Fairhaven Fire Department

Our recommendation is to increase the following fees

DESCRIPTION	CURRENT	NEW - RECOMMENDED
Radio Box Fee	\$200.00	\$250.00/annually
Ammunition Storage	\$30.00	\$50.00/annually
Ansul System	\$30.00	\$50.00/Review/Inspection
Blasting Permit	\$30.00	\$50.00/ event
Bonfire Permits	\$30.00	\$30.00/fire
Copy of Fire Reports	\$20.00	\$20.00/report
Copy of EMS Reports	\$20.00	\$20.00/report
Copy of Records	\$20.00	\$20.00/file
Fire Alarm Commercial Permit	\$50.00	\$100.00/permit (includes plan review/permit/inspection)
Flammable Storage Permit	\$30.00	\$50.00/annually
Waste Oil Storage Permit	\$30.00	\$50.00/annually
Hotel/Inn Inspection	\$50.00	\$50.00/ inspection
Oil Burner/Tank Installation Permit	\$30.00	\$50.00/inspection
Installation/Removal of	\$50.00	\$100.00/install (includes plan
Underground Storage Tanks		review/permit/inspection)
LP Gas Storage/Install	\$30.00	\$50.00/permit Residential \$50.00/annually commercial
Vent Free Fire Place Permit	\$30.00	\$50.00/inspection
Research Fee	\$20.00	\$25.00/hour
21E Inspections	\$30.00	\$50.00/Inspection 1-2 Family \$100.00/inspection 3-5 Family
Smokeless/Black Powder Permit	\$30.00	\$50.00/annually
Sprinkler Installation Permit	\$30.00	\$100.00/permit (includes plan review/permit/inspection)
Fireworks Permit	\$30.00	\$100.00/event
Tank Truck Inspections	\$30.00	\$50.00/truck/every two years
Welding/Cutting/Hot Works Permit	\$30.00	\$50.00/Event or Annually Additional Fire Details may be required
Marine Refueling Permits	\$30.00	\$50.00/annually
Installation of Commercial Cooking	\$30.00	\$50.00/permit/annually
Equipment in Temporary or Mobile		
Cooking Operations (Includes		
Inspection and propane storage)		
Open Burning	\$0.00	\$0.00 (residential fee annually)

§ 119-3. Acceptance of fee schedule.

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The following is the fee schedule pertaining to Fire Department permits:

Type of Permit or Item	Fee
Ammunition storage license	\$30.00
Annual radio box fee	\$200.00
ANSUL system	\$30.00
Blasting permits	\$30.00
Bonfire permits	\$30.00
Copy of fire report	\$20.00
Copy of records (2IE) (depends on amount copied)	\$5.00/\$10.00
Copy of SARF report	\$20.00
Flammable liquids, solids and gases permit	\$30.00
Fuel oil storage/waste oil storage	\$30.00
Initial master box/radio box connection	\$150.00
Inn/hotel inspections (quarterly)	\$50.00
Install/alter oil burner equipment	\$30.00
Install/removal of underground tanks	\$50.00
LP gas storage permit	\$30.00
Vent-free fireplace	\$30.00
Research fee	\$20.00
Smoke detector permits/inspections	\$30.00
Smokeless/black powder permits	\$30.00
Sprinkler permit	\$30.00
Supervised fireworks permit	\$30.00
Tank truck inspection	\$30.00
Welding/cutting storage permit	\$30.00

Revenue Totals

	FY20 Actual	FY21 Actual	FY22 Actual	FY23 Budgeted	FY23 Actual	FY24 Budgeted
Charges for Service - Solid Waste Fee	\$169,744	\$184,785	\$300,684	\$175,000	\$88,834	\$75,000
Cannabis Impact Fee	\$178,880	\$94,755	\$477,520	\$450,000	\$405,881	\$475,000
Total	\$348,624	\$279,540	\$778,204	\$625,000	\$494,715	\$550,000

