

TOWN WARRANT and REPORT
of the
FINANCE COMMITTEE
of the
TOWN OF FAIRHAVEN
MASSACHUSETTS

**FOR THE
ANNUAL
TOWN MEETING
TO BE VOTED UPON
SATURDAY, MAY 6, 2017
AT 9:00 A.M.**



FOR THE YEAR 2017

Saturday, May 6, 2017
IN THE ELIZABETH I. HASTINGS MIDDLE SCHOOL

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Town of Fairhaven Massachusetts

40 Center Street
Fairhaven, MA 02719

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April 14, 2017

Dear Town Meeting Member:

On Saturday, May 6, 2017, at 9:00 a.m., we will convene the 2017 Annual Town Meeting in the Silveira Auditorium at Hastings Middle School.

In advance of Town Meeting, I thought I would provide you with some useful information about the Town Meeting process including the date and time for the Town Meeting Preview/Precinct Meetings and Town Meeting Orientation, a link to the Town Moderator webpage as well as my contact information, in case you have any questions about Town Meeting.

This year's Precinct Meetings and Town Meeting Preview will be held on Wednesday, May 3, 2017 beginning at 6:30pm. Town Meeting Members will meet in their precincts at 6:30pm followed immediately by the Town Meeting Preview. During the Town Meeting Preview, we will run through all of the articles contained in the Annual Town Meeting warrant and elected and appointed officials will be on hand to answer questions you may have.

Town Meeting Orientation will take place on Wednesday, May 3, 2017 and will start at 5:30 p.m. in the Hastings Middle School Cafeteria. Whether you are a newly elected Town Meeting member, interested in learning more about the Town Meeting process, or if you are an existing Town Meeting member who would like to ask questions about the structure and process of Town Meeting, you are welcome to attend.

You can also find information about Town Meeting including Town Meeting warrants, minutes from previous Town Meetings and other helpful links on the Town Moderator webpage at:

http://www.fairhaven-ma.gov/Pages/FairhavenMA_TownModerator/index

I look forward to seeing you at Town Meeting on May 6th and hope you can join us for the Town Meeting Orientation and the Precinct Meetings and the Town Meeting Preview on May 3rd. As always, please contact me with any questions you may have about the Town Meeting process or if you have any suggestions on how to improve the process. You can reach me on my mobile phone at (508) 858-7123, my home phone at (508) 997-7963 or you can always email me at msylvia11@comcast.net

Sincerely,

A handwritten signature in black ink, appearing to read 'Mark D. Sylvia', with a stylized, cursive script.

Mark D. Sylvia
TOWN MODERATOR

FINANCE COMMITTEE MEMBERS

Member at large is appointed by the Moderator, the Chairman of the Board of Selectmen and the Chairman of the Finance Committee in joint session.

MEMBER		TERM EXPIRES
PRECINCT 1		
Padraic Elliot	39 Union Street	2017
PRECINCT 2		
Vacant		
PRECINCT 3		
Scott Fernandes – Chair	16 Mozart Street	2018
Jessica Dwelly	8 Hawthorne Street	2017
PRECINCT 4		
Kathleen Carter	38 Hacker Street	2018
Robert A. Furtado – Clerk	23 Bellevue Street	2017
PRECINCT 5		
Thomas Alden	46 Gilbert Street	2018
PRECINCT 6		
Bernard Roderick	10 Mill Road	2018
Tracey A. Diggins	14 Eddy Street	2017
MEMBER AT LARGE		
Lisa Plante	5 Harvard Street	2017

REVENUES

Attached, please find an explanatory revenue narrative for your use in adopting our Fiscal Year 2018 Budget. A brief summary of the various revenue sources is as follows:

TAX LEVY: The Town is able to raise by taxation \$27,587,401. This is an increase in our Levy Limit of \$766,337. This amount includes a \$641,337 allowable 2.5% increase, \$125,000 in anticipated ‘new growth’, and a Debt Exclusion allowance for East Fairhaven & Wood Elementary School projects of \$1,167,578.

STATE AID: Preliminary State Aid of \$10,655,795 which will be reduced by \$450,217 in assessments for a total of \$10,205,578 is used for projection purposes based on the Governor’s budget. The House and the Senate version of the budget are not finalized at this time.

LOCAL RECEIPTS: Local Receipts are estimated to be \$6,957,000, which is 90.7% of the FY16 Actual Local Receipts. Local receipts are conservatively estimated to guard against a year-end deficit. Receipts received greater than originally estimated, result in a more favorable “Surplus Revenue” position (Free Cash).

SURPLUS REVENUE: The Town’s certified ‘free cash’ as of July 1, 2016 was \$5,068,586. Of which, \$486,453 is recommended to fund the GF Budget for one time expenditures and reserves, \$954,000 for Capital Projects and \$1,764,737 to transfer to the Capital Stabilization Fund at the Annual Town Meeting. Consistent with prudent financial practices, there will not be any surplus revenue used to balance the operating budget.

WATERWAY FUND: One-half of Boat Excise taxes are credited to the Waterways Improvement Fund subject to appropriation. It is recommended that \$64,500 be appropriated for support of the Harbormaster/Shellfish Warden’s FY18 budget.

AMBULANCE FUND: All third party payments for ambulance service are credited to the Ambulance Fund Reserved for Appropriation Account. It is recommended that \$1,050,000 be appropriated at the Annual Town meeting for Para-Medic stipends, Emergency Medical Technician stipends, Emergency Medical Supplies, and the Fire Chief’s EMS Stipend, salaries and equipment and associated costs.

ENTERPRISE FUND INDIRECT COSTS: The Water Enterprise will appropriate \$413,886 for indirect costs and the Sewer Enterprise will appropriate \$549,590 for indirect costs paid for in the General Fund.

STABILIZATION FUNDS: The General Stabilization Fund is the Town’s ‘savings account’ for extraordinary or catastrophic emergencies. The balance in the fund as of March 31, 2017 is \$2,929,229. A two-thirds vote is necessary to appropriate from the Stabilization Fund. It is recommended that there be no appropriation or expenditure from this fund at the Annual Town Meeting.

GENERAL FUND REVENUES

GENERAL FUND REVENUES	Received FY16	Budgeted FY17	Available for Appropriation
<u>PROPERTY TAXES</u>			
Prior Year Levy		\$24,760,441	\$25,653,486
Add 2 1/2%		\$619,011	\$641,337
Add New Growth		\$274,034	\$125,000
Levy	\$24,760,441.00	\$25,653,486	\$26,419,823
Plus Debt Exclusion	\$1,729,785.00	\$1,721,165	\$1,167,578
TOTAL PROPERTY TAX LEVY	\$26,490,226.00	\$27,374,651	\$27,587,401
<u>STATE AID</u>			
Chapter 70 & Charter Tuition Reimbursement	\$7,445,886.50	\$7,470,808	\$7,567,346
MA School Building Authority Payments	\$1,011,361.00	\$1,011,359	\$0
General Government Aid	\$2,078,765.00	\$2,168,152	\$2,252,710
Veterans Benefits	\$642,532.00	\$647,731	\$597,702
Exemptions, VBS and Elderly	\$85,565.00	\$78,499	\$83,850
State Owned Land	\$154,727.00	\$154,766	\$154,187
TOTAL STATE AID	\$11,418,836.50	\$11,531,315	\$10,655,795
<u>LOCAL RECEIPTS</u>			
Motor Vehicle Excise	\$1,836,448.84	\$1,520,000	\$1,650,000
Other Excise	\$658,588.83	\$500,000	\$550,000
Penalties and Interest on Taxes	\$325,998.30	\$300,000	\$325,000
Payments in Lieu of Taxes	\$23,728.53	\$170,000	\$170,000
Charges for Services-Solid Waste Fees & Others	\$105,882.12	\$90,000	\$59,000
Fees	\$242,859.42	\$164,000	\$220,000
Rentals	\$136,483.05	\$120,000	\$120,000
Dept Revenue-Schools	\$2,532,174.01	\$2,200,000	\$2,350,000
Dept Revenue-Recreation	\$29,658.00	\$20,000	\$245,000
Other Dept. Revenue	\$848,093.65	\$880,000	\$800,000
Licenses and Permits	\$502,857.89	\$400,000	\$450,000
Fines and Forfeits	\$6,635.00	\$6,000	\$5,000
Investment Income	\$19,835.38	\$20,000	\$13,000
Medicaid Reimbursement	\$70,665.11		
Misc. Recurring	\$16,421.50		
Misc. Non-Recurring	\$311,581.20		
TOTAL LOCAL RECEIPTS	\$7,667,910.83	\$6,390,000	\$6,957,000
<u>REVENUE APPROPRIATED FOR SPECIFIC PURPOSES</u>			
Waterway Funds	\$62,495.00	\$54,125	\$64,500
Ambulance Funds	\$992,771.96	\$956,359	\$1,050,000
Title 5 Receipts	\$21,572.00	\$20,700	\$20,000
Wetland Protection Fund	\$8,000.00	\$4,000	\$4,000
Council on Aging-Social Day Program	\$35,000.00	\$36,000	\$36,000
Animal Control Gift Account	\$5,000.00	\$6,000	\$6,000
Storm Water Subdivision Fees	\$8,647.00	\$9,847	\$10,000
TOTAL REVENUE APPROPRIATED FOR SPECIFIC PURPOSES	\$1,133,485.96	\$1,087,031	\$1,190,500
<u>ENTERPRISE FUND INDIRECT COSTS CHARGES</u>			
Water Enterprise Fund	\$386,578.00	\$394,443	\$413,886
Sewer Enterprise Fund	\$542,338.00	\$546,724	\$549,590

TOTAL ENTERPRISE FUND			
INDIRECT COSTS CHARGES	\$928,916.00	\$941,167	\$963,476
TOTAL OPERATING REVENUES	\$47,639,375.29	\$47,324,164	\$47,354,172
<u>RESERVES AND OTHER ONE TIME SOURCES OF REVENUE</u>			
Surplus Revenue (Free Cash) for Operations	\$2,322,442.00	\$0	
Surplus Revenue (Free Cash)			
for One Time Expenditures/Res.	\$0.00	\$1,767,035	\$486,453
Stabilization Fund	\$0.00	\$0	
Capital Stabilization Fund	\$0.00	\$400,000	
Overlay Surplus	\$75,000.00	\$80,000	\$84,000
TOTAL RESERVES AND OTHER ONE			
TIME SOURCES OF REVENUE	\$2,397,442.00	\$2,247,035	\$570,453
TOTAL OPERATING REVENUES			
AND RESERVES	\$50,036,817.29	\$49,571,199	\$47,924,625

**ARTICLES OF THE TOWN WARRANT FOR
THE ANNUAL TOWN MEETING
RECOMMENDATIONS OF THE FINANCE COMMITTEE**

ARTICLE 1 – MEASURER OF WOOD AND BARK

To see if the Town will vote to instruct the Selectmen to appoint a Measurer of Wood and Bark.

Petitioned by: Board of Selectmen

Request: Adoption

Finance Committee Recommendation: Adoption

ARTICLE 2 – TOWN REPORT

To receive the Annual Report of Town Officers.

Petitioned by: Board of Selectmen

Request: Adoption

Finance Committee Recommendation: Adoption

ARTICLE 3 – REPORT OF COMMITTEES

To hear and act upon the reports of any committees, or committee appointed in Town Meeting and to choose any committees or committee the Town may think proper and to raise and appropriate a sum of money for the expense of same, or to take any other action with relation to either of said matters, as the Town may deem necessary and proper.

Petitioned by: Board of Selectmen

Request: Adoption

Finance Committee Recommendation: Yield to Petitioner

ARTICLE 4 – SEWER CAPITAL FEE – FY17

To see if the Town will vote to transfer from the Sewer Fund Balance of June 30, 2016 Sewer Capital Fee in the amount of \$129,883.13 to the Sewer Retained Earnings-Reserved for Capital projects or to take any other action relative thereto.

Petitioned by: Board of Public Works

Request: Adoption

Selectmen Recommend: Adoption

Finance Committee Recommend: Adoption

**ARTICLE 5 – SEWER CAPITAL IMPROVEMENTS STABILIZATION FUND
– FY17**

To see if the Town will vote to:

Create a Sewer Capital Improvements Stabilization Fund for sewer capital projects. Transfer from Sewer Retained Earnings-Reserved for Capital Projects the amount of \$129,883.13 which was generated from the Sewer Capital Fee from FY16 and transfer into the Sewer Capital Improvements Stabilization Fund

Or take any other action relative thereto.

Petitioned by: Board of Public Works

Request:

- A. Adoption
 B. \$129,883.13
 Selectmen and Finance Committee Recommend:
 A. Adoption
 B. \$129,883.13

ARTICLE 6 – COMMUNITY PRESERVATION PROGRAM APPROPRIATIONS – FY17

To see if the Town will vote to appropriate and to authorize the Community Preservation Committee to expend from the Community Preservation Fund available as set forth herein, the following amounts for community preservation purposes, with such expenditures to be subject to conditions to be specified in applications and award letters from the Community Preservation Committee, with each item considered a separate appropriation:

APPROPRIATIONS	
Purpose	Recommended Amounts
Spending Appropriations –	
A. Board of Public Works - Branch Brook Land Protection Project	\$ 20,000
B. Recreation Center/Wellness Committee – Fitness Station Project	\$ 10,000
C. Fairhaven Tennis Association – Cushman Park Tennis Court Restoration	\$ 17,500
Total Recommended Appropriations	\$47,500

Petitioned by: Community Preservation Committee

Request:

- A. \$20,000
 B. \$10,000
 C. \$17,500

Selectmen and Finance Committee Recommend:

- A. \$20,000
 B. \$10,000
 C. \$17,500

ARTICLE 7 – FUNDING LABOR CONTRACTS FY17

To see if the Town will vote to amend Article 5 of the May 7, 2016 Annual Town Meeting “FY17 General Fund Operating Budget”, Article 6 of the May 7, 2016 Annual Town Meeting “FY17 Sewer Enterprise Fund Operating Budget” and Article 7 of the May 7, 2016 Annual Town Meeting “FY17 Water Enterprise Fund Operating Budget”

for the purpose of funding the cost in FY17, of the Collective Bargaining Agreements between the Town and the following labor groups, said agreements signed and dated prior to this Town Meeting:

- Clerical Union – AFSCME AFL-CIO, Local 851 – FY17 – \$34,950
- Police Union – New England Police Benevolent Association, Inc., Local 64 – FY17 – \$64,694
- Dispatchers Union – New England Police Benevolent Association, Inc., Local 106 – FY17 – \$9,473
- Fire Fighters – Fairhaven Firefighters Association, Local 1555, IAFF/PFFM – FY17 – \$48,488
- Highway/Parks Union – Council 93 AFSCME AFL-CIO, Local 851 – FY17 – \$26,175
- Sewer Division Union – Teamsters, Chauffeurs, Warehouseman & Helpers, Local 59
- Water Division Union – Teamsters, Chauffeurs, Warehouseman & Helpers, Local 59

1. <u>Selectmen/Town Administrator</u>			
a. Salaries and Wages	\$2,076	<i>Selectmen Recommend:</i>	\$2,076
		<i>Finance Committee Recommend:</i>	\$2,076
2. <u>Treasurer/Collector</u>			
a. Salaries and Wages	\$6,008	<i>Selectmen Recommend:</i>	\$6,008
		<i>Finance Committee Recommend:</i>	\$6,008
3. <u>Town Clerk</u>			
a. Salaries and Wages	\$1,128	<i>Selectmen Recommend:</i>	\$1,128
		<i>Finance Committee Recommend:</i>	\$1,128
4. <u>Assessors</u>			
a. Salaries and Wages	\$1,902	<i>Selectmen Recommend:</i>	\$1,902
		<i>Finance Committee Recommend:</i>	\$1,902
5. <u>Police Department</u>			
a. Salaries and Wages	\$74,167	<i>Selectmen Recommend:</i>	\$74,167
		<i>Finance Committee Recommend:</i>	\$74,167
6. <u>Fire Department</u>			
a. Salaries and Wages	\$48,488	<i>Selectmen Recommend:</i>	\$48,488
		<i>Finance Committee Recommend:</i>	\$48,488
7. <u>Building Department</u>			
a. Salaries and Wages	\$522	<i>Selectmen Recommend:</i>	\$522
		<i>Finance Committee Recommend:</i>	\$522
8. <u>Highway Department</u>			
a. Salaries and Wages	\$24,766	<i>Selectmen Recommend:</i>	\$24,766
		<i>Finance Committee Recommend:</i>	\$24,766
9. <u>Board of Health</u>			
a. Salaries and Wages	\$522	<i>Selectmen Recommend:</i>	\$522
		<i>Finance Committee Recommend:</i>	\$522
10. <u>Council on Aging</u>			
a. Salaries and Wages	\$1,034	<i>Selectmen Recommend:</i>	\$1,034
		<i>Finance Committee Recommend:</i>	\$1,034

11. Park Department

a. Salaries and Wages \$1,409 *Selectmen Recommend:* \$1,409
Finance Committee Recommend: \$1,409

12. Sewer Enterprise Fund – At Town Meeting

a. Salaries and Wages *Selectmen Recommend:* At Town Meeting
Finance Committee Recommend: At Town Meeting

13. Water Enterprise Fund – At Town Meeting

a. Salaries and Wages *Selectmen Recommend:* At Town Meeting
Finance Committee Recommend: At Town Meeting

Or take any other action relative thereto.

