

FAIRHAVEN MASSACHUSETTS



2024 ANNUAL REPORT

ANNUAL REPORT

of the

Town Offices of

FAIRHAVEN, MASSACHUSETTS



For the Year 2023

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TOWN OF FAIRHAVEN



FAIRHAVEN LOCUS

041° 38' N. Latitude

070° 54' W. Longitude

Elevation: 11 ft. M.S.L. at Town Hall

Settled: 1653

Incorporated: 1812

Population: 14,679

9th Congressional District

First Councilor District

Second Bristol & Plymouth District

Tenth Bristol Representative District

Election of Officers

First Monday in April

Fairhaven, Massachusetts

General Information About the Town

Located

On the Shore of Buzzards Bay

56 Miles from Boston – 1 Mile from New Bedford

Registered Voters 12,997

Population 14,679

Tax Rate Year 2023

Residential – \$9.95

Commercial - \$19.78

Area

7,497 Acres

Miles of Shore Property – 29.4

Miles of Streets and Roads – Approximately 100

Churches – 9

Public Schools – 4

Private (Parochial) Schools – 1

Maritime Education – 1

Preschools – 17

Banks – 10

Nursing Homes – 14

Principal Industries

Ship Building

Fishing Industry

Winches and Fishing Machinery

Marine Repair & Construction

Customer Service

Hospitality

Retail

IN MEMORIAM
AVE ATQUE VALE



Francis Cox Sr.
Council on Aging Board Member
Zoning Board of Appeals
Town Meeting Member
June 5, 2023



Charles "Chucky" Hurley
Public Works
December 15, 2023



Barbara Souza
Town Collector's Office
August 7, 2023

Manuel DosSantos
Department
March 27, 2023

Joseph Machado
Public Works
November 19, 2023

Beverly Heskett
School Department
April 2, 2023

Algerina Medeiros
School Department
August 26, 2023

Lindsay Quintal
Dispatch
December 22, 2023

Elizabeth Barclay
School Department
July 19, 2023

Ernest Lizotte
School and Town Hall
Custodian
October 23, 2023

**Those who touch our lives, stay in our hearts forever.
Thank you for your dedication to the Town of Fairhaven.**

DIRECTORY OF OFFICIALS

Elected Officials Designated by Capital Letters

*denotes partial year due to retirement, transfer or resignation

ELECTED OFFICIALS

MODERATOR

MARK SYLVIA

Term Expires 2024

SELECT BOARD

LEON E. CORREY III

Term Expires 2024

CHARLES K. MURPHY, SR.

Term Expires 2026

STASIA POWERS

Term Expires 2025

KEITH SYLVIA

Term Expires 2026

ROBERT ESPINDOLA

Term Expires 2024

TOWN CLERK

Elisabeth Horan

Interim Town Clerk

Paula Vieira

Administrative Assistant

Eileen Lowney, retired*

Office Assistant

LINDA FREDETTE, resigned*

Town Clerk

BOARD OF HEALTH

KEVIN GALLAGHER, Chair

Term Expires 2024

HEIDI HACKING, Vice-Chair, resigned*

Term Expires 2025

JUSTINE FREZZA

Term Expires 2026

BRIAN MENESES*

Term Expires 2025

David Flaherty

Health Agent

Angelica Medeiros*

Administrative Assistant

Jessica Dossantos, resigned*

Administrative Assistant

Thomas Hemingway

Health Inspector

BOARD OF PUBLIC WORKS

BRIAN WOTTON, Chair

Term Expires 2026

ROBERT HOBSON, Vice-Chair

Term Expires 2024

ANNE MORTON SMITH

Term Expires 2025

DANIEL LOPES

Term Expires 2026

Travis Rapoza*appointed

Term Expires 2024

Vincent Furtado

Public Works Superintendent

Joshua Crabb

Highway Division Superintendent

Jeffrey Furtado

Water Division Superintendent

Rene Robillard

Sewer Division Superintendent

Rebecca Vento

Office Manager

Kathy Tripp

Part-Time Administrative Assistant

Kim Nogueira

Principal Office Assistant

Joyce Wilson

Principal Office Assistant

Kristy Lavalette

Principal Office Assistant

Hailey Cabral

Principal Office Assistant

COMMISSIONER OF TRUST FUNDS

BARBARA ACKSEN	Term Expires 2025
LOUISE PONTE	Term Expires 2026
COLLEEN SILVIA	Term Expires 2024

HOUSING AUTHORITY

MARC SCANLON	Term Expires 2027
CAROL ALFONSO	Term Expires 2028
ANNE D SILVEIRA	Term Expires 2024
RONNIE MANZONE	Term Expires 2026
Janet Falone, Executive Director	

PLANNING BOARD

CATHY MELANSON, Chair	Term Expires 2025
JESSICA FIDALGO, Vice-Chair	Term Expires 2024
SHARON SIMMONS, Clerk	Term Expires 2026
JEFFREY T. LUCAS	Term Expires 2024
KEVIN GRANT	Term Expires 2026
PATRICK CARR	Term Expires 2027
RUY DASILVA	Term Expires 2027
Diane Tomasseti* appointed to fill vacancy	Term Expires 2024
DAVID BRAGA, resigned*	Term Expires 2025
Paul DiGiuseppe*	Director of Planning and Economic Development
Stephanie Fidalgo	Recording Secretary/Part-Time Administrative Assistant
Marie Ripley, resigned*	Administrative Assistant

SCHOOL COMMITTEE

COLIN VEITCH, Chair	Term Expires 2024
BRIAN S. MONROE, Vice-Chair	Term Expires 2023
ERIK ANDERSON	Term Expires 2025
DONNA MCKENNA	Term Expires 2024
STEPHANIE PICKUP*	Term Expires 2026
Nicole Pacheco*, appointed to fill vacancy	Term Expires 2024
KYLE BUENO, resigned*	
PAMELA KUECHLER, term expired*	
Tara Kohler	Superintendent of Schools
Mark Balestracci	Assistant Superintendent of Schools
Nicole Potter	School Business Manager
Steven Rosa	Director of Information Technology
Tanya Dawson	Director of Student Services
Nicole McNeil	Assistant Director of Student Services
Sheri Souza*	Executive Assistant to the Superintendent

TREE WARDEN

DON COLASSIUS	Term Expires 2024
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TOWN DEPARTMENTS

TOWN ADMINISTRATOR / TOWN HALL

Angie Lopes Ellison	Town Administrator
Amy Hart	Executive Assistant
Susan Rizzo*	Administrative Assistant
Loreen Pina	Part-Time Assistant
Kevin Fournier	Facilities Manager

BUILDING DEPARTMENT

Randall Bassett*	Building Commissioner
Suzanne Vieira	Administrative Assistant
Paul Raposo	Chief Wire Inspector
Leo Charpentier	Associate Wiring Inspector
Henry Daigle	Gas Inspector
William Alphonse, Jr.	Temporary Gas Inspector
Norman Lussier	Plumbing Inspector

CABLE ACCESS

Derek Frates	Director
Erik Sa	Production Coordinator
Alyssa Botelho	Videographer
Todd Migliacci	Videographer
Nicholas Doyle	Videographer

COUNCIL ON AGING / SENIOR CENTER

Martha Reed	Director
Jocelyn Bowers	Principal Office Assistant/Newsletter
Anne Silvia	Social Day
Sally Bourke	Social Day
Lucille Dauteuil	Outreach Coordinator
Carolyn D'Antoni	Assistant Outreach Coordinator
Christine Alfonse	Volunteer Coordinator
Phyllis Pequita	Receptionist
Richard Walker	Environmental Coordinator
Frank Barcellos	Van Driver
Leon Hebert	Van Driver
Ron Dexter	Van Driver
James Hennessey	Van Driver
Stephen Almeida	Van Driver
Bill Farrell	Van Driver

DEPARTMENT OF FINANCE / DIVISION OF TREASURY and COLLECTION

Anne Carreiro	Assistant Town Administrator of Finance / Town Accountant
Lisa Rose	Treasurer
Pamela Bettencourt	Collector
Kerri King	Assistant Treasurer/Collector
Pamela Bretton	Principal Office Assistant
Takira Faucher, *transferred to Payroll	Principal Office Assistant
Sheri Souza, *transferred to School Department	Payroll Administrator

DEPARTMENT OF PLANNING AND ECONOMIC DEVELOPMENT

Paul DiGiuseppe*	Director of Planning and Economic Development
Stephanie Fidalgo	Recording Secretary/Part-Time Administrative Assistant
Sue Masten	CDBG Administrative Assistant
Marie Ripley, resigned*	Administrative Assistant
Paul Foley, resigned*	Director of Planning and Economic Development

DIVISION OF ACCOUNTING

Anne Carreiro	Assistant Town Administrator of Finance / Town Accountant
Joyce Shepard	Part- Time Accounting Clerk
Helen DaCunha	Part- Time Accounts Payable Clerk

DIVISION OF ASSESSING

Ronnie Manzone, Board of Assessors	Term Expires 2025
Pamela Davis, Board of Assessors	Term Expires 2025
Ellis Withington, Board of Assessors	Term Expires 2025
Joanne Correia, *promoted to Principal Assessor	Principal Assessor
Kathleen Sylvia	Principal Office Assistant
Daniel Lane, resigned*	Principal Assessor

FIRE DEPARTMENT

Todd Correia	Fire Chief
Joy Nichols	Deputy Fire Chief
Robert Lincoln	Fire Alarm Coordinator
Marc Jodoin	Emergency Management Director
Kristine Austin	Executive Assistant

HUMAN RESOURCES

Cameron Durant	Director
Susan Roderiques	Benefits Coordinator
Takira Faucher, *transferred from Collection	Payroll Administrator

MARINE RESOURCES DEPARTMENT

Timothy Cox	Harbormaster/ Shellfish Warden
Sharon Mills	Administrative Assistant
Steven Botelho	Shellfish Deputy
Todd Cox	Shellfish Deputy
Steve Riley	Shellfish Deputy
Brandon Estrella	Shellfish Deputy
Corey Pietraszek	Shellfish Deputy
Wade Cabana	Shellfish Deputy
Brad Fish	Shellfish Deputy

POLICE DEPARTMENT

Michael Myers	Police Chief
Michael Botelho, retired*	Police Captain
Daniel Dorgan*	Police Captain
Jaunna Adesso	Administrative Assistant
Terry Cripps	Animal Control Officer
Abigale Griffith*	Assistant Animal Control Officer

RECREATION CENTER

Kelley Ramirez
Rachel Martin

Director
Program Coordinator

SEALER OF WEIGHTS AND MEASURES

Ray White

VETERAN’S BENEFITS AND SERVICE BURIAL AGENT

Michael Jenney*
Jane Bettencourt
Brad Fish, retired*

Veteran’s Agent
Administrative Assistant
Veteran’s Agent

TOWN BOARDS AND COMMITTEES

ART CURATOR

Mark Badwey, Art Curator

Kelly Smith, Associate Art Curator

BELL COMMITTEE (TERMS EXPIRE 2024)

Doug Brady, Chair
Nils Isaksen, Vice-Chair
Lee Baumgartner

Jacqueline Kenworthy
Helena Oliveira

BELONGING COMMITTEE (TERMS EXPIRE 2024)

Jessica Fidalgo, Chair
Alliea Group, Clerk
Richard Cancio
Rachel Medeiros
Jerome Penha, Police Dept. Representative
Leon E. Correy III, Select Board Liaison

Greg Weider, Vice-Chair
Laura Barilaro
Eryn Spencer Tomascik
Jill Sullivan, School Representative
Cameron Durant, Staff Liaison

**LIVABLE STREETS COMMITTEE (formerly BIKEWAY COMMITTEE)
(TERMS EXPIRE 2024)**

Will Gardner, Chair
Tim Garcia
Robert Espindola, Select Board Liaison

Amy Roderick
Chip Hawthorne
Kelley Ramirez, Staff Liaison

ZONING BOARD OF APPEALS

Kenneth Kendall, Vice-Chair
Ruy DaSilva
Peg Cook
Daryl Manchester
Andrew Romano
Patrick Carr, Associate
Nicholas Sylvia, Associate
Alberto Silva, Associate* resigned
Peter DeTerra, *resigned

Term Expires 2026
Term Expires 2028
Term Expires 2027
Term Expires 2025
Term Expires 2025
Term Expires 2026
Term Expires 2025
Term Expires 2025
Term Expires 2024

BROADBAND STUDY COMMITTEE (TERMS EXPIRE 2024)

Sean Powers, Chair
Cathy Melanson, EDC Representative
Robert Espindola, Select Board Liaison

Sean Daly
Alyssa Botelho
Derek Frates, Staff Liaison

CABLE ADVISORY COMMITTEE (TERMS EXPIRE 2024)

Barbara Acksen, Chair	Maria J. Carvalho
Ronald Medina	John Methia
Andrew Romano	Derek Frates, Cable Access Director
Stasia Powers, Select Board Liaison	

CAPITAL IMPROVEMENT PLANNING COMMITTEE

Anne Carreiro, Assistant Town Administrator of Finance	
Vincent Furtado, BPW Representative	Term Expires 2024
Tara Kohler, School Representative	Term Expires 2024
Cathy Melanson, Business Representative	Term Expires 2026
David Faunce, Open Space Representative	Term Expires 2025
Paul Kitchen, Construction Representative	Term Expires 2025
Stasia Powers, Select Board Liaison	

CHARTER COMMITTEE

Morgan Dawicki, Chair	Cathy Melanson
Lilia Bernard-Cabral, Vice-Chair	Brendalee Smith
Robert Grindrod	Marybeth Vargas
Mark Sylvia, Staff Contact	
Kyle Bueno, * resigned	

COMMISSION ON DISABILITY

Eleanor Chew, Chair	Term Expires 2025
Pamela Whynot, Vice-Chair	Term Expires 2024
Donna Lavallee, Recording Secretary	Term Expires 2024
Glenn Gabbard, Treasurer	Term Expires 2024
Ronnie Medina	Term Expires 2025
Annmarie Chagnon	Term Expires 2025
Cara Viveiros*	Term Expires 2024
Martha Reed, Staff Liaison	
Keith Silvia, Select Board Liaison	
Marcus Ferro, *resigned	
Sarah Buck, *resigned	

COMMUNITY PRESERVATION COMMITTEE

Jeff Lucas, Chair	Term Expires 2024
Ann Richard, Vice-Chair, Select Board Appointment	Term Expires 2026
Gary Souza, Housing Authority Representative	Term Expires 2027
Beth Luey, Select Board Appointment	Term Expires 2025
Karen Isherwood, Conservation Representative	Term Expires 2025
Anne Morton Smith, BPW Representative	Term Expires 2025
Natalie Mello, Historical Commission Representative	Term Expires 2026
Roger Marcoux, Select Board Appointment	Term Expires 2024
Terrence Meredith, Select Board Appointment	Term Expires 2026
Paul DiGiuseppe, Planning and Economic Development Director	
Stephanie Fidalgo, Recording Secretary	

CONSERVATION COMMISSION

Jay Simmons, Chair	Term Expires 2024
Karen Isherwood, Vice-Chair	Term Expires 2024
Jake Galary	Term Expires 2025
Anthony Couto	Term Expires 2025
Andrew Saunders	Term Expires 2026
Ronnie Medina	Term Expires 2026
Caroline Hawthorne	Term Expires 2024
H. Bruce Webb, Conservation Agent*	
Kelly Camara, Administrative Assistant	
Michael Kelly, resigned	
Geoffrey Haworth II, *resigned	
Amy DeSalvatore, *term expired	
Corey Pietraszek, *term expired	

CONSTABLES

Joseph Latimer	Robert Jones
Lawrence Machado	Milan Whitaker
Elisabeth Horan, Interim Town Clerk	

COUNCIL ON AGING

Robert Ryan, Chair	Term Expires 2024
Joan Mello, Vice-Chair	Term Expires 2026
Lee Cummings Allaire, Secretary	Term Expires 2024
Carol Burt	Term Expires 2024
Susan Oiestad	Term Expires 2024
Jacqueline Kenworthy	Term Expires 2025
Terry Pereira	Term Expires 2024
Martha Reed, Director	

ECONOMIC DEVELOPMENT COMMITTEE (TERMS EXPIRE 2024)

Cathy Melanson, Chair	Suzanne Dwyer
Patrick Carr, Planning Board Rep	Karyn Ferreira
John Hinds*	Nils Isaksen*
Paul DiGiuseppe, Director of Planning	
Stasia Powers, Select Board Liaison	

FAIR HOUSING COORDINATOR

Charles Murphy, Sr., Select Board Liaison	Term Expires 2024
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FAIRHAVEN CULTURAL COUNCIL

Beth Ann Gallagher, Chair	Term Expires 2026
John Walker	Term Expires 2026
Ron Fortier	Term Expires 2024
Jennifer Frasier	Term Expires 2026
Wendy Drum, *term expired	
Chris Richard, Staff Liaison	

FINANCE COMMITTEE

PRECINCT 1

Padraic Elliott, Chair
Robert Grindrod

Term Expires 2024
Term Expires 2025

PRECINCT 2

Claire Millette

Term Expires 2025

PRECINCT 3

Steven Levesque
David Patterson

Term Expires 2024
Term Expires 2025

PRECINCT 4

Peter Gardner
James Souza

Term Expires 2025
Term Expires 2024

PRECINCT 5

Lisa Plante

Term Expires 2025

PRECINCT 6

Linda Gallant
Patricia Pacella

Term Expires 2024
Term Expires 2024

MEMBER AT LARGE

Chris Fidalgo, Precinct 1

Term Expires 2024

GREATER NEW BEDFORD REGIONAL VOCATIONAL TECHNICAL HIGH SCHOOL

Wayne Oliveira

Randall Durrigan

HISTORICAL COMMISSION

Wayne Oliveira, Chair
Michael Kelly, Vice-Chair
Maria J. Carvalho
Natalie Mello
Richard George Martin
David Braga, * resigned
John Medeiros, *resigned
Cam Durant, Staff Liaison
Keith Silvia, Select Board Liaison

Term Expires 2025
Term Expires 2026
Term Expires 2024
Term Expires 2026
Term Expires 2024

Term Expires 2023

LAGOA FRIENDSHIP PACT COMMITTEE

(Terms Expire 2024)

Maria J. Carvalho, Chair, Historical Representative
Eddie Lopez, Economic Development Representative
Cristina Martins Pinto*
Charles Murphy, Sr., Select Board Liaison

MARINE RESOURCES COMMITTEE

Michael McNamara, Chair
Robert Pink, Jr.
David Hebert
Andrew Jones

Keith Silvia, Selectmen's Representative
Robert Hobson, BPW Representative
Michelle Potter
James Moraux, *term expired

MEASURER OF WOOD AND BARK

Don Collasius

MILLICENT LIBRARY TRUSTEES

Kathy Lopes, President
Robert Kenworthy, Treasurer
Kyle DeCicco-Carey, Library Director, Secretary
Gail Isaksen
Pamela Kuechler
John Whelan
Abigail Hevey
Maria R. Kilshaw
Jill Carroll
Robert Grindrod

Bruce Bendiksen, Vice-President
Jane Risch, Assistant Treasurer
Stasia Powers, Select Board Representative
Joanna McQuillan-Weeks
Kathleen Clement
Carol Roderigues
Michael Silvia
Anne O'Brien
Meredith Smith
Kate Powers

OIL SPILL COORDINATOR

Todd Correia, Fire Chief

PARKING CLERK

Elisabeth Horan,, Interim Town Clerk

PRECINT CHAIRS

PRECINT 1

Brian Bowcock, Chair

PRECINT 2

Ann Richard, Chair

PRECINT 3

Sean Powers, Chair

PRECINT 4

Paul M. Foster, Chair

PRECINT 5

Scot Pomfret, Chair

PRECINT 6

Dan DeNardis, Chair

REGISTRAR OF VOTERS

Eileen Lowney (D)
Kim Hyland (R)
Nils Isaksen (R)
Elisabeth Horan (U)

Term Expires 2024
Term Expires 2024
Term Expires 2025

**ROGERS RE-USE COMMITTEE
(TERMS EXPIRE 2024)**

Sue Loo, Chair	Doug Brady, Vice-Chair
Beverly Rasmussen, Recording Secretary	Cathy Melanson, EDC Rep
Nils Isaksen	Lisa Plante, Finance Committee Rep
Keith Silvia, Select Board Representative	Paul DiGiuseppe, Planning and Economic Dev. Director

RETIREMENT BOARD

Anne Carreiro, Chair, Ex. Officio	Wally Therrian
Tim Cox	Mark Rees
Mary Sturgeon, Retirement Administrator	Alfred Robichaud

**SOUTHEASTERN REGIONAL PLANNING
AND ECONOMIC DEVELOPMENT DISTRICT**

Robert Espindola	SMMPO, SCBA, Select Board Representative
Jessica Fidalgo	SRPEDD, Planning Board Representative
Joshua Crabb	JTPG Representative
Vincent Furtado	JTPG Representative

**SUSTAINABILITY COMMITTEE
(TERMS EXPIRE 2024)**

Ann Richard, Chair	Karen Gent
Tim Garcia	Christin Ritz
Laura Gardner	Susan Spooner
H. Bruce Webb, Conservation/Sustainability Agent	John Pond

TELEPHONE DIRECTORY

AMBULANCE – 911

FIRE 508-994-1428

POLICE 508-997-7421

TOWN OF FAIRHAVEN

Accountant	508-979-4023 ext. 9108
Animal Control	508-979-4028
Assessors	508-979-4023 ext. 9105
Building Department	508-979-4023 ext. 9107
Council on Aging	508-979-4029
Cable Access	774-328-8828
Conservation/ Sustainability	508-979-4023 ext. 9303
Election and Registration	508-979-4023 ext. 9103
Emergency Management Agency	508-979-4090
Fire Department, non-emergency	508-994-1428
Harbormaster/ Marine Resources	508-979-4023 ext. 9304
Health, Board of	508-979-4023 ext. 9121
Housing Authority	508-993-1144
Human Resources	508-979-4023 ext. 9122
Millicent Library	508-992-5342
Planning and Economic Development	508-979-4023 ext. 9109
Police Department	508-997-7421
Public Works Department	508-979-4030 (connects all departments)
Highway Department	508-979-4030 ext. 9213
Sewer Department	508-979-4030 ext. 9211
Water Department	508-979-4030 ext. 9212
Recreation Department	508-993-9269
Retirement Board	508-979-4023 ext. 8121
School Department	508-979-4000 (connects all departments)
Sealer of Weights and Measures	508-979-4023 ext. 9107
Select Board	508-979-4023 ext. 91022
Tax Collector	508-979-4023 ext. 9104
Tourism Office	508-979-4085
Town Clerk	508-979-4023 ext. 9103
Treasurer/Director of Finance	508-979-4023 ext. 9108
Tree Warden	508-979-4023 ext. 9102
Veterans Agent	508-979-4023 ext. 9302

STATE LEGISLATORS

Congressman William Keating	508-999-6462
Senator Elizabeth Warren	617-565-3170
Senator Ed Markey	508-677-0523 or 617-565-8519
Senator Mark Montigny	508-984-1474 or 617-722-1440
Representative William Straus	508-992-1260 or 617-722-2400

ASSESSORS, BOARD OF

The Assessors are responsible for assessing property taxes, the major source of revenue for most communities, as well as miscellaneous excise taxes assessed in lieu of personal property taxes, such as the motor vehicle, boat and farm animal excises. Assessors also play a key role in the collection of special assessments and betterments and certain delinquent municipal charges.

Assessors must value all real and personal property within their communities as of January 1 each year. Assessors calculate the annual “new growth” increase in the community’s levy limit under Proposition 2½ and obtain certification of the amount by DLS. Assessors set the annual tax levy and tax rate each year for their city or town, and any water, fire, light or improvement districts in the municipality, by submitting the tax rate recapitulation (recap) to DLS for approval. After the tax rate is approved, the assessors prepare the annual valuation and tax list or roll and commit the list to the collector with a warrant. Assessors act on abatement applications filed by taxpayers disputing property valuations and seeking reductions in tax bills. Assessors determine the amount, if any, to add to the reserve to fund anticipated property tax abatements and exemptions when they set the tax rate each year. Assessors initiate the collection of betterments and special assessments, which are special taxes assessed to pay for the construction of public improvements, such as water and sewer systems. Assessors initiate the collection of overdue municipal charges secured by liens on a property by adding them to the annual property tax commitment. Assessors administer the local excise taxes assessed in lieu of personal property taxes on motor vehicles, boats and farm animals.

The Fairhaven Board of Assessors currently holds public meetings once a month. The Assessors Department has completed the building permit valuation inspections and determined new sales, growth and values for FY24. The Town of Fairhaven’s total valuation for FY23 was \$2,900,600,435. The Residential tax rate was set at \$9.95 and the Commercial/Industrial/Personal Property tax rate was set at \$19.78.

For FY24 the town’s valuation is now at \$3,229,181,043. The FY23 Residential tax has been set at \$9.23 and the Commercial/Industrial/Personal Property tax rate has been set at \$18.37 which was approved and certified by the Massachusetts Department of Revenue (DOR).

In 2023, the Assessors Department had a change of staffing where the office now consists of the Principal Assessor Joanne Correia, Kathleen Sylvia as the Principal Office Assistants and 3 Board of Assessors. FY22 was the last certification review and the next certification review will be in FY27. Interim year reviews are still completed by the DOR for non-certification years.

We cannot emphasize enough the collection and maintenance of current property data which is a critical element in the development of uniform and fair market values (MGL c. 59 §2A, 38). Property inspections are initiated for the Principal Assessor to assess values by the issuance of building permits, transfer of title property sales, abatements filed or part of the cyclical and re-inspection program (MGL c. 59 §21C (f)). It is essential that the inspections are timely which enables our community to maintain the most current information, ensuring that all taxpayers are assessed fairly and equitably and most

importantly new growth in value for the Town of Fairhaven.

To give you a measure of property inspections conducted by the Principal Assessor, below is a yearly count of building permits received from the Building Department to generate property inspections for new growth. (MGL c. 59 §2A, 38) When we receive a deed on new sales, the Principal Assessor will mail out a sales questionnaire to determine an arm's length sale and conduct an interior and exterior inspection at the time of sale. (MGL c. 59 §21C (f))

FY	Building Permits	New Sales
'24	1841	190 Valid Sales
'23	1553	176 Valid Sales
'22	1766	652 (181 Valid Sales)
'21	1773	517 (201 Valid Sales)

The Board of Assessors continues to review valuations each year and the Board of Assessors looks forward to meeting the needs and serving the citizens of the Town of Fairhaven.

Respectfully submitted,
Joanne Correia, Principal Assessor and Board of Assessors
Ronnie Manzone, Chair Board of Assessor
Pamela K. Davis, MAA Board of Assessor
Ellis B. Withington, Board of Assessor

BELL COMMITTEE

The Fairhaven Bell Committee continues forward in the production of the housing for the 1795 Revere Bell which was removed from the Oxford cupola due to the building being sold to a private developer.

The committee is excited to report that construction has begun by Greater New Bedford Regional Vocational Technical High School leadership team and the students from Fairhaven, Acushnet and New Bedford. They have been diligently working on building the final approved design. Our goal for 2023 was to see the beginning of the physical construction of the design and that goal has been completed.

The Paul Revere 1795 bell will be located on the east side of town hall. It will be situated between the flag pole and the Japanese tree that was gifted to the town.

The goal for 2024 is to finalize all construction and have the Revere bell set in place. The committee continues to provide informational and progressive updates to the members of the Select Board, Historical Commission, North Fairhaven Improvement Association and town residents. We would like to acknowledge and thank Selectman Keith Silvia for his dedication in providing his time, expertise and other re-sources to make this project come to fruition.

Respectfully Submitted,
Doug Brady, Chair
Nils Isaksen Vice-Chair
Lee Baumgartner
Nils Isaksen Vice-Chair
Jacqueline Kenworthy
Helena Oliveira

BELONGING COMMITTEE

Throughout 2023, the Belonging Committee remained dedicated to fostering community engagement, diversity, and inclusivity. Collaborative efforts among various departments, community organizations, and local leaders were instrumental in achieving significant milestones and fostering an environment of unity and support.

Key Accomplishments:

- Celebrated Black History Month, hosting an event at the Senior Center where Select Board Member Leon Correy stepped in and shared his experiences and gave his perspective on Black History and struggle. The program included a proclamation to Dr. Jibreel Khazan from the Select Board.
- Facilitated a Women's Discussion in March at the Senior Center
- Successfully organized a food drive and campaign with the Rotary Club to bring awareness to rising food insecurity in our communities that resulted in 2.5 truckloads of resources, showcasing the community's generosity held at the Town Hall and boxes throughout the community in businesses & department buildings alike.
- Additionally, hosted a free clothing event at the Rec Center with resources available as well.
- The multigenerational art program, supported by the Fairhaven Cultural Council grant, connected youth and elders through art held at the Senior Center.
- Collaborated with Allie Thiel & the Millicent Library to celebrate Pride Month.
- Advocating for inclusivity and requesting the progress pride flag at Town Hall during June. In light of inclusivity, the Flag Policy was updated by the Select Board.
- Promoted Pride awareness through a booth at Huttleston, contributing to the decoration of a banner for the 4th of July parade. Active participation in the 4th of July celebrations, emphasizing inclusivity.
- Organized an inaugural disABILITY Pride event in collaboration with M.O. Life at the Senior Center & Recreation Center. The event gathered over 30 vendors, hundreds of attendees, and a positive message to the community.
- Introduced the "Not in Our Town" initiative, reaffirming the commitment to diversity and inclusion within the community. The screening & discussions will commence in 2024.
- Recognized Hispanic Heritage Month through engaging social media campaigns.
- Offered our sensory friendly booth at KidsFest and offered the changing/nursing station at events throughout the year.
- We supported initiatives for unsheltered families which lead to acknowledgments of leadership and compassion from the ADL of New England, Gov Maura Healy, and Lt Gov Kelly Driscoll.
- Participated in the Haunted Halloween program and Old Tyme Holiday with tables at these events. Halloween, we had an empowering Barbie theme box for all to take pictures in. The Old Tyme Holiday we had 6 major holidays that occur during the

Fall/Winter. We also had a table for attendees to fill out holiday greeting cards and make ornaments to take or leave that we shared with the Senior Center/VA & Our Lady's Haven Nursing Home.

- Attended and shared information from the event held by NBHRC "Combating the Rise in Racism and Extremism Facing Our Communities" to promote awareness and address critical issues on the rise locally, and nationally.

Community Engagement & Partnerships:

- Extensive collaboration with various community groups and civic leaders in the SouthCoast region, fostering relationships with organizations like New Bedford HRC, TTAR, PACE, and others.
- Strengthened interdepartmental relationships in Fairhaven.
- Establishment of a gift account to ensure continued support for future events.

Conclusion:

The Belonging Committee's efforts in 2023 focused on nurturing a sense of belonging, fostering inclusivity, and gaining community support. Through collaborative partnerships and many initiatives, the town has strengthened its commitment to addressing and tackling inequities and building a more unified and supportive community.

BRISTOL COUNTY MOSQUITO CONTROL

This year marks the 64th anniversary of the Bristol County Mosquito Control Project and its services to the cities and towns of Bristol County. Our mission is to bring mosquito populations to tolerable levels using a variety of scientifically effective methodologies consistent with applicable laws. Surveillance, water management, biological and chemical controls are performed in an environmentally sensitive manner to minimize potential effects on people, wildlife and the environment. The Project is a regional response to a regional problem, and provides a way of organizing specialized equipment, specially trained employees, and mosquito control professionals into a single agency with a broad geographical area of responsibility.

The Project continues to make investments in new technologies that increase our efficiency and accuracy when fulfilling our mandate. We remain committed to applying environmentally responsible larvicide and adulticide products. Our surveillance program, along with service request data and updated GPS and computer equipment, allow us to focus our pesticide applications to targeted areas.

Disease risk from mosquitoes changes greatly from year to year. Because of this constant change in risk, BCMCP works in close relationship with the MA Dept. of Public Health to analyze disease risk in current and future years.

During the 2023 mosquito season, 14,763 individual mosquitoes in 497 samples were tested for the mosquito borne viruses EEE and WNV. There were 6 isolations of EEE and no human cases in the County. Bristol County had 22 mosquito samples test positive for WNV with no reported human cases. There were no reported equine cases for EEE or WNV.

The Project continues its year-round efforts to reduce mosquito breeding areas through water management and source reduction. Our goal is to remove debris, silt and vegetation from drainage ditches to improve water flow, thus eliminating standing water conducive to larval development. Work is conducted using mechanized machines and by hand.

Bristol County Mosquito Control Project completed the following work in the Town of Fairhaven during the time period of January 1, 2023– December 31, 2023.

- ♦ Sprayed over 6,399 acres
- ♦ Treated 19.75 acres in 15 locations with B.t.i. for mosquito larvae
- ♦ Received and completed 570 requests for spraying
- ♦ Cleared and reclaimed 5,170 feet of brush
- ♦ Mowed 1.875 acres of brush by machine
- ♦ Cleaned 4,480 feet of ditches by machine
- ♦ Treated 840 catch basins

Throughout the year, we strive to educate the public concerning mosquito borne diseases and simple ways residents can protect themselves and help prevent breeding on their own property. We have many types of outreach programs available including speaking at public health events, radio/newspaper interviews, visiting local schools, senior centers, and creating informational handouts for distribution. Be sure to check out our website: www.mass.gov/eea/bristolcountymosquitocontrol for updates and information.

I would like to thank the town officials and residents of Fairhaven for their continued support and cooperation. Our Project is extremely proud of the work we perform and look forward to serving our communities in the upcoming year. If there are any questions concerning the Project's efforts or objectives, please feel free to contact our office.

Respectfully submitted,
Priscilla Matton
Superintendent

Bristol County Mosquito Control Commissioners:
Joseph Barile, Chairman
Gregory D. Dorrance
Christine A. Fagan
Henry R. Vaillancourt

BROADBAND STUDY COMMITTEE

The Fairhaven Broadband Committee spent 2023 planning and thinking about a strategy for implementing a broadband network in Fairhaven that will provide the Town with infrastructure that will adapt many years into the future with rapid technological change and the subsequent impact on the regional economy that comes from that change. Because the economy is now a digital economy and because communication must be on demand, this change will require networks that are evolvable and flexible. The committee has worked to be cognizant of this during this project.

Additionally, the question of feasibility for building a network has been a primary focus for the committee. Feasibility is a function of getting enough homeowners and businesses to subscribe and remain loyal to the network. Value drives take-rate * and take-rate drives project success. The committee has worked to make choices which create value for the of Fairhaven – which in turn would make a project feasible.

- Take rate is defined as the percentage of potential subscribers who are offered the service that actually do subscribe. Within the context of information infrastructure investment, take rate has become a byword for network viability and success, making it a key economic driver of the investment.

SCOPE OF WORK

Education

- Educate Committee and Town Leadership on Key Options / Strategies. In progress
Community Engagement
- Develop a Community Engagement Plan for businesses and residents including budget, timeline, and milestones. In progress
- Work with the Fairhaven Leadership Team to develop and deploy marketing and education messaging. Planning, Analysis & Documentation In progress
- Work with Fairhaven leaders and legal advisors to produce a recommendation on the specific legal structure and legal implications of this structure for housing a community owned network. In progress.
- Work with Town Leaders to develop a coherent Broadband Strategy. In progress
- Provide a comparison of the cost of Inside Plant and Outside Plant Equipment for the network for a passive Optical Network vs an Active Ethernet Network Design. Active Ethernet Network Design chosen.
- Conduct a Risk Analysis for all project phases. In progress
- Develop draft RFP's for Engineering and Construction, including the option of a Design/Build solution for Fairhaven. In progress
- Engage Potential Project Partners (Engineering, Construction, Middle Mile, ISP). In progress
- A town meeting article has been created and will be voted upon during May Town Meeting to consider the creation of an Enterprise fund to Maintain a town wide fiber network.

- ✦ A town meeting article has been created and will be voted upon during May Town meeting to consider authorizing the Select Board to negotiate the terms of a phased Town wide network buildout or to enter into a regional partnership with other local communities to build out a regional network. Moving forward with a network buildout would be contingent upon first establishing a sufficient take and developing detailed financial modeling to ensure the Town would not be at risk.

BUILDING DEPARTMENT

The Building Department has welcomed Randall Bassett as the new Building Commissioner. Since his start in March of 2023 he has worked tirelessly to streamline the permitting process and inspection process. He has successfully brought the department current on permits and inspections. The town's current electrical inspector is Paul Raposo. Our current plumbing inspector is Norman Lussier. The town's gas inspector is Henry Daigle. Our electrical, plumbing and gas inspectors have over 30 years of experience in their trade. Permit Eyes is currently the online permitting system and the focus has been on implementing this system to its optimal performance. This includes educating residents, contractors and staff on the many functions that are available throughout this system. The Building Department continues to work closely with the Conservation Department and The Planning Department to ensure all buildings are flood zone compliant and wetlands continue to be preserved and to ensure economic development. The Building Departments main goal at this time is public safety in buildings and to ensure all projects meet Massachusetts State Building Code and Town by laws. The Building Department has updated all permitting fees to the most up to date market value. The Building Department continues to provide oversight to the Board of Appeals and Department of Weights and Measures.

Residential homes including Single and Multifamily continue to be on the uptrend. Commercial projects that the Building Department provides oversight to include Starbucks and Mirasols, which are expected to open in 2024. The town welcomes our new car wash, Wash Ashore.

Fee Summary Report (01/01/23 to 12/31/23)

Permits	Transactions	Issued	Fees
Certificate Of Inspection	65	64	\$4,800.00
Certificate Of Occupancy (Comm)	10	7	\$2,325.00
Certificate Of Occupancy (Res)	3	1	\$450.00
Commercial Building Permit	52	56	\$66,634.00
Electrical Permit	507	502	\$64,886.00
Gas Permit	170	167	\$16,607.00
Mechanical Permit	16	14	\$1,770.00
Plumbing Permit	247	230	\$39,131.00
Residential Building Permit	863	873	\$248,681.38
Shed	14	12	\$1,550.00
Sheet Metal Permit	23	27	\$2,719.00
Short-Term Rental	15	0	\$3,000.00
Sign Permit	28	29	\$7,650.00
Smoke And Co Modification Permit	0	0	\$0.00
Solid Fuel Appliance Permit	9	10	\$675.00
Sprinkler And Fire Alarm Systems	6	6	\$1,268.00
Tent Permit	9	8	\$1,350.00
Trench Permit	1	1	\$55.00
TOTAL	2038	2007	\$463,551.38

CABLE ACCESS CHANNEL 18 & 95

Staff:

Derek T. Frates, Director of Cable
Erick Sa, Production Coordinator
Alyssa Botelho, Videographer / Social Media
Nicholas Doyle, Videographer / Editor
Todd Migliacci, Videographer / Set Design

Cable Advisory Committee:

Barbara Acksen, Chairperson
Maria Carvalho
Ronnie Medina
John Methia
Thomas McAfee

Select Board Representatives:

Leon E. Correy III

In 2023 Fairhaven Cable Access Television continued to stay true to our mission: Providing informational, educational and community-based content on our two access channels.

Three locations are now available for meeting participants to interact through a hybrid system of in person and virtual attendance. Dating back to the pandemic of 2020, multiple technologies were used to make this happen. Livestream, Castus Stream, and Zoom were simultaneously used along with an intricate audio & video set-up to accomplish this. The department continues to receive great feedback from other departments, boards and committees who credit Fairhaven TV as being an essential piece of keeping town government issues on the forefront for the viewing public through multiple outlets.

The all-inclusive website FairhavenTV.com continues to be an essential asset for the residents of Fairhaven to view government meetings, community events, and virtual events around town, as well as receive emergency and timely updates and resources available from town departments.

Fairhaven TV's social media platforms continue to be an important tool to accomplish the mission of keeping residents informed. Facebook followers grew to over 2100 (an increase of 200) and Instagram followers total over 600. Our YouTube page is also the place to find all of the latest events filmed for Fairhaven Community Media.

Since August of 2022, Alyssa Botelho has taken over the role of Social Media coordinator for the town as well. Her tireless efforts in reconfiguring and reorganizing all of the town's Facebook and Instagram pages has been truly beneficial in keeping the community abreast of many happenings in town.

The 10-year (2018-2028) cable television renewal license between Comcast Cable Communications Management, LLC and Town of Fairhaven, Massachusetts is available to view on the Town of Fairhaven website on the Cable Advisory Committee page. (www.fairhaven-ma.gov/cable-advisory-committee) Throughout the year, we strive to educate the public concerning mosquito borne diseases and simple ways residents can protect themselves and help prevent breeding on their own property. We have many types of outreach programs available including speaking at public health events, radio/newspaper interviews, visiting local schools, senior centers, and creating informational handouts for distribution. Be sure

to check out our website: www.mass.gov/eea/bristolcountymosquitocontrol for updates and information.

Government Access – Channel 18:

The following government meetings are filmed regularly, broadcast live when possible, replayed on channel 18, and are available to view on demand at www.fairhaventv.com/governmentmeetingvideos and at www.livestream.com/fairhavenlive: Select Board, Board of Appeals, Board of Assessors, Board of Health, Board of Public Works, Belonging Committee, Broadband Study Committee, Cable Advisory Committee, Capital Planning Committee, Charter Committee, Conservation Commission, Contributory Retirement Board, Community Preservation Committee, Commission on Disability, Council on Aging Board, Cultural Council, Economic Development Committee, Finance Committee, Historical Commission, Lagoa Friendship Pact Committee, Livable Streets Committee, Marine Resource Committee, Planning Board, Rogers Re-Use Committee, School Committee, Sustainability Committee, Town Meeting Review Committee, Town Meeting, and various Public Hearings.

Local election coverage and the annual Meet the Candidates night has become a staple of the government access calendar, as well.

FTV arguably covers and broadcasts more meetings than any other access station in the commonwealth. 307 government meetings and 25 related shows and Public Service Announcements were produced and aired in 2022. There were actually more meetings filmed by Fairhaven Government Access in 2023 than in 2022 (302), 2021(301), 2020 (260) and 2019 (234).

Public meetings, forums, press conferences and ribbon cuttings are also filmed upon request. In addition, Fairhaven TV works with other departments to create public service announcements and informational videos to keep residents informed. These are posted to www.youtube.com/@Fairhaven_tv and www.facebook.com/fairhaventv as well as replayed on channel 18. Examples include Health Dept. guidelines and updates, Fairhaven Fire and Police Dept. PSA's, Town Clerk Election Info, Adopt-A-Pet series; monthly segments with the Fairhaven Animal Shelter and Animal Control Officer, Marine Resource Dept Permitting Procedures, Fairhaven Tree Warden updates and Arbor day festivities, Boater safety videos, Lagoa Friendship Pact committee events, Recreation Center updates, Fairhaven's Intergenerational field day, the COA's speaker series, and the Historical Commission's Beacons of Light unveiling of new town hall streetlights.

FTV also filmed the Belonging Committee's Black History celebration, April food drive, and the town's first ever Disability Pride event.

A new series was launched: Economic Development Committee New Business Spotlight, which features a variety of small business openings in town.

One production that impacted the community greatly was a PSA on Fairhaven's Police Departments' Blue Envelope Program. This program is designed to alert officers and first responders that a vehicle occupant that they're interacting with is on the autism spectrum.

FTV worked with the Veterans Services Dept. and past and present agents Brad Fish and Mike Jenney to produce coverage of annual events that previously had to be closed to public from attending. These included Memorial Day, Independence Day and Veterans Day parades and exercises and related activities.

FTV continued our collaboration with the Fairhaven Opioid Task Force by filming

International Opioid Awareness day events in neighboring Dartmouth, MA and a recovery day celebration here in Fairhaven. The 'Opioid Crisis' 3-part video series continues to be shared bringing community awareness of the ongoing Opioid Crisis and offer support and contact information for those that need help for themselves, friends or family members. FTV also hosted a fentanyl awareness night in town hall to combat this ever-growing issue in the community.

Community/Public Access – Channel 95:

Fairhaven Community Media- Channel 95 is used for public access programming. 42 original productions including community events, and member productions were broadcast and are available on demand at www.fairhaventv.com/communityvideos and on the Fairhaven Community Media YouTube page. In addition, dozens of regional access shows were imported and broadcast on Channel 95. Throughout the country, 137 affiliated access stations downloaded our content to broadcast in their communities.

FTV is proud to announce The Magazine brought home a national award at the Alliance for Community Media's Hometown Media Awards in the category of Best Independent Producer for their Year in review episode. The team was able to travel to the awards ceremony in Brooklyn, NY to receive the award! Producer Dave Fauteux and host Charlie Murphy have produced 52 episodes of The Magazine in just 4 years! All can be viewed on our YouTube Channel.

The annual Haunted Halloween Party has become a highly anticipated event in the community. The 6th annual event was hosted live in Town Hall. Attendance was around 700 once again. Features included Master of Ceremonies Todd "Magic" Migliacci performing magic and trivia, spooky stories, games and activities, trick-or-treat tables from community organizations and townsfolk, and the segments from the originally produced Hometown Haunts. Fairhaven Police and the Millicent Library partnered this year to make the event even bigger and better! Thanks to all our volunteers who participated.

Popular public access member TV Series' continuing to air on Channel 95 are The Family Table, Get Personal with Pattie, and others.

Other highlights include Kids Fest hosted by the Office of Tourism, coverage of the Manjiro Festival and annual Cherry Blossom Festival at the Whitfield-Manjiro house, Father's Day Road Race highlights, the Bike Bus program, FIA's Concerts Under the Stars summer concert series, Northeast Maritime Institute's Graduation exercises, coverage of the Benoit Square Tree lighting, and Old Time Holiday in December.

All of this material can be viewed on FairhavenTV.com, The Fairhaven TV YouTube page and in between programming on our channels.

Workshops and trainings are available to any Fairhaven resident looking to create their own show. Please follow us on Facebook and at www.fairhaventv.com, www.facebook.com/fairhaventv, Instagram at [fairhaven_tv](https://www.instagram.com/fairhaven_tv), and subscribe to our YouTube channel.



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774-328-8828



FairhavenTV.com
774-328-8828 www.facebook.com/fairhaventv
Instagram: [fairhaven_tv](https://www.instagram.com/fairhaven_tv)
You Tube: [@Fairhaven_TV](https://www.youtube.com/@Fairhaven_TV)

CHARTER COMMITTEE

On June 12th, 2020, Town Meeting convened to vote on a total of 60 articles, one of these items including action on Article 48, citizens petition calling for the creation of a nine-member Charter Committee. By 139-32 votes, your representatives at Town Meeting overwhelmingly approved this article. This group's charge is reviewing all aspects of local government organization and structure, including, without limitation, regional relationships and the operation of all Town departments, boards, committees and commissions, elected and appointed, and make a report or recommendations to the 2022 Annual Town Meeting, or such later town meeting as the Moderator may approve, with the goal of presenting a proposed charter at the 2022 Annual Town Meeting, which special legislation would be forwarded to the General Court for review and approval, in accordance with the Home Rule Amendment, Section 8, and further to raise and appropriate or transfer from available funds a sum of \$10,000.00 to pay for the expenses of such Committee, or take any other action relative thereto.

The committee has been working to finalize a draft charter with the assistance of Ms. Heather White from Petrini & Associates. The committee worked with the Town Administrator and Town Moderator to allocate the \$10,000 towards Town Counsel expenses to ensure the charter meets legal standards and does not conflict with Massachusetts General Law.