Town of Fairhaven FY25 Budget Deficit Analysis

	FY24 Budgeted	FY25 Budgeted	Change	Variance %	
Revenue increases:					
Tax Levy- 61.2%	\$33,210,459	\$34,259,416	\$1,048,957	Prop 2.5% &New G	rowth .7%
State Aid- 22.4%	\$12,281,644	\$12,475,388	\$193,744	1.6%	
Local Receipts- 16.4%	\$8,895,000	\$9,050,365	\$155,365	1.7%	
	\$54,387,103	\$55,785,169	\$1,398,066		
Other Available SRF Funds:	\$1,600,000	\$1,600,000	\$0		
Indirect Costs	<u>\$1,413,981</u> \$57,401,084	<u>\$1,413,981</u> \$58,799,150	<u>\$0</u> \$1.398.066	Revenue increases	
	<i>****</i>	,,,	,-,,		
Expenditures increases:				FY24-25	Notes
Abatement & Exemptions for Taxes		\$100,000		25%	Forecast - To be Reviewed
Select Board Adm Salary increase		\$32,000		9.90%	Contract
					Strategy relating to litigation,
Legal increase		\$170,000		94.40%	CBAs, Boards/Committees/etc.
					Asst. Accountant Recommended
					by DOR - Will be supported through
Accounting Dept Salary increase		\$47,000		59.90%	a realignment of Positions
			7.77		Increase for Town Clerk Position/
					Increase to Minimum Wage for
Town Clerk/Election Salary increase		\$46,000		32.30%	Election Workers
					Per Contract, OT Increase
Police Salary increase		\$370,000		7.70%	from 10-15%
					Per Contract, OT Increase
Fire Salary increase (346,000 - 71,000 =	275,000)	\$346,000		10.40%	from 10-15%
School		\$1,556,553		6.56%	Per School Committee Request
Voke Assessment		\$239,000		9.80%	Assessment per District
Bristol Aggie Assessment		\$81,000		34.50%	Assessment per County
BPW Adm (2/3 salary to Water & Sewer	Enterprise)	-\$137,000			
					Contract, OT Increase
Highway Salary increase		\$130,000		10.20%	from 6-10%
					Contract for Foreman &
					Lifeguard Increases, OT Increase
Parks Salary increase	E	\$24,000		17.40%	from 6-10%
Sanitation Contracts		\$148,000		8.80%	Per Contract
Contributory Retirement Assessment		\$228,000		5.80%	Assessment per State (PERAC)
Town Insurance (Estimated)		\$157,000		16.40%	Est. Being Negotiated

Total Expenditure increases

-\$3,537,553 Expenditures increases

-\$2,139,487 Deficit

Note:

Loss of Revenue in FY25 - Cannabis Host Community Agreement revenue and SEMASS Trash charges (\$350,000-\$400,000).

Totals Revenue

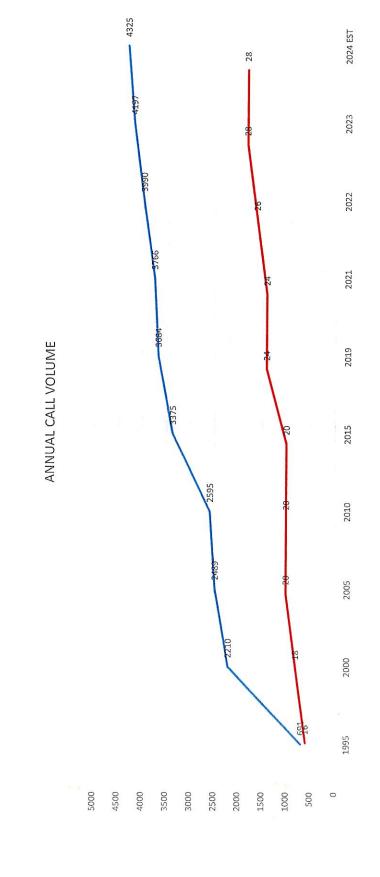
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Total	\$348,624	\$279,540	\$778,204	\$625,000	\$494,715	\$550,000

FY25 BUDGET

Fairhaven Fire Department Emergency Medical Services Emergency Management

FEBRUARY 21, 2024

FY25 Presentation



Graph 1: Call Volume Comparison (Fairhaven, 1995, 1998, 2000, 2004, 2010, 2015, 2019, 2021, 2022)

