street; thence turning and running along the northerly sideline of Rockland Street;

A bearing of N 56° 27' 20" E, a distance of 541.20' to a stone bound at a point of curvature; thence turning and running along a curve to the left on the northerly sideline of Rockland Street;

With a radius of 15.38', a length of 22.72' to a stone bound at the intersection of the northerly sideline of Rockland Street and the southwesterly sideline of Sconticut Neck Road; thence turning and running along the southwesterly sideline of Sconticut Neck Road;

A bearing of S 28° 10' 00" E, a distance of 50.22' to the intersection of the southwesterly sideline of Sconticut Neck Road and the southerly sideline of Rockland Street at a point of curvature; thence turning and running along a curve to the left on the southerly sideline of Rockland Street;

A radius of 12.74', a length of 21.21' to a stone bound; thence turning and running along the southerly sideline of Rockland Street;

A bearing of S 56° 27' 20" W, a distance of 528.32' to the intersection of southerly sideline of Rockland Street and the northeasterly sideline of Point Street; thence turning and running along the northeasterly sideline of Point Street;

A bearing of N 42° 49' 39" W, a distance of 50.66' to the point of beginning;

Or take any other action thereon.

<i>Petitioned by:</i>	Board of Public Works
<i>Request:</i>	Adoption
<i>Selectmen Recommendation:</i>	Adoption
<i>Finance Committee Recommendation:</i>	Adoption

ARTICLE 29 – COMMUNITY PRESERVATION PROGRAM APPROPRIATIONS

To see if the Town will vote to appropriate or to reserve for later appropriation, and to authorize the Community Preservation Committee to expend or reserve, from the Community Preservation Fund available funds and FY17 Estimated Receipts as set forth herein, the following amounts for community preservation purposes, with such expenditures to be subject to conditions to be specified in applications and award letters from the Community Preservation Committee, with each item considered a separate appropriation (*continued on next page*):

PROPOSED FISCAL YEAR 2017 COMMUNITY PRESERVATION BUDGET	
APPROPRIATIONS	
Purpose	Recommended Amounts
A. Buzzards Bay Coalition: Mattapoisett Valley Drinking Water Protection and Trails Project.	\$ 80,000
B. Fairhaven Housing Authority – Dana Court – Boilers Replacement Project	\$ 50,000
C. Planning and Economic Development Department – Master Plan - Housing Element	\$ 25,000
D. Fairhaven High School – North Elevation Window Restoration Project Ph. 2.	\$ 70,000
E. Library Exterior Restoration Project Ph. 3	\$159,000
F. Historical Commission – Academy Building – Exterior Siding Project.	\$ 45,000
Administrative Spending Appropriation	
G. To fund the Community Preservation Committee’s annual expenses as follows: Personal Service –\$6,700; Purchase of Services – \$3,400; Supplies – \$500; Other charges/expenders – \$2,000.	\$ 12,600
Total Recommended Appropriations	\$441,600

And, whereas Massachusetts General Law, Chapter 44B requires that the Town appropriate for spending, or set-aside for future spending, from the fund balance at least 10% for open space, 10% for historic preservation, and 10% for community housing.

And, whereas the existing reserves and recommended appropriations for open space, historic preservation, and community housing each exceed 10% of the Community Preservation Fund Estimated Receipts.

And, whereas Town Meeting may vote to delete any of the recommended amounts.

Therefore, in the event that recommended amounts are deleted, vote to appropriate as a reserve for future spending from the FY 2017 Community Preservation Fund Estimated Receipts the minimum necessary amounts to allocate not less than 10% (\$50,000) for open space, not less than 10% (\$50,000) for historic preservation, and not less than 10% (\$50,000) for community housing;

or take any other action relative thereto.

Petitioned by: Community Preservation Committee

		Selectmen		Finance Committee	
Request:		Recommend:		Recommend:	
A.	\$ 80,000.00	A.	\$ 80,000.00	A.	\$ 80,000.00
B.	\$ 50,000.00	B.	\$ 50,000.00	B.	\$ 50,000.00
C.	\$ 25,000.00	C.	\$ 25,000.00	C.	\$ 25,000.00
D.	\$ 70,000.00	D.	\$ 70,000.00	D.	\$ 70,000.00
E.	\$159,000.00	E.	\$159,000.00	E.	\$159,000.00
F.	\$ 45,000.00	F.	\$ 45,000.00	F.	\$ 45,000.00
G.	\$12,600.00	G.	\$12,600.00	G.	\$12,600.00

ARTICLE 30 – PROTECTION OF WATER SOURCES AND SUPPLY

To see if the Town will vote the following by-law under Chapter 187 – Water, Part 3 – Water Supply § 187-13 or to take any other action relative thereto:

- A. Purpose
The purpose of this by-law is to recognize that the contamination of any pond, stream, surface, or sub-surface water in the Town of Fairhaven would pose a significant hazard to the health of the inhabitants of the Town and, therefore, to protect such water sources from contamination.
- B. Water Withdrawal Prohibition
Except as hereinafter provided, no person shall withdraw water from surface water (including but not limited to wetlands, stream channels, lakes, springs, ponds) within the Town of Fairhaven into any tank vehicle, or into any tank contained in or on any vehicle.
- C. Exception
The prohibitions contained in Paragraph B above shall not apply to withdrawals associated with the following:
- 1. Any withdrawal permitted under a permit issued by any agency of the Town of Fairhaven, Commonwealth of Massachusetts and/or the United States Government.
 - 2. Any withdrawal associated with agricultural operations by either the owner of a private water supply or any other person or entity having withdrawal rights in said water body.
 - 3. Any withdrawal associated with firefighting or training activities associated with firefighting.
 - 4. Any withdrawal by a riparian landowner for personal use provided said withdrawal is less than 100 gallons per day.
- D. Violations, Penalties; Enforcement
Any person or entity in violation of the provisions herein shall be fined by a fine of \$100 for the first violation and \$200 for each subsequent violation. Each day on which a violation exists shall constitute a separate violation.

This by-law shall be enforced under the Non-Criminal Disposition provisions of M.G.L. Chapter 40, Section 21D and may be enforced by the Conservation Commission, Board of Health, and Fire Department, or their designees. This by-law may also be enforced by the Fairhaven Police Department.

Petitioned by: Board of Public Works
Request: Adoption
Selectmen Recommendation: Yield to Petitioner
Finance Committee Recommendation: Yield to Petitioner

ARTICLE 31 – REZONING PETITION – 294 HUTTLESTON AVE

To see if Town Meeting will vote to amend the Zoning Map as follows:

Rezone the following described lot from Business (B) to Apartment/Multifamily (RC): Assessor’s Map 31B, Lot 60B as described in the Bristol County Registry of Deeds Book 9524, Page 174, or to take any other action relative thereto.

<i>Petitioned by:</i>	Antonio Martinho and Others
<i>Request:</i>	Adoption
<i>Selectmen Recommendation:</i>	Yield to Petitioner
<i>Finance Committee Recommendation:</i>	Yield to Petitioner

ARTICLE 32 – AMENDMENT TO ZONING BYLAWS

To see if the Town will enact the following amendments to the Zoning Bylaw Chapter 198 Section 29, Special permits for certain intensive nonresidential and multifamily site developments, by adding the following, or to take any other action relative thereto.

§ 198-29 Special permits for certain intensive nonresidential and multifamily site developments

G Security for Special Permits.

1. General. The SPGA, as a condition of granting a special permit, may require that the performance of the conditions and observance of the safeguards of such special permit be secured by one, or in part by one and in part by the other, of the methods described in the following provisions. The SPGA shall administer this securing of performance by either:
 - (a) A proper bond or a deposit of money or negotiable securities or letter of credit, sufficient in the opinion of the SPGA to secure performance of the conditions and observance of the safeguards of such special permit; or,
 - (b) A covenant running with the land, executed and duly recorded by the owner of record, whereby the conditions and safeguards included in such special permit shall be performed before any lot may be conveyed other than by mortgage deed. Nothing herein shall be deemed to prohibit a conveyance by a single deed, subject to such covenant of the entire parcel of land, the development of which is governed by the special permit.
2. Reduction of Security. Until completion of the development the penal sum of any deposit or security held under § 198.29.G.1.a above may from time to time be reduced by the SPGA to an amount not less than 15% of the value of work originally estimated.
3. Release of Security. Upon the completion of the development or upon performance of the conditions and safeguards imposed by such special permit, security for the performance of which was given, the applicant shall send by registered mail to the SPGA, an affidavit that the conditions and safeguards in connection with which such security has been given have been complied with. If the SPGA determines that the conditions and safeguards of the special permit have been complied with, it shall release the interest of the Town in such security, return or release the security to the person who furnished the same, or release the covenant by appropriate instrument, duly acknowledged. If the SPGA determines that

- the conditions or safeguards included in the special permit have not been complied with, it shall specify the conditions or safeguards with which the applicant has not complied in a notice sent by registered or certified mail to the applicant.
4. Failure to Act. If the SPGA fails to send such a notice within 60 days after it receives the applicant's affidavit, all obligations under the security shall cease and terminate, any deposit shall be returned and any such covenant become void.
 5. Failure to Complete Work. Upon failure of the applicant to complete such work to the satisfaction of the SPGA and in accordance with all applicable plans, regulations and specifications, the Town shall be entitled to enforce such bond or to realize upon such securities to the extent necessary to complete all such work without delay.

Petitioned by: Planning Board
Request: Adoption
Selectmen Recommendation: Yield to Petitioner
Finance Committee Recommendation: Yield to Petitioner

ARTICLE 33 – AMENDMENT TO ZONING BYLAW – AUTO, BOAT SALES, RENTAL, SERVICE

To see if the Town will enact the following amendments to the Zoning Bylaw Chapter 198 Section 16, Use Regulation Schedule. The additions are indicated in text that is **(bold and underlined)**. The deletions are indicated in strikethroughs (~~aaaa~~), Delete current Chapter 198, Section 25, Location of Automobile Services in its entirety and replace it with the following new Chapter 198, Section 25, Location of Automobile and Boat Services, and amend Chapter 198, Section 33, Definitions and word use as follows, or to take any other action relative thereto.

§ 198-16. Use Regulation Schedule

Use Regulation Schedule

District

Activity or Use	RR & RA	RB	RC	P	B	I	AG	MU ¹⁴	WRP ¹⁶
Motor Vehicle, Boat, sales, rental, service ^x	N	N	N	N	<u>YA</u>	<u>YA</u>	N	<u>NA</u>	N

Body Work &

<u>Painting</u>	<u>N</u>	<u>N</u>	<u>N</u>	<u>N</u>	<u>A</u>	<u>N</u>	<u>N</u>	<u>N</u>	
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^x See § 198-25.

§ 198-25 Location of Automobile and Boat Services

- A. No portion of the front or side lines of a public garage, automobile repair shop, greasing station, service station, gasoline filling station, boat service facility, or any of their appurtenances or accessory uses, shall hereafter be placed within fifty (50) feet of any residential district. No driveway to such premises shall be in any part within fifty (50) feet of any residential district. Required spaces for public and employee parking shall conform to the standards as determined by §198.27 Parking, Loading and Landscaping Requirements. Retail display areas shall meet the setbacks as provided for in 198-18 and be designed as described in 198.27.E.

- B. No filling station shall hereafter be located closer to a lot line than the minimum required set-back plus an additional fifteen (15) feet, and no filling shall be done except into motor vehicles, boats or approved containers standing on the property of the filling station.
- C. A yard, building or other facility for the storage, display, dismantling, junking or similar disposal or use of overage or wrecked motor vehicles, or boats shall be classed as an industrial use. Automobile services permitted as a commercial use shall include gasoline filling stations supplying fuel, oil and automobile accessories to motor vehicles, lubrication and minor repair services. Boat services permitted as a commercial use shall include oil and accessories to boats, lubrication and minor repair services.
- D. Repairs requiring removal of vehicular or boat motors, transmissions, differentials or similar major elements are permitted only within the building interior. Body work and painting are allowable uses in the Industrial District by special permit. The number of external storage of motor vehicles or boats requiring repair shall be determined by special permit. No required parking facility or spaces shall be used for servicing, repair, storage, or display of merchandise or motor vehicles or boats for sale or rental or for any other purpose that interferes with its availability for required parking. No motor vehicle or boat kept for repairs can be stored externally for more than 60 days from the date the motor vehicle or boat is accepted for repair. The exterior storage of any parts including tires, and used motor vehicle or boat parts is not a permitted use. A 6-foot solid screening fence is required, except in a front yard, to shield motor vehicles or boats stored externally adjacent to a residential district. The screening fence must run along all property lines facing the residential property. All wrecked or dismantled motor vehicles must be stored in an enclosed building. The outside overnight storage area shall be shown on the site plan.
- E. No motor vehicle or boat repair shop which has been permitted pursuant to this § 198-25, or which pre-existed the enactment of this section, shall expand, alter, or intensify its repair use, unless such expansion, alteration, or intensification in use has been allowed by a special permit issued pursuant to this section.
- F. The Planning Board shall be the Special Permitting Granting Authority (SPGA) for all uses under § 198-25.

