

TOWN WARRANT and REPORT
of the
FINANCE COMMITTEE
of the
TOWN OF FAIRHAVEN
MASSACHUSETTS



FOR THE YEAR 2014

Saturday, May 3, 2014 at 9:00 A.M.
IN THE ELIZABETH I. HASTINGS MIDDLE SCHOOL

MEMBERS OF FINANCE COMMITTEE FOR FISCAL YEAR 2014

Member at large is appointed by the Moderator, the Chairman of the Board of Selectmen and the Chairman of the Finance Committee in joint session.

MEMBER		TERM EXPIRES
	PRECINCT 1	
Padraic Elliot	39 Union Street	2015
	PRECINCT 2	
John Roderiques – Chair	9 Hope Street	2015
	PRECINCT 3	
Scott Fernandes – Vice Chair	16 Mozart Street	2014
	PRECINCT 4	
Kathleen Carter	38 Hacker Street	2014
Robert Furtado – Secretary	23 Bellevue Street	2015
	PRECINCT 5	
John M. Mota	101 Ebony Street	2014
	PRECINCT 6	
Theresa M. Szala	18 Mangham Way	2014
	MEMBER AT LARGE	
Lisa Plante	5 Harvard Street	2014

TOWN OF FAIRHAVEN

STATEMENT OF INDEBTEDNESS

Description of Bond Issue	Interest Rate	Original Bond Amount	Date Bond Issued	Date of Bond Maturity
INSIDE DEBT LIMIT:				
WPAT Project – Boulder Park 12/7/96	5.0-5.125%	295,043	10/25/2000	8/1/2018
Sewer – Nancy St. 6/8/02	3.75-4.4%	475,000	12/15/2004	12/15/2024
Sewer – Sconticut Neck 6/8/02	3.75-4.4%	6,200,000	12/15/2004	12/15/2024
Sewer – Disinfection Facility 6/7/03	3.75-4.4%	1,560,000	12/15/2004	12/15/2024
Elem. School Design 6/8/02	3.75-4.4%	1,000,000	12/15/2004	12/15/2024
Elem. School Const. 6/8/02	3.8-4.0%	4,000,000	3/15/2007	3/15/2027
Elem. School Const. MSBA	2.00%	1,487,142	3/27/2008	11/1/2018
WPAT Project – Sewer Digester	2.00%	716,000	5/22/2013	1/15/2033
TOTAL INSIDE DEBT				

OUTSIDE DEBT LIMIT:

Sewer W.I. Phase III	4.50%	362,500	5/14/2007	2/2/2026
Title V Septic Betterment	5.0-5.125%	195,676	10/25/2000	11/1/2017
High School Constr. 11/23/98	4.0-5.0%	725,405	3/15/2005	6/15/2017
Title V Septic Betterment II	5.0-5.25%	120,901	7/24/2003	2/1/2021
High School Const. Refunding	4.0-5.0%	12,839,595	3/15/2005	6/15/2017
Water Tank	2.5-4%	136,000	11/1//2013	11/1/2022
Wood School Project	2.5-4%	9,064,000	11/1/2013	11/1/2033
TOTAL OUTSIDE DEBT				

TOTAL DEBT

JUNE 30, 2014

Amount Outstanding 6/30/2014	Principal Payment Due In Fiscal Year				2019 to Maturity
	2015	2016	2017	2018	
99,000	18,700	19,300	19,800	20,300	20,900
250,000	25,000	25,000	25,000	25,000	150,000
3,410,000	310,000	310,000	310,000	310,000	2,170,000
840,000	80,000	80,000	80,000	75,000	525,000
550,000	50,000	50,000	50,000	50,000	350,000
2,600,000	200,000	200,000	200,000	200,000	1,800,000
743,571	148,714	148,714	148,714	148,714	148,715
<u>687,037</u>	<u>29,592</u>	<u>30,236</u>	<u>30,893</u>	<u>31,564</u>	<u>564,752</u>
9,179,608	862,006	863,250	864,407	860,578	5,729,367
167,641	12,176	12,724	13,297	13,895	115,549
54,340	10,868	10,868	10,868	10,868	10,868
327,580	103,410	107,350	116,820	0	0
47,112	6,711	6,711	6,711	6,711	20,268
4,392,420	1,396,590	1,462,650	1,533,180	0	0
136,000	16,000	15,000	15,000	15,000	75,000
<u>9,064,000</u>	<u>459,000</u>	<u>455,000</u>	<u>455,000</u>	<u>455,000</u>	<u>7,240,000</u>
14,189,093	2,004,755	2,070,303	2,150,876	501,474	7,461,685
\$23,368,701	\$2,866,761	\$2,933,553	\$3,015,283	\$1,362,052	\$13,191,052

**ARTICLES OF THE TOWN WARRANT FOR
THE ANNUAL TOWN MEETING
RECOMMENDATIONS OF THE FINANCE COMMITTEE**

Article 1 MEASURER OF WOOD AND BARK

To see if the Town will vote to instruct the Selectmen to appoint a
Measurer of Wood and Bark.

Request: Adoption

Recommend: Adoption

Article 2 TOWN REPORT

To receive the Annual Report of Town Officers.

Request: Adoption

Recommend: Adoption

Article 3 SETTING SALARIES OF TOWN OFFICERS

To see if the Town will vote to fix the compensation of the Town's
Elected Officers and that said compensation be effective July 1,
2014.

	<i>Request</i>	<i>Recommend</i>
A. Board of Selectmen (3 members)	\$15,600.00	\$15,600.00
B. Town Clerk	\$52,457.00	\$52,457.00
C. Moderator	\$ 800.00	\$ 800.00
D. Tree Warden	\$ 6,631.00	\$ 6,631.00
E. Board of Health	\$ 4,000.00	\$ 4,000.00

Or take any other action relative thereto.

Article 4 TOWN CHARGES

To raise the sums of money as shall be necessary to defray the
Town Charges for the ensuing year and make appropriations for
the same viz:

Category	Expended FY12	Expended FY13	Approp. FY14	Requested FY15	Recommended Administration	Recommended Fin. Comm.
GENERAL GOVERNMENT						
1. MODERATOR						
a. Salary	800.00	800.00	800.00	800.00	800.00	800.00
2. SELECTMEN						
a. Salary - Board	15,599.88	15,600.00	15,600.00	15,600.00	15,600.00	15,600.00
b. Salary - Other	255,949.05	240,685.68	247,450.00	243,736.00	243,736.00	243,736.00
c. Purchase of Services	6,800.00	4,990.34	9,200.00	7,800.00	7,800.00	7,800.00
d. Supplies	3,918.33	4,364.53	4,150.00	4,150.00	4,150.00	4,150.00
e. Other Charges/Expenses	4,048.80	4,174.25	4,300.00	4,300.00	4,300.00	4,300.00
f. Capital Outlay	0.00	0.00	0.00	0.00	0.00	0.00
S/T	286,316.06	269,814.80	280,700.00	275,586.00	275,586.00	275,586.00
3. TOWN ACCOUNTANT						
a. Salary	89,717.65	93,184.38	95,835.00	97,056.00	97,056.00	97,056.00
b. Purchase of Services	1,629.90	280.00	305.00	90.00	90.00	90.00
c. Supplies	128.30	131.17	200.00	200.00	200.00	200.00
d. Other Charges/Expenses	641.40	640.00	938.00	938.00	938.00	938.00
e. Capital Outlay	0.00	0.00	0.00	0.00	0.00	0.00
S/T	92,117.25	94,235.55	97,278.00	98,284.00	98,284.00	98,284.00
4. AUDIT EXPENSES	50,975.00	49,525.00	40,000.00	36,000.00	36,000.00	36,000.00
5. DATA PROCESSING						
a. Purchase of Services	95,529.63	95,034.78	101,613.00	105,432.00	105,432.00	105,432.00
b. Supplies	6,536.58	7,188.31	8,000.00	8,000.00	7,500.00	7,500.00
c. Capital Outlay	19,593.92	5,000.00	5,000.00	19,200.00	19,200.00	19,200.00
S/T	121,660.13	107,223.09	114,613.00	132,632.00	132,132.00	132,132.00
6. TREASURER						
a. Salary & Wages	165,704.04	161,774.52	171,485.00	175,832.00	182,475.00	182,475.00
b. Purchase of Services	7,387.69	7,903.69	7,975.00	8,930.00	8,930.00	8,930.00
c. Supplies	648.43	1,141.65	1,600.00	1,260.00	1,260.00	1,260.00
d. Other Charges/Expenses	2,196.32	2,363.81	2,370.00	2,741.00	2,741.00	2,741.00
e. Capital Outlay	0.00	0.00	0.00	0.00	0.00	0.00
S/T	175,936.48	173,183.67	183,430.00	188,763.00	195,406.00	195,406.00

Category	Expended FY12	Expended FY13	Approp. FY14	Requested FY15	Recommended Administration	Recommended Fin. Comm.
7. TAX TITLE	39,925.00	29,400.00	29,400.00	29,400.00	29,400.00	29,400.00
8. TOWN CLERK						
a. Salary - Town Clerk	50,660.00	51,166.44	51,679.00	52,457.00	52,457.00	52,457.00
b. Salary - Other	46,596.98	37,010.98	37,701.00	38,139.00	38,139.00	38,139.00
c. Purchase of Services	5,445.09	4,907.32	5,337.00	4,737.00	4,737.00	4,737.00
d. Supplies	3,845.38	4,625.56	3,491.00	3,640.00	3,640.00	3,640.00
e. Other Charges/Expenses	330.00	720.00	1,070.00	630.00	630.00	630.00
f. Capital Outlay	0.00	0.00	0.00	0.00	0.00	0.00
S/T	106,877.45	98,430.30	99,278.00	99,603.00	99,603.00	99,603.00
9. ELECTION & REGISTRATION						
a. Salary & Wages	26,630.24	41,024.49	13,419.00	24,223.00	24,223.00	24,223.00
b. Purchase of Services	19,733.07	13,370.03	13,994.00	16,189.00	16,189.00	16,189.00
c. Supplies	2,075.95	803.36	2,160.00	2,168.00	2,168.00	2,168.00
d. Other Charges/Expenses	123.21	0.00	0.00	0.00	0.00	0.00
e. Capital Outlay	0.00	0.00	0.00	0.00	0.00	0.00
S/T	48,562.47	55,197.88	29,573.00	42,580.00	42,580.00	42,580.00
10. TOWN COLLECTOR						
a. Salary & Wages	155,517.45	162,804.11	170,110.00	165,214.00	157,197.00	153,183.00
b. Purchase of Services	22,400.89	19,809.26	28,450.00	29,680.00	27,650.00	27,650.00
c. Supplies	5,975.32	3,551.77	6,300.00	6,300.00	4,600.00	4,600.00
d. Other Charges/Expenses	2,144.92	2,108.90	2,672.00	2,672.00	2,672.00	2,672.00
e. Capital Outlay	0.00	0.00	0.00	0.00	0.00	0.00
S/T	186,038.58	188,274.04	207,532.00	203,866.00	192,119.00	188,105.00
11. ASSESSORS						
a. Salary & Wages	143,048.78	145,076.63	146,069.00	140,582.00	140,582.00	140,582.00
b. Purchase of Services	24,863.63	21,509.56	24,800.00	24,548.00	24,548.00	24,548.00
c. Supplies	1,551.86	2,560.69	3,000.00	3,000.00	3,000.00	3,000.00
d. Other Charges/Expenses	1,982.04	1,630.40	2,870.00	2,870.00	2,870.00	2,870.00
e. Capital Outlay	0.00	0.00	0.00	0.00	0.00	0.00
S/T	171,446.31	170,777.28	176,739.00	171,000.00	171,000.00	171,000.00

Category	Expended FY12	Expended FY13	Approp. FY14	Requested FY15	Recommended Administration	Recommended Fin. Comm.
12. TOWN HALL						
a. Salary & Wages	42,080.93	41,959.98	43,228.00	43,406.00	43,406.00	43,406.00
b. Purchase of Services	10,044.66	10,297.01	11,275.00	11,275.00	11,275.00	11,275.00
1. Utilities	26,094.37	26,130.26	32,450.00	32,450.00	32,450.00	32,450.00
2. Telephone System				6,500.00	6,500.00	6,500.00
c. Supplies	3,141.68	2,818.27	3,200.00	3,200.00	3,200.00	3,200.00
d. Other Charges/Expenses	11.88	74.91	100.00	100.00	100.00	100.00
e. Capital Outlay	<u>0.00</u>	<u>0.00</u>	<u>0.00</u>	<u>2,500.00</u>	<u>2,500.00</u>	<u>2,500.00</u>
S/T	81,373.52	81,280.43	90,253.00	99,431.00	99,431.00	99,431.00
13. COUNCIL ON AGING						
a. Salary & Wages	119,668.71	131,322.54	135,312.00	137,220.00	137,220.00	137,220.00
b. Purchase of Services	11,531.24	9,939.70	9,339.00	9,187.00	9,187.00	9,187.00
1. Utilities	10,503.09	11,017.81	12,900.00	12,900.00	12,900.00	12,900.00
c. Supplies	2,092.21	2,389.49	2,775.00	2,775.00	2,775.00	2,775.00
1. Gasoline	6,575.00	6,575.00	7,200.00	7,400.00	7,200.00	7,200.00
d. Other Charges/Expenses	240.00	270.00	300.00	300.00	300.00	300.00
e. Capital Outlay	<u>0.00</u>	<u>0.00</u>	<u>0.00</u>	<u>0.00</u>	<u>0.00</u>	<u>0.00</u>
S/T	150,610.25	161,514.54	167,826.00	169,782.00	169,582.00	169,582.00
14. TOWN MEETING						
a. Salary & Wages	1,019.75	999.70	1,067.00	1,067.00	1,067.00	1,067.00
b. Purchase of Services	3,174.97	2,510.37	3,000.00	3,000.00	3,000.00	3,000.00
c. Supplies	1,322.00	1,058.00	1,400.00	1,400.00	1,400.00	1,400.00
d. Other Charges/Expenses	<u>0.00</u>	<u>0.00</u>	<u>0.00</u>	<u>0.00</u>	<u>0.00</u>	<u>0.00</u>
e. Capital Outlay	<u>0.00</u>	<u>0.00</u>	<u>0.00</u>	<u>0.00</u>	<u>0.00</u>	<u>0.00</u>
S/T	5,516.72	4,568.07	5,467.00	5,467.00	5,467.00	5,467.00
15. FINANCE COMMITTEE						
a. Salary & Wages	<u>0.00</u>	<u>0.00</u>	<u>1.00</u>	<u>1.00</u>	<u>1.00</u>	<u>1.00</u>
b. Purchase of Services	111.86	113.44	200.00	170.00	170.00	170.00
c. Supplies	2,167.35	1,949.64	2,700.00	2,670.00	2,670.00	2,670.00
d. Other Charges/Expenses	231.00	231.00	275.00	275.00	275.00	275.00
e. Capital Outlay	<u>0.00</u>	<u>0.00</u>	<u>0.00</u>	<u>0.00</u>	<u>0.00</u>	<u>0.00</u>
S/T	2,510.21	2,294.08	3,176.00	3,116.00	3,116.00	3,116.00