Overall, the committee is looking to present a charter that does not make substantive alterations to the Town's governance structure, but which condenses the Town's governance into a singular document, the Town of Fairhaven Charter. For example, the Town Counsel has assisted with incorporating the Town's existing special acts into the Charter. The committee's goal is to present a charter to the town meeting that is clear, concise, and ensures that moving forward there should be few questions regarding Fairhaven's governance.

More information, including our documents and contact information, are available on the town's website <https://www.fairhaven-ma.gov/charter-committee>

Submitted,

Mr. Morgan G. Dawicki, Chair

Ms. Lilia Cabral-Bernard, Vice Chair

COLLECTOR

TITLE	TAX	REFUND	TOTAL PAID
Real Estate Taxes	30,883,862.00	321,077.00	30,562,785.00
Personal Property Tax	1,753,049.00	1,999.00	1,751,050.00
CPA Tax	486,963.00	3,587.00	483,376.00
Motor Vehicle Excise	2,240,592.00	26,605.00	2,213,987.00
Waterway User Fees	48,442.00		48,442.00
Boat Excise	40,960.00	130.00	40,830.00
Interest and Fess	264,297.00		264,297.00
Water Usage	2,958,971.00	11,198.00	2,947,773.00
Water Betterments	-		-
Water Betterments Interest	-		-
Water Liens	103,145.00		103,145.00
Water & Sewer Lien Int & Fees	47,607.00		47,607.00
Sewer Liens	127,815.00		127,815.00
Sewer Usage	3,069,951.00	24,532.00	3,045,419.00
Sewer Capital Fee	285,408.00		285,408.00
Sewer Betterments	126,643.00		126,643.00
Sewer Betterments Interest	23,266.00		23,266.00
Mattapoisett Sewer Charges	577,931.00		577,931.00
Betterment Release Certificates	56.00		56.00
Municipal Lien Certificates	20,850.00		20,850.00
School Tuiton	2,637,909.00		2,637,909.00
IE Liens	41,913.00		41,913.00
			45,350,502.00

I would like to thank the Collector's Office staff, Asst. Coll./Treasurer Kerri King and Administrative Assistant Pamela Breton for their teamwork and dedication to their jobs and to the taxpayers.

Respectfully submitted
Pamela J. Bettencourt
Town Collector

COMMISSION ON DISABILITY

Fairhaven Commission on Disability (FCOD) Mission Statement: The FCOD serves to identify and eliminate architectural, procedural, attitudinal, and communication barriers in town, ensuring that all residents have equitable access to services. We work to design, advocate, coordinate, and implement services that address the needs of people with disabilities while educating the community and enlisting their support and participation. Our aim is to work with other agencies and organizations to support the needs of people with disabilities within the state and federal guidelines, making Fairhaven a more inclusive and equitable place for all.

In 2023, the FCOD focused on the following:

- Advocated for the use of Closed Captioning on Zoom/Remote Access for all Town board, commission, and committee meetings as well as making closed captions for those attending in-person to increase accessibility for both in-person and remote attendees of these meetings. We would like to thank Fairhaven TV/Cable Access and the Fairhaven Cable Advisory Committee for their collaboration in these efforts.
- Expanded social media presence by increasing Facebook reach by over 100%, including community-based FB pages serving the Fairhaven community. Currently, over 200 people follow Commission postings. Provided hundreds of social media posts on our Facebook page providing information and resources related to disability history and rights, health, education, advocacy, and resources available at the local, state, and Federal level.
- Adopted a clear mission statement to help community members understand the work of the FCOD and foster more engagement of disabled individuals and their families.
- Coordinated the availability of free seatbelt covers which alert medical professionals, police, and fire department that the individual sitting in that seat has autism. This allows emergency responders to be able to respond supportively to the individual. We would like to thank the Bristol County Sheriff's office, the Fairhaven Police Department, and the School Department for their collaboration on making these available for individuals and families in our community.
- Announced the Blue Envelope Program, established by Lt. Kobza of the Fairhaven PD. Drivers and/or passengers with an autism diagnosis may keep this envelope in their vehicle and hand it to officers in the event they are pulled over or are interacting with officers. Thank you to the Fairhaven PD for creating this concept and program.
- Raised awareness regarding the importance of parking so that curb cut-outs at intersections are not blocked and the importance of not parking in designated handicapped parking areas. This was noted by the FCOD to be an issue at and near Fairhaven High School. We would like to thank the Fairhaven School Committee, School Department, and Police Department for their work to educate students on these parking issues.
- Met with multiple departments in town to enhance collaboration and further equitable access to town services and public spaces. We would like to thank all those departments who we have met with this year and will continue to meet with departments in the coming year.

- ✦ Participated in community events, including the Belonging Committee’s Disability Pride event, the Office of Tourism’s Family Day, and the Town’s holiday tree lighting event to make the public aware of the FCOD and to recruit additional members. We would like to thank the Belonging Committee & Office of Tourism for hosting these events.
- ✦ Supported the BPW’s proposal to pave the paths at Cushman Park to make this park’s walkways
- ✦ Sponsored a town-wide proclamation for Disability Employment Awareness month which was approved by the Select Board to help educate community members on the need for more equitable access to employment opportunities for individuals with disabilities.

Check out the Fairhaven Commission on Disability Facebook Page and see what is being posted for information. Also, be sure to Like our page and invite your circle of friends to do the same. Thanks in advance. As your CoD we are here to serve you and to address the needs of individuals with disabilities in town as we work towards Universal Design Standards for all. So, how can we serve you? What needs are you aware of that we need to consider discussing and addressing? Where are there gaps in services? 31 We encourage you to reach out to us on our Face Book page or our web page: cod@Fairhaven-ma.gov to share your thoughts, concerns and ideas. Respectfully Submitted,

Respectfully Submitted,
 Marcus Ferro, Chair
 Pamela Whynot, Vice-Chair
 Eleanor Chew, Secretary
 Glenn Gabbard, Treasurer
 Sarah Buck (resigned)
 Donna Maino Lavallee
 AnneMarie Chagnon
 Ronnie Medina
 Cara Viveiros

COMMUNITY PRESERVATION COMMITTEE

The Community Preservation Committee (CPC) is responsible for the administration of the Community Preservation Fund, the selection and recommendation to Town Meeting of projects for funding, and the monitoring of the progress of projects funded by community preservation. By statute, Community Preservation Act funds may be allocated to those projects that support the preservation and/or enhancement of open space, historic resources, community housing, and land for recreational use. The CPC successfully continued its mission in 2023, its 18th year of operation. As of June 30, 2023, the Town had collected \$489,888 from the local CPA surcharge for FY2023 and in November 2023, received \$102,996 in State matching funds which was a 21.02% match.

At the annual Town Meeting held on May 6, 2023, the Community Preservation Committee recommended six (6) projects for spending appropriations in addition to an appropriation for the creation of an emergency account, an administrative appropriation, and reserves for each area for a total of \$715,755. The Committee allocated \$75,000 in funds into each account for the acquisition, creation, and preservation of Open Space; Historic Resources; and Community Housing for future projects to ensure that all areas received at least the 10% minimum required. The CPC recommended \$15,000 for the Administrative Budget. The Committee also requested the re-allocation of \$114,230 from the Millicent Library's FY20 Interior Repairs project to their on-going FY22 Chimney Repairs project.

The CPC Budget appropriations in ATM Article #12 for FY2024 were the following:

1. Reserve for Future Appropriation
 - a. Open Space set aside \$75,000
 - b. Historic Resources set aside \$75,000
 - c. Community Housing set aside \$75,000
2. Spending Appropriations
 - d. Town Hall Repairs – Windows: \$200,000
 - e. Board of Public Works – Mattapoisett River Valley Water Supply: \$85,000
 - f. Buzzard's Bay Coalition – Salt Winds Conservation: \$50,000
 - g. Board of Public Works – Livesey Skate Park: \$150,000
 - h. Board of Public Works – Bike Path Resurfacing: \$140,775
 - i. Fairhaven Housing Authority – Dana Court Brick & Balcony: \$75,000
 - j. Emergency Reserve Account – \$150,000
 - k. Library Re-allocate \$114,230 from FY20 Interior to FY22 Chimney Repairs
3. Administrative Spending Appropriation
 - l. Annual expenses for Recording; Consultants; Supplies, etc: \$15,000
4. Total Recommended Appropriations: \$715,775

In September, the Committee published the FY2025 Community Preservation Plan with guidelines and information for applicants seeking community preservation funds. The Application includes the criteria from the guidelines as a checklist to help clarify proposals. A new change for this year made the forms available as fillable PDFs for ease of entry.

In October 2023, the Committee began considering twelve (12) applications for FY2025 funding, with public hearings being held across two meetings in November. The Committee's

FY 2025 final recommendations will be presented to the 2024 Annual Town Meeting in May. At the November 14, 2023, Special Town Meeting, the Committee requested an amendment to the previously approved FY2023 Whitfield Manjiro Friendship Society – Whitfield Manjiro Cultural Center Project (Article 22G of the June 18, 2022, Annual Town Meeting) to allow the allocated funds to also be used for exterior renovations of the Cultural Center.

All CPC meetings are open to the public and the Committee welcomes public participation throughout the process. A Letter of Interest option is available as a less formal alternative to a full application for potential applicants to learn about the process and requirements and get feedback from the Committee on whether their project is eligible for funding and what the Committee will be looking for before an applicant goes to the expense of a full application and detailed drawings. The Committee is also considering drafting an evaluation matrix for the FY2026 application round for increased clarity and transparency during the decision-making process.

Citizens may email the Committee by contacting the Planning Department by email at pdigiuseppe@fairhaven-ma.gov or by calling (508) 979-4023, Ext. 8123, with questions, comments, and feedback. For additional information, citizens may visit the CPC web page on the Town website at www.fairhaven-ma.gov/community-preservation-committee.

During 2023, the CPC had member turnover as the prior Historical Commission representative Gary Lavalette was replaced by Natalie Mello and BPW representative Marcus Ferro was first replaced by Travis Raposa who was then later replaced by Anne Morton Smith.

For the supporting staff, Paul DiGiuseppe was hired as the Director of Planning & Economic Development after the departure of the previous director, Paul H. Foley. Additionally, Administrative Assistant Sue Masten and Administrative Assistant / Recording Secretary Stephanie Fidalgo both took over support roles for the Committee after the departure of the previous Administrative Assistant, Marie E. Ripley.

2023 CPC Members:

- Jeffrey Lucas – Chair and Planning Board representative
- Ann Richard – Vice-Chair and at-large representative
- Beth Luey – Secretary and at-large representative
- Roger Marcoux – at-large representative
- Terrence P. Meredith – at-large representative
- Natalie Mello – Historical Commission representative
- Karen Isherwood – Conservation Commission representative
- Gary Souza – Fairhaven Housing Authority representative
- Anne Morton Smith – Board of Public Works representative

Staff Support:

- Paul DiGiuseppe – Director of Planning & Economic Development
- Stephanie Fidalgo – Administrative Assistant for Planning & Economic Development and Recording Secretary
- Sue Masten – Administrative Assistant for Planning & Economic Development

CONSERVATION COMMISSION

The Fairhaven Conservation Commission (FCC) consists of seven voting members appointed by the Board of Selectmen. The FCC is supported by a paid Conservation Agent and a paid part-time Administrative Assistant.

The purpose of the FCC is to protect Fairhaven's wetland resource areas in accordance with the Massachusetts Wetlands Protection Act (M.G.L. Ch. 131, § 40) and its Regulations (310 CMR 10.00) as well as the Fairhaven Wetland Bylaw (Chapter 192) and its Regulations. The protected resource areas include rivers, streams, ponds, brooks, wetland marshes (salt and fresh), banks, and floodplains, including the 29 miles of coastline in Fairhaven.

Protection extends 100 feet from the edge of the wetlands, 200 feet from rivers, brooks, streams, and to the entire floodplain.

The Fairhaven Conservation Commission holds public hearings, issues Orders of Conditions, inspects work in progress, and upon completion, issues Certificates of Compliance. The FCC is updating and strengthening the Town Bylaws to keep pace with the changing times and climate, and is taking measures to keep track of Enforcement Orders, permits, and other conservation matters electronically. The FCC routinely undertakes enforcement activities when unauthorized activities are identified and cannot be resolved through more amicable means.

In 2023, the Conservation Commission held 16 public hearings with 29 new Notices of Intent and 24 new Requests for Determination of Applicability. There were 19 total meetings, which also addressed violations and Enforcement Orders.

As of May 2023, the Conservation Commission consisted of the following (7) members.

James Simmons (2024) – Chair
Karen Isherwood (2024) – Vice-Chair
Jacob Galary (2025) – Member
Caroline Hawthorne (2024) – Member
Ronald Medina (2026) – Member
Andrew Saunders (2026) – Member
Anthony Couto (2025) – Member

The 2023 Conservation Commission consisted of the following (7) members and (3) non-voting members, until May 2023, when (5) new members were appointed.

Geoffrey Haworth – Chairman
Karen Isherwood – Vice-Chair
Gary Lavalette – Clerk
Corey Pietraszek – Member
Jacob Galary – Member
Amy DeSalvatore – Member
Michael Kelly – Member
Ronald Medina – non-voting consultant
Chelsea Isherwood – non-voting consultant
Caroline Hawthorne – non-voting consultant

Staff:

Hugh Bruce Webb – Conservation Agent – February 2023 – Present
Kelly Camara – Administrative Assistant

CONTRIBUTORY RETIREMENT

The following schedule summaries the operations for:	2023
Balance on hand January 1st	\$82,667,817.70
Town appropriation	\$4,056,560.00
Housing Authority appropriation	\$163,197.00
Contributions from Members	\$1,532,037.17
Contributions rec'd for military service	\$0.00
Transfers from Other Systems	\$614,968.46
Members Make-up payments	\$18,411.80
Workers' Compensation Settlements	\$0.00
Recovery of 91A Overearnings	\$0.00
Investment Income/Loss	\$9,400,792.00
COLA Received	\$21,067.77
Reimbursement from other systems	\$151,640.40
Federal Grant Reimbursements	\$25,869.13
Interest not refunded	\$6.45
Total Income	\$98,652,367.88
Pensions Paid	\$4,970,730.76
Annuities Paid	\$1,115,889.62
Refund to members	\$95,618.02
Reimbursement to other systems	\$416,136.11
Transfers to other systems	\$317,262.03
Administrative Expense	\$542,581.86
Total Disbursements	\$7,458,218.40
Income Less Disbursements	\$91,194,149.48
 Balances:	
Cash	\$471,589.18
Prit Fund	\$90,542,277.10
Accounts Receivable	\$180,283.20
Total FRS Balances December 31st	\$91,194,149.48

COUNCIL ON AGING

MISSION

The Fairhaven Council on Aging's mission is to identify and address the needs and concerns of Fairhaven's elders. Based on those needs, the COA designs, advocates, and implements programs and services to fulfill these needs and bridge gaps. Fairhaven seniors, as well as their families and caregivers, are welcome to utilize the Senior Center as a community resource where older adults can come together for services and explore activities offered such as wellness programs, educational presentations, and social activities.

CENSUS

The latest number of seniors in the Town of Fairhaven in 2023, aged 60 years and older, is estimated at 5,144. 2,047 unduplicated seniors received over 15,000 units of services or events at the Senior Center. These services and activities assisted seniors by promoting and maintaining a secure, safe, and healthy quality of life. Programs and services at the COA focused on increasing services, programs, and events to meet the emerging and unmet needs of Seniors in Fairhaven. The COA continued to provide in-person events and services in a manner that minimized exposure to COVID-19 transmittal for all staff and patrons of the Senior Center.

STAFFING & VOLUNTEERS

The Senior Center is currently staffed with a director (40 hours paid through the COA budget), a principal office assistant (35 hours paid through the COA budget), a custodian (35 hours paid through the COA budget), a volunteer coordinator (19 hours paid through the Formula Grant), a receptionist (19 hours paid through the Formula Grant), and two van drivers (sharing approximately 20-24 hours per week, one paid from the COA budget and one paid through the Formula Grant). Approximately 40 dedicated volunteers provided over 5,000 hours of service to the Council on Aging. The value of these volunteers throughout the year provided savings of approximately \$150,000 to the town. Duties of the volunteers include assisting in outreach, SHINE, fuel assistance, tax preparation, office work, monthly food box deliveries, medical transportation, legal assistance, newsletter coordinating and delivery, assisting in activities, and light custodial help.

OUTREACH

Outreach services were responsible for educating and informing seniors of resources available in the community to assist in keeping them safe in their own homes thus maintaining dignity and independence. These services included SHINE (assistance with Medicare and health insurance), PACE (fuel assistance), SNAP (food assistance), Senior Circuit Breaker Tax Credit, tax preparation, enrolling eligible Seniors into the Affordable Connectivity Program, Lifeline free cell phones, medical alert systems, and referrals to local agencies and organizations that help provide assistance in the home. Those in need of legal services are referred to South Coastal Counties Legal Services, the Office of the District Attorney, as well as private elder law attorneys in the area. In addition, local elder law attorney, Suzanne J. Sequin, provides pro bono legal services monthly at the Senior Center. As a mandated reporter, the Council on Aging works collaboratively across all municipal departments to address seniors in crisis and reports all suspected elder abuse, neglect, or financial exploitation to Elder Protective Services.

SENIOR TAX WORKOFF

Twenty financially qualified Fairhaven seniors per year have the opportunity to receive a \$500.00 deduction from their real estate taxes after volunteering 62.5 hours in various departments of the

town. In 2023, 9 Seniors took part in the program.

NUTRITION

The Fairhaven Senior Center works collaboratively with Coastline Elder Services to operate the Meals on Wheels program and as a congregate meal site Monday through Friday. Approximately 87 meals a day are delivered to the community through these programs. Coastline also supports two Senior Supper Clubs, the Single Seniors and the South Coast LGBTQ+ Seniors. Coastline also provides food for special events such as the Veterans Day Luncheon. The Fairhaven COA was able to host an in-person Easter Sunday and Thanksgiving Dinner for those seniors who would otherwise be alone on these holidays; meal delivery was also offered as an option for those not able to attend in person. In collaboration with generous community groups, churches, businesses, and organizations, several food baskets and turkeys were donated to seniors in need and for grandparents raising grandchildren.

Food insecurity continues to be a growing area of concern, especially among elders. The Fairhaven Council on Aging continues to participate in the Greater Boston Food Banks Commodity Supplemental Food Program providing supplemental food to low-income seniors. As part of this program, qualifying seniors, 60 years old and older, receive two bags of non-perishable food once a month, over 50 households participated this year. In addition, the COA also helps seniors apply for the Supplemental Nutrition Assistance Program (SNAP) and is a SNAP Outreach Partner with the University of Massachusetts Medical School.

TRANSPORTATION

The Fairhaven Council on Aging has a fleet of three vans which include:

- Van #2 2018 Econoline Bus 14 passenger
- Van #4 2021 Ford Star Bus 14 passenger
- Van #5 2012 Ford Starcraft 14 Passenger (Social Day Van)

In 2023, the COA provided 2847 rides for in-town transportation (shopping, banking, etc.) to 269 unduplicated seniors. This is a 33% increase in transportation services from 2022. A van is used to provide a mall trip every Wednesday as well as special outings in the surrounding communities. Occasionally, the vans are requested to be used for community events (road races, parades, fundraising events, and special events in town). The vans are available in the event of emergency evacuation of housing, nursing home, or assisted living residents.

HEALTH SERVICES

The Fairhaven COA continues to strive to provide the seniors of this town, and surrounding towns, with wellness programming and activities to enhance their mental and physical wellbeing. Services available to seniors by appointment in 2023 included a foot care specialist, dental hygienist, and a registered community nurse. Physical activities included chair yoga, Zumba Gold, Osteo Class, Tai Chi, walking groups, hiking group, and bocce. Informational support on health and wellbeing includes the Health Awareness Group, Care Givers Support Group, Bereavement Groups, Flu Clinic provided by Fairhaven Pharmacy, and numerous in-services provided by local organizations and agencies regarding scams, fraud, and overall safety issues. The Fairhaven COA distributes 1,900 newsletters throughout the town, and surrounding area, providing information about all the activities and events happening at the Senior Center.

SUPPORTIVE SOCIAL DAY PROGRAM

The Supportive Social Day Program was re-opened in February of 2023. The Supportive Social Day Program provides seniors who are in need of minimal supervision related to cognitive or

physical impairment with a day of socialization, recreational activities, music and dancing, arts and crafts, light breakfast, hearty lunch and afternoon snack. The program operates Tuesday through Thursday from 8:30am-3:00pm and transportation is provided to those who need it. The program is self-supported and is funded by those participants who pay privately and, for those who qualify, grants from Coastline and other local agencies. This program provides a cost-effective alternative to nursing home placement and a means of respite and peace of mind for caregivers.

On behalf of the Board of Directors of the Fairhaven Council on Aging, we wish to express our sincerest gratitude to all of the dedicated staff and volunteers as well as all who have made generous donations throughout the year enabling the Fairhaven Council on Aging and its programming to grow.

Respectfully Submitted,
Martha Reed, Executive Director
Fairhaven Council on Aging

Board Members,
Robert Ryan, Chairperson
Lee Allaire, Secretary
Joan Mello, Member
Carol Burt, Member
Susan Oiestad, Member
Theresa Perreira, Member
Jacqueline Kenworthy, Member

CULTURAL COUNCIL

The Fairhaven Cultural Council (FCC) is part of a network of Local Cultural Councils (LCCs) that serve every city and town in Massachusetts. The Mass Cultural Council (MCC) administers the LCC program. The FCC partners with the MCC in a shared mission to promote excellence, inclusion, education, and diversity in the arts, humanities, and sciences; to foster a rich cultural life for all Massachusetts residents; and to contribute to the vitality of our communities and economy.

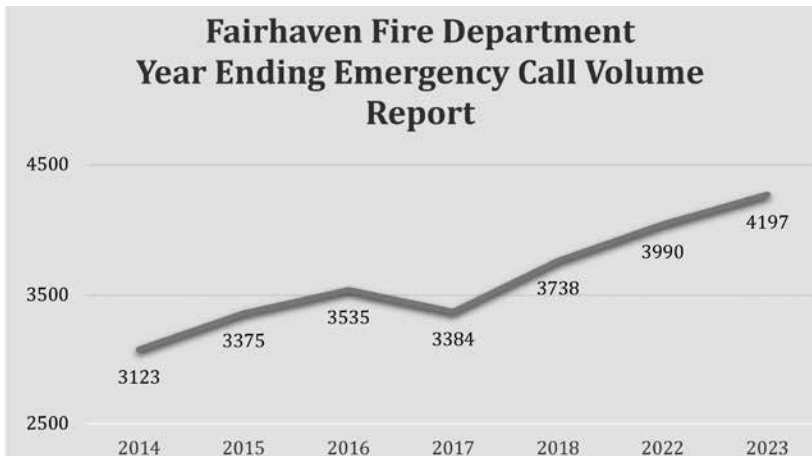
As part of that mission, the FCC participates in the MCC's Direct Grants system and awards grant monies to arts, humanities, and science projects benefiting the Town of Fairhaven and its citizens. The FCC places a priority on projects run by first time applicants; projects occurring in Fairhaven; and projects related to the town's culture and history. Possible sources of grant monies include the MCC, the Town of Fairhaven, donations, and fundraising.

The 2023 FCC received 44 grant applications totaling \$33,827, and it awarded funding totaling \$14,627 to 22 projects. The council set aside \$404 for its own project. Funding came from the MCC (\$11,500), the Town of Fairhaven (\$2,750), and previously unencumbered funds (\$781). 16 projects will occur in Fairhaven. Projects target all ages (6), children and teens (5), and adults (11, of which 4 are for senior citizens). Awarded disciplines include music, film, visual arts, history, dance, and natural sciences. Grant winners include Alyssa Botelho, Fairhaven High School, Ron Fortier, the Millicent Library, North Fairhaven Improvement Association, Inc., Saint Joseph School, and South Coast Cinemaniacs. To see the full list of approved applications, please visit our Mass Cultural Council page: <https://massculturalcouncil.org/local-council/Fairhaven>

During 2023, the FCC lost and welcomed members. Sharon Dorian and Michael Luey reached their term limits and left the council. Alexandra Caine and Wendy Drum terminated their memberships. Ron Fortier (Chair) and Lisa Breese (Secretary) started new terms. The Select Board appointed Jennifer Frasier (Treasurer), Beth Ann Gallagher, and John Walker.

FAIRHAVEN FIRE & EMS DEPARTMENT

The Fairhaven Fire Department responded to 4197 emergency calls for service. This represents a 5% increase over 2022. The emergency call volume continues to increase annually, and more staffing is needed to handle the increase. In addition to emergency calls, the fire department provides a wide range of inspection and safety responses for our community, putting our total calls for service at over 5200.



Staffing

The department and the Town Administrator are still discussing staffing requirements. We appreciate that the Town Administrator has allocated funding for four (4) new positions this fiscal year to help with the increased workload. However, to operate efficiently and safely, we need at least nine (9) firefighters per shift, with a minimum of seven (7). Our objective is to have at least seven (7) firefighters on duty at all times to handle the current call volume. This will enable us to staff two ambulances (2 firefighters each) and cross-staff another engine and ladder truck. The remaining three (3) firefighters will staff the first due engine. If additional staffing is available beyond seven (7), they will be used to staff the third (3rd) ambulance, which is essential, especially during the day shift hours.

New Staff

Ian Thatcher, a call firefighter for many years, was hired in January 2023 to join the full-time staff. Ian Thatcher has completed the fire academy and is presently attending Paramedic School. He resides in Fairhaven.

Kyle Tevault, a current Massachusetts Army National Guard veteran, joined the department in March of 2023. FF Tevault attended the Fire Academy and is scheduled to attend Paramedic school in the Spring of 2024. FF Tevault resides in Bridgewater.

Chad Fitzgerald was hired in May of 2023. FF Fitzgerald has recently completed his training in the Fire Academy. FF Fitzgerald resides in Fall River.

Brad Johnson joined the department in September 2023. He is finishing his paramedic training and is scheduled to attend the Fire Academy in February 2024. FF Johnson resides in Fall River.

Ryan Langlois was hired in October 2023. He previously worked as a call firefighter with the Town of Wareham. Langlois is attending Paramedic school and is scheduled to complete the program in the summer of 2024. He is scheduled for the Massachusetts Fire Academy in the Fall of 2024.

William Oliver, a Fairhaven resident, is completing his paramedic testing and is scheduled to attend the Fire Academy in February 2024. Mr. Oliver was a call firefighter with the Town of Mattapoisett.

Promotions

In 2023, our department was busy hiring new employees and promoting existing ones. Lieutenant Paul Correia has been appointed to the EMS/Training Division as an Acting Captain. Acting Captain Correia has been with the department since 1997, and his knowledge and experience with the Massachusetts Hazardous Material Response team have been instrumental in training our young staff.

Tyler Correia was promoted to the rank of Lieutenant in August 2023. He had been serving as Acting Lieutenant for almost a year before that. Lt. Correia began his career as a Call Firefighter with the Town of Fairhaven before accepting a job with the Falmouth Fire Department. He then transferred back to the Fairhaven Fire Department in 2016.

Fire Division

A fire-related call is all calls that involve structure fires, car fires, brush/grass fires, motor vehicles accidents, electrical issues, natural gas, and propane gas emergencies, hazardous material emergencies, fire alarms, carbon monoxide alarms, lock-ins and lock-outs, technical rescue along with water and ice rescue.

There has been an increase in fire calls due to the rise in elderly and disabled residential complexes and the introduction of lithium battery technology in household items. Though lithium batteries are known for their ability to store strong power for use, they can catch on fire, which is difficult to extinguish. Like most metals, they produce a large, hot fire in minutes. To manage this new hazard, new equipment has been installed on fire trucks, and firefighters completed advanced training in December 2023.

EMS Division

The EMS division is responsible for most of our calls and has generated over \$1.5 million in FY23. This money is used to offset the cost of the fire department from the tax levy. Each ambulance has at least one paramedic to provide the most advanced care to citizens and visitors. A minimum of two (2) personnel is required for each ambulance call, which takes approximately 75 minutes. We transport patients to all local hospitals and occasionally to RI Hospital or Hasbro Children's Hospital—our personnel work under the guidance of Dr. Matthew Bivens of Southcoast Hospital Group. As the population ages and more low-income and elderly housing is developed, it will put a greater demand and strain on our ambulance system.

Fire Prevent Division

The Fire Prevention Division, led by Deputy Chief Joy Nichols, is responsible for ensuring life safety and fire safety inspections in commercial, industrial, and government buildings. One of the primary roles of a fire department is to prevent and reduce the chances of fires in our communities. Since fires can never be eliminated, we must work with our

community partners to minimize the risks. The rise of lithium battery storage systems in conjunction with solar panels has introduced a new level of inspection.

As fire prevention is a crucial aspect of the fire department's responsibilities, we have submitted a request for an additional Captain to be assigned during the Day Shift hours. This is to help manage the high volume of safety inspections and assist during emergencies. However, when writing this report, the request is still pending approval.

Fire Safety Division

Firefighters Troy DeCouto and Maggie Rocha led our fire safety division and resumed community engagement in the post-COVID world. This year, we delivered various fire safety programs to our elderly housing units and elementary schools, teaching them how to stay safe from fire hazards. In August 2023, FF DeCouto stepped down from the Fire Safety Division. However, FF Rocha continues to lead a team of individuals to provide essential education. This year, they conducted numerous visits to our schools, daycares, community events, college fairs, and our annual open house. We continue to educate hundreds of residents and visitors annually.

Fire Alarm Division

The Fire Alarm Division is responsible for maintaining the town's radio box system. We are constantly updating our inspection program to ensure that the wireless system meets the current N.F.P.A. standards and transmits the appropriate alarms to the fire department. Unfortunately, this year the Fire Alarm bucket truck has stopped working and we have requested funds in the capital planning to purchase a used truck. This truck will be used by the Fire Alarm division, the Town Electrician, and other departments.

Emergency Management Division (EM)

We are pleased to announce the completion of training for twelve (12) new volunteers. These volunteers received training in various areas, including operations, First Aid, CPR, Search and Rescue, Shelter Operations, Vehicle Operations, Traffic Safety, EOC Operations, and Psychological Self-Care. This new group has helped to fill the gaps in our depleted personnel roster. In particular, Stephanie O'Gara and Sharon DeGagne were instrumental in accepting and organizing the many donations for the unsheltered community.

In 2023, we were actively involved in helping the police and fire departments during various natural calamities and emergencies. We also supported the community in many ways, such as organizing road races and assisting civil groups, including the North Fairhaven Improvement Association, the Fairhaven Father's Day Road Race, and the annual polar plunge.

Over the past year, our town has experienced several storms, primarily consisting of rain and wind. We received numerous calls to deal with fallen trees and wires in response. Before each event, our volunteers diligently check all of our equipment to ensure we are fully prepared. Additionally, we assist the Police and Fire departments by securing areas or blocking streets once the immediate threat has been isolated. This allows other first responders to attend to other emergencies.

We are making small improvements to the EOC (emergency operations center) located at the fire station in our town. We closely monitor and gather data from the National

Weather Service, even during periods of no apparent weather threats. Our team will continue to collaborate with the Fire Department to keep an eye on weather threats that may impact our community. Although we were grateful that the hurricane warning we received last year turned out to be a false alarm, we recognize that a major hurricane is a possibility in the future.

As always, we are excited to provide our services to the town residents, town departments, and numerous civic groups in town and assist our neighboring emergency management agencies as well as the Massachusetts Emergency Management.

Fairhaven Alert

Fairhaven ALERT was established in April 2019. It is a notification system that enables all departments to send emergency messages to the citizens and visitors of the town, providing information about current or pending emergencies and what actions they should take. This state-of-the-art notification system is certified and secured by the United States Homeland Security Agency. We appreciate the support of the town and encourage all citizens to register. To register, please visit www.fairhavenfire.org or www.fairhaven-ma.gov.

Emergency Preparedness Plan

The Fairhaven Fire Department is responsible for designing and completing the annual Emergency Management Plan. Every year, we work with other departments to ensure they are well-prepared to respond to and mitigate any emergency, whether a man-made disaster or a crisis resulting from a natural disaster.

Modernization and Storage

We are currently working with the Massachusetts Emergency Management Agency to modernize data and information collection and to ensure the safe storage of our plans.

Document Confidentiality

We recently learned that the Emergency Preparedness Plan does not have to comply with the open records law and, therefore, can be kept internally for department use only. The reason is that the document contains employees' personal information and sensitive information regarding responses to a man-made disaster.

Contact Information

The Fairhaven Fire Department's administration is ready to answer any questions regarding this document. Please feel free to check our website, www.fairhavenfire.org, for more information.

Social Media

Please remember to check in on our website: www.fairhavenfire.org.

In addition to the website, please follow us on our Facebook and Twitter pages to receive daily information on emergency preparedness, current emergencies, and daily activities that are being conducted.



Fairhaven Fire-EMS



@ FairhavenFire

I would like to thank the other town departments and boards for working with us this past year.

FAIRHAVEN FIRE DEPARTMENT ACTIVITIES IN 2023

Situation Description	Totals
Fire, other	2
Building fire	4
Fires in structure other than a building	1
Cooking fire, confined to container	4
Trash or rubbish fire, contained	1
Passenger vehicle fire	2
Water vehicle fire	2
Natural vegetation fire, other	8
Brush, or brush and grass mixture fire	4
Grass Fire	2
Outside rubbish fire, other	1
Outside rubbish, trash or waste fire	2
Dumpster fire or other outside trash receptacle fire	3
Outside equipment fire	2
Explosion (no fire) other	1
Excessive heat, scorch burns with no ignition	4
Rescue, EMS incident, other	2
Medical assist, assist EMS crew	8
Emergency medical service incident, other	36
EMS call, excluding vehicle accident with injury	3119
Motor vehicle accident with injuries	106
Motor vehicle/pedestrian accident (MV Ped)	4
Motor vehicle accident with no injuries	30
Lock-in	3
Search for person on land	1
Search for person on water	1
Extrication, rescue, other	1
Extrication of victim(s) from vehicle	2
Removal of victim(s) from stalled elevator	1
Confined space rescue	1
Water & ice-related rescue, other	1
Watercraft rescue	12
Rescue or EMS standby	21
Hazardous condition - other	3
Combustible/Flammable gas or liquid condition, other	1
Gasoline or other flammable liquid spill	8
Gas leak (natural gas or LPG)	31
Oil or other combustible liquid spill	20
Toxic condition, other	1
Chemical spill or leak	3
Carbon monoxide incident	26
Electrical wiring/equipment problem, other	23

Heat from short circuit (wiring), defective/worn	2
Overheated motor	3
Power Line Down	7
Arcing, shorted electrical equipment	2
Biological hazard, confirmed or suspected	1
Accident, potential accident, other	2
Building or structure weakened or collapsed	2
Vehicle accident, general cleanup	24
Attempted burning, illegal action, other	1
Service call, other	7
Person in distress, other	1
Lock-out	15
Water problem, other	10
Water evacuation	5
Water or steam leak	22
Smoke or odor removal	9
Animal problem	1
Animal rescue	2
Public service assistance, other	4
Assist police or other governmental agency	13
Public service	19
Assist invalid	4
Unauthorized burning	39
Cover assignment, standby, move up	6
Good intent call, other	22
Dispatched & cancelled en route	48
No incident found on arrival at dispatch address	6
Authorized controlled burning	2
Smoke scare, odor of smoke	22
Steam, vapor, fog or dust thought to be smoke	1
Hazmat release investigation w/no hazmat	4
Biological hazard investigation, none found	1
False alarm or false call, other	8
Malicious, mischievous false call, other	2
Direct tie to FD, malicious false alarm	1
Central station, malicious false alarm	1
Local alarm system, malicious false alarm	1
System malfunction, other	5
Sprinkler activation due to malfunction	10
Smoke detector activation due to malfunction	63
Heat detector activation due to malfunction	5
Alarm system sounded due to malfunction	62
CO detector activation due to malfunction	12
Unintentional transmission of alarm, other	2
Sprinkler activation, no fire - unintentional	6

Smoke detector activation, no fire - unintentional	73
Detector activation, no fire - unintentional	12
Alarm system sounded, no fire - unintentional	110
Carbon monoxide detector activation, no co	22
Special type of incident, other	2
Citizen complaint	6
Total Runs	4197

The Fairhaven Fire Department also provided many non-emergency additional services as listed.

Car Seat Installation	38
Car Seats Donated	8
ESS/Solar Inspection	4
Fire Alarm Acceptance Test	5
Hot Works Site inspection	22
L.P. gas tank inspections	28
Nursing home inspections	12
Oil burner / Tank Removal Inspections	31
Public building inspections	454
Public Education- SAFE Program	5
Re-inspection of Commercial/Industrial	132
School building inspections	11
School drills	24
Short Term Rental Inspection	1
Smoke detector inspections	201
Sprinkler Inspection	4
Tank Truck Inspections	14
Town AED Maintenance	10
Unvented Fireplace Inspection	1
Total Service for 2023	1005
In-service training	2624
EMS training	5174

Fire Department Fees / Donations Collected

Type of Fee	Collected
Above Ground Tank Removal	\$240.00
Ammunition Storage License	\$30.00
Annual Radio Box Fee	\$18,000.00
Ansul System Installation or Removal	\$60.00
Bonfire Permits	\$210.00
Copy of Fire Report	\$100.00
Copy of PCR Report	\$380.00
ESS / Solar Installation Permit	\$240.00
Fire Alarm Installation/Upgrade – Commercial	\$400.00
Flammable Liquids, Solids & Gases	\$1500.00
Fuel Dispensing Permit- Marine	\$150.00

Fuel Dispensing Permit – Motor Fuel	\$30.00
Hazardous Materials Storage	\$30.00
Inn/ Hotel Inspections	\$750.00
Install / Alter Oil Burner Equipment	\$750.00
Installation/Removal of Underground Tanks	\$50.00
LP Gas Storage Permit	\$1,200.00
Repair to Marine Fuel Facility	\$30.00
Smoke Detector Inspections	\$6,030.00
Sprinkler Permit	\$120.00
Subpoena of Records	\$1.00
Tank Truck & Transfer Tank Inspection	\$420.00
Tire Storage Permit	\$90.00
Underground Tank Removal	\$30.00
Unvented Fireplace permit	\$30.00
Waste Oil Permit & Burner	\$660.00
Welding / Cutting Storage Permit	\$660.00
Sub Total	\$32,200.00
Ambulance Gift Donation	\$2600.00
Small Claims – Ambulance Bill Collections	\$390.00
GRAND TOTAL	\$35,190.00

Respectfully Submitted,
 Todd M. Correia – Chief of Departments
 Joy Nichols – Deputy Chief
 Robert Lincoln – Assistant Superintendent of Fire Alarm
 Marc Jodoin – Director Emergency Management Agency
 Kristine Austin – Executive Assistant

FAIRHAVEN PUBLIC SCHOOLS

Engaging Our Youth - Through federal grant monies the Fairhaven Public School District (FPSD) was able to continue enrichment programming for students K - 12. The goal of these programs is to focus on relationships, socialization, and community building. We also expanded the offerings to middle school athletics in the Spring, offering soccer, flag football, and co-ed volleyball. Enrichment program funding ends at the end of the fiscal year 2024. Middle school athletics were not funded for the 23-24 school year.

New England Association of Schools and Colleges District Accreditation (NEASC) The NEASC Commission on Public Schools, one of three commissions within NEASC, accredits and supports public elementary, middle, and high schools, and career and technical schools/centers throughout the six states of New England: Connecticut, Maine, Massachusetts, New Hampshire, Rhode Island, and Vermont. With a structured, ongoing cycle of self-reflection, peer review, school improvement, and monitoring, NEASC assists schools to ensure that all students experience a high quality education.

While Fairhaven High School (FHS) has maintained its accreditation status, the FPSD was approved in 2018 to start the District accreditation process which, if accomplished, would be the first district in Massachusetts to be awarded such an accreditation. In their initial findings the Commission was impressed by the pride in the school community felt by staff, students, and parents, the comprehensive school safety protocols in all schools, and the dedication toward meeting the academic and social-emotional needs of all students, among other things. One major area of improvement requires the schools to improve the consistency of coordinated and directive academic and social-emotional interventions and services for all students to support their success and well-being.

School Safety - As you know, school safety is the number one priority for the FPSD. We work closely with our Police and Fire Departments to ensure the physical safety of our students, staff, and buildings. As was the case nationwide, the FPSD received “swatting calls” threatening the safety of our schools. All school staff and personnel did an exceptional job following their training and reinforced the positive relationship between the Schools and the Fairhaven Police and Fire Departments.

Advanced Placement (AP) Access Award - FHS was one of 26 high schools in Massachusetts to be awarded the AP Access Award by the College Board. This award was presented at the Massachusetts State House. It is awarded to schools that have proven to increase access to the AP test to African American, Hispanic, and low income students. While also demonstrating a 5-year increase of over 30%.

Budget Cuts - Throughout last year’s budget process, the Select Board and Finance Committee voted on two budgets for the FPSD. One contained budget cuts and another that was contingent on passing an override. When the override failed, the School Department had to follow through on expected reductions and combined two sub-separate special education classes at the Leroy Wood Middle School, cut an elementary secretary position, and cut middle school athletics.

Building Projects - FPSD had multiple projects ongoing in 2023. The roof was replaced for the 7th and 8th grade wings at the Elizabeth Hastings Middle School and was

completed on time and under budget. At FHS Alumni Stadium, the foundation was completed for the new storage facility expected to be built in 2024 as a collaborative project with Greater New Bedford Regional Vocational Technical High School. We are still in the first phase of the FHS gable project, which includes requesting bids for the project.

New School Year - The District started the 2023-2024 school year with the cuts in place. We also secured two critical grants to improve the quality of the FPSD. One was a Planning Grant to support the development of Innovation Pathways for college and career in the FPSD, specifically FHS. The second grant was to expand social and emotional assessments to assist building upon student strengths to improve student outcomes. This school year, professional development is focused on two key areas, Universal Design for Learning (UDL) and Social and Emotional Learning (SEL). FPSD is working directly with renowned educators Katie Novak (UDL) and Jessica Minahan (SEL).

Superbowl Champs - The FHS football team won the MIAA Division VI Super Bowl played at Gillette Stadium. The entire Fairhaven Community came together to support our student athletes and coaches to have a memorable send off and return home. It was amazing to see the huge turnout of fans and community members at the game.

GO BLUE DEVILS!

FINE ARTS

The collection of the town's fine art remains in excellent condition and all insurance values have been confirmed.

The town's collection is located within the Fairhaven Town Hall and the Millicent Library. All are welcome to come in and view the works of these Hudson River School Artists: Albert Bierstadt, Charles H. Gifford, William Bradford, R. Swain Gifford, Lemuel D. Eldred and others.

If any Fairhaven resident would like a personal tour of the art collection with an explanation of the paintings and the artist who produced the work, please contact the Department of Fine Arts. We would be happy to provide you with a tour.

To quote the great American artist, Edward Hopper, "If I could say it in words there would be no reason to paint."

Respectfully submitted,
Mark Badwey
Art Curator

Kelly Smith
Assistant Art Curator

GREATER NEW BEDFORD REGIONAL VOCATIONAL TECHNICAL HIGH SCHOOL

Kimberli Bettencourt, Chair, New Bedford
Wayne Oliveira, Vice-Chair, Fairhaven
Randall C. Durrigan, Fairhaven
Dr. Cynthia Marland, Dartmouth
Carol Pimentel, New Bedford
Rita M. Ribeiro, New Bedford
Michael Shea, Dartmouth
Frederick J. Toomey, New Bedford

The District School Committee sets policy and approves the budget for the school. The eight-member Committee includes four members from New Bedford and two each from Dartmouth and Fairhaven. A student serves as the ninth, non-voting member of the group. In May of 2023, the School Committee held its annual organizational meeting. Kimberli Bettencourt, of New Bedford was elected chair and Wayne Oliveira was elected vice-chair. Nia Rodrigues has joined the School Committee as a student representative for the 2023-2024 school year. Nia is a senior majoring in Programming & Web Development. Nia lives in New Bedford.

Overview of the School District

The Greater New Bedford Regional Vocational Technical School District (GNB Voc-Tech) mission is to provide education that is rigorous, relevant, and meaningful to each student in a safe and supportive environment; resulting in academic, career and technical excellence. This experience encourages lifelong learning, fosters mutual respect, and instills social responsibility, respect for diversity, and responsible citizenship. The district has a public, four-year vocational technical high school and a public post-secondary Institute offering open and selective enrollment programs. GNB Voc-Tech is one of the largest vocational-technical high schools in Massachusetts with over 2,100 students and enrolls more than 1,500 in Institute programs annually. The school's roots date back over a century, to the creation of the New Bedford Independent Industrial School in 1908.

Overview of the High School

Greater New Bedford Regional Vocational Technical High School is a four-year career and vocational technical high school. The school provides career and technical education as well as academic instruction to students from New Bedford, Dartmouth and Fairhaven. With its roots dating back to 1908, it opened as a regional vocational technical high school in 1977. As of October 1, 2023, there were 2,143 students enrolled in grades 9-12. Of those, 1,651 lived in New Bedford, 317 lived in Dartmouth, and 175 lived in Fairhaven.

Career Majors

GNB Voc-Tech offers more than two dozen career and technical education programs. During the past year, career majors included Architectural and Mechanical Design, Automotive Technology, Business Technology, Carpentry, Collision Repair Technology, Cosmetology, Culinary Arts, Dental Assisting, Diesel Service Technology, Early Childhood Education, Electrical Technology, Engineering & Robotics, HVAC, Information Support Services and Networking, Computer Information Technology, Legal and Protective Services, Machine Technology, Marine Service Technology, Media Technology, Medical Assisting, Nurse Assisting/Health Assisting, Plumbing, Programming and Web Development, Stationary

Engineering, Visual Design and Metal Fabrication and Joining

Greater New Bedford Vocational Technical Institute

The Greater New Bedford Vocational Technical Institute (GNBVTI) returned for the 2023-2024 school year with an increase in both programs and enrollment. Two new 200-Hour Career Technical Initiative (CTI) programs: Culinary Arts, and Automotive Technology were launched in the Fall of 2023. We also have received funding to run two additional cohorts, Welding and Marine Technology will run in the Spring of 2024. These programs benefit up to forty individuals who are either unemployed or underemployed. We are working closely with MassHire to recruit and vet qualified students who will receive this training. MassHire will track the student's retention in their occupational field.

Our Electrical program finished the 2022-2023 school year with 176 apprentice and licensed electricians and began the Fall 2023 semester in the same fashion. We also successfully completed the mandatory 15-hour electrical renewal class for 21 licensed and Tier 4 electricians. Our Plumbing program ended in the late Spring with 36 apprentice and licensed plumbers registered in Tiers 1 through 5 and Masters classes. Plumbing classes started up again in the Fall of 2023 with an enrollment of 48 plumbing students.

In our Massachusetts Building Code and Construction Supervisor License Renewal classes, we had enrollments of 56 students for the 2022-2023 year. The 6-hour and 30-hour Steam Engineering and Industrial/Municipal Wastewater Training successfully completed the year with 24 students.

