



## FAIRHAVEN SELECT BOARD

### Meeting Minutes

*Monday, January 9, 2023*

**Present:** Select Board members Chair Stasia Powers, Vice-Chair Leon Correy, Clerk Robert Espindola, Select Board member Keith Silvia, Select Board member Charles Murphy Sr., and Town Administrator Angie Lopes Ellison.

**The meeting was videotaped by Cable Access and Zoom meeting application.**

**Ms. Powers opened the meeting at 6:30 pm**

**Moment of Silence:** For Muriel Rodriques who recently passed away.

**Motion:** Mr. Murphy motioned to enter Executive Session Pursuant to G.L. c. 30A, § 21(a)(7) “[t]o comply with, or act under the authority of, any general or special law or federal grant-in-aid requirements”: Public Records Law, G.L. c. 4, s. 7(26) and Open Meeting Law, G.L. c. 30A, §§ 22(f), (g) (consider release of minutes of years 2020, 2021 and 2022 executive sessions) AND

Pursuant to G.L. c. 30A, § 21(a)(2) “[t]o conduct strategy sessions in preparation for negotiations with nonunion personnel or to conduct collective bargaining sessions or contract negotiations with nonunion personnel Angeline Lopes Ellison. Mr. Silvia seconded. Roll Call Vote, Mr. Murphy in favor, Mr. Silvia in favor, Mr. Correy in favor, Mr. Espindola in favor and Ms. Powers in favor. Motion passes unanimously (5-0-0).

**The Board returned to Open Session at 7:40PM**

#### **MINUTES:**

**Motion:** Mr. Murphy made a motion to accept the open session minutes of December 19, 2022. Mr. Silvia seconded. The motion passed unanimously (5-0-0)

#### **TOWN ADMINISTRATOR:**

- An Eversource rate increase impact chart was shared (*Attachment A*). Everyone is encouraged to review the price comparisons with the Municipal Aggregate; other alternative options can also be viewed on the Eversource website and on the Town website. Discounts are available, if you qualify, for example, veterans or seniors. Ms. Ellison is available to help residents connect to various informational resources if needed.
- A per diem Building Inspector will be working after hours until a full time Building Commissioner is in place. Ms. Ellison has reached out to surrounding communities for assistance after hours with inspectors to help with more urgent permits and inspection needs. Currently we have one confirmed per diem inspector while actively looking for additional coverage. The Building Department is staffed during the day with clerical staff. Statewide there is a shortage of personnel to staff open positions.
- The Finance Director position received one resume; it will be re-posted as a Treasurer/Collector with the potential to be Finance Director. The field of Municipal Financing also has shortages in personnel to staff positions. Ms. Ellison will continue to look at creative options to find the right fit for Fairhaven. Rich Bienvenue has been brought in as the interim Budget Manager. Mr. Bienvenue is the Assistant Town Manager and Finance Director in Eastham, MA. Mr. Bienvenue will work in-person and remotely with the Department Heads and Finance Committee through to Town Meeting. There will be a Inter-Municipal Agreement (IMA) for his services and Town Meeting Warrant to cover the salary. Current money left in the budget may be needed for

retirement payout to Ms. Graves.

- The Conservation/Sustainability Agent position is still open, currently the position is staffed with an interim employee, Kelly Camara.
- The EVIP Vehicles, Chevy Bolts, and charging stations are closer to being completed. Delivery of the vehicles is scheduled for Tuesday, January 10, 2023. A local family has been helping to test the charging stations at the BPW and provide feedback to help develop a policy and process for use. One vehicle will be assigned for Town Administrator use and the second will be available for staff to sign out for Town business. Once the process and policy on the EVIPs is complete there will be a press release.
- The William Street entrance to Town Hall will be closed once emergency repairs to the steps and electricity begin. Information will be posted regarding the closing. The accessible entrance from Walnut Street with the ramp remains open during Town Hall hours.

#### **PUBLIC HEARING:**

Conduit and Cable location under street for 39 Nelson Avenue.

Ms. Powers opened the Public Hearing at 8:00PM and read the petition from Eversource for permission to locate underground cables, conduits and manholes under Nelson Avenue. (*Attachment B*).

No public comment or discussion. Ms. Powers closed the Public Hearing at 8:02PM.

**Motion:** Mr. Murphy motioned to approve the request from Eversource to place conduit and cable under municipal roads to access 39 Nelson Avenue as submitted in the application. Mr. Silvia seconded. The motions passed unanimously. (5-0-0)

#### **GOAL SETTING STEP ONE:**

The Top 3 2023 Goals for the Town Administrator compiled from the Select Board's selections of top goals. The results were compiled and ranked (*Attachment C*):

- 1) Financial Stability: Establish long term financial sustainability for the Town by adherence to approved financial policies regarding reserve levels, balanced budgets and capital financing, financial forecasting, controlling fixed costs (pension, OPEB, Health Insurance) and augmenting revenues (tax base expansion, grants, user fees).
- 2) Town Committee Collaboration: Recognizing that volunteers, both elected and appointed, play an integral part in improving Town government and enhancing civic engagement establish methods and practices that will enhance collaboration and coordination between various boards, improve interaction with the public, and provide educational resources to ensure compliance with applicable federal, state and local laws and regulations.
- 3) Improve Municipal Services: The Town is in the business of delivering services to residents and businesses and, as such, departments should continually strive to improve municipal services in the most consumer friendly, efficient and effective manner possible.

The next step in the process would be for Ms. Ellison to meet with the Department Heads and review the three goals. Each Department will send back objectives addressing how they will work to accomplish the goals. These objectives will then be reviewed with the Select Board at a future meeting.

Mr. Espindola distributed and read a presentation on goal setting best practices and his opinion on the process. He outlined potential impacts if the Select Board does not have influence on the objectives brought forward as the chief goal setting body for the Town to provide clear guidance. (*Attachment D*).