Category	Expended FY12	Expended FY13	Approp. FY14	Requested FY15	Recommended Administration	Recommended Fin. Comm.
16. PLANNING BOARD						
a. Salary & Wages	1,478.47	1,872.26	1,908.00	1,900.00	1,900.00	1,900.00
b. Purchase of Services	1,725.56	1,783.49	1,800.00	1,500.00	1,500.00	1,500.00
c. Supplies	1,397.83	1,439.13	1,450.00	1,450.00	1,450.00	1,450.00
d. Other Charges/Expenses	496.57	683.19	710.00	710.00	710.00	710.00
e. Capital Outlay	0.00	0.00	0.00	0.00	0.00	0.00
S/T	5,098.43	5,778.07	5,868.00	5,560.00	5,560.00	5,560.00
17. DEPARTMENT OF PLANNING & ECONOMIC DEVELOPMENT						
a. Salary & Wages	93,823.12	94,931.79	100,122.00	101,401.00	101,401.00	101,401.00
b. Purchase of Services	11,470.29	9,346.14	10,000.00	9,100.00	9,100.00	9,100.00
c. Supplies	1,025.00	1,000.00	1,025.00	1,025.00	1,025.00	1,025.00
d. Other Charges/Expenses	1,760.00	1,500.00	1,500.00	1,500.00	1,500.00	1,500.00
e. Capital Outlay	0.00	0.00	0.00	0.00	0.00	0.00
S/T	108,078.41	106,777.93	112,647.00	113,026.00	113,026.00	113,026.00
18. BOARD OF APPEALS						
a. Salary & Wages	1,691.54	1,204.08	1,600.00	1,545.00	1,545.00	1,545.00
b. Purchase of Services	2,828.83	1,975.42	3,400.00	3,400.00	3,400.00	3,400.00
c. Supplies	161.05	152.64	170.00	170.00	170.00	170.00
d. Other Charges/Expenses	0.00	0.00	0.00	0.00	0.00	0.00
e. Capital Outlay	0.00	0.00	0.00	0.00	0.00	0.00
S/T	4,681.42	3,332.14	5,170.00	5,115.00	5,115.00	5,115.00
19. PERSONNEL BOARD						
a. Purchase of Services	0.00	0.00	0.00	0.00	0.00	0.00
b. Supplies	149.99	241.69	50.00	50.00	0.00	0.00
c. Other Charges/Expenses	250.00	250.00	250.00	250.00	1.00	1.00
d. Capital Outlay	0.00	0.00	0.00	0.00	0.00	0.00
S/T	399.99	491.69	300.00	300.00	1.00	1.00
20. LEGAL EXPENSE						
	161,450.28	141,200.00	130,000.00	132,600.00	130,000.00	130,000.00

Category	Expended FY12	Expended FY13	Approp. FY14	Requested FY15	Recommended Administration	Recommended Fin. Comm.
21. ENGINEERING	2,000.00	2,000.00	2,000.00	2,000.00	2,000.00	2,000.00
22. CONSERVATION COMMISSION						
a. Salary & Wages	11,252.00	8,072.26	11,583.00	11,788.00	11,788.00	11,788.00
b. Purchase of Services	2,347.12	2,417.97	2,355.00	1,550.00	1,550.00	1,550.00
c. Supplies	959.79	987.73	1,000.00	1,000.00	1,000.00	1,000.00
d. Other Charges/Expenses	224.00	231.00	300.00	1,050.00	1,050.00	1,050.00
e. Capital Outlay	<u>0.00</u>	<u>0.00</u>	<u>0.00</u>	<u>0.00</u>	<u>0.00</u>	<u>0.00</u>
S/T	14,782.91	11,708.96	15,238.00	15,388.00	15,388.00	15,388.00
23. OFFICE OF TOURISM						
a. Salary & Wages	50,651.60	50,978.28	52,195.00	52,875.00	52,875.00	52,875.00
b. Purchase of Services	27,141.80	22,966.61	21,500.00	21,400.00	21,400.00	21,400.00
1. Utilities	1,164.31	1,050.13	0.00	0.00	0.00	0.00
c. Supplies	778.74	771.09	800.00	900.00	900.00	900.00
d. Other Charges/Expenses	150.00	90.00	100.00	0.00	0.00	0.00
e. Capital Outlay	<u>0.00</u>	<u>0.00</u>	<u>0.00</u>	<u>0.00</u>	<u>0.00</u>	<u>0.00</u>
S/T	79,886.45	75,856.11	74,595.00	75,175.00	75,175.00	75,175.00
24. COMMISSION ON DISABILITY						
a. Purchase of Services	190.00	0.00	700.00	700.00	700.00	700.00
b. Supplies	0.00	34.98	200.00	200.00	200.00	200.00
c. Other Charges/Expenses	385.00	0.00	400.00	400.00	400.00	400.00
d. Capital Outlay	<u>0.00</u>	<u>0.00</u>	<u>0.00</u>	<u>0.00</u>	<u>0.00</u>	<u>0.00</u>
S/T	575.00	34.98	1,300.00	1,300.00	1,300.00	1,300.00
TOTAL GENERAL GOVERNMENT	1,897,618.32	1,833,698.61	1,872,883.00	1,906,474.00	1,898,071.00	1,894,057.00

Category	Expended FY12	Expended FY13	Approp. FY14	Requested FY15	Recommended Administration	Recommended Fin. Comm.
PUBLIC SAFETY						
25. POLICE DEPARTMENT						
a. Salary & Wages	2,565,722.54	2,570,616.81	2,667,649.00	2,736,662.00	2,736,662.00	2,736,662.00
b. Purchase of Services	101,777.04	148,031.60	114,818.00	104,118.00	104,118.00	104,118.00
c. Utilities	34,134.53	29,887.32	36,500.00	36,500.00	36,500.00	36,500.00
d. Supplies	62,325.00	50,766.00	62,625.00	61,375.00	61,375.00	61,375.00
e. Gasoline	77,803.17	68,372.21	88,550.00	80,200.00	80,200.00	80,200.00
f. Other Charges/Expenses	2,436.00	2,460.00	2,766.00	2,796.00	2,796.00	2,796.00
g. Capital Outlay	57,225.00	67,628.11	74,386.00	71,010.00	71,010.00	71,010.00
S/T	2,901,423.28	2,937,762.05	3,047,294.00	3,092,661.00	3,092,661.00	3,092,661.00
26. FIRE DEPARTMENT						
a. Salary & Wages	1,714,403.23	1,725,702.91	1,740,113.00	1,754,952.00	1,754,952.00	1,754,952.00
b. Purchase of Services	79,210.84	76,722.58	94,590.00	71,853.00	71,853.00	71,853.00
c. Utilities	3,320.78	4,230.29	5,200.00	5,200.00	5,200.00	5,200.00
d. Supplies	47,952.00	52,794.75	51,684.00	56,684.00	56,684.00	56,684.00
e. Gasoline	24,073.18	26,435.66	25,450.00	26,640.00	26,640.00	26,640.00
f. Other Charges/Expenses	6,379.00	5,842.00	6,200.00	5,950.00	5,950.00	5,950.00
g. Capital Outlay	7,206.00	0.00	0.00	0.00	0.00	0.00
S/T	1,882,545.03	1,891,728.19	1,923,237.00	1,921,279.00	1,921,279.00	1,921,279.00
27. FIRE ALARM MAINTENANCE						
a. Salary & Wages	10,152.20	10,063.62	12,211.00	12,395.00	12,395.00	12,395.00
b. Purchase of Services	6,517.31	7,165.01	4,190.00	4,190.00	4,190.00	4,190.00
c. Supplies	668.04	889.39	1,000.00	1,000.00	1,000.00	1,000.00
d. Gasoline	619.21	712.42	700.00	700.00	700.00	700.00
e. Other Charges/Expenses	0.00	0.00	0.00	0.00	0.00	0.00
f. Capital Outlay	0.00	0.00	0.00	0.00	0.00	0.00
S/T	17,956.76	18,830.44	18,101.00	18,285.00	18,285.00	18,285.00
28. BUILDING DEPARTMENT						
a. Salary & Wages	138,791.38	132,580.85	128,330.00	129,715.00	129,715.00	129,715.00
b. Purchase of Services	2,025.00	1,824.28	2,050.00	1,200.00	1,200.00	1,200.00
c. Supplies	1,945.30	1,839.83	1,750.00	1,750.00	1,750.00	1,750.00
d. Gasoline	1,522.72	1,425.49	1,610.00	1,610.00	1,610.00	1,610.00
e. Other Charges/Expenses	1,333.56	1,244.25	1,400.00	1,400.00	1,400.00	1,400.00
f. Capital Outlay	0.00	0.00	0.00	0.00	0.00	0.00
S/T	145,617.96	138,914.70	135,140.00	135,675.00	135,675.00	135,675.00

Category	Expended FY12	Expended FY13	Approp. FY14	Requested FY15	Recommended Administration	Recommended Fin. Comm.
29. TREE WARDEN DEPARTMENT						
a. Salary - Tree Warden	6,000.00	6,500.00	6,565.00	6,631.00	6,631.00	6,631.00
b. Salary - Other	31,324.61	33,972.10	31,154.00	31,549.00	31,549.00	31,549.00
c. Purchase of Services	6,147.80	9,258.53	11,500.00	11,500.00	11,500.00	11,500.00
1. Utilities	150.00	150.00	200.00	200.00	200.00	200.00
d. Supplies	0.00	0.00	250.00	250.00	250.00	250.00
1. Gasoline	4,669.77	5,180.21	5,070.00	4,840.00	5,070.00	5,070.00
e. Other Charges/Expenses	0.00	447.43	1,000.00	1,000.00	1,000.00	1,000.00
f. Capital Outlay	0.00	0.00	0.00	0.00	0.00	0.00
S/T	48,292.18	55,508.27	55,739.00	55,970.00	56,200.00	56,200.00
30. SHELLFISH INSPECTION						
a. Salary & Wages	82,048.25	84,071.00	86,162.00	85,923.00	85,923.00	85,923.00
b. Purchase of Services	7,728.22	7,098.03	7,875.00	6,954.00	6,954.00	6,954.00
1. Utilities				120.00	120.00	120.00
c. Supplies	7,234.30	6,438.50	6,550.00	6,615.00	6,615.00	6,615.00
1. Gasoline	4,608.13	6,631.91	6,950.00	6,950.00	6,950.00	6,950.00
d. Other Charges/Expenses	310.00	400.00	350.00	350.00	350.00	350.00
e. Capital Outlay	0.00	0.00	0.00	0.00	0.00	0.00
S/T	101,928.90	104,639.44	107,887.00	106,912.00	106,912.00	106,912.00
31. CARE OF DOGS & OTHERS						
a. Salary & Wages	37,829.12	39,816.00	41,998.00	36,937.00	36,937.00	36,937.00
b. Purchase of Services	10,514.03	10,657.03	13,365.00	13,365.00	13,365.00	13,365.00
1. Utilities	3,255.59	3,508.86	4,500.00	4,050.00	4,050.00	4,050.00
c. Supplies	2,271.51	2,079.31	2,500.00	2,500.00	2,500.00	2,500.00
1. Gasoline	898.06	620.48	1,030.00	800.00	800.00	800.00
d. Other Charges/Expenses	40.00	0.00	50.00	50.00	50.00	50.00
e. Capital Outlay	0.00	0.00	0.00	0.00	0.00	0.00
S/T	54,808.31	56,681.68	63,443.00	57,702.00	57,702.00	57,702.00
32. EMERGENCY MANAGEMENT AGENCY						
a. Salary & Wages	1,586.04	1,617.95	1,649.00	1,666.00	1,666.00	1,666.00
b. Purchase of Services	5,404.22	2,165.07	2,375.00	2,375.00	2,375.00	2,375.00
1. Utilities	1,378.43	2,274.89	1,900.00	1,900.00	1,900.00	2,400.00
c. Supplies	649.60	675.00	675.00	675.00	675.00	675.00
1. Gasoline	848.61	991.70	850.00	1,060.00	1,000.00	1,000.00
d. Other Charges/Expenses	0.00	0.00	0.00	0.00	0.00	0.00
e. Capital Outlay	0.00	0.00	0.00	0.00	0.00	0.00
S/T	9,866.90	7,724.61	7,449.00	7,676.00	7,616.00	8,116.00

Category	Expended FY12	Expended FY13	Approp. FY14	Requested FY15	Recommended Administration	Recommended Fin. Comm.
33. SEALER OF WEIGHTS & MEASURES						
a. Salary & Wages	6,246.00	6,246.00	6,341.00	6,404.00	6,404.00	6,404.00
b. Purchase of Services	0.00	0.00	125.00	125.00	125.00	125.00
c. Supplies	149.00	0.00	75.00	75.00	75.00	75.00
d. Other Charges/Expenses	780.00	715.00	780.00	780.00	780.00	780.00
e. Capital Outlay	0.00	0.00	0.00	0.00	0.00	0.00
S/T	7,175.00	6,961.00	7,321.00	7,384.00	7,384.00	7,384.00
34. STREET LIGHTING	200,000.00	199,999.96	200,000.00	90,000.00	90,000.00	90,000.00
TOTAL PUBLIC SAFETY	5,369,614.32	5,418,750.34	5,565,611.00	5,493,544.00	5,493,714.00	5,494,214.00
HEALTH & SANITATION						
35. BOARD OF HEALTH						
a. Salary - Board	3,999.99	3,999.99	4,000.00	4,000.00	4,000.00	4,000.00
b. Salary - Other	85,988.32	87,223.14	90,204.00	91,378.00	91,378.00	91,378.00
c. Purchase of Services	8,065.16	8,071.76	10,465.00	9,530.00	9,530.00	9,530.00
d. Supplies	7,060.39	2,918.05	3,600.00	3,600.00	3,600.00	3,600.00
1. Gasoline	489.98	424.00	450.00	480.00	480.00	480.00
e. Intergovernmental	17,000.00	17,000.00	17,000.00	17,000.00	17,000.00	17,000.00
f. Other Charges/Expenses	1,913.44	1,850.00	1,900.00	1,800.00	1,800.00	1,800.00
g. Capital Outlay	0.00	0.00	0.00	0.00	0.00	0.00
h. SEM/ASS	94,355.74	147,145.23	241,853.00	284,576.00	284,576.00	284,576.00
i. Recycling	161,099.14	166,170.00	173,308.00	180,000.00	180,000.00	180,000.00
j. Hazardous Waste	950.00	9,219.55	1,000.00	11,000.00	11,000.00	11,000.00
k. Landfill Inspection	15,988.25	20,850.00	21,000.00	20,100.00	20,100.00	20,100.00
S/T	396,910.41	464,871.72	564,780.00	623,464.00	623,464.00	623,464.00
36. ENFORCEMENT AGENT						
a. Salary & Wages	20,762.55	20,894.96	21,459.00	21,742.00	21,742.00	21,742.00
TOTAL HEALTH/SANITATION	417,672.96	485,766.68	586,239.00	645,206.00	645,206.00	645,206.00