The collective bargaining agreements and detailed costs can be found on the Town website here: http://www.fairhaven-ma.gov/pages/fairhavenma_documents/Docs%20and%20Contracts/

Petitioned by: Board of Selectmen

Request: \$162,022

Selectmen Recommend: Adoption

Finance Committee Recommend: Adoption

ARTICLE 8 – AMENDING SALARIES OF TOWN OFFICERS – FY17

To see if the Town will vote to Amend Article 4 of the May 7, 2016 Annual Town Meeting, “Setting Salaries of Town Officers”

	FY17 Budget	Amendment	FY17
<u>Revised</u>			
Town Clerk	\$52,981	\$1,589	\$54,570
Tree Warden	\$6,631	\$201	\$6,832

Or take any other action relative thereto.

Petitioned by: Board of Selectmen

Request: Adoption

Selectmen Recommend: Adoption

Finance Committee Recommend: Adoption

ARTICLE 9 – AMENDED FY17 GENERAL FUND OPERATING BUDGET

To see if the Town will vote to amend Article 5 of the May 7, 2016 Annual Town Meeting “FY17 General Fund Operating Budget” or take any other action relative thereto.

GENERAL GOVERNMENT

1. Selectmen/Town Administrator

a. Salaries and Wages \$6,692 *Selectmen Recommend:* \$6,692
Finance Committee Recommend: \$6,692

2. Town Accountant

a. Salaries and Wages \$12,247 *Selectmen Recommend:* \$12,247
Finance Committee Recommend: \$12,247

3. Treasurer/Collector

a. Salaries and Wages \$7,881 *Selectmen Recommend:* \$7,881
Finance Committee Recommend: \$7,881

4.	<u>Town Clerk</u>				
	a. Salaries and Wages	\$1,589	<i>Selectmen Recommend:</i>	\$1,589	
			<i>Finance Committee Recommend:</i>	\$1,589	
	b. Operating Expenses	\$1,200	<i>Selectmen Recommend:</i>	\$1,200	
			<i>Finance Committee Recommend:</i>	\$1,200	
5.	<u>Assessors</u>				
	a. Salaries and Wages	\$2,398	<i>Selectmen Recommend:</i>	\$2,398	
			<i>Finance Committee Recommend:</i>	\$2,398	
6.	<u>Town Hall</u>				
	a. Salaries and Wages	\$5,442	<i>Selectmen Recommend:</i>	\$5,442	
			<i>Finance Committee Recommend:</i>	\$5,442	
	b. Operating Expenses	\$5,720	<i>Selectmen Recommend:</i>	\$5,720	
			<i>Finance Committee Recommend:</i>	\$5,720	
7.	<u>Town Meeting</u>				
	a. Salaries and Wages	\$32	<i>Selectmen Recommend:</i>	\$32	
			<i>Finance Committee Recommend:</i>	\$32	
8.	<u>Planning Board</u>				
	a. Salaries and Wages	\$57	<i>Selectmen Recommend:</i>	\$57	
			<i>Finance Committee Recommend:</i>	\$57	
9.	<u>Planning & Econ. Dev.</u>				
	a. Salaries and Wages	\$3,016	<i>Selectmen Recommend:</i>	\$3,016	
			<i>Finance Committee Recommend:</i>	\$3,016	
10.	<u>Board of Appeals</u>				
	a. Salaries and Wages	\$347	<i>Selectmen Recommend:</i>	\$347	
			<i>Finance Committee Recommend:</i>	\$347	
11.	<u>Conservation Commission</u>				
	a. Salaries and Wages	\$361	<i>Selectmen Recommend:</i>	\$361	
			<i>Finance Committee Recommend:</i>	\$361	
12.	<u>Police Department</u>				
	a. Salaries and Wages	\$6,963	<i>Selectmen Recommend:</i>	\$6,963	
			<i>Finance Committee Recommend:</i>	\$6,963	
	b. Animal Control Salaries	\$1,600	<i>Selectmen Recommend:</i>	\$1,600	
			<i>Finance Committee Recommend:</i>	\$1,600	
13.	<u>Fire Department</u>				
	a. Salaries and Wages	\$8,741	<i>Selectmen Recommend:</i>	\$8,741	
			<i>Finance Committee Recommend:</i>	\$8,741	
	b. Operating Expenses	\$15,500	<i>Selectmen Recommend:</i>	\$15,500	
			<i>Finance Committee Recommend:</i>	\$15,500	
14.	<u>Building Department</u>				
	a. Salaries and Wages	\$3,621	<i>Selectmen Recommend:</i>	\$3,621	
			<i>Finance Committee Recommend:</i>	\$3,621	
15.	<u>Harbormaster</u>				
	a. Salaries and Wages	\$2,693	<i>Selectmen Recommend:</i>	\$2,693	
			<i>Finance Committee Recommend:</i>	\$2,693	
16.	<u>Emergency Management</u>				
	a. Salaries and Wages	\$50	<i>Selectmen Recommend:</i>	\$50	
			<i>Finance Committee Recommend:</i>	\$50	

17. <u>Sealer – Weights and Measures</u>			
a. Salaries and Wages	\$196	<i>Selectmen Recommend:</i>	\$196
		<i>Finance Committee Recommend:</i>	\$196
18. <u>Bristol County Agricultural High School</u>			
	\$6,423	<i>Selectmen Recommend:</i>	\$6,423
		<i>Finance Committee Recommend:</i>	\$6,423
19. <u>Public Works Administration</u>			
a. Salaries and Wages	\$4,872	<i>Selectmen Recommend:</i>	\$4,872
		<i>Finance Committee Recommend:</i>	\$4,872
20. <u>Highway Department</u>			
a. Salaries and Wages	\$2,439	<i>Selectmen Recommend:</i>	\$2,439
		<i>Finance Committee Recommend:</i>	\$2,439
21. <u>Tree Department</u>			
a. Salaries and Wages	\$830	<i>Selectmen Recommend:</i>	\$830
		<i>Finance Committee Recommend:</i>	\$830
22. <u>Board of Health</u>			
a. Salaries and Wages	\$2,803	<i>Selectmen Recommend</i>	\$2,803
		<i>Finance Committee Recommend:</i>	\$2,803
23. <u>Council on Aging</u>			
a. Salaries and Wages	\$11,038	<i>Selectmen Recommend:</i>	\$11,038
		<i>Finance Committee Recommend:</i>	\$11,038
24. <u>Veteran's Service</u>			
a. Salaries and Wages	\$1,278	<i>Selectmen Recommend:</i>	\$1,278
		<i>Finance Committee Recommend:</i>	\$1,278
25. <u>Park Department</u>			
a. Salaries and Wages	\$1,432	<i>Selectmen Recommend:</i>	\$1,432
		<i>Finance Committee Recommend:</i>	\$1,432
26. <u>Office of Tourism</u>			
a. Salaries and Wages	\$1,563	<i>Selectmen Recommend:</i>	\$1,563
		<i>Finance Committee Recommend:</i>	\$1,563
27. <u>Medicare</u>			
	\$37,000	<i>Selectmen Recommend:</i>	\$37,000
		<i>Finance Committee Recommend:</i>	\$37,000

And further to:

- A. Reduce wage and salary reserve by \$119,181
- B. Reduce interest on debt service temporary loans by \$28,843
- C. Transfer from Council on Aging Social Day Reserves for Receipts \$8,000

Petitioned by: Board of Selectmen

Request: Adoption

Selectmen Recommend: Adoption

Finance Committee Recommend: Adoption

ARTICLE 10 – AMENDED FY17 SEWER ENTERPRISE FUND OPERATING BUDGET

To see if the Town will vote to amend Article 6 of the May 7, 2016 Annual Town Meeting “FY17 Sewer Enterprise Fund Operating Budget” or take any other action relative thereto.

Petitioned by: Board of Public Works
Request: Adoption
Selectmen Recommend: At Town Meeting
Finance Committee Recommend: At Town Meeting

ARTICLE 11 – AMENDED FY17 WATER ENTERPRISE FUND OPERATING BUDGET

To see if the Town will vote to amend Article 7 of the May 7, 2016 Annual Town Meeting “FY17 Water Enterprise Fund Operating Budget” or take any other action relative thereto.

Petitioned by: Board of Public Works
Request: Adoption
Selectmen Recommend: At Town Meeting
Finance Committee Recommend: At Town Meeting

ARTICLE 12 – AMENDED FY17 RECREATION ENTERPRISE FUND OPERATING BUDGET

To see if the Town will vote to amend Article 8 of the May 7, 2016 Annual Town Meeting “FY17 Recreation Enterprise Fund Operating Budget” or take any other action relative thereto

Petitioned by: Board of Public Works
Request: \$4,548
Selectmen Recommend: Adoption
Finance Committee Recommend: Adoption

ARTICLE 13 – AMENDED FY17 GENERAL FUND CAPITAL PLAN

To see if the Town will vote to amend Article 9 of the May 7, 2016 Annual Town Meeting “General Fund Capital Plan” by raising and appropriating, borrowing or transferring from available funds an additional \$100,000 for project F: Public Facilities Improvement Plan for revised project cost of \$145,000 or take any other action relative thereto.

Petitioned by: Town Administrator
Request: \$100,000
Selectmen Recommend: Adoption
Finance Committee Recommend: Adoption

ARTICLE 14: AMENDING FY17 SEWER ENTERPRISE CAPITAL PLAN

A. To see if the Town will vote to rescind Article 10 – Sewer Enterprise Capital Plan from the May 7, 2016 Annual Town Meeting as appropriated:

A. Rehab Clarifiers	\$2,600,000.00
B. Rehab PT building	\$1,290,000.00
C. Rehab Railroad and Pilgrim Pump	\$2,804,000.00
D. Inflow and Infiltration Remediation	\$800,000.00
E. Design Fee	\$491,000.00
F. Engineering Services for Construction	\$697,000.00
TOTAL	\$8,682,000.00

B. To see if the Town will vote to raise and appropriate, borrow or transfer from available funds a sum of money in aggregate without regards to individual line items from the Sewer Enterprise Account to fund the following Capital Equipment/Projects or take any other action relative thereto:

A. Rehab Clarifiers	\$2,600,000.00
B. Rehab PT building	\$1,290,000.00
C. Rehab Railroad and Pilgrim Pump	\$2,804,000.00
D. Design Fee	\$491,000.00
E. Engineering Services for Construction	\$697,000.00
F. 24" Sewer Interceptor Replacement	\$3,071,000.00

TOTAL \$10,953,000.00

Petitioned by: Board of Public Works

Request: \$10,953,000

Selectmen Recommend: At Town Meeting

Finance Committee Recommend: Adoption

ARTICLE 15 – BILLS OF PRIOR YEAR

<u>Vendor</u>	<u>Amount</u>	<u>Petitioner</u>
Southcoast Physicians Group	\$124.53	Fire Chief
Southcoast Hospitals Group	\$50.24	Fire Chief
Enos Home Oxygen	\$46.23	Fire Chief
RAD Associates of NB	\$11.03	Fire Chief
Tool Discounter	\$24.82	Police Chief
Nancy Charest	\$562.50	Fire Chief
Southcoast Physicians Group	\$532.63	Fire Chief

Petitioned by: Town Administrator

Request: Adoption

Selectmen Recommend: Adoption

Finance Committee Recommend: Adoption

ARTICLE 16 – ADOPTION OF M.G.L. CHAPTER 7, SECTION 37M

To see if the Town will vote to accept the provisions of M.G.L, Chapter 7, Section 37, “Consolidation of Administrative Functions with City or Town” which allows public school systems to consolidate administrative functions, including but not limited to financial, personnel and maintenance functions with their city or town, provided, however, that such consolidation may occur only upon a majority vote of both the school committee and the annual town meeting or take any other action relative thereto.

Petitioned by: Town Administrator

Request: Adoption

Selectmen Recommend: Adoption

Finance Committee Recommend: Adoption

ARTICLE 17 – RECREATION ENTERPRISE TO GENERAL FUND – FY18

To see if the Town of Fairhaven will vote to rescind the provisions of Chapter 44, § 53F½ of the Massachusetts General Laws that established the Recreation Department as an enterprise fund effective fiscal year 2018.

Petitioned by: Town Administrator
Request: Adoption
Selectmen Recommend: Adoption
Finance Committee Recommend: Adoption

ARTICLE 18 – SETTING SALARIES OF TOWN OFFICERS – FY18

To see if the Town will vote to fix the compensation of the Town’s Elected Officers and that said compensation be effective July 1, 2017.

A. Board of Selectmen (3 members)	\$16,389.00
B. Town Clerk	\$55,662.00
C. Moderator	\$800.00
D. Tree Warden	\$7,036.00
E. Board of Health	\$4,244.00

Or take any other action relative thereto.

Petitioned by: Board of Selectmen
Request: Adoption
Selectmen Recommend: Adoption
Finance Committee Recommend: Adoption

ARTICLE 19 – GENERAL FUND OPERATING BUDGET – FY18

To see if the Town will vote to raise and appropriate, borrow or transfer from available funds a sum of money to fund the FY18 General Fund Operating Budget or take any other action relative thereto (See page 37). **(The comprehensive detailed FY18 General Fund budget documents can be found on the Town’s website: http://www.fairhaven-ma.gov/pages/fairhavenma_documents/Docs%20and%20Contracts/)**

Petitioned by: Board of Selectmen
Request: Adoption
Selectmen Recommend: Adoption
Finance Committee Recommend: Adoption

ARTICLE 20 – WATER ENTERPRISE FUND OPERATING BUDGET – FY18

To see if the Town will vote to raise and appropriate, borrow or transfer from available funds a sum of money to fund the FY18 Water Enterprise Fund Operating Budget or take any other action relative thereto (See page 41).

Petitioned by: Board of Public Works
Request: Adoption
Selectmen Recommend: At Town Meeting
Finance Committee Recommend: At Town Meeting

ARTICLE 21 – SEWER ENTERPRISE FUND OPERATING BUDGET – FY18

To see if the Town will vote to raise and appropriate, borrow or transfer from available funds a sum of money to fund the FY18 Sewer Enterprise Fund Operating Budget or take any other action relative thereto (See page 42).

Petitioned by: Board of Public Works
Request: Adoption
Selectmen Recommend: At Town Meeting
Finance Committee Recommend: At Town Meeting

ARTICLE 22 – FY18 RECREATION ENTERPRISE FUND OPERATING BUDGET

To see if the Town will vote to raise and appropriate, borrow or transfer from available funds a sum of money to fund the FY18 Recreation Enterprise Fund Operating Budget or take any other action relative thereto

Note: This article will be passed over/indefinitely postponed if Article 17 is approved.

ARTICLE 23 – FEMA GRANT FOR LADDER 1 – 25% MATCH – FY18

To see if the Town will vote to raise and appropriate, borrow or transfer from available a sum of money not to exceed \$231,250 for a twenty five (25%) percent match for a FEMA grant to replace Ladder 1, or take any other action relative thereto.

Petitioned by: Fire Chief
Request: \$231,250
Selectmen Recommend: At Town Meeting
Finance Committee Recommend: At Town Meeting

ARTICLE 24 – GENERAL FUND CAPITAL PLAN (FY18)

To see if the Town will vote to raise and appropriate, borrow or transfer from available funds a sum of money to fund, in aggregate without regards to individual line items, the following Capital Equipment/Projects in the General Fund or take any other action relative thereto:

- A. Fire, IV Pumps for Ambulance: \$21,000
- B. Fire, Ambulance Replacement: \$260,000
- C. Police, Radio Communication System: \$250,000
- D. Police, Two Patrol Vehicles: \$80,000
- E. Marine Resources, Union Wharf Public Safety Marina:
\$20,000 (combined with \$80,000 State grant)
- F. Town Hall Snow Guards \$60,000
- G. BPW-Highway: Replace Catch Basin Truck: \$165,000
(combined with \$165,000 Chapter 90 funds)
- H. School: Fairhaven H.S. Wood Window Restoration Project:
\$230,000 (Combined with \$20,000 from Trust Fund)
- I. BPW-Parks; Replace 2001 Toro Mower: \$65,000
- J. Fire, Ladder Truck \$925,000

TOTAL: \$2,076,000

Petitioned by: Board of Selectmen and
Capital Planning Committee
Request: Adoption
Selectmen Recommend: \$2,076,000
Finance Committee Recommend: \$2,076,000

The comprehensive, detailed FY18-22 General Fund Capital Budget can be found on the Town's website at: http://www.fairhaven-ma.gov/pages/fairhavenma_documents/Docs%20and%20Contracts/

ARTICLE 25: ROADWORK – FY18

To see if the Town will vote to raise and appropriate, borrow or transfer from available

funds a sum of money not to cumulatively exceed \$320,000 in the aggregate without regards to individual line items to do the following roadwork, in the order of priority as determined by the Board of Public Works or take any other action relative thereto:

- A. Brown Street – Reconstruct, hard-surface and install drainage on Brown Street from Hopkins Street, west approximately 190 feet.