Marine Technology completed the three-trimester year with a total of only 3 students, and again with the assistance of Mass Marine Trades Educational Trust, GNBVTI was able to assist our students with obtaining scholarships in the amount of \$3,000. However, the low enrollment prompted us to re-evaluate our 900-Hour program, and run it instead as a 200-Hour CTI course in the Spring 2024.

In our vocational trades, Welding had an enrollment of 46 in the Fall and Winter sessions., and our Carpentry classes saw enrollments of 73 in the Fall, 44 in the Winter, and 47 in the Spring classes. Lastly, our medical and enrichment courses saw an average enrollment of 8 students per semester in EKG Technician, Culinary Workshops, Conversational Portuguese and Canvas Painting.

Highlights of the Year

First, students at Greater New Bedford Voc-Tech (GNBVT) continue to thrive in statewide assessments. GNBVT students are meeting/exceeding state standards in all three assessed areas at or above state averages and growing students in all statistical subgroups at a rate faster than their peers statewide. In Career and Technical classes, GNBVT has instituted a SkillsPlus program that monitors student learning in real-time with chapter 74 vocational technical statewide standards. This program will allow students to monitor their own learning towards statewide standards while simultaneously creating the ability for teachers, counselors, and administrators to directly communicate with families. Our work towards measuring and monitoring student progress with an eye towards improving practice and results continues to push student achievement forward towards the attainment of curriculum framework standards.

Secondly, the facility renovations continued throughout 2023 as we worked to invest resources into the upkeep of our educational institution. Federal ESSER relief dollars were invested in a state-of-the-art health center that includes isolated spaces for students with flu or Covid

symptoms. The District also received Skills Capital grant awards from the Commonwealth of Massachusetts and utilized these funds for construction and equipment upgrades in our HVAC and Culinary Arts programs. Upgrades for the summer of 2024 are already underway with program improvements in Collision Repair and the school's auditorium.

Nearly 1000 students have already applied for the Class of 2028 as GNBVT continues to provide a strong educational opportunity and pathway for our region's students. Additionally, GNBVT has expanded offerings afterschool through its AfterDark partnership with New Bedford High School. This program has two cohorts of Carpentry students participating in a program from 3-6 p.m. each day to earn their Chapter 74 certificate upon graduation. The District is also participating in the statewide Career Technical Institute (CTI) programs through its partnership with MassHire offering underemployed adults access to a 200-hour training program in Marine Technology, HVAC, Culinary Arts, and Automotive Technology.

District Budget & Assessment

The District's total budget for the fiscal year ending June 30, 2023 was \$47,261,122. Of this amount, the City of New Bedford was responsible for 75.6 %, the Town of Fairhaven was responsible for 8.0 %, and the Town of Dartmouth was responsible for 16.3 %. For fiscal year 2023, the district's total assessment to the three-member communities was \$14,124,365. This figure represented 30% of the total District budget. Each year, the school district works hard to keep its budget at the required net school spending level.

GRANTS FY 2023

Title I \$760,490

Title II \$78,437

Title III \$16,120

Title IV \$48,353

Perkins \$343,929

SPED IDEA \$527,599

Equitable Access \$160,000

Career Technical Initiative \$100,000

Facility Management

The Facility Management Department was able to oversee many projects to completion this past year.

On the exterior of our campus, the electrical shed was re-built on the south end of our football field. Our old track was removed and the new one is near completion.

We also prepared many offices for various staff members. They included Special Services, guidance rooms, Main office areas and Machine shop classroom reorganization.

Various shops were worked on....IT Shop, Medical Assistant, Engineering and Robotics and Plumbing.

Various areas were painted throughout the school, including lockers.

These projects were completed with a TEAM of different people working together with a common goal. The goal of building and maintaining the best possible campus for our students. We rely on our Facility Management Dept., Shop Instructors and most importantly... **Our students.**

Off Campus Construction

Over the past year, our students at Greater New Bedford Regional Vocational-Technical High School have engaged in a series of impactful and educational off-campus construction projects. These projects not only showcase their skills but also provide invaluable real-world experience, enhancing their education and preparation for future careers, but also contribute significantly to saving district funds by channeling the skills and expertise of our students, the school's OCC program is not just building structures; it's constructing opportunities for growth and financial efficiency.

The Off Campus Construction (OCC) projects serve as an experiential platform for students to apply the theoretical knowledge gained in the classroom. Through active participation in real-world construction scenarios, students hone their skills in carpentry, plumbing, HVAC, electrical work, and other trades such as architectural and mechanical design. This immersive learning experience enhances their practical understanding and prepares them for the challenges of the professional world.

Educational Value:

These off-campus construction projects have been instrumental in providing our students with:

Real-World Application: Students have had the opportunity to apply theoretical knowledge gained in the classroom to actual construction scenarios, bridging the gap between theory and practice.

Skill Development: Engaging in these projects has enabled our students to enhance their trades technical skills, ensuring they are well-equipped for the demands of the industry.

Collaborative Learning: Working on construction projects fosters collaboration and effective communication, vital skills in any professional setting. Our students have learned to work as part of a team, contributing to the success of each project.

Problem-Solving Abilities: Facing challenges inherent to construction projects has nurtured problem-solving skills, encouraging students to think critically and find innovative solutions.

As we conclude this academic year, we anticipate even more exciting off-campus construction projects for the upcoming year. These experiences are essential in shaping the next generation of skilled professionals in the construction industry.

Off Campus Construction Projects:

Carpentry

- Dartmouth Fire Station- District 3 Station 2
- Installing multiple Kiosks
- Completion of the Lloyd Center
- New Bedford Common Park holiday display (Set-Up)
- Multiple in house GNBRVTHS projects
- Whitfield-Manjiro Project
- Fairhaven Lady of Angels Feast Grounds (Walk-In Freezer)
- Fairhaven Community Center shed
- Fairhaven High School maintenance / athletic storage building
- Fairhaven Revere Bell Tower project
- Fairhaven Town Hall (Custom Moldings)

Electrical

- Completion of the Lloyd Center
- New Bedford Common Park holiday display
- Whaling City Youth Baseball league (sport lighting controls)
- New Bedford Boys & Girls Club (Maintenance & emergency service calls)
- Multiple in house GNBVRTHS projects
- North Fairhaven Improvement Association (Fairhaven Fire Museum storage shed-power/alarm)
- Whitfield-Manjiro Project
- Fairhaven Lady of Angels Feast Grounds (Walk-In Freezer)
- Fairhaven Town Hall (Office lighting rehab)
- Fairhaven Community Center shed (possible solar power)
- Fairhaven High School maintenance / athletic storage building (power / branch wiring)
- Fairhaven Revere Bell Tower project (lighting)

Plumbing

- Completion of the Lloyd Center
- Smith Mills Camp Grounds (winterizing/maintenance)
- New Bedford Boys & Girls Club (maintenance & emergency service calls)
- Whaling City Youth Baseball league (winterizing/ maintenance)
- New Bedford pony league (winterizing/ maintenance)
- Bay State Girls Softball (winterizing/ maintenance)
- Whitfield-Manjiro Project (rough plumbing)

Old Colony Regional Vocational High School Collaborative Projects

- Mary's Pond Ball fields (winterizing/ maintenance)
- Dexter Lane Baseball fields (winterizing/ maintenance)
- Holy Ghost grounds bathrooms
- American Legion bathrooms

HVAC/R

- Completion of the Lloyd Center (finish work)
- Fairhaven Lady of Angels Feast Grounds (Walk-In Freezer)

Old Colony Regional Vocational High School Collaborative Projects

- American Legion bathrooms (Ductless HVAC unit)

School Enrollment

October 1st marks the date for a snapshot of statistics for official reporting of enrollment data to the state. As of October 1, 2023, there were 2,143 students enrolled in grades 9-12. There were 1,040 females, 1,101 males and 2 non-binary students. The enrollment by grade level is: grade 9 – 571, grade 10 - 552, grade 11 - 525, and grade 12 - 495. The breakdown by city/town is: Dartmouth 317, Fairhaven 175, and New Bedford 1,651.

In the spring, grade 12 students participated in the annual Postgraduate Plans Survey. This survey is a DESE required survey as part of the Perkins grant and is a part of end-of-the-year SIMS reporting to the state. According to the survey, 57.7% of the students in the Class of 2023 planned to pursue a post-secondary education, 40.9% planned to enter the workforce, and 1.3% planned to enter the military.

John & Abigail Adams Scholarship

The John and Abigail Adams Scholarship provides a tuition credit for up to eight semesters of undergraduate education at a Massachusetts state college or university. The scholarship covers tuition only; fees and room and board are not included. The scholarship must be used within six years of a student's high school graduation. Scholarship requirements for the class of 2022 included a minimum score of Advanced in one of the tested areas, English, Math, or Biology and a minimum score of Proficient on the other two tests. The student's combined scores from the three MCAS tests must also place them in the top 25% of students in the graduating class in their school district. Scholarship eligibility is based on each student's first attempt at taking the spring MCAS tests. In order to receive the scholarship, a student must be enrolled in a Massachusetts public high school in his or her senior year. The class of 2024 had 143 students qualify for the John & Abigail Adams Scholarship.

Guidance, Health & Student Services

The objectives of the Office of Guidance, Health & Student Support Services are multifaceted. The department is composed of an extremely diverse staff who are trained in a variety of specialized areas. During the 2022-2023 school-year GNB Voc-Tech employed 8 Guidance Counselors, 5 School Adjustment Counselors, 4 Nurses, 1 Student Registrar and 2 Administrative Assistants. Each day, staff work to make a difference in the lives of GNB Voc-Tech youth. The services we provide are essential in assisting students successfully meet the challenges they may face. These specially trained, licensed staff are responsible for providing consultation and direct intervention to students and families in regards to academic, college and career readiness, behavioral, emotional, physical, medical and/or social emotional issues. GNB Voc-Tech school counselors do an outstanding job of working with every student to assist in determining the right college or career path for them. In June of 2023, 94.7% of our seniors graduated from GNB Voc-Tech. These graduates left with endless opportunities and a solid plan for their future. It is through our rigorous academic and high-quality vocational technical educational opportunities that we prepare our students for the real-world challenges and expectations. Our students graduate from GNB Voc-Tech with a solid academic background, problem solving abilities, work ethic and employment skills that place our students in a prime position to immediately enter college or a career of their choice. For the incoming class of 2027, GNB Voc-Tech accepted 572 incoming 9th grade students, in which 236 were admitted via the Lottery. These students come to us from the sending districts of Dartmouth, Fairhaven and New Bedford. The Special Education department consists of 1 Coordinator, 14 Special Education Teachers, 1 School Psychologist, 6 Teaching Assistants, one 1:1 Paraprofessional, and 1 Administrative Assistant. We consult and work with the Southeastern Massachusetts Educational Collaborative for Speech and Language, Physical Therapy, and Occupational Therapy services.

Exploratory

During the first half of the year, freshmen will explore up to but not limited to fifteen (15) career/technical areas. Two areas are explored each cycle for three (3) days each and the cycles alternate every six (6) days between academics and career/technical exploration. The curriculum in each area is designed to acquaint the student with the type of work performed and the required skills needed to be successful. In addition, the exploratory process provides an opportunity for the student to evaluate his/her experiences, strengths, weaknesses, and interests, and enables students to be better prepared to make an informed decision about their permanent career/technical program.

As students explore each career/technical area, they are encouraged to work to the best of their ability. Evaluation points are based on daily performance, conduct, attendance, and effort. At the end of the exploratory period, the points are totaled and combined with an average of the first trimester academic grades. This point total determines a student's permanent program placement.

Attendance

GNB Voc-Tech has a very rigorous Attendance Policy that is outlined in the student handbook. The district's policy holds students accountable for their behavior by raising the expectations for students to be prepared, present and on time every day. GNB Voc-Tech believes that attendance is the key component in students' reaching academic and vocational success. For the 2022-2023 SY, GNB Voc-Tech continues to report a 96% overall attendance rate, and is working on reducing the dropout rate leading to an overall increase in the graduation rate from 95% in the 2020-2021 SY to 97% in the 2021-2023 SY.

Cooperative Education & Placement

During the 2022-2023 school year, over 200 students from the senior class and more than 100 students from the junior class participated in the Cooperative Education Program (Co-op). Many of these students will stay with the companies which they are currently on Co-op with after graduation in either a full or part-time capacity. Many more students than the prior year. Participation could have been even greater if more students had met the requirements of maintaining a 70 average in their classes and having met the attendance requirements.

The 320 Cooperative Education students that did participate in Co-op had total earnings for all students combined of approximately \$1,596,314.

We are grateful to our cooperative partnership employers listed below:

A.N. Lynne Mechanical Advance Air & Heat, Alden Court, Alden GMC, All Saints, Alves Chiropractic, Araujo Bros Plumbing, Armatherm Inc, Artistic Auto Body, Autumn Glen Barnes Tree SVC, Bocca, Bowmans, Burr Brothers Boats, Cape Cod Cupola, Cape Cod Gas, Care Free Homes, Children's Academy (Marion), Chipotle, Cocentric INC, COVANTA, Cove Surf & Turf, Creative Dental, Creative Playschool, Custom Machine Controls, D&D Electric, Bristol County DA's Office, Dartmouth ACE, Dartmouth Awning, Dartmouth Brandon Woods, Dartmouth Derm, Days of Discovery, DC Plumbing, Dental Dreams, Dr Sousa Ortho, Dr. Sullivan, Dr. Veale, DW White, East Coast Fabrication, East Coast Interiors, Echo Kids Learning, Empire Ford, Fairhaven Shipyard, Fairhaven Shipyard South, Fall River Winsupply, Frederico Electric, FW Webb, GCD Consulting Engineers, GH Electric, GNB Adult Day Care, GNBHC (float), GNBHC(Pedi), Griffin Electric, Hawthorn Endo, Hawthorn Family Dental, Hawthorn GI, Hawthorn Med Cardio, Hawthorn Med Endo, Hawthorn Med Nephro, Hawthorn Med Urol, Hawthorn (Family Practice), Hawthorn GI, Hawthorn Uro, High Point Treatment, Hinckley Yacht, HMA(Cardio), HMA (Endo), HMA (FP), HMA (GI), HMA Uro, Hughes Sheet Metal, Jewish Convalescent Home, Joseph Abboud Manufacturing, Kids Ink, Lawrence Plumbing and Heating INC, Leach's Auto Body, Learning House PreSchool (Fairhaven), Learning House Preschool (Gulf Rd), Learning House Preschool (Slocum Rd), LePage's Seafood, Liberty & Sons, Little Explorers Long Built Homes, LPC (374 Rockdale), LPC (Church St.), LPC (Sassaquin), Ma Raffá's, MACO Electric, Marc's Sheet Metal, Master Millwork, Mr. Chimney, NAPA, National Grid Navigator, Auto NAX, NB Antiques, NB Plumbing Supply, NBPD, New England Marine Engineering,

Nunes Plumbing and Heating, O.S.A, Old Time Refrigeration, OSSM, Pa Raffas, PACA, Paul Medeiros DMD, Pereira Electric, Pinto's Garage, Plumbers Supply, Precix, Primo Medical, Proto XYZ, R.P. Valois Raynham, VW, Rick's Outboard Marine, Rock Electric, SAE Electric, SC (ENT), SC (Neuro), SC Urgent Care, SEMASS, Soares Martial Arts, Sousa INC, South Coast OBGYN, South Coast Ortho, Southcoast Smiles, Souza Orthodontics, St. Lukes, Stepping Stone, Strykers Pub, Subway, Supply New England, Tegra Medical, Teknikor, The Bridges, Toyota of Dartmouth, Triangle Refer, Tropical Smoothie Cafe, Walgreens, Waterboy Plumbing and Heating, Wayne Fostin Plumbing, West End Day Nursery, Whalers Cove, Williams Plumbing and Heating, Wooler. Any employers not listed above our sincere gratitude for your partnership with our school.

Placement

Placement is an unpaid work-based learning in the students' career field of study, while Co-op students get paid for their work. Co-op functions as both an apprenticeship and also a job in their Career field. The purpose of placement is to gain knowledge and experience about their career. Students generally are rotated through various placement sites to explore different areas within their career field. Oftentimes, students learning at the placement site are hired as Co-op employees.

Articulation Agreements

Articulation Agreements allow GNBVT students to be eligible for credit for prior learning in specific Career and Technical Programs. Students must maintain a 3.0 (B) or better average in the approved Chapter 74 program at GNBVT, as well as meet other program specific criteria for the college, university or technical school. Students in participating programs must present an official high school transcript documenting completion of the program to the Office of Admissions. Credits are awarded as transfer credits.

Dual Enrollment

Eligible high school students may enroll in Bristol Community College, UMASS Dartmouth or MASS Maritime courses to earn college credit while in high school. This statewide program grants college credit for Dual Enrollment students attending any Massachusetts State school and can save time and money on a college degree.

Skills USA

SkillsUSA is a partnership of students, teachers, and industry working together to ensure America has a skilled workforce. SkillsUSA provides educational programs, events and competitions that support career and technical education (CTE) in the nation's classrooms, helping each student excel. SkillsUSA sponsors the SkillsUSA Championships annually to recognize the achievements of vocational and technical students and to encourage them to strive for excellence, having pride in their chosen occupations.

January 2023 - March 2023 - SkillsUSA Competitors Professional Development - Students participate in learning the required skills for the Professional Development portion of the competitions.

January 2023 - MRE Challenge - Two teams of 3 along with their advisor competed in the annual MRE Challenge which allows culinary students the ability to utilize and be creative with Military issue MREs. One team of three crushed the other competition winning Three Gold Medals, One Silver Medal and the Grand Champion Overall Prize!

February 2023 - SAiL Conference - This conference focuses on our seniors who will graduate with seemingly limitless opportunities for quality employment largely due to the drastic skills gap in today's workforce. The training content included: Financial Foundations, Real World Ready, Selling Yourself & Navigating Networking. The one-day conference was attended by 7 seniors and 4 advisors. All enjoyed the overall experience and all of the students received graduation stoles & certificates.

March 2023 - District 1 Competition - Greater New Bedford Voc Tech participated in the District Competition for District I schools. With the support of the School Committee and administration, the students were able to compete in an online testing format. This year, 120 students competed in the online format. We had a total of 41 medalists and qualifiers from GNBVT. The students were awarded 13 first place, 13 second place medals and 15 third place medals, with one state officer candidate.

April 2023 - State Leadership & Skills Conference - The SkillsUSA State competition took place in Marlborough, Massachusetts as a three-day event. Students pre-submitted items online, and participated in-person for the leadership and technical competitions. A total of 72 students competed in the technical and leadership competitions. Two students earned the "Presidential Service Award," in recognition of their community service hours, one bronze level and one gold level. We had 2 gold, 17 silver, and 3 bronze medalists. Jordan Melo was voted into the 2023-2024 Student Executive Board.

May & June 2023 - Cooperative Club Community Service, Initial Chapter Officer Training & National Competition - SkillsUSA & BPA participated in a morning of community service at Gifts to Give. Incoming and outgoing Chapter Officers participated in a teambuilding event at a local escape room. The National Competition was held in Atlanta, Georgia. We had two gold medalists qualify to participate over a 6-day period in June. To be eligible, the students needed to earn a gold medal at the Massachusetts SkillsUSA State Leadership & Skills Conference in April. Our GNB chapter was recognized as 1 of 24 nationwide chapters to earn the Models of excellence Gold Medal Recognition. This allowed us to designate two students to present the project category for which we won. Awareness of diversity which was attained through the chapter officers researched and delivered by way of morning announcements to heighten the students and teachers' awareness. Our State Officer Elect and 2 of our students participated as National Voting Delegates, two of which earned Presidential Service Awards for completing at least 100 hours of community service. We had one student earn a national gold medal in Early Childcare, and one medical student placed 4th in Medical Assisting.

July 2023 - State Officer Elect Summer Training - Our State Officer, Jordan, participated in the one-week training session in Marlborough, Massachusetts that culminated in an installation ceremony. He was elected State Region Vice President.

September 2023 - SkillsUSA Member Recruitment & Chapter Officer Retreat - Our State Region Vice President, a Chapter Officer and advisor spoke at the class orientation meetings to bring awareness to the organization. Our chapter officers for 2023-2024, who were voted in this year, participated in an afternoon retreat. The retreat consisted of in-person leadership and team-building activities, culminating in the Induction Ceremony.

November 2023 - Fall State Leadership Conference - The Fall State Leadership Conference is an intense leadership and employability skills training for both students and teachers, that includes a community service project. This year, a group of 12 junior and sophomore students from

various career & technical areas attended the 2-day in-person event in Marlborough along with four advisor/chaperones.

December 2023 - Local Competitions - During the month of December, the career & technical areas hold 70 local competitions to assess the students in their abilities. The top four students are then able to represent themselves, their career & technical area and their school at the District Competition in March of 2024, along with the students participating in the leadership competitions that go directly to the state level, who also compete during this month to represent the school.

National Honor Society

The National Honor Society is the nation's premier organization established to recognize outstanding high school students. The Society serves to honor those students who have demonstrated excellence in the areas of scholarship, leadership, service, and character. Students are eligible for induction based upon a weighted GPA of 3.6 or higher, excellent conduct, and a commitment to service through participation in school activities and volunteerism.

On October 24, 2023, 82 students from the class of 2024 were inducted into Greater New Bedford Voc-Tech's chapter of the National Honor Society, bringing chapter membership up to 169 students.

Community service activities commenced immediately with National Honor Society volunteers providing tours for our annual Open House. In November, volunteers raised money for scholarships by selling raffle tickets at the GNB Voc-Tech Craft Fair. The spring service project, coordinated by National Honor Society Advisor, Dr. Cheryl Hebert, was a community book drive. Over 500 books were collected, sorted, and distributed equally to two non-profit programs - Raising a Reader, Massachusetts, and the United Way, which utilized the books in their Wash and Read program. Additionally, students also performed community service activities independently.

This year's National Honor Society Induction is planned for March 21st at 6:30 PM.

Athletics

During the calendar year GNB Voc-Tech High School saw another great turnout of students participating in athletics. Along with the large participation came many highlights:

Winter Sports

Basketball - The girls basketball team showed considerable improvement this season improving their win total from 1 last season to 4 this year. With only 1 graduating senior, the future is promising for the Bears. However, the future will be with a new Head Coach, Serge Moniz. Coach Prior made the difficult decision to leave the program after 10 years that included many successful trips to the MIAA Tournament. Coach Moniz has been coaching girls basketball since 2008 and we look forward to seeing the program improve under his direction. . Our boys basketball team had another very successful season. Despite a record of 7-13 the very challenging schedule and the MIAA Power Ranking System, the boys earned the 28th seed. They defeated Shawsheen Tech in the preliminary round of the MIAA Tournament. This marks the first time in school history the boys basketball team has won a MIAA Tournament Game in back-to-back seasons. Their season ended in the next round, however, seniors Camden Morin, Currin Farnsworth, Serrone Ramos, Tyler Dubois and Matthew King all will leave the program in a good place moving forward with Head Coach Rob Delaleu.

Track - Our girls indoor track & field team was led by freshmen Madalyn Duarte and Senior Miya Barboza. They both were Conference Champions and SCC All-Stars. Madalyn Duarte was the first GNBVT Track & Field Athlete to be named Conference MVP as a freshman. Our boys teams absolutely dominated the South Coast Conference. Our boys had an incredible six conference championship performances. Jared Quann was crowned Conference Champion in two events, while Owen Vieira, Nathan Fernandes, Daniel Ward and Justin Andrade won single Conference Championships. Out of that group only Justin Andrade will be graduating. Coach Mark Thornhill will be looking to guide this group to compete for a Division 3 State Championship in the 2023-24 season.

Hockey - While the Bears had a disappointing season on the ice this year Coach Frey will look to continue to grow our large group of returning players. The team will look to become contenders for a State Vocational birth next season.

Fall Sports

Football - The 2023 season started with over 130 students-athletes registering for football. This is in part to the family culture Coach Cruz has built in his 5 seasons at the helm. After a challenging 4-7 season a year ago, the team finished with 6 wins and 5 losses. The improvement had much to do with the exceptional senior leadership of Isander Algarin, Jhaden Reis, Isaac Borges, Kevin O'Brien and Adam Gadd. Senior Connor McManus had a great season as our kicker, breaking all of our kicking records. Connor is receiving college offers and will be continuing his career next season. Jhaden Reis, Isander Algarin and Aaydyn Santos had all-star seasons for the team which helped them earn a spot back in the MVADA Football Playoffs. The team ultimately fell to Bay Path in the Vocational State Semi-Final. Coach Cruz will be leaning on his returning player to fill the leadership void of this season's senior class.

Boys Soccer - Our boys soccer team was hit hard again by graduation and returned only a few varsity players. This did stop the Bears from being extremely competitive in the South Coast Conference once again. Coach Henry Almeida led the team to a record of 9-3-5 and the 17th seed in the MIAA Tournament. One of those wins was a victory over Old Rochester which was played at Gillette Stadium. The team was led by Kaiden Soares, Reinaldo Trinidad Jr, Claudio Ramos and Aiden Andrade who were named South Coast Conference All Stars.

Girls Soccer - Our girls soccer team had their most successful season under Coach Jennifer Racine. The team fought their way to both the MVADA and MIAA Tournament. The girls also played Old Rochester at Gillette Stadium, they played to a 0-0 tie. Junior Kendra Santiago was named South Coast Conference and Eastern Mass All-Star after an impressive statistical season.

Cross Country - For the second season in a row our Cross-Country program ended with over 30 students. Coach Southerland and Coach Shimala have done a great job building the program to its highest participation number in many years.

Girls Volleyball - Our girls volleyball team won another MVADA State Vocational Championship. The team was led by All-Stars, Senior Layna Ross and Junior Setter Elle McCormick. Layna led the SCC in hitting percentage and Elle reached the 1,000 Assist Milestone. The girls defeated Greater Lowell Tech before falling to Holliston.

Golf - In just his second season Coach Marcio Santiago led our Golf Team to a second-place finish in the South Coast Conference Championship Tournament. Sophomore's Talan Allain and Owen Webster qualified for the MIAA Championship. Senior Captain Savannah Mongie

was the only female golfer to be named to the SCC All-Star Team.

Spring Sports

Boys Lacrosse - Our boys lacrosse team finished the season 3-13 in the competitive SCC. The boys will be looking to improve on their record and a possible trip to the MIAA Tournament in the 2024 season.

Girls Lacrosse - For the second consecutive season we had a new head coach leading the girls lacrosse program. Former Bear Sydnie Gomes finished her first season 2-18. With the return of many starters including Goaltender Casalice Dias the girls are looking to make a run at qualifying for the MVADA Tournament in the 2024 season. .

Baseball - In his first season as Head Coach Matt Semiao led the Bears back to postseason play after a 14-6 regular season. Despite losing a talented group of seniors the Bears will be returning two all-stars in 2024, Cam Cabral and Boston Bettencourt. The team will look to make a deep run in the MIAA Tournament in 2024.

Softball - Our Softball Team had a very successful 2023 season. Coach Craig Soares had great senior leadership in Hayleigh Silva and Hailey Soares. Silva and Junior Ana Tsonis earned SCC All-Stars honors as the team advanced to the MIAA D3 Sweet 16. .

Boys Volleyball - Coach Gomes once again led the Boys to the MIAA Sweet 16 and MVADA State Championship. Seniors Curran Farnworth, Camden Morin, Tayshaun Andrade and Evan Fagundes led the team throughout the season and left a blueprint for success for the team next season.

Spring Track - Our girls track team finished with an impressive 3-1 record. Freshman Maddie Duarte won the SCC Championship in the 1 mile. Senior Miya Barbosa was also a League Champion and All-Star by winning the Long Jump. Our Boys team also finished with a 3-1 record. Justin Andrade, Jared Quann and Dan Ward were all named SCC All-Stars. Dan Ward earned the SCC MVP. While those are impressive accomplishments, they were just the beginning for Dan. Dan would go on to win both the 400M and 400M Hurdles D3 State Championship as only a Junior. With a loaded group of girls and boys returning in 2024 the Bears are a legitimate D3 State Championship Contender. .

Closing Remarks

I hope you have found our annual report to be informative and highlight the great work that is being done daily by members of our school community. Our work is to provide greater opportunities for all students, providing them with high quality learning experiences that provide the skills for lifelong learning and success.

We will continue to be great stewards of public trust and treasure as we charge forward to fund programs that lead to prosperous outcomes for our students and communities. Our school community continues to thrive amid a changing global and regional landscape, and we remain steadfast in our commitment to support our learners and communities to the best of our ability.

Respectfully submitted,
Michael P. Watson
Superintendent-Director

HEALTH, BOARD OF

In 2023 the Board of Health welcomed new Board Members Justine Frezza and Brian Meneses; the Board would like to thank former members Heidi Hacking and Mike Ristuccia for their dedicated service. The Board would also like to thank the hard-working staff of the Health Department and all the Town employees who helped us reach our goals and implement policies.

The Board of Health continued to perform routine and complaint-based inspections for Code compliance in relation to Food Service Establishments, Housing, private wells, Title 5 and septic systems, marinas, rodent and vermin complaints as well as general nuisance complaints. During the summer season, the Board of Health tested the bathing beach water samples weekly. The water quality was generally very good for the entire season with only one beach closure. Additionally, the Board of Health tracked West Nile Virus, Eastern Equine Encephalitis and Lyme disease with assistance of the Community Health Nurse.

This year, much of the efforts of the Board of Health were focused on the COVID-19 pandemic. The Health Office educated the residents and local businesses on the COVID-19 virus, Community safety precautions and regulations related to the Executive Office of Health and Human Services and the Department of Public Health as well as the Center for Disease Control and how these regulations affect workplace safety standards. The Health Office kept the Town's residents up-to-date on case counts, vaccination data and contact tracing efforts with our partners at Community Nurse Home Care. The Health Office partnered with New Bedford and Acushnet to create the Greater New Bedford Public Health Alliance. The GNBPHA has received grants from the State for many thousands of COVID-19 test kits, Inspection Assistance and other Public Health programs and items.

The following permits were issued in the year 2023:

Food Establishments	137	Funeral Directors	11
Percolation Tests	11	Marinas	6
Septic System Installations	8	Demolition/Rodents	8
Septic System Inspections	15	Catering	8
Septic System Installers	6	Frozen Desserts	5
Animals	20	Motels/Inns	4
Mobile Food	3	Public & Semi-Public Pools	2
Tobacco Sales	18	Bathing Beaches	7
Offal Haulers	11	Tanning Salons	1
Private Swimming Pools	13	Residential Kitchens	1

Respectfully Submitted,
Kevin Gallagher, Board Chair
Justine Frezza, Board Vice-Chair
Brian Meneses, Clerk
David D. Flaherty Jr., Health Agent
Thomas Hemingway, Health Inspector
Angelica Medeiros, Administrative Assistant

HISTORICAL COMMISSION

The Fairhaven Historical Commission continued to fulfill its duties in the year 2023 by overseeing and maintaining the Town's historical properties.

The Fairhaven Academy Building at 141 Main Street, on the west lawn of the high school property, also houses the Office of Tourism and a museum operated by the Fairhaven Historical Society. The ADA Front Door Project finally moved forward by securing a contractor and ordering the custom front door which will be the project's focus. This project is funded through the Community Preservation Committee (CPC) and will improve visitors' navigation through the main entrance. General property maintenance continues on this building built in 1798.

The Spring Street Firehouse continues to be a work in progress with volunteers from the Fairhaven Protecting Society assisting with ongoing renovations which included interior painting and setting up displays of the many fire-related artifacts that are stored in the building. The Commission voted to open this building to the public on various dates once the set-up work is complete. Both the Spring Street Firehouse and the Washington Street Firehouse house our town's antique fire apparatus. The Washington Street Firehouse, near the intersection of Washington & Main Streets, also served as the town's first jail.

The Old Stone Schoolhouse on North Street was opened to the public by volunteer guide and Commission member – Michael Kelly. Over 200 visitors toured the Schoolhouse during several opening dates throughout the Summer and Fall of 2023. The Fairhaven Department of Public Works added a bluestone walkway from the sidewalk of North Street to the front door making the entrance more ADA friendly for visitors with disabilities.

Fort Phoenix continues to be one of Fairhaven's most treasured, historical landmarks. The Fort was built in 1775 and served to protect the harbor for both the Revolutionary and Civil Wars. Work is continuous to keep this spot in good condition and to keep up with landscaping, masonry whitewash painting and masonry and stonework repairs.

The Commission completed the process of adding decorative streetlamps around the Town Hall block. An antique gas lamp style was selected, and work began in the Spring of 2023 to install the underground conduit, foundations and wiring and finally the placement of the 7 lamps surrounding Town Hall. The lamps were dedicated with a ceremony on October 17, 2023. The volunteer crew who worked on the project included – Keith Silvia (Select Board Member), Wayne Oliveira, Nils Isaksen, Frank Fostin, and Gary Lavalette.

We acknowledge the contributions of former Commission Members David Braga, Gary Lavalette, and John Medeiros, and we thank them for their service.

Respectfully submitted,
Wayne Oliveira – Chair
Michael Kelly – Vice Chair
Natalie A. Mello – Clerk
Nate Bekemeier
Maria Carvalho
Rick Martin
Keith Silvia – Select Board Liaison
Cameron Durant – Staff Liaison

HOUSING AUTHORITY

The Board of Commissioners of the Fairhaven Housing Authority for 2023 was:

Chairman - Carol Alfonso.	180 Adams St.	Term Expires 4/2028
Vice Chairman - Ronnie Manzone	28 Brook Dr	Term Expires 4/2025
Treasurer - Gary Souza	14 Blossom St.	Term Expires 3/2027
Commissioner Anne Silveir	621 Dana Farms	Term Expires 4/2024
Commissioner Tim Francis (State/Gov. Appointee)	25 Rivard St. .	Term Expires 4/2027

In January of 2023 after 14 years of dedicated service Ms. Krisanne Sheedy, Executive Director retired from her position. Her dedication and her knowledge is greatly missed. Other staffing changes, we had one Maintenance Mechanic resign and we received a resignation from our Selection Specialist. We wish them both well in their future endeavors.

The Fairhaven Housing Authority holds its regular meeting on the third Thursday of the month at 2:30 p.m. The Election of Officers is conducted at the Authority's annual meeting in May.

We have been hosting events and presentations for our tenants and they are pleased to have some social and educational activities being offered such as bingo games, arts & crafts classes, a health fair, a craft fair, ice cream truck visits with entertainment, a Halloween party, free delivered Thanksgiving dinners and holiday parties/brunches at each site. We were able to start back up with the blood pressure clinics at each site. This was the first year the tenants participated in a craft fair and it was very successful. Our tenants are very talented and had paintings, knitted items, hand crafted items and even a Baked Goods table. Giving tree donations were gifted to many tenants from St. Mary's parish through the good work and generosity of their parish and parish council for the holidays as well.

The office staff consists of four full time employees. The Executive Director, Janet E. Falone, Tenant Selection Specialist/Admin Ass't. Nicole Reusch , Accounting & Admin Ass't. Kim Marie McArdell, full time Resident Service Coordinator, Kendra Rebello, and part time Resident Service Coordinator, Diane Rocha . Our maintenance crew consists of four full time employees: Tom Caron , Rebecca Seed, Austin Machado and one vacant position.

The Authority continues to be fortunate to have a conscientious professional staff keeping everything maintained, managed, and properly administered. They assist the tenants; help keep them safe and comfortably housed and enable the Authority to deliver exemplary goods and services.

Presently, the Fairhaven Housing Authority is administering two-hundred- seventy-eight (278) one bedroom units of elderly, disabled and handicap housing and six (6) units of family/ handicap housing.

The FHA Developments are:

667-1	Green Meadows 1-42 McGann Terrace	40 Units	Completed in 1966
667-2	Green Meadows 100 McGann Terrace	52 Units	Completed in 1971
667-3	Oxford Terrace 275 Main Street	107 Units	Completed in 1976

667-4	Dana Court 180 Adams Street	55 Units	Completed in 1982
667-5	Anthony Haven 227 Main Street	24 Units	Completed in 1989
705-1	Family Housing 32-42 Ash Street	6 Units	Completed in 1989

During the past year, we had 12 vacancies at our elderly/ handicapped/ disabled housing and one at our family housing. Vacant units at Oxford Terrace are currently being taken offline and held vacant to be used as “hotel” units during the upcoming modernization/renovation.

The major renovation for Oxford Terrace (circa 1976) is well underway. We have Varieka Construction working sometimes six days a week to try and keep up with the schedule. We now have three Wings of the building complete and one and a half to finish. Six of the handicapped units have been upgraded to current ADA requirements. The tenants have been well accommodated and informed and are working closely with the relocation company hired specifically for that purpose. All packing (including packing supplies) and moving are taken care of by the relocation company at no charge to the tenant. The relocation company (HOU) is also being sure that the continuation of all services follows the relocated tenant (temporary or permanent). A few tenants decided to permanently move to another building (their choice), most temporarily transferred to a “hotel” unit within Oxford Terrace. It has been challenging but rewarding to see the upgraded units.

The Authority completed three modernization (MOD) projects this year as well, a comprehensive Fire Alarm upgrade at Anthony Haven, new roofing at Green Meadows #1-42 and new doors at Green Meadows #1-42. The rock beds that were to be completed at Green Meadows #1-42 ran into problems with the weather and will be completed in the Spring of 2024.

Eligibility requirements for our elderly, disabled and handicapped housing are a minimum age of 60, except for disabled / handicapped applicants. The size of the household determines the income limits. The revised income limits issued in May, 2023 for a one (1) person household is \$55,800 and for a two (2) person household is \$63,800. There is no limit on assets, interest earned on an asset is considered income and included as such when considering the overall income limit. Our Family Housing consists of three (3) duplexes, where there are five (5) three bedroom units and one (1) two bedroom wheel chair accessible handicap unit. The size of the household would determine the number of bedrooms and the income limits. The maximum income for a two (2) person household is \$63,800, for three (3) \$71,750, for four (4) \$79,700, for five (5) \$ 86,100 and six (6) \$ 92,500. The same asset guideline as stated above applies.

The Fairhaven Housing Authority is regulated by and receives limited annual modernization funding from the Commonwealth of Massachusetts Department of Housing and Community Development (DHCD). In 2023 DHCD was renamed EOHLHC , Executive Office of Housing and Livable Communities. The Authority does not receive any funding through the budget of the Town of Fairhaven. The Authority is fortunate in its ability to be essentially self-sufficient and non-subsidized.

The Fairhaven Housing Authority wishes to thank the Fairhaven Police and Fire Departments. They continue to do so much for the Authority and the tenants, we are indebted to them

as they regularly come to the aid of both the tenants and the Authority. The Council on Aging works closely with us and has also been a tremendous ally. We thank all of the Town Departments, Boards and Committees and know our continued successes are due to the established rapport and working relationships we have with the DPW, Water /Sewer Dept. Veteran's Agent , Town Clerk , Board of Health , Town Planner , Community Preservation Committee and the Town Administrator as well as many others.

The Fairhaven Board of Selectmen continues to align with the Authority and further our mission to provide affordable public housing for seniors, the handicapped/disabled and low income families and we thank them for their consistent support.

The Fairhaven Housing Authority is proud to provide the well preserved public /affordable housing asset that meets a very real need and we are very appreciative of the great working relationship we enjoy with the Town.

Respectfully submitted,
Carol Alfonso
Chairman
Fairhaven Housing Authority

HUMAN RESOURCES

In the past year, the Fairhaven Human Resources Department has achieved significant milestones in collaboration with dedicated team members including HR Director Cameron Durant, Payroll Coordinator Takria Faucher and Benefit Coordinator Susan Roderiques.

A major accomplishment was the reorganization of the Insurance Advisory Group, which resulted in successful negotiations to align the health plan with the State GIC benchmark plan. This strategic move yielded an impressive savings of over \$300,000, with a quarter of the savings directly distributed to all enrolled employees. The introduction of a vision plan and Health Savings Account (HSA) marked notable additions to the benefits package, providing both cost savings for employees and substantial cost avoidance opportunities for the town.

The Payroll operation, led by Takria Faucher, worked diligently to modernize operations by integrating police and fire inputs directly from the Public Safety software to our Harpers payroll system. This streamlined process enhances efficiency and accuracy in payroll administration.

The Town and the HR Department actively engaged with our unions, fostering open communication and delivering meaningful results. A study conducted through UMASS Boston Collin's Center for the clerical union led to a new classification for the administrative staff. Additionally, successful negotiations were completed for Police, Fire, and Sewer contracts, exemplifying the commitment to fair and productive labor relations.

The HR Department facilitated numerous departmental recruitment efforts, playing a crucial role in the hiring of key positions such as the Building Commissioner, Conservation Agent, Planning Director, Veterans Agent, the creation of a Facilities Department and assisting with the Finance Department's reorganization. These endeavors reflect the department's dedication to securing top talent for the continued growth and success of the Town of Fairhaven in a tough labor market.

In summary, the Fairhaven Human Resources Department, through strategic initiatives and collaborative efforts, has made substantial contributions to the well-being of town employees, cost-effectiveness, and the overall efficiency of municipal operations.

The success of these initiatives is a result of the collective efforts of the entire HR team and the collaborative spirit across various town departments.

LIVABLE STREETS COMMITTEE (FORMERLY BIKEWAY COMMITTEE)

The Fairhaven Livable Streets Committee is an advisory committee to the Select Board. Our mission is to make our town the most bicycle and pedestrian-friendly community on the Southcoast. We will do this by:

- Encouraging alternative modes of transportation throughout town and
- Working with town leadership to increase the safety and accessibility of our streets for all users through improved bicycle and pedestrian facilities, street design, and safety education

2023 was a year of transition and growth for our committee. Following extensive discussion, we chose to update our mission and change our name from the Bikeways to the Livable Streets Committee. Our new name and updated mission reflect our intention to expand the scope of our work to serve a wider variety of interests throughout the town. While we will always be interested in bikes and the bike path, we also feel it is important to extend our work to make all of our streets safer and more vibrant for all users. Livable streets are safe, vibrant places where people of all ages want to be— we want to ensure that all streets in town fit that description.

Amidst our growth and restructuring, our committee stayed busy. Highlights of our work include:

- Launching Bike & Brew, a monthly, all-ages and abilities ride around town to encourage biking for transportation and support local businesses here in town.
- Relaunching and expanding the Wood School Bike Bus. Over 50 Wood School students and many parents and volunteers joined the bike bus this year, biking to and from school and bringing joy to our streets. For the first time, we ran Bike Bus through the winter. A special thanks to Officer Haaland, Fairhaven PD and the Wood School admin team for supporting this effort.
- Starting discussions with neighbors in Mattapoisett regarding standard signage for the bike path
- Surveying people who bike for transportation and the community at large to determine key challenges and areas of need within our road network
- Choosing a challenging intersection, based on community input, where we are working with the Fairhaven DPW and Planning Departments to conduct a pilot project. This project will employ a variety of tactics to make the intersection safer and more comfortable for pedestrians, drivers, cyclists and people with disabilities.

Our dedicated Committee Chair Amy Roderick stepped down this past year and handed the baton to Will Gardner. Our committee is grateful to Amy for keeping its flame alive through some challenging years.

In the coming year, we look forward to moving our mission forward by working with town officials and other committees to make our streets safer and more accessible.

LAGOA FRIENDSHIP PACT COMMITTEE

I was installed as Chair of the Lagoa Friendship Pact Committee at the January 2023 meeting.

In the May 31st meeting, we had a special guest speak to us. Mr. Roberto Medeiros, former vice-mayor of the Town of Lagoa, St. Michael, Azores was in the United States for an unrelated event and came to the meeting. He was part of the dignitaries involved in the establishment of our Sister City Pact.

At that same meeting, a presentation was made of mini videos produced in Lagoa, showing many beautiful scenes, landscapes and special areas which make Lagoa a special place in the Azores. Those same videos were presented to the attendees with English commentaries and are now used as fillers/separators of programming at Fairhaven Cable.

In the August meeting the Lagoa Committee banner was presented and to be used in the Our Lady of Angels Procession, on Labor Day weekend during said festivities. Indeed a group of 10 people took part in that celebration in September. A photo of the group was taken and hand-delivered to the Mayor of Lagoa, the Honorable Cristina Calisto with greetings from the Lagoa Friendship Pact Committee in Fairhaven, Massachusetts. At the October meeting, a photograph was shown of Mayor Calisto that same photo.

Respectively submitted,
Maria J. Carvalho

MARINE RESOURCE/HARBORMASTER

The Marine Resource Department had quite the busy year in 2023. From conducting routine patrols, responding to emergencies, Shellfish patrols, Propagation and escorting Windmill barges and ships in and out of the harbor.

Safety continues to be one of the most important jobs that we do each year. We have conducted many hours out on patrol throughout the year, enforcing the proper operation of recreational and commercial vessels including personal watercraft (jet skis). In addition, we conduct routine safety checks to ensure that vessels have the required safety equipment and to ensure the operators are not under the influence of alcohol or drugs. We also host a Boater Safety course with the Environmental Police and the New Bedford Police Marine patrol.

The Marine Resource Department under the Harbormaster/Shellfish Wardens direction continues to enforce the rules and regulations regarding shellfish and safe boating. The Department has logged in hundreds of hours on patrol to ensure proper operation of vessels and regulating the Shell fishing. High speed and unsafe operators were targeting on patrols especially near beaches throughout the year. Coordination with Fire, Police as well as neighboring communities was critical to ensure our efforts to catch and prosecute these violators was successful.

Pump out services continued during the boating season. We pumped out an estimated total of 13,911 gallons of waste from Fairhaven boaters. Because of this service, boaters in Fairhaven waters have contributed to Buzzards Bay becoming a much cleaner body of water.

On the shellfish side of the department it was also a very busy season. We planted 800 bushels of quahogs in North Cove, which will be opening in the beginning of May.

2023 Permits:

Residents - 281	Commercial -5
Seniors -84	Veterans -21
Non-residents -45	Dredge boats -1

The Marine Resource Department was very successful last year acquiring grants for construction at Union Wharf totaling over two million dollars. This construction was started in October of 2023 and is expected to be completed by April of 2024.

The phase 5 dredging in the New Bedford harbor is scheduled to start in January of 2024 and will be completed by December of 2024. We are also working on securing the grant for the dredging of West Island.

In closing I would like to thank my Administrative Assistant and Deputies for stepping up to the plate and helping with all my duties in the past year. The department looks forward to the upcoming years working together with all Town departments and neighboring towns in the boating community to ensure that our waterways stay safe and enjoyable for everyone.

Respectfully,

Captain Timothy Cox
Harbormaster/Shellfish-Warden

MATTAPOISETT RIVER VALLEY WATER DISTRICT

The Mattapoissett River Valley Water District (District) was formed in 2004 to construct and operate the six million gallon per day (mgd) Mattapoissett River Valley Water Treatment Facility (MRVWTF). The District is comprised of the Towns of Fairhaven, Marion, Mattapoissett, and Rochester. The treatment facility, located in Mattapoissett, began operations in 2008.

The MRVWTF treats raw water from eight municipal water supply wells owned and operated by the District Towns. The sources include three Mattapoissett wells, one Marion well, and four Fairhaven wells, which are located in Mattapoissett and Rochester. Treatment at the facility includes oxidation with ozone followed by membrane ultrafiltration with Koch membrane filters for the removal of iron and manganese. The finished water is treated to adjust the pH for corrosion control.