OVERTIME BUDGET

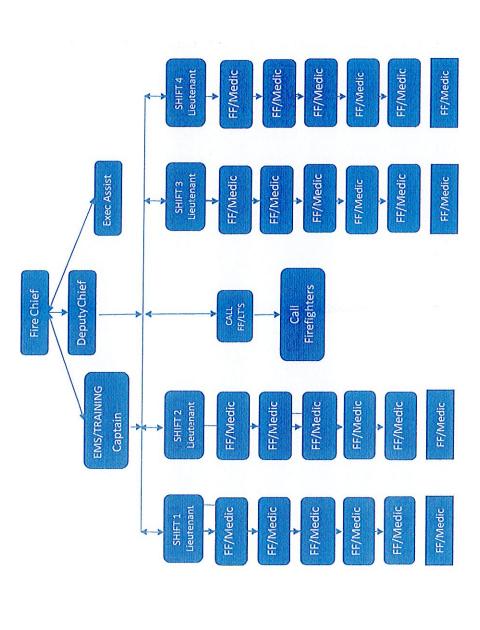
		FY21		FY22		FY23		FY24		FY25
EMS	↔	176,831.00	Ş	180,368.00 \$	ئ	180,368.00	S	180,368.00 \$	-Ç-	272,583.00
GENERAL	ئ	101,092.00	-ζ>	103,114.00 \$	ş	103,114.00 \$	\$	103,114.00 \$	-S	181,722.00
TOTAL	↔	277,923.00 \$	-ζ>	283,482.00 \$	<u>ئ</u>	283,482.00 \$	5	283,482.00 \$	·S	454,305.00
Transfer					φ.	73,000.00				
SPENT	↔	299,478.17 \$	\$	404,521.18 \$	٠Ş	442,099.95 \$	\$	400,443.23		
DEFICIT	-ζ>	(21,555.17) \$	ئ	(121,039.18) \$	₹	(85,617.95)	ئ	(85,617.95) \$ (116,961.23)		

4.	FAIRHAVEN		NORTON		EASTON		MANSFIELD	SOMERSET
FY24 BUDGETED	\$ 293,500.	\$ 00.	667,564.00	-γ-	600,000.00	δ.	856,335.00	\$ 406,620,95
RUN VOLUME	4197		4400		4200		4000	3908
PERSONNEL (Max/Min)	7/6 Min		10/8 Min		11/8 Min		9/8 Min	8/7 Min

OVERTIME COMPARABLES

	FAIRHAVEN	NORTON	EASTON	MANSFIELD	SOMERSET
FY24 BUDGETED	\$ 293,500.00	\$ 667,564.00	\$ 600,000,000	\$ 856,335.00	\$ 406.620.95
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PERSONNEL (Max/Min)	7/6 Min	10/8 Min	11/8 Min	9/8 Min	8/7 Min

FIRE OPERATIONS CHAIN OF COMMAND



Staffing Model for FY25

- Each shift would have seven (7) personnel. Consisting of one (1) supervisor and six (6) Firefighters.
- the Shift would drop to (1) supervisor and (5) Firefighters. Total of six When someone uses earned time off (IE Vacation, sick, P-time, Ect), (6) on duty.
- This will provide a minimum level of safety to ensure the Engine responds with a minimum of two (2) firefighters