Petitioned by: Board of Public Works
Request: \$44,000
Selectmen Recommend: \$44,000
Finance Committee Recommend: \$44,000

- B. Diamond Street – Reconstruct and hard-surface and install drainage on Diamond Street from Club Street to Henry Street.

Petitioned by: Board of Public Works
Request: \$182,000
Selectmen Recommend: \$182,000
Finance Committee Recommend: \$182,000

- C. Hopkins Street – Reconstruct and hard-surface and install drainage on Hopkins Street from Howland Street to Brown Street.

Petitioned by: Board of Public Works
Request: \$41,000
Selectmen Recommend: \$41,000
Finance Committee Recommend: \$41,000

- D. Rockland Street – Reconstruct and hard-surface Rockland Street from Sconticut Neck Road to Point Street.

Petitioned by: Board of Public Works
Request: \$53,000
Selectmen Recommend: \$53,000
Finance Committee Recommend: \$53,000

- E. Bluepoint Street – Reconstruct and hard-surface Bluepoint Street from Fir Street to Almond Street.

Petitioned by: Robert Connaughton and others
Request: \$160,999
Selectmen Recommend: Indefinite Postponement
Finance Committee Recommend: Indefinite Postponement

- F. Cove Street – Reconstruct and hard-surface Cove Street from Hathaway Street to before Bonney Street.

Petitioned by: Jose Valentim and others
Request: \$78,815
Selectmen Recommend: Indefinite Postponement
Finance Committee Recommend: Indefinite Postponement

- G. Billy's Way – Reconstruct and hard-surface Billy's Way from Sconticut Neck Road to end.

Petitioned by: Alain LaChat and others
Request: \$55,490
Selectmen Recommend: Indefinite Postponement
Finance Committee Recommend: Indefinite Postponement

H. Ebony Street – Reconstruct and hard-surface Ebony Street from Causeway Road to Gull Island Road.

Petitioned by: Bruce Haslehurst and others
Request: \$258,370
Selectmen Recommend: Indefinite Postponement
Finance Committee Recommend: Indefinite Postponement

ARTICLE 26 – STATE AID TO HIGHWAYS – FY18

A. To see if the Town will vote to authorize the Board of Public Works to accept and enter into contract for the expenditure of any funds allotted or to be allotted by the Commonwealth of Massachusetts for the construction, reconstruction and improvements of Town roads, or take any other action relative thereto.

B. To see if the Town will vote to appropriate and transfer from available funds for capital improvements on local roads, subject to the conditions detailed by the Massachusetts Highway Department pursuant to the MGLS and Transportation Department’s Chapter 90 Guidelines, or to take any other action relative thereto.

Petitioned by: Board of Public Works
Request: \$522,304
Selectmen Recommend: Adoption
Finance Committee Recommend: Adoption

ARTICLE 27 – FUNDING CAPITAL STABILIZATION FUND – FY18

To see if the Town will vote to raise and appropriate, borrow or transfer from available funds, including surplus revenue (Free Cash) and reimbursement from the state for school capital projects, to be deposited in the Capital Stabilization Fund as authorized by Chapter 40, Section 5B of the General Laws, or take any other action relative thereto

Petitioned by: Town Administrator
Request: Adoption
Selectmen Recommend: At Town Meeting
Finance Committee Recommend: At Town Meeting

ARTICLE 28 – AMBULANCE STABILIZATION – FY18

To see if the Town will vote to raise and appropriate, borrow or transfer from available funds a sum of money not to cumulatively exceed \$50,000 to be deposited in an Ambulance Stabilization Fund as authorized by Chapter 40 Section 5B of the General Laws, or take any other action relative thereto.

Petitioned by: Fire Chief
Request: \$50,000
Selectmen Recommend: \$50,000
Finance Committee Recommend: \$50,000

ARTICLE 29 – WATER ENTERPRISE CAPITAL PLAN – FY18

To see if the Town will vote to raise and appropriate, borrow or transfer from available funds a sum of money in aggregate without regards to individual line items from the Water Enterprise account to fund the following Capital Equipment/Projects or take any other action relative thereto:

A. Replacing Roofs at Pump Stations: \$150,000

B. Replacement of Tinkham Lane Well: \$550,000

TOTAL: \$700,000

Petitioned by: Board of Public Works

Request: \$700,000

Selectmen Recommend: \$700,000

Finance Committee Recommend: \$700,000

ARTICLE 30 – SEWER ENTERPRISE CAPITAL PLAN – FY18

To see if the Town will vote to raise and appropriate, borrow or transfer from available funds a sum of money in aggregate without regards to individual line items from the Sewer Enterprise account to fund the following Capital Equipment/Projects or take any other action relative thereto:

A. Sewer Department truck: \$73,000

B. National Pollutant Discharge Elimination System (NPDES)
permit review assistance: \$50,000

TOTAL: \$123,000

Petitioned by: Board of Public Works

Request: \$123,000

Selectmen Recommend: \$123,000

Finance Committee Recommend: \$123,000

ARTICLE 31 – COMMUNITY PRESERVATION PROGRAM APPROPRIATIONS – FY18

To see if the Town will vote to appropriate or to reserve for later appropriation, and to authorize the Community Preservation Committee to expend or reserve, from the Community Preservation Fund available funds and FY18 Estimated Receipts as set forth herein, the following amounts for community preservation purposes, with such expenditures to be subject to conditions to be specified in applications and award letters from the Community Preservation Committee, with each item considered a separate appropriation:

PROPOSED FISCAL YEAR 2018 COMMUNITY PRESERVATION BUDGET	
APPROPRIATIONS	
Purpose	Recommended Amounts
Spending Appropriations –	

A. Buzzards Bay Coalition: Indian Rock Farms Land Protection Project.	\$150,000
B. Fairhaven Housing Authority – Oxford Terrace Handicap Door Replacement Project	\$ 45,000
C. Stratford Capital Group – Oxford School Residences	\$ 50,000
D. Library Exterior Restoration Project Ph. 4	\$160,000
E. Board of Selectmen – Town Hall Restoration Study	\$ 12,000
F. Historical Commission – Academy Building – Doorway Restoration & Handicap Access Project.	\$119,000
Administrative Spending Appropriation	
G. To fund the Community Preservation Committee’s annual expenses as follows: Personal Service –\$6,700; Purchase of Services – \$3,400; Supplies – \$500; Other charges/expenders – \$2,000.	\$ 12,600
Total Recommended Appropriations	\$303,600

And, whereas Massachusetts General Law, Chapter 44B requires that the Town appropriate for spending, or set-aside for future spending, from the fund balance at least 10% for open space, 10% for historic preservation, and 10% for community housing.

And, whereas the existing reserves and recommended appropriations for open space, historic preservation, and community housing each exceed 10% of the Community Preservation Fund Estimated Receipts.

And, whereas Town Meeting may vote to delete any of the recommended amounts.

Therefore, in the event that recommended amounts are deleted, vote to appropriate as a reserve for future spending from the FY 2018 Community Preservation Fund Estimated Receipts the minimum necessary amounts to allocate not less than 10% (\$45,000) for open space, not less than 10% (\$45,000) for historic preservation, and not less than 10% (\$45,000) for community housing, or take any other action relative thereto.

Petitioned by: Community Preservation Committee

Request: \$303,600

Selectmen Recommend: \$303,600

Finance Committee Recommend: \$303,600

ARTICLE 32 – REVOLVING FUNDS – FY18

To see if the Town will authorize and / or re-authorize the following Revolving Accounts under the provisions of Massachusetts General Law Chapter 44 Section 53 E ½ under the following terms:

Revolving Fund	Authorized to Spend	Use of Funds	Revenue Source	FY18 Limit
Hazardous Materials	Fire Chief	To fund Hazardous Materials Clean Up Account – including but not limited to the purchase of equipment and supplies and the hiring of full-time and/or part-time personnel	Disposal fees/charges	\$ 100,000
Sustainability	Sustainability/ Green Committee	To fund the expenses of the Sustainability Committee	Fees/charges	\$ 10,000
Hoppy's Landing	Board of Selectmen	To fund improvements, maintenance and repairs of Hoppy's Landing facility	Fees/charges from users of Hoppy's Landing	\$ 25,000
Town Hall Auditorium	Town Administrator	To fund improvements, maintenance and repairs of the Town Hall auditorium	Town Hall auditorium rental fees	\$ 2,000
Park Utilities	Board of Public Works	For park lighting during sporting events	User fees	\$ 2,000
Wellness (new)	Wellness Committee	For programming and initiatives of the Wellness Committee	Fees, BCBS reimbursements, vendors	\$ 2,500

Or take any other action relative thereto:

Petitioned by: Board of Selectmen

Request: Adoption

Selectmen Recommend: Adoption

Finance Committee Recommend: Adoption

ARTICLE 33 – BY-LAW: USE OF REVOLVING ACCOUNTS

To see if the Town will adopt the following bylaw entitled “Use of Revolving Accounts”

1. Purpose. This bylaw establishes and authorizes revolving funds for use by Town departments, boards, committees, agencies or officers in connection with the operation of programs or activities that generate fees, charges or other receipts to support all or some of the expenses of those programs or activities. These revolving funds are established under and governed by General Laws Chapter 44, § 53E ½.
2. Expenditure Limitations. A department or agency head, board, committee or officer may incur liabilities against and spend monies from a revolving fund established and authorized by this bylaw without appropriation subject to the following limitations:

- a. Fringe benefits of full-time employees whose salaries or wages are paid from the fund shall also be paid from the fund, [except for those employed as school bus drivers].
 - b. No liability shall be incurred in excess of the available balance of the fund.
 - c. The total amount spent during a fiscal year shall not exceed the amount authorized by town meeting on or before July 1 of that fiscal year, or any increased amount of that authorization that is later approved during that fiscal year by the select board and finance committee.
3. Interest. Interest earned on monies credited to a revolving fund established by this bylaw shall be credited to the general fund.
4. Procedures and Reports. Except as provided in General Laws Chapter 44, § 53E ½, and this bylaw, the laws, charter provisions, bylaws, rules, regulations, policies or procedures that govern the receipt and custody of town monies and the expenditure and payment of town funds shall apply to the use of a revolving fund established and authorized by this bylaw. The town accountant shall include a statement on the collections credited to each fund, the encumbrances and expenditures charged to the fund and the balance available for expenditure in the regular report the town accountant provides the department, board, committee, agency or officer on appropriations made for its use.
5. Authorized Revolving Funds.

5.1 Hazardous Materials Revolving Fund

5.1.1 Hazardous Material Revolving Fund. There shall be a separate fund called the Hazardous Materials Revolving Fund authorized for use by the Fire Department.

5.1.2 Revenues. The town accountant shall establish the Hazardous Material Revolving Fund as a separate account and credit to the fund all of the disposal fees charged and received by the Fire department in connection with Hazardous materials incidents.

5.1.3 Purposes and Expenditures. During each fiscal year, the Fire Chief may incur liabilities against and spend monies from the Hazardous Revolving Fund for the purchase of equipment and supplies and the hiring of full-time and/or part-time personnel in connection with Hazardous Materials.

5.1.4 Fiscal Years. The Hazardous Materials Revolving Fund shall operate for fiscal years that begin on or after July 1, 2018.

5.2 Sustainability Revolving Fund

5.2.1 Sustainability Revolving Fund. There shall be a separate fund called the Sustainability Revolving Fund authorized for use by the Green Fairhaven Committee.

5.2.2 Revenues. The town accountant shall establish the Sustainability Revolving Fund as a separate account and credit to the fund all of the fees charged and received by the Green Fairhaven Committee in connection with their activities, including the Community Gardens and Farmers' Market.

5.2.3 Purposes and Expenditures. During each fiscal year, the Green Fairhaven Committee may incur liabilities against and spend monies from the Sustainability Revolving Fund for the purchase of equipment, services and supplies in connection with Green Fairhaven activities and initiatives.

5.2.4 Fiscal Years. The Sustainability Revolving Fund shall operate for fiscal years

that begin on or after July 1, 2018.

5.3 Hoppy's Landing Revolving Fund

5.3.1 Hoppy's Landing Revolving Fund. There shall be a separate fund called the Hoppy's Landing Revolving Fund authorized for use by the Marine Resources department.

5.3.2 Revenues. The town accountant shall establish the Hoppy's Landing Revolving Fund as a separate account and credit to the fund all of the fees charged and received by the Marine Resources department in connection with Hoppy's Landing usage.

5.3.3 Purposes and Expenditures. During each fiscal year, the Marine Resources department may incur liabilities against and spend monies from the Hoppy's Landing Revolving Fund for the purchase of equipment, personnel, services and supplies in connection with Hoppy's Landing.

5.3.4 Fiscal Years. The Hoppy's Landing Revolving Fund shall operate for fiscal years that begin on or after July 1, 2018.

5.4 Town Hall Auditorium Revolving Fund

5.4.1 Town Hall Auditorium Revolving Fund. There shall be a separate fund called the Town Hall Auditorium Revolving Fund authorized for use by the Town Administrator.

5.4.2 Revenues. The town accountant shall establish the Town Hall Auditorium Revolving Fund as a separate account and credit to the fund all of the fees charged and received by the Selectmen's Office in connection with Town Hall auditorium rentals.

5.4.3 Purposes and Expenditures. During each fiscal year, the Town Administrator may incur liabilities against and spend monies from the Town Hall Auditorium Revolving Fund to fund improvements, maintenance and repairs of the Town Hall auditorium.

5.4.4 Fiscal Years. The Town Hall Auditorium Revolving Fund shall operate for fiscal years that begin on or after July 1, 2018.

5.5 Park Utilities Revolving Fund

5.5.1 Park Utilities Revolving Fund. There shall be a separate fund called the Park Utilities Revolving Fund authorized for use by the Board of Public Works.

5.5.2 Revenues. The town accountant shall establish the Park Utilities Revolving Fund as a separate account and credit to the fund all of the fees charged and received by the Board of Public Works in connection with Park usage.

5.5.3 Purposes and Expenditures. During each fiscal year, the Board of Public Works may incur liabilities against and spend monies from the Park Utilities Revolving Fund to fund park lighting during some park/sporting events.

5.5.4 Fiscal Years. The Park Utilities Revolving Fund shall operate for fiscal years that begin on or after July 1, 2018.

5.6 Wellness Committee Revolving Fund

5.6.1 Wellness Committee Revolving Fund. There shall be a separate fund called the Wellness Committee Revolving Fund authorized for use by the Wellness Committee and the Town Administrator.

5.6.2 Revenues. The town accountant shall establish the Wellness Committee Revolving Fund as a separate account and credit to the fund all of the fees charged and received by the Wellness Committee.

5.6.3 Purposes and Expenditures. During each fiscal year, the Wellness Committee and/or the Town Administrator may incur liabilities against and spend monies from the Wellness Committee Revolving Fund to fund Wellness initiatives.

5.6.4 Fiscal Years. The Wellness Committee Revolving Fund shall operate for fiscal years that begin on or after July 1, 2018.

Petitioned by: Board of Selectmen
Request: Adoption
Selectmen Recommend: Adoption
Finance Committee Recommend: Adoption

ARTICLE 34 – SOCIAL DAY CARE CENTER – FY18

To see if the Town will vote to authorize the Fairhaven Council on Aging to expend in the Fiscal Year 2018 a sum of money not to cumulatively exceed \$160,000.00 from the Grant Account known as “Receipts Reserved for Appropriation for Social Day Program” for the purpose of providing a Social Day Program for Senior Citizens or take any other action relative thereto.

Petitioned by: Council on Aging
Request: Adoption
Selectmen Recommend: Adoption
Finance Committee Recommend: Adoption

ARTICLE 35 – PROPAGATION OF SHELLFISH – FY18

To see if the Town will vote to raise and appropriate, borrow or transfer \$17,500.00 from available funds for the propagation of shellfish, or take any other action relative thereto.

Petitioned by: Board of Selectmen
Request: \$17,500
Selectmen Recommend: \$17,500
Finance Committee Recommend: \$17,500

ARTICLE 36 – MAINTENANCE TO ROGERS AND OXFORD SCHOOL BUILDINGS – FY18

To see if the Town will vote to raise and appropriate, borrow or transfer from available funds a sum of money not to cumulatively exceed \$8,000 to maintain the vacant Rogers and Oxford Schools during FY18, including repairs, electricity, telephone, security, alarms, and any other associated costs or take any other action relative thereto.