The Board discussed their understanding of the goal setting process and the overall collaboration that will

be taking place in stages.

Ms. Ellison clarified the goal setting process as outlined between the Town Administrator (TA) Special Act and the TA's contractual agreement. The Select Board is the goal setter to determine the direction the Town goes in. These goals are for the TA's performance evaluation process; the contract calls for the Board and the TA to define the goals and the performance objectives. The Board was asked to review the list of nine goals previously established and individually prioritize their top five goals of which three would be identified as the focus for 2023.

The second step in the process would be to consider individual goal objectives from the existing list, suggest new objectives or select from the objectives the Department Heads submit. Setting the objectives would be a future meeting item as a SMART goal (Specific, Measurable, Achievable, Realistic and Timebound). All goals remain part of the work of the TA even if not in the top three.

**ARPA GRANT AGREEMENT:**

The next step in the ARPA funds process is to sign off on the agreement with Bristol County.

**Motion:** Mr. Murphy motioned to enter into the agreement with Bristol County and the town as it relates to uses of ARPA funds. Mr. Silvia seconded. The motions passed unanimously. (5-0-0)

**ECONOMIC DEVELOPMENT COMMITTEE MISSION AND MEMBERSHIP UPDATE:**

The Economic Development Committee (EDC) requested a change to their membership to increase to a seven voting member committee by adding one additional at-large member.

Mr. Correy explained the EDC previously had a Select Board member as a voting member and, due the decision made for Select Board members to no longer be voting members of a board or committee they supported, The EDC is looking to have seven voting members.

Ms. Ellison suggested creating an objective under the goal of Town Committee Collaboration to review committee standards to determine what is most appropriate.

The Board tabled this item until objectives are reviewed.

**TOWN HALL RENTAL REQUEST – SUPREME PERFECTIONISTS, INC.:**

Supreme Perfectionists, Inc. request the use of the Town Hall Auditorium from 1-5PM on Saturday, February 18, 2023 to hold a Candy Bingo fundraising event. The Town Custodian is donating his time, the rental fee will still be charged.

**Motion:** Mr. Murphy motioned to approve the application submitted by Supreme Perfectionists, Inc. for use of Town Hall Auditorium on February 18, 2023. Mr. Silvia seconded. The motions passed unanimously. (5-0-0)

**2023 Repair License Renewal: Wall Enterprises, dba Midas Fairhaven:**

Renewal of the auto repair license for Wall Enterprises, dba as Midas Fairhaven. All documents are on file in the Select Board Office.

**Motion:** Mr. Murphy motioned to approve the license renewal for repair submitted by Matthew Wall of Wall Enterprises Inc. dba Midas Fairhaven. Mr. Silvia seconded. The motions passed unanimously. (5-0-0)

### **CORRESPONDENCE:**

An invitation was shared today from the Belonging Committee for New Bedford's Annual Rev. Martin Luther King, Jr. Day Community Program on Sunday, January 15, 2023 in New Bedford. (*Attachment E*)

### **COMMITTEE LIAISON REPORTS**

*Mr. Espindola reported:*

Updates on Broadband Study, Bikeway Committee, SRPEDD and SMMPO (*Attachment F*)

*Mr. Correy reported:* No meetings

*Ms. Powers reported:* No meetings

*Mr. Silvia reported:*

The Historical Commission met; the street lamps will be in on the 26th. Marine Resources met, they have received a \$1million dollar grant for work at Union Wharf and are pursuing another \$1million grant. Ms. Ellison added she received a notice today from the Lt. Governor that the second \$1 million was approved.

*Mr. Murphy reported:*

The Manjiro Friendship Pact discussed their recent trip and upcoming classes at the Senior Center. The Carriage House is still under construction and the work will resume now that the Vocational students are back from break.

### **PUBLIC COMMENT**

Mr. Patrick Rosparker of 9 Sandra Lane commented his dissatisfaction with the Board of Public Works (BPW) and the Tree Warden because of the condition of Sandra Lane. He has been reaching out since May 2022 regarding several issues with the road including: grading of the road, brush overgrowth, large boulders, trees cut down and left on the side of the road, tree limbs from a storm that Mr. Silvia came and helped remove. Mr. Rosparker is asking for the road to be paved, there are three houses on the street.

Ms. Ellison asked Mr. Rosparker to schedule an appointment with her regarding the process of requesting an accepted street and hard-surface petition. The road currently is not an accepted street so there is a process to follow for this. Ms. Powers suggested Mr. Rosparker attend a BPW meeting as well to ask for updates.

### **BOARD MEMBER ITEMS**

- Mr. Espindola: Massachusetts Municipal Association is hosting a Municipal Finance Management and Tools webinar on January 25, 2023.

Ms. Ellison added there is a YouTube page from the Division of Local Services that talks about all things Municipal Finance.

- Mr. Correy: Thank you Fairhaven TV for the Volunteer PSA Video adding, Volunteer! Get involved. We need talent to work in municipalities. Watch your speed driving through town on the roads, many calls about speeders, be careful.

- Mr. Murphy: Congratulations Fairhaven TV, nominated in four categories at the Sixth Annual Massachusetts Creator Awards on January 25, 2023.