Category	Expended FY12	Expended FY13	Approp. FY14	Requested FY15	Recommended Administration	Recommended Fin. Comm.
BOARD OF PUBLIC WORKS						
37. ADMINISTRATION						
a. Salary & Wages	141,083.07	151,285.00	153,753.00	158,230.00	158,230.00	158,230.00
b. Purchase of Services	1,773.77	1,405.15	1,626.00	1,626.00	1,626.00	1,626.00
c. Supplies	1,457.52	1,385.23	1,400.00	1,400.00	1,400.00	1,400.00
d. Other Charges/Expenses	135.00	215.00	290.00	290.00	290.00	290.00
e. Capital Outlay	5,000.00	0.00	0.00	0.00	0.00	0.00
S/T	149,449.36	154,290.38	157,069.00	161,546.00	161,546.00	161,546.00
38. HIGHWAY DIVISION						
a. Salary & Wages	797,698.83	877,672.57	894,172.00	917,645.00	917,645.00	917,645.00
b. Purchase of Services	92,432.81	93,279.34	97,154.00	97,154.00	97,154.00	97,154.00
1. Utilities	8,124.14	16,552.05	24,000.00	19,100.00	19,100.00	19,100.00
c. Supplies	49,044.86	48,981.63	49,200.00	49,200.00	49,200.00	49,200.00
1. Gasoline	59,156.30	58,798.52	63,000.00	64,080.00	64,080.00	64,080.00
2. Sand & Salt	20,751.02	37,351.78	21,300.00	35,000.00	35,000.00	35,000.00
d. Other Charges/Expenses	0.00	0.00	700.00	700.00	700.00	700.00
e. Capital Outlay	0.00	0.00	0.00	0.00	0.00	0.00
1. Landfill - Transfer Station	33,976.38	25,225.29	25,420.00	25,420.00	25,420.00	25,420.00
2. Rubbish Collection	453,200.08	466,794.96	481,300.00	488,000.00	488,000.00	488,000.00
3. Equipment Purchase	229,974.36	8,631.77	127,550.00	127,499.00	127,499.00	127,499.00
f. Street Resurfacing	140,000.00	140,000.00	150,000.00	150,000.00	150,000.00	150,000.00
g. Sidewalk/Curbing (New)	0.00	0.00	0.00	0.00	0.00	0.00
h. Sidewalk Repair	39,560.08	40,000.00	43,000.00	43,000.00	43,000.00	43,000.00
i. Curb/Hard/hard/Surf	60,000.00	60,000.00	70,000.00	70,000.00	70,000.00	70,000.00
j. Drainage	12,000.00	12,000.00	12,000.00	12,000.00	12,000.00	12,000.00
k. Sub-division MGT Fees	8,491.34	8,647.00	8,647.00	8,647.00	8,647.00	8,647.00
S/T	2,004,410.20	1,893,934.91	2,067,443.00	2,107,445.00	2,107,445.00	2,107,445.00
39. SEWER DIVISION						
a. Salary & Wages	825,343.54	861,231.66	888,365.00	909,884.00	909,884.00	909,884.00
b. Purchase of Services	158,049.29	175,766.50	206,800.00	199,000.00	199,000.00	199,000.00
1. Utilities	299,105.95	341,415.88	375,000.00	360,000.00	360,000.00	360,000.00
c. Supplies	122,289.35	111,104.90	147,050.00	137,050.00	137,050.00	137,050.00
1. Gasoline	25,133.01	26,580.50	26,500.00	25,280.00	25,280.00	25,280.00
d. Other Charges/Expenses	0.00	0.00	0.00	0.00	0.00	0.00
e. Capital Outlay	20,571.54	26,191.84	91,000.00	111,500.00	111,500.00	111,500.00
f. Sludge Disposal	302,396.57	202,297.86	250,000.00	250,000.00	250,000.00	250,000.00
S/T	1,752,889.25	1,744,589.14	1,984,715.00	1,992,714.00	1,992,714.00	1,992,714.00

Category	Expended FY12	Expended FY13	Approp. FY14	Requested FY15	Recommended Administration	Recommended Fin. Comm.
40. WATER DIVISION						
a. Salary & Wages	433,768.42	453,846.80	478,692.00	491,262.00	491,262.00	491,262.00
b. Purchase of Services	216,347.46	241,609.81	248,301.00	251,101.00	251,101.00	251,101.00
1. Utilities	42,281.82	53,232.03	46,000.00	51,000.00	51,000.00	51,000.00
c. Supplies	33,728.96	35,553.75	40,400.00	39,100.00	39,100.00	39,100.00
1. Gasoline	19,331.69	20,802.23	22,500.00	22,500.00	22,500.00	22,500.00
d. Other Charges/Expenses	1,088.00	783.00	1,500.00	1,500.00	1,500.00	1,500.00
e. Capital Outlay	0.00	0.00	18,300.00	21,000.00	21,000.00	21,000.00
f. Water District	966,219.00	994,899.00	1,027,833.00	1,163,719.00	1,163,719.00	1,163,719.00
S/T	1,712,765.35	1,800,726.62	1,883,526.00	2,041,182.00	2,041,182.00	2,041,182.00
TOTAL BOARD OF PUBLIC WORKS	5,619,514.16	5,593,541.05	6,092,753.00	6,302,887.00	6,302,887.00	6,302,887.00
41. VETERANS SERVICES						
a. Salary & Wages	34,187.92	38,363.55	40,976.00	42,456.00	42,456.00	42,456.00
b. Purchase of Services	338,050.00	356,506.81	345,650.00	366,650.00	366,650.00	366,650.00
c. Supplies	1,766.53	1,594.84	1,800.00	1,800.00	1,800.00	1,800.00
d. Other Charges/Expenses	413,917.92	474,002.42	480,900.00	490,900.00	490,900.00	490,900.00
e. Capital Outlay	0.00	0.00	0.00	0.00	0.00	0.00
S/T	787,922.37	870,467.62	869,326.00	901,806.00	901,806.00	901,806.00
TOTAL VETERANS	787,922.37	870,467.62	869,326.00	901,806.00	901,806.00	901,806.00
SCHOOLS						
42. ELEMENTARY/HS.	17,420,506.37	17,655,049.00	17,978,499.00	18,348,083.00	18,348,083.00	18,348,083.00
43. G.N.B.R.V.T.H.S.	2,311,831.00	2,103,041.00	2,129,811.00	2,268,877.00	2,268,877.00	2,268,877.00
44. BRISTOL COUNTY AGRI. HS	14,553.00	14,553.00	18,887.00	20,604.00	20,604.00	20,604.00
TOTAL SCHOOLS	19,746,890.37	19,772,643.00	20,127,197.00	20,637,564.00	20,637,564.00	20,637,564.00
LIBRARY						
45. MILLICENT LIBRARY	606,739.00	576,935.96	582,672.00	595,519.00	595,519.00	595,519.00

Category	Expended FY12	Expended FY13	Approp. FY14	Requested FY15	Recommended Administration	Recommended Fin. Comm.
RECREATION						
46. RECREATION CENTER						
a. Salary & Wages	138,720.06	141,134.94	146,992.00	146,608.00	146,608.00	146,608.00
b. Purchase of Services	10,455.97	13,081.87	9,925.00	9,716.00	9,716.00	9,716.00
1. Utilities	20,695.30	19,483.03	24,000.00	23,500.00	23,500.00	23,500.00
c. Supplies	2,702.47	3,269.28	3,100.00	3,100.00	3,100.00	3,100.00
d. Other Charges/Expenses	688.71	505.00	700.00	700.00	700.00	700.00
e. Capital Outlay	0.00	0.00	9,500.00	3,600.00	1,800.00	1,800.00
f. Recreation Center Program Account	88,654.36	79,080.09	90,000.00	100,000.00	100,000.00	100,000.00
S/T	261,916.87	256,554.21	284,217.00	287,224.00	285,424.00	285,424.00
47. PARK DIVISION						
a. Salary & Wages	84,350.27	81,792.21	87,672.00	88,700.00	88,700.00	88,700.00
b. Purchase of Services	11,257.82	10,166.30	10,660.00	10,660.00	10,660.00	10,660.00
1. Utilities	1,397.03	2,594.03	2,200.00	2,200.00	2,200.00	2,200.00
c. Supplies	3,339.63	2,850.00	3,100.00	3,100.00	3,100.00	3,100.00
1. Gasoline	6,426.75	6,454.16	6,400.00	6,600.00	6,600.00	6,600.00
d. Other Charges/Expenses	0.00	0.00	0.00	0.00	0.00	0.00
e. Capital Outlay	0.00	0.00	0.00	0.00	0.00	0.00
S/T	106,771.50	103,856.70	110,032.00	111,260.00	111,260.00	111,260.00
TOTAL RECREATION	368,688.37	360,410.91	394,249.00	398,484.00	396,684.00	396,684.00
UNCLASSIFIED						
48. CONTRIBUTORY RETIREMENT	2,198,550.00	2,341,914.00	2,450,018.00	2,553,204.00	2,553,204.00	2,553,204.00
49. GROUP INSURANCE	4,113,142.82	4,132,303.61	4,475,000.00	4,250,000.00	4,250,000.00	4,250,000.00
50. MEMORIAL DAY	2,488.90	2,476.20	2,500.00	2,500.00	2,500.00	2,500.00
51. MA EMPLOYMENT SECURITY	76,318.53	98,718.11	125,000.00	125,000.00	125,000.00	125,000.00
52. NON-CONTRI RETIREMENT	10,518.00	10,833.96	11,159.00	0.00	0.00	0.00
52A. CAPITAL PLANNING				300,000.00	0.00	0.00

Category	Expended FY12	Expended FY13	Approp. FY14	Requested FY15	Recommended Administration	Recommended Fin. Comm.
53. RESERVE FUND						
a. General	168,805.43	163,833.54	175,000.00	175,000.00	175,000.00	175,000.00
b. Water	0.00	7,000.00	25,000.00	25,000.00	25,000.00	25,000.00
c. Sewer	12,248.00	0.00	25,000.00	25,000.00	25,000.00	25,000.00
54. TOWN INSURANCE	680,702.40	723,247.82	802,000.00	863,000.00	863,000.00	863,000.00
55. TOWN REPORT	2,893.80	2,835.00	3,500.00	3,200.00	3,200.00	3,200.00
56. FICA - MEDICARE	291,810.83	290,314.47	312,000.00	321,000.00	321,000.00	321,000.00
57. BUZZARDS BAY ACTION COM.	760.00	760.00	760.00	760.00	760.00	760.00
58. RAPE CRISIS PROJECT	2,000.00	0.00	2,000.00	2,000.00	2,000.00	2,000.00
59. FINE ARTS	945.71	945.84	1,000.00	1,000.00	1,000.00	1,000.00
SUBTOTAL	7,561,184.42	7,775,182.55	8,409,937.00	8,646,664.00	8,346,664.00	8,346,664.00
60. STABILIZATION FUND	50,000.00	50,000.00	50,000.00	50,000.00	50,000.00	50,000.00
TOTAL UNCLASSIFIED	7,611,184.42	7,825,182.55	8,459,937.00	8,696,664.00	8,396,664.00	8,396,664.00
MUNICIPAL DEBT & INTEREST						
61. GENERAL FUND						
a. Debt	1,716,296.98	1,781,296.98	1,833,715.00	2,357,715.00	2,357,715.00	2,357,715.00
b. Interest on Debt	564,806.78	500,051.24	654,000.00	646,769.00	646,769.00	646,769.00
c. Interest on Temp Loans	2,327.98	26,410.57	60,000.00	60,000.00	60,000.00	60,000.00
S/T	2,283,431.74	2,307,758.79	2,547,715.00	3,064,484.00	3,064,484.00	3,064,484.00
62. WATER FUND						
a. Debt	0.00	0.00	0.00	16,000.00	16,000.00	16,000.00
b. Interest on Debt	0.00	0.00	4,280.00	3,765.00	3,765.00	3,765.00
c. Interest on Temp Loans	0.00	0.00	0.00	0.00	0.00	0.00
S/T	0.00	0.00	4,280.00	19,765.00	19,765.00	19,765.00

Category	Expended FY12	Expended FY13	Approp. FY14	Requested FY15	Recommended Administration	Recommended Fin. Comm.
63. SEWER FUND						
a. Debt	437,747.39	435,826.32	500,000.00	493,048.00	493,048.00	493,048.00
b. Interest on Debt	234,205.06	222,514.99	231,604.00	213,588.00	213,588.00	213,588.00
c. Interest on Temp Loans	0.00	0.00	0.00	0.00	0.00	0.00
S/T	671,952.45	658,341.31	731,604.00	706,636.00	706,636.00	706,636.00
TOTAL DEBTS & INTEREST	2,955,384.19	2,966,100.10	3,283,599.00	3,790,885.00	3,790,885.00	3,790,885.00
GRAND TOTALS	45,381,228.48	45,703,496.82	47,834,466.00	49,369,033.00	49,059,000.00	49,055,486.00

Category	Dept. Request	Recommended Administration	Recommended Fin. Comm.
TOTAL TOWN CHARGES			
GENERAL GOVERNMENT	1,906,474.00	1,898,071.00	1,894,057.00
PUBLIC SAFETY	5,493,544.00	5,493,714.00	5,494,214.00
HEALTH & SANITATION	645,206.00	645,206.00	645,206.00
PUBLIC WORKS	6,302,887.00	6,302,887.00	6,302,887.00
VETERANS SERVICES	901,806.00	901,806.00	901,806.00
SCHOOLS	20,637,564.00	20,637,564.00	20,637,564.00
LIBRARY	595,519.00	595,519.00	595,519.00
RECREATION	398,484.00	396,684.00	396,684.00
UNCLASSIFIED	8,696,664.00	8,396,664.00	8,396,664.00
MUNICIPAL DEBT & INTEREST	3,790,885.00	3,790,885.00	3,790,885.00
ALL OTHER ARTICLES	3,274,801.37	2,994,091.37	3,029,735.37
NON-APPROPRIATED CHARGES	812,700.00	812,700.00	812,700.00
TOTAL	53,456,534.37	52,865,791.37	52,897,921.37