Petitioned by: Board of Selectmen
Request: \$8,000
Selectmen Recommend: \$8,000
Finance Committee Recommend: \$8,000

ARTICLE 37 – CULTURAL COUNCIL FUNDING – FY18

To see if the Town will vote to raise and appropriate, borrow or transfer \$2,500.00 from available funds for the Fairhaven Cultural Council, or to take any other action thereto.

Petitioned by: Cultural Council
Request: \$2,500
Selectmen Recommend: \$2,500
Finance Committee Recommend: \$2,500

ARTICLE 38 – HARBOR MASTER PLAN, MATCHING FUNDS – FY18

To see if the Town of Fairhaven will vote to raise and appropriate, borrow or transfer from available funds a sum of money to cover the Town's share (30%) of the 20% grant match requirement for the Harbor Master Plan and any other related expenses; provided however that no portion of said appropriation shall be expended unless the Town and New Bedford Harbor Development Commission are eligible for a grant up to \$200,000 from the Commonwealth of Massachusetts, Seaport Economic Council; or to take any other thereon.

Petitioned by: Planning and Economic Development
Request: \$12,000
Selectmen Recommend: Adoption
Finance Committee Recommend: Adoption

ARTICLE 39 – WIND TURBINE ELECTRICITY PURCHASE – FY18

To see if the Town will vote to raise and appropriate, borrow or transfer from available funds a sum of money to purchase electricity generated by Fairhaven Wind. Revenue generated from Eversource for the wind turbines power purchase will be deposited into the Town Treasury and will offset expenditures made under this appropriation, or take any other action relative thereto.

Petitioned by: Town Administrator
Request: \$750,000
Selectmen Recommend: At Town Meeting
Finance Committee Recommend: \$750,000

ARTICLE 40 – ADOPTION OF M.G.L., CHAPTER 40, SECTION 13E

To see if the Town will vote to accept the provisions of M.G.L, Chapter 40, Section 13E "School District reserve fund to pay for unanticipated or unbudgeted costs of special education, out of district tuition or transportation" that allows a municipality to "establish and appropriate or transfer money to a School District reserve fund to be utilized in the upcoming fiscal years, to pay, without further appropriation, for unanticipated or unbudgeted costs of special education, out-of-district tuition or transportation" and furthermore "the balance of such reserve fund shall not exceed 2 percent of the annual net school spending of the district" and that "funds shall only be distributed from the reserve funds after a majority vote of the school committee and a majority vote of the board of selectmen, or take any other action relative thereto.

Petitioned by: School Committee
Request: Adoption
Selectmen Recommend: Adoption
Finance Committee Recommend: Adoption

ARTICLE 41 – FUND RESERVE FOR SPECIAL EDUCATION – FY18

To see if the Town will vote to raise and appropriate, borrow or transfer from available funds a sum of money not to cumulatively exceed \$386,453 to be deposited in a Special Education Reserve Fund as authorized by Chapter 40 Section 13E of the General Laws, or take any other action relative thereto.

Petitioned by: School Committee
Request: \$386,453
Selectmen Recommend: \$386,453
Finance Committee Recommend: \$386,453

ARTICLE 42 – FAIRHAVEN-ACUSHNET SCHOOL REGIONALIZATION STUDY COMMITTEE

To see if the Town will vote to establish a special unpaid committee to be known as the regional school district planning committee, representing key stakeholders from both the Town of Fairhaven and the Town of Acushnet with three such members from Fairhaven, including one member of the school committee from the Town of Fairhaven, to be appointed in accordance with the provisions of Section 14 of Chapter 71 of the General Laws, as amended, or to take any other action relative thereto.

Petitioned by: School Committee
Request: Adoption
Selectmen Recommend: Adoption
Finance Committee Recommend: Adoption

ARTICLE 43 – FAIRHAVEN-ACUSHNET SCHOOL REGIONALIZATION STUDY APPROPRIATION – FY18

To see if the Town will vote to appropriate a sum of money not to exceed \$20,000.00 for the purpose of conducting a comprehensive study regarding an enhanced relationship between the Fairhaven Public Schools and the Acushnet Public Schools, or to take any other action relative thereto.

Petitioned by: School Committee
Request: \$20,000
Selectmen Recommend: At Town Meeting
Finance Committee Recommend: At Town Meeting

ARTICLE 44 – STREET LIGHTS – FY18

To see if the Town will vote to raise and appropriate, borrow or transfer from available funds a sum of money not to exceed \$800.00 per light for the installation and maintenance of the following street light or to take any other action relative thereto:

A. One light at the corner of Point Street and Orchard Street, pole # 211&1/2

Petitioned by: Alfred Clark and others
Request: \$800
Selectmen Recommend: \$800
Finance Committee Recommend: \$800

ARTICLE 45 – RETIREMENT COLA BASE INCREASE IN FY18

To see if the Town will vote to accept the Fairhaven Retirement Board vote to increase the COLA base for retirees beginning July 1, 2017 from \$13,000.00 to \$14,000.00. This request is consistent with the provision of Chapter 188, Section 19, of the Acts of 2010 or take any other action relative thereto.

Petitioned by: Retirement Board
Request: Adoption
Selectmen Recommend: Adoption
Finance Committee Recommend: Adoption

ARTICLE 46: DEMOLITION OF ABANDONED PROPERTIES

To see if the Town will vote to authorize the Board of Selectmen to petition the court for the following special legislation:

An Act establishing a special fund for recaptured funds from demolition liens or related grants in the town of Fairhaven.

1. Notwithstanding the provisions of Section 53 of Chapter 44 of the General Laws or any other general or special law to the contrary, the town of Fairhaven is authorized to create a special fund for the deposit of any proceeds to the town of Fairhaven from funds paid, recovered by actions in contract, recaptured through liens, or by government or private grants or local appropriations, for the repair, demolition, or making safe of structures or premises which are dangerous, abandoned, unsafe, or uninhabitable, or which constitute a nuisance or a fire hazard. Interest earned on this fund shall be treated as general fund revenue of the town. Any balance remaining in the fund at the end of a fiscal year shall carry over to the next fiscal year and subsequent fiscal years thereafter if not expended for the purposes and in the manner set out herein, and if not otherwise appropriated for other purposes by vote of the town meeting.

Proceeds from the special fund shall be used without further appropriation at the determination of the Town Administrator, in consultation as he deems appropriate with the Board of Selectmen, the Building Commissioner, the Board of Health, and the Fire Chief, acting pursuant to their statutory and regulatory authority, to secure, clear, make safe, repair or demolish, such structures and premises.

Expenditures from the fund shall not be made, nor liabilities incurred, in excess of the balance of the fund.

SECTION 2. This act shall take effect upon its passage.

<i>Petitioned by:</i>	Board of Selectmen
<i>Request:</i>	Adoption
<i>Selectmen Recommend:</i>	Adoption
<i>Finance Committee Recommend:</i>	Adoption

ARTICLE 47 – SENIOR WORK-OFF CHANGES

To see if the Town will vote to continue the provisions of MGL, Chapter 59, Section 5C-Senior Work for a total authorization of \$10,000 or take any other relative thereto

<i>Petitioned by:</i>	Council on Aging
<i>Request:</i>	\$10,000
<i>Selectmen Recommend:</i>	Adoption
<i>Finance Committee Recommend:</i>	Adoption

ARTICLE 48 – TRANSFER FROM SURPLUS REVENUE

To see is the Town will vote to transfer a sum of money from Surplus Revenue for the reduction of the tax levy, or take any other action relative thereto.

<i>Petitioned by:</i>	Town Administrator
<i>Request:</i>	At Town Meeting
<i>Selectmen Recommend:</i>	At Town Meeting
<i>Finance Committee Recommend:</i>	At Town Meeting

ARTICLE 49 – AMENDMENT TO TOWN BY-LAW CHAPTER 61 – PERSONNEL

To see if the Town will vote to amend the Town Code by striking therefrom Chapter 61 as it now appears and substituting the following in its place:

Chapter 61 PERSONNEL

§ 61-1. Purpose and authorization.

The purpose of this chapter is to establish fair and equitable personnel policies and to establish a system of personnel administration based on merit principles that ensures a uniform, fair and efficient application of personnel policies. This chapter is adopted pursuant to the authority granted by Article LXXXIX of the Constitution of the Commonwealth, MGL c. 41, §§ 108A and 108C, and C. 381 of the Acts of 2014, An Act Establishing the Position of Town Administrator in the Town Of Fairhaven.

§ 61-2. Applicability.

All departments and positions shall be subject to the provisions of this chapter, except elected officers, employees of the School Department, and any other employee who is excluded by law. Notwithstanding anything contained herein to the contrary, the Town Administrator shall not be subject to the provisions of this chapter. Any department head may be exempted from the provisions of this chapter upon recommendation by the Town Administrator, and vote of the Board of Selectmen. Any such exemption shall take effect upon the adoption of an employment contract between the town and the department head. If there is a conflict between this by-law or any plans, policies, rules or regulations promulgated pursuant to this by-law and an approved Collective Bargaining Agreement, the provisions of the Collective Bargaining Agreement shall prevail.

§ 61-3. Human Resources Director.

With the approval of the Board of Selectmen, The Town Administrator shall appoint a Human Resources Director who by experience and education is qualified to administer this bylaw and any plans, policies, rules or regulations promulgated pursuant to this by-law.

§ 61-4. Personnel system.

A personnel system shall be established by the promulgation of policies pursuant to § 61-5. The personnel system shall make use of modern concepts of personnel management and shall include but not be limited to the following elements:

- A. Method of administration. A system of administration will be incorporated which assigns specific responsibilities for all elements of the personnel system, including maintaining personnel records, implementing effective recruitment and selection processes, maintaining the classification and compensation plans, monitoring the application of personnel policies and periodic reviews and evaluation of the personnel system.
- B. Classification plan. A position classification plan for all employees subject to this chapter shall be established, based on similarity of duties performed and the responsibilities assumed, so that the same qualifications may be reasonably required for and the same schedule of pay may be equitably applied to all positions in the same class. No employee may be appointed to a position not included in the classification plan.

- C. Compensation plan. A compensation plan for all positions subject to this chapter shall consist of a schedule of pay grades, which may include minimum, maximum and intermediate rates for each grade; an official list indicating the assignment of each position to specific pay grades; and vacations, holidays, sick leave, other leave and all other benefits, provided that the payment of such wages and benefits may not exceed the amount appropriated, or otherwise made lawfully available, therefor.
- D. Recruitment and selection policy. A recruitment, employment, promotion and transfer policy shall be established to ensure that reasonable effort is made to attract qualified persons and that selection criteria are job related.
- E. Personnel records. A centralized personnel recordkeeping system shall be established to maintain essential personnel records.
- F. Equal opportunity. The town shall provide equal opportunity in employment without discrimination based upon race, color, religion, national origin, sex or age, or as otherwise prohibited by law.

§ 61-5. Adoption and amendment of policies and plans.

The Town Administrator, with approval of the Selectmen, shall promulgate personnel policies and plans defining the rights, benefits and obligations of employees subject to this chapter. Policies and plans shall be adopted or amended as follows:

A. Preparation of policies and classification and compensation plans.

The Town Administrator shall prepare or amend policies and plans with the approval of the Selectmen. Any member of the Board of Selectmen, any administrative authority, or any three persons may suggest amendments for consideration by the Town Administrator. The Town Administrator need not consider any proposal already considered in the preceding six months. All new proposals or amendments shall be submitted to the Town Administrator in writing. The Town Administrator shall hold a public hearing on any proposed policies or amendments. Any proposed policy or plan or amendment thereto shall be posted at least five days prior to the public hearing in prominent work locations. Copies of proposals shall be provided to representatives of each employee collective bargaining unit and a copy shall be filed with the Selectmen.

B. Public hearing.

The Town Administrator shall present the proposed policies or amendments, the purpose of the proposal and the implications of any proposed change at the public hearing. Any person may attend the hearing, speak and present information. Within 20 days after the public hearing, the Town Administrator shall make a determination on the proposed policies and shall, recommend that the Selectmen adopt the policies or amendments, with or without modifications, reject the policies or amendments or indicate that further study is necessary.

C. Recommended policies.

The Town Administrator shall transmit recommendations in writing to the Selectmen within 20 days after determination on the proposed recommendations or amendments. The recommendations of the Town Administrator shall contain the text of the policy and any explanation that is deemed necessary. The Selectmen may adopt, reject or return the recommendations for further study to the Town Administrator. The Selectmen need only

act on proposed policies which the Town Administrator has recommended for adoption. Policies shall become effective upon their filing with the Town Clerk following approval by the Selectmen, unless some later date is specified. There shall be posted at least five days prior to the public hearing in prominent work locations. Copies of proposals shall be provided to representatives of each employee collective bargaining unit and a copy shall be filed with the Selectmen.

B. Public hearing.

The Town Administrator shall present the proposed policies or amendments, the purpose of the proposal and the implications of any proposed change at the public hearing. Any person may attend the hearing, speak and present information. Within 20 days after the public hearing, the Town Administrator shall make a determination on the proposed policies and shall, recommend that the Selectmen adopt the policies or amendments, with or without modifications, reject the policies or amendments or indicate that further study is necessary.

C. Recommended policies.

The Town Administrator shall transmit recommendations in writing to the Selectmen within 20 days after determination on the proposed recommendations or amendments. The recommendations of the Town Administrator shall contain the text of the policy and any explanation that is deemed necessary. The Selectmen may adopt, reject or return the recommendations for further study to the Town Administrator. The Selectmen need only act on proposed policies which the Town Administrator has recommended for adoption. Policies shall become effective upon their filing with the Town Clerk following approval by the Selectmen, unless some later date is specified.

§ 61-6. Severability.

The provisions of this chapter and any policies adopted pursuant to this chapter are severable. If any bylaw or policy provision is held invalid, the remaining provisions of the bylaw or policy shall not be affected.

§ 61-7. Effective date.

This chapter is amended to eliminate the personnel board and to designate the town administrator as the sole authority over the administration of personnel policies, effective as voted at the May 6, 2017 Annual Town Meeting. Notwithstanding the elimination of the personnel board, all actions taken prior to the appointment of the town administrator by the personnel board within its authority, or by any other town official or board, with respect to personnel, including the appointment of all officers and employees, shall continue in full force and effect subject to future action by the town administrator within the town administrator's authority.

Petitioned by: Town Administrator

Request: Adoption

Selectmen Recommend: Adoption

Finance Committee Recommend: Adoption

ARTICLE 50 – REVOCATION OF CIVIL SERVICE FOR SCHOOL DEPARTMENT CUSTODIAN UNION

To see if the Town, acting pursuant to General Laws, Chapter 4, Section 4B, will vote to revoke its acceptance of Chapter 28 of the Acts of 1954 under which by vote of Town

Meeting on March 13, 1954 the Town confirmed its acceptance of the provisions of former General Laws Chapter 31, Section 47, the Civil Service Law, as such acceptance applies to all positions represented by the Custodial and Maintenance Union and appointed by the School Department, or take any other action relative thereto. This revocation applies to the successors to the employees who are incumbent in those positions on the date of revocation.

Petitioned by: School Committee

Request: Adoption

Selectmen Recommend: Adoption

Finance Committee Recommend: Adoption

ARTICLE 51 – TEMPORARY MORATORIUM ON SALE AND DISTRIBUTION OF RECREATIONAL MARIJUANA

To see if the Town will vote to amend the Town’s Zoning Bylaws by adding the following new section:

“TEMPORARY MORATORIA”. and the ensuing parts as proposed herein.

A Temporary Moratorium on the Sale and Distribution of Recreational Marijuana

(1) Purpose: By vote at the State election on November 8, 2016, the voters of the Commonwealth approved a law regulating the cultivation, distribution, possession and use of marijuana for recreational purposes. The law provides that it is effective on December 15, 2016 and the Cannabis Advisory Board is required to issue regulations regarding implementation by September 15, 2017.

Currently under the Zoning Bylaw, Recreational Marijuana Establishments and Marijuana Retailers are not permitted uses in the Town. Regulations promulgated by the State Cannabis Advisory Board are expected to provide guidance to the Town in regulating Recreational Marijuana Establishments and Marijuana Retailers. Further, the ballot measure establishes two important provisions that require action by the Town prior to the adoption of zoning. First, the Town must determine whether, and to what extent, it will exercise local control over Recreational Marijuana Establishments and Marijuana Retailers and second, by ballot that cannot occur prior to November 6, 2018, the next biennial state election, on whether to allow on-site consumption of marijuana products should the Town decide to allow licenses for such facilities.