§ 198-27 Parking, loading, and landscaping requirements

- F. Used Car Dealerships. Except as otherwise provided by the Fairhaven Code, the number of motor vehicles and the location for the storage of those vehicles on a licensed property shall be determined following Special Permit application as determined by §198-8. The Board of Selectmen/Building Commissioner shall require licenses that are issued for the operation of this type of facility, which will conform to any approved Special Permit.

§ 198-33 Definitions and word use

FILLING STATION – The use of a building or structure or any portion thereof for the purpose of dispensing motor fuel from fixed equipment into the fuel tanks of motor vehicles and the services incidental thereto. The words “filling station” include the words “automotive service station.”

MOTOR VEHICLE – Vehicles that have their own motive power and that are used for the transportation of people or goods on streets. Motor vehicle includes motorcycles, passenger vehicles, trucks, and recreational vehicles with motive power.

<i>Petitioned by:</i>	Planning Board
<i>Request:</i>	Adoption
<i>Selectmen Recommendation:</i>	Yield to Petitioner
<i>Finance Committee Recommendation:</i>	Yield to Petitioner

**ARTICLE 34 – LEGISLATIVE ARTICLE AMENDMENTS –
BPW AND TOWN ADMINISTRATOR**

To see if the Town will vote to authorize the Board of Selectmen to petition the General Court,

- (a) to repeal Chapter 389 of the Acts of 2014, An Act Relative to the zoning
- (b) in the Town of Fairhaven, and
- (b) to amend Chapter 381 of the Acts of 2014, An Act Establishing the Position of Town Administrator in the Town of Fairhaven.

The purpose of these petitions is to remove from the authority of the Board of Selectmen that authority presently delegated to the Board of Public Works; and also to further clarify the authority and duties of the Town Administrator

The proposed amendments to Chapter 381 of the Acts of 2014 are:

1. Striking therefrom subsection (c) of Section 1, and inserting the following in its place:
“(c) appoint the town counsel and any special counsels, and all members of committees, boards and commissions except the finance committee and except those appointed by the moderator, elected by the voters or under the jurisdiction of the school committee or of the board of public works and may make appointments to temporary posts and committees the board creates for special purposes;” and by
2. Striking therefrom subsection (e) of Section 2, and inserting the following in its place:
“(e) Manage and direct the daily reporting and supervision of all town departments under the jurisdiction of the board of selectmen including: assessors, building commission, council on aging, police, civil defense, animal control officer, gas inspector, plumbing inspector, wiring inspector and weights and measures inspector, recreation, tree planning, finance, finance director, collector, treasurer, accounting, veterans, town counsel, other committees appointed by and under the jurisdiction of the board of selectmen and the fire department, subject to section 42 of chapter 48 of the General Laws, but not including the school department, and the public works department.”, and by

3. Striking therefrom subsection (g) of Section 2, and inserting the following in its place:

“(g) Except with respect to the school department, and the public works department, the town administrator shall have sole authority over the administration of personnel policies for all town employees. With respect to the fire department, such authority shall be subject to section 42 of chapter 48 of the General Laws. The town administrator shall act as the personnel board under all applicable laws and by-laws, except as otherwise set forth in this act. The personnel board as presently constituted shall be eliminated upon the appointment of the town administrator. The town may enact by-laws establishing the wages, salaries and other benefits of employees, which shall be consistent with the authority granted to the town administrator in this act. Notwithstanding the elimination of the personnel board, all actions taken prior to the appointment of the town administrator by the personnel board within its authority, and by any other town official or board, with respect to personnel, including the appointment of all officers and employees, shall continue in full force and effect subject to future action by the town administrator within the town administrator’s authority.” and by
4. Striking therefrom subsection (k) of Section 2, and inserting the following in its place:

“(k) With the approval of the board of selectmen, negotiate all collective bargaining agreements on behalf of the town, except for the school department and the public works department. The town administrator may seek the assistance of labor counsel if the town administrator deems it necessary to effect successful negotiations. All final agreements must be approved and executed by the board of selectmen.” and by
5. Striking therefrom subsection (m) of Section 2, and inserting the following in its place:

“(m) Submit to the board of selectmen a written proposed budget for town government for the ensuing fiscal year. The proposed budget shall detail all estimated revenue from all sources, and all proposed expenditures, including debt service for the previous, current and ensuing 5 years. The proposed budget shall include proposed expenditures for both current operations and capital projects during the ensuing year, detailed by department, committee, agency, purpose and position and proposed financing methods. The proposed budget shall include estimated revenues and free cash available at the close of the fiscal year, including estimated balances in special accounts. The town may, by by-law establish additional financial information and reports to be provided by the town administrator. To assist the town administrator in preparing the proposed annual budget of revenue and expenditures, the finance director, all boards, officers and committees of the town, including the school committee and the board of public works, shall furnish to the town administrator, in a writing in such a form as the town administrator shall establish, all relevant information in their possession, including a detailed estimate of the appropriations required and any available funds.” and by

6. Striking therefrom subsection (v) of Section 2, and inserting the following in its place:

“(v) Manage and oversee the use, maintenance, security and, with the approval of the board of selectmen, regulate the rental for all the town buildings, properties and facilities, including information technology, except those under the jurisdiction of the school department or the public works department, unless so requested by either of those departments.” and by

7. Striking therefrom subsection (x) of Section 2, and inserting the following in its place:

“(x) With the approval of the board of selectmen, prosecute, defend and settle all litigation for or against the town or its officers and employees, subject to such appropriation as may be necessary to effect settlement, except for litigation involving only the school department or the public works department, unless so requested by either of those departments.”

Or to take any other action thereon.

Petitioned by: Board of Selectmen

Request: Adoption

Selectmen Recommendation: Adoption

Finance Committee Recommendation: Adoption

ARTICLE 35 – BATES – TABER HOUSE LAND EXCHANGE

To see if the Town will authorize the Selectmen to purchase from Adventist Heritage Ministry (“AHM”), or its successor or assignee, for one dollar or other valuable non-monetary consideration, a parcel of land shown as Fairhaven Assessors’ Map 14, Lot 23, located at 191 Main Street, identified as “Area ‘B’” in the ANR Plan of 191 Main Street, Fairhaven, Massachusetts, prepared by Romanelli & Associates for AHM dated September 15, 2015, being 726 square feet in area; and, simultaneously therewith, to sell AHM, or its successor or assignee, for one dollar or other valuable non-monetary consideration, that portion of the lot shown as Fairhaven Assessors’ Map 14, Lot 149, located at 191 Main Street, identified as “Area ‘A’” in the same ANR plan, being 726 square feet in area.

Petitioned by: Board of Selectmen

Request: Adoption

Selectmen Recommendation: Adoption

Finance Committee Recommendation: Yield to Petitioner

ARTICLE 36 – ELIMINATE REFERENCES TO “EXECUTIVE SECRETARY” IN TOWN BYLAWS AND CODE

To see if the Town will vote to delete the entire Chapter 28: Executive Secretary from the Town Code; and

To delete the phrase “Executive Secretary” wherever it appears in the Town Code, and insert in its place the phrase “Town Administrator.” The phrase appears at:

- §37-2 Appointment of Director; duties and qualifications
- §40-2 Committee established
- §61-2 Applicability
- §61-5 Adoption and amendment of policies and plans
- §73-2 Conditions and components
- §61-2 Applicability
- §493-3 Filing, time limits, and notice
- §A501-1 List of acceptances

<i>Petitioned by:</i>	Board of Selectmen
<i>Request:</i>	Adoption
<i>Selectmen Recommendation:</i>	Adoption
<i>Finance Committee Recommendation:</i>	Adoption

ARTICLE 37 – LEGISLATION FOR A NEW BEER AND WINE LICENSE – PIZZERIA BRICK

To see if the Town of Fairhaven will vote to authorize the Board of Selectmen to petition the General Court for the passage of legislation authorizing the issuance of a Restaurant/Beer and Wine license to Pizzeria Brick, Inc., 213 Huttleston Ave, in the Town of Fairhaven, notwithstanding any limitations on the number of licenses issued under the provisions of Chapter 138 of the Massachusetts General Laws as amended. This license is non-transferable to another location, but the licensing authority may grant the license to a new applicant at the same location.

<i>Petitioned by:</i>	John Goggin and Others
<i>Request:</i>	Adoption
<i>Selectmen Recommendation:</i>	Adoption
<i>Finance Committee Recommendation:</i>	Yield to Petitioner

ARTICLE 38 – OTHER BUSINESS

To act upon any other business which may legally come before this meeting.

ARTICLE 5 – GENERAL FUND RECOMMENDED BUDGET

Article 5: FY17 General Fund Operating Budget

	Expended FY15	Appropriated FY16	Requested FY17	TA/BOS/FINCOM Recommended	Town Meeting Approved
GENERAL GOVERNMENT					
MODERATOR					
Salaries & Wages	800.00	800	800	800	
SELECTMEN/TOWN ADMINISTRATOR					
Salaries & Wages	259,175.59	353,458	312,072	322,072	
Operating Expenses	20,491.02	29,477	43,701	37,701	
Salary – Board	15,599.98	15,600	15,600	15,600	
Salary – Other	243,575.61	337,858	296,472	306,472	
Expenses	7,134.12	8,037	10,667	4,667	
Supplies	4,489.03	4,175	4,263	4,263	
Other Charges/Expenses	4,296.87	4,565	14,031	14,031	
Engineering	2,000.00	2,000	2,040	2,040	
Town Report	2,571.00	3,200	3,200	3,200	
Minor Equipment	–	7,500	9,500	9,500	
S/T	279,666.61	382,935	355,773	359,773	–
TOWN ACCOUNTANT					
Salary & Wages	96,640.11	103,230	103,725	103,101	
Operating Expenses	38,963.17	50,260	43,631	43,631	
Purchase of Services	67.46	90	92	92	
Supplies	129.83	200	204	204	
Other Charges/Expenses	765.88	970	1,335	1,335	
Audit Expense	38,000.00	49,000	42,000	42,000	
S/T	135,603.28	153,490	147,356	146,732	–
INFORMATION TECHNOLOGY					
Salaries & Wages	–	–	85,000	42,500	
Operating Expenses	130,422.97	127,470	152,451	155,200	
Purchase of Services	105,062.26	108,302	117,751	121,500	
Supplies	6,269.95	6,000	6,000	6,000	
Minor Equipment	19,090.76	13,168	28,700	27,700	
S/T	130,422.97	127,470	237,451	197,700	–
FINANCE DIRECTOR (TREASURER/COLLECTOR)					
Salaries & Wages	329,945.89	306,449	307,089	307,089	
Operating Expenses	39,362.56	48,613	53,202	53,202	
Salary and Wages – Treasurer	183,702.94	186,743	187,672	187,672	
Purchase of Services – Treasurer	8,846.97	8,930	11,480	11,480	
Supplies – Treasurer	802.34	700	1,000	1,000	
Other Charges/Expenses – Treasurer	1,680.59	2,811	2,912	2,912	
Salary and Wages – Collector	146,242.95	119,706	119,417	119,417	
Purchase of Services – Collector	22,691.50	28,800	30,000	30,000	
Supplies – Collector	4,495.78	4,700	5,000	5,000	
Other Charges/Expenses – Collector	845.38	2,672	2,810	2,810	
S/T	369,308.45	355,062	360,291	360,291	–
TAX TITLE	39,906.55	30,000	40,000	40,000	
TOWN CLERK/ELECTIONS					
Salaries & Wages	110,501.31	110,760	113,260	113,260	
Operating Expenses	22,904.23	28,286	32,700	32,394	
Salary – Town Clerk	52,457.00	52,981	52,981	52,981	
Salary – Other – Town Clerk	38,232.90	38,800	38,709	38,709	
Purchase of Services – Town Clerk	3,345.07	4,641	8,316	8,000	
Supplies – Town Clerk	3,595.41	3,419	3,544	3,554	
Other Charges/Expenses – Town Clerk	529.28	775	800	800	
Salary & Wages – Elections & Registration	19,811.41	18,979	21,570	21,570	
Purchase of Services – Elections & Registration	13,379.46	17,232	17,777	17,777	
Supplies – Elections & Registration	2,055.01	2,168	2,168	2,168	
Other Charges/Expenses – Elections & Registration	–	51	95	95	
S/T	133,405.54	139,046	145,960	145,654	–