The year 2023 represented the sixteenth year of operation of the MRVWTF. The plant processed 612 million gallons of water (finished water) during the 2023 calendar year. The FY24 operating budget for the plant is \$2,557,300, which represents an increase of approximately 5.1% over FY23. Major expenses include power, labor, and chemicals to maintain and operate the MRVWTF, equipment maintenance, and equipment replacement identified in the Capital Improvement Plan. The District continues to benefit from the solar power Net Metering agreement with Greenbacker Renewable Energy Corporation. The District is able to offset electrical costs through this program. The District does not pay any capital or operating costs for the power generation at the facilities, which are located on commercial buildings in Walpole, MA. In June 2023, the District solicited and received bids for FY24 supply of chemicals and propane at the MRVWTF.

The MRVWTF operated well, however, various equipment required maintenance or replacement during the calendar year. Operators replaced several actuator valves on the ultrafiltration stages throughout the year. Clean-in-place canisters were replaced. Other equipment requiring maintenance or replacement included pH and chlorine probes, a chlorine pump, and the rooftop heating unit. Standard maintenance and repairs were conducted on the generator and variable frequency drives. Wiring repairs were completed on the prefilters. Divers cleaned the clearwell and ozone contact tank. Large meter testing was conducted at the water treatment plant and at the water supply wells. Periodic maintenance to the air compressors at the water treatment plant was completed at various times during the year. The Massachusetts Department of Environmental Protection (MassDEP) conducted a Sanitary Survey of the District facilities on April 27, 2023. There were no deficiencies found. This is typically conducted by the MassDEP once every three years.

In February 2023, Ms. Angeline Lopes Ellison, Fairhaven Town Administrator, was appointed by the Fairhaven Select Board as the third Fairhaven representative for the Committee following the retirement of Ms. Wendy Graves.

In February 2023, Mr. David Pierce was appointed as the third Marion representative for the Committee replacing Nathaniel Munafo.

In May 2023, the District applied for and received Emergency Drinking Water State Revolving Fund (DWSRF) from the Massachusetts Department of Environmental

Protection (MassDEP) for procurement of the ultrafiltration equipment associated with the water treatment plant upgrades project. The equipment procurement contract was released for public bid and subsequently awarded in August 2023.

The design and bidding phase for the water treatment plant upgrades project construction contract is ongoing and expected to be complete in the Spring of 2024 followed by construction beginning in the Fall of 2024. Construction is expected to be complete in the Spring of 2025.

On August 8, 2023, the water treatment plant building and surrounding property sustained damage due to a tornado including the perimeter fence, down trees, and damage to the rooftop heating unit air handler and generator automatic transfer switch.

On November 29, 2023, a virtual meeting was held with regional water officials to discuss current water operations, proposed water operations, and coordination of water operations between municipalities.

Quarterly meetings, including representatives from Fairhaven, Marion, and Mattapoisett, continued in 2023 to discuss raw water pumping totals from the various water supply sources and additional costs incurred by Fairhaven and Marion due to accepting more finished water from the MRVWTF than raw water pumped from its water supply sources that feed the MRVWTF. Discussions during these meetings also included possible ways to offset the additional costs incurred by Fairhaven and Marion.

Respectfully submitted,
Mattapoisett River Valley Water District Commission

Town of Fairhaven

Angeline Lopes Ellison
Vincent Furtado, Chairman
Jeffrey Furtado

Town of Marion

Meghan Davis, Clerk
Randy Parker
David Pierce

Town of Rochester

Rick Charon
Sandy Keese
Merilee Kelly

Town of Mattapoisett

Michael Lorencio
William Nicholson
Henri Renauld, Vice Chairman/Treasurer

MILLICENT LIBRARY

The year 2023 marked the 130th anniversary of the opening of the Millicent Library (January 31) and the 150th birthday of Millicent Rogers (February 1). The library celebrated by providing cake, cupcakes, and indoor croquet for patrons. An exhibit of original library books, documents, photographs, and ephemera went on display in the Rogers Room.

Millicent Library Building

Early in 2023, the town's insurer recommended the library "have a qualified electrician/engineer evaluate the aging electrical system" in the building. The Millicent Library Board of Trustees had just completed an existing conditions study of the HVAC and electrical systems late the previous year. The report, provided by C.A. Crowley Engineering, Inc., noted several code violations of the systems, including problematic electric panels as well as a deteriorating boiler and other issues. In the spring, the Board of Trustees hired MAK Electric to conduct a detailed study of the electrical system and produce a comprehensive electrical upgrade plan. After receiving the plan, the Board of Trustees hired GGD Consulting Engineers to provide engineering design and construction phase services for the electrical upgrade project and requested funding from Capital Planning and the Community Preservation Committee to fund the upgrade project.

Falling plaster and water leaks inside the building due to chimney repairs continued in 2023. The library faced plumbing issues this past year caused by the backing up of water leaving the building into the public restroom. To remedy the situation, the plumbing under the restroom floor was raised, and the cast iron trap in the boiler room was replaced. Due to the work, the floor tile was replaced in the restroom and in the foyer. In December, the auditorium floor was professionally cleaned by D.R. Services.

The library continues to contend with heat and humidity in the summer, causing closures from time to time. Recorded temperatures in the building during operating hours reached over 85 degrees, and humidity levels were around 74%. For the safety of patrons and staff, the library will continue to close in unsafe conditions.

Programming

Programming in 2023 included the library's many Youth Services activities. Baby Storytime and Children Storytime at the library continue to be popular. Story time was also taken to several schools this past year.

The teen book club, Pages and Pastries, which pairs a book with a themed dessert, continued this year. A new book club was offered this year. The Adventurer's Book Club is a walking book club for kids ages 8-12. The club meets at a destination such as a walking trail, museum, cemetery, and even an animal shelter to discuss a book.

The drop-in craft program, Crafternoons, invited all ages and skill levels to come to the library to relax and do a craft. During the winter holidays, a do-it-yourself craft series was offered, teaching kids to make unique, homemade gifts by upcycling materials at the library.

In October, the library participated in Fairhaven TV's annual Haunted Halloween Party, which included an appearance at Town Hall by Atlas, the library's bearded dragon in costume. Lawn games were provided on the library lawn. The library also joined with the

Fairhaven Visitors Center for Kids Fest, which included pumpkin painting and activities for kids. Additionally, the library collaborated with the Fairhaven Rec Center for a Spooky (not scary!) Movie Night to watch the 1993 film, “Hocus Pocus” at the library.

Summertime activities included a visit by Sparky the Fire Dog. Sparky brought along the Fairhaven Fire Department and taught kids fire safety. Toby Dills once again taught the science behind and how to build water-propelled bottle rockets. Mr. Dills also made a visit to the library to tell ghost stories in the evening on the library lawn and returned a third time to teach the art of making tie-dye shirts. Over 200 kids and adults came out for the annual Teddy Bear Parade, which included snacks, face painting, and games.

Other Youth Services activities include a Poetry Workshop, Brick (LEGO) Club, Origami Storigami with Motoko, Weave Your Own Bookmark, and Build with Cardboard.

The Summer Reading theme was “Find Your Voice,” with over 260 people of all ages taking part. Participants engaged in a summer of reading and learning with the chance to win prizes.

The Friends of the Millicent Library organized many great events, including talks by Beth Luey throughout Black History Month and Women’s History Month relating to people in Massachusetts who changed history. The Friends of the library held book talks by authors Maureen Boyle, Joan Livingston, and John Bullard.

A large used book sale during Fairhaven’s Old-Time Holiday in December was held by the Friends of the Library, selling lots of books to support the library and brought many people through the doors. The Millicent Library is grateful for the support we have received from our Friends group, which also includes the purchase of furniture and items for Youth Services programs, purchasing pumpkins for Kids Fest, books for classes and author talks held at the library, technology, and many other items to support programming and library services.

The library partnered with South Coast Cinemaniacs, a local film club, to show classic movies at the library. The long-running Thursday Morning Book Club and History Book Club continued at the library. Anyone is welcome to join these groups. Ken Gloss of the Brattle Book Shop and Antiques Road Show came to the library to tell stories about the rare book business. The library held a concert on the lawn with the Nina Ott Organic Quartet.

The Millicent Library’s former Circulation Assistant, Jonathan Kastin, had two books published in 2023 in which he was a contributing author. Book talks were held with them and other authors who contributed to the books.

In the fall, the library hosted the class, “Stuff You Should Know: Basic American Government,” taught by attorney Ellen Nelson. The four-week course was so popular that it will be offered again in 2024.

The return of the Manjiro Festival was welcomed at the library. The Manjiro Nakahama display was updated, and the library was filled with visitors. The library continues to be the starting point for the Manjiro Trail tours of which there were many throughout the year.

Archives

The archival collections at the Millicent Library continue to be an important resource for historic information about Fairhaven. The archives received many requests for information, including property research, genealogy, cemetery information, and photographs.

The Debra A. Charpentier Archives and Special Collections provide several historical databases accessible through the library webpage. The following are statistics for the online resources in FY23:

- Lost Fishermen Database: 35,482 Pageviews
- Fairhaven Cemetery Records: 7,943 Pageviews
- Fairhaven Vital Records: 6,313 Pageviews
- Fairhaven Star Newspaper: 30,174 Pageviews
- Fairhaven High School Yearbooks: 6,610 Pageviews

Library Statistics

As of June 30, 2022, the library's collections consist of 65,636 print books, 145 print magazines and newspaper titles, 10,819 items in audio format, and 16,289 videos. The library's Overdrive subscription through the SAILS library network provided access to 59,712 eBooks, audiobooks, videos, and magazines. Additional subscription services available to patrons include Hoopla, which provides over 800,000 audiobooks, eBooks, movies, music, and television titles, and Kanopy, a streaming service with access to over 30,000 movie titles, including popular movies, documentaries, and children's shows.

Other online resources available to Millicent Library cardholders include resources for current and historical news, genealogy, birding, education, and more.

During FY23, the library's online resources downloads and views totaled 147,500.

These resources and others can be accessed through the Millicent Library's website with a library card.

In the fiscal year ending on June 30, 2023, the library circulated 95,589 items to patrons, and online resources downloads and views totaled 147,500.

Staff

The library staff took part in professional development training this past year, including webinars on patron services and CPR certification provided by the Fairhaven Fire Department. In addition to the training, two automated external defibrillators were added to the library building.

There were several staffing changes in 2023. In the spring, Head of Circulation Elisabeth Botelho accepted the position of Library Director at the Acushnet Public Library. Later that fall, Circulation Assistant Jonathan Kastin joined her.

Earlier in the year, Debra Charpentier retired after 34 years at the library. During her time at the library, she expanded archival collections and used her research skills to provide historical and genealogical information to the people of Fairhaven and beyond. Debra's tireless work to provide access to local history resources resulted in the creation of several local research databases and the digitization of the entire run of The Fairhaven Star newspaper (1879-1967). The Star is searchable through the Millicent Library's website, giving the community a window into life in the community going back over 140

years. In the spring, she was selected to receive the Massachusetts History Alliance's Star Award. This award goes to an individual who has made outstanding contributions to the interpretation and presentation of Massachusetts history. At her retirement, the Millicent Library named the library's archives, The Debra A. Charpentier Archives and Special Collections, in her honor.

New Staff

Peyton Houghton-Papas, Library Assistant: This new, part-time position, to provide support for Circulation and Youth Services is held by Peyton who joined the library in March. Peyton is a graduate of the University of Massachusetts-Dartmouth with a major in Political Science and a minor in Women & Gender Studies. She is currently enrolled at Simmons University in Boston pursuing a dual master's degree in History and Library and Information Sciences concentrating in Archival Management.

Violet Hurst, Archivist/Assistant Director: Violet joined the Millicent Library in December. She has held positions in archival management at the Rhode Island State Archives, John F. Kennedy Presidential Library & Museum, Dedham Historical Society, Pawtuxet Village Association, and New Bedford Free Public Library. Most recently, Violet was the archivist at the Archdiocese of Boston Archives. She has experience implementing robust metadata standards, managing digital asset management systems, digitization, and applying professional best practices in processing, preservation, and providing access to archival materials in various formats. Violet has a Master's Degree in History and Archives from the University of Massachusetts-Boston and certification in Audiovisual Preservation from the Northeast Document Conservation Center.

Sharon Pinho, Circulation Assistant: Sharon previously worked as a temp at the Millicent Library from time to time over the past couple of years. She joined us in November as a permanent employee. Before coming to the Millicent Library, she held the position of Library Media Specialist at the Greater New Bedford Regional Vocational Technical High School. She has also held positions at the New Bedford Public Library, Roosevelt Middle School in New Bedford, and schools in Rhode Island. Sharon has a Master's of Library Science from the University of Rhode Island and a Master's of Education in Instructional Technology from Bridgewater State College.

Dave Sterenchock, Custodian: Dave came to the Millicent Library in March filling the morning custodian position. Dave has previous experience working in maintenance as well as an environmental aid in health care and senior assisted living. Dave is a musician and can be found playing at local open mics and library events.

Libby Ulrich, Head of Circulation: Libby came from the Ames Free Library in Easton in August where she had worked in circulation. Libby has held positions at the Fall River Public Library and Somerset Public Library. She has a Master's degree in Library Science from Valdosta State University in Georgia as well as a Master's of Art in Creative Writing from Edinburgh Napier University in Edinburgh, Scotland.

Kyle DeCicco-Carey
Library Director

Library Staff:

- Joan Bisbee, Circulation Assistant
- Kyle DeCicco-Carey, Director
- Bob Dupre, Custodian
- Rob Gonsalves, Technical Services Librarian
- Peyton Houghton-Papas
- Violet Hurst, Archivist/Assistant Director
- Sharon Pinho, Circulation Assistant
- Laurie Powers, Bookkeeper
- Jordan Richard, Page
- David Sterenchock, Custodian
- Allie Thiel, Youth Services Librarian
- Elizabeth Ulrich, Head of Circulation

PLANNING BOARD

The Planning Board continued the hybrid meetings due to Covid-19 with an option for participating virtually through the online meeting platform per the Governors authorization which allows through March 2025. During the annual town elections, Ruy DaSilva and Patrick Carr were elected to four-year terms. The Chair of the Planning Board is Cathy Melanson and Jessica Fidalgo as Vice-Chair.

In April Mr. Paul Foley tendered his resignation as the Economic and Planning Director. We wish to thank Mr. Foley for his years of dedication and contributions to the town. In August the Planning Board welcomed the new Economic and Planning Director Paul DiGiuseppe to assume the role and hit the ground running since the office operations were kept up to date.

The Director of the Department of Planning and Economic Development represents the Town as the Selectmen's representative to the Joint Transportation Planning Group (JTTPG), an advisory committee on regional transportation issues at SRPEDD as well as an alternate representative for the Town to the Southeastern Regional Transit Authority (SRTA). The Director also serves as Staff representative to the Economic Development Committee, the Community Preservation Committee and the Bikeway Committee and assists other Boards and/or Committees when necessary. The Department also assists in the administration of the Community Development Block Grant (CDBG).

During the interim of seeking a Director of Planning and Economic Development, the Chair of the Planning Board, Cathy Melanson, volunteered her time and was dedicated to ensuring the office continued to function and there were no delays in any business. Ms. Melanson along with the Building Commissioner and zoning enforcement officer, Randall Bassett were instrumental in creating a streamlined effective plan for any projects that come under their purview. Previously the process was cumbersome, slow, costly to the applicant and not effective in managing the process of an application. The new process is based upon receiving an application and an initial review of what departments, committees and boards would have an impact on the application decision. The applicant is then invited in with all representatives of the respective of the boards and town departments present for a complete discussion as to what each entity would require for the project. Upon leaving the meeting the applicant has received all the required information that is needed to continue the process. Previously the applicant would have to attend each perspective board meetings not fully prepared for what is needed ahead of time. Many of these meetings resulted in delays until the next perspective board meeting, cost of time, and unnecessary duplication of efforts. Now it is a fully one stop informational meeting so that the applicant can get the required information and is fully prepared for what will be required for when attending whichever town department, board, or committee meeting.

In 2023 the office received numerous applications including Form A – Approval not required (ANR) endorsements, special permits with conditions and street discontinuances. The town in 2023 saw a great reduction in vacant store fronts. This is credited to the town's streamlining process and constant efforts of staff to ensure items will not be delayed unnecessarily. The streamline process, for example, allowed Starbucks for board approval in only two meetings.

Ms. Melanson along with Mr. Bassett and Mr. DiGiuseppe reviewed the numerous

Towns' General and Zoning bylaws which were outdated or conflicting. We look forward to completing a full review and updates with the goal of presenting articles to rectify and clarify at the annual town meeting in 2024.

The Planning Board continues working with the Massachusetts State Department of Transportation (DOT) in solutions for Benoit Square traffic studies. The board continued working on the development of a public shade tree bylaw which would protect the tree canopy in town. This bylaw will also improve the care and maintenance of public trees along with transparency and accountability process for removing public trees. In addition, the Planning Department continues to execute projects from the prior year grant awards. We will be working diligently to secure additional grants to enhance the well-being of Fairhaven and its residents.

Previously in 2021 the Town Meeting Members passed a Short-Term Rental By-law (STR) which also included a 3% Community Impact Fee (CIF) that pertains and applies to all transfer of occupancy of Short-Term Rentals. The town experienced turnover in the Building Department which hampered the implementation of Short-Term Rental Registration. In 2023 the Town hired Randall Bassett as the Building Inspector and Zoning Enforcement Officer who has now established and implemented the Short-Term Rental Registration. The Town is now experiencing the benefits of revenue from enforcement of the Community Impact Fee.

The Planning Board saw some changeover in members for 2023 and wishes to thank those members for their contributions and welcomes the new members for 2024.

Respectfully submitted,

Cathy Melanson, Chair 2025

Jessica Fidalgo, Vice-Chair 2024

Sharon Simmons, clerk 2026

Diane Tomassetti 2024

Jeffrey T. Lucas 2024

Kevin Grant 2026

Ruy DaSilva 2027

Patrick Carr 2027

Paul DiGiuseppe, Director of Planning and Economic Development

Stephanie Fidalgo, Administrative Assistant to the Planning Director

PLANNING BOARD AND ECONOMIC DEVELOPMENT DEPARTMENT

In 2023, the Department of Planning and Economic Development experienced some key personnel transitions. Director Paul Foley stepped down in April, and Administrative Assistant Marie Ripley departed later in the summer. Both are acknowledged for their long-standing contributions to the Town. In the time between Mr. Foley's departure and the start of the new Planning Director, Planning Board Chair Cathy Melanson volunteered to help keep projects moving forward and provided the new Planning Director with her knowledge and experience.

Paul DiGiuseppe assumed the Director role in August, and Stephanie Fidalgo joined the team in the spring as a recording secretary and administrative assistant. Director DiGiuseppe's primary role is to serve the Planning Board and Economic Development Committee while also having additional roles. He serves as the Town's alternate representative to the Southeastern Regional Transit Authority (SRTA) and chairs SRPEDD's Regional Economic Strategy Committee, which focuses on fostering growth in Southeastern Massachusetts. Additionally, he acts as Staff representative to the Community Preservation Committee, and provides support to other boards and committees as needed. The Department also plays a vital role in administering the Community Development Block Grant (CDBG).

The Department secured funding for vital projects that will benefit the Town for years to come including:

- \$1,000,000 from the Seaport Economic Council for the rehabilitation of the north wall at Union Wharf. This grant was completed in collaboration with the Harbormaster.
- In collaboration with the Town Custodian, the Town received \$150,000 from the Community Compact Cabinet's Information Technology fund which will be used to scan a variety of documents.
- The Department assisted the Conservation and Sustainability Department to secure \$36,000 for the update to the Town's Hazard Mitigation Plan and \$45,000 for the Municipal Vulnerability Assessment Plan both of which helps the Town prepare for future storms and other natural disasters.

The Department also helped move forward projects funded through prior year grants including:

- In collaboration with the Public Works Department, the Town completed Phase III of the streetscape improvements on Hedge Street between Main Street to 70 Hedge Street thanks to a Community Development Block Grant. The Department is spearheading applying for Phase IV funding to complete the improvements to Adams Street.
- The Town purchased a Conservation Restriction on six acres from the Buzzards Bay Coalition for the Salt Winds Conservation project on Sconticut Neck Road thanks to funding from Community Preservation Act and the Buzzards Bay National Estuary Program funds.

The Department continues making strides towards revitalizing Route 6/240 as the Department is actively shaping a 40R Overlay District and Design Standards. These tools,

integrated into the Redevelopment Plan, will spur mixed-use development in existing shopping plazas, breathing new life into the corridor. A dedicated consultant team is currently drafting the 40R Overlay Bylaw and complementary Design Standards, while December saw the 40R Working Group providing valuable feedback.

The Department, in partnership with the Economic Development Committee, is helping empower local businesses. Their initiatives include:

- Building a one-stop online hub for business resources, making essential information readily accessible.
- Providing guidance to startups and companies looking to move to Fairhaven.
- Keeping the Town’s demographic data fresh and accurate, providing valuable insights for business growth.
- Personally meeting with numerous businesses to understand their specific needs and connect them with resources to thrive.

The Director appreciates the great work provided by Stephanie Fidalgo, Administrative Assistant and Recording Secretary and Sue Mastern, CDBG Administrative Assistant.

Respectfully submitted,

Paul DiGiuseppe, Director of Planning and Economic Development

POLICE DEPARTMENT (ANIMAL CONTROL)

The Fairhaven Police Department responded to 15,048 calls for service in 2023. The following is a partial list of the number and types of calls for service that we responded to throughout the past year.

Abandoned Motor Vehicles	5
Accidents - Motor Vehicle - Hit & Run	22
Accidents - Motor Vehicle - Personal Injury	15
Accidents - Motor Vehicle - Property Damage	135
Alarm - Burglar	179
Alarm - Holdup	3
Ambulance Requests	731
Animal Bites	5
Animal Complaints	87
Animal Neglect/Abuse	0
Arrests (deos not include criminal application requests)	42
Assaults	7
Assist Motorist	39
Assist Other Agency	12
Assist Other Police Department	47
Boat in Distress, Water Emergency, Water Hazard	5
Burglary - Breaking & Entering - Dwelling	7
Burglary - Breaking & Entering - Commercial	1
Burglary - Breaking & Entering - Motor Vehicle	8
Disabled Auto	29
Disturbances/Disorderly Conduct	202
Domestic Violence/Family Offenses	43
Fights	9
Firearms Licensing	336
Fraud	50
Canine Operations & Training	10
Intoxicated Person	2
Larcenies	19
Mental Health Emergencies/Section12/Section 35	24
Missing Person	8
Motor Vehicle Thefts	5
Motor Vehicle Violations	611
Motor Vehicle Complaints	32
Officer Wanted	9
Prisoner Transports	31
Recovered Stolen Motor Vehicles	1
Reported Deaths	5
Restraining Order Violations	5
Safety/Road Hazards	200
Search Warrant Executions	9

Restraining Order Services	71
Harassment Protection Order Services.....	20
Shoplifting.....	24
Suicide Attempts	4
Community Policing.....	125
Suspicious Activity.....	486
Trespassing.....	34
Unwanted Person	39
Vandalism.....	32
Welfare Checks.....	446

The 2023 calendar year was an interesting and productive year for the Fairhaven Police Department. We added new personnel, and saw the retirement of a veteran officer. We also had some movement within the department between specialized assignments.

NEW HIRES

In March of 2023 Officer Josue Ostolaza joined the Fairhaven Police Department after serving with the New Bedford Police Department for approximately two years. Officer Ostolaza served in the US Marine Corps as a heavy equipment mechanic. From 2009 to 2010, he served in Iraq. He was also deployed to India and Bangladesh, where he served in several humanitarian missions. Officer Ostolaza was honorably discharged at the rank of Sergeant after nine years of service. He holds an Associate’s Degree in Criminal Justice, and is currently working towards a Bachelor’s Degree in the same field.

The following month, Officer Matthew Greathead also joined our department after serving with the New Bedford Police Department for just over three years. Officer Greathead served in the US Marine Corps as a field radio operator, and served overseas in Japan. He was honorably discharged in 2008 at the rank of Sergeant. He earned a Bachelor’s Degree in Criminal Justice from Bridgewater State University, and is currently pursuing a Master’s Degree in the same field.

On October 27th, Officer Ian Furtado graduated from the Randolph Police Academy, after completing 21 challenging weeks of intensive police basic training. Officer Furtado was required to pass an in depth, extensive back ground check, credit history check, a psychological examination and a physical abilities test prior to being sent to the academy. He endured an intensive 21-week training program that was designed to test him mentally and physically, and to prepare him for a career in law enforcement. It consisted of classroom instruction, defensive tactics, firearms and driver training, handcuffing and physical fitness.

Officer Furtado earned a Bachelor of Arts Degree from Franklin Pierce University. He served as a Correctional Officer from 2022 – 2023 with the Plymouth County Sheriff’s Office prior to joining our ranks.

After graduating from the police academy, Officer Furtado was assigned to experienced officers to complete field training. He has since completed his field training, and is now serving amongst our ranks as a fully trained police officer.

Officers Ostolaza, Greathead, and Furtado have all brought unique and impressive skillsets that will well serve our department and our community. We are pleased to welcome all of them to the Fairhaven Police Department, and wish them all well for a long, safe, and

successful career as a proud member of our department.

RETIREMENT

On November 30, 2023 Captain Michael Botelho retired from the Fairhaven Police Department after a successful and distinguished career that spanned over 28 years. Prior to joining the Fairhaven Police Department, Captain Botelho served as a Correctional Officer with the Massachusetts Department of Corrections. He joined the Department of Corrections in 1991, and was eventually promoted as an Investigator with the Inner Perimeter Security Unit. After working there for four years, Captain Botelho joined the Fairhaven Police Department in 1995 as a Patrol Officer, working in the Uniformed Patrol Division.

In 1999 Captain Botelho became one of the first School Resource Officers in the Fairhaven Police Department. He was instrumental in laying the foundation of the successful program that it is today. In 2001 Captain Botelho was promoted to the rank of Sergeant, assigned as a supervisor in the Uniformed Patrol Division. In 2007 he was tapped to lead the Detective Division as the Detective Sergeant. He eventually returned to the Uniformed Patrol Division, serving as a Sergeant until his promotion in 2018 to the rank of Captain.

Captain Botelho spent the remained of his career, serving as the very first Captain in the history of the Fairhaven Police Department. He eventually retired in November of 2023 after setting many milestones, and serving as an example to follow for all members of our profession.

We would like to thank Captain Botelho for his many years of dedicated service to the Fairhaven Police Department and the Town of Fairhaven. We also wish him the best of luck for a well-earned, long and healthy retirement.

NEW EQUIPMENT

This past year the Fairhaven Police Department purchased new equipment that will enable us to provide more extensive service by enabling us to operate in the various environments throughout town. One new purchase was a jet ski that will enhance our Marine Division. The jet ski is a versatile, rapid response vehicle that will be used for both enforcement and to respond to maritime emergencies. The Town of Fairhaven has over 29 miles of coastline, with many shallow areas at the shore. Many of these areas are difficult to access by land and by sea due to their shallow depths. The jet ski, which has a small water displacement, will allow us to access these areas quickly, and easily when responding to an emergency incident.

The Fairhaven Police Department also purchased two all-terrain four-wheel drive vehicles. These will prove to be valuable in allowing us to traverse the many acres of wooded and conservation land in town. Throughout the years Fairhaven has experienced numerous cases of missing persons that required first responders to search difficult terrain, in many cases under adverse conditions. We have always been fortunate to have outside resources to tap into for mutual aid assistance. Having this extra equipment will enable us to be more self-sufficient, to allow outside units to remain ready and available to respond to emergencies elsewhere throughout the state.

Even with this added equipment, we will continue to work with our outside law enforcement partners during critical incidents. This will now include being able to contribute added resources to augment their existing assets. Funding for these purchases was made possible by the American Rescue Plan.

INTRA-AGENCY MOVEMENT

During the beginning of May, Officer Christopher Beauregard was transferred into the Detective Division. Officer Beauregard joined the Fairhaven Police Department in September of 2018 after returning home from a one-year deployment to Camp Humphreys, South Korea. He served as a Military Police Sergeant in the U.S. Army from December 2016 to December 2017 during his deployment. He was a trained investigator with the Army's Criminal Investigation Division, 20th MP Detachment. Although he is no longer enlisted in the military, Officer Beauregard brought with him a tremendous skill set that is serving him well in his new role as a Fairhaven Police Detective.

PROMOTION

In November, with the retirement of Captain Michael Botelho, Sergeant Daniel Dorgan was appointed as Acting Captain. Captain Dorgan will fill the vacancy created by Captain Botelho's retirement. In this new position, Captain Dorgan will be shadowing Chief Myers in order to learn the role of Police Chief. It is anticipated when Chief Myers retires in August of 2024, Captain Dorgan will be promoted to the rank of Chief of Police as his successor.

Captain Dorgan joined the Fairhaven Police Department as a part time Officer in June of 2006. The following year, in November of 2007, he was hired as a fulltime Civilian Dispatcher, where he served for three years. In November of 2010, Captain Dorgan was hired as a full time Police Officer, and was sent to the Plymouth Police Academy for recruit training. He graduated first in his class the following spring.

Upon graduating from the Plymouth Police Academy, Captain Dorgan joined the Uniformed Patrol Division as a Patrol Officer. In August of 2014, he was promoted to the rank of Sergeant, continuing his work in the Uniformed Patrol Division as a supervisor. Captain Dorgan holds a Bachelor of Science Degree in Finance from the University of Massachusetts Dartmouth, and a Master of Science Degree in Justice Studies and Public Administration from Southern New Hampshire University.

We would like to congratulate Captain Dorgan in his new role as second in command of the Fairhaven Police Department. We would also like to wish him well in his new role as the next Chief of Police of the Fairhaven Police Department.

COMMUNITY OUTREACH

The Fairhaven Police Department continues to participate as an active member of the Greater New Bedford Opioid Outreach Program to assist members of the community who are suffering from substance abuse and addiction. This is an ongoing continual effort to provide recovery services to people stricken addiction.

We have also continued our "Known to Wander" program, which we launched in 2020. This program is designed and intended to assist first responders locate missing persons who tend to be at-risk members of our community who have a tendency to wander off. They include people with dementia, autism, and Alzheimer's. This program includes a form that can be completed by a family member of a person who may wander from home. The purpose of this form is to provide first responders with information on where the person may go, and the best places to immediately check. The information is only used when the police are called upon to respond to a missing person report, and includes a photograph of the person we need to look for. There is also a fillable form online at our website: www.fairhavenpolice.org

This past summer we launched the Blue Envelope Program, which is designed to assist motor vehicle operators and occupants who are on the autism spectrum. The Blue Envelope Program provides a blue envelope to people with autism that they can use to store important documents, such as motor vehicle registration, personal contact information, and a list of signs and symptoms commonly exhibited by an autistic person. It is designed to immediately alert a police officer that the person with whom they are interacting, or another occupant of the vehicle has autism. The purpose is to provide the officer with the awareness that certain behaviors are a result of the autism, and not necessarily aggressive actions that could pose a threat to officer safety.

Since the rollout of the Blue Envelope Program, several surrounding law enforcement agencies have either adopted the program themselves, or are otherwise in the process of adopting it. Among them are Marion, Wareham, Halifax, and the Massachusetts State Police. The Massachusetts State Senate unanimously passed the Blue Envelope Bill on January 4, 2024. Blue Envelopes are available free of charge in the lobby of the Fairhaven Police Department.

ANIMAL CONTROL

The year 2023 was very busy at the Fairhaven animal control division. In November our supervisor Captain Michael Botelho retired. His dedication and support for us will be greatly missed. We wish him well. On a sad note, we lost two of our volunteers to cancer. Brittney Tavares and Linda MacKenzie. We dedicated our garden to Brittney and are working on something for the spring for Linda. Our volunteers have always been the backbone of the shelter. They work tirelessly every day to care for the animals under our care. Their efforts go unnoticed by many but not by us. We have continued to be supported by organizations such as M.O. Life and Southern Massachusetts Education Collaborative. They send us special needs adults on a daily basis to help us with our day to day activities. We could not do our jobs without them.

We were able to have some major upgrades completed to the shelter this year thanks to the generous donations that are made to our gift account. We purchased several large ramps and tunnels for the dog play area. Thanks to our DPW we were finally able to fix our flooding problem in the exercise yard. They picked up a foot of soil and replaced it with crushed stone and built a drainage ditch around our property. Our dogs are no longer covered in mud when they come back inside from playing. We also converted one of our room to a quarantine room. This will allow us to keep a sick dogs or cats away from the other animals and prevent them from spreading contagious diseases.

We were able to adopt 140 animals out this year. We have adopted a wide range of animals that included birds, guinea pigs, rabbits, ferrets, reptiles, hamsters, rats, mice, and of course dogs and cats

Respectfully submitted
Terence Cripps
Abigale Griffith

CANINE DIVISION

In 2023, the Fairhaven Police K9 Unit made several significant changes. Officer Jillian Jodoin and her partner, K9 Blue, began training with the Massachusetts Department of Corrections

Municipal Police Dog Training Group. The group consists of over 60 K9 Teams from Massachusetts Police Departments, Sheriff's Offices, and state correctional facilities. The group has a long history of excellence and success in drug detection.

The change proved to be a success on October 20th, 2023 when Officer Jodoin and K9 Blue certified with the United States Police Canine Association in Narcotics Detection. During the certification K9 teams are evaluated by Judges and must pass three search events. Officer Jodoin and K9 Blue passed all three events and additionally displayed a high level of improvement in just one year. This improvement was recognized by Senior Judges and K9 Academy Cadre.

After almost a year of preparation Officer Jodoin and Marion Firefighter Robert Joyce conducted their first Nero's Law for Massachusetts emergency medical personnel. Nero's Law was signed into law by former Governor Charles D. Baker Jr. on February 15, 2022. The law allows medical personnel to transport and provide emergency treatment to police dogs and is named after Nero, the Yarmouth Police Department K9 who suffered life-threatening injuries in the same incident that killed his partner, Sergeant Sean Gannon, in the line of duty.

Officer Jodoin and Firefighter Joyce worked with Dr. Larry Venizia and Nicholas Raimondi from the New England Institute of Technology to make the training possible. Officer Jodoin was presented with a certificate of recognition from Marion Fire Chief Brian Jackvony.

. The Fairhaven Police Working Dog Foundation also purchased a CPR canine mannequin for newly hired Fairhaven personnel to be able to complete Nero's Law training in house.

Throughout the year Officer Jodoin and K9 Blue have been utilized throughout the commonwealth. Officer Jodoin and K9 Blue were called for school searches, correctional institution searches, drug sniffs for motor vehicle stops, mail searches, search warrants, etc. K9 Blue participated in 24 K9 Operations, 40 K9 demonstrations and community Events, and 31 K9 training events.

This year Officer Jodoin and K9 Blue also made several educational partnerships with Umass Dartmouth Criminal Justice program, Attleboro High School Criminal Justice Program, Dighton Police Youth Academy, and the YMCA. Officer Jodoin will be returning in 2024 to participate in teaching young people about working dogs.

Finally, K9 Blue assisted in a search warrant resulting in 79g of Fentanyl found in a seized motor vehicle following a firearm incident that occurred at Fairhaven Wal-Mart.

Respectfully submitted,
Officer Jillian Jodoin, Canine Handler

The philosophy embraced by the Fairhaven Police Department is that of service, fairness, pride and dedication. The members of the Fairhaven Police Department are committed to not only performing in accordance with this philosophy, but also to meeting and exceeding the public's expectations of having a highly functional and capable police department. We are deeply committed to keeping the Town of Fairhaven a safe and wonderful place to visit and live.

Respectfully submitted,

Michael J. Myers, Chief of Police
Kevin W. Kobza, Administrative Lieutenant

PUBLIC WORKS, BOARD OF

The Board of Public Works in Fairhaven is governed by a five member, unpaid, elected Board of Public Works Commissioners. The Board sets policies, establishes the rules, regulations, fees and procedures of the Board of Public Works in the Town of Fairhaven. This also includes management and maintenance of the Town roadways, parks, and utility infrastructure systems. These systems include roads, parks, cemeteries, beaches, bike paths, water, sewer, storm drainage, trash collection, curbside recycling, vehicle maintenance and the recycling center.

The mission of the Fairhaven Board of Public Works is to provide community services that exceed the public's expectations. This is accomplished by:

Rapid response to emergencies throughout all seasons

Effective budgeting, management and cost-effective delivery

Implementing best management practices

Using technology to its fullest to enhance operations, environmental sustainability and communications with residents

Providing exceptional customer service to our customers

The Board of Public Works is comprised of the following Departments:

Highway – which manages the Town's 116 miles of roadway. Duties include snow plowing, storm drainage, road reconstruction and maintenance, catch basin maintenance and cleaning, street sweeping, the recycling center and the maintenance of more than 100 Town vehicles.

Parks – which maintains and manages Town parks, the West Island Town Beach, a portion of Fort Phoenix and many smaller Town owned parcels.

Water – which manages over 100 miles of water mains ensuring that safe drinking water is delivered to 7000+ properties which consume an average of 1.2 million gallons per day.

Sewer – which manages the 5 million gallon per day facility at Arsene Street, the 100,000 gallon per day facility on West Island, approximately 100 miles of sewer pipes and 17 pump stations, with the continued goal of ensuring that wastewater is conveyed uninterruptedly to one of the Town's treatment facilities and then, treated effectively.

Sanitation – which manages curbside pick-up of solid waste and recyclables and both the solid waste and the Town's brokerage account at SEMASS.

Administration – which includes customer relations, personnel, financial management and long range planning.

Our goal is to maintain and improve living conditions in Fairhaven for our residents and provide value to our tax and ratepayers.

Some of the Board of Public Works projects that either were completed in 2022 or are still being worked on:

AMI Water Meter System Upgrade – the Board of Public Works continued with converting both residential and commercial property water meters to a system called

Advanced Metering Infrastructure, or AMI, which enables two-way communication over a fixed network between the utility system and the metering endpoints. It's a much more powerful and robust system than what we had which is going to save numerous man-hours versus the very laborious way we presently read meters which requires an employee to access the site where the meter is installed.

In addition, the new system will allow us to increase billing frequency which is a State requirement. Further, the system will enable us to better account for the water as the current meters, due to their age, don't measure low flows like they should. This system will bring us into compliance with the American Water Works Association meter age standard (less than 10 years from installation). We will also be able to identify property leaks and meter tampering on a daily basis and the system is so user friendly that even the non-tech savvy will be able to track their own usage.

The payback period of this system began immediately due to the estimated volume that we are not invoicing for due to the age of our current system.

Annual Auction – The Board of Public Works hosted the Town's Annual Auction of Department-wide declared surplus materials.

Bridge St. (former) Landfill – in 2022, the Board of Public Works engaged the services of Brown and Caldwell to ascertain the feasibility of moving the recycling center from the south end of Arsene St to a section of the former landfill. Due to the mandated treatment plant upgrade at Arsene St, the recycling center will have to be relocated and although the plan is to temporarily use the BPW backyard we need to ascertain the required permitting logistics with the State to move permanently to Bridge St.

Causeway Bridge - The Goulart Memorial Bridge spans 27.5 feet over the Nasketucket Bay Inlet and consists of a pre-stressed butted voided slab bridge built in 1970. The bridge is part of a long stone causeway that serves as the sole access between West Island and the mainland. Goulart Memorial Bridge also carries a water main that serves as the sole drinking water source for the island. The bridge is designated as Bridge Number F-01-006 by the Massachusetts Department of Transportation (Mass DOT). The bridge superstructure was built in 1970 and placed on original stone abutments from 1920.

In 2022, the Board of Public Works continued their engagement with Tighe and Bond to conduct a bridge inspection as a means to ascertain vulnerabilities and needed repairs, to provide the Town with a planning tool to address said vulnerabilities. This work completed has been shared with the Town and the next steps are under review.

Community Involvement – During 2023, the Board of Public Works continued to participate in various community events both inside and outside of its' purview.

Engineering Projects – Projects that were engineered in 2022 include BMX Track Design, Cove St drainage, Hedge St road reconstruction, James Street drainage, Jerusalem Rd Stormwater BMP, and Littleneck Rd drainage improvement.

Household Hazardous Waste Day – in 2023, the Board of Public Works hosted a household hazardous waste day affording residents an opportunity to dispose of such materials in a proper manner. The contracted vendor specializes in recycling as that is the intent for the final destination of the delivered wastes.

Solids were packed into drums, cubic yard boxes, or roll offs. Liquids were consolidated and bulked into 6000 gallon tankers. Wastes with thermal value were processed for alternative fuels blending. Metal is recycled, gases are captured, and liquids are sent for waste fuels.

Leaf Pick-up – In 2023, the Board of Public Works, once again, contracted for 4 weeks of residential leaf pick up. Due to the initial costs of beginning the cart program, the Board of Public Works discontinued leaf pickup to stabilize general fund costs. Though recycling numbers are not where they should be, because the Town's recycling has improved, the Board of Public Works was able to continue to add on this often-requested service.

Safe Routes to School Grant – In 2019, the Fairhaven Bikeway Committee and the Board of Public Works, in a joint effort, submitted and were awarded a State of Massachusetts Safe Routes to School grant in the amount of \$800,000.

After numerous meetings and site visits with applicable project representatives, since application submittal, this project has grown into a \$2M grant to the Town which will see ADA compliant sidewalks, bike lanes from the Stop N Shop Plaza to the Leroy Wood School as well as the narrowing of Sconticut Neck Rd from David Drown Blvd to the school. This project is scheduled to bid in February 2024 and work commence in the spring of 2024.

Sewer Plant Upgrade - In 1972, the Clean Water Act (CWA) established the basic structure for regulating pollution into the waters of the United States by allowing the US EPA to regulate wastewater discharges in order to restore and maintain the chemical, physical, and biological integrity of the nation's waters.

Under the CWA, Fairhaven's Wastewater Treatment Facility has a permit where we must treat the water to an acceptable level before it can be discharged into the New Bedford Inner Harbor. Through hard work and dedication, Fairhaven's Treatment facility has a long history of consistent compliance with these discharge standards resulting in the Town's receipt of numerous environmental awards.

When the CWA came into existence, nitrogen was not a parameter of concern as scientists were unaware of the deleterious effects of this pollutant. As a result, the design of most wastewater plants (including Fairhaven's) did not contain nitrogen removal capabilities as this was not a pollutant that Congress had targeted when these facilities were being built. Fast forward to today and science has revealed that excessive nitrogen discharges can deplete oxygen levels and encourage algae growth in marine waters which are both ecologically harmful.

Nitrogen at the wastewater plant comes from various sources but the main culprits are urea (urine), processed foods and cleaning chemicals.

As a result of the above, on September 27, 2017, the EPA issued the Town its' new sewer discharge permit which contains a "not to exceed" nitrogen limit. To comply with this newly imposed limit, the Town will have to significantly upgrade its' treatment facility and borrow money (raise sewer rates) in order to do so.

The BPW contracted with both a legal and environmental engineering group and negotiated a permit with the goal of achieving compliance while obtaining the most

affordable upgrade.

In 2018, after a lengthy negotiation process, the Town of Fairhaven entered into agreement with the United States EPA to comply with this referenced new discharge permit.

In 2019, the Town completed an upgrade to some of the infrastructure at the treatment plant in order to be ready for the addition of a nitrogen removal process.

In 2020, the selected engineering company completed a feasibility study to determine the best nitrogen removal system to pursue using site specific flows. In addition, Town Meeting approved a \$2,000,000 expenditure which will be used for further treatment plant improvements as well as the design of the nitrogen upgrade.

In 2021, the design of the referenced upgrade began by the Town's contracted engineer.

In 2022, the design and applicable permitting continued and Town Meeting approved a \$50M borrowing for this upgrade.

In 2023, an additional \$20 M was approved by Town Meeting and the project was bid and awarded to Methuen Corporation who are scheduled to commence this work in early 2024 and be completed by the Fall of 2026.

Please be aware that the BPW is committed to undertake this mandated task with consideration of achieving compliance at the most affordable upgrade to the Town's rate payers. To date, we have accumulated circa \$5 million dollars in grant forgiveness and are actively pursuing a 0% interest loan.

Sewer Pump Station Upgrades - During calendar year 2023, the Board of Public Works continued to upgrade sewer pump stations, based on a prioritized schedule for rehabilitation

Due to the age of these stations, parts are increasingly difficult to obtain. In consideration of the critical function of this infrastructure, it is imperative to maintain these pump stations to ensure uninterrupted service in our collection system.

Snow Removal - The Board of Public Works would like to thank those who assisted us during last year's snow events.

As always, Public Works is committed to adhering to a carefully laid out system for clearing the streets. If we allowed our plows to be diverted, our system would be destroyed and it would take far longer to get all the streets in the Town cleared, which is counterproductive to the task.

Street Construction – During 2023, the Board of Public Works requested that sections of Alpine Ave and Hathaway St. be approved at Town Meeting for reconstruction/paving: while sections of Bonney St., Clarke St., Davis St., Harding Rd., Grape St., Milton St., Orchard St., Page St., Philips St., Quincy St., Saratoga St., & Sycamore St. were paved.

Street Light Maintenance – In 2023, the Board of Public Works continued with the responsibility of maintaining the streetlights in Town. Working closely with the Police Department, the Board of Public Works, via an outside contractor, responds to those lights that malfunction. To date, this has worked out very well for the Town.

Stormwater Permit – In any Municipality, sewage and drainage are either contained

(conveyed) in the same pipe or in two separate pipes. In those municipalities (Fairhaven is one) where sewage is carried in a separate system than drainage (rain water), the EPA requires this community to have a permit granting stipulated permission for the drainage discharge. The EPA calls this permit MS4 which stands for municipal separate storm sewer system

Per EPA regulations, the Town applied for such a permit back in 2003. Since then, the Town has been following the required protocols of the permit, such as, but not limited to, stormwater education, sweeping streets, cleaning catch basins and compiling and submitting an annual report.

In 2018, the EPA required all MS4 communities (including Fairhaven) to reapply for a new permit which built upon the prior stipulations and now contains many more requirements than the permit issued prior. As part of the newly received permit, we have to do everything that the prior permit required and more.

The Town is required to continue with public education and outreach and have to target our audience to ensure that residents and businesses are aware to not throw various materials down the storm drain.

The Town has to map its' entire drainage system and collect samples at all of its' outfalls. Depending on the results revealed from these collected samples, the Town will be required to investigate high bacteria counts and remove them from the system.

The Town is required to conduct annual stormwater training and create various SOP's to ensure permit compliance.

The Town must require and issue a stormwater permit to any contractor conducting construction in Town and enforce the recent bylaw that was created for this purpose should the contractor fail to comply with stormwater cleanup.

The Town had to create a stormwater pollution prevention plan for all of its' municipal owned buildings.

In order to accomplish and comply with the above, especially the required tasks of remediating storm water pipes with elevated bacterial counts, which will require excavation, we were forced to seek additional funding to comply with this new unfunded mandate.

In 2021, the Town continued with the required investigation of all its' drainage outfalls, complied with the notification requirements and policy creation and pursued and received a portion of a \$200,000 grant to design a stormwater remediation system on Jerusalem Rd to minimize stormwater pollution in this area and open up additional areas of shell fishing.

In 2022, the Town applied for and received a \$300,000 grant to construct this aforementioned design on Jerusalem Rd.

In 2023, the Town applied for and received a \$125,000 grant from the Buzzards Bay National Estuary project to assist with stormwater remediation.

