

TOWN WARRANT and REPORT  
of the  
**FINANCE COMMITTEE**  
of the  
TOWN OF FAIRHAVEN  
MASSACHUSETTS

**FOR THE  
ANNUAL  
TOWN MEETING  
TO BE VOTED UPON  
SATURDAY, MAY 4, 2019  
AT 9:00 A.M.**

**FOR THE  
SPECIAL  
TOWN MEETING  
TO BE VOTED UPON  
SATURDAY, MAY 4, 2019  
AT 9:15 A.M.**



FOR THE YEAR 2019

**Saturday, May 4, 2019**  
IN THE ELIZABETH I. HASTINGS MIDDLE SCHOOL



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# Town of Fairhaven Massachusetts

Town Moderator  
40 Center Street  
Fairhaven, MA 02719

Tel: (508) 979-4023

Fax: (508) 979-4079

April 9, 2019

Dear Town Meeting Member:

On Saturday, May 4, 2019, at 9:00 a.m., we will convene the 2019 Annual Town Meeting in the Silveira Auditorium at Hastings Middle School.

In advance of Town Meeting, I thought I would provide you with some useful information about the Town Meeting process including the date and time for the Town Meeting Preview/Precinct Meetings and Town Meeting Orientation, a link to the Town Moderator webpage as well as my contact information, in case you have any questions about Town Meeting.

This year's Precinct Meetings and Town Meeting Preview will be held on Wednesday, May 1, 2019 beginning at 6:30pm. Town Meeting Members will meet in their precincts at 6:30pm followed immediately by the Town Meeting Preview. During the Town Meeting Preview, we will run through all of the articles contained in the Annual Town Meeting warrant and elected and appointed officials will be on hand to answer questions you may have.

Town Meeting Orientation will also take place on Wednesday, May 1, 2019 and will start at 5:30 p.m. in the Hastings Middle School Cafeteria. Whether you are a newly elected Town Meeting member, interested in learning more about the Town Meeting process, or if you are an existing Town Meeting member who would like to ask questions about the structure and process of Town Meeting, you are welcome to attend.

You can also find information about Town Meeting including Town Meeting

warrants, minutes from previous Town Meetings and other helpful links on the Town Moderator webpage at:

<https://www.fairhaven-ma.gov/town-moderator>

I look forward to seeing you at Town Meeting on May 4th and hope you can join us for the Town Meeting Orientation and the Precinct Meetings and the Town Meeting Preview on May 1st. As always, please contact me with any questions you may have about the Town Meeting process or if you have any suggestions on how to improve the process. You can reach me on my mobile phone at (508) 858-7123 or you can always email me at [msylvia@fairhaven-ma.gov](mailto:msylvia@fairhaven-ma.gov)

Sincerely,

A handwritten signature in black ink, appearing to read "Mark D. Sylvia". The signature is fluid and cursive, with a long horizontal stroke at the end.

Mark D. Sylvia  
TOWN MODERATOR



# Town of Fairhaven Massachusetts Finance Committee

April 11, 2019

To Fairhaven Town Meeting Members

On May 4, 2019, at this year's annual Town Meeting, you will be voting on the fiscal year 2020 budget. The Town Administrator, with input from the Selectmen and Finance Committee, is presenting Town Meeting members with a balanced budget. The votes you take during Town Meeting shape the town we live in.

Over the past several months, the Finance Committee met with 8 departments, obtaining detailed information from the department heads and carefully reviewing the overall budget put together by the Town Administrator.

This year's budget includes the usual expenditures to fund our department operating budgets, take care of our roads, and maintain our sewer and water infrastructure. This upcoming year, there are plans to spend capital on our waterfront and replacement of various town vehicles. Of note is spending on new lighting in the High School Performance Auditorium and a new Tree Department truck.

This year's budget includes a 2% raise for non-union workers and some added staffing. The new Town Clerk is getting some part time help to ease their transition and a Garage Supervisor is being added to the Highway department to better service today's high technology vehicles. The Finance Committee is supporting the addition of two new fire fighter/EMTs due to the 11% increase in department runs versus the prior 4 years. This trend and the need for these positions will be monitored closely in future years. After considerable debate, the Finance Committee is supporting a requested part time administrative staffing increase in the BPW Administration Building. The position will help administer and answer questions regarding the trash and recycling program.

We continue to be financially healthy, meeting our financial reserves and putting close to 2 million dollars into the Capital Stabilization Fund. Even so, as we head into our next financial year, we must continue to be vigilant of revenues and expenditures and ready to change course if money becomes tight.

Respectfully submitted,  
The Fairhaven Finance Committee

## FINANCE COMMITTEE MEMBERS

The Member at-large is appointed by the Moderator, the Chairman of the Selectmen and the Chairman of the Finance Committee in joint session.