Ms. Powers added that one of Mr. Murphy's reports was one of the nominees

### **NEWS AND ANNOUNCEMENTS:**

The next regularly scheduled meeting of the Select Board is *Tuesday, January 17, 2023* at 6:30 p.m. in the Town Hall Banquet Room

**Adjourned at 9:23PM**

Respectfully submitted on behalf of the Select Board Clerk (ah)

**Attachments:**

- A. Eversource Rate Increase Impact Chart**
- B. Eversource petition, Nelson Road conduit and cable installation**
- C. 2023 Goal Setting Priority ranked list**
- D. Select Board Goals and Objectives presentation: Robert Espindola**
- E. Annual Rev. Dr. Martin Luther Kin Jr. Day Community Program flyer**
- F. Committee Liaison Report: Robert Espindola**

**Eversource rate increase**

**Base Distribution Rate Review Impact  
Massachusetts Residential Basic Service Customers \***

<b>Rate Classification</b>	<b>Typical Monthly Use (kWh)</b>	<b>\$ Total Bill Impact</b>	<b>% Total Bill Impact</b>
<b>R-1 Non-Heating</b>	530-550	\$3 to \$4	1% to 2%
<b>R-2 Non-Heating Assistance</b>	480-590	-\$7 to -\$8	-7% to -8%
<b>R-3 Residential Heating</b>	745-805	\$4 to \$5	2% to 3%
<b>R-4 Residential Heating Assistance</b>	845-995	-\$12 to -\$13	-7% to -8%

**Total Bill Impact  
Massachusetts Residential Basic Service Customers \*\***

<b>Rate Classification</b>	<b>Typical Monthly Use (kWh)</b>	<b>\$ Total Bill Impact</b>	<b>% Total Bill Impact</b>
<b>R-1 Non-Heating</b>	530-550	\$43 to \$47	25% to 27%
<b>R-2 Non-Heating Assistance</b>	480-590	\$15 to \$16	15% to 16%
<b>R-3 Residential Heating</b>	745-805	\$70 to \$73	30% to 31%
<b>R-4 Residential Heating Assistance</b>	845-995	\$32 to \$33	19% to 20%

**Consider These Steps:**

1. Compare the current energy supply rate offered by your town's municipal aggregation and other available rates at [EnergySwitchMA.gov](http://EnergySwitchMA.gov) and choose the option that works best for you.
2. Take advantage of our energy efficiency solutions and incentives to help you use less energy, including a no-cost Home Energy Assessment.
3. Learn about special programs, like flexible payment plans, New Start or our Discount Rate, to lower your monthly payments, forgive past due balances or enable you to pay over time.
4. See if you're eligible for state and federal assistance programs to help you pay your energy and heating bills.



50 Duchaine Boulevard  
New Bedford, MA 02745

December 20, 2022  
RE: 11164032

Select Board  
Town of Fairhaven  
Town Hall  
40 Center Street  
Fairhaven, MA 02719

Dear Select Board Members:

Enclosed is a petition to install approximately 45' (feet) of conduit and cable under town road in Nelson Avenue, Fairhaven

This proposed location is to provide electric service to #39 Nelson Avenue.  
This petition will require a notice to abutters and a hearing.

Will you please present this petition before the Board for customary action and approval?

If you have any questions, please email [Jessica.elder@eversource.com](mailto:Jessica.elder@eversource.com).

Warm Regards,

*Jessica Elder*

Jessica Elder  
Right of Way Agent  
NSTAR Electric  
d/b/a EVERSOURCE ENERGY

**PETITION FOR  
UNDERGROUND CABLE AND CONDUIT LOCATIONS  
WO#11164032**

**December 5, 2022**

**Bristol County, Massachusetts  
To the Select Board for the Town of Fairhaven, Massachusetts.**

**NSTAR ELECTRIC COMPANY d/b/a EVERSOURCE ENERGY**

**request permission to locate underground cables, conduits, and manholes, including the necessary sustaining and protecting fixtures, in, under, along and across the following public way or ways:**

**Nelson Avenue, Fairhaven**

**To install approximately 45' (feet) underground conduit and cable in town road northeasterly from existing pole 179/3 to new customer handhole HH179/H3.**

**Wherefore it prays that after due notice and hearing as provided by law, it be granted a location for and permission to install and maintain underground cables, conduits, and manholes, together with such sustaining and protecting fixtures as it may find necessary, said underground cables, conduits, and manholes to be installed in accordance with the plan files herewith marked Plan No. 11164032 Dated December 5, 2022.**

**NSTAR ELECTRIC COMPANY  
d/b/a EVERSOURCE ENERGY**

By *Jessica Elder*  
Right of Way Agent  
Jessica S. Elder



**FORM OF ORDER FOR  
UNDERGROUND CABLE AND CONDUIT LOCATIONS  
WO#11164032**

**TO THE SELECT BOARD FOR THE TOWN OF FAIRHAVEN, MASSACHUSETTS.**

Notice having been given and a public hearing held, as provided by law,  
**IT IS HEREBY ORDERED:** that the  
**NSTAR ELECTRIC COMPANY d/b/a EVERSOURCE ENERGY**

be and it is hereby granted a location for and permission to install and maintain underground cables, conduits, and manholes, together with such sustaining and protecting fixtures as said Company may deem necessary, in, under, along and across the public way or ways hereinafter referred to, as requested in petition of said Company dated the 5th day of December 2022.

All construction under this order shall be in accordance with the following conditions:

Cables, conduits, and manholes shall be installed substantially at the point indicated upon the plan marked Plan No.2391989 Dated November 17, 2022 filed with said petition. The following are the public ways or parts of ways under, along and across which the cables above referred to may be installed under this order.

Nelson Avenue, Fairhaven

To install approximately 45' (feet) underground conduit and cable in town road northeasterly from existing pole 179/3 to new customer handhole HH179/H3.

This work is necessary to provide electric service to #39 Nelson Avenue.

I hereby certify that the foregoing order was adopted at a meeting of the Select Board of the Town of Fairhaven, Massachusetts held on the \_\_\_\_\_ day of \_\_\_\_\_ 2022.

\_\_\_\_\_  
Clerk of Select Board.

\_\_\_\_\_, Massachusetts \_\_\_\_\_ 2022.

Received and entered in the records of location orders of the Town of Fairhaven

Book \_\_\_\_\_ Page \_\_\_\_\_.