Seven (7) Firefighters on Duty Staffing Model FY25

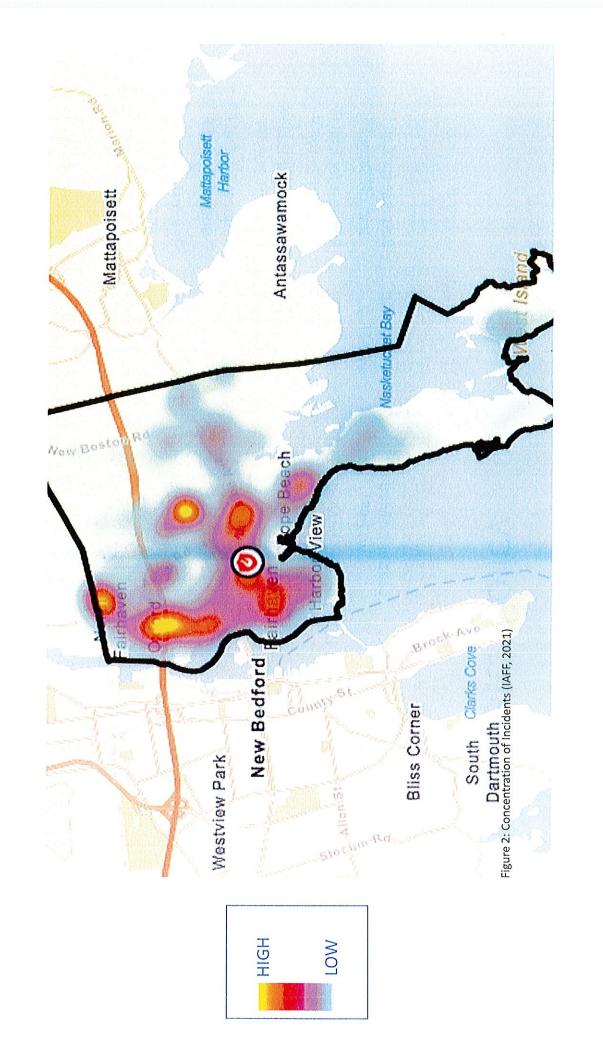
- Engine 3 (Current first due)
- Staffed with a minimum of one (1) officer and (1) Firefighter
- If seven FF Shift, the 7th firefighter would be used as a third on this engine or ambulance call if needed and take care of any dispatching.
- Medic 1/Engine 4
- Staffed with two firefighters (a minimum of one paramedic)
- This crew will handle primary EMS calls and cross-staff a second due engine)
- Medic 2/Ladder 1
- · Staffed with two firefighters (a minimum of one paramedic)
- This crew will handle 2nd EMS calls and cross-staff the ladder)
- Call Firefighters are used to adding staffing on each engine and ladder to correct staffing of four (4) firefighters (NFPA Standard) This is used on fire-related calls.

Staffing Model FY25 (con't) 6 Firefighters On duty.

- Engine 3 (Current first due)
- Staffed with a minimum of one (1) officer and (1) Firefighter
- Medic 1
- Staffed with two firefighters (a minimum of one paramedic)
- This crew will handle EMS calls and cross-staff a second due engine if needed,
- Medic 2
- Staffed with two firefighters (a minimum of one paramedic)
- This crew will handle EMS calls and cross-staff the ladder truck if needed
- Call Firefighters are used to add personnel on each engine and ladder to correct the staffing of four (4) firefighters (NFPA Standard) This is used on fire-related

Fire/Ems Dispatch Policy

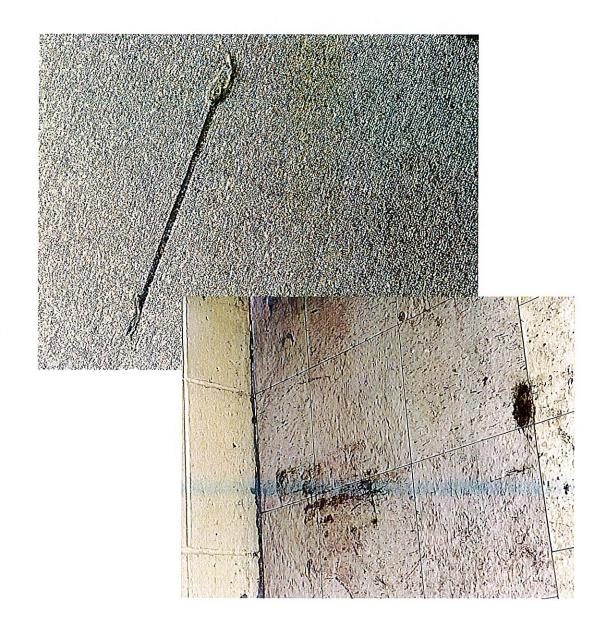
On Duty FF (1 = Lieutenant)	1st Due Piece	2 nd Due Piece or 2 nd Ambulance Call	3 rd Due Piece or 1 st Ambulance Call	Additional
7 Personnel	Engine w/2FF – 1 Lt	Ladder or Medic 2 w/2 FF	Engine or Medic 1 w/2-FF	Request for Call FF and off Duty FF
6 Personnel	Engine w/1FF – 1 Lt	Ladder or Medic 2 w/2 FF	Engine w/2-FF Medic 1 with 2 FF	Request for Call FF and off Duty FF
5 Personnel	Engine w/2FF – 1 Lt	Ladder or Medic 1 w/2 FF	Not Dispatched	Request for Call FF and off Duty FF
4 Personnel	Engine w/1FF – 1 Lt	Ladder or Medic 1 w/2 FF	Not Dispatched.	Request for Call FF and off Duty FF
3 Personnel	Engine w/FF - 1 Lt	Ladder w/1 FF	Not Dispatched	Request for Call FF and off Duty FF
2 Personnel	Engine w/FF - 1 Lt	Not distapatched	Not dispatched	Request for Call FF and off Duty FF
1 Personnel	Engine w/FF	Not Dispatched	Not Dispatched	Request for Call FF and off Duty FE/Mittial Aid