In addition, the Town engaged the services of interns of the Massachusetts Maritime Academy to assist us with field work and stormwater sampling.

Water system flushing – The Board of Public Works would like to thank all those who assisted us with our Water Flushing Program in 2023.

This process of periodically “flushing” water lines with fire hydrants, which we did during “overnights”, to minimize residential/commercial impact, is an important preventive maintenance activity.

This effort is part of a routine maintenance program necessary to maintain the integrity of the water system and allow us to continue to deliver the highest quality water possible to our customers. The flushing route is carefully planned, and valves are opened and closed to control the direction of the water flow. Flushing the water system on a routine basis removes sediment from lines and keeps the entire distribution system “refreshed”.

Water System upgrade – In 2022, the Mattapoisett River Valley Water District, comprised of the Towns of Fairhaven, Marion, Mattapoisett and Rochester voted, at its’ respective Town Meetings, to upgrade the water treatment facility’s filters and to add disinfection capability. The upgrade is scheduled to commence sometime the end of 2024.

We would like to thank all of our employees for their dedication, hard work and commitment to improving the quality of life in our Town.

Respectfully Submitted,

Brian Wotton, Chairman

Robert Hobson, Vice Chairman

Marcus Ferro, Commissioner

Daniel Lopes, Commissioner

Anne Morton Smith, Commissioner

Travis Rapoza, Commissioner

Vincent D. Furtado, Board of Public Works Superintendent

Rebecca Vento, Board of Public Works Office Manager

PUBLIC WORKS - HIGHWAY DIVISION

During the year 2023, the Highway Department has been very busy reconstructing streets, laying drainage lines, cleaning drainage ditches, repairing manholes and catch basins, cold mix patching, grading dirt streets, repairing sidewalks, removing tree stumps, repairing and replacing street signs, grass and brush cutting, street sweeping, sanding and snow plowing, being the majority of our work.

The Street Reconstruction Program included the following streets:

Top Course:

Fisherman Road – Balsam Street to Ebony Street

Massasoit Ave – Adams Street to Francis Street

Pleasant Street – Washington Street to South Street

Roads Resurfaced from Eversource Account:

Milton Street – From #7 to #23

Saratoga Street – Harding Road to #4

Philip Street – Harding Road to #13

Clark Street – Harding Road to #8

Davis Street – Harding Road to #34

Harding Road – Main St to Sycamore Street

Sycamore Street – Harding Road to #150

Quincy Street – Alden Road to #13

Page Street – Alden Road to #6

Grape Street – Sconticut Neck Road west to end

Orchard Street – Sconticut Neck Road to Point Street

Bonney Street – Sconticut Neck Road to Point Street

Potholes remain a problem and are patched as needed. A total of 61 permanent asphalt patches for miscellaneous trench repairs and or sink holes were completed throughout town. A total of 17 catch basins were installed while 29 structures were repaired throughout the town. Street sign vandalism continues with over 58 signs being replaced or repaired. During our snow removal and sanding operations we used 260 tons of sand and 136 tons of salt. The Highway Department continues to operate the Recycle Center, Leaf and Brush collection area.

I would like to thank the personnel of the Highway Department for their cooperation and a job well done.

Respectfully Submitted,

Joshua Crabb

Highway Superintendent

PUBLIC WORKS - PARK DEPARTMENT

The Park Department has been very busy in 2023 with repairs and maintenance work done to our parks, beaches, recreation areas and Town memorials. This department maintains six parks, two cemeteries, two bike paths, the Town owned portion of Fort Phoenix, the West Island Town Beach and 25 other Town owned sites.

The Park Department also provides the lifeguards and gate attendants at the Town Beach. The Department has one full-time employee and three summer help employees. They are responsible for the upkeep of over 59 acres of grounds and beaches.

Park buildings continue to be painted several times to cover up graffiti and all the ball fields were weeded and graded to playable conditions.

The toilet trailer for West Island Town Beach is operating during the summer months.

I would like to thank the staff of the Park Department for their cooperation and a job well done.

Respectfully submitted,
Board of Public Works Park Commissioners

PUBLIC WORKS - SEWER DEPARTMENT

2023.. has been quite a year for the Sewer Department as we continue to work through the stresses of daily life events, while also dealing with everyday headaches associated with an aging plant and collections system. Not to mention how well each and every employee in this department is doing moving forward, applying themselves and learning new work strategies with the evolving new technologies being applied in our field of work.

We continue to comply with the EPA/DEP's capital compliance plan that will ultimately upgrade the few remaining pump stations as well the entirety of our treatment plant. These projects have been overdue but now are moving ahead this year.

West Island is performing well within its designed parameter. The \$200,000 project is completed now. This work has helped to ensure that the West Island facility will comply within permit limitations moving forward.

Along with the plant upgrades and stations moving forward, the Sewer Department has entered into contract with an outside engineering firm to do a comprehensive assessment of our largest force mains. It is the goal of this department to meet all permit requirement levels before entering our receiving waters. With these upcoming and ongoing projects, combined with a continued close working relationship with local and state officials, we will strive to produce the highest quality effluent possible.

Our 5 million gallon per day facility on Arsene Street performed well within permit limits despite its age and the challenges presented to us from daily, sometimes monthly operational events. Compiled with an extremely wet season and mild summer. The annual flow of the treatment plant was 1,038,000,000 gallons we had BOD5 and TSS levels of 10.5 mg/l and 9.4 mg/l respectively. Both of which are well within the plants permit limits of 30mg/l daily. The West Island treatment plant permit levels of 30mg/l for BOD5 / TSS, and a total nitrogen level of 10mg/l have all been met. With levels of 10.5 mg/l, 6 mg/l, and 2.7 mg/l respectively and an annual flow of 6,226,410 gallons.

Each year brings challenges and 2023 was no different. It has been a year of transition for the Sewer Department, with the Force Main project scheduled this year. It will allow camera access with a system to visually inspect its integrity and critical structure in the pipe, so this spring our 2-biggest pump stations in town will have those improvements completed. Then the Nitrogen Re-hab Project, start up on Arsene Street this year. This will be a massive project moving forward.

Also in 2023, the Sunset Beach Sewer Tie in project is now 90% completed, with all valves, piping, manholes, being independently tested and witnessed by the BPW'S contractual engineer G.C.G.

In spring of 2024, the roadway will be repaved and the project completed, allowing over 12 homes town municipal sewer.

In closing, I would also like to mention that our new secretary, Hailey Hemingway, has been a wonderful and positive addition to the department. (Welcome to the team)

I would like to also thank our staff for doing such a great job and for their continued efforts to this department along with maintaining all equipment in good operational conditions

year in and year out. The jobs that we all do are not easy ones and each person on staff here helps keep the sewers flowing freely 24 hours a day, 7 days a week.

I would like to recognize them individually- Ray Paczosa with 35 years' service, Joe Frates with 28 years' service, Dana Hathaway with 24 years' service, Lee Barlow with 21 years' service, Vic Oliveira with 20 years' service, Matt Manzone with 20 years' service, Manny Luiz with 14 years' service, Nick Parker with 8 years' service, Ryan Robillard with 7 years' service, Rosemary Costa with 5 years' service, Tyler Perry with 3 years' service, Jared Amaral with 2 years' service, Seth Arruda with 2 years' service, and Alexander Pullman with 10 months service.

Thank you again for all you do.

Bless all welcome. 2024!

Respectfully submitted by:

Rene J Robillard

Fairhaven Sewer Superintendent

PUBLIC WORKS - WATER DEPARTMENT

In 2023, the Fairhaven Water Department was able to perform and finish the Town wide flushing program and we would like to thank both Hydra Tech as well as Tata and Howard Engineering for the assistance with getting this accomplished. We would also like to thank the residents and businesses of Fairhaven with their patience on having this much needed program implemented.

We are finishing up on the completion of our AMI meter upgrade installs and would like everyone to be on the lookout for the startup of a new water smart program where every customer will be able to view their water usage from the water smart application that can be downloaded on their personal electronic device. This program will be coming late spring early summer.

This past December, we also had a system wide leak detection performed that located 9 potential unaccounted for water sources.

In 2023, there were 387,820,000 gallons of finish water pumped. The most gallons of finished water pumped per day was 1,689,000 gallons. The most gallons of finished water pumped in a week was 9,797,000 gallons.

The Department had 14 house service leaks and 6 main leaks in the past year.

There were 9 new services added. We also replaced 4 fire hydrants and put 2 new fire hydrants in service in the distribution system.

In the upcoming year we will be working on the water smart program, continuing on with our fire hydrant maintenance program, and focusing on the water treatment plant upgrades coming the end of 2024 early 2025

Finally, I would like to thank my entire staff at the Board of Public Works and all Town Departments for their continued support throughout the last year.

Jeffrey Furtado
Water Superintendent

RECREATION DEPARTMENT

The Fairhaven Recreation Department provides a variety of safe, enriching, fun, and high-quality programs and events to participants of all ages, interests and abilities. Department programs and events are designed to be cost effective and affordable, utilize collaboration with other departments and community partners, foster a sense of community, encourage social interaction, promote environmental stewardship, and teach lifelong skills. The Department seeks community input to determine the wants and needs of leisure services for the Fairhaven community on an ongoing basis and works to implement changes and develop new programs based on this feedback.

Personnel

Kelley Ramirez, Director

Rachel Martin, Program Coordinator

Director's Message

The Recreation Department is pleased to present this year's annual report. The department strives to provide affordable and engaging programming that meets the interests of the Fairhaven community. Participation in recreation programs helps foster a sense of community, positively impacts health (reducing health care costs), reduces crime, stimulates the economy, and improves overall quality of life. To accomplish our mission, the Recreation Department leans heavily on the support and cooperation of the School Department, BPW, COA, IT, Cable Access, and many other departments. The Recreation Department appreciates the efforts of volunteers, citizen groups, organizations and local businesses who donate their time, energy, and resources to maximize the quality of activities and events run by the Department. The Recreation Department is staffed with a director (40 hours), a program coordinator (40 hours), a custodian (15 hours), front desk receptionists (sharing 90 hours per week) and various instructors that deliver direct-service programming. All staff are paid through the recreation budget.

Finance

The Recreation Department strategically employs a fee structure to off-set the expenses associated with the provision of our diverse programs and services and the seamless operation of the recreation center. Our overarching objective is to deliver high-quality programs and services that remain financially accessible to all residents within the community.

To sustain the robust offering of our programs, the department relies on various revenue streams, including program fees, membership fees, and facility rental fees. In 2023, the department successfully generated just under \$180,000 in revenue through these means. Notably, the primary contributor to this revenue comes in the form of program participation fees, reflecting the significant engagement and enthusiasm of our community members in our various offerings. Following closely are membership fees, indicative of the sustained interest in long-term recreational engagement, and facility rental fees, emphasizing the community's utilization of our versatile facilities for various events and gatherings. By maintaining a balance between affordability and excellence, we strive to uphold our commitment to serving the diverse recreational needs of our residents.

Marketing

In 2023, the Recreation Department intensified its efforts to promote programs and services.

Our focus on digital outreach, particularly on Facebook, has yielded significant results, with a 338% growth in our Facebook following. Recognizing the pivotal role of social media as an information gateway, we continue to expand our presence on Facebook to connect with a wider audience.

Our comprehensive marketing approach includes monthly brochures, an informative website, online registration, email marketing, Fairhaven TV features, Neighborhood News publications, eye-catching flyers and posters, banners, and responsive communication through email, phone, and office inquiries.

Committed to staying current with communication trends, we strive to keep the community informed and engaged with the diverse recreational offerings available. The Recreation Department remains dedicated to innovative strategies that facilitate easy access to information, ensuring active community participation in our programs and services.

Special Events

In 2023, the Fairhaven Recreation Department took immense pride in hosting and co-hosting a myriad of special events that brought the community together in moments of joy and connection. One of our standout annual traditions, the Flashlight Easter Egg Hunt, was enjoyed by around 200 community members.

The Recreation Department collaborated in the hosting of new events with the aim of increased engagement with community members. In collaboration with the Council on Aging, we pioneered our first-ever Intergenerational Field Day. This unique event bridged the generation gap, uniting youth and seniors through a day filled with games, a cookout, a magic show, and of course, Dorothy Cox ice cream. The success of this event has solidified its place in our annual calendar, promising to return in 2024. We also teamed up with community volunteers and the North Fairhaven Improvement Association to host a Youth Vendor Fair in December. This event provided a platform for young entrepreneurs to showcase and sell their crafted goods. The overwhelming turnout and enthusiasm from both participants and attendees have set the stage for a much-anticipated return in the upcoming year. The kids are eagerly gearing up to share more of their hand-made creations.

Apart from our hosted events, the Fairhaven Recreation Department actively participated in various community-driven initiatives, including the Disability Pride Fair organized by the Disability Committee in partnership with M.O. LIFE. We also joined the vibrant Full Bloom Fair and contributed to the lively atmosphere at the Office of Tourism and the Millicent Library's Kids Fest event. We thoroughly enjoy participating in these community gatherings, fostering a sense of togetherness, and creating lasting memories for everyone involved. As we look forward to the upcoming year, we are excited about the prospect of more memorable events that will continue to strengthen the bonds within our community.

Programming and Services

The Recreation Department serves the Town of Fairhaven through dynamic programs and activity offerings, which actively work to identify and meet the needs of the entire community. A wide range of activities are offered to enable residents to spend their recreational time in a positive, productive, and enjoyable manner. In 2023 the Recreation Department saw over 1000 participants throughout the 50 programs that we offered. Our long standing Kool Kids Summer Program had 464 total participants and generated over \$80,000 in revenue.

Our other programming (which spans across all ages) saw expanding participation, and new programs included Musical Theatre, Pint-Sized Picassos, Youth Soccer Clinics, Hip-Hop, Toddler Tumble Time, and more.

The Recreation Center continues to be a very well used resource for the Town of Fairhaven. Open gym time is available 6 days per week, for a total of 54 hours per week. The wellness room is open 6 days per week, for a total of 74 hours per week. The rec center had 1,255 memberships and over 25,000 check-ins to the facility. Another indicator of operational success measures the utilization of our facility during rental times. Rental space at the rec center was in high demand. The recreation center took reservations seven days per week and had about 400 reservations.

Facilities Highlights

We are thrilled to share some exciting updates on the improvements made to our facilities at the Fairhaven Recreation Department in the past year. These enhancements are part of our commitment to providing the community with a top-notch facility that caters to diverse recreational needs.

In 2023, we invested in our fitness center by replacing two pieces of gym equipment. The first addition is a multi-gym piece, offering a modern update to our existing equipment. The second is a stair climber, providing our members with a versatile workout experience. Both pieces have been met with enthusiasm and are contributing to a more dynamic fitness environment.

Ensuring the safety and longevity of our facility, we undertook the refinishing of our gym floor. This project not only enhances the aesthetics of the space but also guarantees a safe and well-maintained surface for various activities. This service to the floor extends the life of the flooring before needing a total resurface. We are dedicated to carefully maintaining the athletic floor so it may be enjoyed by the community for many years.

Responding to the need for flexibility in facility usage, we replaced the existing walk-out gymnasium divider curtain with an automatic, fold-up one. This upgrade allows for different activities to run simultaneously, maximizing space utilization. By accommodating multiple programs concurrently, we aim to serve a larger segment of our community and enhance the overall recreational experience.

These improvement projects are integral to our mission of providing a safe, welcoming, and versatile space for community members to engage in recreational activities. The Recreation Department remains dedicated to continually improving our facilities to better serve our community's evolving needs.

Looking Ahead

As we eagerly step into the new year, the Fairhaven Recreation Department is brimming with excitement about the promising developments on the horizon. Our dedicated staff has been hard at work, crafting innovative programs and initiatives that are poised to elevate and enrich the quality of life for the Fairhaven community in 2024. We look forward to introducing a diverse array of offerings that cater to the varied interests and needs of our community members, fostering a vibrant and engaging environment for all. With enthusiasm and dedication, we are committed to making the upcoming year a memorable and fulfilling experience for everyone we serve.

Respectfully submitted, Kelley Ramirez Recreation Director

ROGERS REUSE COMMITTEE

The Rogers Reuse Committee met in 2023 in a mixed fashion with some members in Town Hall and others, if they wish, attending via an online zoom meeting platform due to the continuing Covid-19 situation. Massachusetts Historical Commission in 2022 found the Rogers Grammar School was eligible to be recommended for National Registry of Historic Places listing and recommended hiring a consultant to complete the highly technical document.

Under the continued persevering work of the Chair, Sue Loo, a preservation consultant was obtained. The consultant completed the Federal Registry of Historic Listings nomination application and the application was submitted to Massachusetts Historical Commission per their guidelines and procedures. The criteria are quite stringent and lengthy for federal approval.

The nominations for Federal listings go through a substantive review by MHC staff which requires a minimum two rounds of review. A federal draft application is considered final after multiple reviews and scheduling for a State Review Board consideration. Once the federal application is considered final by the MHC it is submitted to the National Park Service for review. The general timeframe is eighteen months to two years from beginning to the final decision by the National Park Service.

The Rogers Grammar School in 2023 continued in ongoing legal litigation over the ownership of the Rogers School property between New England Preservation & Development - Owner Zachary Mayo and the Town of Fairhaven. The Town Administrator has instructed that until all final legal aspects are resolved regarding the property, the committee will take no further action in regards to past or future RFP's. The town, per the select boards directive, will continue with the federal application for listing of Rogers Grammar School on the National Registry of Historic Places.

The committee will continue to oversee the preservation and mothballing process of the Rogers Grammar school property along with any related buildings issues and repairs.

To view a recorded virtual tour of the Rogers Grammar School property, please go to the town's website. The video is located under the Rogers Re-Use Committee and was created by the Town's Cable access director.

Respectfully Submitted by: Sue Loo Chair, Doug Brady Vice-Chair, Beverly Rasmussen, Nils Isaksen, Cathy Melanson Representative of the Economic Development Committee, Patrick Carr Representative of the Planning Board, Lisa Plante Representative of the Finance Committee. Staff liaison Paul DiGiuseppe (replacing Paul Foley) and Keith Silvia Select Board Representative.

SELECT BOARD / TOWN ADMINISTRATOR

This report aims to provide a comprehensive overview of the key achievements, challenges, and initiatives that have shaped our community in 2023. At the forefront of the Select Board and Town Administrator's efforts for 2023 were, staffing of key positions, continued support the Town's boards, committees and commissions, managing a major budget deficit and addressing the need for a resolution on Diversity, Equity and Inclusion were in the spotlight throughout the year. These areas will continue to be given priority and focus in the coming years.

The Select Board continued in its effort to increase participation on boards, committees and commissions through various methods of referring interested residents to committees and discussing the need to get involved during each regular meeting. Government is for the people but functions by the people; the Select Board encourages residents to have their voice heard through participation. In support of the Town's boards, committees and commissions, a staff liaison was assigned to each group. The role of the staff liaison is to act as a connection and resource to Town Hall and guide members in their work.

The Select Board and Town Administrator stayed engaged in local major ongoing projects which will affect town residents, including the Fairhaven/New Bedford Bridge Replacement, the clean up of the New Bedford Harbor and the MBTA station being built in New Bedford.

The Town welcomed staff in many positions: Conservation and Sustainability Agent H. Bruce Webb, Building Commissioner Randall Bassett, Planning and Economic Development Director Paul DiGiuseppe, Administrative Assistant/Licensing Clerk Susan Rizzo, Administrative Assistant Angelica Medeiros, Administrative Assistant Paula Vieira and Administrative Assistant Pamela Breton. Staffing of a Finance Director/Treasurer/Collector continued to be a challenge and the Town undertook a realignment of positions to meet the needs within the Finance Department with Anne Carreiro leading as Assistant Town Administrator of Finance/Town Accountant. The Town showed its commitment to growing from within with the promotions of Lisa Rose to Treasurer, Pamela Bettencourt to Collector and Joanne Correia to Principal Assessor within the Finance Department. In assessing the need to protect and preserve Town properties, Kevin Fournier was promoted to Facilities Manager.

The Town Administrator goals for 2023 were as follows:

Financial Sustainability. Establish long term financial sustainability for the Town by adherence to approved financial policies regarding reserve levels, balanced budgets and capital financing, financial forecasting, controlling fixed costs (pension, OPEB, Health Insurance) and augmenting revenues (tax base expansion, grants, user fees).

Town Committee Collaboration. Recognizing that volunteers, both elected and appointed, play an integral part in improving Town government and enhancing civic engagement, establish methods and practices that will enhance collaboration and coordination between various boards, improve interaction with the public, and provide educational resources to ensure compliance with applicable federal, state and local laws and regulations.

Improve Municipal Services. The Town is in the business of delivering services to residents and businesses and, as such, departments should continually strive to improve municipal services in the most consumer friendly, efficient and effective manner possible.

A tremendous amount of effort has been put into each goal to make them tangible and realistic. Commendable efforts in staff reorganization to focus on operational efficiency and excellence have occurred and continue as a priority of the office. The Insurance Advisory Committee negotiated health benefit changes in efforts to support benefits to employees and in line with financial sustainability goals. With the restructuring of the Finance Team in place, staff are focusing on delivering on the reporting requests as part of the financial policy.

The Town Administrator recognized the need for the education of all board, committee and commission members in support of the Open Meeting Law, Public Records and statutory requirements under Mass General Law and conducted the first ever session in June with the support of the Board and the use of Town and Labor Counsel to deliver the training. This exercise, in addition to staff liaison support, will continue as a best practice and be used to shape new member onboarding efforts. The Board and Committee Handbook is under review for any necessary changes needed to align with Town Policies and add a focus tied to the Select Board's adoption of a Resolution on Diversity, Equity and Inclusion (DEI).

The Town Administrator has fostered a culture of professionalism and interdepartmental collaboration. In monthly Department Head meetings, educating residents and follow-through with community members has been a key commitment asked of each department. Department Heads have been asked to ensure DEI is a priority within their department goals and objectives.

None of these accomplishments would have been possible without the hard work and dedication of the Town officials, Town employees, Town Meeting members and the numerous residents and volunteers who serve on our boards, commissions and committees, and for this, we are sincerely thankful.

SOUTHEASTERN REGIONAL PLANNING & ECONOMIC DEVELOPMENT DISTRICT

The Town of Fairhaven is a member of the Southeastern Regional Planning and Economic Development District. Originally founded in 1956, SRPEDD (pronounced “sir-ped”) is one of 13 regional planning agencies (RPAs) across the state and one of approximately 550 across the country.

SRPEDD serves 4 cities and 23 towns in southeastern Massachusetts. Through our work, we address common issues facing the region, including economic development, growth and land use, safe and efficient transportation, environmental stewardship, municipal partnerships, community development and affordable housing, infrastructure needs, and general planning. A Commission of local mayors, selectmen, planning board members, and at-large members govern SRPEDD. Federal and state grants, local assessments, and local contracts fund our activities. In 2023, the Town of Fairhaven paid \$3,211.88 to SRPEDD, based upon an assessment of 20.172 cents per capita. SRPEDD’s annual budget in 2023 was \$5,045,223.

SRPEDD also serves as the region’s staff for the Southeastern Massachusetts Metropolitan Planning Organization (SMMPO) and the regional Economic Development District (EDD) with the U.S. Economic Development Administration (EDA). In both roles, SRPEDD works with numerous partners to program tens of millions of dollars to directly invest in our region’s infrastructure and community development.

Please visit SRPEDD’s agency website at www.srpedd.org to review our work, read our 2023 Annual Report, and tour recent projects, including: our Comprehensive Economic Development Strategy (CEDS); our work to support communities as they comply with the new Section 3A of Chapter 40A; our ongoing Regional Resilience Plan; our Climate Pollution Reduction Grant (CPRG) and diverse Environmental Planning work program; our Regional Transportation Plan; our Complete Streets and Multi-Use Path transportation projects; our Safe Streets For All (SS4A) Action Plan; our work with the Southeastern Region Homeland Security Advisory Council (SRAC); our work with school districts and public safety officials to create Active Shooter/Hostile Event (ASHE) Response Tools; our collaboration with communities to update Priority Development Area (PDA) and Priority Protection Area (PPA) designations; and various municipal projects, such as Redevelopment Studies, Business and Marketing Guides, Community Master Plans., and Open Space and Recreation Plans. Our website also includes departmental web pages, staff profiles, a calendar of events, and recent news.

Please do not hesitate to contact us with any questions, concerns, or project ideas.

Local citizens/officials representing Fairhaven SRPEDD activities:

Robert Espindola and David Braga on the SRPEDD Commission.

Joshua Crabb and Vincent Furtado on the Joint Transportation Planning Group (JTPG).

In 2023, SRPEDD provided technical assistance to Fairhaven in the following areas; please note that funding sources and project web pages are provided, where available:

Project Name	Funding Source(s)	More Information
Green Communities Program Assistance	DOER	https://srpedd.org/environment/climate-resilience-planning/green-communities/
Alden Road Redevelopment Study Phase 2	DLTA, Local, MA	https://srpedd.org/economic-development/community-projects/fairhaven-alden-road-redevelopment-study/
Benoit Square Traffic Assessment	MassDOT	-
Bridge St at Route 240 Turning Movement Count (details available by request)	MassDOT	-
Traffic counts on several roadways (details available by request)	MassDOT	-

In 2023, SRPEDD provided technical assistance to Fairhaven in the following areas; please note that funding sources and project web pages are provided, where available:

Project Name	Funding Source(s)	More Information
Arts and Culture Community Development Initiative	DLTA	https://srpedd.org/justice-equity-and-community-development/arts-and-culture/
Assawompset Ponds Watershed Plan Priority Action Implementation	DER, TNC	https://srpedd.org/environment/watershed-planning/apc-nemasket-river-watershed-management-and-climate-action-plan/
Brownfields Community Wide Assessment Grant	EPA	https://srpedd.org/environment/brown-fields-redevelopment/
Bus Stop Capital Investment Plan	MassDOT	https://srpedd.org/transportation/public-transit/
Bus Stop Inventory Update	MassDOT	-
Climate Pollution Reduction Grant (CPRG)	U.S. EPA	https://srpedd.org/cprg/
Coastal Resilience Project Planning Support	NOAA, Mass Audubon	-

District Local Technical Assistance (DLTA) and DLTA - Augmentation (project development and grant-writing)	SRPEDD	www.srpedd.org/DLTA
FFY20 Homeland Security Program and Project Management	MAPC	https://srpedd.org/homeland-security/
FFY21 Homeland Security Program and Project Management	MAPC	https://srpedd.org/homeland-security/
FFY22 Homeland Security Program and Project Management	MAPC	https://srpedd.org/homeland-security/
Freight Action Plan	MassDOT	https://srpedd.org/freight-action-plan/
Green Communities – Annual Reports and Competitive and Designation Grant Applications	EOEEA	https://srpedd.org/environment/climate-resilience-planning/green-communities/
Joint Transportation Planning Group (JTPG)	MassDOT	https://srpedd.org/transportation/regional-transportation-planning/jtpg/
Justice, Equity, and Community Development (JECD) Initiative	DLTA	https://srpedd.org/justice-equity-and-community-development/
Mass. Assn. of Regional Planning Commissions (MARPA)	RPA's	https://massmarpa.org/
Massachusetts Broadband Institute (MBI) Asset Mapping and Digital Equity Planning Enrollment	MassTech/MBI	www.srpedd.org/Digital-Equity
MBTA Multi-Family Zoning Support	DLTA, EOHLA	www.srpedd.org/MBTA-Communities
Open Space Residential Design (OSRD) Regional Study	EOEEA	https://srpedd.org/environment/osrd/
Pavement Management - Fed. Aid Road Network	MassDOT	https://srpedd.org/transportation/transportation-infrastructure/#pavement-management
PDA/PPA Update for MBTA Communities	MBTA, DLTA	www.srpedd.org/Priority-Areas

Regional Evacuation Route Study	MassDOT	-
Regional Pedestrian Plan	MassDOT	https://srpedd.org/transportation/bicycle-and-pedestrian-networks/
Regional Stormwater Management Planning and Technical Assistance	USM/U.S. EPA, NBEP	-
Rural Community Section 3A Compliance	EOHLC	www.srpedd.org/MBTA-Communities
Rural Policy Advisory Council	DLTA, sister RPAs	https://www.mass.gov/service-details/rural-policy-advisory-commission-rpac
Safe Streets For All (SS4A) Action Plan	U.S. DOT/MassDOT	https://srpedd.org/transportation/ss4a-safety-action-plan/
South Coast Administrators Committee	SRPEDD	-
South Coast Bikeway Technical Assistance	MassDOT	-
Southeastern Massachusetts Metropolitan Planning Organization (SMMPO)	MassDOT	https://srpedd.org/transportation/regional-transportation-planning/smmmpo/
Southern New England Program (SNEP) Network Technical Assistance Provider	USM/U.S. EPA	https://srpedd.org/environment/snep-network-projects/
SRPEDD Regional Resilience Plan (SRRP)	DLTA, CCC EDA, MassDOT	https://srpedd.org/regional-resilience-plan/
Taunton River Trail	MassDOT	-
Technical Assistance Planning and GIS	GATRA	https://srpedd.org/transportation/public-transit/
Title VI Program Report	MassDOT	https://srpedd.org/title-vi-compliance/
Traffic Counting and Turning Movement Counts	MassDOT	https://srpedd.org/transportation/transportation-infrastructure/traffic-counting/
Trails Mapping (Off Road)	MassDOT	https://srpedd.org/transportation/bicycle-and-pedestrian-networks/regional-trails-mapping-project/
Transportation Improvement Program (TIP) Workshop	MassDOT	https://srpedd.org/transportation/regional-transportation-planning/

SUSTAINABILITY COMMITTEE

Our Single-Use Plastic advisory group, led by Christin Ritz had success by presenting at Town Meeting and convincing the members to pass the Single Use Plastic By law change. Working with the Board of Health to pass and regulate this by law change, the committee banned single use plastic bags, styrofoam, and included the need to ask for straws and utensils on request as part of the change.

We were also successful in banning nip bottles at the same meeting. We now are added to the growing list of cities and towns in the state to ban nip bottles.

The Fairhaven Sustainability Committee again worked with Senior Center Director Martha Reed. Seeds for Seniors was presented by the committee and ran successfully for the third year, with the help of staff at the Senior Center who distributed the Seeds for Seniors packages. Over 50 packages were distributed and planted by residents in town. This program was very popular and will continue in future years with a planned expansion to provide more residents with seeds they can plant at Home.

Our three Community Gardens are still very active at Wood School, East Fairhaven School, and Elizabeth Hastings Middle School. A new shed was donated by a generous anonymous donor. Our very dedicated sub-committee works tirelessly on providing spaces for gardeners to grow their favorite produce. This Fall the gardens promoted composting pumpkins instead of throwing them in the trash, There was a spot at each garden for the public to drop off their pumpkins this year, Hopefully this will continue each year and grow to include many more pumpkins to the compost pile.

Our committee also continues to run the Seed Library and Seed Exchange at the Millicent Library during the spring and is very active. The Seed Exchange is available during the Spring and Summer in the library next to the circulation desk.

The committee participated in the third annual Huttleston Marketplace Kids Fest in October. As we have in the past, we collected Halloween costumes at the Town Hall and distributed them to anyone who needed one at the festival. It was very successful, and we will participate in this annual event. Members of the committee distributed over 500 costumes and decorations at the Kids Fest. This activity promotes recycling and reuse of costumes for the community.

We were happy to have Bruce Webb hired as the new Sustainability Coordinator . He has quickly started to add ideas and thoughts to our committee and will work well with the group in the years to come.

Our committee will continue to promote sustainable practices into the new year and remains open to collaboration on new projects that enhance our town. We are looking for fresh ideas and are eager to work with local groups and individuals. Please contact any member of the committee if you are interested.

Ann Richard – Chair

Wendy Drumm – Vice Chair

Karen Gent – Clerk

Tim Garcia

Laura Gardner

Deirdre Healey

John Pond

Christin Ritz

Susan Spooner

TOURISM, OFFICE OF

The calendar year 2023 was comprised of the last two quarters of FY23 and the first two quarters of FY2. It was the twenty-eighth year of the Office of Tourism's operation.

VISITORS CENTER/ACADEMY BUILDING

As usual the Visitors Center was open year-round on Monday, Tuesday, Thursday, Friday and Saturday.

Besides the regular Visitors Center operation, the Huttleston Marketplace was held on the lawns of the Visitors Center and Fairhaven High School on Saturdays in the summer (details below).

The Historical Society museum on the second floor of the Academy Building was opened to the public by the Society on Saturdays during the Huttleston Marketplace. Visitors may also view the museum any time the Visitors Center is open.

The fire escape on the Academy Building was repaired as was the cellar bulkhead. There was some roof repair done late in 2023 to stop a water leak, but damaged plaster on the ceiling of the second floor has not been address. The replacement and rebuilding of the front door of the Academy Building was delayed and should be happening sometime in 2024.

ADVERTISING and PUBLIC RELATIONS

Regular promotion of Fairhaven attractions and special events continued with paid print advertising placed in the Southcoast Almanac, South Coast INSIDER, Along Cape Cod, Fairhaven Neighborhood News, The Wanderer, Cape Cod Best Read Guide, Coastal Lifestyle Cape Cod and the Islands, and Community Values.

Press releases on Fairhaven special events are regularly sent to regional media outlets.

TELEVISION and MOVIES

The Office of Tourism was involved both behind the scenes and in front of the camera for the HGTV television program "Houses With History," during the production of an episode in which the former "Potting Shed" from the estate of Henry H. Rogers was restored. The Tourism Office provided historical background on the house, the neighborhood and Rogers, and also provided historical photographs that were used on the show. Locations in town were visited with the production assistant for the show. Tourism Director Chris Richard spent a morning with the show's host Mike Lemieux and a video crew touring the area where Rogers' mansion once stood. In that segment of the program Mr. Richard appeared as the on-camera history expert. The finished show titled "The One With Mark Twain," was the first episode of the series' second season, appearing on TV beginning in early April 2023.

While the Office of Tourism was not involved in their productions, two movies, "Finestkind," starring Tommy Lee Jones, and multi-award-winning "The Holdovers," starring Paul Giamatti, were filmed in Fairhaven and both were released nationwide in 2023.

INTERNET/SOCIAL MEDIA

Information about Fairhaven activities and events is posted regularly on the Facebook page "Fairhaven, MA, Visitors Center." Notices posted by Fairhaven non-profit groups on social media are shared by the Office of Tourism. There are also Facebook pages for the Huttleston Marketplace, Greybeard & Companie (the Fort Phoenix Pirates and Privateers presentations),

Fairhaven Kids Fest, and the Old Stone Schoolhouse. Facebook “events” are created to promote all the tours, programs, and special events sponsored by the Office of Tourism. Overall, Facebook continues to be the best social media outlet for promoting Fairhaven.

Changes to the social media platform X/formerly Twitter, led to the Office of Tourism closing that account,

The Office of Tourism website, <http://FairhavenTours.com>, continues to be updated regularly with information on attractions, events, and history of Fairhaven.

HUTTLESTON MARKETPLACE

The sixth season of the Huttleston Marketplace ran on Saturdays from May 20 through September 30. Rainy weather cancelled several of the markets including the last three Saturdays in September

The marketplace continued to grow, with as many as 95 booths set up each week. The marketplace provided a way for 236 different vendors to sell their goods throughout the season, helping very small, local businesses. Assistance with the marketplace is provided by Public Works for trash barrels and trash removal and the Health Department for food permitting and inspection.

Plans for the 2024 season were begun in October. A new fee system was being instituted going forward with the money going into a general revenue account. Application forms for the new season were available beginning December 15. In 2024, marketplace vendors will need to comply to with the new by-law prohibiting single use plastic bags and Styrofoam cup and food service containers.

JULY 4th PROGRAM at FORT PHOENIX

Once again the Office of Tourism coordinated the Independence Day Program at Fort Phoenix with the July 4th Parade Committee and the Fairhaven Village Militia. Live music was provided by performers associated with the Shepherd’s Center for the Performing Arts.

FAIRHAVEN KIDS FEST

The third annual Kids Fest , cosponsored by the Office of Tourism and the Millicent Library was held on the second Saturday of October. It was a very popular event. Participating Town committees and departments included the Millicent Library, Belonging Committee, Sustainability Committee, Commission on Disability, the Recreation Department and Fairhaven TV. Hundreds of local children and their parents/guardians visited and enjoyed the fun throughout the day.

MANJIRO FESTIVAL

The Office of Tourism provided some assistance with organizing the vendors and overseeing the early-morning setup of the Manjiro Festival held in October.

OLD-TIME HOLIDAY

As it has done since creating the event in 1998, the Office of Tourism coordinated and promoted the annual Old-Time Holiday held on the second weekend of December. The Tourism Office was also the sponsor of the “Town Hall Shops” venue held at the Town Hall. The weather was mild and the turnout was exceptionally good at all the locations that were part of the Old-Time Holiday weekend.

HISTORICAL TOURS & PRESENTATIONS

In 2023, the Henry H. Rogers Walking Tours continued, guided by Chris Richard and Bob Foster with the schedule reduced to Tuesday mornings only.

The “Pirates and Privateers Presentation” remained very popular at Fort Phoenix on Friday mornings, June through September. Volunteers Erin Hedges and Jordan Richard continued to participate in the programs during its 6th season.

There were two public tours of Riverside Cemetery.

ADVERTISING and PUBLIC RELATIONS

Regular promotion of Fairhaven attractions and special events continued with paid print advertising placed in the Southcoast Almanac, South Coast INSIDER, Along Cape Cod, Fairhaven Neighborhood News, The Wanderer, Cape Cod Best Read Guide, Coastal Lifestyle Cape Cod and the Islands, and Community Values.

Press releases on Fairhaven special events are regularly sent to regional media outlets.

VOLUNTEERS

Longtime volunteers for the Office of Tourism continued to serve the community through 2023. They were Erin Hedges, Joanne Zych, Jordan Richard, and Robert Foster. Joanne has now retired from service guiding Riverside Cemetery tours after doing that for several years.

We are always looking for people willing to help as tour guides and as presenters at historical programs at Fort Phoenix and elsewhere. Volunteers should be comfortable speaking to groups in public, able to learn and talk about local history and related facts and information, and, in some cases, willing to dress in period clothing to portray real or fictional characters.

Respectfully,

Christopher J. Richard, Director of Tourism

TOWN HALL FACILITIES

I am pleased to present the Annual Report for the Town Hall Facilities for the year 2023. In my role as the Facilities Manager, my primary focus has been on assessing the Town's properties and addressing necessary repairs to ensure a safe and functional environment for our community as well as employees. This report provides an overview of the key activities, achievements, and future plans in managing and maintaining the Town's facilities.

Assessment and Inspection:

Upon assuming the role in 2023, one of the first initiatives was to conduct a comprehensive assessment of all Town properties. This involved detailed inspections, identifying areas that required immediate attention, and developing a long-term maintenance plan. The assessment covered structural integrity, safety compliance, and energy efficiency.

Repairs and Maintenance:

Addressing the identified issues, significant repairs and maintenance were undertaken throughout the year, some through the use of ARPA funds.

Key highlights include:

- Addressing Town Hall HVAC units/systems for improved energy efficiency.
- Assessment of public spaces for enhanced accessibility and safety.
- Structural repairs to address wear and tear on the steps at the William Street entrance.
- Installation of new lighting fixtures for increased energy efficiency.
- Partnering with the Recreation Center and Council on Aging to address needs
- Prepared an RFP for Digitization of Town Hall records.

Looking ahead to 2024, the focus will be on:

- Continuing with scheduled maintenance and addressing any new issues promptly.
- Exploring sustainable practices to further reduce the environmental footprint of our facilities.
- Implementing technology solutions for improved facility management and monitoring.

Acknowledgments:

I want to express my gratitude to the dedicated facilities management team and town staff for their support in achieving the milestones outlined in this report. Together, we are ensuring that our town's facilities remain safe, efficient, and welcoming for everyone.

Respectfully submitted,

Kevin Fournier

Town Hall Facilities Manager

TOWN CLERK'S REPORT

As of January 1, 2024 total residents in Fairhaven are 14,615 and the total registered voters are 12,949. Births, marriages and deaths in the year 2023 were:

- Births: 96
- Marriages: 75
- Deaths: 264

Elections and Town Meetings in 2023 were as follows:

- Town Election-April 3, 2023
- Annual Town Meeting-May 6, 2023
- Special Election-June 5, 2023
- Special Town Meeting-November 14, 2023

Total cash turned over to the Treasurer was \$52,314.61. The Town Clerk's Office collected the following violations:

- Parking violations-\$2,908.15*
- By-Law violations-\$0.00*
- Boat Ramp violations-\$1,073.20*
- Hoppy's Landing-\$1,948.21 *
- Penalties/Late fees-\$1,850.00*

And collected for the following services:

- Dog licenses-1, 753 for a total of \$16,205.00*
- Board of Appeals Certified Decision Form-\$320.00*
- Constable Fees-\$75.00
- Business Certificates-152 for a total of \$4,110.00*
- Certified Vital Records-\$15,610.00*
- Marriage Licenses-75 for a total of \$1,240.00*
- Census Street Listing Books-\$210.00*
- Gas Permits-\$295.00
- Miscellaneous fees (Photo IDs, Poles, Raffles, Auditorium Fund) -\$70.00*
- Public Record Request -\$650.00
- Unipay Sales (online and in-office sales)-total \$5,700.05

**Payments made by cash or check. Other payments in these categories may have been paid via credit card and are reflected under the "Unipay" total.*

The Town Clerk's Office is often the initial point of contact within the Town Hall. Our staff excels in managing and assisting residents and visitors with various town-related matters in a pleasant and positive manner. As the keeper of records and the custodian of the Town Seal, the Town Clerk is responsible for maintaining records, including vital records and a diverse range of Town documents.

The Town Clerk's Office registers all births, marriages, and deaths for residents and those occurring in Fairhaven. Certified copies of vital records are provided upon request. As the Records Access Officer, the Town Clerk handles all public records requests for the Town

Hall. The Town Clerk also serves as the Chief Election Officer, overseeing and certifying all elections in Fairhaven, and is a member of the Board of Registrars. Additionally, the Town Clerk collaborates on Town Meetings and is responsible for posting and filing board and committee meeting agendas and minutes.

The Annual Town Census is processed by the Town Clerk's Office, along with tasks such as dog licensing, business certificates and complimentary notary services. Work responsibilities in the Town Clerk's Office varies throughout the year, and we transition between projects while fulfilling daily responsibilities.

In 2023, we experienced a busy year with two elections and two town meetings. We look forward to an even busier 2024 with four elections! Despite increasing responsibilities, the Town Clerk's Office continues to maintain efficiency. We have taken initiatives to computerize our dog license and business certificate programs and streamline other office procedures. We prioritize professional development, participating in various training workshops and certification conferences throughout the year to enhance our skills.

We experienced the departure of two seasoned staff members, Linda Fredette and Eileen Lowney. Town Clerk Linda Fredette served the Town as the Assistant Town Clerk, Acting and Town Clerk for five years. Former Town Clerk, Eileen Lowney, recently retired from her part-time position. Her career with the Town spanned well over thirty years. Both were exceptional Town Clerks and were invaluable assets to the office and to the Town of Fairhaven. While we will miss them, we are happy for them as they enjoy their well-deserved retirement.

Assistant Town Clerk, Paula Vieira joined our team in the last week of May. She has proven to be a perfect fit for our office, bringing brightness, cheerfulness, and readiness to handle any task. Remarkably, her sixth day on the job coincided with our Special Election, which she managed with great skill and composure.

I would like to thank Linda Fredette, Eileen Lowney, Paula Vieira, fellow workers, registrars, poll workers, police department, fire department and school custodians for their cooperation and support during the past year

Looking ahead, the Town Clerk's Office is committed to serving the residents of Fairhaven and continuously improving our services.

Respectfully submitted,
Elisabeth E. Horan
Interim Town Clerk

TREASURER REPORT / RECONCILIATION OF THE TREASURER'S CASH

This year, we underwent a few changes in the Treasurer's Office, marked by the retirement of the Finance Director/Treasurer/Collector. The Finance teams were realigned under an Assistant Town Administrator of Finance and a Treasurer and Collector were appointed in separate positions. In response to these transitions, the Treasurer's Office was relocated to within the Collector's Office.

Free Cash for FY2023 was certified in October.

Reconciliation of the treasurer's Cash June 30, 2023

Bank of America	2,177,271.40
Eastern Bank	5,592,059.61
Unibank	4,897,856.48
Rockland Trust	3,096,811.40
Harbor One Bank	5,893,044.47
MMDT	5,462,669.90
Bluestone Bank	2,869,392.25
Bristol County Savings	5,773,763.43
TOTAL LIQUID INVESTMENTS	35,762,868.94

TRUST FUNDS

Rockland Trust – Claims Trust	3,776,014.83
Bartholomew & Company	15,954,067.79
Bartholomew & Com – Sewer Btmt Stab	35,797.10
Citibank – Not in Custody of Treasurer – MV	2,333,996.49
Stock no in the Custody of the Treasurer – MV	687,180.88
TOTAL OF TRUST FUNDS	22,870,057.09
TOTAL OF ALL CASH & INVESTMENTS	58,549,926.03

Respectfully submitted,
Lisa M. Rose,
Treasurer

TREE WARDEN

The Tree Warden is responsible for the town's public shade trees under Massachusetts General Law 87. This entails taking down diseased and dying trees along public byways, as well as planting new and replacement trees.

The Fairhaven Tree Departments Mission statement is:

**To preserve, propagate and maintain a safe, healthy,
tree canopy for the town of Fairhaven.**

The Tree Department is staffed by a part-time elected Tree Warden and two part-time tree laborers who work 2 days per week.

In 2023, the Tree Department responded to 148 requests for service and removed 29 trees

VETERANS SERVICES

The Office of Veterans' Services granted financial aid and medical assistance through M.G.L. Chapter 115, their families, spouses or widows during the year 2023. There was a total of fifty eight cases which was a total of sixty six Veterans and spouses we supply Services to throughout the year.

This year we continued supporting our Veterans by pairing with the Fairhaven Police for Coats for Veterans and Toys for Tots with the Fairhaven Fire Department. We also did the wreaths across Fairhaven at Riverside, Woodside and Nasketucket cemeteries. We have done our Memorial Day parade, 4th of July parade and our Veterans Day parade Once again. The Veterans office at this time will still go out to and meet Veterans at their Homes if they are unable to come into our office

According to the latest update from the Veterans Administration, VA benefits paid out to veterans with Fairhaven residency totaled \$8,065,752.90 for the last 12 month period monitored. These benefits were paid for pensions and disability compensation and included 340 resident veterans' beneficiaries. A number of these claims were processed through this office

Unemployed veterans are being referred to the Division of Employment for aid in finding employment or training for future employment. Some veterans have been referred to the Veterans Administration clinic on Elm Street, New Bedford for assistance in receiving Veterans' Administration aid through their hospital and clinics. A number of resident veterans have taken advantage of the VA prescription medication program. We have also referred several veterans to the Veterans Transition House in New Bedford and the Veterans' Hospital in Brockton for various treatment programs and several have, through this office, applied for and received disability benefits from the Veterans' Administration and Social Security.

In addition to financial and medical assistance, the department has been active in reaching out to veterans in other regards. Many veterans have contacted this office for miscellaneous information such as transportation problems to veteran's hospitals, applications for burial in national cemeteries, burial plaques, award certificates for tax abatements and applications for military medals, ribbons and other military records.