	Expended FY15	Appropriated FY16	Requested FY17	TA/BOS/FINCOM Recommended	Town Meeting Approved
ASSESSORS					
Salaries & Wages	137,166.35	143,394	158,371	145,508	
Operating Expenses	29,794.99	30,518	31,493	31,493	
Purchase of Services	24,382.62	24,648	24,913	24,913	
Supplies	2,985.66	3,000	3,175	3,175	
Other Charges/Expenses	2,426.71	2,870	3,405	3,405	
<i>S/T</i>	<i>166,961.34</i>	<i>173,912</i>	<i>189,864</i>	<i>177,001</i>	—
TOWN HALL					
Salaries & Wages	42,924.15	44,437	45,191	45,191	
Operating Expenses	47,452.35	58,205	58,717	64,467	
Purchase of Services	17,775.00	17,955	18,400	25,900	
Utilities	24,091.30	36,950	36,950	32,950	
Supplies	3,030.27	3,200	3,265	3,265	
Other Charges/Expenses	55.78	100	102	102	
Minor Equipment	2,500.00	-	-	2,250	
<i>S/T</i>	<i>90,376.50</i>	<i>102,642</i>	<i>103,908</i>	<i>109,658</i>	—
TOWN MEETING/FINANCE COMMITTEE					
Salaries & Wages	749.64	1,067	1,067	1,067	
Operating Expenses	3,859.41	7,715	7,715	7,715	
Purchase of Services – Town Meeting	2,469.73	3,000	3,000	3,000	
Supplies – Town Meeting	882.00	1,400	1,400	1,400	
Purchase of Services – Finance Committee	116.98	170	170	170	
Supplies – Finance Committee	154.70	2,670	2,670	2,670	
Other Charges/Expenses – Finance Committee	236.00	475	475	475	
<i>S/T</i>	<i>4,609.05</i>	<i>8,782</i>	<i>8,782</i>	<i>8,782</i>	—
PLANNING BOARD					
Salaries & Wages	1,095.12	1,900	1,900	1,900	
Operating Expenses	2,620.35	3,905	3,905	3,905	
Purchase of Services	460.35	1,500	1,500	1,500	
Supplies	1,450.00	1,450	1,450	1,450	
Other Charges/Expenses	710.00	955	955	955	
<i>S/T</i>	<i>3,715.47</i>	<i>5,805</i>	<i>5,805</i>	<i>5,805</i>	—
PLANNING AND ECONOMIC DEVELOPMENT					
Salaries & Wages	93,972.00	101,703	101,671	101,671	
Operating Expenses	12,629.15	14,325	15,325	15,325	
Purchase of Services	7,476.15	9,100	9,100	9,100	
Supplies	1,025.00	1,025	1,025	1,025	
Other Charges/Expenses	1,500.00	1,500	2,400	7,400	
SRPEDD Fee	2,628.00	2,700	2,800	2,800	
<i>S/T</i>	<i>106,601.15</i>	<i>116,028</i>	<i>116,996</i>	<i>116,996</i>	—
ECONOMIC DEVELOPMENT COMMITTEE					
	—	—	5,000	5,000	
BOARD OF APPEALS					
Salaries & Wages	577.63	1,560	1,560	1,560	
Operating Expenses	2,300.66	3,570	3,600	3,600	
Purchase of Services	2,136.12	3,400	3,400	3,400	
Supplies	164.54	170	200	200	
<i>S/T</i>	<i>2,878.29</i>	<i>5,130</i>	<i>5,160</i>	<i>5,160</i>	—
LEGAL EXPENSE	120,801.84	135,000	170,000	170,000	
CONSERVATION COMMISSION					
Salaries & Wages	10,420.15	12,027	12,027	12,027	
Operating Expenses	2,640.24	8,600	8,620	6,120	
Purchase of Services	1,206.12	6,550	6,550	4,050	
Supplies	944.12	1,000	1,020	1,020	
Other Charges/Expenses	490.00	1,050	1,050	1,050	
<i>S/T</i>	<i>13,060.39</i>	<i>20,627</i>	<i>20,647</i>	<i>18,147</i>	—

	Expended FY15	Appropriated FY16	Requested FY17	TA/BOS/FINCOM Recommended	Town Meeting Approved
BUZZARD'S BAY ACTION COMM.	760.00	760	1,140	1,140	
TOTAL GENERAL GOVERNMENT	1,598,877	1,757,489	1,914,933	1,868,639	—
<u>PUBLIC SAFETY</u>					
POLICE DEPARTMENT					
Salaries & Wages	2,763,367.09	2,877,395	2,933,874	2,933,874	
Operating Expenses	316,620.16	270,238	287,914	276,266	
Purchase of Services	105,414.67	105,924	119,755	119,755	
Utilities	36,500.00	42,000	42,000	38,000	
Supplies	54,538.53	62,400	63,100	63,100	
Gasoline	50,567.96	57,118	57,118	49,470	
Other Charges/Expenses	2,379.00	2,796	5,941	5,941	
Minor Equipment	67,220.00	—	—	—	
S/T	3,079,987.25	3,147,633	3,221,788	3,210,140	—
FIRE DEPARTMENT					
Salaries & Wages	1,862,591.58	1,960,136	1,941,863	1,941,863	
Operating Expenses	181,346.55	182,958	206,527	203,792	
Salary and Wages – Fire/EMS	1,850,211.62	1,947,625	1,929,808	1,929,808	
Purchase of Services – Fire/EMS	81,444.05	75,621	89,674	89,674	
Utilities – Fire/EMS	5,660.27	5,200	5,200	5,200	
Supplies – Fire/EMS	57,833.76	60,134	65,550	65,550	
Gasoline – Fire/EMS	25,976.99	20,600	20,600	17,865	
Other Charges/Expenses – Fire/EMS	4,974.00	6,450	6,450	6,450	
Minor Equipment – Fire/EMS	—	9,000	11,000	11,000	
Salary and Wages – Alarm	12,379.96	12,511	12,055	12,055	
Purchase of Services – Alarm	4,022.33	4,495	6,510	6,510	
Supplies – Alarm	934.32	1,000	1,000	1,000	
Gasoline – Alarm	500.83	458	458	458	
Other Charges/Expenses	—	—	85	85	
S/T	2,043,938.13	2,143,094	2,148,390	2,145,655	—
BUILDING DEPARTMENT					
Salaries & Wages	132,695.15	130,671	141,793	137,361	
Operating Expenses	4,318.92	6,867	6,508	6,349	
Purchase of Services	450.29	1,200	1,200	1,200	
Supplies	1,725.45	2,260	2,388	2,388	
Gasoline	996.76	1,150	1,150	991	
Other Charges/Expenses	1,146.42	1,770	1,770	1,770	
Minor Equipment	—	487	—	—	
S/T	137,014.07	137,538	148,301	143,710	—
HARBOR MASTER/SHELLFISH INSPECTOR					
Salaries & Wages	83,321.69	88,042	85,335	85,335	
Operating Expenses	20,081.29	21,614	26,739	24,865	
Purchase of Services	8,318.50	7,145	14,270	14,270	
Utilities	142.80	120	120	120	
Supplies	5,788.66	6,635	6,635	6,635	
Gasoline	5,631.33	5,364	5,364	3,490	
Other Charges/Expenses	200.00	350	350	350	
Minor Equipment	—	2,000	—	—	
S/T	103,402.98	109,656	112,074	110,200	—
ANIMAL CONTROL					
Salaries & Wages	34,532.46	38,910	49,347	49,347	
Operating Expenses	20,387.95	21,190	38,250	38,130	
Purchase of Services	13,225.12	13,265	29,800	29,800	
Utilities	4,151.65	4,850	4,850	4,850	
Supplies	2,227.27	2,500	2,000	2,000	
Gasoline	783.91	575	1,300	1,180	
Other Charges/Expenses	—	—	300	300	
S/T	54,920.41	60,100	87,597	87,477	—

	Expended FY15	Appropriated FY16	Requested FY17	TA/BOS/FINCOM Recommended	Town Meeting Approved
EMERGENCY MANAGEMENT AGENCY					
Salaries & Wages	1,658.72	1,683	1,683	1,683	
Operating Expenses	6,287.17	6,981	7,175	7,175	
Purchase of Services	2,290.08	2,575	2,675	2,675	
Utilities	2,399.64	2,975	3,030	3,030	
Supplies	666.98	700	725	725	
Gasoline	930.47	731	745	745	
S/T	7,945.89	8,664	8,858	8,858	—
SEALER OF WEIGHTS AND MEASURES					
Salaries & Wages	6,404.00	6,468	6,468	6,468	
Operating Expenses	780.00	980	998	998	
Purchase of Services	—	125	127	127	
Supplies	—	75	75	75	
Other Charges/Expenses	780.00	780	796	796	
S/T	7,184.00	7,448	7,466	7,466	—
STREET LIGHTING	50,964.55	50,000	51,000	51,000	
TOTAL PUBLIC SAFETY	5,485,357.28	5,664,133	5,785,474	5,764,506	
EDUCATION					
FAIRHAVEN PUBLIC SCHOOLS	18,341,994.44	18,737,194	19,385,788	19,385,788	
GNBVRT HIGH SCHOOL	2,268,877.00	2,213,868	2,280,000	2,141,171	
BRISTOL COUNTY AGGIE HS	20,604.00	22,000	30,000	30,000	
TOTAL EDUCATION	20,631,475.44	20,973,062	21,695,788	21,556,959	
PUBLIC WORKS					
ADMINISTRATION					
Salaries & Wages	158,229.40	162,932	168,540	168,540	
Operating Expenses	2,790.13	3,116	12,566	21,066	
Purchase of Services	1,143.60	1,426	1,126	1,126	
Supplies	1,398.75	1,400	1,700	1,400	
Other Charges/Expenses	247.78	290	290	290	
Minor Equipment	—	—	9,450	18,250	
S/T	161,019.53	166,048	181,106	189,606	—
HIGHWAY DIVISION					
Salaries & Wages	916,791.20	928,935	931,704	931,704	
Operating Expenses	1,150,083.04	1,136,294	1,152,690	1,149,596	
Purchase of Services	116,893.17	98,059	104,304	104,304	
Utilities	20,209.66	24,000	24,000	24,000	
Supplies	48,493.51	55,425	55,425	55,425	
Gasoline	55,114.81	46,544	46,544	42,250	
Other Charges/Expenses	680.00	700	700	700	
Landfill – Transfer Station	20,149.85	28,200	30,795	30,795	
Rubbish Collection	479,344.23	502,719	515,275	515,275	
Equipment Purchase	127,372.00	5,000	—	—	—
Street Resurfacing	148,937.38	150,000	150,000	150,000	
Sidewalk Repair	42,648.00	43,000	43,000	43,000	
Curb/Hard Surface	70,000.00	162,000	162,000	162,000	
Drainage	12,000.00	12,000	12,000	12,000	
Subdivision MGT Fees	8,240.43	8,647	8,647	9,847	
S/T	2,066,874.24	2,065,229	2,084,394	2,081,300	—
SNOW AND ICE REMOVAL					
(previously Sand and Salt)	79,749.09	35,000	35,000	50,000	