The regulation of Recreation Marijuana Establishments and Marijuana Retailers raise novel and complex legal, planning, and public safety issues and the Town needs time to study and consider the regulation of Recreational Marijuana Establishments and Marijuana Retailers and address such novel and complex issues, as well as to address the potential impact of the State regulations on local zoning and to undertake a planning process to consider amending the Zoning Bylaw regarding the regulation of Recreational Marijuana Establishments and Marijuana Retailers and other uses related to the regulation of recreational marijuana. The Town intends to adopt a temporary moratorium on the use of land and structures in the Town for Recreational Marijuana Establishments and Marijuana Retailers so as to allow the Town sufficient time to engage in a planning process to address the effects of such structures and uses in the Town and to adopt provisions of the Zoning Bylaw in a manner consistent with sound land use planning goals and objectives.

(2) Definitions

“Manufacture”, to compound, blend, extract, infuse or otherwise make or prepare a marijuana product.

“Marijuana accessories”, equipment, products, devices or materials of any kind that are intended or designed for use in planting, propagating, cultivating, growing, harvesting, manufacturing, compounding, converting, producing, processing, preparing, testing, analyzing, packaging, repackaging, storing, containing, ingesting, inhaling or otherwise introducing marijuana into the human body.

“Marijuana cultivator”, an entity licensed to cultivate, process and package marijuana, to deliver marijuana to marijuana establishments and to transfer marijuana to other marijuana establishments, but not to consumers.

“Marijuana establishment”, a marijuana cultivator, marijuana testing facility, marijuana product manufacturer, marijuana retailer or any other type of licensed marijuana-related business.

“Marijuana product manufacturer”, an entity licensed to obtain, manufacture, process and package marijuana and marijuana products, to deliver marijuana and marijuana products to marijuana establishments and to transfer marijuana and marijuana products to other marijuana establishment, but not to consumers.

“Marijuana products”, products that have been manufactured and contain marijuana or an extract from marijuana, including concentrated forms of marijuana and projects composed of marijuana and other ingredients that are intended for use or consumption, including edible products, beverages, topical products, ointments, oils and tinctures.

“Marijuana testing facility”, an entity licensed to test marijuana and marijuana products, including certification for potency and the presence of contaminants.

“Marijuana retailer”, an entity licensed to purchase and deliver marijuana and marijuana products from marijuana establishments and to deliver, sell or otherwise transfer marijuana and marijuana products to marijuana establishments and to consumers.

(3) Temporary Moratorium

For the reasons set forth above and notwithstanding any other provision of the Zoning Bylaw to the contrary, the Town hereby adopts a temporary moratorium on the use of land or structures for Recreational Marijuana Establishments and Marijuana Retailers. The moratorium shall be in effect through no later than the adjournment of the 2019 Annual Town Meeting. During the moratorium period, the Town shall undertake a planning process to address the potential impacts of recreation marijuana in the Town, consider the Cannabis Advisory Board regulations regarding Recreational Marijuana Establishments and Marijuana Retailers and related uses, determine whether, and to what extent, the Town shall exercise local control over Recreational Marijuana Establishments and Marijuana Retailers and shall consider adopting new provisions of the Zoning Bylaw to address the impact and operation of Recreational Marijuana Establishments and Marijuana Retailers and related uses.

(4) Severability. The provisions of this bylaw are severable. If any provision,

paragraph, sentence, or clause of this bylaw or the application thereof to any person, establishment, or circumstances shall be held invalid, such invalidity shall not affect the other provisions or application of this bylaw.

And by amending Section 198-16 of the Town's Zoning By-Law by adding the following entry under the heading COMMERCIAL USES

Recreational Marijuana___N___N___N___N___N___N___N___N___N___
Establishments and
Marijuana Retailers (22)

(22) Subject to moratorium. See Section 198-32.3

Or take any other action relative thereto.

Petitioned by: Board of Selectmen

Request: Adoption

Selectmen Recommend: Adoption

Finance Committee Recommend: Yield to Petitioner

ARTICLE 52 – CONVEYANCE OF A PORTION OF PARK LAND AND CORRESPONDING DEDICATION OF OTHER LAND TO PARK USE

To see if the Town will vote:

A.) to authorize the Board of Selectmen to petition the General Court for special legislation which would authorize the Town to convey a parking, access and utility easement or any lesser interest in that portion of Livesey Park described as follows:

The parking, access and utility easement in Fairhaven, Bristol County, Massachusetts, shown as "Oxford Residences Easement Plan" on a plan of land dated March 10, 2017, prepared for Stratford Capital Group by CHA, Engineers, Norwell MA;

and which parcel is further bounded and described as follows:

Commencing at a point on the easterly sideline of Livesey Parkway, and the southerly sideline of Morton Street, thence turning and running; S12°56'05"E, ten and no hundredths (10.00) feet along the sideline of said Livesey Parkway, to the Point of Beginning; thence turning and running

N76°16'33"E, sixty nine and seventy hundredths (69.70) feet to a point, thence turning and running:

N12°03'14"W, fourteen and twenty nine hundredths (14.29) feet to a point, thence turning and running:

N64°31'53"E, twenty six and forty one hundredths (26.41) feet to a point, thence turning and running:

S14°36'26"E, two hundred eighty four and four hundredths (284.04) feet to a point, thence turning and running:

S76°07'22"W, one hundred four and no hundredths (104.00) feet to a point on the easterly sideline of Livesey Street, thence turning and running along the sideline of said Livesey Street:

N12°56'05"W, two hundred sixty four and sixty five hundredths (264.65) feet the Point of Beginning.

The above described parcel contains an area of twenty six thousand nine hundred thirty (26,930) square feet or 0.618 +/- acres.

That the parking, access and utility easement is to be conveyed to; Stratford Capital Group

And

B.) To dedicate to park use two assessor parcels of land owned by the Town and described as follows:

Certain parcel(s) of land in Fairhaven, Bristol County, Massachusetts, shown as Assessors Map 43A, Lot 1 and 1A and shown on Land Court Plan 7432C-1 as Lot 1 filed with certificate 5873. For title see Treasures Deed 89003 noted on certificate #15101 as recorded at Bristol County Registry of Deeds: containing a total of approximately 3.15 acres more or less.

Said dedication shall be effective only upon the occurrence of both (a.) the enactment of the special legislation authorizing the conveyance contemplated in Part A., above, and (b.) the recording of a notice of said dedication to be recorded simultaneously with the recording of the conveyance contemplated in Part A., above.

or to take any other action thereon.

Petitioned by: Board of Selectmen

Request: Adoption

Selectmen Recommend: Adoption

Finance Committee Recommend: Adoption

ARTICLE 53 – AMENDMENT TO ZONING MAP – CITIZEN PETITION

To see if Town Meeting will vote to amend the Zoning Map as follows:

Rezone the following described lot from Industrial (I) to General Residence District (RB): Assessor's Map 19, Lot 19 and as described in the Bristol County Registry of Deeds Book 10950, Page 167, or to take any other action relative thereto.

Petitioned by: Daniel E. & Pamela J. Corcoran and others

Request: Adoption

Selectmen Recommend: At Town Meeting

Finance Committee Recommend: Yield to Petitioner

ARTICLE 54 – SUPPORT FOR PROPOSED AMENDMENT TO UNITED STATES CONSTITUTION – CITIZEN PETITION

To see if the Town will vote:

1. To support HD 1988, an Act for a U.S. Constitutional Amendment and Amendments Convention, submitted to the Massachusetts General Court calling on Congress to propose an Amendment to the Constitution that would affirm that:
 - a. The rights protected by the Constitution of the United States are rights of natural persons, i.e. human individuals, only, and
 - b. Congress and the states shall place limits on political contributions and expenditures to ensure that all citizens have access to the political process, and the spending of money to influence elections is not protected free speech under

the First Amendment;

The act also provides further that if Congress does not propose this constitutional amendment within six (6) months passage of this bill, then this bill constitutes a Petition by the Commonwealth of Massachusetts, speaking through its legislature and pursuant to Article V of the U.S. Constitution, to the Congress to call a Convention for the purpose of proposing Amendments to the Constitution as soon as two-thirds of the several States have applied for a Convention.

2. To ask that our Board of Selectmen transmit copies of this Warrant Article and HD 1988 to our State and Federal elected officials, or take any other actions relative thereto.

<i>Petitioned by:</i>	Ken Pottel and others
<i>Request:</i>	Adoption
<i>Selectmen Recommend:</i>	At Town Meeting
<i>Finance Committee Recommend:</i>	Yield to Petitioner

ARTICLE 55 – PILOT AGREEMENT WITH CEC SOLAR #1114, LCC – FY18

To see if the Town will vote to pursuant to MGL Chapter 59, Section 38H(b) to authorize the Selectmen and the Board of Assessors to negotiate and enter into on such terms and conditions as the Board of Selectmen and the Board of Assessors deems in the best interests of the Town, a so-called Payment in Lieu of Taxes (PILOT) Agreement with CEC Solar #1114, LCC or its affiliates, with respect to payments for a sum certain in lieu of real and/or personal property taxes owed to the Town over a period up to twenty (20) years relative to a proposed solar electric generating facility located at 197 New Boston Road, Fairhaven, MA with an option for extension coterminous with lease of said parcel; CEC Solar #1114, LLC shall be exempt from property taxes, in whole or in part, as provided in that agreement during the term thereof; any such agreement shall be the result of good faith negotiations and shall be the equivalent of the property tax obligations based on full and fair cash valuation and to authorize the Board of Selectmen and the Board of Assessors to take such actions and execute any necessary documents relating thereto; or take any other action relative thereto.

<i>Petitioned by:</i>	Board of Selectmen
<i>Request:</i>	Adoption
<i>Selectmen Recommend:</i>	At Town Meeting
<i>Finance Committee Recommend:</i>	At Town Meeting

ARTICLE 56 – NARRAGANSETT BLVD LAND TRANSFER

To see if the Town will vote to accept a deed, for a transfer of a certain parcel land of approximately 2,804 square feet, adjacent to the westerly sideline of Narragansett Boulevard and the northerly sideline of Huttleston Avenue, being identified as Parcel A on that certain Approval Not Required Plan of Land in Fairhaven, MA prepared for Garfield Fairhaven, LLC by SITEC, Inc. and dated August 25, 2001 and recorded with the Bristol Registry of Deeds on September 25, 2001 in Plan Book 148, Page 34, subject to there being clear title thereto and all real estate taxes thereon having been paid, or to take any other action relative thereto.

Petitioned by: Board of Selectmen
Request: Adoption
Selectmen Recommend: Adoption
Finance Committee Recommend: Adoption

ARTICLE 57 – ACQUISITION OF EASEMENT – 33 WILLIAM STREET

To see if the Town will vote to authorize the Board of Selectmen of the Town of Fairhaven to accept as a gift or in any other manner acquire an easement in and under that certain parcel of property owned by Carolyn Nunez and Don C. Collasius for the municipal purpose of the construction of a Utility Shed for Town Hall, said easement area being described as:

Beginning at the Southeasterly corner of said Lot 94 and the Northerly property line of the Fairhaven Town Hall in Fairhaven;

Thence, N 82° 15' 00" W a distance of 6.00' along the line of the Northerly property line of the Fairhaven Town Hall; to the point of beginning of the said easement;

Thence, N 82° 15' 00" W a distance of 14.00';

Thence, N 07° 45' 00" E a distance of 5.00';

Thence, S 82° 15' 00" E a distance of 14.00';

Thence, S 07° 45' 00" W a distance of 6.00' to the point of beginning;

CONTAINING 70 square feet, more or less and being shown on a Plan entitled "Easement Plan – 33 William Street in Fairhaven, Massachusetts", prepared by Romanelli Associates, Inc., New Bedford, Massachusetts dated February 22, 2017;

or to take any other action relative thereto.

Petitioned by: Board of Selectmen
Request: Adoption
Selectmen Recommend: Adoption
Finance Committee Recommend: Adoption

ARTICLE 58 – OTHER BUSINESS

To act upon any other business which may legally come before this meeting.

ARTICLE 19 – GENERAL FUND RECOMMENDED BUDGET

Article 19: FY18 General Fund Operating Budget

	Expended FY16	Budget FY17 (Adj.)	Requested FY18	TA/BOS/FINCOM Recommended	Town Meeting Approved
GENERAL GOVERNMENT					
MODERATOR					
Salaries & Wages	800.00	800	800	800	
SELECTMEN/TOWN ADMINISTRATOR					
Salaries & Wages	325,134.08	330,840	399,574	384,849	
Operating Expenses	23,504.03	37,701	57,340	57,340	
S/T	348,638.11	368,541	456,914	442,189	
TOWN ACCOUNTANT					
Salary & Wages	101,608.79	115,348	122,470	122,470	
Operating Expenses	48,409.36	43,631	43,475	43,475	
S/T	150,018.15	158,979	165,945	165,945	
INFORMATION TECHNOLOGY					
Salaries & Wages		42,500	85,000	60,000	
Operating Expenses	130,327.52	155,200	163,655	163,655	
S/T	130,327.52	197,700	248,655	223,655	
Transfer to Consolidated IT Department				-223,655	
				\$0	
FINANCE DIRECTOR (TREASURER/COLLECTOR)					
Salaries & Wages	298,931.76	320,978	335,847	335,847	
Operating Expenses	36,264.72	53,202	42,552	42,552	
S/T	335,196.48	374,180	378,399	378,399	
TAX TITLE					
	30,000.00	40,000	51,000	51,000	
TOWN CLERK/ELECTIONS					
Salaries & Wages	108,331.86	115,978	109,908	109,908	
Operating Expenses	24,419.21	33,594	31,141	31,141	
S/T	132,751.07	149,572	141,049	141,049	
ASSESSORS					
Salaries & Wages	139,923.20	149,808	153,756	153,756	
Operating Expenses	28,925.91	31,493	32,854	32,854	
S/T	168,849.11	181,301	186,610	186,610	
TOWN HALL					
Salaries & Wages	44,437.00	50,633	54,134	54,134	
Operating Expenses	37,093.49	70,187	80,375	80,375	
S/T	81,530.49	120,820	134,509	134,509	
TOWN MEETING/FINANCE COMMITTEE					
Salaries & Wages	657.03	1,099	1,121	1,121	
Operating Expenses	5,489.19	7,715	7,715	7,715	
S/T	6,146.22	8,814	8,836	8,836	
PLANNING BOARD					
Salaries & Wages	1,111.93	1,957	2,540	2,540	
Operating Expenses	3,267.66	3,905	3,905	3,905	
S/T	4,379.59	5,862	6,445	6,445	
PLANNING AND ECONOMIC DEVELOPMENT					
Salaries & Wages	98,955.59	104,687	106,831	106,831	
Operating Expenses	13,601.81	15,325	15,655	15,655	
S/T	112,557.40	120,012	122,486	122,486	
ECONOMIC DEVELOPMENT COMMITTEE					
	0.00	5,000	5,000	5,000	
BOARD OF APPEALS					
Salaries & Wages	648.48	1,907	1,945	1,639	
Operating Expenses	1,504.85	3,600	3,600	3,600	
S/T	2,153.33	5,507	5,545	5,239	

	Expended FY16	Budget FY17 (Adj.)	Requested FY18	TA/BOS/FINCOM Recommended	Town Meeting Approved
LEGAL EXPENSE	176,500.00	170,000	170,000	170,000	
CONSERVATION COMMISSION					
Salaries & Wages	11,141.38	12,388	12,636	12,636	
Operating Expenses	2,398.45	6,120	6,120	6,120	
S/T	13,539.83	18,508	18,756	18,756	
BUZZARD'S BAY ACTION COMM.	760.00	1,140	1,140	1,140	
TOTAL GENERAL GOVERNMENT	1,694,147.30	1,926,735	2,102,089	1,838,403	
<u>PUBLIC SAFETY</u>					
POLICE DEPARTMENT & ANIMAL CONTROL					
Salaries & Wages	2,945,729.53	3,065,951	3,369,692	3,317,970	
Operating Expenses	257,033.04	314,516	329,144	323,174	
S/T	3,202,762.57	3,380,467	3,698,836	3,641,144	
FIRE DEPARTMENT					
Salaries & Wages	1,978,624.38	1,999,092	2,177,054	2,177,054	
Operating Expenses	191,042.35	219,292	235,492	232,892	
S/T	2,169,666.73	2,218,384	2,412,546	2,409,946	
BUILDING DEPARTMENT					
Salaries & Wages	130,275.82	141,504	147,114	147,114	
Operating Expenses	4,725.96	6,349	6,808	6,808	
S/T	135,001.78	147,853	153,922	153,922	
HARBOR MASTER/SHELLFISH INSPECTOR					
Salaries & Wages	82,554.90	88,029	97,261	97,261	
Operating Expenses	17,347.72	24,865	41,995	41,995	
S/T	99,902.62	112,894	139,256	139,256	
EMERGENCY MANAGEMENT AGENCY					
Salaries & Wages	1,675.31	1,733	1,768	1,768	
Operating Expenses	6,295.89	7,175	7,980	11,480	
S/T	7,971.20	8,908	9,748	13,248	
SEALER OF WEIGHTS AND MEASURES					
Salaries & Wages	6,532.99	6,664	6,863	6,863	
Operating Expenses	715.00	998	998	1,598	
S/T	7,247.99	7,662	7,861	8,461	
STREET LIGHTING	45,528.24	51,000	51,000	51,000	
TOTAL PUBLIC SAFETY	5,668,081.13	5,927,167	6,473,169	6,416,978	
<u>EDUCATION</u>					
FAIRHAVEN PUBLIC SCHOOLS	18,735,747.53	19,385,788	20,062,696	20,062,696	
Transfer to Consolidated IT				-279,224	
				19,783,472	
GNBRVT HIGH SCHOOL	2,216,861.04	2,141,171	2,141,171	1,955,224	
BRISTOL COUNTY AGGIE HS	26,838.00	36,423	37,000	37,000	
TOTAL EDUCATION	20,979,446.57	21,563,382	22,240,867	21,775,696	
<u>PUBLIC WORKS</u>					
ADMINISTRATION					
Salaries & Wages	162,910.93	173,412	180,307	178,515	
Operating Expenses	1,859.29	21,066	2,816	2,816	
S/T	164,770.22	194,478	183,123	181,331	
HIGHWAY DIVISION					
Salaries & Wages	881,732.08	958,909	980,282	980,282	
Operating Expenses	1,087,550.78	1,149,596	1,194,442	1,191,942	
SNOW AND ICE REMOVAL	49,907.34	50,000	70,000	50,000	
S/T	1,969,282.86	2,158,505	2,244,724	2,222,224	
TREE WARDEN DEPARTMENT					
Salaries & Wages	34,365.78	39,211	36,114	36,114	
Operating Expenses	17,483.05	16,635	20,205	18,705	
S/T	51,848.83	55,846	56,319	54,819	