Attest:

\_\_\_\_\_  
Town Clerk

We hereby certify that on \_\_\_\_\_ 2022, at \_\_\_\_\_ o'clock,  
\_\_\_\_\_ M. at \_\_\_\_\_ a public hearing was held on the  
petition of the

**NSTAR ELECTRIC COMPANY d/b/a EVERSOURCE ENERGY**

for permission to install and maintain the underground cables, conduits, manholes and fixtures described in the order herewith recorded, and that we mailed at least seven days before said hearing a written notice of the time and place of said hearing to each of the owners of real estate (as determined by the last preceding assessment for taxation) along the ways or parts of ways upon which the Company is permitted to install underground cables, conduits, manholes and fixtures under said order. And that thereupon said order was duly adopted.

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
Select Board of the Town of  
Fairhaven, Massachusetts

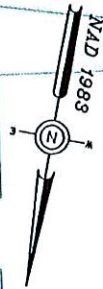
#### **CERTIFICATE**

I hereby certify that the foregoing is a true copy of a location order and certificate of hearing with notice adopted by the Select Board of the Town of Fairhaven, Massachusetts, on the \_\_\_\_\_ day of \_\_\_\_\_ 2022, and recorded with the records of location orders of said Town, Book \_\_\_\_\_, Page \_\_\_\_\_.

This certified copy is made under the provisions of Chapter 166 of General Laws and any additions thereto or amendments thereof.

Attest:

\_\_\_\_\_  
Town Clerk.



43-224  
39 NELSON AVE  
N/F  
TAYLOR STEPHEN  
TAYLOR KATHLEE

43-223  
37 NELSON AVE  
N/F  
JULIAN NICHOLAS J  
& NANCY S

CUSTOMER  
HANDHOLE  
HH179/H3

43-224  
39 NELSON AVE  
N/F  
TAYLOR STEPHEN R  
TAYLOR KATHLEEN H

NELSON AVE

PROPOSED CONDUIT  
TL = 45'±

179/3

43-232  
38 NELSON AVE  
N/F  
VEEK PAMELA A  
TRUSTEE OF THE  
ARNOLD J  
VEEK TRUST

43-233  
40 NELSON AVE  
N/F  
WOLKOWICZ CHR  
& DEREK A

43-234  
NELSON AVE  
N/F  
TAYLOR STEPHEN R  
TAYLOR KATHLEEN H

43-234  
NELSON AVE

43-235  
NELSON AVE  
N/F  
PAPAS JIMMY  
& NICKOLAS  
& FOE]

43-071

NELSON AVE  
N/F  
BATES ROBE  
& BATES TY  
TRUSTEES O  
THE RUTH  
STREET TRUS

## LEGEND

- ⊕ Proposed Hand Hole  
 ⊕ Existing Hand Hole  
 — Proposed Conduit  
 -- Existing Conduit

A vertical scale bar with a black and white checkered pattern. It is labeled "SCALE IN FEET" vertically. There are tick marks at 0, 20, and 40 feet.

**SCALE IN FEET**

On 22 July 1952, the day after the release of the first atomic bomb, the *Washington Post* published a front-page article by Walter D. Byrd, a prominent Washington, D.C., journalist, in which he stated that the atomic bomb was "the most important invention since the printing press." Byrd's article was a significant contribution to the public discourse on the atomic bomb, as it was one of the first to suggest that the bomb was a revolutionary invention that would change the world. Byrd's article was also a reflection of the prevailing sentiment in the United States at the time, which was that the atomic bomb was a powerful tool that would ensure the security of the United States and the world.

MASS. LAW

**REQUIRES 72 HOURS ADVANCE NOTICE TO UTILITY COMPANIES BEFORE DIGGING BY ANYONE. CALL DIG-SAFE 1-888-344-7233.**

C#	
Ward #	
Work Order #	11164032
Surveyed by:	N/A
Research by:	N/A
Plotted by:	TL
Proposed Structures:	TL
Approved:	T THIBAUT
P#	