<b>MEMBER</b>		<b>TERM EXPIRES</b>
	<b>PRECINCT 1</b>	
Padraic Elliot-Chairman	39 Union Street	2019
	<b>PRECINCT 2</b>	
	Vacant	
	<b>PRECINCT 3</b>	
Jessica Dwelly	8 Hawthorne Street	2019
	<b>PRECINCT 4</b>	
Kathleen Carter	38 Hacker Street	2020
Robert Furtado-Secretary	23 Bellevue Street	2019
	<b>PRECINCT 5</b>	
Lisa Plante-Vice Chairman	5 Harvard Street	2019
	<b>PRECINCT 6</b>	
Tracey A. Diggins	14 Eddy Street	2019
Bernard Roderick	10 Mill Road	2020
	<b>MEMBER AT LARGE</b>	
	Vacant	

# GENERAL FUND REVENUES

REVENUES & Other Financing Sources	<u>FY18 Actual</u>	<u>FY19 Budgeted</u>	<u>FY20 Available for Appropriation</u>
<b>PROPERTY TAXES</b>			
Prior Year Levy	\$25,653,486	\$26,676,342	\$27,566,372
Add 2 1/2%	\$641,337	\$666,909	\$689,159
Add New Growth	\$381,519	\$125,000	\$175,000
TOTAL LEVY (not including Debt Excl Levy)	\$26,676,342	\$27,468,251	\$28,430,531
Prop. 2 1/2 Debt Exclusion	\$1,167,578	\$1,138,502	\$968,988
TOTAL LEVY	\$27,843,920	\$28,606,753	\$29,399,519
<b>STATE AID</b>			
Chapter 70 & Charter Tuition Reimbursement	\$7,580,960	\$7,722,521	\$7,918,997
General Government Aid	\$2,252,710	\$2,331,555	\$2,394,507
Veterans Benefits	\$590,827	\$510,671	\$521,846
Exemptions, VBS and Elderly	\$83,850	\$95,899	\$96,784
State Owned Land	\$154,041	\$149,600	\$158,828
TOTAL STATE AID (not including SBA)	\$10,662,388	\$10,810,246	\$11,090,962
<b>LOCAL RECEIPTS</b>			
Motor Vehicle Excise	\$2,080,013	\$1,800,000	\$2,000,000
Other Excise	\$623,922	\$600,000	\$600,000
Penalties and Interest on Taxes	\$444,645	\$325,000	\$350,000
Payments in Lieu of Taxes	\$175,191	\$170,000	\$170,000
Charges for Services-Solid Waste Fees	\$98,544	\$60,000	\$80,000
Other Charges for Services	\$51,446	\$0	\$50,000
Fees	\$220,201	\$220,000	\$220,000
Rentals	\$57,274	\$20,000	\$50,000
Dept Revenue-Schools	\$2,790,659	\$2,450,000	\$2,700,000
Dept Revenue-Recreation	\$252,458	\$250,000	\$250,000
Other Dept. Revenue	\$992,518	\$800,000	\$850,000
Medical Marijuana Host Fees			\$100,000
Licenses and Permits	\$517,217	\$500,000	\$540,000
Fines and Forfeits	\$7,471	\$4,000	\$5,000
Investment Income	\$98,782	\$30,000	\$80,000
Medicaid Reimbursement	\$87,562	\$40,000	\$90,000
Misc. Recurring	\$18,991	\$0	\$0
Misc. Non-Recurring	\$176,455	\$0	\$0
TOTAL LOCAL RECEIPTS	\$8,693,349	\$7,269,000	\$8,135,000



<b>REVENUES &amp; Other Financing Sources</b>	<b><u>FY18 Actual</u></b>	<b><u>FY19 Budgeted</u></b>	<b><u>FY20 Available for Appropriation</u></b>
<b>REVENUE APPROPRIATED FOR SPECIFIC PURPOSES</b>			
Waterway Funds	\$64,000	\$79,500	\$64,500
Ambulance Funds	\$1,050,000	\$1,050,000	\$1,000,000
Title 5 Receipts	\$20,000	\$20,000	\$20,000
Wetland Protection Fund	\$4,000	\$4,000	\$4,000
Council on Aging-Social Day Program	\$36,000	\$36,000	\$36,000
Animal Control Gift Account	\$6,000	\$6,000	\$6,000
Storm Water Subdivision Fees	\$10,000	\$10,000	\$9,847
School Cable T.V. Funds			\$29,100
Town School Cable T.V. Funds			\$29,100
<b>TOTAL REVENUE APPROPRIATED FOR SPECIFIC PURPOSES</b>	<b>\$1,190,000</b>	<b>\$1,205,500</b>	<b>\$1,198,547</b>
<b>ENTERPRISE FUND INDIRECT COSTS CHARGES</b>			
Water Enterprise Fund	\$413,886	\$442,211	\$460,930
Sewer Enterprise Fund	\$549,590	\$580,590	\$631,724
<b>TOTAL ENTERPRISE FUND INDIRECT COSTS CHARGES</b>	<b>\$963,476</b>	<b>\$1,022,801</b>	<b>\$1,092,654</b>
Overlay Surplus	\$84,000	\$84,000	\$149,000
Surplus Revenue (Free Cash)	\$0.00	\$0.00	\$109,210
<b>TOTAL OPERATING REVENUES</b>	<b>\$49,437,133</b>	<b>\$48,998,300</b>	<b>\$51,174,892</b>

**TOWN WARRANT and REPORT**  
**Of the**  
**FINANCE COMMITTEE**

**For the Annual Town Meeting to act on the Articles in the Warrant,  
Saturday, May 4, 2019 at 9:00 AM in the Walter Silveira Auditorium  
at the Elizabeth I. Hastings Middle School**

**ARTICLE 1: MEASURER OF WOOD AND BARK**

To see if the Town will vote to instruct the Selectmen to appoint a Measurer of Wood and Bark.

*Petitioned by:* Board of Selectmen

**ARTICLE 2: TOWN REPORT**

To receive the Annual Report of Town Officers.

*Petitioned by:* Board of Selectmen

**ARTICLE 3: REPORT OF COMMITTEES**

To hear and act upon the reports of any committees, or committee appointed in Town Meeting and to choose any committees or committee the Town may think proper and to raise and appropriate a sum of money for the expense of same, or to take any other action with relation to either of said matters, as the Town may deem necessary and proper.