<u>DEPT/NAME</u>	<u>Y.T.D.GROSS</u>	<u>DEPT/NAME</u>	<u>Y.T.D.GROSS</u>
MODERATOR		ELECT & REGIST. CONT.	
Sylvia, Mark	\$800.00	Medeiros, Lorraine	\$792.61
Sub Total:	800.00	Ryle, Amy	489.87
SELECTMEN		Lewis, Vivian	462.73
Osuch, Jeffrey	134,348.41	Rocha, Diane	462.73
Kakley-O'Brien, Anne	46,802.80	Bachand, Lee	460.28
Pina, Loreen	33,758.86	Horsley, Lillian	451.04
Espindola, Robert	5,200.00	Mello, Joan	432.99
Murphy, Sr., Charles	5,200.00	Grace, Mary	432.96
Haworth, Geoffrey	3,466.68	Bachand, Lorraine	423.88
Lentini, Ashlee	2,348.06	Greene, Pamela	417.19
Bowcock, Brian	<u>1,733.32</u>	McGreevy, Gloria	417.19
Sub Total:	232,858.13	Melanphy, Sandra	417.19
TOWN ACCOUNTANT		Monk, Elizabeth	361.01
Carreiro, Anne	76,821.06	Markey, Norma	354.48
Shepard, Joyce	<u>17,052.74</u>	Francis, Doris	353.12
Sub Total:	93,873.80	Johansen, Beverly	342.81
BOARD OF ASSESSORS		Costa, Bernadette	339.48
Perry, Melody	33,348.60	Perry Nancy	336.27
Ferranti, Kelly	32,753.10	Rose, Janice	336.06
Garcia, Delfino	23,488.08	Graham, Vivian	326.04
Davis, Pamela	6,305.40	Bertoldo, Arlene	299.88
Withington, Ellis	<u>6,305.40</u>	Lizotte, Mary	243.71
Sub Total:	102,200.58	Berg, Martha	233.56
TREASURERS		Burgo, Elaine	209.64
Graves, Wendy	58,338.73	Ellis, Anne	209.64
Rose, Lisa	52,976.02	Meredith, Terrance	208.46
Blais, Suzanne	<u>37,799.38</u>	Markey, William	207.55
Sub Total:	149,114.13	Alden, Thomas	141.36
TOWN COLLECTOR		Brazil, Eleanor	124.00
Brandolini, Carol	63,529.52	Lopes, Eugenia	124.00
Bettencourt, Pamela	43,595.61	Rogers, Margaret	108.32
Paquette, Vicki	29,448.39	Hemingway, Janet	100.26
Dacunha, Helen	<u>28,484.68</u>	Cunha, Mary	99.26
Sub Total:	165,058.20	Diggle, George	<u>91.15</u>
TOWN CLERK		Sub Total:	14,967.73
Lowney, Eileen	53,968.94	ENFORCEMENT AGENT	
Hurley, Carolyn	<u>38,253.25</u>	Griffin, Susan	<u>21,018.96</u>
Sub Total:	92,222.19	Sub Total:	21,018.96
ELECT & REGIST.		PLANNING BOARD	
Rocha, Elaine	3,364.40	Pacella, Patricia	2,463.14
Eddleston, Jr., Herbert	792.61	Pelland, James	<u>157.92</u>
TOURISM		Sub Total:	2,621.06
Sub Total		Richard, Christopher	<u>51,268.28</u>
		Sub Total	51,268.28

<u>DEPT/NAME</u>	<u>Y.T.D.GROSS</u>
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TOWN HALL

Fostin, Frank	\$41,850.79
Lizotte, Ernest	<u>568.71</u>
Sub Total:	42,419.50

PLANNING AND ECONOMICS

Roth, Jr., William	80,429.10
Ripley, Marie	38,514.25
O'Leary, Antoinette	<u>13,853.90</u>
Sub Total:	132,797.25

POLICE DEPARTMENT

Sobral, David	159,219.55
Myers, Michael	126,882.90
Botelho, Michael	114,332.33
Botelho, Matthew	111,621.95
Kobza, Kevin	107,739.89
Souza, Timothy	103,590.44
Cudmore, Glenn	99,373.32
Correia, David	99,323.54
Bourgault, Pamela	94,950.26
Bettencourt III, Jerald	94,091.49
Gordon, Scott	92,889.74
Snizek, Frank	84,109.77
Viveiros, Kevin	83,489.54
Darmofal, Mark	82,180.10
Joseph, Scott	81,371.04
Ciccone, Richard	80,690.41
Dorgan, Daniel	78,365.64
Gwozdz, Stephen	74,950.53
Cannon, Laurie	72,493.16
Quintin, Andrew	71,658.30
Bubluski, Janis	69,761.56
Chasse, Kevin	69,290.09
Lacerda, Philip	68,424.39
Bouvier, Jr., Michael	68,089.69
Riggs, Edward	65,906.16
Swain, Kevin	64,936.00
Bettencourt, James	63,823.27
Mello, Jr., Wayne	60,749.58
Sullivan, Michael	55,064.08
Burgess, Marie	51,208.72
Kisla, Alexander	48,554.36
Quintal, Lindsay	47,105.85
Morel, Julie	45,665.49
Adesso, Jaunna	41,365.62
Best, Maureen	40,396.06
Chace, Susan	15,437.15
Bettencourt, Christopher	12,323.10

<u>DEPT/NAME</u>	<u>Y.T.D.GROSS</u>
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POLICE DEPARTMENT CONT.

Haaland, Marcy	\$12,323.10
Tavares, Jason	12,323.10
Cordeiro, Mark	<u>8,315.71</u>
Sub Total:	2,834,386.98

FIRE DEPARTMENT

Francis, Timothy	111,514.48
Fletcher, Donn	100,349.83
Nichols, Joy	90,206.65
Lincoln, Robert	84,143.95
Correia, Todd	83,968.74
Messier, Brian	81,308.55
Correia, Paul	80,490.66
Oliveira, Wayne	77,535.79
Benoit, Joshua	74,028.61
Burr, Chauncey	72,566.77
Rocha, James	71,701.00
Silveira, Douglas	70,511.07
Riggs, Brian	70,222.83
Almeida, Stephen	69,924.66
Therrien, Wally	68,653.75
Freitas, Edward	68,059.21
Johnson, Erik	65,384.42
Gordon, David	63,253.87
Samanica, Shawn	62,491.39
Medeiros, Justin	59,745.04
Medeiros III, Antone	58,423.15
Charest, Nancy	56,496.81
Cruz, Frank	47,336.66
Austin, Kristine	<u>42,735.46</u>
Sub Total:	1,731,053.35

CALL FIRE DEPARTMENT

Foster, Stephen	4,892.00
Oliveira, Nicholas	4,113.00
Gautreau, Nicholas	3,840.30
Grajales, Shawn	3,184.06
Cox, Jonathan	2,849.48
Knowles, G.	2,412.80
Rowe, Garth	1,960.26
Daniel, Brian	1,912.13
Correia, Tyler	1,857.68
Siwik, Christopher	1,783.32
Normandin, Gerald	1,566.88
Thatcher, Thomas	1,333.71
Souza, James	1,189.76
Wilson, David	1,080.42
Katz, Adam	1,079.94

<u>DEPT/NAME</u>	<u>Y.T.D.GROSS</u>	<u>DEPT/NAME</u>	<u>Y.T.D.GROSS</u>
CALL FIRE DEPARTMENT CONT.		SHELLFISH INSPECTOR	
Polson, Kevin	\$1,000.64	Cox, Timothy	\$45,856.16
Rocha, Kathleen	954.02	Darmofal, David	34,540.17
Ste. Marie, Joseph	951.67	Dube, Richard	6,379.01
Wright, Steven	704.42	Gifford, Don	1,239.55
Winnett, Scott	627.28	Normand, Edward	1,179.45
Martin, Keenan	272.43	Cox, Todd	1,092.72
Thatcher, Ian	260.20	Sylvia, Paul	878.61
Furtado, Justin	130.10	Hubert, George	698.17
Pepin, Edward	<u>115.92</u>	Wood, Bryan	<u>342.24</u>
Sub Total:	40,072.42	Sub Total:	92,206.08
BUILDING DEPARTMENT		SCHOOL ADMINISTRATION	
Fostin, Wayne	76,600.02	Baldwin, Robert	150,385.00
Moniz, Lisa	36,055.16	Kenney, David	110,164.30
Cottrill, John	17,190.39	Kitchen, Paul	108,810.50
Lussier, Norman	10,208.34	Laverdiere, Michelle	63,918.80
Daigle, Henry	8,687.73	Rosa, Steven	62,990.81
Bobola, Andrew	1,857.24	Potter, Nicole	62,429.50
Vasconcellos, Kevin	465.48	Tavares, Jody	50,928.18
Alphonse, William	<u>156.78</u>	Mitchell, Christine	45,747.75
Sub Total:	151,221.14	Martins, Denise	39,805.80
WEIGHTS & MEASURES		Raposo, Joseph	39,087.02
Machado, Theodore	<u>6,271.90</u>	Barlow, Ruth	36,415.75
Sub Total:	6,271.90	Loranger, Barbara	34,891.53
CIVIL DEFENSE		Perry, Kevin	5,229.30
Jodoin, Marc	<u>1,690.62</u>	Collins, Joan	<u>680.00</u>
Sub Total:	1,690.62	Sub Total:	811,484.24
ANIMAL CONTROL		ELEMENTARY SCHOOL	
Mindlin, Catherine	36,293.36	Williams, Wendy	106,747.19
Cripps, Terence	2,352.53	Hartley-Matteson, Amy	105,900.81
Massey, Kelly	<u>235.48</u>	Pereira, Joann	79,886.48
Sub Total:	38,881.37	Gent, Suzanne	76,296.44
TREE WARDEN		Nogueira, Patrice	74,572.07
Medeiros, Jr., Antone	<u>6,527.05</u>	Silva, Cathy	73,551.48
Sub Total:	6,527.05	Hamric, Constance	73,468.75
DUTCH ELM		Whitehead, Joanne	72,083.63
Pimentel, Michael	14,560.19	Gubler, Kristin	71,393.07
Foster, Stephen	13,705.14	Deschamps, Laurie	71,317.44
Silva, Christine	1,347.79	Deegan, Marietta	70,792.44
Robichaud, Scott	199.08	Ponte, Ann	70,699.37
Paulson, Matt	143.06	Tilton, Leslye	70,252.16
Silva, Glenn	<u>59.64</u>	LaSalle, Jacqueline	70,168.83
Sub Total:	30,014.90	Bettencourt, Heidi	70,011.24
		McGinn, Mary	69,943.07
		Desrosiers, Paula	69,881.33
		Vieira, Linda	69,861.24
		Munce, Brian	69,711.24

DEPT/NAME**Y.T.D. GROSS****ELEMENTARY SCHOOL CONT.**

Pavlic, Michelle	\$69,332.38
Barboza, Carole	69,036.34
Silva, Amy	68,761.24
Lopes, Sheri	68,736.24
Thomas, Lisa	68,736.24
Ingemi, Amy	67,961.24
Bourgeault, Elaine	67,858.63
LaMarre, Sara	67,524.37
Mattos, Dawn	67,369.12
Rogers, Linda	67,136.87
Turner, Valerie	66,868.12
Frazier, Regina	66,743.12
Neely, Lisa	66,706.90
Campoli, Rita	66,694.12
McGreevy III, Thomas	66,504.12
Perry, Diane	66,294.12
Lincoln, Teresa	66,194.12
Ambra, Deborah	66,094.12
Rock, Cynthia	65,937.87
Lucas, Geraldine	65,403.06
Bissonnette, Paula	64,570.04
Dwyer, Kim	63,502.27
Cashman, Heather	62,564.53
Barao, Katherine	62,391.62
Beaubien, Jocelyne	62,015.57
Vasconcelos, Lynn	61,831.24
Chirigotis, Daniela	58,411.90
Tynan, Carol	56,766.29
Panell, Laura	54,686.94
Arruda, Lynn	54,664.19
Kennedy, Susan	54,524.12
Riley, Emily	53,460.29
Guilfoyle, Kelly	53,028.55
Lopes, Sarah	51,543.14
Antonio, Kristen	51,483.58
Oliveira, Silvia	50,282.46
Lewis, Jack	50,050.15
Satchell, Kayla	49,453.93
Marchand, Karen	48,433.23
Hunt, Meg	47,896.73
Mello, Joyce	46,431.46
Cunha, Steven	46,285.15
Valois, Denise	45,727.00
Rego, Kristin	42,050.63
Horsfall, Kim-Marie	41,630.83
Manchester, Patricia	41,577.96
Smith, Jr., Robert	39,300.19
Darling, Amy	38,789.42

DEPT/NAME**Y.T.D. GROSS****ELEMENTARY SCHOOL CONT.**

Palmer, Annette	\$38,141.53
Gomez, Eladio	37,757.79
Taylor, Melissa	36,161.72
Knasin, Amanda	33,682.01
Charpentier, Donna	33,004.94
Besse, Susan	31,111.09
Rock, Janet	30,793.52
Camara, Kristen	30,418.48
Hannah, Alison	30,241.84
Peixoto, Jessica	28,404.11
Perreira, Susan	28,211.98
Jarvis, Diane	27,856.11
Mitchell, Beth	27,550.10
Schmitt, Deborah	26,637.45
Barrow, Maureen	25,666.98
Leite, Nathan	24,833.37
McDonough, Steven	24,671.59
Murphy Mello, Maureen	22,937.12
Castelo, Jennifer	22,564.28
Perry, Kraig	22,425.00
Pallatroni, Erica	21,789.28
Anderson, Nancy	21,444.81
Gaudreau-Mahata, Margaret	20,492.04
Moniz, Allison	20,392.73
Chandler, Lucy	19,794.86
Taylor, Jennifer	19,452.64
Souza, Michelle	18,407.36
Cox, Tara	18,212.70
Lewis, Nancy	17,771.43
O'Neale, Dolores	17,664.86
Botelho, Sharlene	17,646.31
Bandarra, Jill	17,644.64
Costa, Jennifer	17,455.36
Katz, Kimberly	16,804.00
Nicolosi, Deborah	16,377.68
Lopes, Carolyn	16,238.77
Joseph, Kate	16,204.26
Abrantes, Lisa	15,683.72
Dillon, Louise	15,413.93
Medeiros, Carol	15,413.93
Grace, Maureen	15,041.43
Dufresne, Kerry-Anne	14,801.30
Allaire, Meagan	14,741.48
Washington, Cheryl	14,398.97
Kenyon Ramos, Kelly	13,323.99
Mello, Nicholas	13,317.79
Lord, Jo Ann	11,426.80
Lestage, Taylor	10,907.04