Respectfully submitted,
Michael Jenney, Director/Agent
Jane Bettencourt, Administrative Assistant

ZONING BOARD OF APPEALS

In 2023 Board of appeals heard petitions for Variances and Special Permits. Most were positively acted upon by the Board. The Board continues to meet once monthly.

51 Applications Filed

45 Applications Approved

1 Application Denied

2 Applications withdrawn before advertisement

3 Applications continued into 2024 - 148 Dogwood Street (Withdrawn),

77 Adams Street (Denied), 3 Birchfield (Still being continued)

4 Requests for Extension - 2 for 14 Harbor View Ave, 2 for 481 Sconticut Neck Road
(All Approved)

Respectively submitted,

Kenneth Kendal (2024) Chairman

Rui DaSilva (2028) Vice Chairman

Stephanie Fidalgo Clerk

Peg Cook (2027) Full Member

Daryl Manchester (2025) Full Member

Andrew Romano (2026) Full Member

Patrick Carr (2026) Associate Member

Nicholas Sylvia (2025) Associate Member

Peter Deterra Resigned

REVENUE RECEIVED
JULY 1, 2022 - JUNE 30, 2023

TAX COLLECTIONS (NET)	
REAL ESTATE/ROLLBACK	30,596,541
MOTOR VEHICLE EXCISE/8 OF 58 ABATE	2,214,162
PERSONAL PROPERTY	1,751,050
TAX LIENS/FORECLOSURES REDEEMED	141,531
MUNICIPAL LIENS / IE LIENS	62,763
BOAT EXCISE/SHORT TERM RENTAL	40,710
IN LIEU OF TAXES/PROFORMA TAX	-
INTEREST/PENALTIES	
PROPERTY TAX/WARRANT FEE	99,472
EXCISE TAX/RMV MARKING FEES	153,340
TAX LIENS/OTHER EXCISE/MISC	47,321
TOTAL TAXES/INTEREST	35,106,890
CHARGES FOR SERVICES	
SEMASS ADMINISTRATION/RECYCLING	88,834
WHARFAGE	91,453
FEES	420,328
CANNABIS HOST FEES	405,881
RENTALS/LEASE	119,891
WIND TURBINE ENERGY	652,445
TOTAL CHARGES FOR SERVICES	1,778,832
LICENSES AND PERMITS	
ALCOHOLIC BEV. LICENSES	36,225
OTHER LIC & PERMITS	550,395
TOTAL LICENSES & PERMITS	586,620
FINES & FORFEITS	6,959
INVESTMENT INCOME	538,404
MISCELLANEOUS	
RECURRING	72,780
NONRECURRING	79,581
PRIOR YEAR	5,219
GAIN ON SALE TAX POSSESSION	- 0
TOTAL MISCELLANEOUS	157,580
REVENUE FROM FEDERAL/STATE	
UNRESTRICTED GEN'L GOV AID	2,612,144
STATE OWNED LAND	255,285
CHAPTER 90	440,681
ROOM TAX	402,601

MEAL TAX	445,233
CANNABIS TAX	399,452
VETERAN BENEFITS	356,997
ABATE VETS & BLIND/SURVIVING SPOUSE	212,485
GENERAL GOVERNMENT GRANTS	3,762,215
SRF-TRANSPORTATION NETWORK	2,436
TOTAL STATE REVENUE/FEDERAL	8,889,530
OTHER REVENUE	
WATERWAY IMPROVEMENT	70,086
AMBULANCE FUND	1,720,456
STORMWATER MAINT FEE	369
SOCIAL DAY RECEIPTS-COA	16,316
WETLAND PROTECTION	4,828
INSURANCE RECOVERY	4,118
GIFTS/RESTITUTION	182,170
HOPPY'S LANDING	11,872
MOORING/MITIGATION FEE	11,120
TITLE 5	1,472
HAZMAT	10,482
SUSTAINABILITY COMM	310
TOWN HALL AUDITORIUM	225
GENERAL FUND BOND PREMIUM	7,101
HOARDING/MATTRESS RECYCLING	3,566
TOTAL OTHER REVENUE	2,044,490
TOTAL NON-SCHOOL REVENUE	49,109,304
SCHOOL DEPARTMENT	
ACUSHNET TUITION	2,637,909
SALE OF SCHOOL LUNCHES/INV EARN	114,671
ATHLETIC REVOLVER	27,064
MUSIC REVOLVER	649
GIFTS/RESTITUTION	39,118
LEASE-TRIPP SCH	40,939
RENTAL SCHOOL PROPERTY	70,307
PRESCHOOL TUITION	47,175
INSURANCE RECOVERY	- 0
MISC	16,766
TOTAL	2,994,597
SCHOOL REVENUE FROM FEDERAL/STATE	
CIRCUIT BREAKER	620,812
SCHOOL AID - CHAPTER 70	9,027,153
CHARTER TUITION	16,942

ADDITIONAL SCHOOL AID	
TRANSPORT HOMELESS	65,415
SCHOOL LUNCH	1,124,381
MEDICAID REIMBURSEMENT	29,456
TOTAL	10,884,158

SCHOOL GRANTS FEDERAL/STATE

COVID GRANTS	976,683
TITLE I/SCHOOL SUPPORT	379,003
TITLE II	20,892
SPN IDEA	520,211
TITLE IIA/EDUCATORS QUALITY	56,436
EARLY CHILDHOOD	24,131
TITLE IV	47,154
ENHANCED SCHOOL HEALTH	132,840
MISC GRANTS	7,103
TOTAL	2,164,453

TOTAL SCHOOL REVENUE	16,043,209
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WATER ENTERPRISE REVENUE

WATER RATES/WATER SERVICES	3,016,520
WATER LIENS/COMM INT	135,247
WATER DEMANDS	40,785
TAX LIENS/FORECLOSURES	
WATER BETTERMENT ADDED TO TAXES	
COMM. INTEREST PD IN ADVANCE	
MISC	15,102
EARNINGS ON INVESTMENT	606
NET BOND PREMIUM	12,589
WATER BETTERMENT PD IN ADVANCE	
INSURANCE RECOVERY	152,635
TOTAL WATER REVENUE	3,373,484

SEWER ENTERPRISE REVENUE

SEWER USER CHARGE	3,045,419
SEWER CAPITAL FEE	296,043
SEWER BETTERMENT ADDED TO TAXES	126,643
MATT. USER CHARGE	577,931
SEWER LIENS/COMM INT	152,398
COMMITTED INTEREST	25,262
SEWER BETTERMENT PD IN ADVANCE	22,846
TAX LIENS/FORECLOSURES	12,037
SEWER APPLICATION FEE	143,585
DEMANDS AND FEES	44,177

SEPTIC WASTE	28,248
MISC	4,768
DRAIN LAYER	4,225
EARNINGS ON INVESTMENT	1,154
NET BOND PREMIUM	12,589
INSURANCE RECOVERY	4,446
TOTAL SEWER REVENUE	4,501,770
COMMUNITY PRESERVATION FUND	
SURCHARGES/TAX LIENS	485,566
STATE MATCH REVENUE	178,437
EARNINGS ON INVESTMENT	11,451
INTEREST AND FEES	1,341
TOTAL COMMUNITY PRESERVATION REVENUE	676,795
TOWN CABLE ENTERPRISE FUND REVENUE	203,530
SCHOOL CABLE REVENUE REVENUE	157,764
TOTAL COMBINED REVENUE	74,065,856

**Town of Fairhaven
Summary of Appropriations & Expenditures as of June 30, 2023**

General Fund:	Expenditure Category	Allocated	Total Expended before		Encumbrance	Carryover	Budget Balance	Carryover
			Encumb & Carryovers	Turnback				
TOWN MEETING	Salary	1,150	832				318	
	Purchase of Services	3,250	2,683				567	
	Supplies	1,500	1,395				105	
MODERATOR	Salary	1,000	750	250.00			0	
SELECTBOARD/TOWN ADMIN	Salary	325,016	301,315				23,701	
	Purchase of Services	2,675	1,423				1,252	
	Supplies	1,985	1,141	1.00			843	
	Other Charges	16,460	15,640	301.27			519	
	OPEB	350,000	350,000				0	
	Capital Stabilization Fund	400,000	400,000				0	
	Wage & Salary Reserve	3,101	-				3,101	
	Sister City Support	1,000	707				294	
	Rogers- Maint	18,025	894		17,131.00		-	
	Bills of Prior Years	2,110	1,575				535	
	Wind Turbine Electric	479,370	375,525			103,845	0	
	Rape Crisis	2,000	2,000				0	
	Buzzards Bay Commission	1,800	1,800				0	
	Rogers Sch Preservation	132,727	48,083				84,643.00	
	Charter Committee Establish	10,000	-				10,000.00	
	Union Wharf Land-900 sq ft	80,000	80,000				0	
	Town Adm Office Furniture	16,000	15,830				170.00	
	STM 11-15-22 Art 8	65,000	35,087				29,913.00	
	Finance Support TM 5-6-23 Art II (9)						0	
FINANCE COMMITTEE	Salary	1,000	-				1,000	
	Purchase of Services	200	-				200	
	Supplies	1,870	1,395				475	
	Other Charges	475	250				225	
	Reserve Fund Transfer	11,166	-				11,166	
TOWN ACCOUNTANT	Salary	151,321	149,991				1,330	
	Purchase of Services	105	92				13	
	Supplies	425	184	240.00			1	

ASSESSORS	Other Charges	2,923	1,022	398.70	1,503
	Town Audit	55,500	48,500	7,000.00	0
	Salary	210,640	177,946		32,694
	Purchase of Services	47,908	46,561		1,347
	Supplies	6,850	4,387	80.98	2,382
Other Charges	3,385	1,433		1,952	
Assessor Pers Prop Audits TM 5-6-23 Art 11a(4)	25,000	19,700		5,300.00	0
TREASURER					
	Salary	427,063	373,983	5,000.00	48,081
	Purchase of Services	71,060	64,057	5,660.75	1,342
	Supplies	11,100	7,030	3,724.05	346
	Other Charges	4,000	1,530		2,470
	Tax Titles	40,000	18,912	12,800.00	8,288
LEGAL SERVICES	Legal Services	350,000	276,174	50,000.00	23,826
HUMAN RESOURCES					
	Salary	131,159	129,400		1,759
	Purchase of Services	7,700	4,836		2,864
	Supplies	300	232		68
	Other Charges	1,870	1,595		275
	Wellness Program	2,500	63	2,437.50	0
INFORMATION TECHNOLOGY					
	Salary	335,274	326,456		8,818
	Purchase of Services	154,493	138,272		16,221
	Supplies	-	-		0
	Minor Equipment	-	-		0
	IT Hardware Art 17m TM 5-4-19	41,943.43	28,338.61		-0
	Server Offsite Storage TM 6-18-22 Art 131l	24,000.00	-		0
	Phone System TM 6-18-22- Art 13o	223,000.00	133,072.73		0
				13,605.00	
				24,000.00	
				89,927.00	
TOWN CLERK					
	Salary	107,553	107,553		0
	Purchase of Services	12,455	12,422		33
	Supplies	6,997	2,405	4,283.60	309
	Other Charges	1,835	1,236		599
ELECTION & REGISTRATION					
	Salary	45,255	45,255		0
	Purchase of Services	21,125	19,321	1,709.44	95
	Supplies	2,381	1,807		575
	Other Charges	155	155		0
	Voting Machines TM 6-18-22 Art 13b	38,000	37,900		0
CONSERVATION/SUSTAINABILITY					
	Salary	99,797	85,031		14,766
	Purchase of Services	15,750	12,662		3,088

	Supplies	3,130	660	2,469.00	1
	Other Charges	2,689	1,279		1,410
	Electric Veh Match-TM 10-20-20 Art.28	16,400	16,400		0
TH Climate Vulner Assess TM 6-18-22- Art 33b		10,000	-		10,000.00
Hazard Mitigation Match TM 6-18-22 Art 3		5,000	-		5,000.00
PLANNING BOARD					
	Salary	3,200	2,466	143.60	590
	Purchase of Services	1,500	198	81.40	1,220
	Supplies	1,450	420	693.15	337
	Other Charges	1,040	95		945
PLAN/ECON DEVELOPMENT					
	Salary	128,463	125,652		2,831
	Purchase of Services	3,700	727	175.00	2,798
	Supplies	400	273	20.00	107
	Intergovernmental	3,300	3,212		88
	Other Charges	2,100	811		1,289
ECONOMIC & DEVELOP COMM		8,000	272		7,728
Union Wharf Expand Study Match		10,000	0		0
BOARD OF APPEALS					
	Salary	5,304	3,315		1,989
	Purchase of Services	3,900	2,798		1,102
	Supplies	500	93		407
	Capital Outlay	14,520	-		14,520
TOURISM					
	Salary	78,958	77,255		1,703
	Purchase of Services	21,025	20,235		790
	Supplies	800	792		8
COMMISSION ON DISABILITY					
	Purchase of Services	525	-		525
	Supplies	75	-		75
	Other Charges	400	-		400
TOWN HALL					
	Salary	56,252	51,104		5,148
	Purchase of Services	45,033	42,296	42.00	2,695
	Utilities	37,450	30,125	2,500.00	4,825
	Supplies	9,213	8,340	716.51	157
	Other Charges	367	360	6.78	0
TH Boiler Replace TM 6-18-22 Art 13k		125,000	-		0
TH Blinds/Shades TM 6-18-22 Art p		21,000	-		0
TH Curved Windows TM 6-18-22 Art 30a		8,000	-		0
TH Clock Gears TM 6-18-22 Art 30		8,000	7,836		0
TH Elevator STM 11-15-22 Art 7		8,250	-		0
TH Roof Repair TM 5-6-23 Art 11a(14)		7,000	-		0

TOWN REPORT	GENERAL EXPENSE UNCLASS.	4,050	3,795	255
POLICE	Salary	4,321,172	4,281,968	39,204
	Purchase of Services	209,641	176,309	60
	Utilities	41,000	33,271.86	1,050
	Supplies	86,900	81,436	5,384
	Gasoline	61,200	60,755	445
	Other Charges	14,956	12,778	2,178
	Cruisers TM 6-12-21 Art 14c	3,074	1,220	0
	Traffic Cameras Art 17N TM 5-4-19	16,017	16,017	0
	Police Boat Repairs-TM 11-15-22 Art 14	18,558	18,558	0
	Cruisers-TM 6-18-22 Art 13d	134,000	65,156	-0
				68,844.00
				1,854.00
FIRE DEPT.	Salary	2,990,350	2,963,084	27,266
	Purchase of Services	196,665	188,554	106
	Utilities	5,500	5,327	48
	Supplies	117,700	102,260	383
	Gasoline	43,280	36,476	3,590
	Other Charges	5,500	4,985	415
	Capital Outlay	36,820	27,920	8,900
	Ambulance Stabilization Fund	70,000	70,000	0
	Fire Engine 2 Tool TM 6-18-22 Art 13a	35,000	30,065	-0
	Ambulance Stretcher TM 6-18-22 Art 13c	400,000	-	0
	Life Pak 15-3 Units TM 6-18-22 Art 13g	96,000	-	0
	Rescue Tools TM 6-18-22 Art 13n	41,000	39,096	0
	FEMA Rescue Equip TM 6-18-22 Art 45	1,893	-	1,893
	FEMA Grt Ambulance TM 6-18-22 Art 46	14,286	-	0
	Fire Eng 4 Repairs TM 11-15-22 Art 13	53,100	53,046	0
	Radio Upgrade -Fire TM 6-18-22 Art 13q	48,000	46,909	-0
	Fire Medic 2 Repairs TM 5-6-23 Art 1a(8)	58,000	57,664	-0
	Engine2 FEMA 5% match TM 6-12-21 Art 26	31,250	-	0
	Air Packs FEMA 5% match TM 6-12-21 Art 27	24,585	-	0
				4,935.00
				400,000.00
				96,000.00
				1,904.00
				14,286.00
				1,091.00
				336.00
				31,250.00
				24,585
FIRE ALARM	Salary	22,229	16,049	6,180
	Purchase of Services	14,600	14,468	132
	Supplies	500	491	10
	Gasoline	1,310	830	400
	Other Charges	100	100	0
	Replacement Equipment	3,540	3,540	0
				80.00
				110.00
BUILDING	Salary	182,565	163,501	19,064
	Purchase of Services	7,200	5,979	1,111
	Supplies	2,625	1,541	1,034

	Gasoline	800	378	422
	Other Charges	500	465	35
	Plotter Scanner TM 6-12-21 Art 14g	5,157	148	0
	Salary	7,140	7,140	0
	Supplies	50	-	50
	Other Charges	375	207	168
	Salary	4,000	4,000	0
	Purchase of Services	12,900	8,583	4,297
	Utilities	4,000	3,001	859
	Supplies	1,200	467	42
	Gasoline	800	229	224
	Minor Equipment	13,746	1,892	0
	Salary	80,960	79,335	1,625
	Purchase of Services	40,300	39,727	305
	Utilities	8,800	7,682	418
	Supplies	3,000	918	2,082
	Gasoline	2,680	1,172	1,508
	Other Charges	1,000	600	400
	ACO Repairs TM 5-6-23 Art 11a7	10,000	0	10,000.00
	ACO Truck TM 6-12-21 Art 14b	2,333	1,207	1,126.00
	Salary	7,321	7,321	0
	Salary	29,865	29,265	600
	Purchase of Services	25,024	23,883	499
	Supplies	1,176	827	-0
	Gasoline	6,500	2,493	4,007
	Other Charges	580	317	263
	Salary	177,966	139,485	38,081
	Purchase of Services	36,675	13,381	14,014
	Supplies	7,550	6,413	833
	Gasoline	12,570	7,975	4,595
	Other Charges	350	150	200
	PROPAGATION OF SHELLFISH	30,628	18,041	0
	Waterway Rules FY19 Art 27	2,040	-	-0
	Boat Engines TM 6-18-22 Art 13m	51,000	-	0
	Seaport Grt match-WI Dredging TM 6-18-22 Art 43	40,000	-	0
	Union Whf North Grant match TM 6-18-22 Art 44	250,000	-	0
	Harbormaster Camera STM 11-15-22 Art 11	9,020	9,020.00	0
	Harbormaster Truck TM 6-12-21 Art 14d	35	-	35.00

WEIGHTS & MEASURES

EMERGENCY MGT

ANIMAL CONTROL

TREE WARDEN
TREE DEPT.

MARINE RESOURCES

SCHOOL	Purchase of Services	22,910,638	22,052,700	842,615.07	15,323
SCHOOL	G.N.B.V.H.S.	2,217,552	2,217,552		0
SCHOOL	BRISTOL AGRICULTURAL HS	193,130	193,130		0
HIGHWAY	HIGHWAY CURBING AND HARDSURFACING	159,600	159,600		0
	HIGHWAY SIDEWALK REPAIR	43,000	12,274	30,725.52	0
	HIGHWAY DRAINAGE	12,000	12,000		0
	STREET RESURFACING	150,000	150,000		0
	SUB DIVISION MGT FEES	9,847	9,631		216
	ENGINEERING	2,000	800		1,200
HIGHWAY	Salary	1,361,754	1,147,015		214,739
	Purchase of Services	156,565	138,484	16,490.94	1,591
	Utilities	24,300	22,193	1,300.00	807
	Supplies	40,750	39,235		1,515
	Gasoline	70,460	61,680		8,780
	Other Charges	1,700	1,363		337
	Snow & Ice Removal	60,000	60,000		0
	ROADWORK	1,043,012	429,819		613,193.41
	Loader TM 6-18-22 Art.13h	220,000	218,605		1,394.74
B.P.W.-ADMINISTRATION	Salary	213,644	212,114		1,530
	Purchase of Services	3,800	3,317	100.00	383
	Supplies	3,600	3,522	67.96	10
	Other Charges	525	452		73
	Minor Equipment	2,000	2,000		0
	STREET LIGHTS	71,000	63,502	5,333.00	2,165
	St. Light Welcome St. TM 6-18-22 Art.51	800	-		0
SANITATION	TRASH-CONTRACTED SERVICES	615,887	615,887		0
	RECYCLE-CONTRACT SERVICES	433,221	403,351	14,677.25	15,193
	HAZARDOUS WASTE-CONTRACT SERVICES	23,465	23,465		0
	SEMASS-CONTRACT SERVICES	451,278	330,880	373,227.75	83,076
	LANDFILL-CONTRACT SERVICES	27,400	22,500		4,900
	TRANSFER STATION/LANDFILL	49,805	39,848	1,600.00	8,357
HEALTH	Salary	160,165	147,060		13,105
	Purchase of Services	3,581	3,270	308.85	2
	Supplies	1,409	788	240.00	381
	Gasoline	600	275	100.00	225
	Intergovernmental	16,445	14,019	1,800.00	627

COUNCIL ON AGING	Other Charges	2,175	1,290	80.00	805
	Salary	172,810	168,209		4,601
	Purchase of Services	16,011	14,251	1,758.33	0
	Utilities	16,422	16,114	150.00	158
	Supplies	1,546	1,545		1
	Gasoline	10,246	8,783		1,463
	Other Charges	300	300		0
VETERANS	Salary	90,316	89,109		1,207
	Purchase of Services	227,100	152,878	5,284.00	68,938
	Supplies	1,000	959		41
	Other Charges	353,100	284,571	1,530.00	66,999
LIBRARY	CONTRACTED SERVICES	714,291	714,291		0
RECREATION CENTER	Salary	209,457	189,061		20,396
	Purchase of Services	14,250	11,319		2,931
	Utilities	26,850	23,924	390.60	2,535
	Supplies	1,975	1,721		254
	Other Charges	555	555		0
	Program Expense	85,020	72,612	725.24	11,683
	Capital Outlay	10,000	9,850		150
	Roof Replace TM 6-18-22 Art 13l	54,000	-	54,000.00	0
PARK	Salary	151,054	133,457		17,597
	Purchase of Services	31,800	29,112		2,688
	Utilities	2,000	1,504	400.00	96
	Supplies	3,500	3,447		53
	Gasoline	8,229	7,327		902
	Minor Equipment	1,500	1,500		0
	Beach Mat Handicap Access TM 6-18-22	25,000	23,710		-0
					1,290.00
HISTORICAL COMM	HISTORICAL COMMISSION				0
	ACADEMY BUILDING				0
	FIRE MUSEUM				0
	FORT PHOENIX				0
	OLD STONE SCHOOLHOUSE				0
	Total	15,500	9,679	2,097.04	3,724
	MANJIRO BUILDING	3,000	-		3,000
	MASS Historical Commission match TM 6-12-2l Art 25	30,000	-		0
					30,000

CULTURAL COUNCIL FUNDING	2,750	2,750	0
FINE ARTS	1,200	-	1,200
MEMORIAL-VETERANS DAY	3,000	2,909	91
DEBT SERVICE	1,029,204	989,078	40,126
			0
INTERGOV/STATE	371,211		*
INTERGOV/COUNTY	255,205		*
FAIRHAVEN RETIREMENT	3,790,776	3,790,776	0
UNEMPLOYMENT COMPENSATION	95,000	66,709	28,291
MEDICARE TAX	444,800	444,429	371
GROUP INSURANCE	4,600,000	4,523,290	76,710
TOWN INSURANCE	916,000	914,761	1,239
TOTAL GENERAL GOVERNMENT	59,480,523	55,459,605	1,300,637
	V	V	V
Agrees to GL(including enc22 pd23 tape)		1,157,987	2,126,369
INTERGOV/STATE			V
INTERGOV/COUNTY			V
			62,341
			*
			-371,211
			* -255,205
			674,221
CPA FUND:			
Salary	2,600	1,555	1,045
Purchase of Services	3,400	1,761	1,639
Supplies	500	-	500
Other Charges	2,000	1,750	250
STRATFORD/OXFORD SCH FY18 ART 31C	50,000	50,000	0

Stratford/Rogers Resid FY19 Art 21c	150,000	150,000	0	0
Library Walnut St Sidewalk FY19 Art 21i	90,953	15,873	75,080	0
Millicent Lib Interior Art 25C TM 5-4-19	114,230	-	114,230	0
Riverside Monument Art 25E TM 5-4-19	12,000	-	12,000	0
TH Terra Cotta Art 25I TM 5-4-19	16,000	-	16,000	0
Green Meadow Door Replac TM10-20 Art 18B	75,000	3,031	71,969	0
BBC Boys Creek Proj TM10-20-20 Art 18C	4,760	-	4,760	0
BPW Skate Park TM 6-12-21 Art 32a	195,483	375	195,108	0
FHA Green Meadow Roof TM 6-12-21 Art 23b	65,000	-	65,000	0
Academy Building Door TM 6-12-21 Art 23c	80,000	-	80,000	0
Old Stone Exterior TM 6-12-21 Art 23d	15,000	12,506	2,494	0
Millicent Library Chimney TM 6-12-21 Art 23f	136,360	-	136,360	0
Unitarian Church TM 6-12-21 Art 23g	193,439	193,439	0	0
Library William St Sidewalk TM 6-18-22 Art 22d	93,000	-	93,000	0
Firehouse Renov Spring St TM 6-18-22 Art 22e	18,000	13,048	4,952	0
Pickleball Court TM 6-18-22 Art 22f	180,000	8,998	171,003	0
Whitfield Manjuro Ctr TM 6-18-22 Art 22g	60,000	3,640	56,360	0
Bike Path Signage	3,000	3,000	0	0
TOTAL CPA FUND	1,560,724	455,976	1,101,314	3,434
WATER FUND	721,541	665,693	55,848	0
Salary	467,750	298,264	12,619	156,867
Purchase of Services	51,200	45,358	5,116	726
Utilities	37,100	36,973	115	12
Supplies	27,500	20,203	7,297	0
Gasoline	3,000	1,481	1,519	0
Other Charges	43,000	12,285	30,715	0
Minor Equipment	285,651	103,518	182,133	0
Debt				

Water District	1,345,452	1,345,452	0
Reserve Fund Transfer	50,000	-	50,000
WATER MGT ACT-ATM 17 ART 22	5,000	-	0
PUMP STATION ROOFS FY18 ART 29A	18,613	-	0
TINKHAM LN WELL FY18 ART 29B	72,097	-	0
RATE SOFTWARE FY19 ART 19C	20,000	-	0
WATER HAND METERS TM 11-13-18 ART 3	31,000	28,000	0
Well Cap Eval TM 10/20/20 Art 16A	88,931	3,916	0
Van TM 10/20/20 Art 16B	42,500	38,229	0
FarmviewHarbor field wtr main TM10/20/20 Art16C	90,000	88,070	0
Water Main Replace TM 6-12-21- Art 15	127,975	125,127	0
Truck & Plow TM 6-18-22 Art 14A	73,000	70,652	0
Water Gate Valve TM 6-18-22 Art 14c	75,000	75,000	0
TOTAL WATER FUND	3,676,310	2,958,223	485,116

SEWER FUND	1,154,100	998,649	155,451
Salary	236,000	194,624	22,197
Purchase of Services	448,500	386,955	20,045
Utilities	128,825	99,304	23,772
Supplies	23,000	17,734	5,266
Gasoline	50,500	36,016	15,357
Minor Equipment	1,170,042	854,672	315,370
Debt			-
Reserve Fund Transfer	417,000	360,594	12,406
Sludge Disposal			
TOTAL SEWER FUND	3,676,310	2,958,223	485,116

TRANSFERS FROM THE RESERVE FUND

Unemployment	32,000
Finance/Treas/Coll	26,473
Town Hall	18,350
Fire Alarm	5,600
Highway	5,000
Election	1,411
Total	88,834

TRUST FUNDS (FUND 81 NON-EXPD / FUND 82 / 84 & 85 EXPEND)

	NON-EXPD 7/1/22	EXPEND 7/1/22	NON-EXPD REV TRANS	EXPENDABLE TRUST INTEREST/ REV TRANS	WITHDRAW	FUND 81 NON-EXPD 6/30/23	FUND 82/84/85 EXPEND 6/30/23
FUND 81 & 82:							
HH ROGER ELEM	485,921.05	17,652.72	(34,851.14)	4,995.27		451,069.91	22,647.99
E ANTHONY JR	10,000.00	1,354.88		213.23		10,000.00	1,568.11
ABNER PEASE	5,000.00	2,581.75		128.58		5,000.00	2,710.33
HH ROGERS HS	2,212,127.44	541,590.47	121,869.05	114,901.82	181,196.11	2,333,996.49	475,296.18
J RICKETT	1,430.66	3,035.23		59.37		1,430.66	3,094.60
J STODDARD	402,975.63	23,947.12	(29,882.00)	7,546.76	5,000.00	373,093.63	26,493.88
ANDRUS SPRUIT	41,372.52	(680.24)		35.61		41,372.52	(644.63)

A TROWBRIDGE	6,000.00	411.17	147.34	6,000.00	558.51
S CLARK-ROGER	500.00	82.14	11.38	500.00	93.52
S. CLARK H.S.	500.00	5,673.91	120.82	500.00	5,794.73
LADY FAIRHAVEN	600.00	149.91	14.66	600.00	164.57
AMANDA SEARS	700.00	124.09	16.13	700.00	140.22
JULIA SEARS	1,000.00	89.45	21.31	1,000.00	110.76
FRANCES HOXIE	2,000.00	450.95	47.98	2,000.00	498.93
J KEEN	3,000.00	289.02	64.36	3,000.00	353.38
SWIFT SCHOLAR	50,000.00	2,829.35	1,033.69	50,000.00	3,363.04
M MILLER	15,552.04			15,552.04	

P HILLER	1,155.31	335.63	1,490.94
	6,075.00	6,075.00	
A PILLSBURY	896.56	132.36	1,028.92
	6,500.00	6,500.00	621.94
M DELANO	485.25	136.69	
	25,000.00	25,000.00	1,590.41
TRIPP	1,067.97	522.44	
	2,000.00	2,000.00	231.10
M KNIPE	188.27	42.83	
	6,000.00	6,000.00	2,394.11
MEMOR TROPHY	2,232.98	161.13	
	726.66	726.66	305.80
FHS DARLING LIB	285.98	19.82	
	1,096.89	1,096.89	535.33
HS SPEC AID	504.00	31.33	
	1,449.24	1,449.24	663.91
J COYNE	623.37	40.54	
	4,500.00	4,500.00	410.20

RADCLIFFE	8,000.00	716.62	170.55	8,000.00	887.17
ENTWISTLE	8,000.00	632.97	168.93	8,000.00	801.90
ANTHONY SCH	1,638.10	934.88	36.27	1,638.10	971.15
HUTTLESTONIAN	12,000.00	445.77	160.01	12,000.00	605.78
SILVEIRA	-	112.44	2.18	-	114.62
MACCORD	2,362.97	334.43	52.78	2,362.97	387.21
MEEKIN	-	-	0.14	-	-
S. GRABIEC	2,100.00	687.84	54.57	2,100.00	742.41
BANGS	2,300.00	284.95	50.59	2,300.00	335.54
KATHY ROCHA	10,620.00			10,620.00	

	-	764.76	222.75	-	987.51
F CAMPBELL	-	13,000.00	10,000.00	-	13,000.00
ACUSH FOUNDA	-	-	2.77	-	-
	-	313.61		-	316.38
M CABRAL	900.00	274.06	22.98	900.00	297.04
A MARTIN	415.31	161.61	100.66	415.31	262.27
HELEN PORTER	4,140.00	407.37	88.98	4,140.00	496.35
RICH GAUTREAU	9,200.00	696.34	193.64	9,200.00	889.98
SUPT SCHOLARSHIP		0.66			0.66
RICH MACCORD ART	400.00	574.48	17.10	500.00	591.58
MATTY OLIVIERA		(2,443.51)	2,685.00	2,432.50	(2,191.01)
BRUNETTE		1,345.04	26.31		1,371.35

CLASS OF '43	65.40	1.28		66.68
CAROL KANER	46.75	0.92		47.67
JAY KRUGER	14,350.00	384.62	14,350.00	4,691.56
RODRIGUES	9,100.00	206.39	9,100.00	3,361.77
DAVID G. HUGHES	335,212.70	6,970.60	335,212.70	19,012.35
FHVN HIGH SCHOLAR	5,760.00	2,050.00	1,000.00	6,810.00
BOBBY BRUSO	2,157.12	47.00	250.00	1,954.12
DOUG STEVENS	108.03	2.10	-	110.13
Sub-Total	655,229.85	154,594.44	3,770,002.12	608,445.68
FUND 84:				
CLAIMS TRUST/DENTAL	1,598,985.74	7,582,572.96	7,485,546.45	1,696,012.25
BCBS increase deposit	-	-	-	-
BCBS decrease deposit	1,598,985.74	7,582,572.96	7,485,546.45	1,696,012.25
Adj Claim Trust/Dental	1,598,985.74	7,582,572.96	7,485,546.45	1,696,012.25

CLAIMS TR-BCBS DEPOSIT	1,066,100.00	33,100.00	1,099,200.00
JE adj incr to BCBS deposit	-	-	Per DOR-BCBS deposit and FB Res are to be recorded
	1,066,100.00	33,100.00	1,099,200.00
OPEB TRUST	1,684,557.34	423,067.21	2,107,624.55
STAB-CAPITAL PLAN	5,852,792.33	521,092.46	6,373,884.79
STAB-GENERAL	3,199,514.11	62,602.84	3,262,116.95
STAB-AMBULANCE	310,834.79	77,075.06	387,909.85
STAB-SPED RESERVE	438,407.20	66,578.06	446,985.26
STAB-SWR BOULDER PK BTR	0.34	-	0.34
STAB-SWR SCOUT NK BTR	105.28	-	105.28
STAB-SWR NANCY ST BTR	0.49	-	0.49
STAB-SWR WI BTR	35,110.11	686.99	35,797.10
STAB-SEWER CAPITAL IMPR	1,658,336.40	333,307.38	1,991,643.78
POST WAR PLAN	7,813.45	6.04	7,819.49
LAW ENFORCE-STATE	23,130.68	-	12,189.68
LAW ENFORCE-FED	-	8,822.17	82,173.38
Sub-Total	16,018,476.49	9,108,911.17	17,503,463.19
TOTAL	3,712,766.21	9,263,505.61	3,770,002.12

TOWN ELECTION RESULTS

Select Board - 3 years	PREC 1	PREC 2	PREC 3	PREC 4	PREC 5	PREC 6	SUB TOT	TOTAL
Vote for Two								
Keith Silvia	198	135	82	151	182	155	903	915
Handcounts	5	4	2	0	1	0	12	12
Charles K Murphy Sr	248	189	134	179	189	193	1132	1146
Handcounts	6	5	3	0	0	0	14	14
Write Ins	0	2	2	3	7	2	16	16
TOTAL	457	335	223	333	379	350	2077	2077
Overvotes	0	0	0	0	0	0	0	0
Undervotes	240	170	96	157	230	222	1115	1115
School Committee - 3 years								
Vote for Two								
Brian Monroe	140	144	82	127	144	143	780	793
Handcounts	3	5	3	0	1	1	13	13
Laura Gardner	204	100	54	93	124	111	686	693
Handcounts	3	2	1	0	0	1	7	7
Stephanie Pickup	140	119	88	125	152	179	803	814
Handcounts	8	1	2	0	0	0	11	11
Brendalee Smith	72	56	25	57	72	43	325	327
Handcounts	2	0	0	0	0	0	2	2
Write-Ins	0	0	0	1	1	0	2	2
TOTAL	572	427	255	403	494	478	2629	2629
Overvotes	0	0	0	0	0	0	0	0
Undervotes	130	77	65	87	115	96	570	570
Board of Health - 3 years								
Vote for One								
Justine Frezza	223	174	119	163	188	177	1044	1057
Handcounts	5	5	1	0	1	1	13	13
Write-In	0	0	0	0	1	0	1	1
TOTAL	228	179	120	163	190	178	1058	1058
Overvotes	0	0	0	0	0	0	0	0
Undervotes	120	74	38	82	115	109	538	538
Commissioner of Trust Funds - 3 years								
Vote for One								
Louise M Ponte	213	160	111	159	173	169	985	997
Handcounts	5	5	1	0	1	0	12	12
Write-In	0	0	0	0	2	0	2	2
TOTAL	218	165	112	159	176	169	999	999
Overvotes	0	0	0	0	0	0	0	0
Undervotes	130	88	46	86	129	117	596	596
Board of Public Works - 3 years								
Vote for One								
Brian Wotton	207	161	104	144	181	175	972	984
Handcounts	4	5	2	0	0	1	12	12
Daniel Lopes	206	154	109	163	174	166	972	984
Handcounts	5	4	2	0	1	0	12	12
Write Ins	0	1	0	0	1	0	0	0
TOTAL	422	325	217	307	357	342	1968	1968
Overvotes	0	0	0	0	0	0	0	0
Undervotes	273	180	101	183	252	231	1220	1220

Planning Board - 4 years	PREC 1	PREC 2	PREC 3	PREC 4	PREC 5	PREC 6	SUB TOT	TOTAL
Vote for Two								
Wayne Hayward	157	130	66	90	142	137	722	730
Handcounts	1	5	1	0	1	0	8	8
Patrick J Carr	198	131	85	158	169	154	895	906
Handcounts	6	2	2	0	0	1	11	11
Ruy DaSilva	161	119	86	141	148	131	786	799
Handcounts	7	2	2	0	1	1	13	13
Write-Ins	1	0	1	1	1	0	4	4
TOTAL	531	389	243	390	462	424	2439	2439
Overvotes	0	0	0	0	0	0	0	0
Undervotes	169	116	76	100	148	150	759	759
Housing Authority - 5 years	PREC 1	PREC 2	PREC 3	PREC 4	PREC 5	PREC 6	SUB TOT	TOTAL
Vote for One								
Carol Alfonso	230	185	117	170	189	180	1071	1086
Handcounts	7	5	1	0	1	1	15	15
Write-In	0	0	1	2	2	0	5	5
TOTAL	237	190	119	172	192	181	1091	1091
Overvotes	0	0	0	0	0	0	0	0
Undervotes	113	63	39	73	113	106	507	507
TOTAL BALLOTS CAST	343	248	157	245	304	286	1583	1738
total handcounts	67	50	23	0	8	7	155	
percentage								0.138

I hereby certify that the votes of the Annual Town Election held on Monday, April 3, 2023 in the Town of Fairhaven have been verified and the results are listed above. The number of registered voters is 12,571, and the number of ballots cast in this election (including all absentee and hand counts) is 1738. The voter turnout was 13.8%.

A TRUE COPY ATTEST:

Linda Fredette, Fairhaven Town Clerk

TOWN MEETING 2023, ANNUAL

SATURDAY, MAY 6, 2023

WALTER SILVEIRA AUDITORIUM – ELIZABETH I. HASTINGS MIDDLE SCHOOL

TOWN MEETING MEMBERS PRESENT 217– QUORUM REQUIRED 100

Meeting called to order by Moderator at 9:03am.

The Moderator stated that the warrant has been properly served and that there was a quorum.

The Presentation of Colors was led by Fairhaven Police and Fire Honor Guard. Members of the Honor Guard were Chris Beauregard (Police Department), Shawn Grajales (Fire Department), Daniel Dorgan (Police Department) and Maggie Rocha (Fire Department). The Honor Guard was escorted by bagpiper and Fairhaven Conservation and Sustainability Agent, H. Bruce Webb.

The Pledge of Allegiance was recited.

The National Anthem was performed by Fairhaven High School junior, Lexi Davignon who was escorted out by her grandmother, Sue Davignon, a retired educator from Fairhaven Public Schools.

Invocation by Fr. Stephen Banjare of St. Joseph Parish.

All town meeting members present were sworn in by Interim Town Clerk, Elisabeth E. Horan.

The Moderator introduced those seated on the stage.

Instructions were given to the Town Meeting Members.

Voted that the reading of the warrant and the return of service be omitted. Seconded.

Voted that the Moderator be allowed to refer to the articles by number and title only. Seconded.

Voted that all the appropriations voted at this town meeting be placed on the Tax Levy for the fiscal year from July 1, 2023 through June 30, 2024 unless otherwise specified. Seconded.

The Moderator introduced City of New Bedford City Council Members, Ward One City Councilor Brad Markey, Ward Two City Councilor Maria Giesta and Councilor at Large Shane Burgo. They had been invited to attend our Town Meeting in a continued effort to foster understanding and collaboration between the Town of Fairhaven and the City of New Bedford.

The Moderator thanked Linda Fredette (Town Clerk), Pam Kuechler (Member and Chair of the School Committee) and Wayne Hayward (Member and Chair of the Planning Board) for their years of service. The Moderator congratulated all newly elected town meeting members and newly elected town-wide boards and committees members.

Town Meeting Members present:	Precinct 1 – 49
	Precinct 2 – 24
	Precinct 3 – 32
	Precinct 4 – 36
	Precinct 5 – 44
	Precinct 6 – <u>32</u>
	TOTAL 217

ARTICLE 1: MEASURER OF WOOD AND BARK

By majority vote, the Town voted to instruct the Select Board to appoint a Mesurer of Wood and Bark.

ARTICLE 2: TOWN REPORT

By majority vote, the Town voted to receive the Annual Report of Town Officers.

ARTICLE 3: REPORT OF COMMITTEES

To hear and act upon the reports of any committees, or committee appointed in Town Meeting and to choose any committees or committee the Town may think proper and to raise and appropriate a sum of money for the expense of same, or to take any other action with relation to either of said matters, as the Town may deem necessary and proper.

MOVED TO PASS OVER

ARTICLE 4: BILL OF PRIOR YEAR-Paid from FY23 funds

By four-fifths (4/5) majority, the Town voted to pay the unpaid bills of a prior fiscal year with funds coming from Surplus Revenue (Free Cash). And others that may be brought forward, or take any other action relative thereto.

<u>Vendor</u>	<u>Amount</u>	<u>Petitioner</u>
Cabot Risk Strategies, LLC	\$1575.00	Human Resources

ARTICLE 5: FY23 FUND ADJUSTMENTS

5A: FY23 GENERAL FUND ADJUSTMENTS

By majority vote, the Town voted to amend “FY 23 General Fund Operating Budget” to transfer from Surplus Revenue (Free Cash) the amounts as written:

- A. \$10,000 be transferred from Surplus Revenue (Free Cash) for costs incurred for equipment for firefighters for the remainder of FY23 (Fire Dept)
- B. \$40,000 be transferred from Surplus Revenue (Free Cash) for overtime costs for the remainder of FY23 (Fire Dept)
- C. \$20,000 be transferred from Surplus Revenue (Free Cash) to fund Repair & Maintenance of Vehicles line item for the remainder of FY23 (Fire Dept)
- D. \$16,737 be transferred from Surplus Revenue (Free Cash) for a retirement payoff (Park Department)
- E. \$12,500 be transferred from Surplus Revenue (Free Cash) for contracted services Cama Software Vendor, Patriot Properties due to Department of Revenue’s requirement for additional services for the Cyclical Inspections (Assessor’s Office)
- F. \$59,000 be transferred from Surplus Revenue (Free Cash) to fund the FY23 Wage Reserve deficit.

5B: FY23 SEWER FUND ADJUSTMENTS

By majority vote, the Town voted to transfer from the June 30, 2022 Sewer Retained Earnings Capital Fee \$301,357 to the Sewer Capital Improvements Stabilization Fund.

ARTICLE 6: FUND LABOR CONTRACTS-FY23

To see if the Town will vote to fund the FY23 labor contracts for Police and Fire or take any other action relative thereto.

By majority vote, the Town voted to waive § 50-9 D of the Town Bylaw, Collective Bargaining Agreements Section in accordance to Subsection F.

By majority vote, the Town voted to adopt the sum of \$178,000 to be transferred from FY23 Wage and Salary Reserve to fund the Fire labor contract.

By majority vote, the Town voted to adopt the sum of \$188,000 to be transferred from FY23 Wage and Salary Reserve to fund the Police labor contract.

ARTICLE 7: TOWN OPERATING BUDGETS -FY24

7A: GENERAL FUND OPERATING BUDGET-FY24

By majority vote, the Town voted to raise and appropriate, borrow or transfer from available funds the amounts listed on the accompanying table to fund the Fiscal Year 2024 General Fund Operating Budget or take any other action relative thereto:

<u>Department Name/Function Totals</u>	<u>FY 2023 Budgeted</u>	<u>FY 2024 Requested / Contingent Budget</u>	<u>FY 2024 Non - Contingent Budget</u>
GENERAL GOVERNMENT			
General Government Salaries & Wages	850,202	915,265	915,265
General Government Operating Expenses	541,191	615,395	615,395
Subtotal General Government	1,391,393	1,530,660	1,530,660

MUNICIPAL FINANCE			
Municipal Finance Salaries & Wages	762,553	699,564	699,564
Municipal Finance Operating Expenses	<u>230,256</u>	<u>226,673</u>	<u>226,673</u>
Subtotal Municipal Finance	992,809	926,237	926,237

TOWN CLERK/ELECTIONS			
Salaries & Wages	160,549	143,328	143,328
Operating Expenses	<u>37,208</u>	<u>29,258</u>	<u>29,258</u>
Subtotal Town Clerk/Elections	197,757	172,586	172,586

PLANNING & DEVELOPMENT			
Planning & Development Salaries & Wages	238,264	239,700	239,700
Planning & Development Operating Expenses	<u>62,279</u>	<u>42,435</u>	<u>42,435</u>
Subtotal Planning & Development	300,543	282,135*	282,135*

*To defray the cost, transfer \$10,000 from the Wetlands Protection Fund.

PUBLIC SAFETY			
Public Safety Salaries & Wages	7,380,382	7,948,141	7,948,141
Public Safety Operating Expenses	<u>969,733</u>	<u>989,137</u>	<u>989,137</u>
Subtotal Public Safety	8,350,115	8,937,278 *	8,937,278*

*To defray the cost, transfer \$1,500,000 from Ambulance Receipts reserved for appropriation and transfer \$52,000 from the Waterways Improvement Fund and transfer \$8,000 from the Animal Control Gift Fund, the total amount of such transfers being \$1,560,000.

EDUCATION			
Subtotal Fairhaven Public Schools	22,910,638	23,953,641	23,753,641
Subtotal GNB Regional Voc Technical HS	2,217,552	2,397,000	2,397,000
Subtotal Bristol County Agricultural HS	181,000	235,000	235,000

PUBLIC WORKS			
Public Works Salaries & Wages	1,756,901	1,670,107	1,670,107
Public Works Operating Expenses	<u>2,467,512</u>	<u>2,634,961</u>	<u>2,634,961</u>
Subtotal Public Works	4,224,413	4,305,068*	4,305,068*

*To defray the cost, transfer \$10,000 from Stormwater Subdivisions Fee Special Revenue Fund.

HEALTH & ENVIRONMENT			
Board of Health			
Salaries & Wages	160,165	164,353	164,353
Operating Expenses	<u>24,210</u>	<u>24,570</u>	<u>24,570</u>
Subtotal Health & Environment	184,375	188,923	188,923

COMMUNITY SERVICES			
Community Services Salaries & Wages	551,541	584,768	584,768
Community Services Operating Expenses	<u>1,528,941</u>	<u>1,681,025</u>	<u>1,681,025</u>
Subtotal Community Services	2,080,482	2,265,793*	2,265,793*

*To defray the cost, transfer \$20,000 from Council on Aging Social Day Program Special Revenue Fund.