*Petitioned by:* Board of Selectmen

**ARTICLE 4: SEWER CAPITAL FEE – FY19**

To see if the Town will vote to transfer from the Sewer Retained Earnings of June 30, 2018 Sewer Capital Fee a sum of money to the Sewer Capital Improvements Stabilization Fund or to take any other action relative thereto.

*Petitioned by:* Board of Public Works

Motion: Move that the Town vote to transfer from the Sewer Retained Earnings of June 30, 2018 Sewer Capital Fee \$305,490.88 to the Sewer Capital Improvement Stabilization Fund or to take any other action relative thereto.

*Selectmen Recommend:* Adoption

*Finance Committee Recommend:* Adoption

**ARTICLE 5: AMENDED FY19 GENERAL FUND OPERATING BUDGET**

To see if the Town will vote to amend Article 10 of the May 5, 2018 Annual Town Meeting “General Fund Operating Budget- FY19” or take any other action relative thereto.

*Petitioned by:* Board of Selectmen

Motion: Move that the Town vote to amend Article 10 of the May 5, 2018 Annual Town Meeting “General Fund Operating Budget- FY19” as follows:

- 1) \$1,100 be transferred from Surplus Revenue (Free Cash) to Assessors, Salaries and Wages
- 2) \$4,000 be transferred from Surplus Revenue (Free Cash) to Town Clerk/Elections, Salaries and Wages
- 3) \$3,100 be transferred from Surplus Revenue (Free Cash) to Town Hall, Salaries and Wages
- 4) \$40,000 be transferred from Surplus Revenue (Free Cash) to Police Department & Animal Control, Salaries and Wages
- 5) \$5,000 be transferred from Surplus Revenue (Free Cash) to Police Department & Animal Control, Operating Expenses
- 6) \$40,000 be transferred from Surplus Revenue (Free Cash) to Fire Department, Salaries and Wages
- 7) \$9,200 be transferred from Surplus Revenue (Free Cash) to Fire Department, Operating Expenses
- 8) \$1,706 be transferred from Surplus Revenue (Free Cash) to Bristol County Agricultural High School.
- 9) \$5,000 be transferred from Surplus Revenue (Free Cash) to Public Works-Administration, Salaries and Wages

*Selectmen Recommend:* Adoption

*Finance Committee Recommend:* Adoption

**ARTICLE 6: AMENDED FY19 WATER ENTERPRISE FUND OPERATING BUDGET**

To see if the Town will vote to amend Article 11 of the May 5, 2018 Annual Town Meeting “Water Enterprise Fund Operating Budget-FY19” or take any other action relative thereto.

*Petitioned by:* Board of Public Works

*Selectmen Recommend:* “Passing Over” this article

*Finance Committee Recommend:* “Passing Over” this article

**ARTICLE 7: AMENDED FY19 SEWER ENTERPRISE FUND OPERATING BUDGET**

To see if the Town will vote to amend Article 12 of the May 5, 2018 Annual Town Meeting “ Sewer Enterprise Fund Operating Budget-FY19” or take any other action relative thereto.

*Petitioned by:* Board of Public Works  
*Selectmen Recommend:* “Passing Over” this article  
*Finance Committee Recommend:* “Passing Over” this article

**ARTICLE 8: AMENDED FY19 GENERAL FUND CAPITAL BUDGET**

To see if the Town will vote to amend Article 14 of the May 5, 2018 Annual Town Meeting “ General Fund Capital Budget-FY19” or take any other action relative thereto.

*Petitioned by:* Board of Selectmen

Motion: Move that the Town vote to amend Article 14 of the May 5, 2018 Annual Town Meeting “General Fund Capital Budget-FY19 as follows:

I. School-High School Gym Dehumidification Project: Increasing the appropriation from \$283,000 to \$432,700 by transferring from Surplus Revenue (Free Cash) \$96,023.41 and by transferring \$53,676.59 in borrowed funds from Art 3, of October 25, 2011 Special Town Meeting, “Wood School Project”, in which funds are no longer needed.

K. COA/Recreation: Replace HVAC system at Senior/Rec. Center: Increasing the appropriation from \$200,000 to \$259,000 by transferring from Surplus Revenue (Free Cash) \$59,000.

*Selectmen Recommend:* Adoption  
*Finance Committee Recommend:* Adoption

**ARTICLE 9: AMENDED FY19 WATER ENTERPRISE FUND CAPITAL BUDGET**

To see if the Town will vote to amend Article 19 of the May 5, 2018 Annual Town Meeting “ Water Enterprise Capital Budget-FY19” or take any other action relative thereto.

*Petitioned by:* Board of Public Works  
*Selectmen Recommend:* “Passing Over” this article  
*Finance Committee Recommend:* “Passing Over” this article

**ARTICLE 10: AMENDED FY19 SEWER ENTERPRISE FUND CAPITAL BUDGET**

To see if the Town will vote to amend Article 20 of the May 5, 2018 Annual Town Meeting “ Sewer Enterprise Capital Budget-FY19” or take any other action relative thereto.

*Petitioned by:* Board of Public Works

Motion: Move that the Town vote to amend Article 20 of the May 5, 2018 Annual Town Meeting, Sewer Enterprise Capital Budget-FY19 as follows:

Transferring \$1,050,000 originally borrowed in accordance with a vote of the Town adopted under Article 14B “Treatment Plant Upgrade” of the Warrant of the Annual Town Meeting held on May 6, 2017 which funds are no longer needed to complete the project for which they were borrowed, to pay additional costs for Article 20C, “West Island Treatment Plant Improvements” from the Annual Town Meeting held on May 5, 2018 for a total revised project cost of \$1,750,000.