<u>DEPT/NAME</u>	<u>Y.T.D.GROSS</u>	<u>DEPT/NAME</u>	<u>Y.T.D.GROSS</u>
ELEMENTARY SCHOOL CONT.		MIDDLE SCHOOL CONT.	
Pak, Katie	\$9,749.94	Olivier, Cheryl	\$52,002.80
Plummer, Martha	8,559.46	Stanton, David	49,007.65
Couture, Julie	7,758.18	Boissoneau, Zachary	44,707.69
Oliviera, Anise	7,231.17	Liarikos, Anne-Marie	41,909.05
Perron, Janice	6,427.07	Cadima, Lisa	41,682.77
Gregoriadis, Sophia	5,552.11	Garrant, Dan	39,123.68
Dumas, Jennifer	4,916.96	Souza, Jr., Kenneth	39,086.61
Gifford, Jenna	4,820.00	Richard, Ann Margaret	38,040.55
Lavoie, Caitlin	4,554.68	Edwards, Kerrie	37,985.83
Ingham, Stacy	3,449.66	Benoit, Eric	33,795.85
Oliver, Korie	2,874.70	Richard, Jilian	32,700.32
Mosley, Suzanne	2,171.88	Frates, Kathleen	32,014.58
Nicoli, Jessica	1,510.27	Fernandes, Kathleen	31,787.56
Gouldrop, Susan	1,147.81	Jordan, Natalie	29,644.88
Veilleux, Joyce	300.00	DeMello, Gail	29,642.63
Sub Total:	5,358,143.04	Clark, Lisa	29,016.02
MIDDLE SCHOOL		LaFountain, Tina	27,599.01
Miller, Wayne	94,451.00	Dunnirvine, Ruth	27,297.29
Dorgan, Karen	83,399.67	L'Etoile, Andrew	26,834.46
O'Mara, Hugh	79,398.99	Alvares, Karen	19,508.90
Tracey, Joan	79,312.44	LeFevre, Carol	18,574.34
Galvam, Derek	77,042.04	Byrnes, Rosanna	17,644.64
Rego, Dawn	74,150.99	Correia, Cheryl	17,105.56
Drouin, Pamela	71,483.63	Scully, Michelle	16,804.00
Bradshaw, Renee	71,042.44	Emerson, Terri	15,713.96
LeBlanc, Kimberly	70,973.74	Lunney, Lisa	14,360.64
Hebert-Hunter, Laurie	69,853.70	Drouin, Rachel	12,927.45
Gardner, Glenn	69,555.71	Koczera, Christine	12,869.81
Arsenault, Karen	69,379.12	Rivet, Andrew	10,901.33
Chretien, Pamela	69,364.12	Freeman-Aronofsky, Susan	193.75
Gelinas, Peter	68,458.65	Sub Total:	2,876,066.97
Riseborough, Bruce	68,236.24	HIGH SCHOOL	
Beausoleil, Sonya	67,548.27	Kohler, Tara	115,606.34
Nunes, Nelly	67,119.12	Muello, Mary	86,045.21
Bendiksen, Tove	66,756.24	Vincent, Desiree	85,448.23
Lee, Timothy	65,928.54	Harding, Philip	85,027.41
Baldo, Christopher	65,919.12	Francis, Scott	81,196.92
Marshall, Daniel	65,198.43	Joseph, Jr., Donald	80,944.95
Reedy, Kevin	63,418.84	Young, Bryan	80,289.16
Reuther, Joanne	62,182.62	Welty, David	78,767.37
Pohlman, Chomiak, Kristen	60,970.12	Girouard, Eileen	78,658.01
Edwards, Christopher	59,154.84	Foster, Christopher	77,247.20
Pegg, Annie	57,776.69	Medeiros, Douglas	76,732.57
Lopes, Andrea	55,114.19	Jardin, Paula	75,138.48
Brown, Bradford	54,671.50	Sunderland, Julie	75,081.00
Mitcheson, Nicholas	54,262.09	Joseph, Marjorie	74,547.10
Ford, Kristen	53,460.27	Fernandes, Lorraine	72,368.59

<u>DEPT/NAME</u>	<u>Y.T.D.GROSS</u>	<u>DEPT/NAME</u>	<u>Y.T.D.GROSS</u>
HIGH SCHOOL CONT.		HIGH SCHOOL CONT.	
Rhodes, Christene	\$72,069.44	Martin, Stacy	\$32,899.68
Duarte, Melissa	70,615.06	Monette, Elizabeth	29,732.08
Cordeiro, Donna	69,881.33	DeCosta, Linda	29,325.44
Moll, Jeffrey	69,581.37	Smith, Joan	29,197.29
Mailloux, Cari	69,046.29	Newton, Ashley	28,999.48
Ramsden, Karen	68,736.24	Shireman, Joshua	28,933.96
Burlinson, Matthew	67,706.24	Oswald, Kerrie	27,385.87
Higgins, Tracy	67,631.87	Adamczyk, Piotr	26,990.19
Williams, Thomas	67,168.12	McNeill, Alfred	26,977.12
Whinnem, Bethany	67,081.99	LeClerc, Suzanne	25,520.40
Davis, Gregory	67,004.89	Gomes, Paul	25,118.77
Hevey, Benjamin	66,871.87	Corcoran, Pamela	22,928.96
Mahan, Debra	65,735.95	Morency, Janice	22,833.51
Castanheira, Lisa	64,054.48	Pavao, Judy	22,026.01
Beaulieu, Kevin	63,794.03	McHale, Priscilla	19,306.84
Richardson, Michael	63,266.12	Flynn, Kelly	18,882.08
Costa, Tara	62,794.57	Medeiros, Lisa	18,506.84
Brejcha, Richard	62,260.95	North, Charlotte	18,177.28
Doyon, Stacy	61,618.99	Maguire, Susan	17,187.04
Garth, Sarah	61,514.36	Paris, Shawnte	16,714.36
Pittsley, Mary	60,787.45	Kent, Joshua	15,912.32
Charette, Jo-Anne	56,908.05	Frias, Debra	14,352.29
Vernacchio, Jacqueline	56,320.48	Iriarte, Raul	12,780.00
Amaral-Pina, Sarah	55,747.94	Furtado, Andrew	12,405.28
Ribeiro, Manuel	54,875.76	Bergeron, Rebecca	11,976.64
Nunes, Sandra	54,262.09	Dolomba, John	11,558.07
Roveda, Brenda	54,262.09	Faunce, Caitlin	7,811.00
Clement, Kathleen	50,915.05	Antonio, Jason	4,552.00
Saumweber, Shannon	50,754.39	Nunes, John	4,552.00
Kelly, Lenore	50,594.53	Gomes, Georges	4,378.00
Neville, Christine	50,400.31	Furtado, Jay	3,641.60
LaCasse-Elliott, Ann	49,441.41	Romano, Andrew	2,860.93
Polochick, Jennifer	48,037.03	Rudenouer, Meagan	2,646.80
Gesualdo, Robert	47,827.58	Gamache, Matthew	2,584.40
Pilla, Nicholas	47,028.89	Ribeiro, Jessica	2,471.96
Quinn, Kerri	46,594.20	Mello, Jaime	2,306.00
Carpenter, Jessica	46,548.16	Rock, Michael	2,250.00
Martins, Diane	44,526.88	Carvalho, Lisa	2,164.00
Perry, Jeffrey	44,402.25	McCann, Ryan	1,600.00
McLeod, John	43,641.22	Marshall, Alyssa	1,425.20
Lynch, Jamie	41,738.36	Perry, Diane	975.00
Medeiros, Ronald	40,646.90	Moniz, John	910.40
Horsley, Steven	40,155.15	Comeau, Nicholas	608.50
Fournier, Kevin	39,614.23	Owen, Kaylie	242.00
Bulgar, Rudolph	39,462.42	Sub Total:	4,496,181.18
Druskat, Lisa	39,220.89		
Ellis, Jr., Ralph	38,471.60	CROSSING GUARDS	
Young, Stephanie	36,855.58	Ponsart, Joseph	5,054.68

<u>DEPT/NAME</u>	<u>Y.T.D. GROSS</u>	<u>DEPT/NAME</u>	<u>Y.T.D. GROSS</u>
CROSSING GUARDS CONT.		SUBSTITUTES CONT.	
Mandeville, Linda	\$3,875.43	Patnaude, Ashley	\$3,610.00
Luminiello, Wanda	2,598.20	Costa, Jaqueline	3,570.00
Crabbe, Patricia	1,324.23	Cipressi, George	3,555.00
Riggin Pacheco, Julie	<u>698.28</u>	Bessette, Kathleen	3,485.00
Sub Total:	13,550.82	Silva, Carline	3,080.00
SPN IDEA ENTITLEMENT		Zygiel, Sheryl	3,075.00
Fiske, Angela	73,611.24	Greenson, Moira	2,925.00
Foster, Brendan	71,761.24	Camara, Kelly	2,700.00
Landis, Monica	53,943.36	Spratt, Kevin	2,515.00
Lavoie, Judith	39,784.34	Delano, Jr., John	2,475.00
Choquette, Elizabeth	28,076.13	Perron, Kerry	2,240.00
Hooley, Heather	24,805.80	Dempsey, Jeremy	2,100.00
Sol, Theresa	24,340.47	Shanburn, Patricia	2,004.00
Johnson, Kristin	23,132.86	Lewis, Jaclyn	1,880.00
Figueiredo, Feliciano	22,083.53	Nunes, Allan	1,820.48
Peckham-Costa, Linda	21,971.01	Mitchell, Jocelyn	1,820.00
Perry, Donna	19,987.36	Giacobbi, Beverly	1,625.00
Sylva, Lynne	15,883.62	Harrison, Lynn	1,550.00
Ferreira, Linda	15,058.93	Landreville, Kerie	1,525.00
Thomas, Jodi	14,469.04	Labrode, Molly	1,465.00
Anderson, Juliette	<u>7,104.64</u>	Barboza, Tara	1,425.00
Sub Total:	456,013.57	Duarte, Kelsey	1,400.00
SUBSTITUTES		McGreevy, Shawn	1,365.00
Lombardi, Keeley	24,636.75	Silva, John	1,307.28
Ventura, Sara	23,212.58	Tavares, Courtney	1,235.00
Andrade, Katelyn	16,829.46	Viera, David	1,216.48
Leve McGee, Jill	14,864.24	Anderson, Rebecca	1,150.00
Murphy, Brady	11,914.22	Derrick, Mary Margaret	1,050.00
Sylvia, Janice	11,119.45	Curry, Sharon	990.00
Vasconcellos, Garry	9,420.84	Simmons, Jamie	960.00
Henriques, Jennifer	8,925.00	Fournier, Beth	900.00
LaCasse, Gail	8,525.00	Pottel, Christina	890.00
McMullen, Tessa	8,495.00	Winnett, Meredith	880.00
Ross, John	7,605.00	Norton, Patricia	840.00
Canastra, Justine	6,480.00	Sinko, Theresa	820.00
Joseph, Susan	5,660.00	Richard, Lori	750.00
Winnett, Heidi	5,660.00	Van Voris, Brendan	750.00
Gardella, Anne	5,255.00	Loo, Susan	630.00
Rice, Lily	5,058.15	Lopes, Tiago	610.00
Booth, Matthew	4,812.43	Dasneves, Marie	580.00
Overmyer, Maryanne	4,810.00	Pottel, Andrew	575.00
Shivers, Matthew	4,461.00	Reynolds, Matthew	575.00
Levasseur, William	4,255.00	Rose, Richard	575.00
Grasela, Corron	4,030.00	Sheridan, John	570.00
Butts, Taylor	3,900.00	Baker, Meaghan	555.00
Guilbert, David	3,739.44	Bala, Smita	535.00
		Monroe, Keri	510.00
		Allen, Thomas	490.00

<u>DEPT/NAME</u>	<u>Y.T.D.GROSS</u>	<u>DEPT/NAME</u>	<u>Y.T.D.GROSS</u>
SUBSTITUTES CONT.		SUBSTITUTES CONT.	
Young, Benjamin	\$488.50	Tiffany, Halima	\$65.00
Nelson, Gary	455.00	Botelho, Steven	55.00
Soares, Lisa	435.00	Corcoran, Jillian	55.00
Young, Jeremy	435.00	Days, Lindsay	55.00
Fusco, Jessica	425.00	DeMetrio, Matthew	55.00
Rock, Kayleigh	370.00	Eldridge, Lyndsay	55.00
Blanchard, Tyler	360.00	Gomes, Alyssa	55.00
Plummer, Kristen	360.00	Loer, Martha	55.00
Rose, Betty	360.00	Mullen, Karen	55.00
Srisirikul, Brennan	350.00	Negalha, Paula	55.00
Greene, Nathaniel	325.00	Vertente, Ashley	55.00
Westgate, Michael	307.92	Wood, Aysia	55.00
Xifaras, Jolie	295.00	Sub Total:	287,479.29
Sarkis, Manal	275.00	LUNCH MONITORS	
Jansen, Ashlie	260.00	Dompierre, Kerry	5,796.39
LaFountain, Brett	260.00	Dossantos, Elaine	3,171.21
Vieira, Victoria	260.00	Rinko, Dale	3,137.51
Pease, Jane	240.00	Pisz, Linda	503.49
Poyant, Margaret	240.00	Moniz, Sharon	65.00
Murray, Kevin	195.00	Sub Total:	12,673.60
Stapleton, Mark	195.00	HIGHWAY DEPARTMENT	
Duperre, Danielle	175.00	Charbonneau, John	81,235.60
Mignault, Kendra	175.00	Martin, Jr., Albert	61,887.87
Ribeiro, Melissa	150.00	Silva, Jorge	58,134.28
Roehr, Janice	150.00	Rusinoski, Mitchell	54,670.56
Santos, Kevin	150.00	Gagliardi, John	47,650.64
Araujo, Aaron	130.00	Desroches, Joseph	47,519.30
Canastra, Janelle	130.00	Hurley, Charles	45,291.47
Downey, Steven	130.00	Stack, Justyn	44,761.46
Foster, Brian	130.00	Cardoza, Philip	43,682.21
Gisburne, Teresa	130.00	Silva, Kenneth	42,090.20
Jiggins, Tammy	130.00	Martin, Jr., James	41,567.36
Ribeiro, Ryan	130.00	Snell, Daryl	41,084.08
DeMello, Daniel	120.00	Cordeira, Michael	41,002.62
Dubreuil, Amy	120.00	Angelini, Vincenzo	40,593.81
Miguel, Elizett	120.00	Nogueira, Kim	40,322.35
Garland, Elena	110.00	Snell, Daniel	38,410.18
Jones, David	110.00	Francis, Shawn	36,321.33
Cunha, Alfred	100.56	Souza, Manuel	32,724.71
Monteiro, Jason	100.56	Houle, John	31,000.41
Wicherski, Thomas	100.56	Riley, Connor	7,201.20
Bassett, Charlene	94.39	Moniz, Anthony	2,224.11
Hadley, Theresa	75.00	DeCosta, Michael	656.32
Walsh, Michael	75.00	Sub Total:	880,032.07
Boyd, Mary	65.00		
Lewis, Sarah	65.00		
Thatcher, Caitlynn	65.00		
Tichon, Dylan	65.00		