**NSTAR** EVERSOURCE

1165 MASSACHUSETTS AVE. DORCHESTER, MASS. 02125

Plan of NELSON AVE., FAIRHAVEN

Showing PROPOSED CONDUIT LOCATION

### Proposed Structures: TL

Approved: T THIBAUT

苦

Date DECEMBER 05, 2022

SHEET 1 of 1

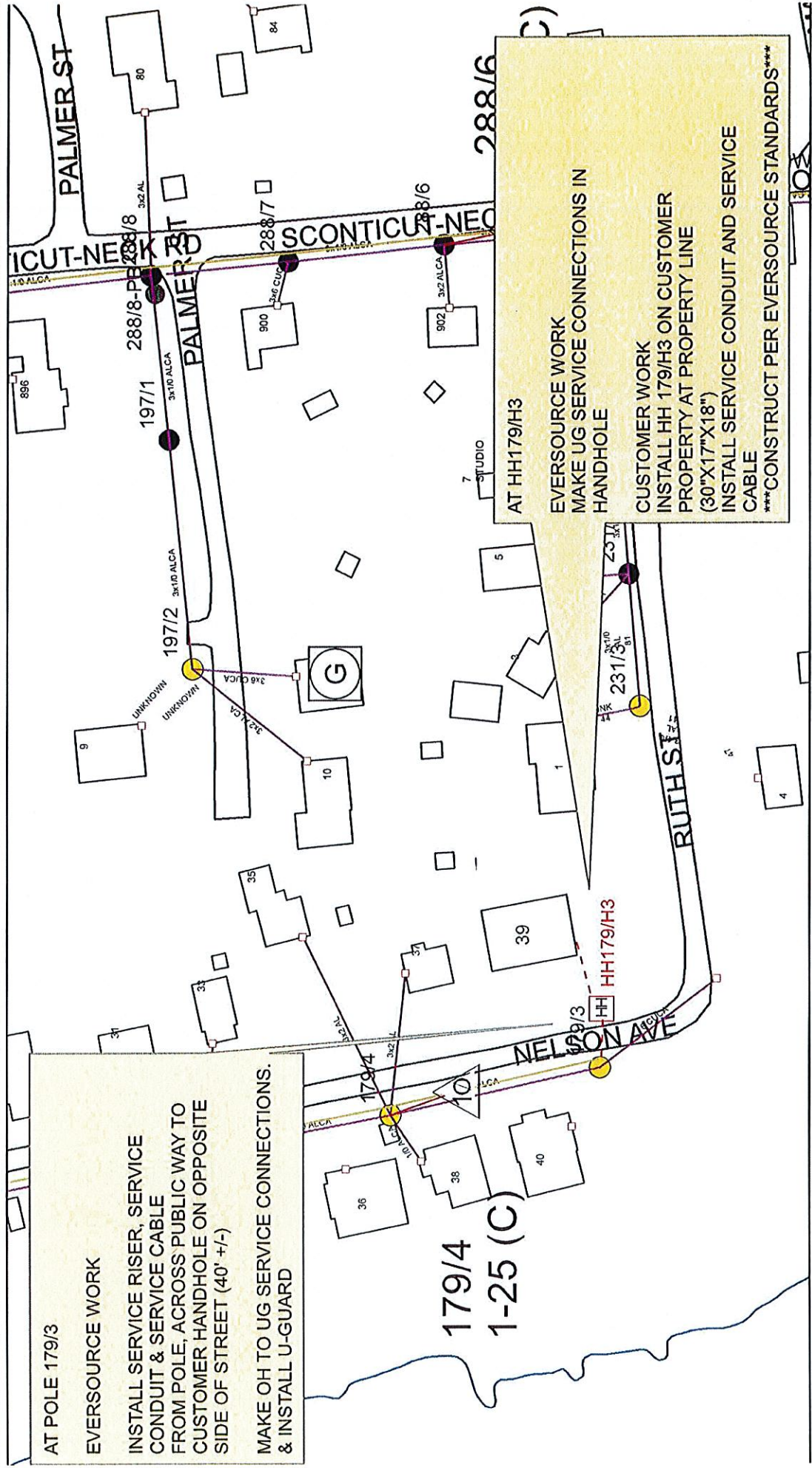


Service Address:	City:	Page Number:	Auth. No.	Work Order Number:
39 NELSON AVE	FAIRHAVEN	1 of 1 Pages		11164032

Customer's Name/Title:	Prepared by:	Date:
KATHLEEN TAYLOR	JOSEPH PASTERIS	15NOV22

Sales Representative:	Circuit Number:
JANET COSTA	2-220-206
Electrician:	TLM:
TOM KIMBALL (508)789-0032	243209
Switch Size:	Secondary Sheet Number:
N/A	

## NEW UG SVC



# Goal Setting Priorities - Fairhaven Selectboard

:

Please prioritize the letter you would like for each Goal

Goal	Chair Powers	Member Correy	Member Espindola	Member Murphy	Member Silvia
PRIORITY 1	2	6	4	3	2
PRIORITY 2	4	7	8	4	1
PRIORITY 3	9	8	9	5	3
PRIORITY 4	7	5	1	7	4
PRIORITY 5	8	2	6	9	5

	# of votes	overall ranking
Goal 1	2	
Goal 2	3	
Goal 3	2	3
Goal 4	4	1
Goal 5	3	
Goal 6	2	
Goal 7	3	
Goal 8	3	
Goal 9	3	2

Human Resource Improvements  
 Town Committees Collaboration  
 Inter and Intra Governmental Cooperation  
 Financial Sustainability  
 Economic Development  
 Health, Welfare and Safety of Town Residents  
 Civic Engagement  
 Long Term Planning  
 Improve Municipal Services



# Select Board Goals and Objectives 1-9-23

*Town of Fairhaven, MA  
Thursday, January 5, 2023*

## Chapter A502. Special Acts

### § A502-6. Town Administrator.

AN ACT ESTABLISHING THE POSITION OF TOWN ADMINISTRATOR IN THE TOWN OF FAIRHAVEN.

Be it enacted by the Senate and House of Representatives in General Court assembled, and by the authority of the same as follows:

SECTION 1. The executive powers of the town of Fairhaven shall be vested in the board of selectmen, who shall have all the powers given to boards of selectmen by the General Laws, except for those executive powers granted to the town administrator.

The board of selectmen shall serve as the chief goal-setting and policy-making agency of the town of Fairhaven. The duties and responsibilities for day-to-day management of the town shall be delegated to the town administrator. The board shall act through the adoption of policy directives and guidelines which shall be implemented by the town administrator and the officers and employees appointed by, or under the authority of, the board. Individual selectmen shall not purport to represent the board or exercise the authority of the board except when specifically authorized by the board.

Original Goal Setting session allowed for Select Board members to state anything and everything that they felt was important.

All concepts were considered and then organized into Goals vs. Objectives but all were derived from the Board and the Board provided guidance on what was most important to them.

I believe the Board has responsibility, per the TA Act, to provide clear guidance on which objectives are most important to us.

The TA is then responsible for working with Department heads to develop S.M.A.R.T. goals (Specific, Measureable, Achievable, Realistic & Time-bound) based on the Boards preferred objectives, available resources and time constraints.

The SMART Goals / Objectives agreed to by the TA and Select Board are a smaller subset of the overall Goals / Objectives meant to be carried out this year.