*Selectmen Recommend:* Adoption

*Finance Committee Recommend:* Adoption

#### **ARTICLE 11: BILLS OF PRIOR YEAR – Paid from FY19 funds**

<u>Vendor</u>	<u>Amount</u>	<u>Petitioner</u>
Southern New England Radiology Inc.	\$6.67	Fire Department
Southcoast Hospitals Group	\$310.95	Fire Department

And other bills that may be presented at Town Meeting

*Petitioned by:* Board of Selectmen

*Selectmen Recommend:* To be made at Town Meeting

*Finance Committee Recommend:* To be made at Town Meeting

#### **ARTICLE 12: SETTING SALARIES OF TOWN OFFICERS-FY20**

To see if the Town will vote to fix the compensation of the Town’s Elected Officers and that said compensation be effective July 1, 2019.

- A. Board of Selectmen (3 members)
- B. Town Clerk
- C. Moderator
- D. Tree Warden
- E. Board of Health

Or take any other action relative thereto

*Petitioned by:* Board of Selectmen

Move the Adoption of the following:

- A. Board of Selectmen: Move adoption and fix the compensation at \$22,500
- B. Town Clerk: Move adoption and fix the compensation at \$61,775
- C. Moderator: Move adoption and fix the compensation at \$800
- D. Tree Warden, Move adoption and fix the compensation at \$7,177
- E. Board of Health: Move adoption and fix the compensation at \$5,816

*Selectmen Recommend:* Adoption

*Finance Committee Recommend:* Adoption

**ARTICLE 13: FUNDING LABOR CONTRACTS – FY20**

To see if the Town will vote to fund the labor contracts of the Police, Fire, Clerical, Dispatchers, Sewer, Water and Highway unions.

- Petitioned by:* Board of Selectmen
- Selectmen Recommend:* To be made at Town Meeting
- Finance Committee Recommend:* To be made at Town Meeting

**ARTICLE 14: GENERAL FUND OPERATING BUDGET – FY20**

To see if the Town will vote to raise and appropriate, borrow or transfer from available funds a sum of money to fund the FY20 General Fund Operating Budget or take any other action relative thereto. (The comprehensive detailed FY20 General Fund budget documents can be found on the Town’s website at: [https://www.fairhaven-ma.gov/sites/fairhavenma/files/news/02.11.2019\\_fy\\_19-20\\_general\\_fund\\_recommended\\_budget.pdf](https://www.fairhaven-ma.gov/sites/fairhavenma/files/news/02.11.2019_fy_19-20_general_fund_recommended_budget.pdf)

- Petitioned by:* Board of Selectmen
- Selectmen Recommend:* Adoption
- Finance Committee Recommend:* Adoption

**ARTICLE 15: WATER ENTERPRISE FUND OPERATING BUDGET – FY20**

To see if the Town will vote to raise and appropriate, borrow or transfer from available funds a sum of money to fund the FY20 Water Enterprise Fund Operating Budget or take any other action relative thereto.

- Petitioned by:* Board of Public Works
- See Attachment B for Recommendation
- Selectmen Recommend:* Adoption
- Finance Committee Recommend:* Adoption

**ARTICLE 16: SEWER ENTERPRISE FUND OPERATING BUDGET – FY20**

To see if the Town will vote to raise and appropriate, borrow or transfer from available funds a sum of money to fund the FY20 Sewer Enterprise Fund Operating Budget or take any other action relative thereto.

- Petitioned by:* Board of Public Works
- See Attachment B for Recommendation
- Selectmen Recommend:* Adoption
- Finance Committee Recommend:* Adoption

**ARTICLE 17: GENERAL FUND CAPITAL BUDGET (FY20)**

To see if the Town will vote to raise and appropriate, borrow or transfer from available funds a sum of money to fund, in aggregate without regards to individual line items, the following Capital Equipment/Projects in the General Fund or take any other action relative thereto: (The comprehensive detailed FY20-24 Capital budget documents can be found on the Town’s website at: [https://www.fairhaven-ma.gov/sites/fairhavenma/files/pages/fy\\_20-24\\_capital\\_improvement\\_fund\\_budget.pdf](https://www.fairhaven-ma.gov/sites/fairhavenma/files/pages/fy_20-24_capital_improvement_fund_budget.pdf)

A: Harbormaster/Shellfish Warden Union Wharf Improvements - South Side	\$250,000
B: Fire – Two Way Radio Upgrade	\$265,000
C: Harbormaster/Shellfish Warden – Phase 5 Dredging Project ( 20% match)	\$179,000
D: Fire – Municipal Fire Alarm System Upgrade	\$66,000
E: BPW- Highway – Replace Six Wheel Dump Truck with Plow #25	\$183,000
D: Police – Police Cruisers	\$90,000
F: Animal Control – Dog Park Construction- (10% match )	\$22,500
G: BPW- Highway – Replace Utility Truck #11	\$58,000
H: Emergency Management – Replace Pick Up Truck with Crew Cab #53	\$52,000
I: Police – Police Vehicles for School Resource Officers	\$75,000
J: School Department – Fairhaven High School Performance Arts Lighting	\$206,000
K: Tree Department – Forestry Bucket Truck	\$160,000
L: Information Technology – Computer Hardware Equipment Replacement	\$30,000
M: Police – Traffic Monitoring Cameras	\$110,000

Or other projects that may be presented at Town Meeting

*Petitioned by:*

Board of Selectmen

Move that the Town appropriate \$1,746,500 to pay for the costs of the following Capital Equipment/Projects in the General Fund including the payment of all costs incidental and related there to:

A: Harbormaster/Shellfish Warden – Union Wharf Improvements- South Side	\$250,000
B: Fire – Two Way Radio Upgrade	\$265,000
C: Harbormaster/Shellfish Warden – Phase 5 Dredging Project ( 20% match)	\$179,000
D: Fire – Municipal Fire Alarm System Upgrade	\$66,000
E: BPW- Highway – Replace Six Wheel Dump Truck with Plow #25	\$183,000
D: Police – Police Cruisers	\$90,000
F: Animal Control – Dog Park Construction- (10% match )	\$22,500
G: BPW- Highway – Replace Utility Truck #11	\$58,000
H: Emergency Management – Replace Pick Up Truck with Crew Cab #53	\$52,000
I: Police – Police Vehicles for School Resource Officers	\$75,000
J: School Department – Fairhaven High School Performance Arts Lighting	\$206,000

K: Tree Department – Forestry Bucket Truck	\$160,000
L: Information Technology – Computer Hardware Equipment Replacement	\$30,000
M: Police – Traffic Monitoring Cameras	\$110,000

And to meet this appropriation \$1,491,000 be transferred from Surplus Revenue (Free Cash), \$76,500 be transferred from the Waterways Fund to partially fund “A. Union Warf Improvements” and \$179,000 be transferred from the Waterways Fund to entirely fund “C. Phase 5 Dredging Project”

*Selectmen Recommend:* Adoption  
*Finance Committee Recommend:* Adoption

**ARTICLE 18: ROADWORK – FY20**

To see if the Town will vote to raise and appropriate, borrow or transfer from available funds a sum of money in the aggregate without regards to individual line items to do the following roadwork, in the order of priority as determined by the Board of Public Works or take any other action relative thereto:

- A. Billy’s Way – Reconstruct and hard-surface Billy’s Way from Sconticut Neck Road westerly approximately 600 feet.  
*Petitioned by:* Board of Public Works & Alan Lachat
- B. Chase Road – Reconstruct, hard-surface on Chase Road from Gilbert Street to Raymond Street approximately 225 feet  
*Petitioned by:* Board of Public Works & Scot Pomfret
- C. Cottonwood Street – Reconstruct, hard-surface and install drainage on Cottonwood Street from Misty Bay Road to Bass Creek  
*Petitioned by:* Board of Public Works & Scot Pomfret
- D. Ebony Street – Reconstruct, hard-surface and install drainage on Ebony Street from Fisherman Road southerly approximately 1040 feet.  
*Petitioned by:* Board of Public Works & Scot Pomfret
- E. Fir Street – Reconstruct, hard-surface and install drainage on Fir Street from Bluepoint Road to 166 Fir Street approximately 300 feet.  
*Petitioned by:* Board of Public Works & Scot Pomfret
- F. Fir Street – Reconstruct, hard-surface and install drainage on Fir Street from Causeway Road to Fisherman Road a distance of approximately 915 feet  
*Petitioned by:* Board of Public Works & Lisa Esten
- G. Fir Street – Reconstruct, hard-surface and install drainage on Fir Street from Fisherman Road to Misty Bay Road a distance of approximately 1560 feet  
*Petitioned by:* Board of Public Works & Scot Pomfret



- H. Fir Street – Reconstruct, hard-surface and install drainage on Fir Street from Causeway Road to Fisherman Road a distance of approximately 915 feet  
*Petitioned by:* Board of Public Works & Scot Pomfret
- I. Fir Street – Reconstruct, hard-surface and install drainage on Fir Street from Causeway Road to Bluepoint Road a distance of approximately 680 feet  
*Petitioned by:* Board of Public Works & Scot Pomfret
- J. Fisherman Road – Reconstruct, hard-surface and install drainage on Fisherman Road from Balsam Street to Fir Street a distance of approximately 1050 feet  
*Petitioned by:* Board of Public Works &
- K. Gull Island Road – Reconstruct, hard-surface and install drainage on Gull Island Road from Balsam Street to Fir Street a distance of approximately 1000 feet  
*Petitioned by:* Board of Public Works & Scot Pomfret
- L. Dogwood Street – Reconstruct, hard-surface and install drainage on Dogwood Street from Fisherman Road to Misty Bay Road a distance of approximately 1560 feet  
*Petitioned by:* Board of Public Works & Scot Pomfret
- M. Littleneck Road – Reconstruct, hard-surface and install drainage on Littleneck Road from Alder Street to Ebony Street a distance of approximately 945 feet  
*Petitioned by:* Board of Public Works & Scot Pomfret
- N. Misty Bay Road – Reconstruct, hard-surface and install drainage on Misty Bay Road from Balsam Street to Fir Street a distance of approximately 1000 feet  
*Petitioned by:* Board of Public Works & Scot Pomfret
- O. Rocky Point Road – Reconstruct, hard-surface and install drainage on Rocky Point Road from Balsam Street to Cottonwood Road a distance of approximately 400 feet  
*Petitioned by:* Board of Public Works & Scot Pomfret
- P. Balsam Street – Reconstruct, hard-surface and install drainage on Balsam Street from Cherrystone Road to Scallop Street distance of approximately 610feet  
*Petitioned by:* Board of Public Works & Scot Pomfret
- Q. Bluepoint Road– Reconstruct, hard-surface and install drainage on Bluepoint Road from Almond Street to Fir Street a distance of approximately 1100 feet  
*Petitioned by:* Board of Public Works & Scot Pomfret

R. Cottonwood Street – Reconstruct, hard-surface and install drainage on Cottonwood Street from Cherrystone Road to Scallop Road a distance of approximately 575 feet

*Petitioned by:* Board of Public Works & Scot Pomfret

S. Ebony Street – Reconstruct, hard-surface and install drainage on Ebony Street from Fisherman Road to Misty Bay Road a distance of approximately 1560 feet

*Petitioned by:* Board of Public Works & Scot Pomfret

*Selectmen Recommend:* To be made at Town Meeting

*Finance Committee Recommend:* To be made at Town Meeting

**ARTICLE 19 – STATE AID TO HIGHWAYS – FY20**

A To see if the Town will vote to authorize the Board of Public Works to accept and enter into contract for the expenditure of any funds allotted or to be allotted by the Commonwealth of Massachusetts for the construction, reconstruction and improvements of Town roads, or take any other action relative thereto.