<u>DEPT/NAME</u>	<u>Y.T.D. GROSS</u>	<u>DEPT/NAME</u>	<u>Y.T.D. GROSS</u>
D.P.W. ADMINISTRATION		COUNCIL ON AGING	
Furtado, Vincent	\$93,170.45	Silvia, Anne	\$51,875.60
Tripp, Kathy	<u>62,172.80</u>	Cookinham, Joyce	36,717.60
Sub Total:	155,343.25	Vandenburgh, Cynthia	34,268.05
SEWER DEPARTMENT		Houghton, Rosemarie	30,407.38
Schick, Linda	83,785.60	Roderiques, Susan	29,041.00
Robillard, Rene	68,557.20	Dauteuil, Lucille	26,826.69
Paczosa, Raymond	68,244.29	Pequita, Phyllis	13,025.48
Furtado, Jeffrey	59,322.35	Barcellos, Jr., Frank	11,821.35
Pinard, Douglas	58,771.32	Simmons, Paul	11,629.49
Barlow, Lee	55,484.55	Snell, Cecile	9,510.01
Frates, Joseph	53,838.94	Alfonse, Christine	4,958.92
Gomes, Robert	52,010.82	Holmes, David	4,831.85
Winderlick, Kyle	51,549.72	Beaulieu, Christopher	3,403.81
Bonneau, Joseph	48,363.57	Surprenant, Gerard	2,329.35
Manzone, Matthew	47,893.05	Harrison, Margaret	439.68
Oliveira, Victor	47,633.59	Hammond, Ronald	76.12
Hathaway, Dana	46,992.98	Perry, Randall	<u>73.25</u>
Paulson, Charlene	37,704.28	Sub Total:	271,235.63
Costa, Russell	36,247.48	VETERANS SERVICES	
Luiz, Manuel	33,136.20	Bettencourt, Jane	55,131.97
Machado, Joseph	21,528.30	Cochran, James	26,106.38
Perry, Tyler	<u>2,708.40</u>	Winkler, Ivey	<u>18,770.63</u>
Sub Total:	873,772.64	Sub Total:	100,008.98
WATER DEPARTMENT		RECREATION CENTER	
Fortin, Edward	83,985.60	Rensehausen, Warren	52,225.60
Fleurent, Karl	67,988.50	Martin, Rachel	37,409.20
Gadomski, Stanley	54,774.52	Lawrence, Robert	13,737.41
Farrell, William	52,645.48	Cziska, Matthew	9,020.30
Costa, Jeffrey	49,358.08	Martin, Zackary	8,558.01
Souza, Joshua	41,979.80	Hemingway, Thomas	8,311.51
Bowers, Jonathan	40,414.56	Albano, Alexandra	6,684.09
Wilson, Joyce	31,455.91	Teves, Samantha	5,969.89
Vento, Rebecca	28,263.88	Oliveira, Alyson	5,720.77
Horsley, Erik	6,450.73	Flynn, Sean	5,203.64
Duarte, Devyn	<u>4,788.11</u>	Perry, Heather	5,018.46
Sub Total:	462,105.17	Mendes, Jordan	4,802.41
BOARD OF HEALTH		Ristuccia, Donna	4,508.53
Fowle, Patricia	70,407.33	Pacheco, Dave	4,396.07
DeTerra, Peter	1,333.34	Caron, Danielle	4,260.80
Lopes, Jeannine	1,333.34	Girouard, Courtney	2,687.30
Acksen, Barbara	1,333.32	Baiardi, Julie	2,667.50
Doerr, Joseph	<u>1,300.00</u>	Dompierre, Jacob	2,558.89
Sub Total:	75,707.33	Andre, Eamonn	2,313.35
		Gibeau, Nancy	2,275.00
		Wilga, Evan	2,232.70
		Andre, Richard	2,049.46

<u>DEPT/NAME</u>	<u>Y.T.D. GROSS</u>	<u>DEPT/NAME</u>	<u>Y.T.D. GROSS</u>
RECREATION CENTER CONT.		POLICE – OFF DUTY CONT.	
Rapoza, James	\$2,025.81	Moniz, David	\$320.00
Smith, Matthew	402.84	Reimer, Stephen	320.00
Nickerson, Zachary	373.00	Robinson, Gene	320.00
Lopes, Lauren	<u>195.00</u>	Lavoie, Ryan	280.00
Sub Total:	195,607.54	King, Jason	160.00
PARKS DEPARTMENT		Lorenzo, Nicholas	160.00
Pinard, Richard	50,250.08	Osetkowski, Brett	160.00
Sobral, Matthew	5,717.46	Kelley, Michael	<u>30.00</u>
Sobral, Nathan	5,273.57	Sub Total:	97,331.79
Hopp, Timothy	3,839.19	GOVERNMENT ACCESS	
Grenier, Michelle	3,415.37	Avila, Meaghan	8,017.74
Phaneuf, Amelia	3,151.61	Blasingame, Donna	<u>3,876.38</u>
McNamara, Rachel	2,435.22	Sub Total:	11,894.12
Farrell, Kaitlyn	2,206.24	TOTAL WAGES	
Hartig, Mara	1,483.34		\$23,547,142.68
Maniatis, Madison	<u>1,193.75</u>	806 Records	
Sub Total:	78,965.83	INFORMATION GATHERED FROM THE	
POLICE – OFF DUTY		TREASURERS OFFICE.	
Souza, Gary	12,510.00	EMPLOYEE'S GROSS EARNINGS FOR THE	
Soares, Alexander	10,766.75	CALENDAR YEAR 2013.	
Manzone, Ronald	10,085.40	POLICE EARNINGS REFLECTS: REGULAR,	
Chase, Russell	8,595.00	OVERTIME, AND OFF DUTY EARNINGS	
King, Justin	6,532.50	PAID BY THIRD PARTY VENDORS.	
Costa, James	5,425.00		
Boivin, Robert	5,384.00		
Mendoza, Adam	5,167.26		
Savery, Larry	4,807.50		
Andrews, Paul	3,770.00		
Wunschel, Donna	2,930.00		
Ryan, Turner	2,720.00		
DeAmaral, Danny	2,710.00		
Almeida, Jr., John	1,930.00		
Joseph, Donald	1,634.38		
Adams, Philip	1,400.00		
Litchfield, Russell	1,370.00		
Foster, Jr., Stephen	1,280.00		
Tavares, Kristen	1,124.00		
Goncalves, Fernando	1,080.00		
Lavallee, Robert	720.00		
Bolarinho, John	700.00		
Sadeck, Marshall	670.00		
Souza, Brian	560.00		
Jenkinson, Louann	480.00		
Lopez, Jean	440.00		
Ronco, Marshall	440.00		
Valente, Nathan	350.00		

Article 5

PROPAGATION OF SHELLFISH

To see if the Town will vote to raise and appropriate, borrow or transfer from available funds a sum of money for the propagation of shellfish, or take any other action relative thereto.

Petitioned by: Board of Selectmen
Request: \$17,500.00
Recommend: \$17,500.00

Article 6

COMMUNITY PRESERVATION PROGRAM
APPROPRIATIONS

To see if the Town will vote to appropriate or to reserve for later appropriation, and to authorize the Community Preservation Committee to expend or reserve, from the Community Preservation Fund available funds and FY15 Estimated Receipts as set forth herein, the following amounts for community preservation purposes, with such expenditures to be subject to conditions to be specified in applications and award letters from the Community Preservation Committee, with each item considered a separate appropriation:

PROPOSED FISCAL YEAR 2015 COMMUNITY PRESERVATION BUDGET	
APPROPRIATIONS	
Purpose	Recommended Amounts
Reserve for Future Appropriation –	
A. Acquisition, creation, and preservation of Community Housing, and its rehabilitation and restoration	\$ 50,000
B. Acquisition, creation, and preservation of Open Space, and its rehabilitation and restoration	\$ 30,000
Spending Appropriations –	
C. Open Space & Recreation Plan Update	\$ 20,000
D. Fairhaven High School – South, East & West Window Restoration Project	\$ 50,000
E. Town Hall Sidewalk Restoration Project – William & Center Street Sides	\$136,000

Article 6 Cont.

F. Historical Commission – Academy Building Restoration Project Phase 3	\$ 2,000
G. Historical Commission – Fire Protection Building Restoration Project Phase 2	\$ 10,000
H. Bikeway Committee – Sconticut Neck Crossing Safety Project	\$ 12,000
I. Livesey Skate Park Rehabilitation Project	\$ 60,000
Administrative Spending Appropriation	
J. To fund the Community Preservation Committee’s annual expenses as follows: Personal Service – \$6,700; Purchase of Services – \$3,400; Supplies – \$500; Other charges/expenders – \$2,000	\$ 12,600
Total Recommended Appropriations	\$382,600

And, whereas Massachusetts General Law, Chapter 44B requires that the Town appropriate for spending, or set-aside for future spending, from the fund balance at least 10% for open space, 10% for historic preservation, and 10% for community housing.

And, whereas the existing reserves and recommended appropriations for open space, historic preservation, and community housing each exceed 10% of the Community Preservation Fund Estimated Receipts.

And, whereas Town Meeting may vote to delete any of the recommended amounts.

Therefore, in the event that recommended amounts are deleted, vote to appropriate as a reserve for future spending from the FY 2015 Community Preservation Fund Estimated Receipts the minimum necessary amounts to allocate not less than 10% (\$50,000) for open space, not less than 10% (\$50,000) for historic preservation, and not less than 10% (\$50,000) for community housing.

Or take any other action relative thereto.

<i>Petitioned by:</i>	Community Preservation Committee	
<i>Request:</i>	A. \$ 50,000.00	<i>Recommend:</i> A. \$ 50,000.00
	B. \$ 30,000.00	B. \$ 30,000.00
	C. \$ 20,000.00	C. \$ 20,000.00
	D. \$ 50,000.00	D. \$ 50,000.00
	E. \$ 136,000.00	E. \$ 136,000.00

Article 6 Cont.	<i>Request:</i>	F. \$ 2,000.00	F. \$ 2,000.00
		G. \$ 10,000.00	G. \$ 0.00
		H. \$ 12,000.00	H. \$ 12,000.00
		I. \$ 60,000.00	I. \$ 60,000.00
		J. \$ 12,600.00	J. \$ 12,600.00

Article 7

SOCIAL DAY CARE CENTER

To see if the Town will vote to authorize the Fairhaven Council on Aging to expend in the Fiscal Year 2015 a sum of money not to cumulatively exceed \$140,000.00 from the Grant Account known as “Receipts Reserved for Appropriation for Social Day Program” for the purpose of providing a Social Day Program for Senior Citizens or take any other action relative thereto.

Petitioned by:

The Council on Aging

Request:

Adoption

Recommend:

Adoption

Article 8

FIRE DEPARTMENT ROOF

To see if the Town will vote to raise and appropriate, borrow or transfer from available funds \$253,717.00 to replace the roof at the Fire Department headquarters.

Or take any other action relative thereto.

Petitioned by:

Fire Chief

Request:

\$253,717.00

Recommend:

\$253,717.00

Article 9

FEMA GRANT FOR LADDER 1

To see if the Town will vote to raise and appropriate, borrow or transfer from available funds a sum of money to apply for a five (5) percent FEMA grant to replace Ladder 1; or take any other action relative thereto.

Petitioned by:

Fire Chief

Request:

\$42,500.00

Recommend:

\$42,500.00

Article 10

HAZARDOUS MATERIALS REVOLVING FUND

To see if the Town will re-authorize a “Hazardous Materials Revolving

Article 10 Cont. Account” under the provisions of Massachusetts General Law Chapter 44 Section 53 E ½ under the following terms:

1. The revolving account may be expended for the establishment of a Hazardous Materials Clean-up Account including, but not limited to, the purchase of equipment and supplies and the hiring of full time and/or part time personnel.
2. All fees charged to users of the Hazardous Materials Clean-up Account shall be credited to the revolving fund.
3. The Fire Chief is authorized to expend from the fund.
4. The total amount which may be expended from the fund in Fiscal Year 2015 shall not exceed one hundred thousand (\$100,000.00) dollars.

Or take any other action relative thereto.

Petitioned by: Fire Chief
Request: Adoption
Recommend: Adoption

Article 11 WORKER’S COMPENSATION ASSESSMENT

To see if the Town will vote to raise and appropriate, borrow or transfer from available funds a sum of money to pay a MEGA 2011 Worker’s Compensation Assessment due July 1, 2014 for the period of 2003-2006 or to take any other action relative thereto.

Petitioned by: The Board of Selectmen
Request: \$19,593.37
Recommend: \$19,593.37

Article 12 WASTEWATER TREATMENT CONTRACT AMENDMENT

To see if the Town will vote to authorize the Board of Public Works to enter into a further extension and amendment of the agreement dated January 1, 1992 between the Town of Fairhaven and the Town of Mattapoisett, which provides that the Fairhaven Wastewater Treatment Plant and Outfall receive, treat and dispose of wastewater from Mattapoisett or to take any other action relative thereto.

Petitioned by: Board of Public Works
Request: Adoption
Recommend: Recommend at Town Meeting

Article 13

FEMA GRANT FOR FIREFIGHTER GEAR

To see if the Town will vote to raise and appropriate, borrow or transfer from available funds a sum of money to apply for a five (5) percent FEMA grant to replace the Fire Department’s firefighting gear.

Or take any other action relative thereto.

Petitioned by: Fire Chief

Request: \$6,725.00

Recommend: \$6,725.00

Article 14

ACCEPTANCE OF STATE STATUTE TO ASSIGN HANDICAP PARKING VIOLATION REVENUE TO THE COMMISSION ON DISABILITY

To see if the Town will vote to adopt the provisions of M.G.L. Chapter 40, Section 22G, which reads in part:

Chapter 40: Section 22G. Funds received from fines for handicap parking violations; deposits in account; expenditures

Section 22G. Any city or town which has accepted the provisions of section eight J is hereby authorized to allocate all funds received from fines assessed for violations of handicap parking in said city or town to the commission on disabilities.

Or take any other action relative thereto.

Petitioned by: Commission on Disability

Request: Adoption

Recommend: Recommend at Town Meeting

Article 15

ESTABLISHING POSITION OF TOWN ADMINISTRATOR

To see if the Town will vote to authorize the Board of Selectmen to petition the General Court for special legislation providing that legislation establishing the position of Town Administrator be adopted in the form set forth below; provided however, that the General Court may make clerical or editorial changes of form only to the bill, unless the Board of Selectman approve amendments to the bill before enactment by the General Court; and provided further that the Board of Selectman be authorized to approve amendments which shall be within the scope of the general public objectives of the petition:

Article 15 Cont. *Be it enacted by the Senate and House of Representatives in General Court assembled, and by the authority of the same, as follows.*

SECTION 1. The Town of Fairhaven shall be governed by the provisions of this act. To the extent that this act modifies or repeals existing General Laws and special acts or the by-laws of the Town of Fairhaven, this act shall govern.

SECTION 2.

- (A) The executive powers of the Town shall be vested in the Board of Selectmen, who shall have all the powers given to Boards of Selectmen by the General Laws, except for those executive powers granted to the Town Administrator.
- (B) The Board of Selectmen shall serve as the chief goal-setting and policy-making agency of the Town. The duties and responsibilities for day-to-day management of the Town shall be delegated to the Town Administrator. The Board of Selectmen shall act through the adoption of policy directives and guidelines which are to be implemented by the Town Administrator and the officers and employees appointed by, or under the authority of, the Board of Selectmen. Individual Selectmen shall not purport to represent the Board or exercise the authority of the Board except when specifically authorized by the Board.
- (C) The Board of Selectmen shall:
 - (1) Enact rules and regulations to implement policies and to issue interpretations.
 - (2) Exercise, through the Town Administrator, general supervision over all matters affecting the interests or welfare of the Town.
 - (3) Appoint the Town Counsel and any special counsels, and all members of committees, boards and commissions except the Finance Committee, and except those appointed by the Moderator, or elected by the voters or under the jurisdiction of the School Committee. They may make appointments to temporary posts and committees they create for special purposes.
 - (4) Have general administrative oversight of such boards, committees and commissions appointed by the Board of Selectmen.