ARTICLES

- Training Mannequin: \$2,250
- 10 Year Life Span
- Equipped for Fire and Extrication Training





ARTICLES

- Floor Replacement \$17,000
 Remove Carpeted Floors
 Safety / Health Issue
 Expected Asbestos tiles underneath
 Contains Carcinogens

ARTICLES

- Ambulance Stabilization Fund \$70,000
- Annual Transfer
- For Replacement of Ambulance every five years.
- Longevity 15 years



Articles

- FEMA 5% Match \$12,000 (see also Capital Plan)
- FEMA/DHS Assistance to Firefighter Grant
- Replacement Gear/Helmet/Boots (40 Sets)
- PFAS Free

Article

Fire Department Fee Schedule Change

_		D
DESCRIPTION	CURRENT	NEW - RECOMMENDED
Radio Box Fee	\$200.00	\$250.00/annually
Ammunition Storage	\$30.00	\$50.00/annually
Ansul System	\$30.00	\$50.00/Review/Inspection
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Underground Storage Tanks		review/permit/inspection)

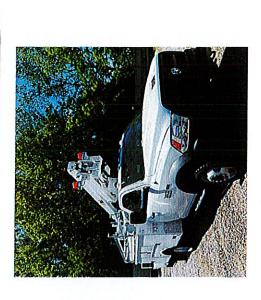
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Research Fee	\$20.00	\$25.00/hour
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Sprinkler Installation Permit	\$30.00	\$100.00/permit (includes plan
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Welding/Cutting/Hot Works Permit	\$30.00	\$50.00/Event or Annually
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		required
Marine Refueling Permits	\$30.00	\$50.00/annually
Installation of Commercial Cooking	\$30.00	\$50.00/permit/annually
Equipment in Temporary or Mobile		
Cooking Operations (Includes		
Inspection and propane storage)		
Open Burning	\$0.00	\$0.00 (residential fee annually)

Capital Planning

- Gear Replacement \$185,000 (see FEMA Article)
 - PFAS Free?
- 2024/25 Fire Prevention 1 Replacement
 - Existing 2004 (20 Years Old)
- Engine and Transmission Issues
- Longevity 15 Years



- Replace 1991 Chevy Bucket Truck
- Fire School DPW Electrician Others
- Longevity 10 Years