	Expended FY15	Appropriated FY16	Requested FY17	TA/BOS/FINCOM Recommended	Town Meeting Approved
TREE WARDEN DEPARTMENT					
Salaries & Wages	32,050.31	38,180	38,180	38,180	
Operating Expenses	12,701.78	16,158	18,210	16,635	
Salary – Tree Warden	6,631.00	6,631	6,631	6,631	
Salary – Other	25,419.31	31,549	31,549	31,549	
Purchase of Services	9,449.21	11,500	11,630	11,630	
Utilities	150.00	200	204	–	
Supplies	31.98	250	255	255	
Gasoline	3,070.59	3,458	5,101	4,000	
Other Charges/Expenses	–	750	1,020	750	
S/T	44,752.09	54,338	56,390	54,815	–
TOTAL PUBLIC WORKS	2,352,394.95	2,320,615	2,356,890	2,375,721	
<u>HEALTH AND HUMAN SERVICES</u>					
BOARD OF HEALTH					
Salaries & Wages	106,906.20	120,988	121,714	121,714	
Operating Expenses	474,218.19	563,662	575,157	574,757	
Salary – Board	4,000.02	4,000	4,000	4,000	
Salary – Other	91,663.61	96,485	96,425	96,425	
Purchase of Services	8,328.11	9,440	9,540	9,540	
Supplies	3,402.15	3,600	3,500	3,500	
Gasoline	361.59	363	365	365	
Intergovernmental	17,000.00	17,000	17,000	17,000	
Other Charges/Expenses	1,376.93	1,800	2,200	1,800	
SEMASS	239,586.19	331,722	320,252	320,252	
Recycling	174,148.72	185,912	190,600	190,600	
Hazardous Waste	10,914.50	1,100	11,100	11,100	
Landfill Inspection	19,100.00	12,725	20,600	20,600	
Salary and Wages – Enforcement Agent	11,242.57	20,503	21,289	21,289	
S/T	581,124.39	684,650	696,871	696,471	–
COUNCIL ON AGING					
Salaries & Wages	132,677.06	139,146	139,093	139,093	
Operating Expenses	29,386.67	34,237	34,922	34,922	
Purchase of Services	8,236.89	9,579	9,771	9,771	
Utilities	12,900.00	16,100	16,422	14,422	
Supplies	2,773.95	2,803	2,859	2,859	
Gasoline	5,330.83	5,455	5,564	5,564	
Other Charges/Expenses	145.00	300	306	306	
S/T	162,063.73	173,383	174,015	172,015	–
VETERANS SERVICES					
Salaries & Wages	40,852.22	43,553	44,805	44,805	
Operating Expenses	877,081.62	892,100	892,100	892,100	
Purchase of Services	381,529.04	397,400	397,400	397,400	
Supplies	1,333.95	1,800	1,800	1,800	
Other Charges/Expenses	494,218.63	492,900	492,900	492,900	
S/T	917,933.84	935,653	936,905	936,905	–
COMMISSION ON DISABILITY					
Purchase of Services	343.10	700	700	700	
Supplies	–	200	200	200	
Other Charges/Expenses	–	400	400	400	
RAPE CRISIS PROJECT	2,000.00	2,000	2,000	2,000	
TOTAL HEALTH & HUMAN SERVICES	1,663,465.06	1,796,986	1,811,091	1,808,691	
<u>CULTURE AND RECREATION</u>					
MILLCENT LIBRARY	595,519.00	619,705	635,351	635,351	

	Expended FY15	Appropriated FY16	Requested FY17	TA/BOS/FINCOM Recommended	Town Meeting Approved
RECREATION ENTERPRISE FUND G.F. CONTRIBUTION	28,722.47	103,927	120,110	67,200	
PARK DIVISION					
Salaries & Wages	86,575.31	90,055	96,610	96,610	
Operating Expenses	20,421.17	24,061	23,961	23,419	
Purchase of Services	10,262.20	12,290	12,290	12,290	
Utilities	1,466.53	2,300	2,300	2,300	
Supplies	3,099.14	3,500	3,500	3,500	
Gasoline	5,593.30	4,771	4,771	4,229	
Minor Equipment	—	1,200	1,100	1,100	
S/T	106,996.48	114,116	120,571	120,029	—
OFFICE OF TOURISM					
Salaries & Wages	52,502.80	53,655	53,451	53,451	
Operating Expenses	22,201.14	22,300	26,200	23,800	
Purchase of Services	21,310.22	21,400	25,200	22,800	
Supplies	890.92	900	1,000	1,000	
S/T	74,703.94	75,955	79,651	77,251	—
FINE ARTS	1,000.00	1,000	1,200	1,200	
HISTORICAL COMMISSION	6,350.94	9,750	10,000	10,000	
Administration – General	560.00	500	500	500	
Academy Building	3,060.06	5,750	6,000	6,000	
Fire Museum	926.46	1,250	1,250	1,250	
Fort Phoenix	1,067.42	1,750	1,750	1,750	
Old Stone Schoolhouse	737.00	500	500	500	
MEMORIAL DAY	2,544.85	2,500	2,550	2,550	
TOTAL CULTURE AND RECREATION	815,837.68	926,953	969,433	913,581	
NON-DEPARTMENTAL					
CONTRIBUTORY RETIREMENT	2,553,204.00	2,662,396	2,799,586	2,799,586	
GROUP INSURANCE	3,794,135.33	3,950,000	3,900,000	3,771,000	
MA EMPLOYMENT SECURITY	78,919.43	115,000	120,000	120,000	
TOWN INSURANCE	694,975.54	745,000	672,785	672,785	
MEDICARE	307,817.62	321,000	331,000	331,000	
STABILIZATION FUND	50,000.00	—	—	—	
RESERVE FUND	113,127.17	175,000	175,000	100,000	
O(ther) P(ost)					
E(mployment) B(enefits) RESERVE	50,000.00	75,000	100,000	100,000	
WAGE AND SALARY RESERVE			300,000	300,000	
TOTAL NON-DEPARTMENTAL	7,642,179.09	8,043,396.00	8,398,371.00	8,194,371.00	
DEBT SERVICE					
Debt	2,357,714.58	2,439,294	2,503,294	2,503,294	
Interest of Debt	644,404.35	560,738	367,193	367,193	
Interest on Temp Loans	9,878.97	60,000	60,000	60,000	
TOTAL DEBT SERVICE	3,011,997.90	3,060,032	2,930,487	2,930,487	
TOTAL GENERAL FUND OPERATING BUDGET	43,201,585	44,542,666	45,862,467	45,412,955	—

	Expended FY15	Appropriated FY16	Requested FY17	TA/BOS/FINCOM Recommended	Town Meeting Approved
<u>And further to transfer to the General Fund</u>					
Waterway Funds	45,000.00	47,000	54,125	54,125	
Ambulance Funds	848,927.00	944,000	956,359	956,359	
Title 5 Receipts	22,490.00	21,572	20,700	20,700	
Wetland Protection Fund	6,000.00	8,000	4,000	4,000	
Council on Aging-Social Day Program	35,000.00	35,000	36,000	36,000	
Animal Control Gift Account	5,000.00	5,000	6,000	6,000	
Storm Water Subdivision Fees	8,647.00	8,647	8,647	9,847	
Overlay Surplus	60,000.00	75,000	80,000	80,000	
Sewer Enterprise Fund Indirect Costs	536,917.00	542,338	546,724	546,724	
Water Enterprise Fund Indirect Costs	375,000.00	386,578	394,443	394,443	

ARTICLE 6 – SEWER ENTERPRISE FUND RECOMMENDED BUDGET

	Received FY15	Budgeted FY16	Requested FY17	TA/BOS/FINCOM Recommended
<u>REVENUES</u>				
User charges	3,358,200.00	2,434,973	2,925,239	2,732,366
Connection Fees	66,321.16	60,000	40,000	40,000
Other Department Revenue	466,368.00	378,600	319,311	320,000
Investment Income	159.93	—		
TOTAL OPERATING REVENUE	3,891,049.09	2,873,573	3,284,550	3,092,366
Retained Earnings Appropriated	1,000,000.00	594,000	218,000	218,000
Sewer Betterment Stabilization Funds	189,400.00	2,178,400	39,637	39,637
TOTAL REVENUE	5,080,449.09	5,645,973	3,542,187	3,350,003

Article 6: FY17 Sewer Enterprise Fund Operating Budget

	Expended FY15	Appropriated FY16	Requested FY17	TA/BOS/FINCOM Recommended	Town Meeting Approved
Salaries & Wages	907,016.66	927,456	927,654	927,654	
Expenses	992,841.73	1,022,903	1,102,203	1,180,630	
Purchase of Services	212,701.29	238,600	266,800	266,800	
Utilities	305,932.25	398,000	398,000	398,000	
Supplies	136,266.35	148,000	149,100	149,100	
Gasoline	20,880.39	18,303	18,303	16,730	
Minor Equipment	108,775.45	93,666	50,000	50,000	
Sludge Disposal	208,286.00	220,000	220,000	300,000	
S/T	1,899,858.39	1,950,359	2,029,857	2,108,284	
Indirect Costs from General Fund	536,917.00	542,338	546,724	546,724	
Reserve Fund	20,000.00	25,000	50,000	50,000	
Debt	488,245.06	304,261	291,990	291,990	
Interest on Debt	146,826.66	91,349	82,416	82,416	
Interest on Temp Loans	—	—	152,200	152,200	
S/T	635,071.72	395,610	526,606	526,606	
TOTAL SEWER ENT. FUND OPERATING BUDGET	3,091,847.11	2,913,307	3,153,187	3,231,614	—

And further to transfer to the Sewer Enterprise Fund

Sewer Enterprise Retained Earnings	1,000,000.00	594,000	218,000	218,000
Sewer Betterment – West Island			13,297	13,297
Sewer Betterment – Boulder Park			6,843	6,843
Sewer Betterment – Nancy Street			3,643	3,643
Sewer Betterment – SN Road			15,854	15,854

ARTICLE 7 – WATER ENTERPRISE FUND RECOMMENDED BUDGET

	Received FY15	Budgeted FY16	Requested FY17	TA/BOS/FINCOM Recommended
REVENUES				
User charges	2,506,059.96	2,200,000	2,550,000	2,420,000
Connection Fees	74,597.00	60,000	20,000	60,000
Other Department Revenue	214,181.65	210,000	110,911	200,000
Investment Income	54.14	–		
TOTAL OPERATING REVENUE	2,794,892.75	2,470,000	2,680,911	2,680,000
Retained Earnings Appropriated	305,625.00	354,289	–	
TOTAL REVENUE	3,100,517.75	2,824,289	2,680,911	2,680,000

Article 7: FY17 Water Enterprise Fund Operating Budget

	Expended FY15	Appropriated FY16	Requested FY17	TA/BOS/FINCOM Recommended	Town Meeting Approved
Salaries & Wages	490,918.64	508,628	510,034	539,034	
Expenses	354,758.21	360,836	375,835	374,377	
Purchase of Services	236,821.22	254,702	271,701	271,701	
Utilities	44,516.72	49,700	49,700	49,700	
Supplies	34,395.22	39,100	37,100	37,100	
Gasoline	17,468.05	15,834	15,834	14,376	
Other Charges/Expenses	606.00	1,500	1,500	1,500	
Minor Equipment	20,951.00	8,000	–	–	
Water District	1,163,719.00	1,169,292	1,183,203	1,183,203	
<i>S/T</i>	<i>2,009,395.85</i>	<i>2,038,756</i>	<i>2,069,072</i>	<i>2,096,614</i>	–
Indirect Costs from General Fund	375,000.00	386,578	394,443	394,443	
Reserve Fund Water	5,000.00	25,000	50,000	50,000	
Debt	16,000.00	46,950	47,644	47,644	
Interest on Debt	3,765.00	25,005	18,008	18,008	
Interest on Temp Loans	–	–	–		
<i>S/T</i>	<i>19,765.00</i>	<i>71,955</i>	<i>65,652</i>	<i>65,652</i>	–
TOTAL WATER ENT. FUND OPERATING BUDGET	2,409,160.85	2,522,289	2,579,167	2,606,709	–

ARTICLE 8 – RECREATION ENTERPRISE FUND RECOMMENDED BUDGET

	Received FY15	Budgeted FY16	Requested FY17	TA/BOS/FINCOM Recommended
REVENUES				
Recreation Center Activity Charges	222,225.87	115,000	115,000	245,000
Retained Earnings – Recreation Center	28,267.00	85,000	90,000	12,910
General Fund Contribution	28,722.47	103,927	120,110	67,200
TOTAL REVENUE	279,215.34	303,927	325,110	325,110

Article 8: FY17 Recreation Enterprise Fund Operating Budget

	Expended FY15	Appropriated FY16	Requested FY17	TA/BOS/FINCOM Recommended	Town Meeting Approved
Salaries & Wages	142,910.18	144,007	153,340	153,340	
Expenses	136,305.16	159,920	171,770	171,770	
Purchase of Services	8,647.57	11,620	11,920	11,920	
Utilities	23,500.00	29,300	21,000	21,000	
Supplies	2,836.94	3,300	3,250	3,250	
Other Charges/Expenses	235.00	700	600	600	
Capital Outlay	1,800.00	0	10,000	10,000	
Rec. Center Program Account	99,285.65	115,000	125,000	125,000	
TOTAL RECREATION ENTERPRISE FUND OPERATING BUDGET	279,215.34	303,927	325,110	325,110	–
<u>And further to transfer to the Recreation Enterprise Fund</u>					
General Fund Contribution	28,722.47	103,927	120,110	67,200	
Recreation Enterprise – Retained Earnings	28,267.00	85,000	90,000	12,910	

**WARRANT AND REPORT OF THE FINANCE COMMITTEE
FOR THE SPECIAL TOWN MEETING
SATURDAY, MAY 7, 2016 AT 9:15 A.M.
AT THE ELIZABETH I. HASTINGS MIDDLE SCHOOL**

COMMONWEALTH OF MASSACHUSETTS

BRISTOL, s.s.