Article 15 Cont.

- (5) Have the responsibility and authority for licenses and other quasi-judicial functions as provided by the General Laws and by the Town of Fairhaven by-laws.
- (6) Issue all Town Meeting Warrants.
- (7) Review the annual proposed budget submitted by the Town Administrator and make recommendations with respect to the annual proposed budget as they deem advisable. The Town Administrator shall present the budget to the Town Meeting, incorporating the recommendations of the Board of Selectmen.
- (8) Appoint, and may re-appoint, and enter into a contract for the employment of a Town Administrator for a term of not more than three years, who shall be a person with executive and administrative qualifications and especially fitted by education, training and experience to perform the duties of the office. The Town may from time to time, by by-law, establish such additional qualifications as it seems necessary and appropriate.
- (9) Remove the Town Administrator at any time, for just cause following a formal procedure including a written intent to dismiss, a written response and a public hearing, to be completed within 30 days after the issuance of a written intent to dismiss, in accordance with the terms of the Town Administrator's contract.
- (10) Set the compensation for the Town Administrator, not to exceed an amount appropriated by the Town Meeting.
- (11) Designate a qualified person as acting Town Administrator to perform the duties of the office during any vacancy exceeding thirty days, caused by the Town Administrator's absence, illness, suspension, removal or resignation. The appointment of an acting administrator shall be for a period not to exceed one hundred eighty days.

SECTION 3.

- (A) The Town Administrator shall be the Chief Administrative Officer of the Town and shall act as the agent for the Board of Selectmen. He shall be responsible to the Board of Selectmen for coordinating and administering all Town affairs under the jurisdiction of the Board of Selectmen.

Article 15 Cont. (B) The Town Administrator's powers and duties shall include the following:

- (1) Consult and advise the Board of Selectmen regarding its policies, and implement those policies.
- (2) Attend all meetings of the Board of Selectmen, except when excused and consult and advise the Board of Selectmen on all matters that come before the Board.
- (3) Attend all Town Meetings and advise the Town Meeting on all warrant articles within the jurisdiction of the Board of Selectmen.
- (4) Attend all Finance Committee meetings, except when excused by the Board of Selectmen, and shall keep the Finance Committee informed on all matters under the jurisdiction of the Town Administrator that come before the committee.
- (5) Manage and direct the daily reporting and supervision of all Town departments under the jurisdiction of the Board of Selectmen including the following: Assessors, Building Commission, Council on Aging, Police, Civil Defense, Animal Control Officer, Gas Inspector, Plumbing Inspector, Wiring Inspector and Weights and Measures Inspector, Recreation, Highway, Water, Sewer, Tree and Park, Planning, Finance, Finance Director, Collector, Treasurer, Accounting, Veterans, Town Counsel, other committees appointed by and under the jurisdiction of the Board of Selectmen and the Fire Department, subject to provisions of General Laws chapter 48 §42.
- (6) Review and advise the Board of Selectmen on all warrants for the payment of Town funds as prepared by the Town Accountant in accordance with section 56 of chapter 41 of the General Laws.
- (7) Except with respect to the School Department, the Town Administrator shall have sole authority over the administration of personnel policies for all Town employees. With respect to the Fire Department, such authority shall be subject to the provisions of General Laws c. 48 §42. The Town Administrator shall act as the Personnel Board under all applicable laws and by-laws, except as otherwise set

Article 15 Cont.

forth herein. The Personnel Board as presently constituted shall be eliminated upon the appointment of the Town Administrator. The Town may enact by-laws establishing the wages, salaries, and other benefits of employees, not inconsistent with the authority herein granted to the Town Administrator. Notwithstanding its elimination, all actions taken prior to the appointment of the Town Administrator by the Personnel Board within its authority, and by any other Town official or board, with respect to personnel, including the appointment of all officers and employees, shall continue in full force and effect, subject to future action by the Town Administrator within his authority.

- (8) Administer the Town's insurance policies, including the ability to settle claims. All insurance contracts and claims settlements must receive the approval of the Board of Selectmen.
- (9) With the approval of the Board of Selectmen, appoint and remove all department heads under the direct control of the Town Administrator. Each department head, with the approval of the Town Administrator, will appoint and remove all department staff within their respective departments. All appointments shall be based on merit and fitness alone. All appointments and terminations shall be consistent with the provisions of the Massachusetts General Laws, personnel policies and bylaws and of any applicable employment contracts, and with respect to the Fire Department, shall be subject to the provisions of G.L.c.48 sec.42.
- (10) With the approval of the Board of Selectmen, reorganize any departmental structures under his jurisdiction.
- (11) With the approval of the Board of Selectmen, negotiate all collective bargaining contracts on behalf of the Town, except for School Department contracts. The Town Administrator may seek the assistance of labor counsel, as he deems necessary to effect successful negotiations. All final agreements must be approved and executed by the Board of Selectmen.
- (12) With the approval of the Board of Selectmen, establish compensation packages for all Town employees under the jurisdiction of the Town Administrator not subject to a collective bargaining agreement. Such compensation

Article 15 Cont.

may not exceed the amount appropriated therefor by Town Meeting, and shall be subject to the provisions of applicable statutes and by-laws.

- (13) Submit to the Board of Selectmen a written proposed budget for Town government for the ensuing fiscal year. The proposed budget shall detail all estimated revenue from all sources, and all proposed expenditures, including debt service for the previous, current and ensuing five years. It shall include proposed expenditures for both current operations and capital projects during the ensuing year, detailed by department, committee, agency, purpose and position and proposed financing methods. The proposed budget shall include estimated revenues and free cash available at the close of the fiscal year, including estimated balances in special accounts. The Town may by by-law establish additional financial information and reports to be provided by the Town Administrator. To assist the Town Administrator in preparing the proposed annual budget of revenue and expenditures, the Finance Director, all boards, officers and committees of the Town, including the School Committee, shall furnish all relevant information in their possession and submit to the Town Administrator, in writing in such form as the Town Administrator shall establish, a detailed estimate of the appropriations required and of available funds.
- (14) Report on the probable amount required to be levied and raised by taxation to defray all expenses and liabilities of the Town together with an estimate of the tax rate necessary.
- (15) Establish calendar dates on or before which the proposed budget, revenue statement and tax rate estimate are to be submitted to the Board of Selectmen.
- (16) Submit annually to the Board of Selectmen a five-year capital improvements program (or the same as approved by a formal Capital Planning Committee) to include: (a) a list of all capital improvements and supporting data proposed to be undertaken during the next five years; (b) cost estimates, methods of financing and recommended time schedule; and (c) the estimated annual cost of operating and maintaining any facility to be constructed or acquired.
- (17) Advise the Board of Selectmen at least monthly, of all

Article 15 Cont.

departmental year-to-date expenses. Advise the Board of Selectmen at least monthly, of the Town's year-to-date revenues. Direct action as deemed necessary to ensure that all operating and capital budgets under the direct control of the Town Administrator are maintained in accordance with the Town Meeting vote that approved those budgets. Coordinate efforts with the governing bodies of those departments not under the direct supervision of the Town Administrator to ensure that those operating and capital budgets are maintained in accordance with the Town Meeting vote that approved those budgets.

- (18) Keep and complete records of the office and annually submit to the Board of Selectmen, unless requested to do so more frequently, a full report of the operations of the office of the Town Administrator.
- (19) Be responsible for coordination of operational and strategic planning for the Town.
- (20) Serve as the Town's Procurement Officer, establish and enforce procurement policies and guidelines in accordance with applicable state laws.
- (21) Manage and be responsible for the use, maintenance, security, and with the approval of the Board of Selectmen, regulate the rental for all the Town buildings, properties and facilities, including information technology, except those under the jurisdiction of the School Department, unless requested by the School Department.
- (22) Prepare application of all Town Warrants for approval by the Board of Selectmen.
- (23) With the approval of the Board of Selectmen, prosecute, defend, and, settle all litigation for or against the Town, subject to such appropriation as may be necessary to effect settlement, and except for litigation involving only the School Department, or its officers and employees.
- (24) Delegate and direct any qualified Town official or employee to carry out any duty that is within the authority of the Town Administrator.
- (25) During a temporary absence, with the approval of the Board

Article 15 Cont. of Selectmen, the Town Administrator may designate a qualified administrative employee or officer to exercise the powers and perform the duties of the Town Administrator.

(26) Perform any other duties or tasks assigned by the Board of Selectmen, Town Meeting or mandated by State laws.

SECTION 4. The Town Administrator of the Town of Fairhaven shall have access to all municipal books, papers and documents or information necessary for the proper performance of the duties of the Town Administrator. The Town Administrator may, without notice, cause the affairs of any division or department under the Town Administrator’s supervision, or the conduct of any officer or employee thereof, to be examined.

SECTION 5. All laws, by-laws, votes, rules and regulations, whether enacted by authority of the Town or any other authority, which are in force in the Town of Fairhaven on the effective date of this act, not inconsistent with the provisions of this act, shall continue in full force and effect.

SECTION 6. No contract existing, and no action at law or suit in equity, or other proceeding pending, on the effective date of this act shall be affected by this act.

SECTION 7. This act shall not impair the rights or obligations of any person holding a Town office, or employed by the Town, on its effective date, except those duties assigned by this act to another officer or employer, and except those duties which are subsequently assigned to another officer or employee pursuant to this act. No person who continues in the permanent full-time service or employment of the Town shall forfeit his pay, grade or time in service as a result of the enactment of this act.

SECTION 8. This act shall take effect upon its acceptance by the Town Meeting of the Town of Fairhaven.
Or take any other action relative thereto.

Petitioned by: Town Government Study Committee
Request: Adoption
Recommend: Recommend at Town Meeting

Article 16 SEWER SYSTEM COLLECTION REHABILITATION I&I

To see if the Town will vote to raise and appropriate, borrow or

Article 16 Cont. transfer from available funds a sum of money to rehabilitate the sewer collection system by investigation and repairs to areas of the sewer collection system contributing high volumes of inflow and infiltration on the following streets: Green Street, Bridge Street, Sycamore Street, Howland Road, Oxford Street, Lafayette Street, North Main Street, Huttleston Ave, and Taber Street; with additional locations in the Taber Street tributary to be included if deemed necessary after CCTV is complete.

Or to take any other action relative thereto.

Petitioned by: Board of Public Works
Request: \$425,000.00
Recommend: \$425,000.00

Article 17 OTHER POST-EMPLOYMENT BENEFITS LIABILITY TRUST FUND – GASB 45

To see if the Town will vote to raise and appropriate, borrow or transfer from available funds a sum of money to fund future financial obligations of the Town for health insurance benefits of retirees, or to take any other action relative thereto.

Petitioned by: Board of Selectmen
Request: \$75,000.00
Recommend: \$50,000.00

Article 18 ROAD WORK

To see if the Town will vote to raise and appropriate, borrow or transfer from available funds a sum of money to do the following roadwork, or take any other action relative thereto:

- A. **Billy’s Way** – Reconstruct and hard surface on Billy’s Way from Sconticut Neck Road to end.

Petitioned by: Alain Chat and Others
Request: \$55,490.00
Recommend: Indefinite Postponement

- B. **Bridge Street** – Reconstruct, hard-surface and install drainage on Bridge Street from Adams Street to Huttleston Avenue.

Petitioned by: Board of Public Works
Request: \$217,083.00
Recommend: \$217,083.00

Article 18 Cont. C. Summit Drive – Reconstruct, triple stone seal Summit Drive from Holiday Drive to end.

Petitioned by: Board of Public Works
Request: \$49,590.00
Recommend: \$49,590.00

D. Point Street – Reconstruct, triple stone seal Point Street from Bonney Street south to end.

Petitioned by: Board of Public Works
Request: \$32,683.00
Recommend: \$32,683.00

Article 19 SEWER COLLECTION SYSTEM PUMP STATION REHABILITATION

To see if the Town will vote to raise and appropriate, borrow or transfer from available funds a sum of money to rehabilitate the South Street and Taber Street Sewer Pump Stations – Phase 2b; or to take any other action relative thereto.

Petitioned by: Board of Public Works
Request: \$575,000.00
Recommend: \$575,000.00

Article 20 STATE AID TO HIGHWAYS

- A. To see if the Town will vote to authorize the Board of Public Works to accept and enter into contract for the expenditure of any funds allotted or to be allotted by the Commonwealth of Massachusetts for the construction, reconstruction and improvements of Town roads, or take any other action relative thereto.
- B. To see if the Town will vote to appropriate and transfer from available funds the sum of \$519,883.00 for capital improvements on local roads, subject to the conditions detailed by the Massachusetts Highway Department pursuant to Chapter 90, Section 34 of the MGLS and Transportation Departments Chapter 90 Guidelines, or to take any other action relative thereto.

Petitioned by: The Board of Public Works
Request: A. Adoption
B. \$519,883.00
Recommend: A. Adoption
B. \$519,883.00

Article 21

STREET LIGHTS

To see if the Town will vote to raise and appropriate, borrow or transfer from available funds a sum of money for the installation and maintenance of the following street light or to take any other action relative thereto:

A. One light on Upton Street, pole # 274/1

Petitioned by: Anne Silvia and Others
Request: \$750.00
Recommend: Indefinite Postponement

Article 22

FIRE DEPARTMENT COPY MACHINE

To see if the Town will vote to raise and appropriate, borrow or transfer from available funds \$5,100.00 for the Fire Department to purchase a new copy machine.

Or take any other action relative thereto.

Petitioned by: Fire Chief
Request: \$5,100.00
Recommend: \$5,100.00

Article 23

SUSTAINABILITY REVOLVING ACCOUNT

To see if the Town will authorize a “Fairhaven Sustainability Committee Revolving Account” under provisions of Massachusetts General Law Chapter 44 Section 53E1/2 under the following terms:

1. The revolving account may be expended for all Fairhaven Sustainability Committee related costs.
2. All fees charged to users shall be credited to the revolving fund.
3. The Fairhaven Sustainability Committee is authorized to expend from the fund.
4. The total amount which may be expended from the fund in Fiscal Year 2015 shall not exceed ten thousand (\$10,000) dollars.

Petitioned by: Board of Selectmen
Request: Adoption
Recommend: Adoption

Article 24

WIND TURBINE ELECTRICITY PURCHASE FY15

To see if the Town will vote to raise and appropriate, borrow or transfer from available funds a sum of money to purchase electricity generated by Fairhaven Wind. Revenue generated from NSTAR for the wind turbines power purchase will be deposited to the Town treasury and will offset expenditures made under this appropriation.

Or take any other action relative thereto.