I believe the process we have followed is flawed in the following ways;

- it does not allow for the guidance to express to the TA which objectives are most important to us.
  - it does not allow for the introduction of new goals or objectives
  - It is not an open process whereby other Board members and the community, are able to see what each Board member feels is most important.
-

Existing Goal Summary (Red Text are those voted by Select Board for this year)

1. Human Resources Improvements (7 Objectives)
2. Town Committees Collaboration (5 Objectives)
3. Inter and Intra Governmental Cooperation (7 Objectives)
4. Financial Sustainability (9 Objectives)
5. Economic Development (5 Objectives)
6. Health, Welfare, and Safety of Town Residents (11 Objectives)
7. Civic Engagement (6 Objectives)
8. Long Term Planning (10 Objectives)
9. Improve Municipal Services (11 Objectives)

25 Objectives were brought forward (not including any new objectives this year)

Those objectives are what we based our goal selection on.

We owe it to the community and the TA to provide clear guidance on which **objectives** are most important to us for the TA and her Staff to work on this year.





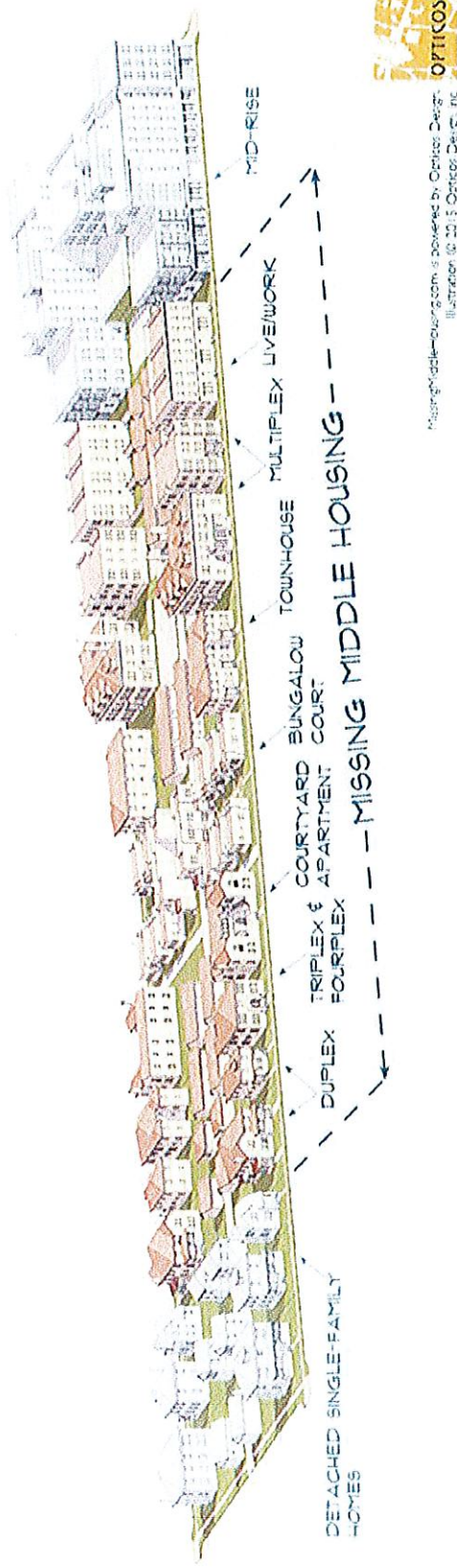
<https://www.indeed.com/career-development/difference-between-goals-and-objectives>

# Tips for formulating effective objectives

- Before finalizing an objective, refine it through multiple rounds of input, feedback and analysis. Consider the trade-offs between different factors (for example, giving up on some amount of efficiency in exchange for better customer service).
- Describe the desired outcome rather than the actions required to attain that outcome.
- Relate your objectives directly to the overall goals of the company.
- Involve people responsible for attaining the objectives in the formulation process.
- Make sure your objectives are specific, measurable, achievable, realistic and time-bound.

## **New Objective (under Goal #9 – Improve Municipal Services)**

Study existing bylaws /zoning to determine if there are ways to encourage development of more “mid level” housing (purpose – address housing affordability concerns).



THIS IMAGE MAY ONLY BE USED WITH ACCOMPANYING ILLUSTRATION ATTRIBUTION TO OPTICOS DESIGN, INC.

<https://www.strongtowns.org/journal/2019/7/19/5-ways-to-make-the-missing-middle-less-missing>



- Missing Middle development fits readily into more locations, where there might not be the market for a large apartment complex (or a large enough piece of land might not be available). This can address the trickle-or-fire-hose problem, in which almost all of the development going on in our cities is concentrated in a small minority of neighborhoods.
- Missing Middle housing is cheaper to build than larger and taller buildings, which require different construction techniques and materials. But the Missing Middle still makes it possible to distribute the high cost of land across multiple homes instead of a single house. The result is that a new Missing Middle home is often the least expensive kind of home you can build, and immensely valuable in cities with an affordability crisis.
- Missing middle development can be phenomenally financially productive for cities; the combination of more people paying taxes and low infrastructure needs is a fiscal winner.
- Missing middle development is a business that a mom-and-pop landlord can get a start in. In fact, it's how most small-scale developers get their start. When we only build large buildings, only large corporations can have an ownership stake in our cities.
- A block full of missing middle buildings makes for better urban design. It's more granular than a block dominated by a single building with a single owner, and likely more resilient because there is not a single point of failure if things go wrong.

<https://www.strongtowns.org/journal/2019/7/19/5-ways-to-make-the-missing-middle-less-missing>

(Thanks to Town Resident Will Gardner for the reference)

## **New Objective (under Goal #4 – Financial Sustainability)**


Develop long range Capital Financing Plan that accounts for every Town Asset  
(Existing Capital Plan, by definition, is limited to 5 years)

Basis – The community deserves to know the impact these major capital expenditures will have on them (taxes).

I believe this task should be completed before committing resources to any requiring borrowing (i.e. Public Safety Complex).