To the Constable of the Town of Fairhaven in said county:

GREETINGS:

In the name of the Commonwealth of Massachusetts you are hereby directed to notify and warn the inhabitants of the Town of Fairhaven qualified to vote on town affairs to meet as follows:

On Saturday, the seventh day of May 2016 at 9:15 a.m. in the Walter Silveira Auditorium at the Elizabeth I. Hastings Middle School, then and there, to act upon the following articles:

ARTICLE 1 – TOWN CHARGES

To see if the Town will vote to raise and appropriate, borrow or transfer from available funds a sum of money to fund additional salary and operating expenses for the following departments. Said sum to be added to previously voted appropriations for FY 2016, or to take any other action relative thereto.

GENERAL GOVERNMENT

1. Weights and Measures

A. Salary – Other

Request:	\$64.99	<i>Selectmen Recommend:</i>	\$64.99
		<i>Finance Comm. Recommend:</i>	\$64.99

2. Police Department

A. Salaries and Wages

Request:	\$35,000.00	<i>Selectmen Recommend:</i>	\$35,000.00
		<i>Finance Comm. Recommend:</i>	\$35,000.00

3. Greater New Bedford Vocational

A. Salaries and Wages

Request:	\$2993.04	<i>Selectmen Recommend:</i>	\$2,993.04
		<i>Finance Comm. Recommend:</i>	\$2,993.04

4. Fire Department

A. Salaries and Wages

Request:	\$10,000.00	<i>Selectmen Recommend:</i>	\$10,000.00
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B. EMS Overtime

Request:	\$10,000.00	<i>Selectmen Recommend:</i>	\$10,000.00
		<i>Finance Comm. Recommend:</i>	\$10,000.00

5. General Fund – Debt

Request:	\$50,000.00	<i>Selectmen Recommend:</i>	\$50,000.00
		<i>Finance Comm. Recommend:</i>	\$50,000.00

6.	<u>Recreation Dept.</u>			
	Request:	\$7,500.00	<i>Selectmen Recommend:</i>	\$7,500.00
			<i>Finance Comm. Recommend:</i>	\$7,500.00
7.	<u>Bristol Agricultural High School</u>			
	Request:	\$4,838.00	<i>Selectmen Recommend:</i>	\$4,838.00
			<i>Finance Comm. Recommend:</i>	\$4,838.00
8.	<u>Legal Services</u>			
	Request:	\$15,000.00	<i>Selectmen Recommend:</i>	\$15,000.00
			<i>Finance Comm. Recommend:</i>	\$15,000.00
9.	<u>Water Department</u>			
	Request:	\$5,200.00	<i>Selectmen Recommend:</i>	\$5,200.00
			<i>Finance Comm. Recommend:</i>	\$5,200.00
10.	<u>BPW Admin</u>			
	Request:	\$5,220.00	<i>Selectmen Recommend:</i>	\$5,220.00
			<i>Finance Comm. Recommend:</i>	\$5,220.00

ARTICLE 2 – BILLS OF PRIOR YEAR – 9/10 VOTE

A.	<u>Clerical Union appropriation</u>			
	Petitioned by: Board of Selectmen		<i>Selectmen Recommend:</i>	\$175.00
	Request:	\$175.00	<i>Finance Comm. Recommend:</i>	\$175.00
B.	<u>Associated Physicians – HMPP</u>			
	Petitioned by: School Department		<i>Selectmen Recommend:</i>	\$200.00
	Request:	\$200.00	<i>Finance Comm. Recommend:</i>	\$200.00
C.	<u>MES Solutions</u>			
	Petitioned by: Fire Chief		<i>Selectmen Recommend:</i>	\$1,500.00
	Request:	\$1,500.00	<i>Finance Comm. Recommend:</i>	\$1,500.00
D.	<u>Steward Medical Group</u>			
	Petitioned by: Fire Chief		<i>Selectmen Recommend:</i>	\$141.58
	Request:	\$141.58	<i>Finance Comm. Recommend:</i>	\$141.58
E.	<u>Surgi-Care, Inc.</u>			
	Petitioned by: Fire Chief		<i>Selectmen Recommend:</i>	\$74.23
	Request:	\$74.23	<i>Finance Comm. Recommend:</i>	\$74.23
F.	<u>Southcoast Hospitals Group</u>			
	Petitioned by: Fire Chief		<i>Selectmen Recommend:</i>	\$306.47
	Request:	\$306.47	<i>Finance Comm. Recommend:</i>	\$306.47
G.	<u>Richard E. Tosi, M.D.</u>			
	Petitioned by: Fire Chief		<i>Selectmen Recommend:</i>	\$132.82
	Request:	\$132.82	<i>Finance Comm. Recommend:</i>	\$132.82
H.	<u>Dr. Brian Bowcock, D.C.</u>			
	Petitioned by: Fire Chief		<i>Selectmen Recommend:</i>	\$392.72
	Request:	\$392.72	<i>Finance Comm. Recommend:</i>	\$392.72
I.	<u>Anesthesia Associates of MA</u>			
	Petitioned by: Police Chief		<i>Selectmen Recommend:</i>	\$2,240.00
	Request:	\$2,240.00	<i>Finance Comm. Recommend:</i>	\$2,240.00

- J. Gragil Associates, Inc.
 Petitioned by: Police Chief *Selectmen Recommend:* \$596.00
 Request: \$596.00 *Finance Comm. Recommend:* \$596.00
- K. Southcoast Hospitals Group
 Petitioned by: Police Chief *Selectmen Recommend:* \$11,202.83
 Request: \$11,202.83 *Finance Comm. Recommend:* \$11,202.83
- L. Southcoast Hospitals Group
 Petitioned by: Police Chief *Selectmen Recommend:* \$5,660.86
 Request: \$5,660.86 *Finance Comm. Recommend:* \$5,660.86
- M. RAD Associates of Greater New Bedford
 Petitioned by: School Department *Selectmen Recommend:* \$22.00
 Request: \$22.00 *Finance Comm. Recommend:* \$22.00
- N. Melanson and Heath
 Petitioned by: Treasurer *Selectmen Recommend:* \$1,000.00
 Request: \$1,000.00 *Finance Comm. Recommend:* \$1,000.00
- O. Monaghan Printing
 Petitioned by: Tree Warden *Selectmen Recommend:* \$117.00
 Request: \$117.00 *Finance Comm. Recommend:* \$117.00

ARTICLE 3 – ANAEROBIC DIGESTER

To see if the Town will vote to transfer from Sewer Retained Earnings, a sum of money to inspect and clean the Anaerobic Digester at the Wastewater Treatment Plant, or to take any other action relative thereto.

Petitioned by: Board of Selectmen
Request: Adoption
Selectmen Recommendation: At Town Meeting
Finance Committee Recommendation: At Town Meeting

ARTICLE 4 – INFLOW AND INFILTRATION

To see if the Town will vote to raise and appropriate, borrow or transfer from available funds or from Sewer Retained Earnings, the amount of \$200,000 in order to comply with the Code of Massachusetts Regulation 314 CMR 12. 04 (2), which requires the Town to conduct a Town-wide assessment on excessive Inflow and Infiltration based on MassDEP's *Guidelines for Performing I/I Analyses and Sewer Systems Evaluation Survey* or to take any other action relative thereto.

Petitioned by: Board of Public Works
Request: \$200,000.00
Selectmen Recommendation: \$200,000.00
Finance Committee Recommendation: \$200,000.00

ARTICLE 5 – STABILIZATION – SEWER BETTERMENTS

- A. To see if the Town will vote to authorize the Treasurer to transfer \$45,055.65 from account 029-000-3242-0000 into the Sconticut Neck Sewer Betterment Stabilization Fund account 084-000-3282-0200

- B. To see if the Town will vote to authorize the Treasurer to transfer \$14,016.00 from account 029-000-3245-0000 into the West Island Sewer Betterment Stabilization Fund account 084-000-3282-0400
- C. To see if the Town will vote to authorize the Treasurer to transfer \$6,375.48 from account 029-000-3244-0000 into the Nancy Street Sewer Betterment Stabilization Fund account 084-0000-3282-0300
- D. To see if the Town will vote to authorize the Treasurer to transfer \$160.00 from account 029-0003212-0000 into the Boulder Park Sewer Betterment Stabilization Fund account 084-000-3282-0100

Petitioned by: Board of Selectmen

<i>Request:</i> A. \$45,055.65	<i>Selectmen</i>	A. \$45,055.65	<i>Finance Committee</i>	A. 45,055.65
B. \$14,016.00	<i>Recommend:</i>	B. \$14,016.00	<i>Recommends:</i>	B. \$14,016.00
C. \$6,375.48		C. \$6,375.48		C. \$6,375.48
D. \$160.00		D. \$160.00		D. \$160.00

ARTICLE 6 – SALE OF OXFORD SCHOOL

To see if the Town will vote to authorize the Board of Selectmen to sell to Stratford Capital Group, LLC, the land appearing at Assessors’ Map 22A, Lot 192, and Assessors’ Map 22A, Lot 193, and the buildings thereon, constituting the Oxford School, or to take any other action relative thereto.

<i>Petitioned by:</i>	Board of Selectmen
<i>Request:</i>	Adoption
<i>Selectmen Recommendation:</i>	At Town Meeting
<i>Finance Committee Recommendation:</i>	At Town Meeting

ARTICLE 7 – ROGERS DISPOSITION

To see if the Town will vote to raise and appropriate, borrow or transfer from available funds a sum of money to hire consultant(s) to assist in the disposition of the Rogers Elementary School and property; said consultant(s) shall be knowledgeable in grants, tax credits, historical preservation, real estate development, and/or environmental assessments, including any associated requirements and costs or to take any other action relative thereto.

<i>Petitioned by:</i>	Board of Selectmen
<i>Request:</i>	\$33,000.00
<i>Selectmen Recommendation:</i>	\$33,000.00
<i>Finance Committee Recommendation:</i>	At Town Meeting

ARTICLE 8 – ROGERS AND OXFORD SCHOOL FISCAL YEAR 2017

To see if the Town will vote to raise and appropriate, borrow or transfer a sum of money to maintain the vacant Rogers and Oxford Schools during Fiscal Year 2017, including repairs, electricity, telephone, security, alarms, etc., and any other associated costs or take any other action relative thereto.

<i>Petitioned by:</i>	Board of Selectmen
<i>Request:</i>	\$8,000.00
<i>Selectmen Recommendation:</i>	\$8,000.00
<i>Finance Committee Recommendation:</i>	\$8,000.00

ARTICLE 9 – COMMUNITY PRESERVATION COMMITTEE APPROPRIATIONS

To see if the Town will vote to appropriate and to authorize the Community Preservation Committee to expend from the Community Preservation Fund available as set forth herein, the following amounts for community preservation purposes, with such expenditures to be subject to conditions to be specified in applications and award letters from the Community Preservation Committee, with each item considered a separate appropriation:

APPROPRIATIONS	
Purpose	Recommended Amounts
Spending Appropriations –	
A. Bikeway Committee – Town Hall Bike Racks	\$ 1,000
B. Library – Fairhaven Star Newspaper Digitizing Project	\$ 31,000
Total Recommended Appropriations	\$32,000

Petitioned by: Community Preservation Committee
Request: \$32,000.00
Selectmen Recommendation: \$32,000.00
Finance Committee Recommendation: At Town Meeting

ARTICLE 10 – PILOT AGREEMENT WITH BLUE WAVE CAPITAL

To see if the Town will vote, pursuant to Massachusetts General Laws Chapter 59, Section 38d of Selectmen to negotiate and enter into on such terms and conditions as the Board of Selectmen deems in the best interests of the Town, a so-called Payment in Lieu of Taxes (PILOT) Agreement with BWC Origination Fairhaven One, LLC, or its affiliate, with respect to payments for a sum certain in lieu of real and/or personal property taxes owed to the Town over a period up to twenty (20) years relative to a proposed solar electric generating facility at 211 Mill Road, Fairhaven, MA 02719, with an option for extension coterminous with the lease of said parcel; BWC Origination Fairhaven One shall be exempt from property taxes, in whole or in part, as provided in that agreement during the term thereof; any such agreement shall be the result of good faith negotiations and shall be the equivalent of the property tax obligation based on full and fair cash valuation, and to authorize the Board of Selectmen to take such actions and execute any necessary documents relating thereto; or act or do anything in relation thereto.

Petitioned by: Board of Selectmen
Request: Adoption
Selectmen Recommendation: At Town Meeting
Finance Committee Recommendation: At Town Meeting

ARTICLE 11 – HASTINGS MIDDLE SCHOOL ROOF

To see if the Town will vote to appropriate, borrow or transfer from available funds, an amount of money to be expended under the direction of the Board of Selectmen with the advice of a School Building Committee, to be appointed by the Board of Selectmen,

for the partial roof repair and replacement at the Hastings Middle School, 30 School Street, which proposed repair project would materially extend the useful life of the school and preserve an asset that otherwise is capable of supporting the required educational program and for which the Town has applied for a school construction grant from the Massachusetts School Building Authority (“MSBA”). The Town acknowledges that the MSBA’s grant program is a non-entitlement, discretionary program based on need, as determined by the MSBA, and if the MSBA’s Board of Directors votes to invite the Town to collaborate with the MSBA on this proposed repair project, any project costs the Town incurs in excess of any grant that may be approved by and received from the MSBA shall be the sole responsibility of the Town.