*Petitioned by:*Board of Selectmen

Request:\$900,000.00

Recommend:\$900,000.00

Article 25

INFORMATION TECHNOLOGY ADVISORY COMMITTEE

To see if the Town will vote to establish an Information Technology Advisory Committee (Committee), with the primary charges of commissioning an IT needs assessment and advising the Town Administrator/Executive Secretary on the development, implementation, and ongoing maintenance of an information technology strategic plan designed to meet the needs of the Town. The Committee shall be appointed by the Board of Selectmen and will be comprised of the following members:

- Town Administrator/Executive Secretary
- Board of Selectmen/Town Administrator Administrative Assistant
- Finance Director
- Director of Planning
- Department of Public Works designee
- Police Department designee
- Fire Department designee
- Assessors office designee
- School department designee
- At-large appointment(s)

The Board of Selectmen may at its discretion appoint additional members at any time and all appointees shall serve until they resign or are removed by the Board of Selectmen. All appointees shall have sufficient knowledge and experience in the areas of information technology and/or Town services as to contribute to achieving the Committee’s charge as follows:

Assess and recommend practices, policies and acquisitions designed to maximize the effective utilization of technology including the following areas:

- Article 25 Cont.**
- Enterprise-wide hardware and software inventory control
 - Procurement
 - Negotiation of vendor and maintenance contracts
 - Information technology-related training needs assessment
 - Ongoing hardware and software training system
 - Website development and social media
 - Data security
 - Disaster recovery
 - Business continuity
 - Establish electronic communications and data security policies
 - Establish policies to ensure state data security law adherence

Upon formation, the committee is directed to elect from its membership a chair, vice chair and recording secretary, and is further directed to commission a comprehensive needs assessment, optionally engaging a qualified professional resource, and provide a recommendation to the Town Administrator/Executive Secretary to complete such needs assessment in a timely manner.

Or take any other action thereto.

Petitioned by: Town Government Study Committee
Request: Adoption
Recommend: Recommend at Town Meeting

Article 26 CAPITAL PLANNING COMMITTEE

2.3 GENERAL BY-LAW – CAPITAL PLANNING:

There shall be established a Capital Improvement Program for land purchases, construction and renovation of buildings, major equipment and machinery purchases, road and drainage reconstruction, and the construction and reconstruction of special facilities such as local school projects, sewer and water mains, and water treatment and sewage disposal facilities.

The Selectmen shall appoint a Capital Planning Committee consisting of seven voting members to assist and advise the Town Administrator, or, if none, the Board of Selectmen, in preparing a five-year Capital Improvement Plan. Members shall serve terms of three years. Initially two members shall serve for one year, two for two years, and three for three years and may be re-appointed. The committee shall be comprised as follows:

- 1) Three citizens at large;

- Article 26 Cont.**
- 2) A person who is a member of the Fairhaven School Committee or an appointee thereof;
 - 3) A person who represents the business, financial, or banking community;
 - 4) A person with experience in the management of construction activities;
 - 5) A person knowledgeable about the Town's needs in the areas of open space and recreation facilities or activities;
 - 6) The Finance Director/Town Accountant and Treasurer/Collector shall serve as ex-officio non-voting members;
 - 7) Town Administrator, or, if none, the Executive Secretary, shall serve as an ex-officio non-voting member.

The Capital Planning Committee shall have the following duties and authority:

- a) The committee shall study proposed capital projects, improvements, and equipment purchases that have a useful life of at least five years and cost over \$20,000;
- b) Work with Town departments and officers to compile an inventory of the Town's facilities, equipment, machinery and other capital assets;
- c) By October 15th of each year, each department, board, committee and commission shall provide to the Committee information concerning all anticipated capital outlays requiring Town Meeting appropriation for the ensuing five year period;
- d) The Committee shall consider the relative need, impact, timing and cost of these expenditures and the effect each will have on the financial position of the Town of Fairhaven;
- e) The Committee shall prepare an annual report recommending a Capital Improvement Budget for the next fiscal year and a Capital Improvement Program Plan, including capital improvements for the next five years. The report shall be submitted to the Board of Selectmen on or before December 31st of each year for consideration and approval;

- Article 26 Cont.** f) After presentation of the plan by the Selectmen at a public hearing, the Committee shall present the Capital Improvement Plan to the Annual Town Meeting for its approval of fiscal year expenditures;
- g) The Committee shall monitor the execution of projects authorized;
- h) The Committee shall explain and defend to all Town Meetings dealing with capital expenditures any deviations from the capital plan.

Petitioned by: Board of Selectmen
Request: Adoption
Recommend: Recommend at Town Meeting

Article 27 HASTINGS MIDDLE SCHOOL FLOORS

To see if the Town will vote to appropriate, borrow or transfer from available funds, a sum of \$134,826.00 for the abatement of tile flooring, as well as the installation of VCT flooring in the hallways of the Hastings Middle School, or to take any other action relative thereto.

Petitioned by: School Department
Request: \$134,826.00
Recommend: Recommend at Town Meeting

Article 28 TOWN HALL REPAIRS

To see if the Town will vote to raise and appropriate, borrow or transfer from available funds a sum of money for Town Hall repairs, including the auditorium, or take any other action relative thereto.

Petitioned by: Board of Selectmen
Request: \$7,500.00
Recommend: \$7,500.00

Article 29 CULTURAL COUNCIL FUNDING

To see if the Town will vote to raise and appropriate, borrow or transfer from available funds a sum of money for the Fairhaven Cultural Council, or to take any other action thereto.

Petitioned by: Fairhaven Cultural Council
Request: \$2,500.00
Recommend: \$1,000.00

Article 30

HISTORICAL COMMISSION

- A. To see if the Town will vote to raise and appropriate, borrow or transfer from available funds a sum of money for the Historical Commission to defray expenses incurred pursuant to its duties to promote, protect and preserve the heritage of Fairhaven; and
- B. For the continued repairs, maintenance, improvements and utilities of the Academy Building; and
- C. For the continued repairs, maintenance, improvements and utilities of the Fire Museum; and
- D. For the continued repairs, maintenance, improvements and utilities at Fort Phoenix; and
- E. For the continued repairs, maintenance, and improvements of the Old Stone School House;
- F. For the replacement of the south exposure roof of the Academy Building.

Or take any other action relative thereto.

<i>Petitioned by:</i> The Historical Commission			
<i>Request:</i> A. \$ 500.00		<i>Recommend:</i> A. \$ 500.00	
B. \$ 5,500.00		B. \$5,000.00	
C. \$ 1,000.00		C. \$1,000.00	
D. \$ 1,500.00		D. \$1,500.00	
E. \$ 500.00		E. \$ 500.00	
F. \$17,000.00		F. Withdrawn	

Article 31

RESTRUCTURING THE BOARD OF PUBLIC WORKS

To see if the Town will vote to authorize the Board of Selectmen to petition the General Court for special legislation providing that legislation establishing the Board of Public Works as an advisory board be adopted in the form set forth below; provided however, that the General Court may make clerical or editorial changes of form only to the bill, unless the Board of Selectman approve amendments to the bill before enactment by the General Court; and provided further that the Board of Selectman be authorized to approve amendments which shall be within the scope of the general public objectives of the petition:

Board of Public Works

Article 31 Cont. SECTION 1. There shall be established in the Town of Fairhaven, a Board of Public Works, hereinafter called the Board, consisting of five members elected at large. Upon the expiration of the term of any member, his successor shall be elected at an annual Town election to serve for a term of three years. In all cases the members of the Board shall serve until their successors are qualified. The members of the Board shall, after each annual Town Election, elect from among its members a chairperson and a clerk for the ensuing year. In the case of a vacancy, the Board of Selectmen shall, within thirty days, fill such vacancy until the next annual Town Election, when a member shall be elected to fill an unexpired term resulting from such vacancy. No person shall serve on the Board who holds an elected or appointed office in said Town other than Town Meeting member and no employee of the Town shall serve on the Board.

SECTION 2. The Town Administrator shall have all those powers and duties which, previous to the effective date of this act, were vested in the Board of Public Works, and such powers and duties as have been, or may from time to time be, vested by general or special laws, Town charter or Town by-laws in the following boards, departments and offices having corresponding powers and duties in the Town of Fairhaven, to wit: highway department, water and sewer commissioners, park commissioners, cemetery commissioners, refuse and garbage collection, and with respect to construction and maintenance only, the Town landfill, notwithstanding that such boards, offices and departments have been abolished. No contracts or liabilities in force on the effective date of this act shall be affected by such abolition, but the Town Administrator shall in all respects be the lawful successor of the Board of Public Works.

The Town Administrator shall have such additional powers with respect to the furnishing of engineering services, the maintenance and repair of Town buildings and property, and the performance of such duties of any other boards, departments and offices of the Town as may be reasonably related to the duties and responsibilities of a Board of Public Works, as the Town may, from time to time, by by-law provide, and other provisions of law to the contrary notwithstanding.

Notwithstanding any other provisions of this act to the contrary, those duties previously vested in the Board of Public Works for the setting of rates and fees, for the negotiation of collective bargaining agreements, and for the issuance of licenses, permits, variances and similar forms of regulatory approval, shall be vested in the Board of Selectmen for the Town of Fairhaven.

Article 31 Cont. SECTION 3. The Town Administrator, subject to review and approval by the Board of Selectmen, shall appoint and fix the compensation of a Superintendent of Public Works who shall exercise and perform, under the supervision and direction of the Town Administrator, such powers, rights and duties transferred to him under sections two and three as the Town Administrator may, from time to time, designate. He shall be responsible for the efficient exercise and performance of such powers, rights and duties and shall hold office subject to the will of the Town Administrator, with the review and approval of the Board of Selectmen, and he shall not be subject to any provisions of chapter thirty-one of the General Laws. He shall be specially fitted by education, training and experience to perform the duties of said office, and need not be a resident of the Town. During his tenure he shall hold no elective office nor shall he be engaged in any other business or occupation. He shall give to the Town a bond with a surety company authorized to transact business in the commonwealth as surety, for the faithful performance of his duties, in such sum and upon such conditions as the Town Administrator may require, and shall, subject to the approval of the Town Administrator, appoint and may remove such assistants, agents and employees as the exercise and performance of his powers, rights and duties may require. He shall keep full and complete records of the doings of his office and render to the Town Administrator as often as the Town Administrator may require a full report of all operations under his control during the period reported upon; and annually, and from time to time as required by the Town Administrator, he shall make a synopsis of such reports for publication. He shall keep the Town Administrator fully advised as to the needs of the Town within the scope of his duties, and shall furnish to the Town Administrator each year upon his request a carefully prepared and detailed estimate in writing of the appropriations required during the next succeeding fiscal year for the proper exercise and performance of all said powers, rights and duties.

SECTION 4. In the performance of his duties hereunder the Town Administrator shall consult with the Board on such proposed actions as he deems appropriate and, except in the case of an emergency, he shall submit a written proposal to the Board at least fourteen days in advance, for its review and comments, on the following proposed actions:

- Contract for engineering or other design services
- Contract for Public Works or public building
- Hiring or removal of the superintendent or of an assistant superintendent
- Contract for goods or services in excess of \$100,000

Article 31 Cont. The Superintendent of Public Works and Town Administrator shall consult with the Board of Public Works for the purposes of receiving advice and assistance in the preparation of the department budget and in developing policy guidelines for the operation of the Department of Public Works, and the Board of Public Works shall perform such other advisory functions related to the department of Public Works as the Town Administrator or Superintendent may request. In addition to the foregoing duties, the Board shall serve as a citizen advocacy board. The Board shall hold regularly scheduled public meetings to hear requests for assistance and information from the public, and the Board shall advise the Town Administrator, Superintendent or the Board of Selectmen, as appropriate, as to the resolution of such requests in a timely manner.

SECTION 5. A reference to the Board of Public Works for the Town of Fairhaven in the provisions of any collective bargaining agreement relating to an appeal, review or hearing in any grievance, disciplinary or similar process shall be deemed to refer to the Board of Selectmen for the Town of Fairhaven, and any other reference to the Board of Public Works for the Town of Fairhaven in the provisions of any such collective bargaining agreement shall be deemed to refer to the Town Administrator.

SECTION 6. This act shall be submitted to the registered voters of the Town of Fairhaven at any Annual or Special Town Election, and shall take effect upon its acceptance by a majority of the voters voting thereon. The vote shall be taken in precincts by ballot in accordance with the provisions of the General Laws, so far as the same shall be applicable, in answer to the question, which shall be placed, in case of a special election, upon the ballot to be used at said election, or, in case of an annual election, upon the official ballot to be used for the election of Town officers: “Shall an act passed by the General Court in the year _____, entitled “_____”, be accepted by this Town?”

SECTION 7. If this act is rejected by the registered voters of the Town of Fairhaven when submitted to said voters under section six, it may again be submitted for acceptance in like manner from time to time to such voters at any Annual Town Election in said Town within three years thereafter, but not more than three times in the aggregate. Or to take any other action thereto.

Petitioned by: Town Government Study Committee
Request: Adoption
Recommend: Recommend at Town Meeting

Article 32

PUBLIC WORKS BUILDING DOOR REPLACEMENT

To see if the Town will vote to raise and appropriate, borrow or transfer from available funds a sum of money to replace six doors at the Public Works Building or to take any other action relative thereto.

Petitioned by: Board of Public Works

Request: \$45,644.00

Recommend: \$45,644.00

Article 33

HOPPY’S LANDING REVOLVING ACCOUNT

To see if the Town will authorize a “Hoppy’s Landing Revolving Account” under the provisions of Massachusetts General Law Chapter 44 Section 53 E ½ under the following terms:

1. The revolving account may be expended for the maintenance and improvement of “Hoppy’s Landing” including, but not limited to the maintenance of the floating dock, boat ramp, buildings, property, matching funds for grants, and hiring of part time personnel.
2. All fees charged to users to “Hoppy’s Landing” shall be credited to the revolving fund.
3. The Board of Selectmen is authorized to expend from the fund.
4. The total amount which may be expended from the fund in Fiscal Year 2015 shall not exceed twenty five thousand (\$25,000.00) dollars.

Or take any other action relative thereto.

Petitioned by: Board of Selectmen

Request: Adoption

Recommend: Adoption

Article 34

TRANSFER FROM SURPLUS REVENUE

To see is the Town will vote to transfer a sum of money from Surplus Revenue for the reduction of the tax levy, or take any other action relative thereto.

Article 35

REPORT OF COMMITTEES

To hear and act upon the reports of any committees, or committee appointed in Town Meeting and to choose any committees or committee the Town may think proper and to raise and appropriate a sum of money for the expense of same, or to take any other action with relation to either of said matters, as the Town may deem necessary and proper.

Article 36

OTHER BUSINESS

To act upon any other business which may legally come before this meeting.

**TRANSFERS FROM THE RESERVE FUND FY 13
AUTHORIZED BY THE FINANCE COMMITTEE**

VETERANS.....	48,400.00
SNOW AND ICE	44,100.00
ELECTION AND REGISTRATION	15,770.00
BUILDING	14,098.00
POLICE.....	10,000.00
FIRE	9,400.00
LEGAL.....	6,200.00
FIRE ALARM.....	3,464.39
TOWN INSURANCE.....	3,250.00
TREE.....	3,200.00
RECREATION CENTER	2,513.59
TOWN CLERK	1,887.56
PARK	1,000.00
CONSERVATION COMM	400.00
EMA.....	150.00

TOTAL \$163,833.54



EILEEN M. LOWNEY

Town Clerk

Fairhaven, MA 02719

Return Service Requested

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