	Expended FY16	Budget FY17 (Adj.)	Requested FY18	TA/BOS/FINCOM Recommended	Town Meeting Approved
TOTAL PUBLIC WORKS	2,185,901.91	2,408,829	2,484,166	2,458,374	
<u>HEALTH AND HUMAN SERVICES</u>					
<u>BOARD OF HEALTH</u>					
Salaries & Wages	108,725.17	125,039	152,055	152,298	
Operating Expenses	519,044.13	574,757	572,915	572,915	
<i>S/T</i>	627,769.30	699,796	724,970	725,213	
<u>COUNCIL ON AGING</u>					
Salaries & Wages	135,734.92	151,165	146,490	146,490	
Operating Expenses	25,909.55	34,922	34,922	34,922	
<i>S/T</i>	161,644.47	186,087	181,412	181,412	
<u>VETERANS SERVICES</u>					
Salaries & Wages	43,533.00	46,083	46,444	46,444	
Operating Expenses	749,061.97	892,100	892,100	892,100	
<i>S/T</i>	792,594.97	938,183	938,544	938,544	
COMMISSION ON DISABILITY	0.00	1,300	1,300	1,300	
RAPE CRISIS PROJECT	2,000.00	2,000	2,000	2,000	
TOTAL HEALTH & HUMAN SERVICES	1,584,008.74	1,827,367	1,848,225	1,848,469	
<u>CULTURE AND RECREATION</u>					
MILLCENT LIBRARY	619,704.92	635,351	665,102	665,102	
<u>RECREATION (Previously an Enterprise Fund)</u>					
Salaries & Wages	151,101.51	157,888	161,257	161,257	
Operating Expenses	72,716.04	161,770	161,770	161,770	
<i>S/T</i>	223,817.55	319,658	323,027	323,027	
<u>PARK DIVISION</u>					
Salaries & Wages	87,916.32	99,451	102,431	102,431	
Operating Expenses	23,101.05	23,419	26,319	26,319	
<i>S/T</i>	111,017.37	122,870	128,750	128,750	
<u>OFFICE OF TOURISM</u>					
Salaries & Wages	52,747.32	55,014	56,176	56,176	
Operating Expenses	21,460.40	23,800	23,500	23,500	
<i>S/T</i>	74,207.72	78,814	79,676	79,676	
FINE ARTS	1,500.00	1,200	1,200	1,200	
HISTORICAL COMMISSION	6,254.61	10,000	14,750	14,750	
MEMORIAL DAY	2,326.00	2,550	2,500	2,500	
TOTAL CULTURE AND RECREATION	1,038,828.17	1,170,443	1,215,005	1,215,005	
CONSOLIDATED INFORMATION TECHNOLOGY				502,879	
<u>NON-DEPARTMENTAL</u>					
CONTRIBUTORY RETIREMENT	2,662,396.00	2,799,586	2,946,801	2,946,801	
GROUP INSURANCE	3,577,284.32	3,771,000	3,881,204	3,881,204	
MA EMPLOYMENT SECURITY	92,223.84	120,000	120,000	120,000	
TOWN INSURANCE	648,168.96	672,785	724,512	861,010	
MEDICARE	325,109.46	368,000	344,000	385,000	
TOTAL NON-DEPARTMENTAL	7,305,182.58	7,731,371	8,016,517	8,194,015	
<u>DEBT SERVICE</u>					
Debt	2,489,292.98	2,503,294	878,293	878,293	
Interest of Debt	403,319.00	367,193	309,044	309,044	
Interest on Temp Loans	4,110.81	24,081	60,000	60,000	
TOTAL DEBT SERVICE	2,896,722.79	2,894,568	1,247,337	1,247,337	

	Expended FY16	Budget FY17 (Adj.)	Requested FY18	TA/BOS/FINCOM Recommended	Town Meeting Approved
ASSESSMENTS (Cherry sheet charges)					
County Tax	215,946.90	221,346	232,413	226,880	
Mosquito Control District	39,765.00	41,791	43,881	42,836	
Air Pollution District	4,688.00	4,805	5,045	4,925	
RMV Non-Renewal Surcharge	17,360.00	17,360	18,228	18,228	
Regional Transit	32,135.00	31,352	32,920	32,136	
Special Education Charges	12,356.00	13,684	14,368	14,368	
School Choice Sending Tuition	76,133.00	72,646	76,278	76,278	
Charter School Sending Tuition	28,218.00	32,920	34,566	34,566	
TOTAL ASSESSMENTS	426,601.90	435,904	457,699	450,217	
TOTAL GENERAL FUND OPERATING BUDGET	43,778,921.09	45,885,767	46,085,074	45,947,372	
APPROPRIATIONS TO RESERVES OVERLAY RESERVE					
(ABATEMENTS & REFUNDS)	393,409.00	412,450	250,000	250,000	
RESERVE FUND	175,000.00	100,000	100,000	100,000	
CAPITAL STABILIZATION FUND		500,000	0	0	
O(ther) P(ost) E(mployment) B(enefits) RESERVE	75,000.00	100,000	150,000	150,000	
WAGE AND SALARY RESERVE		6,046	150,000	150,000	
TOTAL APPROPRIATIONS TO RESERVES	643,409.00	1,118,496	650,000	650,000	
And further to transfer to the General Fund;					
Waterway Funds	62,495.00	54,125	55,000	64,500	
Ambulance Funds	992,771.96	956,359	1,050,000	1,050,000	
Title 5 Receipts	21,572.00	20,700	20,000	20,000	
Wetland Protection Fund	8,000.00	4,000	4,000	4,000	
Council on Aging-Social Day Program	35,000.00	44,000	36,000	36,000	
Animal Control Gift Account	5,000.00	6,000	6,000	6,000	
Storm Water Subdivision Fees	8,647.00	9,847	10,000	10,000	
Water Enterprise Fund – Indirect Costs	386,578.00	394,443	400,000	413,886	
Sewer Enterprise Fund – Indirect Costs	542,338.00	546,724	560,000	549,590	

ARTICLE 20 – WATER ENTERPRISE FUND RECOMMENDED BUDGET

	Budgeted FY16	Budgeted FY17	Requested FY18	TA/BOS/FINCOM Recommended
REVENUES				
User charges	2,200,000.00	2,420,000.00	2,381,587.00	
Connection Fees	60,000.00	60,000.00	60,000.00	
Other Department Revenue	210,000.00	200,000.00	200,000.00	
Investment Income				
TOTAL OPERATING REVENUE	2,470,000.00	2,680,000.00	2,641,587.00	
Retained Earnings Appropriated	354,289.00	–	–	
TOTAL REVENUE	2,824,289.00	2,680,000.00	2,641,587.00	

Article 20: FY18 Water Enterprise Fund Operating Budget

	Appropriated FY16	Appropriated FY17	Requested FY18	TA/BOS/FINCOM Recommended	Town Meeting Approved
Salaries & Wages	508,628.00	539,034.00	597,992.00	tbm at T.M.	
Expenses	368,836.00	374,377.00	384,901.00	tbm at T.M.	
Purchase of Services	254,702.00	271,701.00	281,501.00		
Utilities	49,700.00	49,700.00	49,700.00		
Supplies	39,100.00	37,100.00	37,100.00		
Gasoline	15,834.00	14,376.00	15,000.00		
Other Charges/Expenses	1,500.00	1,500.00	1,600.00		
Minor Equipment	20,951.00	8,000	–	–	
Water District	1,169,292.00	1,183,203.00	1,128,556.00	tbm at T.M.	
<i>S/T</i>	<i>2,046,756.00</i>	<i>2,096,614.00</i>	<i>2,111,449.00</i>		
Indirect Costs from General Fund	386,578.00	394,443.00	413,866.00	tbm at T.M.	
Reserve Fund Water	25,000.00	50,000.00	50,000.00	tbm at T.M.	
Debt	46,950.00	47,644.00	48,354.00	tbm at T.M.	
Interest on Debt	25,005.00	18,008.00	17,918.00	tbm at T.M.	
Interest on Temp Loans	–	–	–		
<i>S/T</i>	<i>71,955.00</i>	<i>65,652.00</i>	<i>66,272.00</i>		
TOTAL WATER ENTERPRISE FUND					
OPERATING BUDGET	2,530,289.00	2,606,709.00	2,641,587.00		

ARTICLE 21 – SEWER ENTERPRISE FUND RECOMMENDED BUDGET

	Budgeted FY16	Budgeted FY17	Requested FY18	TA/BOS/FINCOM Recommended	
<u>Article 21: FY18 Sewer Enterprise Fund Operating Budget</u>					
	Appropriated FY16	Appropriated FY17	Requested FY18	TA/BOS/FINCOM Recommended	Town Meeting Approved
Salaries & Wages	927,456.00	927,654.00	968,663.00	tbm at T.M.	
Expenses	1,116,569.00	1,180,630.00	1,174,914.00	tbm at T.M.	
Purchase of Services	238,600.00	266,800.00	271,200.00		
Utilities	398,000.00	398,000.00	398,000.00		
Supplies	148,000.00	149,100.00	153,450.00		
Gasoline	18,303.00	16,730.00	16,730.00		
Minor Equipment	93,666.00	50,000.00	35,534.00		
Sludge Disposal	220,000.00	300,000.00	300,000.00		
<i>S/T</i>	<i>1,950,359.00</i>	<i>2,108,284.00</i>	<i>2,143,577.00</i>		
Indirect Costs from General Fund	542,338.00	546,724.00	549,591.00	tbm at T.M.	
Reserve Fund Sewer	25,000.00	50,000.00	50,000.00	tbm at T.M.	
Debt	304,261.00	291,990.00	278,760.00	tbm at T.M.	
Interest on Debt	91,349.00	82,416.00	73,077.00	tbm at T.M.	
Interest on Temp Loans	–	152,200.00	152,200.00	tbm at T.M.	
<i>S/T</i>	<i>395,610.00</i>	<i>526,606.00</i>	<i>504,037.00</i>		
TOTAL SEWER ENTERPRISE FUND OPERATING BUDGET	2,913,307.00	3,231,614.00	3,247,205.00		
<u>And further to transfer to the Sewer Enterprise Fund</u>					
Sewer Enterprise Retained Earnings	594,000.00	218,000.00	–		
Sewer Betterment – West Island		13,297.00	13,895.00		
Sewer Betterment – Boulder Park		6,843.00	3,179.00		
Sewer Betterment – Nancy Street		3,643.00	2,605.00		
Sewer Betterment – SN Road		15,954.00	12,553.00		

TOWN OF FAIRHAVEN

STATEMENT OF INDEBTEDNESS – APPENDIX A

Description of Bond Issue	Interest Rate	Original Bond Amount	Date Bond Issued	Date of Bond Maturity
INSIDE DEBT LIMIT				
WPAT Project – Boulder Park 12/7/96	5.0-5.125%	295,043	10/25/2000	8/1/2018
Sewer – Nancy St. 6/8/02	2.0-5.0%	475,000	12/15/2004	12/15/2019
Sewer – Sconticut Neck 6/8/02	2.0-5.0%	6,200,000	12/15/2004	12/15/2024
Sewer – Disinfection Facility 6/7/03	2.0-5.0%	1,560,000	12/15/2004	12/15/2024
East Fairhaven School Design 6/8/02	2.0-5.0%	1,000,000	12/15/2004	12/15/2024
East Fairhaven School Const. 6/8/02	2.0-3.0%	4,000,000	3/15/2007	3/15/2027
East Fairhaven School Const. MSBA	2.00%	1,487,142	3/27/2008	11/1/2018
WPAT Project – Sewer Digester	2.00%	716,000	5/22/2013	1/15/2033
TOTAL INSIDE DEBT				
OUTSIDE DEBT LIMIT				
Sewer W.I. Phase III	4.50%	362,500	5/14/2007	2/2/2025
Title V Septic Betterment	0%	195,676	10/25/2000	8/1/2018
High School Constr. 11/23/98	2.0%	725,405	3/15/2005	3/15/2017
Title V Septic Betterment II	5.0-5.25%	120,901	7/24/2003	2/1/2021
High School Const. Refunding	2.0%	12,839,595	3/15/2005	3/15/2017
Water Tank	2.5-4.0%	136,000	11/1/2013	11/1/2022
WPAT Project – Boston Hill Water Tank	2.5-4.0%	884,553	1/7/2015	1/15/2035
Woods School Project	2.5-4.0%	9,064,000	11/1/2013	11/1/2033
TOTAL OUTSIDE DEBT				
TOTAL DEBT				

	Excluded
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JUNE 30, 2017

Amount Outstanding 6/30/2017	Principal Payment Due In Fiscal Year				2022 to Maturity
	2018	2019	2020	2021	
41,200	20,300	20,900	0	0	0
15,000	6,000	5,000	4,000	0	0
884,000	136,000	128,000	124,000	117,000	379,000
558,000	71,000	70,000	70,000	71,000	276,000
373,000	47,000	47,000	47,000	47,000	185,000
1,940,000	210,000	205,000	205,000	200,000	1,120,000
297,429	148,714	148,715	0	0	0
596,316	31,564	32,250	32,951	33,667	465,884
4,704,945	670,578	656,865	482,951	468,667	2,425,884
129,446	13,895	14,520	15,174	15,857	70,000
21,736	10,868	10,868	0	0	0
0	0	0	0	0	0
26,981	6,711	6,711	6,711	6,848	0
0	0	0	0	0	0
90,000	15,000	15,000	15,000	15,000	30,000
678,621	31,210	31,888	32,581	33,289	549,653
7,695,000	455,000	455,000	455,000	455,000	5,875,000
8,641,784	532,684	533,987	524,466	525,994	6,524,653
\$13,346,729	\$1,203,262	\$1,190,852	\$1,007,417	\$994,661	\$8,950,537