<i>Petitioned by:</i>	Board of Selectmen
<i>Request:</i>	Adoption
<i>Selectmen Recommendation:</i>	Adoption
<i>Finance Committee Recommendation:</i>	Adoption

ARTICLE 12 – OTHER BUSINESS

To act upon any other business which may legally come before this meeting.

TOWN OF FAIRHAVEN

STATEMENT OF INDEBTEDNESS – APPENDIX A

Description of Bond Issue	Interest Rate	Original Bond Amount	Date Bond Issued	Date of Bond Maturity
INSIDE DEBT LIMIT				
WPAT Project – Boulder Park 12/7/96	5.0-5.125%	295,043	10/25/2000	8/1/2018
Sewer – Nancy St. 6/8/02	2.0-5.0%	475,000	12/15/2004	12/15/2019
Sewer – Sconticut Neck 6/8/02	2.0-5.0%	6,200,000	12/15/2004	12/15/2024
Sewer – Disinfection Facility 6/7/03	2.0-5.0%	1,560,000	12/15/2004	12/15/2024
East Fairhaven School Design 6/8/02	2.0-5.0%	1,000,000	12/15/2004	12/15/2024
East Fairhaven School Const. 6/8/02	2.0-3.0%	4,000,000	3/15/2007	3/15/2027
East Fairhaven School Const. MSBA	2.00%	1,487,142	3/27/2008	11/1/2018
WPAT Project – Sewer Digester	2.00%	716,000	5/22/2013	1/15/2033
TOTAL INSIDE DEBT				
OUTSIDE DEBT LIMIT				
Sewer W.I. Phase III	4.50%	362,500	5/14/2007	2/2/2025
Title V Septic Betterment	0%	195,676	10/25/2000	8/1/2018
High School Constr. 11/23/98	2.0%	725,405	3/15/2005	3/15/2017
Title V Septic Betterment II	5.0-5.25%	120,901	7/24/2003	2/1/2021
High School Const. Refunding	2.0%	12,839,595	3/15/2005	3/15/2017
Water Tank	2.5-4.0%	136,000	11/1/2013	11/1/2022
WPAT Project – Boston Hill Water Tank	2.5-4.0%	884,553	1/7/2015	1/15/2035
Woods School Project	2.5-4.0%	9,064,000	11/1/2013	11/1/2033
TOTAL OUTSIDE DEBT				
TOTAL DEBT				

JUNE 30, 2016

Amount Outstanding 6/30/2016	Principal Payment Due In Fiscal Year				2021 to Maturity
	2017	2018	2019	2020	
61,000	19,800	20,300	20,900	0	0
22,000	7,000	6,000	5,000	4,000	0
1,028,000	144,000	136,000	128,000	124,000	496,000
635,000	77,000	71,000	70,000	70,000	347,000
420,000	47,000	47,000	47,000	47,000	232,000
2,155,000	215,000	210,000	205,000	205,000	1,320,000
446,143	148,714	148,714	148,715	0	0
627,209	30,893	31,564	32,250	32,951	499,551
5,394,352	689,407	670,578	656,865	482,951	2,894,551
142,741	13,297	13,895	14,520	15,174	85,855
32,604	10,868	10,868	10,868	0	0
115,000	115,000	0	0	0	0
33,691	6,711	6,711	6,711	6,711	6,847
1,505,000	1,505,000	0	0	0	0
105,000	15,000	15,000	15,000	15,000	45,000
757,896	32,644	33,354	34,079	34,820	622,999
8,150,000	455,000	455,000	455,000	455,000	6,330,000
10,841,932	2,153,520	534,828	536,178	526,705	7,090,701
\$16,236,284	\$2,842,927	\$1,205,406	\$1,193,043	\$1,009,656	\$9,985,252

<u>DEPT/NAME</u>	<u>Y.T.D. GROSS</u>	<u>DEPT/NAME</u>	<u>Y.T.D. GROSS</u>
MODERATOR		ELECTION & REGISTRATION CONT.	
Sylvia, Mark	800.00	Grace, Mary	101.77
SELECTMEN		Greene, Pamela	101.7
Esindola, Robert	5,199.96	LeBlanc, Sandra	92.53
Haworth, Geoffrey	5,199.96	Letts, Michelle	92.53
Lentini, Ashlee	32,232.97	Medeiros, Lorraine	144.92
Murphy Sr., Charles	5,199.96	Melanphy, Sandra	101.77
O'Brien, Anne	53,290.32	Mello, Joan	111.06
Osuch, Jeffrey	128,735.45	Meredith, Terrance	92.53
Pina, Loreen	35,418.97	Perry, Nancy	111.06
TOWN ACCOUNTANT		Rocha, Diane	111.06
Carreiro, Anne	81,229.03	Rocha, Elaine	2,668.09
Shepard, Joyce	19,427.88	Rose, Janice	101.77
BOARD OF ASSESSORS		Therrien, Linda	92.53
DaCunha, Helen	31,764.67	ENFORCEMENT AGENT	
Davis, Pamela	6,496.62	Hemingway, Thomas	11,961.02
Garcia, Delfino	55,302.16	PLANNING BOARD	
Perry, Melody	34,726.22	White, Tracy	1,642.21
Withington, Ellis	6,496.62	TOURISM	
TREASURER'S OFFICE		Richard, Christopher	53,567.20
Blais, Suzanne	39,085.86	TOWN HALL	
Graves, Wendy	98,799.36	Fostin, Frank	46,037.86
Rose, Lisa	49,400.72	Lizotte, Ernest	224.20
TOWN COLLECTOR		PLANNING & ECONOMICS	
Bettencourt, Pamela	45,337.83	Blais, Amanda	13,009.92
Brandolini, Carol	6,093.43	Pacella, Patricia	18,367.88
Ferranti, Kelly	34,483.47	Ripley, Marie	18,857.32
Paquette, Vicki	33,445.07	Roth, Jr, William	87,232.43
TOWN CLERK		POLICE DEPARTMENT	
Hurley, Carolyn	39,224.58	Adesso, Jaunna	49,746.26
Lowney, Eileen	55,563.58	Alves, Jonathan	37,217.18
ELECTION & REGISTRATION		Best, Maureen	51,513.41
Alden, Thomas	114.92	Bettencourt, Christopher	71,902.28
Audette, Kathleen	92.53	Bettencourt, James	69,265.18
Bachand, Lee	111.06	Bettencourt, Jerald III	102,065.21
Burgo, Elaine	101.77	Botelho, Matthew	107,758.55
Costa, Bernadette	111.06	Botelho, Michael	112,321.99
Cunha, Mary	111.06	Bourgault, Pamela	109,282.19
Diggle, George	92.53	Bouvier Jr., Michael	116,918.08
Eddleston, Jr. Herbert	144.92	Bubluski, Janis	82,903.52
Ellis, Anne	92.53	Burgess, Marie	60,165.11
Fauteux, Carole	92.53	Cannon, Laurie	65,882.28
		Chace, Susan	16,139.41

DEPT/NAME	<u>Y.T.D. GROSS</u>	DEPT/NAME	<u>Y.T.D. GROSS</u>
POLICE DEPARTMENT CONT.		FIRE DEPARTMENT CONT.	
Chasse, Kevin	84,782.18	Oliveira, Wayne	87,952.33
Ciccione, Richard	103,870.97	Riggs, Brian	86,730.45
Coelho, Scott	49,730.73	Rocha, James	64,939.52
Cudmore, Glenn	100,402.21	Samanica, Shawn	89,216.84
Darmofal, Marc	95,549.47	Silveira, Douglas	76,119.69
Dorgan, Daniel	121,126.38	Therrien, Wally	18,842.74
Gordon, Scott	106,830.79		
Haaland, Marcy	75,515.38	CALL FIRE DEPARTMENT	
Joseph, Scott	92,134.53	Cox, Todd	4,250.93
Kisla, Alexander	65,490.56	Daniel, Brian	2,566.12
Kobza, Kevin	104,631.32	Fletcher, Donn	91,994.12
Lacerda, Philip	84,877.53	Foster, Stephen	2,888.12
Mello Jr., Wayne	80,010.65	Furtado, Justin	48.06
Myers, Michael	145,123.28	Gautreau, Nicholas	3,607.14
Penha, Jr. Jerome	44,532.73	Horsley, Erik	616.36
Quintal, Lindsay	49,624.38	Katz, Adam	1,425.06
Quintin, Andrew	102,578.13	Knowles, G. Bourne	3,682.01
Riggs, Edward	67,915.02	Martin, Keenan	96.12
Snizek, Frank	93,339.84	Normandin, Gerald	16.02
Sobral, David	174,973.05	Oliveira, Nicholas	8,206.56
Sobral, Matthew	54,101.70	Polson, Kevin	1,178.29
Souza, Timothy	113,791.37	Rocha, Kathleen	1,630.20
Sullivan, Michael	66,369.74	Rowe, Garth	2,721.68
Swain, Kevin	89,617.35	Siwik, Christopher	2,102.86
Tavares, Jason	80,487.10	Souza, James	475.56
Walker, Arianne	11,818.98	Ste. Marie, Joseph	262.35
		Thatcher, Thomas	2,790.22
		Thatcher, Ian	3,430.76
FIRE DEPARTMENT		Wilson David	4,326.62
Almeida, Stephen	66,916.87	Winnett, Scott	1,071.66
Austin, Kristine	51,262.76	Wright, Steven	1,184.28
Benoit, Joshua	77,935.30		
Burr, Chauncey	82,400.22	BUILDING DEPARTMENT	
Charest, Nancy	57,050.10	Alphonse, William	1,068.36
Correia, Paul	87,037.20	Bobola, Andrew	1,904.82
Correia, Todd	92,420.06	Cottrill, John	18,417.12
Cox, Jonathan	54,713.47	Daigle, Henry	9,033.75
Cruz, Frank	61,605.59	Fostin, Wayne	82,057.26
Francis, Timothy	119,077.75	Lussier, Norman	10,389.24
Freitas, Edward	71,995.10	Moniz, Lisa	40,402.02
Gonsalves, Kevin	25,909.36	Poitras, Jr., Roger	107.16
Gordon, David	71,200.20	Vasconcellos, Kevin	750.12
Grajales, Shawn	26,474.87		
Johnson, Erik	74,858.67	WEIGHTS & MEASURES	
Lincoln, Robert	85,186.68	Machado, Theodore	6,404.00
Medeiros, Justin	68,513.96		
Medeiros III, Antone	67,419.61	EMA DIRECTOR	
Messier, Brian	91,236.84	Marc Jodoin	1,658.72
Nichols, Joy	108,325.02		