NON-DEPARTMENTAL			
Non-Departmental Salary & Wages	500,000	850,000	600,000
Non-Departmental Operating Expenses	<u>10,498,776</u>	<u>10,911,560</u>	<u>10,911,560</u>
Subtotal Non-Departmental	10,998,776	11,761,560	11,511,560

DEBT SERVICE			
General Fund			
Subtotal Debt Service	1,029,204	1,131,020	1,131,020

7B: WATER ENTERPRISE FUND OPERATING BUDGET

By majority vote, the Town voted to raise and appropriate a sum of \$3,222,360 to fund the Water Enterprise Fund for fiscal year 2024 and to defray the cost, transfer \$294,155 from Water Retained Earnings Enterprise Fund.

	FY 2023 Budget	FY 2024 Budget
<u>Amounts Appropriated:</u>		
Salaries and Wages	675,282	704,809
Operating Expenses	2,013,002	2,083,300
Debt Service	<u>285,651</u>	<u>434,251</u>
Subtotal Water Enterprise Appropriations	2,973,935	3,222,360
Transfer for Amounts Appropriated in the General Fund	<u>518,699</u>	<u>536,795</u>
Total Water Enterprise Fund Operating Budget	3,492,634	3,759,155
<u>Funding Sources:</u>		
Water Revenue	3,492,634	3,465,000
Water Retained Earnings	<u>-</u>	<u>294,155*</u>
Total Funding Sources	3,492,634	3,759,155

*To defray the cost, transfer \$294,155 from Water Retained Earnings Enterprise Fund.

7C: SEWER ENTERPRISE FUND OPERATING BUDGET

By majority vote, the Town voted to raise and appropriate a sum of \$3,316,799 to fund the Sewer Enterprise Fund for fiscal year 2024.

	FY 2023 Budget	FY 2024 Budget
<u>Amounts Appropriated:</u>		
Salaries and Wages	1,151,989	1,257,009
Operating Expenses	1,295,825	1,284,325
Debt Service	<u>1,170,042</u>	<u>775,465</u>
Subtotal Sewer Enterprise Appropriations	3,617,856	3,316,799
Transfer for Amounts Appropriated in the General Fund	<u>714,378</u>	<u>858,700</u>
Total Sewer Enterprise Fund Operating Budget	4,332,234	4,175,499
<u>Funding Sources:</u>		
Sewer Revenue	4,332,234	4,175,499
Sewer Retained Earnings	<u>-</u>	<u>-</u>
Total Funding Sources	4,332,234	4,175,499

7D: TOWN CABLE ENTERPRISE FUND OPERATING BUDGET

By majority vote, the Town voted to raise and appropriate a sum of \$213,958 to fund the Town Cable Enterprise Fund for fiscal year 2024 and to defray the cost, transfer \$40,380 from the Town Cable Retained Earnings Enterprise Fund.

	FY 2023 Budget	FY 2024 Budget
<u>Amounts Appropriated:</u>		
Salaries and Wages	157,812	183,158
Operating Expenses	34,400	30,800
Debt Service		
Subtotal Town Cable Enterprise Appropriations	192,212	213,958
Transfer for Amounts Appropriated in the General Fund	<u>15,510</u>	<u>16,422</u>
Total Town Cable Enterprise Fund Operating Budget	207,722	230,380
<u>Funding Sources:</u>		
Town Cable Revenue	178,000	190,000
Town Cable Retained Earnings	<u>29,722</u>	<u>40,380</u>
Total Funding Sources	207,722	230,380

7E: SCHOOL CABLE ENTERPRISE FUND OPERATING BUDGET

By majority vote, the Town voted to raise and appropriate a sum of \$158,251 to fund the School Cable Enterprise Fund for fiscal year 2024 and to defray the cost, transfer \$5,376 from the School Cable Retained Earnings Enterprise Fund.

	<u>FY 2023 Budget</u>	<u>FY 2024 Budget</u>
<u>Amounts Appropriated:</u>		
Salaries and Wages	129,930	138,860
Operating Expenses	31,779	19,391
Debt Service		
Subtotal School Cable Enterprise Appropriations	161,709	158,251
Transfer for Amounts Appropriated in the General Fund	50	2,064
Total School Cable Enterprise Fund Operating Budget	161,759	160,315
<u>Funding Sources:</u>		
School Cable Revenue	138,000	154,939
School Cable Retained Earnings	23,759	5,376
Total Funding Sources	161,759	160,315

ARTICLE 8: GENERAL FUND CAPITAL PLAN

8A: GENERAL FUND CAPITAL BUDGET

By majority vote, the Town voted to transfer a sum of 1,814,584 from Surplus Revenue (Free Cash) to fund the capital projects as listed (items 1-15) for fiscal year 2024.

<u>Line</u>	<u>Department/Project</u>	<u>Amount</u>	<u>Funding Source</u>
	Public Works Department		
1	Local Roads Roadwork*	425,000	Free Cash
2	BPW Admin Building HVAC	21,000	Free Cash
3	Backhoe Replacement	175,000	Free Cash
4	Replace Emergency Lighting at Cushman Park	30,000	Free Cash
5	Pave Senior Center Parking Lot	80,000	Free Cash
	Police Department		
6	Cruiser replacement program	156,261	Free Cash
7	Street Camera Computer Server	36,500	Free Cash
8	Tactical Ballistics Equipment	19,168	Free Cash
	Recreation Department/COA		
9	Gym Divider Curtain Replacement	26,500	Free Cash
10	Rec Center/COA Roof Replacement	530,000	Free Cash
	Harbormaster		
11	Replacement of engines on Harbormaster Boat	24,605	Free Cash
	General Government/Town Hall		
12	IT Dept. - Computer Hardware Equipment Replacement	30,000	Free Cash
13	Town Hall – replacement of protective sheathing on windows	31,000	Free Cash
14	Town Hall – digitize paperwork	220,000	Free Cash
15	Town Clerk – Poll Pads	9,550	Free Cash
	Total recommended General Fund Capital Budget	1,814,584	

* Hathaway Street - Sconticut Neck Road west and Alpine Avenue - Main to Sycamore

8B: MIDDLE SCHOOL ROOF REPLACEMENT

By two-thirds (2/3) majority vote, the Town voted to transfer the total sum of \$2,397,320, for the cost to repair or replace the roof of the Fairhaven Middle School, including transfer of \$1,159,288 from Surplus Revenue (Free Cash) and transfer of \$1,238,032 from the Capital Stabilization Fund.

ARTICLE 9: WATER ENTERPRISE FUND CAPITAL PLAN

9A: WATER ENTERPRISE FUND CAPITAL BUDGET

By majority vote, the Town voted to transfer from Water Retained Earnings the sum of \$364,000 to fund the capital equipment and projects, lead service inventory and Day Street water main replacement.

<u>Line</u>	<u>Project</u>	<u>Amount</u>	<u>Funding Source</u>
1	Lead Service Inventory	100,000	Water Retained Earnings
2	Day Street Water Main Replacement	264,000	Water Retained Earnings

9B: BORROWING AUTHORIZATION – WATER MAIN REPLACEMENT

By two-thirds (2/3) majority vote, the Town will voted to borrow the sum of \$1,100,000 for funding the water main replacement on Spring Street, the principal of and interest on which shall be repaid, in the first instance, through Water Enterprise Fund revenues.

ARTICLE 10: SEWER ENTERPRISE FUND CAPITAL PLAN

10A: SEWER ENTERPRISE FUND CAPITAL BUDGET

By majority vote, the Town voted to transfer from sewer retaining earnings a sum of \$300,000 to fund the inflow and infiltration study and portable pump equipment.

<u>Line</u>	<u>Project</u>	<u>Amount</u>	<u>Funding Source</u>
1	Inflow & Infiltration Study	250,000	Sewer Retained Earnings
2	Portable Pump	50,000	Sewer Retained Earnings

10B: BORROWING AUTHORIZATION – PUMP STATION IMPROVEMENTS

By two-thirds (2/3) majority vote, the Town voted to borrow the sum of \$3,750,000 for funding the cost of sewer system pump station improvement, upgrade, or replacement, the principal of and interest on which shall be repaid, in the first instance, through Sewer Enterprise Fund revenues.

ARTICLE 11: OTHER BUDGET ITEMS - APPROPRIATIONS

11A: FUNDING OF ARTICLES

By majority vote, the Town voted to transfer from Surplus Revenue the sum of \$1,080,312 to fund the Reserve line articles for the amounts as written, except article 3, which is to be transferred from Ambulance Reserve Fund.

<u>Line</u>	<u>Fund</u>	<u>Amount</u>	<u>Source</u>
1	Transfer to Capital Stabilization Fund	120,000	Free Cash
2	Transfer to Other Post-Employment Benefit Trust Fund	300,000	Free Cash
3	Transfer to Ambulance Stabilization Fund	55,000	Ambulance Fund
4	Personal Property Audits – Assessing Dept.	25,000	Free Cash
5	IT Application Development	15,000	Free Cash

6	Shellfish Propagation Program	10,000	Free Cash
7	Animal Shelter Repair	10,000	Free Cash
8	Fire Department Ambulance Repair (Medic 2)	58,000	Free Cash
9	Finance Dept. Transition Support	65,000	Free Cash
10	Grant Matching Funds – Seaport Economic Council, Union Wharf Phase 5B	350,000	Free Cash
11	Grant Matching Funds – Seaport Economic Council, Municipal Harbor Plan	40,000	Free Cash
12	Grant Matching Funds – FEMA, Fire Department protective equipment	10,812	Free Cash
13	Grant Matching Funds – Planning Dept., misc. grants	7,000	Free Cash
14	Town Hall Roof Repair	7,000	Free Cash
15	Town Hall Handicap/Accessibility Upgrades	7,500	Free Cash
	Total	\$1,080,312	

11B: ESTABLISH AND FUND A COMPENSATED ABSENCE RESERVE FUND

By majority vote, the Town voted to adopt the provisions of MGL Chapter 40, Section 13D to establish a Compensated Absence Reserve Fund, and, to transfer from Surplus Revenue (Free Cash) the amount of \$75,000 into said fund

Article Summary and Description

Historically, the Town pays for accrued vacation and sick leave amounts for retiring employees out of departmental operating budgets assuming that newer employees have a lower cost. However, it is becoming increasingly difficult to expect savings upon transition of employees, and, upon retirement of long-term employees with significant accruals it is difficult to fund within departmental budgets without causing a spike in operating costs in any given year. Establishing this fund will allow the Town to set-aside funds in the event of a significant pay-out and avoid increasing operating budgets for these infrequent but re-occurring events. As operating budgets tighten it is important to have sufficient funds available to cover these costs.

11C: INCREASE AND FUND COLA BASE FOR RETIREES

By majority vote, the Town voted to transfer from available Surplus Revenue (Free Cash) \$150,000 to increase the cost of living (COLA) base for retirees, beneficiaries, and survivors beginning July 1, 2023, from \$15,000 to \$16,000 consistent with the provisions of Chapter 188, Section 19 of the Acts of 2010.

Article Summary and Description

State law allows Massachusetts Municipal Retirement Systems to increase the base pension amount upon which an annual cost of living adjustment (COLA) up to 3% can be applied. These increases in the base are required to be increments of \$1,000 up to a maximum base amount of \$18,000. Currently, the Fairhaven Retirement System’s COLA base is set at \$15,000 and this article, if approved, would increase the base to \$16,000. This would result in an annual increase in pension benefits of \$30 per retiree. The average annual pension benefit for a Fairhaven retiree is \$26,967, so applying the additional COLA would result in an increase of 1.5%, significantly below the current rate of inflation. It should be noted that Town of Fairhaven employees do not participate in the Federal Social Security System which applies annual COLAs to the entire pension amount and not a portion of it as does the Fairhaven Retirement System. The cost to increase the base from \$15,000 to \$16,000 is estimated by the Public Employee Retirement Administration Commission’s (PERAC) actuaries to be \$150,000.

ARTICLE 12: FY24 COMMUNITY PRESERVATION COMMITTEE APPROPRIATIONS

By majority vote, the Town voted to appropriate or to reserve for later appropriation, and to authorize the Community Preservation Committee (CPC) to expend or reserve, from the Community Preservation Fund available funds and FY24 Estimated Receipts as set forth herein, the following amounts for community preservation purposes, with such expenditures to be subject to conditions to be specified in applications and award letters from the Community Preservation Committee, with each item considered a separate appropriation:

PROPOSED FISCAL YEAR 2024 COMMUNITY PRESERVATION BUDGET		
APPROPRIATIONS		
		Recommended Amounts
	Reserve for Appropriation	
A.	Acquisition, creation, and preservation of Open Space, and its rehabilitation and restoration.	\$75,000
B.	Acquisition, creation, and preservation of Historic Resources	\$75,000
C.	Acquisition, creation, and preservation of Community Housing	\$75,000
	Total Reserves for Appropriation	\$225,000
	Spending Appropriations	
D.	Town Hall Repairs – Windows (\$75k Est. Hist. & \$125K Und. Bal.)	\$200,000
E.	BPW – Matt. River Water Supply (\$75k Est. O.S. & \$10K Und. Bal.)	\$85,000
F.	BBC - Salt Winds Conservation (\$50K Estimated Receipts)	\$50,000
G.	BPW – Livesey Skate Park (\$150K Estimated Receipts)	\$150,000
H.	BPW – Bike Path Resurfacing (\$140,775 Undesignated Balance)	\$140,775
I.	FHA – Dana Court Brick & Balcony (\$75K Est. Housing)	\$75,000
J.	Emergency Reserve Account - \$150K to new Emergency Account (from existing Undesignated Balance)	
K.	Lib. Re-allocate \$114,230 FY20 Interior to FY22 Chimney Repairs	
	Administrative Spending Appropriation	
L.	To fund the Community Preservation Committee's annual expenses for: Personal Service; Purchase of Services; Supplies; Other charges/expenditures (Estimated Receipts)	\$ 15,000
	Total Recommended Spending Appropriations	\$715,775

And, whereas Massachusetts General Law, Chapter 44B requires that the Town appropriate for spending, or set-aside for future spending, from the fund balance at least 10% for open space, 10% for historic preservation, and 10% for community housing.

And, whereas the existing reserves and recommended appropriations for open space, historic preservation, and community housing each exceed 10% of the Community Preservation Fund Estimated Receipts.

And, whereas Town Meeting may vote to delete any of the recommended amounts.

Therefore, in the event that recommended amounts are deleted, vote to appropriate as a reserve for future spending from the FY 2024 Community Preservation Fund Estimated Receipts the minimum necessary amounts to allocate not less than 10% (\$75,000) for open space, not less than 10% (\$75,000) for historic preservation, and not less than 10% (\$75,000) for community housing, or take any other action relative thereto.

Article Summary and Description

A. To see if the Town will vote to appropriate \$75,000 from estimated receipts for acquisition, creation, and preservation of Open Space, and its rehabilitation and restoration.

B. To see if the Town will vote to appropriate \$75,000 from estimated receipts for acquisition, creation, and preservation of Historic Resources.

C. To see if the Town will vote to appropriate \$75,000 from estimated receipts for acquisition, creation, and preservation of Community Housing.

D. To see if the Town will vote to appropriate \$75,000 to fund Reserve Historic Receipts and \$125,000 from the existing Undesignated Balance for the Town Hall Window Repairs project.

E. To see if the Town will vote to appropriate \$75,000 to fund Reserve Open Space Receipts and \$10,000 from the existing Undesignated Balance for the BPW Mattapoisett River Water Supply

F. To see if the Town will vote to appropriate \$50,000 from Estimated Receipts for the BBC Salt Winds Conservation Project.

G. To see if the Town will vote to appropriate \$150,000 from Estimated Receipts to the BPW Livesey Skate Park resurface and redesign project.

H. To see if the Town will vote to appropriate \$140,775 from the existing Undesignated Fund Balance for the BPW bike path resurfacing project.

I. To see if the Town will vote to appropriate \$75,000 from Housing Reserve Receipts to the FHA Dana Court brick and balcony project.

J. To see if the Town will vote to appropriate \$150,000 to create a new Emergency Fund Reserve Account from the existing Undesignated Balance.

K. To see if the Town will vote to reallocate the remaining \$114,230 of previously appropriated FY20 Millicent Library interior restoration funds (Article 25C ATM May 4, 2019) to be added to the Millicent Library Chimney repair FY22 funds of \$136,360 (Article 23F ATM June 12, 2021).

L. To see if the Town will vote to fund the Community Preservation Committee’s annual expenses of \$15,000 for: Personal Service; Purchase of Services; Supplies; Other charges/expenditures (Estimated Receipts)

ARTICLE 13: REVOLVING FUNDS

By majority vote, the Town voted to authorize or re-authorize the following Revolving Accounts under the provisions of Massachusetts General Law Chapter 44, Section 53 E ½ and to amend General Bylaws Section 2-6 to add new revolving funds under the following terms:

Revolving Fund	Authorized to Spend	Revenue Source	FY24 Limit
Hazardous Materials	Fire Chief	Disposal fees/charges	\$100,000.00
Sustainability	Sustainability Committee	Fees/charges	\$10,000.00
Hoppy’s Landing	Select Board and/or Town Administrator	Fees/charges from users of Hoppy’s Landing	\$25,000
Town Hall Auditorium	Town Administrator	Town Hall Auditorium rental fees	\$2,000
Park Utilities	Board of Public Works	User fees	\$2,000
Shellfish Mitigation	Marine Resources	Mitigation fees	\$25,000
Mooring Fees	Marine Resources	Mooring fees	\$2,000
Mattress Recycling	Board of Health	Fees from mattress disposal	\$1,000
Hoarding Remediation	Board of Health	Revenue from textile recovery boxes	\$1,000
Wellness	Wellness Committee	Fees, BCBS reimbursements, vendors	\$2,500
Supportive Social Day Program	Council on Aging Director	Receipts reserved for appropriation for supportive social day	\$175,000

Or take any other action relative thereto.

ARTICLE 14: CIVIL SERVICE – POLICE DEPARTMENT

By majority vote, the Town voted to revoke the prior town meeting acceptance of Civil Service Laws for members of the Police Department in the Town of Fairhaven, effective July 1, 2023, thereby removing the police force from the provisions of the Civil Service Laws, and the rules and regulations relating to the same, provided that this revocation will not affect the Civil Service status of existing personnel in their current positions.

ARTICLE 15: CIVIL SERVICE – FIRE DEPARTMENT

By majority vote, the Town voted to revoke the prior town meeting acceptance of Civil Service Laws for members of the Fire Department in the Town of Fairhaven, effective July 1, 2023, thereby removing the Fire Department from the provisions of the Civil Service Laws, and the rules and regulations relating to the same, provided that this revocation will not affect the Civil Service status of existing personnel in their current positions.

ARTICLE 16: AMEND BYLAW CHAPTER 37 FINANCE, DEPARTMENT OF

To see if the Town will vote to amend Bylaws, Chapter 37 § 37-1.1 by striking the existing language and replacing it with the following:

Remove:

~~The Director of Finance shall act as treasurer and collector.~~

Add:

The Finance Director shall be a department head under the direct control of the Town Administrator.

And further to amend Bylaws, Chapter 37, § 37-2.A by striking the language shown in strikethrough and adding the language shown in bold below:

The Director of Finance shall be appointed by the **Town Administrator with approval of the** Select Board for a term of one to three years and may be removed at **his or her** its discretion. The Director of Finance shall be sworn to the faithful performance of his/her duties. During the time that he/she holds office, he/she shall hold no elective Town office, but he/she may be appointed by the Select Board or, with its approval, by any other Town officer, board, committee or commission to any other Town office or position consistent with the office. He/she shall receive such aggregate compensation, not exceeding the amount appropriated therefore, as the **Town Administrator** ~~Select Board~~ may determine. He/she shall act by and for the Select Board in any matter which it may assign to him/her relating to the administration of the financial affairs of the Town or any Town office or department under its supervision and control or, with the approval of the Select Board, may perform such other duties as may be requested of him/her by any other Town officer, board, committee or commission.

*VOTE COUNTED BY APPOINTED TELLERS. MOTION FAILED BY MAJORITY.
83 AFFIRMATIVE, 192 NEGATIVE.*

ARTICLE 17: APPOINTMENT OF TOWN CLERK

To see if the Town will vote, pursuant to G.L. c. 41, s. 1B, to change the position of Town Clerk from elected to appointed, said change being contingent upon acceptance of such change by the voters at the next Annual Town Election, or take any other action relative thereto.

MOTION FAILED BY MAJORITY.

ARTICLE 18: PETITION FOR SPECIAL LEGISLATION ESTABLISHING TOWN ADMINISTRATOR AS APPOINTING AUTHORITY FOR HEALTH AGENT

To see if the Town will vote to file a petition with the Massachusetts General Court to amend the Town Administrator Act to make the Town Administrator the appointing authority for the Health Agent, subject to such further provisions or revisions as may be determined by the Select Board:

AN ACT RELATIVE TO THE HEALTH AGENT OF THE TOWN OF FAIRHAVEN

Section 2(j) of chapter 381 of the acts of 2014 shall be amended by inserting the words “which shall include the health agent notwithstanding any general or special law to the contrary” after the words “under the direct control of the Town Administrator”.

Or take any other action relative thereto.

*VOTE COUNTED BY APPOINTED TELLERS. MOTION FAILED BY MAJORITY.
93 AFFIRMATIVE, 94 NEGATIVE.*

ARTICLE 19: AMEND BYLAWS, CHAPTER 192 WETLANDS § 10.A

By majority vote, the Town voted to amend Bylaws, Chapter 192 § 10.A by adding the following sentence in bold, underlined to the current language:

- A. **With prior approval of the property owner or other legal authority as provided by law,** the Conservation Commission, its agents, officers and employees shall have authority to enter upon privately owned land for the purpose of performing their duties under this chapter and make or cause to be made such examinations, surveys or samplings as the Commission deems necessary.

Or take any other action relative thereto.

ARTICLE 20: AMEND BYLAWS, CHAPTER 1 GENERAL PROVISIONS § 1-6.D (10) (a) AND CHAPTER 192 WETLANDS § 10.B AND CHAPTER 192 WETLANDS § 10.C

By majority vote, the Town voted to amend Bylaws, Chapter 1 § 1-6.D (10) (a) by striking the existing language and replacing it with the following:

- (a) Enforcing person(s): ~~the Chair of the Conservation Commission or the Commission's agent and/or as designated by the Conservation Commission.~~ Conservation Agent with a majority vote of the Conservation Commission. In the absence of a Conservation Agent, a majority vote of the Conservation Commission shall be the enforcing entity.

And, further to amend Bylaws Chapter 192 § 10.B and § 10.C as follows:

B. The Commission shall have authority to enforce this chapter, its regulations and permits issued thereunder by violation notices, **and** administrative orders ~~and civil and criminal court actions.~~

C. Upon request of the Commission, the Select Board and Town Counsel shall take legal action **as the Select Board determines to be necessary** for enforcement under civil law. Upon request of the Commission, the Chief of Police shall take legal action for enforcement under criminal law.

Or take any other action relative thereto.

ARTICLE 21: AMEND BYLAWS, CHAPTER 164 SOLID WASTE

By majority vote, the Town voted to amend The Town of Fairhaven General By-Laws Chapter 164 Solid Waste by adding a new section, **§ 11, Single-Use Plastic Reduction** as follows, or to take any other action relative thereto effective January 1, 2024.

A. Purpose

The Town seeks to reduce and eliminate the use of single-use plastic bags, polystyrene and expanded polystyrene (Styrofoam) disposable food containers, and to promote the use of reusable alternatives. This bylaw is enacted to protect the health, safety and welfare of the inhabitants of the Town by protecting the environment, advancing solid waste reduction, reducing greenhouse gas emissions, and protecting waterways.

B. General Prohibition and Regulation.

No retail establishment, retail food establishment, nonprofit and/or Town facility food provider shall transfer merchandise to end consumers in a thin- film single-use plastic bag, and shall only use check-out bags that are:

- a. Reusable checkout bags
- b. Recyclable paper bags.

1. No retail establishment, or retail food establishment, nonprofit and/or Town facility food provider shall transfer prepared food to consumers in polystyrene or expanded

polystyrene disposable food service ware. No retail establishment shall sell cups, coolers, ice chests, or similar containers made in whole or in any part with foam polystyrene that is not wholly encapsulated within a more durable material.

2. No retail establishment, or retail food establishment, nonprofit and/or Town facility food provider shall automatically provide single use plastics straws, stirrers, splash sticks, or cutlery to customers unless requested by the customer for health reasons or other.

C. Penalties and enforcement.

1. Any person, firm or corporation who violates or refuses to comply with any applicable provision of this bylaw shall be fined a sum not to exceed two-hundred dollars (\$200) for each such violation.

2. This bylaw may be enforced by the Town Administrator or his/her designee or the Health Agent by the noncriminal disposition method under MGL c. 40, § 21D, in which case the penalties shall be as follows: first violation – written warning, second violation fifty dollar (\$50), third one-hundred dollars (\$100), and subsequent violations two-hundred dollars (\$200) each day that any violation is permitted to exist after written notification thereof by the Town Administrator or his/her designee or Health Agent shall constitute a separate offense. The Town shall be the beneficiary of all fines and penalties paid, including the costs of prosecuting any legal action if allowable by law.

Exemptions. This bylaw shall not apply to the following items:

1. Flexible transparent covering (commonly referred to as "plastic wrap").
2. Thin-film plastic bags used to contain produce, dry cleaning, dog waste or newspapers.
3. Foods or merchandise prepared or packaged outside the Town of Fairhaven for transfer to consumers in the Town of Fairhaven.

ARTICLE 22: AMEND BYLAWS, CHAPTER 83 ALCOHOLIC BEVERAGES AND DRUGS

By majority vote, the Town voted to adopt the following ban on the sale of miniature single use containers for alcoholic beverages as a general by-law and to add into the Fairhaven Town Bylaw Chapter 83 Alcohol Beverages and Drugs a new section, **§ 5, Prohibit Sale of Alcohol "Nip" Bottles**. The sale of alcoholic beverages in containers less than or equal to 100 milliliters is prohibited within the Town of Fairhaven effective January 1, 2024 or to take any action relative thereto.

ARTICLE 23: CITIZENS PETITION – HARD SURFACE

To see if the Town will vote to reconstruct hard-surface and install drainage of Chase Road from Crescent to Raymond

NO MOTION MADE – NO ACTION TAKEN

ARTICLE 24: CITIZENS PETITION – STREET DISCONTINUANCE

To see if the Town will vote to discontinue Shirley Street from Jason Terrace to its terminus, a distance of approximately one hundred and six feet, more or less.

MOVED TO PASS OVER

ARTICLE 25: CITIZENS PETITION – STREET LIGHT

No motion for the Town will vote to raise and appropriate, borrow or transfer from available funds a sum of money for the installation and maintenance of the following street light, or take any action relative thereto:

Install an additional street light on Pilgrim Avenue.

NO MOTION MADE – NO ACTION TAKEN

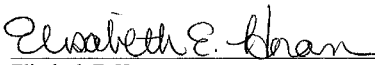
ARTICLE 26: OTHER BUSINESS

None

Motion to adjourn made and seconded.

Saturday, May 3, 2023 Annual Town Meeting adjourned at 1:11pm.

Respectfully Submitted,

A handwritten signature in cursive script that reads "Elisabeth E. Horan". The signature is written in black ink and is positioned above a horizontal line.

Elisabeth E. Horan
Interim Town Clerk

**TOWN MEETING 2023, SPECIAL
MONDAY, NOVEMBER 14, 2023**

**WALTER SILVEIRA AUDITORIUM
ELIZABETH I. HASTINGS MIDDLE SCHOOL
TOWN MEETING MEMBERS PRESENT 142 – QUORUM REQUIRED 100**

Meeting called to order by Moderator at 7:07pm.

The Moderator stated that the warrant has been properly served and that there was a quorum.

The Pledge of Allegiance was recited.

The National Anthem was performed.

The Moderator introduced those seated on the stage.

Instructions were given to the Town Meeting Members.

Voted that the reading of the warrant and the return of service be omitted. Seconded.

Voted that the Moderator be allowed to refer to the articles by number and title only. Seconded.

Town Meeting Members present:	Precinct 1 – 34
	Precinct 2 – 21
	Precinct 3 – 17
	Precinct 4 – 23
	Precinct 5 – 31
	Precinct 6 – <u>16</u>
	TOTAL 142

ARTICLE 1: BILLS OF PRIOR YEAR

Motion was made and seconded that the Town vote to pay the unpaid bills of a prior fiscal year. And others that may be brought forward, or take any other action relative thereto.

Vendor Amount Funded From

Stephenson & Brook \$ 8,000 Surplus Revenue (Free Cash)

Standard Marine Outfitters \$ 35.98 Surplus Revenue (Free Cash)

Town of Mattapoisett \$ 6,647 Water Retained Earnings

ASNE \$ 3,501 Sewer Retained Earnings

ARTICLE 2: FUND SEWER LABOR CONTRACTS-FY23 & FY24

Motion was made and seconded to waive § 50-9 D of the Town Bylaw, Collective Bargaining Agreements Section in accordance with Subsection F.

Motion declared carried by majority vote at 7:16pm.

Motion was made and seconded to adopt the sum of \$75,000 to be transferred from Sewer Enterprise Fund Retained Earnings to Sewer Salaries and Wages to fund the FY23 and FY24 labor contract for the Sewer Department

Motion declared carried by majority vote at 7:16pm.

ARTICLE 3: SEWER TREATMENT PLANT ADDITIONAL FUNDS

Motion was made and seconded to amend Article 15A of the June 18, 2022 Annual Town Meeting and to raise and appropriate an additional sum of \$20,000,000 to be expended in addition to the \$50,000,000 previously appropriated thereunder, resulting in a total appropriation thereunder of \$70,000,000, to pay costs for Sewer Treatment Plant Upgrade, including the payment of all costs incidental and related thereto, and that to meet this appropriation, the Treasurer, with the approval of the Select Board, is authorized to borrow an additional \$20,000,000 pursuant to G.L. c. 44, §8(14) or any other enabling authority, resulting in a total borrowing authorized thereunder of \$70,000,000, and to issue bonds or notes of the Town therefore.

Motion declared carried by two-thirds (2/3) vote at 7:30pm.

ARTICLE 4: CAPITAL FEE TRANSFER

Motion was made and seconded to transfer the Sewer Capital Fee Revenue amount of \$295,959.45 from the June 30, 2023 Sewer Retained Earnings into the Sewer Capital Improvements Stabilization Fund.

Motion declared carried by majority vote at 7:30pm.

ARTICLE 5: WATER STORAGE TANK MAINTENANCE CONTRACT

Motion was made and seconded to see if the Town will vote pursuant to G.L. Chapter 40 § 62 to authorize the Chief Procurement Officer, in consultation with the Board of Public Works, to enter into a water storage tank maintenance contract to be awarded in accordance with G.L. Chapter 30B § 6, for a maximum term of fifteen years and in an amount not to exceed one million dollars (\$1,000,000) as appropriated under Article 14B of the June 18, 2022 Annual Town Meeting, or take any other action relative thereto.

Motion declared carried by two thirds (2/3) vote at 7:31pm.

ARTICLE 6: SAFE ROUTES TO SCHOOLS PROPERTY EASEMENT COMPENSATION

To transfer from Surplus Revenue (Free Cash) the sum of \$75,000 for costs associated with compensation to property owners for the temporary and permanent easements on fifteen parcels on Sconticut Neck Road between David Drown Blvd. and Hiller Ave. that was part of securing a State/Federal Safe Routes to School grant.

Motion declared carried by two-thirds (2/3) vote at 7:36pm.

ARTICLE 7: REPLACE TOWN HALL ALARM PANEL

Motion was made and seconded to transfer from Surplus Revenue (Free Cash) the sum of \$70,000 for emergency costs associated with replacing the fire alarm panel in Town Hall and associated costs for the project.

Motion declared carried by majority vote at 7:36pm.

ARTICLE 8: TOWN CLERK POLL PADS

Motion was made and seconded to transfer from Surplus Revenue (Free Cash) the sum of \$12,700 for costs associated with the purchase of poll pads.

Motion declared carried by majority vote at 7:37pm.

ARTICLE 9: AMEND FY23 COMMUNITY PRESERVATION COMMITTEE APPROPRIATION: WHITFIELD MANJIRO FRIENDSHIP SOCIETY

Motion was made and seconded to amend Article 22G of the June 18, 2022 Annual Town Meeting to include exterior renovations.

Motion declared carried by majority vote at 7:38pm.

ARTICLE 10: SOLAR CANOPY PROJECT: RECREATION CENTER/COUNCIL ON AGING

Motion was made and seconded to authorize the Select Board or its designee to enter into a lease, power purchase, and any energy storage agreement with Solect Energy Development LLC for solar energy projects located at the Recreation Center and Council on Aging parking lot.

The Moderator asked if there was a motion and a second to allow Allen Giles, a representative of Solect Energy Development LLC who is not a Town Meeting Member nor a Fairhaven resident, to address the Town Meeting at 7:30pm.

Motion made to allow and seconded at 7:30pm.

Motion declared carried by majority vote at 7:40pm.

ARTICLE 11: REVOLVING FUNDS

Motion made and seconded to see if the Town will increase the following Revolving Accounts' spending limits under the provisions of Massachusetts General Law Chapter 44, Section 53 E ½:

Revolving Fund	Authorized to Spend	Revenue Source	FY24 Limit
Mooring Fees	Marine Resources	Mooring fees	\$4,000
Mattress Recycling	Board of Health/Sanitation	Fees from mattress disposal	\$4,000

Or take any other action relative thereto.

Motion declared carried by majority vote at 7:40pm.

ARTICLE 12 APPOINTMENT OF TOWN CLERK

Motion was made and seconded to see if the Town will vote, pursuant to G.L. c. 41, s. 1B, to change the position of Town Clerk from elected to appointed (hired), said change being contingent upon acceptance of such change by the voters at the next Annual Town Election, or take any other action relative thereto.

Motion was made and seconded to move the question at 7:56pm.

ARTICLE 13: AMEND BYLAWS CAPITAL PLANNING COMMITTEE CHAPTER 40 § 2-7

Motion made and seconded to see if the Town will vote to amend the language in Bylaws, Capital Planning Committee, Chapter 40 § 2-7 as recommended to reflect actual practice and eliminate conflicts with other statutes. Language changes listed below are underlined in bold italics or strike out:

§ 40-2. Committee established.

The Select Board shall appoint a Capital Planning Committee ("Committee") consisting of seven voting members, ~~and three or more nonvoting ex officio members,~~ to assist and advise the Town Administrator in preparing a five-year Capital Improvement Plan. The voting members shall serve terms of three years. Initially two voting members shall serve for one year, two for two years, and three for three years, and they may be reappointed. The Committee shall be comprised as follows:

A. Voting members:

- (1) One member of the Board of Public Works or an appointee thereof;
- (2) A person who is a member of the Fairhaven local School Committee or an appointee thereof;
- (3) A resident of Fairhaven who represents the business, financial, or banking community;
- (4) A resident of Fairhaven with experience in the management of construction activities;
- (5) A resident of Fairhaven knowledgeable about the Town's needs in the areas of open space and recreation facilities or activities;
- (6) ~~The Finance Director/Treasurer/Collector;~~ A designee of The Finance Director, or, in the absence of a Finance Director, a Town financial staff member, designated by the Town Administrator, said financial designee to act as Chair of the Committee; and
- (7) ~~The Town Administrator;~~ and One resident member appointed by the Select Board
- (8) ~~Such other nonvoting ex officio members as the Select Board deems appropriate from time to time.~~

§ 40-3. Duties of Committee.

A. Study proposed capital projects, improvements, and equipment purchases that have a useful life of at least five years and cost over \$20,000 per item;

~~B. Work with Town departments and officers to compile an inventory of the Town's facilities, equipment, machinery and other capital assets;~~

~~B. C.~~ Consider the relative need, impact, timing and cost of these expenditures and the effect each will have on the financial position of the Town of Fairhaven;

~~C. D.~~ Prepare an annual report recommending a Capital Improvement Budget Projects/Plan for the next fiscal year and a Capital Improvement Program Plan, including capital improvements for the next five years. The report shall be submitted to the Town Administrator who shall then submit it to the Select Board along with the budget on or before December 31 of for the next fiscal year each year for consideration and approval; [Amended 6-14-2021 ATM by Art. 46]

~~D. E.~~ Present the The Capital Improvement Projects Plan and Capital Improvement Program Plan are to be presented at the Annual Town Meeting for its approval of fiscal year expenditures;

~~F.~~ Monitor the execution of projects authorized;

~~E. G.~~ Explain and defend to the Town Meeting any deviation which the Committee proposes from the Capital Improvement Program Plan.

§ 40-4. Report of anticipated capital outlays to Committee.

~~By October 15 of e~~Each year, each department, board, committee and commission shall provide to the Committee information concerning all anticipated capital outlays requiring Town Meeting appropriation for the ensuing five-year period.

§ 40-5. Public hearing on Capital Improvement Plan. [Amended 6-14-2021 ATM by Art. 46] After the annual presentation of the Capital Improvement Plan by the Committee to the Select Board, the Select Board shall, within 30 days of the receipt of the plan, hold a public hearing to present the plan for public comment.

§ 40-5.-6 Appropriation for capital improvements. [Amended 6-14-2021 ATM by Art. 46] No appropriation shall be voted for a capital improvement requested by a department, board or commission unless the proposed capital improvement has been considered in the Committee's Capital Improvement Plan, or the Committee has submitted a report to the Select Board explaining the omission of the proposed capital improvement from its Plan.

Every capital improvement request by a department, board or commission shall be considered in the Committee's Capital Improvement Plan unless the Committee shall have provided a report to the Select Board explaining the omission of the proposed capital improvement from its Plan.

§ 40-7. Expenditures in preparation for capital improvements.

Such Capital Improvement Program, after its adoption, shall permit the expenditure on projects included therein of sums from departmental budgets for surveys, architectural or engineering advice, options or appraisals; but no such expenditure shall be incurred on projects which have not been so approved by the Town through the appropriation of sums in the current year or in prior years, or for preliminary planning for projects to be undertaken more than five years in the future. Notwithstanding the provisions of this section, the Town may appropriate and expend funds for the purchase of land regardless of when improvements to, or use of, the land by the Town is anticipated.

Motion to amend Article 13 declared failed by majority vote at 8:08pm.

Main motion declared carried by majority vote at 8:08pm.

ARTICLE 14: CITIZENS PETITION – STREET ACCEPTANCE: ALVES WAY

Motion has been made and seconded to see if the Town will vote to accept as a public street Alves Way, or take any action relative thereto.

Motion declared carried by majority vote at 8:09pm.

ARTICLE 15: CITIZENS PETITION – RECONSIDER ADOPTION OF ARTICLE 22, MAY 6, 2023 ANNUAL TOWN MEETING

To see if the Town will vote to request that the Town of Fairhaven Sustainability Committee reconsider the adoption of **ARTICLE 22: AMEND BYLAWS, CHAPTER 83 ALCOHOLIC BEVERAGES AND DRUGS** a new section 5, **Prohibit Sale of Alcohol “Nip” Bottles**. The sale of alcoholic beverages in containers less than or equal to 100 milliliters is prohibited within the Town of Fairhaven effective January 1, 2024 or to any action relative to.

The article was declared out of order by the Town Moderator at 8:11pm.

ARTICLE 16: OTHER BUSINESS

None

Motion made and seconded that the Town vote to adjourn.

Motion declared carried by majority vote at 8:12pm.

Respectfully Submitted,

Elisabeth E. Horan
Interim Town Clerk

SALARIES - CALENDAR YEAR 2023

Dept. Name	First Name	Last Name	YTD Gross Wages Amt
Moderator Salary	MARK	SYLVIA	\$1,000.00
		MODERATOR TOTAL	\$1,000.00
Selectmen Dept Salaries	LEON	CORREY	\$6,686.64
Selectmen Dept Salaries	ANGELINE	ELLISON	\$174,130.52
Selectmen Dept Salaries	ROBERT	ESPINDOLA	\$6,686.64
Selectmen Dept Salaries	AMY	HART	\$74,575.79
Selectmen Dept Salaries	CHARLES	MURPHY SR	\$6,686.64
Selectmen Dept Salaries	LOREEN	PINA	\$12,811.87
Selectmen Dept Salaries	STASIA	POWERS	\$6,686.64
Selectmen Dept Salaries	SUSAN	RIZZO	\$33,556.62
Selectmen Dept Salaries	KEITH	SILVIA	\$6,686.64
		SELECT BOARD OFFICE TOTAL	\$328,508.00
Town Accountant Salaries	ANNE	CARREIRO	\$127,031.20
Town Accountant Salaries	HELEN	DACUNHA	\$20,120.72
Town Accountant Salaries	JOYCE	SHEPARD	\$26,752.55
		ACCOUNTING TOTAL	\$173,904.47
Board of Assessors Salaries	JOANNE	CORREIA	\$67,055.17
Board of Assessors Salaries	PAMELA	DAVIS	\$7,136.40
Board of Assessors Salaries	DANIEL	LANE	\$11,288.28
Board of Assessors Salaries	KATHLEEN	SYLVIA	\$42,335.52
Board of Assessors Salaries	ELLIS	WITHINGTON	\$7,136.40
		ASSESSORS TOTAL	\$134,951.77
Treasures Salaries	PAMELA	BETTENCOURT	\$86,166.74
Treasures Salaries	PAMELA	BRETON	\$16,875.60
Treasures Salaries	WENDY	GRAVES	\$42,050.32
Treasures Salaries	KERRI	KING	\$40,874.92
Treasures Salaries	LISA	ROSE	\$86,327.09
		TREASURER/COLLECTOR TOTAL	\$272,294.67
HUMAN RESOURCES	CAMERON	DURANT	\$86,778.60
HUMAN RESOURCES	TAKIRA	FAUCHER	\$45,997.37
HUMAN RESOURCES	SUSAN	RODERIQUES	\$52,883.08
		HR TOTAL	\$185,659.05
Town Clerk Salaries	LINDA	FREDETTE	\$22,745.16
Town Clerk Salaries	ELISABETH	HORAN	\$61,229.53
Town Clerk Salaries	PAULA	VIEIRA	\$24,837.40
		TOWN CLERK TOTAL	\$108,812.09
Elect & Regist Salaries	SANDRA	BELLIVEAU	\$108.40
Elect & Regist Salaries	MARIA	BRANCO	\$108.40
Elect & Regist Salaries	ELAINE	BURGO	\$119.23
Elect & Regist Salaries	MARIA	CARVALHO	\$227.63
Elect & Regist Salaries	BERNADETTE	COSTA	\$260.22
Elect & Regist Salaries	GEORGE	DIGGLE	\$227.63
Elect & Regist Salaries	JODI	DUVAL	\$260.22
Elect & Regist Salaries	ANNE	ELLIS	\$216.80
Elect & Regist Salaries	CAROLE	FAUTEUX	\$227.63
Elect & Regist Salaries	KIM	HYLAND	\$339.58
Elect & Regist Salaries	NILS	ISAKSEN	\$339.58
Elect & Regist Salaries	BETH	KILANOWICH	\$119.23
Elect & Regist Salaries	DESPINA	LONGINIDIS	\$108.40
Elect & Regist Salaries	EILEEN	LOWNEY	\$7,629.14
Elect & Regist Salaries	DENNIS	MATTOS	\$216.80
Elect & Regist Salaries	CATHY	MELANSON	\$249.34
Elect & Regist Salaries	CLAIRE	MILLETTE	\$249.34
Elect & Regist Salaries	KIMBERLY	MIMOSO	\$238.46
Elect & Regist Salaries	LISA	MONIZ	\$260.22
Elect & Regist Salaries	PAULINE	PARKER	\$130.11
Elect & Regist Salaries	ANDREW	ROMANO	\$238.46
Elect & Regist Salaries	MYLES	ROMANO	\$216.80

Elect & Regist Salaries	DONNA	ROSS	\$216.80
Elect & Regist Salaries	KATHRYN	SILVIA	\$216.80
Elect & Regist Salaries	MARGARET	SOUZA	\$216.80
Elect & Regist Salaries	JOANNE	ST. AMAND	\$216.80
Elect & Regist Salaries	JOSEPH	SYLVIA	\$216.80
Elect & Regist Salaries	LINDA	THERRIEN	\$130.11
Elect & Regist Salaries	MICHAEL	THOMAS	\$216.80
		ELECTIONS TOTAL	\$13,522.53
Conservation Comm Salaries	KELLY	CAMARA	\$27,522.47
Conservation Comm Salaries	HUGH	WEBB	\$70,735.20
		CONSERVATION TOTAL	\$98,257.67
Board of Appeals Salaries	STEPHANIE	FIDALGO	\$18,507.25
		ZBA TOTAL	\$18,507.25
Tourism Department	CHRISTOPHER	RICHARD	\$78,350.69
		TOURISM TOTAL	\$78,350.69
Town Hall Salaries	FRANK	FOSTIN	\$2,921.18
Town Hall Salaries	KEVIN	FOURNIER	\$59,539.97
		TOWN HALL/FACILITIES TOT.	\$62,461.15
Planning and Economics	PAUL	DIGIUSEPPE	\$37,247.60
Planning and Economics	PAUL	FOLEY	\$52,395.01
Planning and Economics	SUZANNE	MASTEN	\$18,117.80
Planning and Economics	PATRICIA	PACELLA	\$479.59
Planning and Economics	MARIE	RIPLEY	\$20,414.67
		PLANNING TOTAL	\$128,654.67
Police Dept Salaries	JAUNNA	ADESSO	\$75,670.46
Police Dept Salaries	CHRISTOPHER	BEAUREGARD	\$97,685.35
Police Dept Salaries	RYAN	BENOIT	\$119,934.79
Police Dept Salaries	CHRISTOPHER	BETTENCOURT	\$131,649.06
Police Dept Salaries	JAMES	BETTENCOURT	\$100,839.05
Police Dept Salaries	JERALD	BETTENCOURT III	\$130,980.26
Police Dept Salaries	MICHAEL	BOTELHO	\$215,160.83
Police Dept Salaries	MATTHEW	BOTELHO	\$146,686.10
Police Dept Salaries	MICHAEL	BOUVIER JR	\$176,168.31
Police Dept Salaries	THOMAS	BROWNING	\$32,729.75
Police Dept Salaries	LAURIE	CANNON	\$127,074.84
Police Dept Salaries	MICHAEL	CARRETTE	\$93,029.68
Police Dept Salaries	SUSAN	CHACE	\$22,144.81
Police Dept Salaries	KEVIN	CHASSE	\$29,259.47
Police Dept Salaries	RICHARD	CICCONI	\$110,007.21
Police Dept Salaries	SCOTT	COELHO	\$152,543.11
Police Dept Salaries	TERENCE	CRIPPS	\$60,336.43
Police Dept Salaries	GLENN	CUDMORE	\$31,540.77
Police Dept Salaries	MARC	DARMOFAL	\$112,052.82
Police Dept Salaries	MICHELLE	DASILVA	\$1,410.82
Police Dept Salaries	MYLES	DASILVA	\$400.00
Police Dept Salaries	ANDREW	DILLON	\$163,200.43
Police Dept Salaries	DANIEL	DORGAN	\$174,500.68
Police Dept Salaries	ANN	DUPONT	\$72,644.78
Police Dept Salaries	IAN	FURTADO	\$40,317.07
Police Dept Salaries	PRICILLA	GAMBOA LOMELI	\$17,797.56
Police Dept Salaries	SCOTT	GORDON	\$141,716.17
Police Dept Salaries	MATTHEW	GREATHEAD	\$73,895.08
Police Dept Salaries	ABIGALE	GRIFFITH	\$22,629.59
Police Dept Salaries	JANIS	GUERREIRO	\$98,005.64
Police Dept Salaries	MARCY	HAALAND	\$115,472.62
Police Dept Salaries	ETHAN	HORSLEY	\$101,243.28
Police Dept Salaries	JILLIAN	JODOIN	\$103,226.19
Police Dept Salaries	SCOTT	JOSEPH	\$140,861.81
Police Dept Salaries	KEVIN	KOBZA	\$144,184.74
Police Dept Salaries	WAYNE	MELLO JR	\$128,923.51
Police Dept Salaries	MICHAEL	MYERS	\$209,142.98
Police Dept Salaries	JOSUE	OSTOLAZA	\$75,082.78
Police Dept Salaries	JEROME	PENHA jr	\$120,167.61