<u>Dept./Name</u>	<u>CY2016 Gross</u>	<u>Dept./Name</u>	<u>CY2016 Gross</u>
MODERATOR		ELECTION & REGISTRATION CONT.	
Sylvia, Mark	800.00	Mello, Joan	574.76
		Bachand, Lee	532.74
SELECTMEN		Hyland, Kim	524.59
Rees, Mark	140,617.97	Melanphy, Sandra	499.78
Osuch, Jeffrey	63,366.28	Johansen, Beverly	492.81
O'Brien, Anne	58,831.08	Diggie, George	476.59
Pina, Loreen	34,938.00	Ellis, Anne	457.87
Lentini, Ashlee	32,977.73	Fauteux, Carole	457.87
Espindola, Robert	5,200.00	Letts, Michelle	457.87
Murphy, Sr., Charles	5,200.00	Rocha, Diane	420.57
Freitas, Daniel	3,466.68	Perry, Nancy	362.05
Haworth, Geoffrey	1,733.32	Burgo, Elaine	359.59
		Greene, Pamela	359.59
TOWN ACCOUNTANT		Audette, Kathleen	345.73
Carreiro, Anne	83,348.75	Delano-Calamari, Catherine	336.40
Shepard, Joyce	17,926.29	Gwozdz, Grace	336.40
		Hutchinson, Rosalie	336.40
BOARD OF ASSESSORS		Lavallee, Madeleine	336.40
Garcia, Delfino	56,856.32	Meredith, Terrance	336.40
Perry, Melody	34,297.00	Eddleston, Jr., Herbert	335.48
Pacella, Patricia	12,693.39	Belliveau, Sandra	242.94
Dacunha, Helen	7,136.59	Leblanc, Sandra	242.94
Davis, Pamela	6,528.96	Baker, Rebecca	214.93
Withington, Ellis	6,528.96	Miranda, Janet	128.40
		Chevalier, David	121.47
TREASURER'S OFFICE		Chevalier, Linda	121.47
Graves, Wendy	97,082.86	Crowell, Eleanor	121.47
Rose, Lisa	49,810.40	Miranda, David	121.47
Blais, Suzanne	38,529.00	Richard, Deborah	121.47
		Tyson, Carol	121.47
TOWN COLLECTOR		Frates, Geraldine	93.46
Bettencourt, Pamela	44,915.22		
Ferranti, Kelly	34,056.00	ENFORCEMENT AGENT	
Paquette, Vicki	33,565.00	Hemingway, Thomas	10,391.70
TOWN CLERK		PLANNING BOARD	
Lowney, Eileen	55,478.97	White, Tracy	3,534.64
Hurley, Carolyn	39,114.03		
		TOURISM	
ELECTION & REGISTRATION		Richard, Christopher	52,603.24
Rocha, Elaine	6,174.22		
Therrien, Linda	1,640.12	TOWN HALL	
Costa, Bernadette	1,478.78	Fostin, Frank	47,371.01
Sylvia, Elizabeth	1,457.64	Miller, David	341.88
Rose, Janice	1,016.17	Lizotte, Ernest	96.82
Cunha, Mary	775.68		
Grace, Mary	730.94	PLANNING & ECONOMICS	
Isaksen, Nils	713.70	Roth, Jr., William	82,068.69

<u>Dept./Name</u>	<u>CY2016 Gross</u>	<u>Dept./Name</u>	<u>CY2016 Gross</u>
PLANNING & ECONOMICS CONT.		FIRE DEPARTMENT	
Ripley, Marie	20,745.63	Francis, Timothy	116,905.27
Blais, Amanda	18,545.31	Correia, Todd	105,287.69
POLICE DEPARTMENT		Nichols, Joy	103,373.96
Sobral, David	157,098.96	Messier, Brian	90,066.83
Myers, Michael	144,613.20	Correia, Paul	89,141.07
Bouvier, Jr., Michael	120,775.28	Oliveira, Wayne	84,500.06
Dorgan, Daniel	117,661.19	Burr, Chauncey	84,350.67
Botelho, Michael	117,176.43	Lincoln, Robert	79,897.29
Souza, Timothy	108,795.64	Samanica, Shawn	77,839.69
Kobza, Kevin	104,053.64	Riggs, Brian	76,148.27
Botelho, Matthew	103,999.69	Silveira, Douglas	75,261.83
Gordon, Scott	103,400.73	Gordon, David	74,074.26
Bettencourt III, Jerald	102,031.24	Benoit, Joshua	73,544.59
Cudmore, Glenn	100,102.50	Freitas, Edward	72,720.72
Quintin, Andrew	93,954.72	Rocha, James	69,239.83
Darmofal, Marc	93,206.06	Medeiros III, Antone	68,872.09
Swain, Kevin	92,496.43	Gonsalves, Kevin	66,082.94
Snizek, Frank	91,624.13	Medeiros, Justin	63,113.68
Lacerda, Philip	91,116.78	Almeida, Stephen	60,236.16
Bourgault, Pamela	90,906.09	Cruz, Frank	58,695.40
Coelho, Scott	89,801.42	Grajales, Shawn	58,448.43
Joseph, Scott	85,111.87	Charest, Nancy	56,383.46
Penha, Jr., Jerome	83,989.74	Austin, Kristine	52,738.32
Ciccone, Richard	83,134.09	Rebello, Nathan	52,501.81
Chasse, Kevin	82,529.64	Correia, Tyler	49,622.25
Bubluski, Janis	81,179.04	Johnson, Erik	12,941.74
Mello, Jr., Wayne	81,068.74	Cox, Jonathan	5,163.59
Sobral, Matthew	77,919.59	CALL FIRE DEPARTMENT	
Haaland, Marcy	76,122.02	Oliveira, Nicholas	7,332.95
Tavares, Jason	74,844.23	Knowles, G.	5,004.54
Cannon, Laurie	73,442.42	Wilson, David	3,631.62
Bettencourt, Christopher	72,305.69	Gautreau, Nicholas	3,259.48
Riggs, Edward	67,582.36	Cox, Todd	3,032.96
Kisla, Alexander	66,401.94	Rowe, Garth	2,492.58
Bettencourt, James	64,690.17	Siwik, Christopher	2,175.42
Sullivan, Michael	55,325.06	Thatcher, Thomas	2,119.35
Burgess, Marie	53,304.60	Daniel, Brian	2,016.00
Adesso, Jaunna	52,436.14	Thatcher, Ian	1,851.82
Quintal, Lindsay	46,339.70	Rocha, Kathleen	1,431.26
Walker, Arianne	41,500.19	Polson, Kevin	1,396.94
Best, Maureen	27,281.92	Katz, Adam	1,236.98
St. John, Ashley	20,018.88	Winnett, Scott	1,107.54
Alves, Jonathan	17,386.69	Wright, Steven	816.30
Chace, Susan	15,916.68	Horsley, Erik	735.40
POLICE DEPARTMENT		Ramos, Shain	626.98
Bourgault, Pamela	2,869.44	Souza, James	605.96
		Pepin, Edward	253.46

<u>Dept./Name</u>	<u>CY2016 Gross</u>	<u>Dept./Name</u>	<u>CY2016 Gross</u>
CALL FIRE DEPARTMENT (CONT.)		SHELLFISH INSPECTION (CONT.)	
Langevin, Robert	123.62	Dube, Richard	6,099.80
Brasells, Christopher	120.06	Patnaude, Clifton	4,677.36
FIRE DEPARTMENT		Dube, Justin	1,704.82
Almeida, Stephen	3,439.91	Sylvia, Paul	1,194.20
Medeiros, Justin	1,240.32	Normand, Edward	1,161.62
Riggs, Brian	155.04	Riley G., Steven	1,134.02
FIRE DEPARTMENT		Wood, Bryan	743.06
Fletcher, Donn	991.06	Darmofal, David	27.02
BUILDING DEPARTMENT		SCHOOL ADMINISTRATION	
Fostin, Wayne	81,861.66	Baldwin, Robert	166,700.37
Medeiros, Paula	23,168.18	Rosa, Steven	67,159.22
Moniz, Lisa	20,653.35	Kitchen, Paul	61,720.09
Cottrill, John	18,779.79	Mitchell, Christine	57,635.56
Lussier, Norman	8,546.01	Tavares, Jody	55,822.68
Daigle, Henry	7,903.05	Sullivan, Diane	53,973.98
Bobola, Andrew	750.12	Barlow, Ruth	39,597.92
Postras, Jr., Roger	642.96	Kenney, David	38,862.20
Alphonse, William	375.06	Loranger, Barbara	36,586.70
WEIGHTS & MEASURES		Fortin, Jessica	26,472.67
Machado, Theodore	6,548.98	Demedeiros, Melissa	21,516.77
EMERGENCY MANAGEMENT		Raposo, Joseph	14,766.60
Jodoin, Marc	1,682.21	Leblanc, Laurie	11,597.26
ANIMAL CONTROL		Martins, Denise	8,865.90
Massey, Kelly	30,711.52	Caven-Hermanson, Melissa	300.00
Wilczek, Laurie	2,263.14	Mclaughlin, Larissa	80.00
TREE WARDEN		Hartley-Matteson, Amy	109,809.68
Bowcock, Brian	6,631.00	Nogueira, Patrice	81,204.20
DUTCH ELM (295)		Silva, Amy	81,106.08
Francis, Chad	6,084.11	ELEMENTARY SCHOOL	
Pimentel, Michael	3,371.47	Abrantes, Lisa	17,887.84
Letourneau, Michael	3,287.00	Oliveira, Silvia	80,772.79
Machado, Daniel	3,080.71	Silva, Cathy	79,712.52
Fagundes, Jonathan	3,029.15	Furtado, Amy	79,387.08
Kuechler, Alexander	2,159.10	Desrosiers, Paula	79,136.52
Laubenstein, Dana	2,101.07	Tilton, Leslye	76,927.19
Zangao, Michael	1,630.59	Hamric, Constance	76,719.31
SHELLFISH INSPECTION		Bettencourt, Heidi	75,515.85
Cox, Timothy	61,981.22	Lasalle, Jacqueline	75,211.52
Cox, Todd	14,801.10	Munce, Brian	75,168.85
		Hunt, Meg	75,111.42
		Castelo, Jennifer	75,036.52
		Gubler, Kristin	74,838.85
		Vasconcelos, Lynn	74,757.62
		Fennelly, Jocelyne	74,738.46
		Barboza, Carole	74,713.85
		Lincoln, Teresa	74,619.52

<u>Dept./Name</u>	<u>CY2016 Gross</u>	<u>Dept./Name</u>	<u>CY2016 Gross</u>
ELEMENTARY SCHOOL (CONT.)		ELEMENTARY SCHOOL (CONT.)	
Dwyer, Kim	74,585.52	Antonio, Kristen	43,418.18
Cashman, Heather	74,561.52	Nicolosi, Deborah	42,213.98
Pallatroni, Erica	74,561.52	Warrington, Jamey	42,191.29
Pavlic, Michelle	74,188.52	Barroso, Sarah	41,588.37
Thomas, Lisa	74,167.85	Gomez, Eladio	40,653.85
McGinn, Mary	74,113.85	Palmer, Annette	40,076.39
Neely, Lisa	74,019.85	Chandler, Lucy	39,340.15
Gilbert, Deborah	73,794.52	Costa, Jacob	39,186.29
Taylor, Jennifer	73,422.64	Mello, Nicholas	39,185.92
Ingemi, Amy	73,163.85	Charpentier, Donna	37,235.66
Lamarre, Sara	72,593.02	Rock, Janet	37,147.54
Mattos, Dawn	72,468.02	Pickup, Stephanie	33,963.03
Barao, Katherine	72,397.52	Lafountain, Tina	31,146.78
Frazier, Regina	71,968.02	Mitchell, Beth	30,130.16
Turner, Valerie	71,968.02	Dunnirvine, Ruth	29,237.37
Rock, Cynthia	70,919.52	Ingham, Stacy	29,107.04
Campoli, Rita	70,747.42	L Etoile, Andrew	28,312.92
Bissonnette, Paula	70,351.86	Roque, Tara	26,519.91
Homer, Monica	69,969.52	Souza, Michelle	26,138.74
Riley, Emily	69,144.20	Bourgeault, Elaine	25,202.94
Murphy Mello Maureen	68,784.57	Perry, Kraig	24,567.00
Lopes, Sarah	68,519.20	Bogle, Michelle	22,692.84
Tynan, Carol	68,519.20	Kenyon, Kelly	21,026.41
Arruda, Lynn	65,730.57	Joseph, Kate	19,870.43
Panell, Laura	65,226.57	O'neale, Dolores	19,114.43
Rutkowski, Jennifer	63,506.00	Dumas, Jennifer	18,865.23
Dingee, Tracey	63,043.39	Lopes, Carolyn	18,491.71
Guilfoyle, Kelly	62,712.09	Hoak, Erin	18,122.00
Katz, Kimberly	62,112.09	Frates, Sarah	17,685.70
Laverdiere, Michelle	61,980.25	Lewis, Nancy	17,514.47
Satchell, Kayla	59,781.11	Butterfield, Colin	17,007.76
Enos, Nicole	59,155.64	Grace, Maureen	17,006.97
Valois, Denise	55,652.77	Medeiros, Carol	16,821.31
Williams, Wendy	54,853.16	Abrantes, Lisa	16,808.38
Langlais, Kendra	54,255.75	Dillon, Louise	16,801.97
Leve Mc Gee, Jill	51,155.61	Lewis, Jaclyn	15,816.97
Weidenfeller, Wendy	50,207.22	Santiago, Billie-Jean	15,719.05
Perry, Diane	49,347.36	Prior, Kelsey	15,654.96
Lee, Maureen	49,280.68	Bassett, Jessica	14,206.53
Patnaude, Ashley	48,668.68	Desnoyers, Melissa	13,652.55
Taylor, Melissa	48,668.68	Raymond, Dawn	12,614.86
Lewis, Jack	48,606.67	Shaw, Patricia	11,506.46
Benjamin, Kerri	47,003.96	Allaire, Sara	11,216.14
Cunha, Steven	45,162.54	Nunes, Dulcinea	11,051.66
Decas, Brenner	44,624.98	Dolan, Allyson	10,727.80
Plummer, Martha	44,142.09	Anderson, Nancy	10,538.29
Toomey, Helen	43,532.38	Washington, Cheryl	9,445.66
Monroe, Keri	43,440.84	Menezes, Kimberley	9,294.85

<u>Dept./Name</u>	<u>CY2016 Gross</u>	<u>Dept./Name</u>	<u>CY2016 Gross</u>
ELEMENTARY SCHOOL (CONT.)		MIDDLE SCHOOL (CONT.)	
Gouldrop, Susan	7,292.53	Pohlman Chomiak, Kristen	48,405.75
Whitehead, Joanne	7,108.44	McLeod, John	44,465.10
Desmarais, Gabrielle	5,796.45	Pimental, Abigail	43,671.10
Quintin, Heather	5,766.90	Smith, Jr., Robert	42,529.49
Perron, Janice	5,284.53	Souza, Jr., Kenneth	40,373.10
Garland, Elena	4,226.04	Liarikos, Anne-Marie	38,675.46
Mcgreevy III, Thomas	2,712.00	Uzmann, Alison	37,306.49
Kennedy, Susan	2,625.00	Bates, Sarah	37,067.03
Rogers, Linda	2,625.00	Clark, Lisa	36,382.87
Oliviera, Anise	757.27	Demello, Gail	35,926.77
MIDDLE SCHOOL		Frates, Kathleen	34,705.73
Mota, Robert	90,381.03	Bourgeois, Amie	26,223.72
Davey, Andrew	86,443.01	Benoit, Eric	23,604.32
Tracey, Joan	82,164.20	Sinko, Theresa	23,445.36
Galvam, Derek	81,904.03	Botelho, Sharlene	21,273.96
Rego, Dawn	81,150.22	Lefevre, Carol	20,976.15
Nunes, Nelly	78,810.52	Correia, Cheryl	19,208.54
Arsenault, Karen	77,625.52	Camara, Christopher	18,713.47
Beausoleil, Sonya	77,479.02	Chmielorz, Catherine	16,761.64
Bradshaw, Renee	77,120.69	Sullivan, Jill	15,735.96
Hebert-Hunter, Laurie	76,277.85	Bernardo, Mary	13,851.75
Drouin, Pamela	75,389.52	Lacasse, Gail	13,116.52
Reedy, Kevin	74,731.20	Alvares, Karen	12,289.31
Leblanc, Kimberly	74,640.85	Gardner, Glenn	11,151.89
Bendiksen, Tove	74,394.85	Gouveia, Stacey	10,921.85
Marshall, Daniel	74,100.85	Pease, Jennifer	9,395.94
Lee, Timothy	73,780.36	Corcoran, Kerry	7,829.66
Reuther, Joanne	73,052.04	Days, Lindsay	6,858.55
Turbanisch, Daniela	72,800.64	Hannon, Brooke	6,425.00
Deterra, Donna	71,972.53	Donnelly, David	6,190.84
Edwards, Christopher	71,021.88	HIGH SCHOOL	
Pegg, Annie	67,714.07	Kohler, Tara	126,147.08
Byrnes, Rosanna	65,988.57	Muello, Mary Jane	98,562.36
Olivier, Cheryl	65,226.57	Harding, Philip	90,395.41
Stanton, David	64,372.48	Kulak, Andrew	89,424.16
Bobola, Amanda	63,784.12	Joseph Jr., Donald,	88,707.32
Ford, Kristen	63,506.00	Francis, Scott	87,772.68
Gunschel, Michelle	61,775.27	Young, Bryan	87,106.28
Hamilton, Edward	56,574.75	Jardin, Paula	85,491.08
Lunney, Lisa	55,166.81	Welty, David	84,853.92
Adams, Sarah	53,655.75	Medeiros, Douglas	82,451.38
Bettencourt, Nicholas	52,218.54	Foster, Christopher	81,136.70
Miller, Wayne	52,168.73	Higgins, Tracy	80,646.54
Cadima, Lisa	51,297.28	Oliveira, Christine	79,650.38
Edwards, Kerrie	50,254.00	Moll, Jeffrey	78,551.52
Shaw, Lee	50,195.19	Sunderland, Julie	78,382.50
McSweeny, Margaret	48,749.68	Whinnem, Bethany	77,248.19