<u>DEPT/NAME</u>	<u>Y.T.D. GROSS</u>	<u>DEPT/NAME</u>	<u>Y.T.D. GROSS</u>
ANIMAL CONTROL		SCHOOL ADMINISTRATION CONT.	
Cripps, Terence	2,276.30	Raposo, Joseph	39,873.34
Massey, Kelly	33,661.60	Rosa, Steven	65,411.19
		Tavares, Jody	53,239.80
TREE WARDEN		ELEMENTARY SCHOOL	
Bowcock, Brian	4,420.88	Abrantes, Lisa	17,887.84
Medeiros, Jr., Antone	2,210.32	Allaire, Meagan	12,118.18
		Allaire, Sara	4,485.38
DUTCH ELM		Anderson, Nancy	19,447.58
Bowers, Joshua	1,727.27	Antonio, Kristen	59,611.58
Bowers, Michael	4,262.84	Arruda, Lynn	62,517.09
Duarte, Devyn	4,657.12	Bandarra, Jill	41,133.75
Fagundes, Jonathan	3,119.39	Barao, Katherine	71,772.68
Foster, Stephen	4,508.76	Barboza, Carole	72,522.68
Francis, Chad	90.23	Bassett, Jessica	8,275.62
Kuechler, Alexander	206.24	Benjamin, Kerri	16,124.00
Laubenstein, Dana	1,082.76	Besse, Susan	36,616.96
Machado, Daniel	2,255.76	Bettencourt, Heidi	73,546.93
Oliver, Timothy	264.78	Bettencourt, Justin	3,127.77
Pimentel, Michael	7,864.80	Bissonnette, Paula	68,661.19
Silva, Christine	454.32	Bogle, Michelle	21,361.82
Silva, Jose	153.90	Bourgeault, Elaine	71,990.18
		Bourgeois, Amie	23,243.88
SHELLFISH INSPECTION		Butterfield, Colin	5,518.95
Cox, Timothy	53,229.44	Camara, Kristen	47,292.41
Cox, Todd	2,738.42	Campoli, Rita	69,476.35
Darmofal, David	24,400.99	Cashman, Heather	72,238.66
Dube, Justin	704.15	Castelo, Jennifer	73,428.52
Dube, Richard	6,309.07	Chandler, Lucy	28,570.36
Normand, Edward	1,146.57	Charpentier, Donna	36,253.60
Patnaude, Clifton	5,556.02	Chirigotis, Daniela	68,449.67
Riley, G. Steven	364.88	Costa, Jacob	38,734.90
Starr, Barry	101.88	Cunha, Steven	45,344.02
Sylvia, Paul	872.14	Decas, Brenner	14,257.73
Wood, Bryan	365.95	Deschamps, Laurie	2,190.24
		Desnoyers, Melissa	2,035.00
SCHOOL ADMINISTRATION		Desnoyers, Paula	76,789.52
Baldwin, Robert	165,379.93	Dillon, Louise	16,161.13
Barlow, Ruth	39,186.75	Dingee, Tracey	20,278.79
Caven-Hermanson, Meliss	760.00	Dumas, Jennifer	17,506.59
Kenney, David	114,085.14	Dunnirvine, Ruth	28,778.15
Kitchen, Paul	117,854.85	Dwyer, Kim	72,518.52
Laverdiere, Michelle	72,862.79	Enos, Nicole	19,082.61
LeBlanc, Laurie	141.00	Fennelly, Jocelyne	70,996.54
Loranger, Barbara	35,713.31	Frates, Sarah	15,079.35
Martins, Denise	41,942.26	Frazier, Regina	70,713.68
McLaughlin, Larissa	180.00	Furtado, Amy	78,279.28
Mitchell, Christine	49,030.91	Garland, Elena	1,408.68
Mitchell, Joshua	7,589.20		

<u>DEPT/NAME</u>	<u>Y.T.D. GROSS</u>	<u>DEPT/NAME</u>	<u>Y.T.D. GROSS</u>
ELEMENTARY SCHOOL CONT.		ELEMENTARY SCHOOL CONT.	
Gent, Suzanne	2,625.00	Oliveira, Silvia	55,708.61
Gilbert, Deborah	72,101.35	Oliveira, Anise	6,218.37
Gomez, Eladio	40,116.87	Overmyer, Maryanne	29,233.09
Gouldrop, Susan	11,880.40	Pallatroni, Erica	72,464.52
Grace, Maureen	15,811.13	Palmer, Annette	40,357.38
Gregoriadis, Sophia	4,318.76	Panell, Laura	62,412.09
Gubler, Kristin	74,128.68	Patnaude, Ashley	41,447.00
Guilfoyle, Kelly	59,398.64	Pavlic, Michelle	71,783.18
Hamric, Constance	74,895.31	Perron, Janice	6,434.23
Hartley-Matteson, Amy	106,508.65	Perry, Diane	72,351.35
Hingam, Alison	37,964.00	Perry, Kraig	24,903.00
Homer, Monica	68,492.35	Pickup, Stephanie	24,494.04
Hunt, Meg	73,714.52	Plummer, Martha	39,434.69
Husing, Sheri	47,663.89	Quintin, Heather	55.00
Ingemi, Amy	71,693.68	Raymond, Dawn	6,367.14
Ingham, Stacy	24,691.75	Riley, Emily	65,726.57
Joseph, Kate	18,771.40	Rock, Cynthia	61,918.91
Katz, Kimberly	59,155.64	Rock, Janet	31,761.53
Kennedy, Susan	2,625.00	Rogers, Linda	51,043.54
Kenyon, Kelly	15,882.69	Rutkowski, Jennifer	61,949.27
L'Etoile, Andrew	28,694.20	Sanders, Lynn	43,190.66
Lamarre, Sara	71,998.68	Satchell, Kayla	56,878.61
Langlais, Kendra	51,398.61	Silva, Amy	78,425.28
Lasalle, Jacqueline	73,593.52	Silva, Cathy	77,732.52
Lee, Maureen	46,538.96	Souza, Michelle	21,739.96
Leve McGee, Jill	49,346.68	Taylor, Jennifer	68,866.34
Lewis, Jaclyn	1,646.16	Taylor, Melissa	46,349.96
Lewis, Nancy	17,251.13	Thomas, Lisa	72,883.68
Lewis, Jack	50,359.38	Tilton, Leslye	75,007.36
Lincoln, Teresa	72,476.35	Turner, Valerie	70,249.68
Loo, Susan	630.00	Tynan, Carol	65,496.57
Lopes, Carolyn	18,409.88	Valois, Denise	52,971.77
Lopes, Sarah	50,928.04	Vasconcellos, Lynn	71,732.08
Marchand, Karen	2,625.00	Warrington, Jamey	24,351.32
Mattos, Dawn	70,276.68	Washington, Cheryl	15,361.13
McGinn, Mary	72,479.18	Whitehead, Joanne	7,913.05
McGreevy III, Thomas	79,334.06	Williams, Wendy	106,508.75
Medeiros, Carol	15,431.58	Zirnfus, Rachel	9,877.03
Mello, Nicholas	39,277.46		
Menezes, Kimberley	3,214.40	MIDDLE SCHOOL	
Mitchell, Beth	29,732.19	Adams, Sarah	41,264.22
Monroe, Keri	41,272.91	Alvares, Karen	21,068.44
Munce, Brian	73,022.68	Arsenault, Karen	73,242.35
Murphy-Mello, Maureen	65,478.51	Bardo, Christopher	37,853.45
Neely, Lisa	72,357.68	Bates, Sarah	14,587.61
Nicolosi, Deborah	35,604.46	Beausoleil, Sonya	77,949.52
Nogueira, Patrice	78,676.43	Beniksen, Tove	74,308.68
O'Neale, Dolores	18,781.47	Benoit, Eric	40,533.77

<u>DEPT/NAME</u>	<u>Y.T.D. GROSS</u>	<u>DEPT/NAME</u>	<u>Y.T.D. GROSS</u>
MIDDLE SCHOOL CONT.		MIDDLE SCHOOL CONT.	
Bobola, Amanda	46,912.37	Smith, Jr., Robert	40,428.27
Borden, Jennifer	19,743.75	Souza, Jr., Kenneth	41,231.26
Botelho, Sharlene	18,799.77	Stanton, Dacid	61,257.96
Bradshaw, Renee	75,040.86	Tracey, Joan	82,446.50
Byrnes, Rosanna	62,614.59	Uzmann, Alison	11,724.90
Cadima, Lisa	48,855.00		
Carney, Abigail	41,591.29	HIGH SCHOOL	
Chretien, Pamela	58,320.52	Amaral-Pina, Sarah	64,966.59
Clark, Lisa	36,928.15	Anderson, Juliette	23,295.64
Correia, Cheryl	19,037.38	Antonio, Jason	4,643.00
Davey, Andrew	31,468.99	Baiardi, Walter	4,466.00
DeMello, Gail	34,599.41	Beaulieu, Kevin	75,168.44
DeTerra, Donna	23,407.61	Boucher, Stephen	71,824.38
Dorgan, Karen	53,833.48	Brejcha, Richard	49,582.71
Drouin, Pamela	74,062.18	Bulgar, Rudolph	39,626.50
Drouin, Rachel	34,148.04	Burke, Alana	57,432.73
Edwards, Christopher	67,683.85	Burlinson, Matthew	73,168.68 48
Edwards, Kerrie	47,220.04	Camara, Amanda	2,696.00
Ford, Kristen	61,713.02	Carpenter, Jessica	58,503.16
Frates, Kathleen	34,187.94	Carreiro, Andrew	36.00
Galvam, Derek	79,525.20	Carvalho, Lisa	2,259.00
Gelinas, Peter	46,960.59	Corcoran, Pamela	22,404.34
Gouveia, Stacey	5,557.95	Cordeiro, Donna	73,684.52
Gunschel, Michelle	51,626.67	Costa, Tara	72,252.12
Hamilton, Edward	54,096.07	Courville, Cherilyn	36,521.50
Herbert-Hunter, Laurie	74,513.78	Cousens Jr., James	73,362.51
Lacasse, Gail	10,581.62	Dalomba, John	20,618.30
LaFountain, Tina	30,863.99	Davis, Gregory	68,392.16
LeBlanc, Kimberly	73,268.68	DeCosta, Linda	29,786.64
Lee, Timothy	72,102.19	Dollard, Kathleen	15,654.96
Lefevre, Carol	19,603.44	Doyon, Stacy	67,266.19
Liarkos, Anne-Marie	40,179.94	Duarte, Melissa	77,258.43
Lopes, Andrea	41,781.75	Faunce, Caitlin	7,281.90
Lunney, Lisa	51,635.96	Fernandes, Lorraine	125.00
Marshall, Daniel	72,168.68	Flynn, Kelly	68,661.23
McLeod, John	42,496.81	Foster, Christopher	82,734.46
McSweeny, Margaret	27,041.96	Fournier, Kevin	39,645.13
Miller, Wayne	102,856.84	Francis, Scott	84,705.28
Mota, Robert	30,764.03	Furtado, Andrew	46,909.10
Nunes, Nelly	76,957.63	Furtado, Jay	4,643.00
Olivier, Cheryl	62,395.59	Gardner, Glenn	15,557.25
Pegg, Annie	66,747.09	Garth, Sarah	43,458.52
Pohlman Chomiak, Kristen	69,707.54	Gesualdo, Robert	57,651.11
Reedy, Kevin	70,050.70	Gomes, Paul	26,262.83
Rego, Dawn	78,285.48	Gotlib, Jesse	16,563.61
Reuther, Joanne	69,795.54	Greene, Nathaniel	14,789.00
Shaw, Lee	48,048.02	Harding, Philip	89,021.64
Sinko, Theresa	20,295.02	Hevey, Benjamin	73,143.68

<u>DEPT/NAME</u>	<u>Y.T.D. GROSS</u>	<u>DEPT/NAME</u>	<u>Y.T.D. GROSS</u>
HIGH SCHOOL CONT.		HIGH SCHOOL CONT.	
Higgins, Tracy	78,595.31	Richard, Brian	38,075.39
Horsley, Steven	41,652.34	Richardson, Michael	72,425.18
Iriarte, Raul	45,440.52	Roveda, Brenda	63,389.33
Jardin, Paula	83,591.08	Rudenouer, Meagan	4,390.05
Jones, Alyssa	26,459.93	Saumweber, Shannon	62,378.33
Jordan, Natalie	33,859.80	Shivers, Matthew	2,642.00
Joseph, Marjorie	1,800.00	Smith, Joan	30,848.15
Joseph Jr., Donald	86,589.66	Sturgeon, Kacie	4,039.00
Kelley, Lenore	57,846.92	Sunderland, Julie	71,965.85
Kent, Joshua	37,921.14	Vernacchio, Jacqueline	64,643.59
Kohler, Tara	125,265.47	Vincent, Desiree	22,912.50 49
Kulak, Andrew	86,785.95	Welty, David	82,071.92
Lacasse-Elliot, Ann	57,433.55	Whinnem, Bethany	73,945.45
Lynch, Jamie	58,453.41	Whitehead, Thomas	13,238.24
Maguire, Susan	49,055.08	Wilga, Evan	4,466.00
Mahan, Debra	73,336.68	Young, Bryan	84,146.75
Mailloux, Cari	73,179.68	Young, Jeremy	15,133.32
Martin, Stacy	31,275.50	Zygiel, Mary	10,675.96
Martins, Diane	45,255.60		
McHale, Priscilla	20,550.94	CROSSING GUARDS	
McTighe, Sally	11,100.00	Costa, Julie	4,178.92
Medeiros, Douglas	79,814.76	Crabbe, Patricia	267.14
Medeiros, Lisa	20,165.94	Dompierre, Kerry	7,543.90
Medeiros, Ronald	30,728.50	Ponsart, Joseph	8,271.76
Mello, Jaime	2,423.00		
Moll, Jeffrey	76,011.27	SPN IDEA ENTITLEMENT	
Morency, Janice	27,116.84	Choquette, Elizabeth	29,133.92
Muello, Mary Jane	94,818.41	Ferreira, Linda	15,351.58
McNeill, Alfred	72,788.52	Fiske, Angela	74,722.96
Neville, Christine	58,866.75	Foster, Brendan	74,760.18
North, Charlotte	63,912.02	Hooley, Heather	35,335.40
Nunes, Sandra	62,378.33	Johnson, Kristin	25,030.51
Nunes, John	7,339.00	Landis, Monica	63,394.33
Oliveira, Christine	28,845.99	Lavoie, Judith	27,727.93
Oswald, Kerrie	30,080.07	Peckham-Costa, Linda	23,734.34
Owen, Kaylie	540.00	Perry, Donna	20,353.97
Paris, Shawnte	16,600.34	Schmitt, Deborah	28,138.58
Pavao, Judy	23,676.84	Sylva, Lynne	16,607.84
Pedersen, Amanda	53,655.75	Thomas, Jodi	18,249.22
Perry, Jeffrey	46,789.86		
Pilla, Nicholas	62,587.15	SUBSTITUTES	
Pittsley, Mary	69,589.50	Alexander, George	8,160.00
Polochick, Jennifer	67,392.57	Almeida, Krysten	55.00
Potter, Nicole	72,094.11	Barratt, Jonathan	450.00
Ramsden, Karen	72,721.68	Barroso, Sarah	7,351.20
Rhodes, Christene	50,097.66	Bassett, Charlene	42.75
Ribeiro, Jessica	1,780.14	Baszak, Timothy	1,565.00
Ribeiro, Manuel	57,763.76	Berlo, Lyndsay	65.00