TOWN OF FAIRHAVEN

MASSACHUSETTS

FIRE DEPARTMENT / EMERGENCY MEDICAL SERVICE



146 Washington Street, Fairhaven, MA 02719
Phone: 508 994-1428 Fax: 508 994-1515
Emergency # 911

OFFICE OF THE FIRE CHIEF

TYPE	Personnel	Hours	Avg OT Rate		
EMS OFF DUTY TRAINING/Annual					
PALS/ACLS	14	16	\$ 54.87	1/2 staff every other year	\$ 12,290.88
ALS Core Comp	14	30	\$ 54.87	1/2 staff every other year	\$ 23,045.40
M&M Rounds	28	10	\$ 54.87	All personnel/minus adm	\$ 15,363.60
Specialty Training	9.33	6	\$ 54.87	1/3 personnel each year	\$ 3,071.62
Neros Law	28	3.5	\$ 54.87	All personnel/minus adm	\$ 5,377.26
FIRE TRAINING				· · · · · · · · · · · · · · · · · · ·	11 (80) (61) (8
Contractual Off-Duty Fire Training	28	20	\$ 54.87	Contractual item	\$ 30,727.20
Live Burn Training	28	5	\$ 54.87	NFPA/OSHA	\$ 7,681.80
Officer Development Training	5	24	\$ 54.87	Standard	\$ 6,584.40
RESPONSES					
Alarm Response/Backfill	1	1600	\$ 54.87	400 hr/quarter/Avg	\$ 87,792.00
Storm Coverage	9	24	\$ 54.87	3 FF/3 Storms/24 Hour period	\$ 11,851.92
EARNED TIME					
P-Time Coverage	28	24	\$ 54.87	Contractual Item	\$ 36,872.64
Sick Time Coverage	28	112	\$ 54.87	Average 4/daysyear/employ	\$ 172,072.32
				Estimated OT/Year	\$ 412,731.04
OT Comparision - In Progress					
Comparables				A 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	
	Call				
Town	Volume	Staffing	OT Budget	Percentage Difference	
		Max/Min	1		
Fairhaven	4300	7/6 Min	\$ 293,500.00		
Norton	4400	10/8 Min	\$ 667,564.00	227%	
Easton	4200	11/8 Min	\$ 600,000.00	204%	
Mansfield	4000	9/8 Min	\$ 856,335.00	292%	
Somerset	3908	8/7 Min	\$ 406,620.95	139%	
Stoughton	5787	15/11 Min	\$ 761,276.00	259%	

E-Mail: tcorreia@fairhaven-ma.gov



Liberty Chevrolet



Fairhaven Fire Department 146 Washington Street Fairhaven, MA 02719

Attn.: Todd Correia, Chief of Department

November 7, 2023

Dear Chief Correia,

Per your request, I am writing to offer a proposal to supply your department with a new Chevrolet per our contract #2023-2026, with the Plymouth County Commissioners. All vehicles offered under this contract come with a 5 year/100,000 mile powertrain warranty.

Item #108

2024 Chevrolet Full Size K3500, 4x4 Silverado Pick up 172" Wheelbase, Crew Cab, Long Bed 11,300 GVWR 6.6 Liter V8 Gas Engine capable of 401 HP, Oil Cooler 10 Speed Automatic Transmission with Oil Cooler StabiliTrac: Proactive Roll Avoidance and Traction Control 170 Amp Alternator, 720 CCA Battery Electronic Shift Transfer Case, Push Button Controls Heavy Duty Locking Rear Differential Front Chassis Mounted Recovery Hooks Trailering Equipment w 7-Pin Connector Four Wheel Anti-Lock Front and Rear Disc Brakes (5) LT275/70R18E All Terrain Radials with Full Size Spare Automatic Emergency Braking and Front Pedestrian Braking Lane Departure Warning, Following Distance Indicator Black Front and Rear Step Bumpers Integrated BedStep on Forward Portion of the Bed 12 Cargo Tie Downs Rated to 500 LBS each Halogen Headlamps with Daytime Running Lights Feature OSRV Vertical Trailering Mirrors with Lower Convex Head Locking Tailgate and Bed Rail and Tailgate Protection Cap Audio: 7" Color Touchscreen, AM/FM Stereo with Bluetooth Connectivity Rear Vision Camera with Hitch Guidance Vinyl Trim, 40/20/40 Split Bench Seat with Center Fold Down Armrest Heavy Duty Vinyl Floor Mat Tilt Steering Wheel Factory Air Conditioning Factory Gauge Package with Tachometer and Tire Pressure Monitor **Driver Information Center** Power Windows and Locks, Remote Entry \$53,427.00

Liberty Chevrolet, Inc.