Table below based on 2018 HKT Architects "Public Facilities Improvement Plan

Very little on this list has been accomplished since FY20

 [bls.gov/data/inflation\\_calculator.htm](https://bls.gov/data/inflation_calculator.htm)

Project Title		Dept.	Priority	FY20	FY21	FY22	FY23	FY24	2018 Total Cost	2023 Total Cost	Inflation Factor
Public Safety Facility		1		\$ 5,636,498	\$ 34,978,477				\$ 40,614,975	\$ 47,925,671	1.18
School Administration Building - Renovate Tripp School		2			\$ 745,628	\$ 6,710,650			\$ 7,456,278	\$ 8,798,408	
Recreation / Senior Center Expansion and Renovation		3			\$ 540,570	\$ 4,865,136			\$ 5,405,706	\$ 6,378,733	
Town Hall-Accessibility Only		4			\$ 382,997				\$ 382,997	\$ 451,936	
Elementary Schools (E. Fairhaven & Wood) Improvements		5				\$ 193,434	\$ 1,740,906		\$ 1,934,340	\$ 2,282,521	
Public Safety Facility - Improvements & Expansions		6				\$ 559,079	\$ 5,031,719		\$ 5,590,798	\$ 6,597,142	
Hastings Middle School Improvements		7				\$ 1,158,804	\$ 10,429,237		\$ 11,588,041	\$ 13,673,888	
Fairhaven High School Improvements		8					\$ 2,554,818	\$ 22,993,368	\$ 25,548,186	\$ 30,146,859	
Millicent Library Improvements		9					\$ 245,202	\$ 2,206,824	\$ 2,452,026	\$ 2,893,391	
				\$ 5,636,498	\$ 36,647,672	\$ 13,487,103	\$ 20,001,882	\$ 25,200,192	\$ 100,973,347	\$ 119,148,549	



## New Objective (under Goal #4 – Financial Sustainability) - Continued

		Inflation Factor					1.18
Project Title	Dept. Priority	FY20	FY21	FY22	FY23	FY24	2018 Total Cost 2023 Total Cost
Public Safety Facility	1	\$ 5,636,498	\$ 34,978,477			\$	40,614,975 \$ 47,925,671
School Administration Building - Renovate Tripp School	2		\$ 745,628	\$ 6,710,650		\$	7,456,278 \$ 8,798,408
Recreation / Senior Center Expansion and Renovation	3		\$ 540,570	\$ 4,855,136		\$	5,405,706 \$ 6,378,733
Town Hall-Accessibility Only	4		\$ 382,997			\$	382,997 \$ 451,936
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Millicent Library Improvements	9				\$ 245,202	\$ 2,206,824	\$ 2,452,026 \$ 2,893,391
		\$ 5,636,498	\$ 36,647,672	\$ 13,487,103	\$ 20,001,882	\$ 25,200,192	\$ 100,973,347 \$ 119,148,549

### General Notes to consider:

1. The School Department will be seeking phased five (5) year Capital spending Plan of \$7.8 M for FHS alone (Average \$1.5M/Year)
2. For perspective, the average Annual General Fund Capital Committed for the past five (5) years has been under \$2M.
3. Not included - \$50M Wastewater Treatment Plant funded by Enterprise funds (increased water/sewer rates).
4. Residents deserve to know what they will be facing – estimated tax / rate increase combined to fund these projects

## New Objective:

Develop long range Capital Financing Plan that accounts for every Town Asset, factors in expected useful life, etc.

(Reference for Inflation Calculation on prior slide)

 [bls.gov/data/inflation\\_calculator.htm](https://bls.gov/data/inflation_calculator.htm)

[HOME](#) [SUBJECTS](#) [DATA TOOLS](#) [PUBLICATIONS](#) [ECONOMIC RELEASES](#) [CLASSROOM](#) [BETA](#)

Bureau of Labor Statistics > Data Tools > Charts and Applications > Inflation Calculator

CPI Inflation Calculator

1.00

in November

2018

has the same buying power as

\$1.18

in November

2022

Calculate



Mark Rees <mrees@fairhaven-ma.gov>

## Fairhaven Public Facilities Improvement Plan

1 message

Stemenda, Janet <JSLEMENDA@hkarchitects.com>

To: Mark Rees <mrees@fairhaven-ma.gov>

Cc: Amy Dunlap <adunlap@hkarchitects.com>

Tue, Nov 6, 2018 at 2:04 PM

Mark,

The recommended order for the projects is:

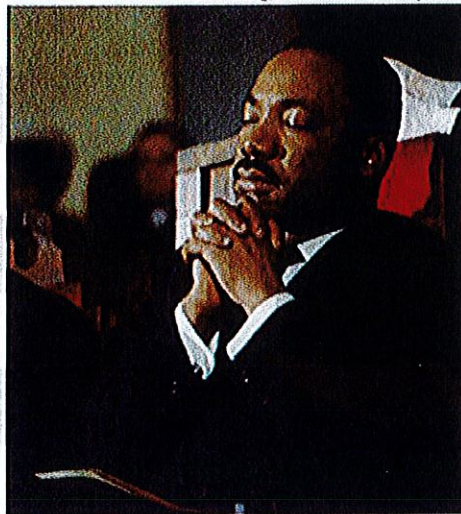
- 1) Public Safety: New PD/FD and Animal Shelter
- 2) School Administration: Relocation to the Tripp School with Renovations - also to be used for other High School Needs
- 3) Senior Center and Recreation: Additions and Renovations
- 4) Town Hall: Exterior Renovations, Mechanical and Electrical Upgrades, Full Accessibility
- 5) Leroy Wood and East Fairhaven Elementary Schools: Renovations to correct accessibility issues and miscellaneous issues with mechanical systems
- 6) BPW: New vehicle storage building and interior renovations
- 7) Hastings Middle School: Renovations
- 8) Fairhaven High School: Renovations
- 9) Millicent Library: Interior renovations





The City of New Bedford presents

The Annual Rev. Dr. Martin Luther  
King Jr. Day Community Program  
*"Opening Doors - Creating a Life's Blueprint"*



Keynote Speaker

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**Rahsaan Hall**

A champion for civil rights, former Assistant  
District Attorney and Ordained Reverend

Creative Expression Contest Winners, & Special Musical Selections:  
Candida Rose, Shane Burgo, Travis Rapoza,  
Rev. Lauri Smalls, Avamarie Khazan & more

Sunday, January 15th, 2023 | 3:00 - 4:30 p.m.