B To see if the Town will vote to appropriate and transfer from available funds a sum of money for capital improvements on local roads, subject to the conditions detailed by the Massachusetts Highway Department pursuant to the MGLS and Transportation Department’s Chapter 90 Guidelines, or to take any other action relative thereto.

*Petitioned by:* Board of Public Works

A. Motion: Move adoption as written in the warrant

B. Motion: Move adoption and the sum of \$517,470 be appropriated from State Aid to Highways.

*Selectmen Recommend:* Adoption

*Finance Committee Recommend:* Adoption

**ARTICLE 20: FUNDING CAPITAL STABILIZATION FUND – FY20**

To see if the Town will vote to raise and appropriate, borrow or transfer from available funds, including surplus revenue (Free Cash) and reimbursement from the state for school capital projects, to be deposited in the Capital Stabilization Fund as authorized by Chapter 40, Section 5B of the General Laws, or take any other action relative thereto

*Petitioned by:* Board of Selectmen

Motion: Move to transfer from Surplus Revenue (Free Cash) \$1,925,000 to the Capital Stabilization Fund as authorized by Chapter 40, Section 5B of the General Laws

*Selectmen Recommend:* Adoption

*Finance Committee Recommend:* Adoption

**ARTICLE 21: AMBULANCE STABILIZATION – FY20**

To see if the Town will vote to raise and appropriate, borrow or transfer from available funds a sum of money not to cumulatively exceed \$50,000 to be deposited in an Ambulance Stabilization Fund as authorized by Chapter 40 Section 5B of the General Laws, or take any other action relative thereto.

*Petitioned by:* Fire Chief

Motion: Move adoption and the sum of \$50,000 be appropriated from the Ambulance Receipts Reserved for Appropriation to the Ambulance Stabilization Fund

*Selectmen Recommend:* Adoption

*Finance Committee Recommend:* Adoption

**ARTICLE 22: WATER ENTERPRISE CAPITAL PLAN – FY20**

To see if the Town will vote to raise and appropriate, borrow or transfer from available funds a sum of money in aggregate without regards to individual line items from the Water Enterprise account to fund the following Capital Equipment/Projects or take any other action relative thereto:

A. Meter Reading System (Borrowing)	\$1,500,000
B. Pick Up Truck -Replaces Unit 133 (Retained Earnings)	\$54,000
TOTAL:	\$1,554,000

*Petitioned by:* Board of Public Works

Motion: That the Town appropriates \$1,554,000 to pay costs of purchasing a meter reading system and a new pick-up truck for the use of the Water Department, including the payment of all costs incidental and related thereto, and that to meet this appropriation, the Treasurer, with the approval of the Selectmen, is authorized to borrow said amount under and pursuant to M.G.L. c. 44, §7(1), M.G.L. c. 44 §8(6) or pursuant to any other enabling authority, and to issue bonds or notes of the Town therefor. Any premium received upon the sale of any bonds or notes approved by this vote, less any such premium applied to the payment of the costs of issuance of such bonds or notes, may be applied to the payment of costs approved by this vote in accordance with M.G.L. c. 44, §20, thereby reducing the amount authorized to be borrowed to pay such costs by a like amount.

*Selectmen Recommend:* Adoption

*Finance Committee Recommend:* Adoption

**ARTICLE 23: SEWER ENTERPRISE CAPITAL PLAN – FY20**

To see if the Town will vote to raise and appropriate, borrow or transfer from available funds a sum of money in aggregate without regards to individual line items from the Sewer Enterprise account to fund the following Capital Equipment/Projects or take any other action relative thereto:

A: Manhattan Avenue Pump Replacements (Retained Earnings)	\$50,000
B: Integrated Instrumentation System Replacement (Retained Earnings)	\$50,000

C: Inflow/Infiltration Reduction Project (Retained Earnings)	\$250,000
TOTAL:	\$350,000

*Petitioned by:* Board of Public Works

Motion: Move that the Town vote to transfer from Sewer Enterprise Retained earnings \$350,000 in aggregate without regards to individual line items to fund the following Capital Equipment/Project

A: Manhattan Avenue Pump Replacements (Retained Earnings)	\$50,000
B: Integrated Instrumentation System Replacement (Retained Earnings)	\$50,000
C: Inflow/Infiltration Reduction Project (Retained Earnings)	\$250,000

*Selectmen Recommend:* Adoption

*Finance Committee Recommend:* Adoption

**ARTICLE 24: COMMUNITY PRESERVATION PROGRAM APPROPRIATIONS -FY19**

To see if the Town will vote to amend Article 21 of the May 5, 2018 Annual Town Meeting, Community Preservation Program Appropriations

*Petitioned by:* Community Preservation Committee

*Selectmen Recommend:* “Passing Over” this article

*Finance Committee Recommend:* “Passing Over” this article

**ARTICLE 25: COMMUNITY PRESERVATION PROGRAM APPROPRIATIONS –FY20**

To see if the Town will vote to appropriate or to reserve for later appropriation, and to authorize the Community Preservation Committee to expend or reserve, from the Community Preservation Fund available funds and FY20 Estimated Receipts as set forth herein, a sum of money for community preservation purposes, with such expenditures to be subject to conditions to be specified in applications and award letters from the Community Preservation Committee

*Petitioned by:* Community Preservation Committee

Motion: Move that the Town vote to appropriate or reserve from the Community Preservation Fund annual revenues or available funds the amounts recommended by the Community Preservation Committee for community preservation projects, committee’s administrative expenses, and other expenses in Fiscal Year 2020, with each item to be considered a separate appropriation.