<u>Dept./Name</u>	<u>CY2016 Gross</u>	<u>Dept./Name</u>	<u>CY2016 Gross</u>
HIGH SCHOOL (CONT.)		HIGH SCHOOL (CONT.)	
Cordeiro, Donna	76,213.52	Courville, Cherilyn	32,775.05
Costa, Tara	75,972.38	Smith, Joan	31,268.87
Boucher, Stephen	75,701.55	Oswald, Kerrie	31,017.90
Mahan, Debra	75,220.47	Decosta, Linda	30,901.32
Mailloux, Cari	74,959.85	Maguire, Susan	30,051.15
Burlinson, Matthew	74,938.85	Whitehead, Thomas	30,003.27
Duarte, Melissa	74,781.85	Corcoran, Pamela	26,876.27
Ramsden, Karen	74,680.85	Gomes, Paul	26,388.05
Cousens, Jr., James	74,433.35	Bernardo, Nelson	25,043.89
Hevey, Benjamin	74,313.85	Dalomba, John	24,417.15
Mcneill, Alfred	74,261.52	Anderson, Juliette	24,336.32
Richardson, Michael	74,100.85	Morency, Janice	23,818.77
Pittsley, Mary	73,956.69	Pavao, Judy	23,636.27
Beaulieu, Kevin	73,906.02	Vincent, Desiree	22,917.50
Flynn, Kelly	71,738.95	Mchale, Priscilla	21,371.15
Davis, Gregory	70,162.57	Schwanke, Sara	21,327.75
Vernacchio, Jacqueline	69,108.57	Medeiros, Lisa	20,128.65
Doyon, Stacy	68,934.36	Paris, Shawnte	18,537.02
Potter, Nicole	67,280.70	Luz, Timothy	17,649.98
Pilla, Jessica	66,895.64	Santos, Michael	17,259.25
Amaral-Pina, Sarah	66,848.07	Carr, William	14,749.71
Neville, Christine	66,135.59	Constant, Allen	14,371.05
Roveda, Brenda	65,481.00	Mctighe, Sally	9,805.50
Pilla, Nicholas	64,792.37	Nunes, John	8,464.40
Saumweber, Shannon	64,760.00	Greene, Nathaniel	7,633.16
Nunes, Sandra	64,460.00	Antonio, Jason	7,248.20
Lynch, Jamie	63,070.59	Ribeiro, Jessica	6,199.92
Lacasse-Elliot, Ann	60,897.58	Furtado, Jay	4,689.00
Kelley, Lenore	60,607.26	Baiardi, Walter	4,511.00
Gesualdo, Robert	60,130.64	Rudenouer, Meagan	4,224.40
Ribeiro, Manuel	60,090.22	Shivers, Matthew	3,153.00
Pedersen, Amanda	56,338.61	Carvalho, Lisa	2,799.60
Perry, Jeffrey	51,379.52	Rodrigues, Ryan	2,723.00
Dollard, Kathleen	49,268.68	Almeida, Paul	2,707.00
Furtado, Andrew	49,064.29	Mello, Jaime	2,447.00
Polochick, Jennifer	48,278.89	Faunce, Megan	2,396.70
Iriarte, Raul	47,839.39	Oliver, William	1,879.10
Young, Jeremy	46,378.36	Caron, Nanci	1,361.50
Gotlib, Jesse	45,334.58	Faunce, Caitlin	320.00
North, Charlotte	44,496.39	Owen, Kaylie	320.00
Martins, Diane	44,079.43	Chartier-Grier, Elizabeth	152.00
Jones, Alyssa	41,881.66	Raphael, Margaret	60.00
Horsley, Steven	41,496.41		
Richard, Brian	40,230.42	CROSSING GUARDS	
Bulgar, Rudolph	39,660.21	Ponsart, Joseph	6,702.04
Fournier, Kevin	38,768.35	Dompiere, Kerry	6,188.14
Burke, Alana	38,577.00	Costa, Julie	2,590.70
Jordan, Natalie	34,276.57	Elliott, Janet	1,655.00

<u>Dept./Name</u>	<u>CY2016 Gross</u>	<u>Dept./Name</u>	<u>CY2016 Gross</u>
CROSSING GUARDS (CONT.)		SUBSTITUTES (CONT.)	
Perry, Nancy	1,100.70	Bourgeois, Chad	1,818.12
Skammels, Kim	893.98	Baker, Natasha	1,756.76
		Ahlander, Thorsten	1,465.00
		Veilleux, Joyce	1,420.00
SPN IDEA ENTITLEMENT		Boucher, Mary Elizabeth	1,413.53
Foster, Brendan	77,205.85	Ribeiro, Melissa	1,380.00
Allaire, Angela	77,043.85	Roehr, Janice	1,350.00
Landis, Monica	67,348.64	Lemay, Gerald	1,290.00
Hooley, Heather	38,217.66	Kievit, Donna	1,245.00
Choquette, Elizabeth	29,748.08	Mccann, Mary	1,170.00
Schmitt, Deborah	28,979.12	Sladewski, John	1,120.00
Lavoie, Judith	27,290.13	Bouley, Carolyn	1,100.00
Johnson, Kristin	25,292.73	Mullen, Adam	1,040.00
Peckham-Costa, Linda	24,057.55	Joseph, Matthew	1,020.00
Sylva, Lynne	17,563.81	Barratt, Jonathan	965.00
Ferreira, Linda	17,022.66	James, Catherine	925.00
Perry, Donna	9,717.03	Spratt, Kevin	890.00
		Baszak, Timothy	740.00
SUBSTITUTES		Costa, Hollie	740.00
Sylvia, Janice	15,279.48	Saulenas, Alexandra	705.00
Ross, John	11,920.00	Laffoon, Meagan	645.00
Smith, Deirdre	11,721.20	Metthe, Cheryl	600.00
Alexander, George	11,075.00	Souza, Robert	570.00
Guilbert, David	9,836.16	Cote, Brandon	523.20
Winnett, Heidi	9,795.00	Suprenant, Rebecca	510.00
Rice, Lily	8,575.00	Rebelo, Marisa	480.00
Joseph, Susan	6,300.00	Richard, Tanya	460.00
Delano, Jr., John	6,190.00	Weldon, Russell	455.00
Douglass, Mary	6,075.00	Schull, Alanna	450.00
Vasconcellos, Garry	5,955.00	Teixeira, Zachary	405.00
Edminster, Christina	5,658.00	Pepin, Samantha	380.00
Romano, Andrew	5,491.95	Mckenna, Jessica	370.00
Clement, Kathleen	3,985.25	Tucker, Thomas	365.00
Lemay, Stephanie	3,650.00	Nelson, Gary	355.00
Driscoll, Lorraine	3,465.00	Cowley, Connor	325.00
Kim, Kelby	3,365.00	Rodrigues, Maurine	325.00
Lee, Denise	3,100.00	Mullen, Liam	315.00
Jones, Brianna	2,965.00	Gomes, Jessica	305.00
Borden, Justin	2,820.00	Hadley, Theresa	300.00
Cioper, Melanie	2,385.00	Robillard, Claudia	300.00
Paulson, Brittany	2,365.00	Simon, Douglas	300.00
Casey, Glenn	2,325.00	Fonseca, Wanderley	270.00
Cabral, Christian	2,270.00	Taylor, Jason	260.00
Racine, Annette	2,235.00	Baldwin, Ryan	225.00
Mitchell, Joshua	2,092.80	Faunce, Kelsey	195.00
Loranger, Mitchell	1,919.60	Roderick, Macy	195.00
Silva, Carline	1,895.00	Schultz, Heather	195.00
Douglas, Rena	1,880.00	Souza, Cameron	195.00
Peixoto, Stephanie	1,855.00		

<u>Dept./Name</u>	<u>CY2016 Gross</u>	<u>Dept./Name</u>	<u>CY2016 Gross</u>
SUBSTITUTES (CONT.)		HIGHWAY DEPARTMENT (CONT.)	
Campoli, Rachel	185.00	Jarrett, Joseph	1,317.19
Berry, Patrick	175.00	Machado, Marco	605.16
Medeiros, Kathryn	165.00		
Wilbur, Patricia	165.00	DPW ADMINISTRATION	
Powers, Raquel	120.00	Furtado, Vincent	101,747.32
Hahn, Diane	110.00	Tripp, Kathy	6,6631.42
Williams, Robin	104.64		
Ponte, Ann	75.00	SEWER DEPARTMENT	
Robinson, Sandra	75.00	Schick, Linda	85,600.56
Serpa, Koryn	75.00	Paczosa, Raymond	72,912.38
Costa, Gregory	65.00	Robillard, Rene	71,643.90
Eckenreiter, Sandra	65.00	Furtado, Jeffrey	62,980.63
Fournier, Lacey	65.00	Frates, Joseph	57,949.01
Galavotti, Jennifer	65.00	Barlow, Lee	57,547.76
Miller, Ainsley	65.00	Gomes, Robert	54,115.13
Thatcher, Caitlynn	65.00	Hathaway, Dana	53,601.76
Soares, Lisa	55.00	Manzone, Matthew	51,256.21
		Oliveira, Victor	50,880.10
LUNCH MONITORS		Paulson, Charlene	39,205.98
Starvish, Kate	5,370.06	Costa, Russell	37,486.40
Dossantos, Elaine	4,095.00	Luiz, Manuel	37,114.08
Rinko, Dale	3,560.00	Bonneau, Joseph	22,565.39
Texeira, Heidi	3,380.00	Machado, Joseph	22,186.70
Joseph, Donna	260.00	Pinard, Douglas	20,196.57
		Mcgilvray, John	13,125.96
HIGHWAY DEPARTMENT		Perry, Tyler	4,962.23
Charbonneau, John	83,868.20	Parker, Nicholas	4,249.27
Silva, Jorge	59,992.86	Botelho, Thomas	3,374.79
Martin, Jr., Albert	58,127.22		
Rusinoski, Mitchell	55,652.85	WATER DEPARTMENT	
Desroches, Joseph	51,360.71	Fortin, Edward	89,203.62
Gagliardi, John	49,600.26	Fleurent, Karl	68,760.27
Cardoza, Philip	49,470.08	Gadomski, Stanley	54,634.43
Hurley, Charles	48,655.39	Bowers, Jonathan	50,578.87
Winderlick, Kyle	45,275.70	Farrell, William	48,973.24
Snell, Daryl	44,221.12	Souza, Joshua	46,929.13
Nogueira, Kim	42,994.80	Snell, Daniel	42,388.29
Martin, Jr., James	40,720.51	Wilson, Joyce	36,293.20
Houle, John	39,367.03	Vento, Rebecca	32,772.20
Patterson, George	39,073.05	Costa, Jeffrey	23,414.34
Lawrence, James	37,666.05	Pinard, Benjamin	5,895.49
Souza, Manuel	33,877.50		
Dos Santos, Alessandro	32,709.03	BOARD OF HEALTH	
Remillard, Adam	19,886.23	Fowle, Patricia	73,890.48
Angelini, Vincenzo	18,906.88	Deterra, Peter	1,333.34
Cordeira, Michael	5,663.18	Lopes, Jeannine	1,333.34
Darcy, Brandyn	5,629.93	Gordon, Lindsay	1,333.32
Borges, Justin	1,857.42		

<u>Dept./Name</u>	<u>CY2016 Gross</u>	<u>Dept./Name</u>	<u>CY2016 Gross</u>
COUNCIL ON AGING		RECREATION CENTER (CONT.)	
Silvia, Anne	53,981.00	Asiaf, Jacob	1,596.65
Vandenburgh, Cynthia	35,660.38	Andrade, Hanah	1,537.42
Roderiques, Susan	33,682.00	Earl, Marissa	1,289.72
Houghton, Rosemarie	31,465.98	Oliveira, Alyson	793.11
Cookinham, Joyce	29,744.96	Burstein, Zadek	624.67
Dauteuil, Lucille	29,067.20	Greene, Andrew	280.02
Simmons, Paul	12,690.20		
Barcellos, Jr., Frank	12,339.24	PARKS DEPARTMENT	
Alfonse, Christine	12,281.76	Pinard, Richard	51,690.22
Harrison, Margaret	11,605.74	Sobral, Nathan	5,866.66
Pequita, Phyllis	11,427.45	Mcnamara, Rachel	4,674.84
Bourke, Sally	9,430.11	Furtado, Ian	4,267.21
Brodeur, Michael	7,508.26	Furtado, Noah	4,121.53
Holmes, David	6,355.42	Roth, Savannah	2,597.47
Morales, Julio	5,343.81	Hartig, Mara	2,392.06
Gagnon, David	4,656.87	Tavares, Courtney	2,235.00
Hebert, Jr., Leon	1,921.70	Tavares, Sadey	2,120.27
Lecuyer, Stephen	112.31	Freitas, Cassie	2,111.78
		Maniatis, Madison	1,712.68
VETERAN'S SERVICES		Young, Michael	1,474.18
Cochran, James	27,716.16	Mckenna, Ryan	305.25
Bettencourt, Jane	15,618.18	Sturtevant, Jewlya	155.40
		Manzone, Ronald	17,539.46
RECREATION CENTER		Correia, David	15,541.00
Rensehausen, Warren	53,856.00	Soares, Alexander	15,491.47
Martin, Rachel	39,235.64	Foster, Jr., Stephen	7,734.88
Martin, Zackary	16,246.83	Chase, Russell	6,383.00
Mendes, Jordan	15,131.00	Cardoso, Jr., Adalberto	3,025.00
Girouard, Courtney	12,631.72	King, Justin	2,888.00
Lawrence, Jennifer	11,654.41	Joseph, Donald	2,470.00
Viera, David	10,792.63	Andrews, Paul	2,387.00
Gadbois, Grant	10,752.82	Lavallee, Robert	1,394.00
Ristuccia, Donna	8,721.53	Deamaral, Danny	1,320.00
Myers, Matthew	8,392.34	Ryan, Turner	1,276.00
Koczera, Kayla	7,708.64	Wunschel, Donna	1,100.00
Andre, Richard	6,767.16	Melo, Paul	1,056.00
Andre, Eamonn	4,389.90	Costa, James	704.00
Lima, Allison	4,341.45	Moniz, David	704.00
Fitzsimmons, Colton	4,038.14	Osetkowski, Brett	704.00
Doyle, Nicholas	4,036.09	Savery, Larry	704.00
Bergeron, Corey	3,509.76	McDaniel, Scott	528.00
Dompierre, Jacob	2,509.68	Reimer, Stephen	528.00
Gibeau, Nancy	2,425.00	Boivin, Robert	385.00
Charette, Max	2,423.28	Ta	352.00
Galas, Lynda	1,997.85	Pimental, Kraig	176.00
Shurtleff, Samantha	1,833.61	Smith, Cody	176.00
Baiardi, Julie	1,787.50		
Dimock, Rhianna	1,620.90		

GOVERNMENT ACCESS

Sa, Eric	3,671.63
Blasingame, Donna	2,206.40
Aurelio, Evan	1,930.60
Botelho, Alyssa	1,792.70
Fike, Keegan	1,379.00
Fernandes, Bethany	620.55
Patnaude, Codie	482.65
Pires, Madison	482.65
Avila, Meaghen	206.85

Information Gathered From The Treasurer's Office.

Employee's Gross Earnings For The Calendar Year 2016.

Police Earnings Reflect: Regular, Overtime, And Off Duty Earnings Paid By Third Party Vendors.

GENERAL FUND RESERVES APPENDIX C

		Recommended % of Budget	Minimum Level
FY18 General Fund BOS/TA			
Recommended Budget (includes CIP)	50,699,835		
Free Cash 7/1/16	5,068,586		
Less: Transfer to FY17 Capital Budget	(100,000)		
Less: Recommended Use for CIP FY'18	(954,000)		
Less: Transfer to GF Capital Stabilization	(1,764,737)		
Less: Transfer to Special Education Reserve Fund	(386,453)		
Balance	1,863,396	3.7%	3-5%
GF Stabilization Fund FY'17	2,906,715		
Less: Recommended Use in FY'18	-		
Balance	2,906,715	5.7%	5%
GF Capital Stabilization Fund FY'17	500,347		
Less: Recommended Use in FY'18	-		
Plus: Transfer from Free Cash	1,764,737		
Plus: Est. Hastings Roof Grant Reimbursement	347,292		
Balance	2,612,376	5.2%	2-3%
Total GF Reserves	7,382,487	14.6%	10-12%

HEALTH INSURANCE TRUST FUND

	Current	Recommended Level (note 1)	\$ +/-	% +/-
Minumum Trust Fund Level	2,502,855	1,600,000	902,855	56%

***Note 1: The recommended minimum balance is either \$1,600,000
or three months of average monthly claims which is calculated to be \$1,376,917,
whichever is greater***



EILEEN M. LOWNEY
Town Clerk
Fairhaven, MA 02719

Presorted Standard
U.S. Postage Paid
New Bedford, MA 02740
Permit No. 601