Silverado 350	00 HD Factory Options:		
	WT Fleet Convenience Package	\$	445.00
PQA	WT Safety Package Includes Rear Park	\$	550.00
	Assist, Lane Keep Assist w Side Blind		
	Alert, Rear Cross Traffic Alert		
VYU	Factory Snow Plow Prep Package	\$	300.00
AKO	Deep Tinted Glass	\$	200.00
DWI	Electric Remote, Heated OSRV Mirrors	\$	720.00
V46	Chrome Bumpers	\$	200.00
KI4	110 VAC Power Outlet	\$	225.00
8S3	Back Up Alarm	\$	138.00
5H1	Two Additional Remotes	\$	45.00
JL1	Electronic Trailer Brake Controller	\$	275.00
V46	Chrome Front Bumper	\$	200.00
	Less Contract Discount for Options 3%	\$	(98.94)
	Program Additional Remotes	\$	250.00
Additional Co	ontract Options:		
2033	Black Tube Steps	\$	970.00
2053	Slide-in Combo Pintel/Ball Hitch	\$	295.00
2062	Spray-in Bedliner for Pick up	\$	995.00
2795	4 Switch Control Panel	\$	500.00
65	Whelen Liberty Lightbar w Alley Lights	\$ 3	3,495.00
339	4 Corner Whelen Vertex Flashers	\$	1,650.00
	TOTAL VEHICLE PRICE	\$64	4,781.06
	Adder for 2025 Model (15%)	\$ 9	9,717.16
	BUDGET PRICING FOR 2025 MODEL	\$74	4,498.22

Chief, it's come to our attention, through recent communications with our GM representatives, that there will be a very limited number of Silverado HDs built in the 2024 model year. For this reason, I recommend that, for budgeting purposes, you add 15% to our 2024 pricing. Then if, as we expect, the 2024 model is not available to us when you place your order, you should have sufficient funds budgeted, to cover the cost for the 2025 model. This increase is calculated and included in the pricing above.

Thank you for your consideration of Liberty Chevrolet. If you have any questions concerning our proposal, please don't hesitate to contact me at (781) 287-7541.

Sincerely

Fleet Sales Manager

Town of Fairhaven
FY 2025
Articles to be included in FY25 Budget (Source of Funding = Free Cash)
As of 2/21/24

	<u>Department</u>	Description	Amount
a.	Select Board	OPEB	200,000
b.	Select Board	Capital Stabilization	150,000
c.	Select Board	Compensated Absences	300,000
d.	Select Board	Preventative building repairs	50,000
e.	Select Board	Grant Writing Consultant	60,000
f.	Select Board	Clerical tuition (CBA)	10,000
g.	Retirement	Retiree COLA base increase \$16,000 to \$17,000	89,000
h.	Marine Resources	Shellfish propagation	16,950
	Fire	Floor replacement	17,000
	Fire	FEMA 5% match - Gear equipment	12,000
	Fire	Mannequin	2,450
i.	Recreation	Rec Ctr equipment	10,000
	Rec Ctr / COA	Wall divider	17,780
j.	Highway	Highway equipment	30,000
k.	Highway	Leaf vacuum	7,500
l.	Facilities Mgt	Basketball hoops @ Livsey Park	7,000
m.	Park	Utility trailor	3,000
n.	Human Resources	Breakroom cabinets	1,200
		Total	983,880

Fairhaven Fire Department

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Research fee	\$20.00
Smoke detector permits/inspections	\$30.00
Smokeless/black powder permits	\$30.00
Sprinkler permit	\$30.00
Supervised fireworks permit	\$30.00
Tank truck inspection	\$30.00
Welding/cutting storage permit	\$30.00

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Attleboro																1						$\left[\right]$	1 [
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New Bedford	\$250.00 xxx	XXX 0	\$50.00	\$60.00	XXX	\$15.00	XXX	\$100.00	\$75.00	\$75.00	\$150.00	\$50.00	\$200.00	\$50.00	\$50.00	\$100.00 x	XXX	\$50.00	\$50.00	\$25.00	\$100.00	\$50.00	550 OU	020.00	GEO ON		0000	
North Attleboro																									200		20.000	Γ
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