A. Move Adoption and to Reserve for future appropriations \$55,000 from FY20 Estimated Receipts for acquisition, creation, and preservation of Open Space, and its rehabilitation and restoration.

B Move Adoption and to appropriate \$60,000 from FY20 Estimated Receipts for the Fairhaven Housing Authority – Anthony Haven Porch & Rails Replacement.

- C. Move Adoption and to appropriate \$118,730 from FY20 Estimated Receipts for the Millicent Library, Interior Restoration Project.
- D. Move Adoption and to appropriate \$75,000 from FY20 Estimated Receipts for the Whitfield-Manjira, Carriage House Interior Restoration Project.
- E. Move Adoption and to appropriate \$12,000 from Undesignated Fund Balance for the Riverside Cemetery Trustees, Nasketucket monument restoration project.
- F. Move Adoption and to appropriate \$4,000 from Undesignated Fund Balance for the FHC, Washington Street Firehouse Roof project.
- G. Move Adoption and to appropriate \$9,000 from Undesignated Fund Balance for the FHC, Academy Building Shutters Project.
- H. Move Adoption and to appropriate \$10,000 from Undesignated Fund Balance for the NFIA, Fire Station #3 Roof Project.
- I. Move Adoption and to appropriate \$16,000 from Undesignated Fund Balance for the Selectmen, Town Hall Terra Cotta Restoration Project.
- J. Move Adoption and to appropriate \$55,000 from FY20 Estimated Receipts for the Fairhaven Public School, H/S window Restoration.
- K. Move Adoption and to appropriate \$45,000 from Fy20 Estimated Receipts for the FHV Tennis Association, Livesey Park Project
- L. Move Adoption and to appropriate \$12,650 from Undesignated Fund Balance for administrative services and operating expenses provided in support of the Community Preservation Committee.

*Selectmen Recommend:* Adoption  
*Finance Committee Recommend:* Adoption

**ARTICLE 26: REVOLVING FUNDS – FY20**

To see if the Town will authorize and / or re-authorize various Revolving Accounts under the provisions of Massachusetts General Law Chapter 44 Section 53 E ½ Or take any other action relative thereto:

*Petitioned by:* Board of Selectmen

Motion: Move to authorize and/or reauthorize the following Revolving Accounts under the provisions of Massachusetts General Law Chapter 44, Section 53 E ½:

Revolving Fund	Authorized to Spend	Revenue Source	FY20 Limit
Hazardous Materials	Fire Chief	Disposal fees/ charges	\$100,000
Sustainability	Sustainability Comm/Town Administrator	Fees/charges	\$10,000

Hoppy's Landing	Board of Selectmen and/or Town Administrator	Fees/charges from users of Hoppy's Landing	\$25,000
Town Hall Auditorium	Town Administrator	Town Hall auditorium rental fees	\$2,000
Park Utilities	Board of Public Works	User fees	\$2,000
Wellness	Wellness Committee	Fees, BCBS reimbursement, vendors	\$2,500
Mattress Recycling (NEW)	Board of Health	Fees for mattress disposal	\$2,000
Hoarding Remediation (NEW)	Board of Health	Revenue from textile recovery boxes	\$1,000

*Selectmen Recommend:* Adoption  
*Finance Committee Recommend:* Adoption

**ARTICLE 27: SOCIAL DAY CARE CENTER – FY20**

To see if the Town will vote to authorize the Fairhaven Council on Aging to expend in the Fiscal Year 2020 a sum of money not to cumulatively exceed \$160,000.00 from the Grant Account known as “Receipts Reserved for Appropriation for Fairhaven Supportive Social Day Program” for the purpose of providing a Social Day Program for Senior Citizens or take any other action relative thereto.

*Petitioned by:* Council on Aging  
*Motion:* Move to adopt as written in the warrant.  
*Selectmen Recommend:* Adoption  
*Finance Committee Recommend:* Adoption

**ARTICLE 28: PROPAGATION OF SHELLFISH-FY20**

To see if the Town will vote to raise and appropriate, borrow or transfer an amount not to exceed \$20,000.00 from available funds for the propagation of shellfish, or take any other action relative thereto.

*Petitioned by:* Board of Selectmen  
*Motion:* Move to adopt as written in the warrant.  
*Selectmen Recommend:* Adoption  
*Finance Committee Recommend:* Adoption

**ARTICLE 29: SENIOR WORK-OFF PROGRAM – FY20**

To see if the Town will vote to continue the provisions of MGL, Chapter 59, Section 5C-Senior Work for a total authorization of \$10,000 or take any other relative thereto

*Petitioned by:* Council on Aging  
*Motion:* Move to adopt as written in the warrant.  
*Selectmen Recommend:* Adoption  
*Finance Committee Recommend:* Adoption

**ARTICLE 30: TRANSFER FROM SURPLUS REVENUE-FY20**

To see is the Town will vote to transfer a sum of money from Surplus Revenue for the reduction of the tax levy, or take any other action relative thereto.