<u>DEPT/NAME</u>	<u>Y.T.D. GROSS</u>	<u>DEPT/NAME</u>	<u>Y.T.D. GROSS</u>
SUBSTITUTES CONT.		SUBSTITUTES CONT.	
Berry, Patrick	1,765.00	Menard, Diane	55.00
Brown, Bradford	29,858.76	Metthe, Cheryl	1,820.00
Campoli, Rachel	240.00	Mignault, Kendra	75.00
Casey, Glenn	1,510.00	Monteiro, Stephanie	435.00
Cha, Mary	260.00	Moszczenski, Stanley Jr.	75.00 50
Charpentier, Edward L.	980.00	Mullen, Adam	260.00
Cieto, Melissa	2,755.00	Munley, Claire	325.00
Cioper, Melanie	250.00	Nelson, Gary	970.00
Cipressi, George	5,010.00	Noonan, Susan	225.00
Clement, Kathleen	4,323.75	Nunes, Allan	1,347.92
Cote, Brandon	368.92	Pallozi, David	675.00
Cote, Candida	5,505.00	Pare, Keith	130.00
Curry, Sharon	65.00	Perreira, Ashley	765.00
DeCicco, Michael	55.00	Perron, Kerry	195.00
Delano Jr., John	7,240.00	Perry, Nathan	1,615.00
Delucia, Denise	375.00	Pinto, Kristy	4,080.00
Dempsey, Linda	130.00	Plummer, Kristen	485.00
Desmarais, Gabrielle	240.00	Ponte, Ann	1,350.00
Douglass, Mary	1,700.00	Powers, Raquel	1,880.00
Downey, Rosa	933.12	Racine, Andrea	4,875.00
Duarte, Kelsey	1,147.50	Raphael, Margaret	76.00
Edminster, Christina	2,792.00	Rebello, Alexandra	130.00
Emory III, Richard	4,650.00	Ribeiro, Melissa	3,005.00
Farias, Annette	2,550.00	Riccio, Brienne	1,535.00
Fincher, Jennifer	1,060.00	Rice, Lily	6,765.00
Fonesca, Wanderley	150.00	Richard, Tanya	1,035.00
Furtado, Allison	960.00	Richter, Dale	385.00
Garcia, Roxanne	776.25	Robinson, Sandra	525.00
Gomes, Taylor	175.00	Roehr, Janice	7,575.00
Gonsalves, Joshua	2,060.00	Ross, John	9,075.00
Guilbert, David	2,717.76	Saulenas, Alexandra	975.00
Hadley, Theresa	450.00	Schull, Alanna	450.00
Hahn, Diane	385.00	Schultz, Heather	2,825.00
Hathon, Meredith	240.00	Shanburn, Patricia	22.50
James, Catherine	3,676.00	Silva, Carline	2,630.00
Jardin, Michael	75.00	Simon, Douglas	580.00
Joseph, Donna	19.00	Sine, Courtney	55.00
Joseph, Susan	7,650.00	Smith, Veronica	55.00
Kalhuri, Kevin	2,660.00	Sonne, Allyson	4,135.00
Laffon, Meagan	3,000.00	Souza, Cameron	510.00
Lawrence, Peter	1,365.00	Sylvia, Janice	13,892.15
Leal, Bradley	23,533.60	Taylor, Jason	5,575.00
LeClerc, Suzanne	375.00	Tetreault, Calistu	445.00
Loer, Martha	110.00	Tichon, Marianne	250.00
Machado, Leah	820.00	Tracey, Katie	130.00
Machado, Nicholas	390.00	Vasconcellos, Garry	6,130.00
Manchester, Patricia	337.50	Veilleux, Joyce	825.00
McKeown, Mary	1,565.00	Viera, Brandon	250.00

<u>DEPT./NAME</u>	<u>Y.T.D. GROSS</u>	<u>DEPT./NAME</u>	<u>Y.T.D. GROSS</u>
SUBSTITUTES CONT.		SEWER DEPARTMENT CONT.	
Walton, Kelly	445.00	Luiz, Manuel	37,261.28
Wilbur, Patricia	685.00	Machado, Joseph	23,081.20
Williams, Robin	521.28	Manzone, Matthew	51,248.33
Winnett, Heidi	1,755.00	Oliveira, Victor	50,986.51
Wordell, Katherine	65.00	Paczosa, Raymond	72,008.54
Wordell, Matthew	55.00	Paulson, Charlene	39,657.53
Worden, Connor	65.00	Perry, Tyler	2,506.11
		Pinard, Douglas	63,779.14
		Robillard, Rene	72,782.98
		Schick, Linda	87,549.12
		Winderlick, Kyle	57,911.18
LUNCH MONITORS		WATER DEPARTMENT	
Dossantos, Elaine	3,783.51	Bowers, Jonathan	51,879.26
Perry, Nancy	257.24	Costa, Jeffrey	54,126.79
Rinko, Dale	3,363.00	Farrell, William	55,695.57
Texeira, Heidi	1,197.00	Fleurent, Karl	73,253.09
		Fortin, Edward	89,016.87
		Gadomski, Stanley	54,621.00
		Pinard, Benjamin	4,205.00
		Souza, Joshua	45,047.47
		Vento, Rebecca	31,553.97
		Wilson, Joyce	35,925.33
HIGHWAY DEPARTMENT		BOARD OF HEALTH	
Angelini, Vincenzo	40,153.50	Acksen, Barbara	333.33
Cardoza, Philip	49,456.11	DeTerra, Peter	1,333.34
Charbonneau, John	84,924.12	Doerr, Joseph	650.00
Cordeira, Michael	45,411.49	Fowle, Patricia	73,510.70
Desroches, Joseph	39,273.02	Gordon, Lindsay	1,000.01
Dos Santos, Alessandro	38,258.11	Lopes, Jeannine	1,333.34
Gagliardi, John	51,813.80		
Houle, John	40,761.67		
Hurley, Charles	46,139.90		
Lawrence, James	36,693.69		
Martin Jr., Albert	65,929.05		
Martin Jr., James	43,738.46		
Nogueira, Kim	43,495.07		
Patterson, George	36,075.01		
Rusinowski, Mitchell	58,325.58		
Silva, Jorge	61,801.56		
Silva, Kenneth	2,706.10		
Snell, Daniel	44,832.27		
Snell, Daryl	46,425.81		
Souza, Manuel	50,503.74		
DPW ADMINISTRATION		COUNCIL ON AGING	
Furtado, Vincent	100,205.19	Alfonse, Christine	12,369.10
Tripp, Kathy	66,109.51	Barcellos Jr., Frank	11,414.03
		Brodeur, Michael	7,757.95
		Cookinham, Joyce	38,488.10
		Dauteuil, Lucille	29,412.30
		Gagnon, David	3,680.96
		Harrison, Margaret	9,521.29
		Hebert Jr., Leon	755.76
		Holmes, David	6,194.38
		Houghton, Rosemarie	33,237.54
		Morales, Julio	375.60 52
		Pequita, Phyllis	4,850.70
		Richard, Evelyn	55.80
		Roderiques, Susan	30,530.61
		Silvia, Anne	54,335.00
SEWER DEPARTMENT			
Barlow, Lee	55,271.63		
Bonneau, Joseph	50,631.72		
Costa, Russell	38,013.28		
Frates, Joseph	59,257.31		
Furtado, Jeffrey	64,105.18		
Gomes, Robert	54,577.93		
Hathaway, Dana	49,405.79		

<u>DEPT/NAME</u>	<u>Y.T.D. GROSS</u>	<u>DEPT/NAME</u>	<u>Y.T.D. GROSS</u>
COUNCIL ON AGING CONT.		PARKS DEPARTMENT CONT.	
Simmons, Paul	12,400.06	Pinard, Richard	54,774.12
Snell, Cecile	3,461.86	Riley, Connor	6,583.52
Vandenburgh, Cynthia	36,080.67	Sobral, Nathan	5,402.58
		Sturtevant, Jewlya	1,475.53
VETERAN'S SERVICES		Tavares, Courtney	2,451.74
Bettencourt, Jane	15,512.34	Young, Michael	3,291.74
Cochran, James	27,332.62		
RECREATION CENTER		GOVERNMENT ACCESS	
Andrade, Hanah	958.53	Avila, Meaghen	4,526.22
Andre, Eamonn	4,580.60	Blasingame, Donna	3,704.94
Andre, Richard	5,705.60	Fernandes, Bethany	1,734.19
Baiardi, Julie	2,282.50	Fike, Keegan	2,398.29
Bergeron, Corey	2,052.35	Romano, Andrew	2,294.41
Burstein, Zadek	632.75		
Cziska, Matthew	14,962.79		
Dias, Keeve	107.10		
Dompierre, Jacob	13,586.20	INFORMATION GATHERED FROM THE	
Doyle, Nicholas	640.81	TREASURERS OFFICE.	
Earl, Marissa	936.99	EMPLOYEE'S GROSS EARNINGS FOR THE	
Elliott, Benjamin	1,416.24	CALENDAR YEAR 2015.	
Fitzsimmons, Colton	1,639.73	POLICE EARNINGS REFLECTS: REGULAR,	
Franks, Kyle	977.39	OVERTIME, AND OFF DUTY EARNINGS	
Gadbois, Grant	6,540.83	PAID BY THIRD PARTY VENDORS.	
Gibeau, Nancy	2,225.00		
Girouard, Courtney	12,607.87		
Kelly, Sarah	3,342.41		
Koczera, Kayla	1,117.38		
Lawrence, Jennifer	12,488.70		
Lima, Allison	2,238.36		
Lopes, Jenna	1,573.83		
Martin, Rachel	39,652.00		
Martin, Zackary	15,539.28		
Mendes, Jordan	15,085.67		
Myers, Matthew	2,073.61		
Oliveira, Alyson	3,856.36		
Pereira, Ryan	1,853.97		
Rensehausen, Warren	54,560.00		
Ristuccia, Donna	8,781.23		
Viera, David	7,402.91		
PARKS DEPARTMENT			
Arbec, Noah	6,490.72		
Charles, Shane	478.52		
Freitas, Cassie	1,242.43		
Hartig, Mara	1,952.06		
Maniatis, Madison	2,526.18		
McNamara, Rachel	2,539.49		

GENERAL FUND RESERVES

APPENDIX C

FY17 G.F. BOS/TA				Recommended
Recommended Budget		\$45,409,779	% of Budget	Level
Free Cash 7/1/15	\$3,286,979			
Less: Recommended Use for Capital, FY17	-\$1,267,035			
Less: Transfer to G.F. Capital Stabilization	-\$500,000			
Balance		\$1,519,944	3.3%	3-5%
G.F. Stabilization Fund	\$2,888,018			
Less: Recommended Use in FY17	\$0			
Balance		\$2,888,018	6.4%	5%
G.F. Capital Stabilization Fund	\$400,000			
Less: Recommended Use in FY17 (For Hastings Roof)	-\$400,000			
Plus: Transfer from Free Cash	\$500,000			
Plus: Est.Hastings Roof Grant Reimbursement	\$440,000			
Balance		\$940,000	2.1%	2-3%
Total G.F. Reserves		\$5,347,962	11.8%	10%-12%

HEALTH INSURANCE TRUST FUND

	Current	Recommended Level (note 1)	\$ +/-	% +/-
Minumum Trust Fund Level	\$2,568,670	\$1,600,000	\$968,670	61%

***Note 1: The recommended minimum balance is either \$1,600,000
or three months of average monthly claims which is calculated to be \$1,465,974***



EILEEN M. LOWNEY

Town Clerk

Fairhaven, MA 02719

Return Service Requested

Presorted Standard
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New Bedford, MA 02740
Permit No. 601