Police Dept Salaries	EDWARD	RIGGS	\$27,784.52
Police Dept Salaries	CECILIA	ROSARIO	\$32,728.55
Police Dept Salaries	ALEXANDER	SILVA	\$92,287.77
Police Dept Salaries	RANEKA	SILVA	\$66,028.55
Police Dept Salaries	FRANK	SNIEZEK	\$128,825.49
Police Dept Salaries	DAVID	SOBRAL	\$182,898.31
Police Dept Salaries	TIMOTHY	SOUZA	\$141,881.37
Police Dept Salaries	MARIE	SPOONER	\$69,056.20
Police Dept Salaries	KEVIN	SWAIN	\$194,792.89
Police Dept Salaries	JASON	TAVARES	\$104,495.02
Police Dept Salaries	WILLIAM	VACHON	\$87,770.43
Police Dept Salaries	ZACHARY	VIERA	\$177,538.55
		POLICE TOTAL	\$5,216,404.09
Fire Dept Salaries	RYAN	AMADO	\$118,392.59
Fire Dept Salaries	KRISTINE	AUSTIN	\$67,037.42
Fire Dept Salaries	JOSHUA	BENOIT	\$127,867.16
Fire Dept Salaries	CHAUNCEY	BURR	\$138,545.25
Fire Dept Salaries	JORDAN	CABRAL	\$107,727.97
Fire Dept Salaries	TODD	CORREIA	\$179,319.72
Fire Dept Salaries	PAUL	CORREIA	\$160,142.85
Fire Dept Salaries	TYLER	CORREIA	\$103,793.60
Fire Dept Salaries	JONATHAN	COX	\$103,488.34
Fire Dept Salaries	TROY	DECOUTO	\$126,973.33
Fire Dept Salaries	RYAN	DELOREY	\$74,651.70
Fire Dept Salaries	TIMOTHY	DESROCHES	\$102,898.20
Fire Dept Salaries	SPENCER	ESPINOLA	\$85,974.17
Fire Dept Salaries	CHAD	FITZGERALD	\$57,317.20
Fire Dept Salaries	DIONDRE	GOMES	\$102,210.45
Fire Dept Salaries	STEVEN	GOMES	\$19,491.83
Fire Dept Salaries	KEVIN	GONSALVES	\$131,690.71
Fire Dept Salaries	SHAWN	GRAJALES	\$94,071.71
Fire Dept Salaries	SEAN	HARRINGTON	\$100,967.41
Fire Dept Salaries	ERIK	HORSLEY	\$101,898.92
Fire Dept Salaries	BRODY	HUNT	\$16,433.44
Fire Dept Salaries	BRAD	JOHNSON	\$20,398.59
Fire Dept Salaries	JESSE	LACERDA	\$133,425.13
Fire Dept Salaries	RYAN	LANGLOIS	\$13,599.06
Fire Dept Salaries	MARK	MATTESSICH	\$18,236.47
Fire Dept Salaries	JOY	NICHOLS	\$177,094.52
Fire Dept Salaries	SHAWN	OLIVEIRA	\$104,501.95
Fire Dept Salaries	WILLIAM	OLIVER	\$2,566.71
Fire Dept Salaries	NATHAN	REBELLO	\$112,210.33
Fire Dept Salaries	TIMOTHY	REILLY	\$84,457.21
Fire Dept Salaries	BRIAN	RIGGS	\$160,087.18
Fire Dept Salaries	SCOTT	RITTENHOUSE	\$100,254.05
Fire Dept Salaries	MAGGIE	ROCHA	\$108,161.91
Fire Dept Salaries	TODD	SEXTON	\$56,536.81
Fire Dept Salaries	DOUGLAS	SILVEIRA	\$3,259.48
Fire Dept Salaries	KYLE	TEVAULT	\$65,917.43
Fire Dept Salaries	IAN	THATCHER	\$78,147.21
		FIRE TOTAL	\$3,359,748.01
Call Fire Dept Salaries	TODD	COX	\$13,088.16
Call Fire Dept Salaries	BRIAN	DANIEL	\$3,585.28
Call Fire Dept Salaries	LOGAN	DEFREITAS	\$63.87
Call Fire Dept Salaries	MATTHEW	FOSTER	\$1,948.03
Call Fire Dept Salaries	JAKE	GALLAGHER	\$298.06
Call Fire Dept Salaries	NICHOLAS	GAUTREAU	\$2,703.24
Call Fire Dept Salaries	JOSEPH	JAMES	\$378.34
Call Fire Dept Salaries	ADAM	KATZ	\$1,065.22
Call Fire Dept Salaries	BOURNE	KNOWLES G	\$3,495.61
Call Fire Dept Salaries	HEATHER	LOPES	\$2,624.27
Call Fire Dept Salaries	NICHOLAS	OLIVEIRA	\$2,569.44
Call Fire Dept Salaries	EDWARD	PEPIN	\$668.25

Call Fire Dept Salaries	SHAIN	RAMOS	\$936.73
Call Fire Dept Salaries	JAMES	SOUZA	\$453.25
Call Fire Dept Salaries	THOMAS	THATCHER	\$3,413.83
Call Fire Dept Salaries	IAN	THATCHER	\$216.00
Call Fire Dept Salaries	DAVID	WILSON	\$2,544.98
		CALL FIRE TOTAL	\$40,052.56
Fire Alarm Salaries	ROBERT	LINCOLN	\$13,275.76
		FIRE ALARM TOTAL	\$13,275.76
Building Dept Salaries	WILLIAM	ALPHONSE	\$1,323.63
Building Dept Salaries	RANDALL	BASSETT	\$78,303.19
Building Dept Salaries	JOSEPH	CHARPENTIER	\$764.40
Building Dept Salaries	HENRY	DAIGLE	\$6,305.16
Building Dept Salaries	NORMAN	LUSSIER	\$13,959.60
Building Dept Salaries	DAVID	MORRIS	\$4,250.00
Building Dept Salaries	PAUL	RAPOSO	\$30,006.76
Building Dept Salaries	JOEL	REED	\$9,596.16
Building Dept Salaries	SUZANNE	VIEIRA	\$44,408.75
		BUILDING DEPT. TOTAL	\$188,917.65
Weights & Measures Salaries	RAYMOND	WHITE	\$7,140.00
		WEIGHTS & MEASURES TOTAL	\$7,140.00
Civil Defense Salaries	MARC	JODOIN	\$3,999.96
		CIVIL DEFENSE TOTAL	\$3,999.96
Tree Warden Salaries	DON	COLLASIUS	\$7,320.96
		TREE WARDEN TOTAL	\$7,320.96
Tree Warden Department Salaries	JOSEPH	BORGES	\$266.84
Tree Warden Department Salaries	JOSHUA	DEXTRAZE	\$8,230.02
Tree Warden Department Salaries	STEPHANIE	LAWRENCE	\$314.49
Tree Warden Department Salaries	MICHAEL	LEWIS JR	\$7,141.37
Tree Warden Department Salaries	EUGENE	TRACZ	\$11,169.00
		TREE DEPT TOTAL	\$27,121.72
Marine Resources Salaries	STEVEN	BOTELHO	\$68.64
Marine Resources Salaries	WADE	CABANA	\$4,737.19
Marine Resources Salaries	TIMOTHY	COX	\$101,787.68
Marine Resources Salaries	BRANDON	ESTRELLA	\$10,974.34
Marine Resources Salaries	SHARON	MILLS	\$41,833.87
Marine Resources Salaries	COREY	PIETRASZEK	\$1,684.98
Marine Resources Salaries	G STEVEN	RILEY	\$6,524.59
		MARINE RESOURCES TOTAL	\$167,611.29
HIGHWAY DEPT SALARIES	CHRISTOPHER	AMARAL	\$58,118.58
HIGHWAY DEPT SALARIES	TONY	COELHO	\$33,055.68
HIGHWAY DEPT SALARIES	JOSHUA	CRABB	\$107,190.37
HIGHWAY DEPT SALARIES	JASON	DEREE	\$46,939.60
HIGHWAY DEPT SALARIES	JOSEPH	DESROCHES	\$74,980.10
HIGHWAY DEPT SALARIES	JODY	DONNELLY JR.	\$40,440.79
HIGHWAY DEPT SALARIES	ALESSANDRO	DOS SANTOS	\$40,605.34
HIGHWAY DEPT SALARIES	DAVID	FARLAND	\$58,163.78
HIGHWAY DEPT SALARIES	CHRISTOPHER	FERNANDES	\$5,944.40
HIGHWAY DEPT SALARIES	REED	FOURNIER-AMARAL	\$33,545.81
HIGHWAY DEPT SALARIES	SHAWN	FRANCIS	\$48,377.34
HIGHWAY DEPT SALARIES	CHRISTOPHER	FRANKLIN	\$12,726.00
HIGHWAY DEPT SALARIES	ROBERT	FRIAS	\$51,976.76
HIGHWAY DEPT SALARIES	JOHN	GAGLIARDI	\$70,017.21
HIGHWAY DEPT SALARIES	MATTHEW	GIROUARD	\$33,224.30
HIGHWAY DEPT SALARIES	CHARLES	HURLEY	\$62,758.70
HIGHWAY DEPT SALARIES	JAMES	LAWRENCE	\$62,816.54
HIGHWAY DEPT SALARIES	MICHAEL	LOPES	\$39,172.84
HIGHWAY DEPT SALARIES	JAMES	MARTIN JR.	\$18,819.03
HIGHWAY DEPT SALARIES	KEVIN	MCCARRON	\$23,438.94
HIGHWAY DEPT SALARIES	KIM	NOGUEIRA	\$56,663.17
HIGHWAY DEPT SALARIES	JORGE	SILVA	\$36,818.77
HIGHWAY DEPT SALARIES	SEAN	SIMONIN	\$55,613.16
HIGHWAY DEPT SALARIES	KYLE	WINDERLICK	\$62,432.14
		HIGHWAY TOTAL	\$1,133,839.35

BPW ADM SALARIES	VINCENT	FURTADO	\$135,006.26
BPW ADM SALARIES	KATHY	TRIPP	\$27,758.58
BPW ADM SALARIES	REBECCA	VENTO	\$77,264.62
		BPW ADMIN TOTAL	\$240,029.46
SEWER DEPT SALARIES	JARED	AMARAL	\$70,077.75
SEWER DEPT SALARIES	SETH	ARRUDA	\$55,233.51
SEWER DEPT SALARIES	BRADY	BALDWIN	\$178.68
SEWER DEPT SALARIES	LEE	BARLOW	\$29,441.96
SEWER DEPT SALARIES	ROSEMARY	COSTA	\$53,427.46
SEWER DEPT SALARIES	JOSEPH	FRATES	\$85,873.02
SEWER DEPT SALARIES	DANA	HATHAWAY	\$74,478.16
SEWER DEPT SALARIES	HAILEY	HEMINGWAY	\$42,589.41
SEWER DEPT SALARIES	MANUEL	LUIZ	\$51,571.79
SEWER DEPT SALARIES	MATTHEW	MANZONE	\$80,605.93
SEWER DEPT SALARIES	TRAVIS	MASTEN	\$5,811.36
SEWER DEPT SALARIES	DAVID	MELO	\$1,709.57
SEWER DEPT SALARIES	VICTOR	OLIVEIRA	\$79,816.59
SEWER DEPT SALARIES	RAYMOND	PACZOSA	\$95,191.15
SEWER DEPT SALARIES	NICHOLAS	PARKER	\$75,892.08
SEWER DEPT SALARIES	TYLER	PERRY	\$62,053.68
SEWER DEPT SALARIES	ALEXANDER	PULLMAN	\$35,706.86
SEWER DEPT SALARIES	RENE	ROBILLARD	\$109,862.97
SEWER DEPT SALARIES	RYAN	ROBILLARD	\$66,645.04
SEWER DEPT SALARIES	ALEX	ROBILLARD	\$3,774.72
		SEWER TOTAL	\$1,079,941.69
WATER DEPT SALARIES	SETH	ALEXION	\$66,090.48
WATER DEPT SALARIES	JONATHAN	BOWERS	\$78,000.26
WATER DEPT SALARIES	JOSHUA	CHASE	\$59,766.03
WATER DEPT SALARIES	KARL	FLEURENT	\$96,558.84
WATER DEPT SALARIES	JOSEPH	FRATES	\$3,747.92
WATER DEPT SALARIES	JEFFREY	FURTADO	\$120,130.20
WATER DEPT SALARIES	KRISTY	LAVALETTE	\$42,785.55
WATER DEPT SALARIES	SEAN	MITCHELL	\$55,894.42
WATER DEPT SALARIES	ETHAN	NAULT	\$3,675.98
WATER DEPT SALARIES	DARYL	SNELL	\$70,937.58
WATER DEPT SALARIES	JOYCE	WILSON	\$52,924.31
		WATER TOTAL	\$650,511.57
PARK DEPARTMENT	IAN	ALEXION	\$4,064.51
PARK DEPARTMENT	LAILA	AMARAL	\$3,327.25
PARK DEPARTMENT	CAILIN	AUBUT	\$1,470.00
PARK DEPARTMENT	CARLY	BRADSHAW	\$2,913.69
PARK DEPARTMENT	MARCELL	DEPINA	\$8,300.51
PARK DEPARTMENT	TOBIAS	LAWRENCE	\$5,254.00
PARK DEPARTMENT	CAMERON	MARTEL	\$4,665.02
PARK DEPARTMENT	NATHAN	PICKUP JR	\$2,011.66
PARK DEPARTMENT	BRETT	SILVA	\$7,770.41
PARK DEPARTMENT	MANUEL	SOUZA	\$70,870.84
		PARK TOTAL	\$110,647.89
BOARD OF HEALTH	JESSICA	DOSSANTOS	\$23,028.69
BOARD OF HEALTH	DAVID	FLAHERTY JR.	\$82,842.40
BOARD OF HEALTH	JUSTINE	FREZZA	\$1,005.27
BOARD OF HEALTH	THOMAS	HEMINGWAY	\$26,744.35
BOARD OF HEALTH	ANGELICA	MEDEIROS	\$20,877.85
		BOARD OF HEALTH TOTAL	\$154,498.56
COUNCIL ON AGING SA	CHRISTINE	ALFONSE	\$16,457.26
COUNCIL ON AGING SA	STEPHEN	ALMEIDA	\$3,802.90
COUNCIL ON AGING SA	FRANK	BARCELLOS JR.	\$12,247.79
COUNCIL ON AGING SA	SALLY	BOURKE	\$42,097.66
COUNCIL ON AGING SA	JOCELYN	BOWERS	\$43,781.04
COUNCIL ON AGING SA	RONALD	DEXTER	\$14,498.20
COUNCIL ON AGING SA	WILLIAM	FARRELL	\$1,499.04
COUNCIL ON AGING SA	BRADFORD	FISH	\$63,527.67
COUNCIL ON AGING SA	LEON	HEBERT JR.	\$1,938.61

COUNCIL ON AGING SA	JAMES	HENNESSY	\$7,889.48
COUNCIL ON AGING SA	PHYLLIS	PEQUITA	\$14,824.26
COUNCIL ON AGING SA	MARTHA	REED	\$75,940.93
COUNCIL ON AGING SA	ANNE	SILVIA	\$21,181.94
COUNCIL ON AGING SA	RICHARD	WALKER	\$40,295.25
		COA TOTAL	\$359,982.03
VETERANS SERVICES SA	JANE	BETTENCOURT	\$20,707.22
VETERANS SERVICES SA	BRAD	FISH	\$63,527.67
VETERANS SERVICES SA	MICHAEL	JENNEY	\$12,352.00
		VETERANS SERVICE TOTAL	\$96,586.89
REC CENTER	EAMONN	ANDRE	\$404.16
REC CENTER	GAVIN	AUSTIN	\$4,600.75
REC CENTER	JULIE	BAIARDI	\$1,732.50
REC CENTER	MICHAELA	BARREIRA	\$15,011.13
REC CENTER	COLBY	CARREIRO	\$16,144.45
REC CENTER	OWEN	CENTEIO	\$4,315.16
REC CENTER	MICAYLA	DANIELS-PACHECO	\$4,615.95
REC CENTER	CHEYANNE	DAPONTE	\$6,599.78
REC CENTER	BRAYDEN	DUARTE	\$6,772.51
REC CENTER	JAYCE	DUARTE	\$2,132.60
REC CENTER	MEAGHAN	DUFRESNE	\$8,453.06
REC CENTER	GIOVANNI	FIorentino	\$708.75
REC CENTER	NANCY	GIBEAU	\$2,350.00
REC CENTER	JACOB	GIRARD	\$6,130.21
REC CENTER	JOHN	HAALAND	\$8,611.86
REC CENTER	JENNIFER	LAWRENCE	\$580.18
REC CENTER	ANA	LEITE	\$279.29
REC CENTER	RACHEL	MARTIN	\$57,619.78
REC CENTER	ANDREW	PEREIRA	\$3,724.58
REC CENTER	KELLEY	RAMIREZ	\$70,586.80
REC CENTER	DONNA	RISTUCCIA	\$11,915.85
REC CENTER	SIERRA	SANTOS	\$4,665.96
REC CENTER	NATHANIEL	SOARES	\$4,117.76
REC CENTER	DAVID	VIERA	\$12,605.81
		REC CENTER TOTAL	\$254,678.88
POLICE OFF DUTY	MICHAEL	ALVES	\$2,055.00
POLICE OFF DUTY	PAUL	ANDREWS	\$1,392.00
POLICE OFF DUTY	ROBERT	BOIVIN	\$1,895.00
POLICE OFF DUTY	PAMELA	BOURGULT	\$16,258.25
POLICE OFF DUTY	ADALBERTO	CARDOSO JR	\$1,080.00
POLICE OFF DUTY	BENJAMIN	CHURCH	\$330.00
POLICE OFF DUTY	DAVID	CORREIA	\$37,753.00
POLICE OFF DUTY	LUIS	DASILVA	\$696.00
POLICE OFF DUTY	STEPHEN	FOSTER JR	\$11,849.13
POLICE OFF DUTY	PHILIP	LACERDA	\$58,876.13
POLICE OFF DUTY	RONNIE	MANZONE	\$25,720.65
POLICE OFF DUTY	MATTHEW	MYERS	\$858.00
POLICE OFF DUTY	GARY	ROUSSEAU	\$432.00
POLICE OFF DUTY	PETER	SILVIA	\$570.00
POLICE OFF DUTY	ALEXANDER	SOARES	\$36,258.25
POLICE OFF DUTY	DONNA	WUNSCHEL	\$2,040.00
		POLICE OFF DUTY TOTAL	\$198,063.41
GOV ACCESS	ALYSSA	BOTELHO	\$23,449.11
GOV ACCESS	NICHOLAS	DOYLE	\$15,458.67
GOV ACCESS	DEREK	FRATES	\$74,519.14
GOV ACCESS	TODD	MIGLIACCI	\$7,048.76
GOV ACCESS	ERICK	SA	\$50,830.44
		GOV ACCESS TOTAL	\$171,306.12
Administration	SANDRA	ARRIBADA	\$7,656.41
Administration	MARK	BALESTRACCI	\$144,888.87
Administration	TANYA	DAWSON	\$115,551.52
Administration	MELISSA	FRIAS	\$41,013.20
Administration	TARA	KOHLER	\$187,871.83

Administration	BARBARA	LORANGER	\$49,431.22
Administration	KIMBERLEY	MCLAUGHLIN	\$11,775.83
Administration	NICOLE	MCNEIL	\$32,172.30
Administration	JESSICA	MONIZ	\$64,176.73
Administration	CHRISTINA	PINHEIRO	\$48,917.54
Administration	NICOLE	POTTER	\$121,164.55
Administration	STEVEN	ROSA	\$95,555.82
Administration	SHERI	SOUZA	\$55,208.66
Administration	DIANE	SULLIVAN	\$53,574.51
		SCHOOL ADMIN TOTAL	\$1,028,958.99
Elementary	LISA	ABRANTES	\$18,448.05
Elementary	MEAGAN	ALLEN	\$74,778.53
Elementary	BETHANY	AVILA	\$31,633.92
Elementary	NICOLETTE	BACHE	\$10,920.00
Elementary	PAULA	BISSONNETTE	\$80,449.31
Elementary	MELISSA	CASMIRA	\$28,529.31
Elementary	JENNIFER	CASTELO	\$90,869.59
Elementary	DONNA	CHARPENTIER	\$42,368.75
Elementary	ALEXANDRA	CLARK	\$32,864.00
Elementary	JO-ANN	DEAN	\$7,524.84
Elementary	SARAH	DEMELLO	\$875.00
Elementary	JENNIFER	DUMAS	\$27,294.32
Elementary	MICHELLE	FONTAINE-RICCI	\$33,147.75
Elementary	REGINA	FRAZIER	\$83,730.95
Elementary	ISABELLA	GEORGE	\$17,665.89
Elementary	DANIELLE	GRACIE	\$2,418.60
Elementary	ERIN	HOAK	\$83,110.39
Elementary	MARY	HOLLOWAY	\$56,498.09
Elementary	AMANDA	HUESMANN	\$16,748.57
Elementary	AMY	JORGE	\$22,668.58
Elementary	KATE	JOSEPH	\$52,436.12
Elementary	RACHEL	JOSEPH	\$8,957.09
Elementary	MICHELLE	LAVERDIERE	\$100,033.18
Elementary	COLLEEN	LEBLANC	\$4,580.00
Elementary	MAUREEN	LEE	\$78,960.46
Elementary	JACLYN	LEWIS	\$21,743.75
Elementary	JESSICA	LIMA	\$24,613.42
Elementary	TERESA	LINCOLN	\$82,948.79
Elementary	HEATHER	LONG ROISE	\$88,292.09
Elementary	SARAH	LOPES	\$85,438.93
Elementary	CAROLYN	LOPES	\$22,063.91
Elementary	DAWN	MATTOS	\$86,085.95
Elementary	AMBER	MEERBACH	\$27,990.84
Elementary	BETH	MITCHELL	\$36,502.29
Elementary	KERI	MONROE	\$68,465.30
Elementary	APRIL	MORRIS	\$18,611.39
Elementary	SARAH	MURPHY	\$68,870.13
Elementary	LISA	NEELY	\$88,383.93
Elementary	PATRICE	NOGUEIRA	\$94,220.71
Elementary	MELISSA	O'DOWD	\$976.16
Elementary	COURTNEY	O'REILLY	\$42,630.16
Elementary	LAURIE-ANN	PACHECO	\$42,132.45
Elementary	CHRISTINE	PACHECO	\$4,725.56
Elementary	ERICA	PALLATRONI	\$86,006.09
Elementary	ANNETTE	PALMER	\$63,780.62
Elementary	LAURA	PANELL	\$85,438.93
Elementary	BENJAMIN	PARRY	\$14,643.00
Elementary	ASHLEY	PATNAUDE	\$76,045.08
Elementary	MAGGIE	PATON	\$7,147.60
Elementary	MICHELLE	PAVLIC	\$89,163.93
Elementary	MATTHEW	PENDERGAST	\$15,604.29
Elementary	JENNIFER	PERROTTI	\$88,494.59
Elementary	KRAIG	PERRY	\$24,244.00

Elementary	STEPHANIE	PICKUP	\$80,479.11
Elementary	JEAN	PIERRE	\$6,443.18
Elementary	JANET	POTVIN	\$16,676.95
Elementary	KELSEY	PRIOR	\$72,323.53
Elementary	DANIEL	ROBILLARD	\$19,309.46
Elementary	DANIEL	RODRIGUES	\$6,054.08
Elementary	JENNIFER	RUTKOWSKI	\$86,536.43
Elementary	BILLIE-JEAN	SANTIAGO	\$23,029.62
Elementary	MEAGAN	SEBASTIAO	\$26,486.61
Elementary	AMY	SILVA	\$110,175.82
Elementary	CATHY	SILVA	\$95,806.59
Elementary	SAMANTHA	TAGGART	\$34,369.69
Elementary	MELISSA	TAYLOR	\$76,045.08
Elementary	HEIDI	TEIXEIRA	\$17,765.51
Elementary	KERI	THATCHER	\$18,397.02
Elementary	LISA	THOMAS	\$86,956.09
Elementary	VALERIE	TURNER	\$83,835.95
Elementary	WENDY	WEIDENFELLER	\$120,914.99
Elementary	JESSECA	YOUNG	\$28,939.98
Elementary	SHERYL	ZYGIEL	\$26,017.33
		ELEMENTARY SCHOOL TOTAL	\$3,499,338.20
Middle School	KYLE	ALVES	\$48,121.56
Middle School	ASHLEY	AMADO	\$62,965.95
Middle School	SONJA	BARREIROS	\$52,587.95
Middle School	SONYA	BEAUSOLEIL	\$89,766.09
Middle School	KAREN	BENTLEY	\$31,742.93
Middle School	PATRICK	BERRY	\$37,758.35
Middle School	NICHOLAS	BETTENCOURT	\$76,687.46
Middle School	RENEE	BRADSHAW	\$91,512.09
Middle School	JACQUELINE	BRANCA	\$14,824.61
Middle School	LISA	CADIMA	\$81,969.11
Middle School	CRYSTLE	CALVIN	\$16,569.73
Middle School	CHRISTOPHER	CAMARA	\$76,171.87
Middle School	TAYLOR	CANASTRA	\$56,255.10
Middle School	ELIZABETH	CHOQUETTE	\$38,202.19
Middle School	LISA	CLARK	\$42,970.14
Middle School	MEGAN	CLAVELL	\$7,582.16
Middle School	DANIELLA	COBB	\$46,725.76
Middle School	MARY	CONSTANTINE	\$81,368.16
Middle School	JULIE	COSTA	\$51,639.46
Middle School	STEVEN	CUNHA	\$65,717.77
Middle School	SHAWN	DASILVA	\$52,744.02
Middle School	LINDSAY	DAYS	\$10,479.98
Middle School	BRETT	DENNING	\$69,979.30
Middle School	RYAN	DEVINCENT	\$24,043.74
Middle School	COLBY	DEWITT	\$28,379.57
Middle School	ELLEN	DICKINSON	\$16,016.89
Middle School	LOUISE	DILLON	\$23,983.14
Middle School	KELLY	DONOVAN	\$30,389.80
Middle School	PAMELA	DROUIN	\$14,763.16
Middle School	CHRISTOPHER	EDWARDS	\$93,910.55
Middle School	KERRIE	EDWARDS	\$77,553.52
Middle School	KATHLEEN	FRATES	\$28,772.90
Middle School	GRACE	GALINHA	\$58,451.51
Middle School	PATRICK	GALVAO	\$53,884.62
Middle School	KENDRALEE	GARCIA	\$17,586.84
Middle School	ELADIO	GOMEZ JR	\$49,735.75
Middle School	MICHELLE	GUNSCHL	\$100,703.41
Middle School	EDWARD	HAMILTON	\$85,363.93
Middle School	LAUREN	HARPER	\$33,778.55
Middle School	LAURIE	HEBERT-HUNTER	\$88,313.93
Middle School	JEREMY	KENNEFICK	\$31,344.12
Middle School	MONICA	LANDIS	\$87,971.09

Middle School	KIMBERLY	LEBLANC	\$88,848.93
Middle School	LISA	LUNNEY	\$85,468.93
Middle School	SCOTT	LYMAN	\$15,921.27
Middle School	ELIZABETH	MACHADO	\$58,099.36
Middle School	DANIEL	MARSHALL	\$85,723.93
Middle School	MORGAN	MATTHEWS BYRON	\$60,733.32
Middle School	COLLIN	MELO	\$16,748.57
Middle School	NELLY	NUNES	\$87,583.02
Middle School	KEVIN	PACHECO	\$49,739.57
Middle School	PORSCHE	PACHECO	\$36,925.85
Middle School	LILLIAN	PARLON	\$66,614.54
Middle School	JENNIFER	PEASE	\$78,515.46
Middle School	LINDA	PECKHAM-COSTA	\$26,007.61
Middle School	ANNIE	PEGG	\$86,535.48
Middle School	KEVIN	REEDY	\$93,765.09
Middle School	DAWN	REGO	\$96,430.66
Middle School	VICTORIA	SANSON	\$33,708.30
Middle School	MARTY	SHURTLEFF	\$45,386.59
Middle School	THERESA	SINKO	\$35,473.00
Middle School	KELLI	SMITH	\$9,313.77
Middle School	ROBERT	SMITH JR.	\$49,224.99
Middle School	DAVID	STANTON	\$89,395.93
Middle School	JILL	SULLIVAN	\$72,533.53
Middle School	BROOKE	TEXEIRA	\$71,633.11
Middle School	DONNA	TORRES	\$23,566.59
Middle School	JOAN	TRACEY	\$95,580.66
Middle School	ILANA	VERTULLO	\$41,957.95
		MIDDLE SCHOOL TOTAL	\$3,750,724.77
High School	MICHAEL	AGUIAR	\$49,458.60
High School	ANGELA	ALLAIRE	\$98,503.93
High School	DEREK	ALMEIDA	\$97,015.66
High School	DANA	ALMEIDA	\$5,567.00
High School	SARAH	AMARAL-PINA	\$86,566.09
High School	JARRID	ANTIL	\$5,924.00
High School	JASON	ANTONIO	\$6,891.00
High School	ANNE	ARRUDA	\$4,651.51
High School	VINICIUS	BARREIROS	\$2,665.80
High School	KEVIN	BEAULIEU	\$89,338.93
High School	TOVE	BENDIKSEN	\$86,318.93
High School	ERIKA	BENEVIDES	\$30,860.80
High School	RACHEL	BERGER	\$35,743.09
High School	CHELSEY	BERGSTEN	\$26,007.79
High School	SHARLENE	BOTELHO	\$8,305.42
High School	STEPHEN	BOUCHER	\$98,919.75
High School	RUDOLPH	BULGAR	\$34,719.52
High School	JOHN	BULGAR	\$2,468.00
High School	MATTHEW	BURLINSON	\$85,811.43
High School	ROSANNA	BYRNES	\$84,738.93
High School	KENZIE	CAMARA	\$62,980.79
High School	BRITTANY	CAMARA	\$61,449.27
High School	WILLIAM	CARR	\$73,123.53
High School	CHRISTOPHER	CARRIG	\$60,369.16
High School	ERICH	CARROLL	\$980.00
High School	GREGORY	CENTEIO III	\$927.50
High School	RACHEL	CESARINI	\$22,479.59
High School	CASEY	CLARKE	\$39,661.84
High School	ALLYSON	COLLETTE	\$61,531.79
High School	JANESSA	CONCEICAO	\$3,949.10
High School	ALLEN	CONSTANT	\$72,843.35
High School	PAMELA	CORCORAN	\$34,272.16
High School	TARA	COSTA	\$93,499.93
High School	JACOB	COSTA	\$51,271.91
High School	LESLIE	COSTA	\$39,401.48

High School	ERIN	COSTA	\$8,833.50
High School	JAMES	COUSENS JR	\$88,246.43
High School	HEIDI	CRABBE	\$23,323.32
High School	JOHN	DALOMBA	\$15,911.85
High School	ANDREW	DAVEY	\$39,045.72
High School	GREGORY	DAVIS	\$93,917.96
High School	LINDA	DECOSTA	\$2,047.93
High School	BREANNA	DEMANCHE	\$2,708.60
High School	DAVID	DONNELLY	\$40,062.89
High School	STACY	DOYON	\$85,438.93
High School	MELISSA	DUARTE	\$91,526.09
High School	COURTNEY	DUARTE	\$61,344.91
High School	NATHANIEL	EAGAN	\$43,172.32
High School	NICHOLAS	ELLIOTT	\$48,423.03
High School	BRIANNA	FARIAS	\$40,202.12
High School	MICHAEL	FERNANDES	\$57,721.86
High School	PAULO	FERNANDES	\$4,937.00
High School	CHRISTOPHER	FOSTER	\$88,306.09
High School	SCOTT	FRANCIS	\$105,484.95
High School	TRACEY	FRANCIS	\$743.00
High School	LENORE	FURTADO	\$91,003.71
High School	ANDREW	FURTADO	\$35,979.44
High School	TYLER	GENTRY	\$28,229.32
High School	ROBERT	GESUALDO	\$93,941.09
High School	NICOLE	GIANNANDREA	\$104,382.12
High School	MARIA	GIELLA	\$51,605.45
High School	COLBYLYN	GILMAN	\$67,319.22
High School	MICHAEL	GOMES	\$3,089.00
High School	MATTHEW	GRADY	\$16,827.47
High School	BENJAMIN	HEVEY	\$86,608.93
High School	TRACY	HIGGINS	\$100,568.76
High School	STEVEN	HORSLEY	\$51,947.94
High School	BRIANNA	JONES	\$2,468.00
High School	DONALD	JOSEPH JR	\$103,785.73
High School	AMANDA	KING	\$85,338.93
High School	NICHOLAS	KLEIMOLA	\$51,053.62
High School	ANDREW	KULAK	\$128,104.93
High School	ANN	LACASSE-ELLIOT	\$4,974.37
High School	MEGAN	LAFLEUR	\$32,211.13
High School	TINA	LAFOUNTAIN	\$39,359.70
High School	ANDREW	L'ETOILE	\$30,055.28
High School	ALLISON	LIMA	\$4,937.00
High School	TIMOTHY	LUZ	\$77,486.20
High School	KASEY	LYFORD	\$8,501.08
High School	JAMIE	LYNCH	\$86,918.93
High School	CARI	MAILLOUX	\$86,956.09
High School	FAITH	MARRANO	\$39,041.58
High School	DIANE	MARTINS	\$9,797.87
High School	PRISCILLA	MCHALE	\$25,405.51
High School	MOLLY	MCNULTY	\$87,080.44
High School	NINA	MEDEIROS	\$980.00
High School	PAUL	MELLO	\$10,988.00
High School	JEFFREY	MOLL	\$86,706.09
High School	CHRISTINE	NEVILLE	\$87,125.59
High School	SARA	NOTTINGHAM	\$18,861.16
High School	JOHN	NUNES	\$4,135.00
High School	CHRISTINE	OLIVEIRA	\$95,025.78
High School	RICARDO	OLIVEIRA	\$1,481.00
High School	CHERYL	OLIVIER	\$85,738.93
High School	KERRIE	OSWALD	\$4,413.49
High School	SHAWNTE	PARIS	\$17,397.54
High School	JUDY	PAVAO	\$30,260.28
High School	DAVID	PEIXOTO	\$2,962.00

High School	NICOLE	PIKE	\$2,468.00
High School	NICHOLAS	PILLA	\$92,170.93
High School	ABIGAIL	PIMENTAL	\$74,563.48
High School	JENNIFER	POLOCHICK	\$88,008.93
High School	MARISA	REBELO	\$5,861.00
High School	JUNE	REEDY	\$91,893.04
High School	MANUEL	RIBEIRO	\$76,692.34
High School	JOHN	RICCIARDI	\$67,322.39
High School	BRIAN	RICHARDSON	\$48,566.29
High School	MICHAEL	RICHARDSON	\$85,438.93
High School	AMBER	RODERICK	\$4,937.00
High School	CODY	RODRIGUES	\$73,508.22
High School	BRENDA	ROVEDA	\$87,385.48
High School	MARLENE	SABEH	\$73,052.98
High School	LAURA	SCALONE-FINTON	\$24,950.38
High School	MEREDITH	SMITH	\$86,183.34
High School	MAKENZIE	SMITH	\$2,962.00
High School	TANYA	SOUSA	\$18,704.53
High School	KENNETH	SOUZA JR.	\$33,931.55
High School	KAREN	STAHOWIAK	\$86,353.93
High School	KATE	STARVISH	\$32,220.87
High School	JULIE	SUNDERLAND	\$87,581.09
High School	ANDRE	SYLVIA	\$51,015.60
High School	JACQUELINE	VERNACCHIO	\$68,166.45
High School	DAVID	WELTY	\$98,454.79
High School	BRYAN	YOUNG	\$97,121.09
		HIGH SCHOOL TOTAL	\$6,201,184.41
Wood School	KRISTEN	ANTONIO	\$50,739.31
Wood School	LYNN	ARRUDA	\$85,263.93
Wood School	MICHELLE	AUSTIN	\$27,990.84
Wood School	CAROLE	BARBOZA	\$88,983.93
Wood School	JESSICA	BASSETT	\$22,512.46
Wood School	KERRI	BENJAMIN	\$75,088.53
Wood School	LAURIE	BOTELHO	\$54,202.88
Wood School	PAUL	BOUSFIELD	\$40,932.82
Wood School	ASHLEY	BROWN	\$9,520.00
Wood School	LISA	COLLINS	\$79,803.16
Wood School	DONNA	CRISCIONE	\$5,042.83
Wood School	BRENNER	DECAS	\$72,323.53
Wood School	HEATHER	DEFEO	\$86,789.91
Wood School	MELISSA	DESNOYERS	\$14,241.53
Wood School	PAULA	DESROSIERS	\$88,494.59
Wood School	TRACEY	DINGEE	\$85,756.09
Wood School	LAUREN	DUFFY	\$20,140.07
Wood School	CINDY	DUMOND	\$86,483.93
Wood School	KIM	DWYER	\$86,956.09
Wood School	VANESSA	EGGLESTON	\$17,677.32
Wood School	KRYSTLA	FAY	\$21,479.12
Wood School	JOCELYNE	FENNELLY	\$92,668.04
Wood School	BRENDAN	FOSTER	\$88,313.93
Wood School	DEREK	GALVAM	\$97,411.34
Wood School	DEBORAH	GILBERT	\$54,030.59
Wood School	MAUREEN	GRACE	\$22,323.67
Wood School	KELLY	GUILFOYLE	\$85,858.66
Wood School	MONICA	HOMER	\$80,798.79
Wood School	MEG	HUNT	\$90,869.59
Wood School	AMY	INGEMI	\$86,863.59
Wood School	STACY	INGHAM	\$34,820.81
Wood School	KIMBERLY	KAT'Z	\$85,031.43
Wood School	KELLY	KENYON	\$35,241.17
Wood School	KENDRA	LANGLAIS	\$83,950.12
Wood School	JACQUELINE	LASALLE	\$12,895.75
Wood School	JILL	LEVE MC GEE	\$79,803.16

Wood School	ANNE-MARIE	LIARIKOS	\$27,439.12
Wood School	AMY	MACDONALD	\$51,193.62
Wood School	DAVID	MAHMOUD	\$3,078.65
Wood School	KELLY	MCCARTHY-DION	\$56,498.09
Wood School	CAROL	MEDEIROS	\$22,727.75
Wood School	LISA	MEDEIROS	\$2,303.84
Wood School	MICHELLE	MENDONCA	\$16,586.27
Wood School	LAURA	MEROLLA	\$62,014.73
Wood School	ERIN	MESSIER	\$33,723.75
Wood School	RUSSELL	MOURA	\$45,394.16
Wood School	BRIAN	MUNCE	\$91,083.93
Wood School	DEBORAH	NICOLOSI	\$68,870.13
Wood School	SILVIA	OLIVEIRA	\$88,914.59
Wood School	ALYSSA	OUELLETTE	\$73,513.34
Wood School	PAMELA	PACHECO	\$120,914.98
Wood School	LEANNE	PARKER	\$70.00
Wood School	LAUREN	PHILLIPS	\$40,173.89
Wood School	LAURA	PUSHEE	\$45,303.54
Wood School	EMILY	RILEY	\$37,400.37
Wood School	CYNTHIA	ROCK	\$82,248.79
Wood School	KAYLA	SATCHELL	\$92,040.39
Wood School	MARIAH	SHIELDS	\$11,060.00
Wood School	PATRICIA	SILVA	\$84,558.93
Wood School	CECILE	SINCLAIR	\$14,499.07
Wood School	MICHELLE	SOUZA	\$45,128.81
Wood School	TRISHA	STE. MARIE	\$21,556.29
Wood School	LYNNE	SYLVA	\$5,218.05
Wood School	TESS	TIEU	\$27,990.84
Wood School	LESLYE	TILTON	\$91,119.59
Wood School	COURTNEY	TRANFAGLIA	\$29,767.46
Wood School	CAROL	TYNAN	\$86,706.09
Wood School	LYNN	VASCONCELOS	\$93,261.73
Wood School	KERA	YOUNG	\$73,321.03
		WOOD SCHOOL TOTAL	\$3,796,985.33
Crossing Guards	KERRY	DOMPIERRE	\$4,800.00
Crossing Guards	NANCY	PERRY	\$10,800.00
		CROSSING GUARD TOTAL	\$15,600.00
Substitutes	GEORGE	ALEXANDER	\$22,087.50
Substitutes	LISA	AMARAL	\$14,345.00
Substitutes	AIYANA	APPLEBEE	\$2,705.00
Substitutes	NATASHA	BAKER	\$2,880.00
Substitutes	DENNIS	BELANGER	\$8,760.00
Substitutes	KENDRA	BENTO	\$875.00
Substitutes	ARTHUR	BERNIER	\$3,360.00
Substitutes	JAYDE	BIZARRO	\$120.00
Substitutes	MATILDE	BOTELHO	\$1,200.00
Substitutes	GRACE	BOTELHO	\$400.00
Substitutes	JACOB	BROUGHTON	\$360.00
Substitutes	EAGAN	CABRAL	\$9,240.00
Substitutes	SARAH	CAMARA	\$1,440.00
Substitutes	MARGARET	CARROLL	\$727.50
Substitutes	GREGORY	CENTEIO II	\$2,880.00
Substitutes	IAN	CONTE	\$185.00
Substitutes	CAROLINE	DECOSTA	\$2,125.00
Substitutes	ALICIA	DESROSIERS	\$9,480.00
Substitutes	CHRISTINA	EDMINSTER	\$10,315.00
Substitutes	EMMA	FLANAGAN	\$7,440.00
Substitutes	KAYA	FLANAGAN	\$480.00
Substitutes	KRISTIN	GUBLER	\$6,600.00
Substitutes	RYAN	HEISE	\$2,660.00
Substitutes	SAMUEL	HORSFALL	\$610.00
Substitutes	ANTHONY	JARDIN	\$240.00
Substitutes	DONNA	KING	\$9,940.00

Substitutes	LEXI	KNOX	\$3,360.00
Substitutes	STEPHANIE	LEMAY	\$13,625.00
Substitutes	DESPINA	LONGINIDIS	\$2,225.00
Substitutes	NINAH	MACEDO	\$1,050.00
Substitutes	SADIE	MARCHESSEAULT	\$360.00
Substitutes	MELISSA	MARTINS	\$120.00
Substitutes	NATALIE	MELO	\$2,880.00
Substitutes	SYDNEY	MUEDA	\$1,680.00
Substitutes	ISABELLE	PACHECO	\$2,160.00
Substitutes	SONJA	PAIVA	\$480.00
Substitutes	CHRISTINA	PANEK	\$2,280.00
Substitutes	SONIA	PEREIRA	\$240.00
Substitutes	FAITH	PIAZZA	\$700.00
Substitutes	FAITH	PITTSLEY	\$1,265.00
Substitutes	RICHARD	PORTEUS	\$3,305.00
Substitutes	HEATHER	QUINTIN	\$5,130.00
Substitutes	ANNETTE	RACINE	\$14,290.00
Substitutes	BRITTANY	RAIMONDO	\$1,560.00
Substitutes	MARY	ROBERTS	\$2,160.00
Substitutes	CARLY	SANDRY	\$360.00
Substitutes	FORREST	SCHULTZ	\$10,930.00
Substitutes	JANICE	SYLVIA	\$10,440.00
Substitutes	JOHANNA	THORP	\$14,885.00
Substitutes	WILONA	VEIGA	\$480.00
Substitutes	MILLER	VEITCH	\$4,415.00
Substitutes	LINDA	WHITE	\$2,636.25
		SUBSTITUTE TOTAL	\$224,471.25
LUNCH MONITORS	STEPHANIE	MATTOS	\$5,040.00
LUNCH MONITORS	MARIE	MINDLE	\$1,972.50
LUNCH MONITORS	ROSEMARY	SANTOS	\$4,627.50
LUNCH MONITORS	MICHELE	SEYEZ	\$2,430.00
LUNCH MONITORS	APRIL	SOARES	\$8,186.25
		LUNCH MONITOR TOTAL	\$22,256.25
*Calendar Year Salaries obtained from the Payroll Team			
Employee's Gross Earnings for the calendar year 2023 are under the department they were in as of 12/31/2023 when this report was generated, employees may earn from multiple departments throughout the year			
Police/Fire Earnings reflect all earnings including: regular, overtime and off-duty			
The Salary Report was previously included in the Annual Town Meeting Warrant			

SPECIAL ELECTION OFFICIAL RESULTS TALLY SHEET
JUNE 5, 2023

Proposition 2 112 Override Question	PREC 1	PREC 2	PREC 3	PREC 4	PREC 5	PREC 6	SUB TOTAL	TOTAL
Shall the Town of Fairhaven be allowed to assess an additional \$450,000 in real estate and personal property taxes for the fiscal year beginning July 1st, 2023?								
Yes	173	111	73	125	112	96	690	693
Handcounts	1	0	0	0	1	1	3	-
No	221	178	156	249	365	254	1423	1427
Handcounts	0	0	0	0	4	0	4	-
Write Ins	0	0	0	0	0	0	0	-
TOTAL	395	289	229	374	482	351	2120	2120
Overvotes	0	0	0	0	0	0	0	-
Undervotes	0	0	0	0	1	0	1	

I hereby certify that the votes of the Annual Town Election held on Monday, June 5, 2023 in the Town of Fairhaven have been verified and the results are listed above. The number of registered voters is 12,682, and the number of ballots cast in this election (including all absentee and hand counts) is 2120. The voter turnout was 16.72%.

A True Copy Attest:
 Elisabeth E. Horan, Interim Town Clerk



Fairhaven High School Blue Devils: Celebrating an Unforgettable Season and Super Bowl Victory!

The Blue Devils' season was nothing short of extraordinary, culminating in a Super Bowl victory that will be remembered for years to come.

From the first whistle to the final touchdown, our players showcased exceptional talent, determination, and sportsmanship. Their unwavering dedication and teamwork propelled them to victory after victory, leading them all the way to the grand stage of the Super Bowl.

We extend our heartfelt gratitude to every member of the team, coaching staff, and supporters whose passion and commitment fueled this remarkable journey.

Additionally, we would like to express our sincerest appreciation to photographer Samuel J. Simoes for his invaluable contribution. Through his lens, Mr. Simoes captured countless unforgettable moments, preserving the spirit and excitement of our football season for generations to come. His talent and generosity have allowed us to immortalize the memories of this historic season in our annual report.