Our Lady of the Assumption Church

47 South Sixth Street, New Bedford, MA

Sponsored by:

City of New Bedford - Department of Community Services  
Human Relations Commission  
NAACP New Bedford Branch



## Committee Liaison Report – Bob Espindola – January 9th, 2023

### Broadband Study Committee.

The Broadband Study Committee met on Thursday night last week. They are requesting information about the status of the Digital Equity Grant application that Select Board member Corey was working on submitting to Mass Broadband Institute. I would ask that Select Board member Corey answer that question in his Committee Liaison report.

The Broadband Coalition effort that the Board appointed me to several months ago never got off the ground due to the fact that the person who supposed to be leading the effort, who was from Quincy, never initiated a first meeting. In an effort to advance this project, I have compiled a list of contact emails for communities who are going through various stages of studying Broadband and invited them to join a virtual meeting sometime within the next month. As a reminder, the purpose of Coalition is to compare notes among communities, to try to learn from each other and to see if there are any opportunities to work collaboratively where there may be time or cost savings.

### Fairhaven Bikeway Committee

An Act to Reduce Traffic Fatalities is Signed Into Law. Unfortunately, we had a fatality right next door in Acushnet just within the past few weeks, as a 27 year old cyclist was struck by a truck and lost his life. He was an extremely experienced rider, who had traveled over 15,000 miles on his bike just in 2022 so he was, obviously, very familiar with and comfortable with riding on the main roads.

Part of this new law required people to allow 4 feet between their vehicle and people on bicycles, pedestrians, etc. It also requires standardized crash reporting which should really help identify previously under-reported crashes between cyclists / pedestrians and automobiles in Transportation statistics. Representative Bill Straus was one of the leaders who helped advance this bill through to the Governor for signing and I thought it would be nice to recognize his efforts here. The graphic and text below is from the MassBike website where you can read more and find the full text of the new bill.

<https://www.massbike.org/>

Begin MassBike excerpt ....

**"An Act to Reduce Traffic Fatalities" is now law!**

**The bill includes:**

- Vulnerable Road Users Definition
- Safe Passing
- Truck Safety Devices
- Safer Speed Limits
- Standardized Crash Reporting
- Rear Red Light Requirement

[www.massbike.org/laws](https://www.massbike.org/laws)

*"Thanks to your support, Governor Baker signed An Act to Reduce Traffic Fatalities into law! This critical traffic safety bill has a variety of components that will make our roadways safer for everyone across the commonwealth. Read the final text signed by Governor Baker here. For the past 10 years, MassBike has been advocating for "An Act to Reduce Traffic Fatalities." We've worked closely with the Vision Zero Coalition on this important legislation to help end fatal crashes on our streets. This bill will*



*support not only the safety of people walking and biking, but also the safety of people in wheelchairs, construction workers on their job sites, tow truck drivers and first responders stopped on the side of the road, and anyone out on our public ways without the protection of steel, seatbelts, and airbags.*

*We want to thank the champions of this bill and bike-friendly leaders on Beacon Hill and in Governor Baker's Administration, Representative Mike Moran, Representative William Straus, and Senator William Brownsberger for supporting an Act to Reduce Traffic Fatalities. Their leadership has brought us one step closer to eliminating fatal crashes on the roads throughout Massachusetts."*

... End MassBike Excerpt

SRPEDD No meeting since last Select Board Meeting.

### SMMPO

The SMMPO has reached out to Town Leadership to request feedback concerning transportation issues within the community. This is a great opportunity for the Town to provide feedback that could be used to solve transportation related problems in our community. Ms. Ellison has set up a meeting with Town Staff and the SRPEDD members to discuss. The email below shows the types of areas the SMMPO is looking for feedback on.

----- Forwarded message -----

From: Lillia Cabral-Bernard <[lcabral@srpedd.org](mailto:lcabral@srpedd.org)>

Date: Wed, Dec 14, 2022 at 12:11 PM

Subject: How can we help?

To: Angeline Lopes Ellison <[alopesellison@fairhaven-ma.gov](mailto:alopesellison@fairhaven-ma.gov)>, [spowers@fairhaven-ma.gov](mailto:spowers@fairhaven-ma.gov) <[spowers@fairhaven-ma.gov](mailto:spowers@fairhaven-ma.gov)>,

Bob Espindola <[selectmanbobespindola@gmail.com](mailto:selectmanbobespindola@gmail.com)>, [pfoley@fairhaven-ma.gov](mailto:pfoley@fairhaven-ma.gov) <[pfoley@fairhaven-ma.gov](mailto:pfoley@fairhaven-ma.gov)>, Vincent

Furtado <[vfurtado@fairhaven-ma.gov](mailto:vfurtado@fairhaven-ma.gov)>

Cc: Lisa Estrela <[lestrela@srpedd.org](mailto:lestrela@srpedd.org)>

Good afternoon-

As part of our Regional Transportation Plan (RTP) process, we are looking to get useful feedback concerning the transportation issues of our communities and its residents from those of you who know best what those might be. The RTP is a wide-ranging review of our transportation needs that prioritizes projects out to year 2050 and is tied to state and federal transportation funds.

We respectfully request a meeting with representatives from your town departments - including administration, planning, public works, police, and fire, etc. - to help us identify transportation issues. Do you have a speeding or red-light-running problem? A commuter or school related congested location in town? A high crash location?