*Petitioned by:* Board of Selectmen  
*Selectmen Recommend:* To be made at Town Meeting  
*Finance Committee Recommend:* To be made at Town Meeting

**ARTICLE 31: CITIZEN PETITION-STREET LIGHT REQUEST – CORNER OF PETER LANE AND MCKENSIE LANE – TWO LIGHTS**

To see if the Town will vote to raise and appropriate, borrow or transfer from available funds a sum of money for the installation and maintenance of two street lights at the corner of Peter Lane and McKensie Lane or take any other action relative thereto:

*Petitioned by:* David Paulson  
*Selectmen Recommend:* To be made at Town Meeting  
*Finance Committee Recommend:* To be made at Town Meeting

**ARTICLE 32: CITIZEN PETITION-STREET LIGHT REQUEST – 46 TORRINGTON ROAD – ONE LIGHT**

To see if the Town will vote to raise and appropriate, borrow or transfer from available funds a sum of money for the installation and maintenance of a street light at 46 Torrington Road or take any other action relative thereto:

*Petitioned by:* Norman Bearegard  
*Selectmen Recommend:* To be made at Town Meeting  
*Finance Committee Recommend:* To be made at Town Meeting

**ARTICLE 33: PETITION THE LEGISLATURE: RESTAURANT ALL ALCOHOL LICENSE AT HAMPTON INN, 1 HAMPTON WAY**

To see if Town Meeting will vote to authorize the Board of Selectmen to petition the General Court for the passage of legislation authorizing the issuance of a Restaurant /All Alcohol License to the Hampton Inn by Hilton, 1 Hampton Way, in the Town of Fairhaven, notwithstanding any limitations on the number of licenses issued under the provisions of Chapter 138 of the Massachusetts General Laws, as amended. This license is non-transferable to another location but the licensing authority may grant the license to a new applicant at the same location, or take any other action relative thereto.

*Petitioned by:* The Hampton Inn by Hilton  
*Selectmen Recommend:* Adoption  
*Finance Committee Recommend:* Yield to Petitioner

**ARTICLE 34: TRANSFER FROM SURPLUS REVENUE TO FUND SPECIAL EDUCATION RESERVE FUND**

To see if Town Meeting will vote to transfer a sum of money from Surplus Revenue for the reduction of the tax levy, or take any other action relative thereto.

*Petitioned by:*

Board of Selectmen

Motion: Move that the Town vote to transfer \$18,400 from Surplus Revenue (Free Cash) to be deposited in the Special Education Reserve Fund as authorized by Chapter 40, Section 13E of the General Funds

*Selectmen Recommend:*

Adoption

*Finance Committee Recommend:*

Adoption

**ARTICLE 35: OTHER BUSINESS**



**WARRANT and REPORT of the  
FINANCE COMMITTEE  
for the  
SPECIAL TOWN MEETING**

**Saturday, May 4, 2019 A at 9:00 A.M.  
at the Elizabeth I. Hastings Middle School**

**COMMONWEALTH OF MASSACHUSETTS**

**BRISTOL, s.s**

To the Constable of the Town of Fairhaven in said county:

**GREETINGS:**

In the name of the Commonwealth of Massachusetts you are hereby directed to notify and warn the inhabitants of the Town of Fairhaven qualified to vote on town affairs to meet as follows:

On Saturday, the fourth day of May 2019 at 9:00 a.m. in the Walter Silveira Auditorium at the Elizabeth I. Hastings Middle School, then and there, to act upon the following articles:

**ARTICLE 1: ESTABLISH ENTERPRISE FUND FOR TOWN OF FAIRHAVEN CABLE TELEVISION**

To see if the town will accept the provisions of Chapter 44, Section 53F 1/2 of the Massachusetts General Laws establishing a Town of Fairhaven Cable Television PEG Access Enterprise Fund, effective July 1, 2019. The Town of Fairhaven Cable Television PEG Access Special Revenue Fund will convert to an Enterprise Fund and the fund balance in the special revenue fund at June 30, 19 will transfer to the fund balance of the enterprise fund effective July 1, 2019, or any other action relative thereto

<i>Petitioner:</i>	Board of Selectmen
<i>Selectmen Recommendation:</i>	Adoption
<i>Finance Committee Recommendation:</i>	Adoption

**ARTICLE 2: TOWN OF FAIRHAVEN CABLE TELEVISION PEG ACCESS ENTERPRISE FUND FY 20 RECOMMENDED BUDGET**

To see if the Town will vote to raise and appropriate, borrow or transfer from available funds a sum of money to fund the FY20 Town of Fairhaven Cable Television PEG Access Enterprise Fund Budget or take any other action relative thereto.

<i>Petitioner:</i>	Board of Selectmen
<i>Selectmen Recommendation:</i>	To be made at Town Meeting
<i>Finance Committee Recommendation:</i>	To be made at Town Meeting

**ARTICLE 3: ESTABLISH ENTERPRISE FUND FOR FAIRHAVEN PUBLIC SCHOOLS CABLE TELEVISION**

To see if the town will accept the provisions of Chapter 44, Section 53F 1/2 of the

Massachusetts General Laws establishing a Fairhaven Public Schools Cable Television PEG Access Enterprise Fund, effective July 1, 2019. The Fairhaven Public Schools Cable Television PEG Access Special Revenue Fund will convert to an Enterprise Fund and the fund balance in the special revenue fund at June 30, 19 will transfer to the fund balance of the enterprise fund effective July 1, 2019, or any other action relative thereto.

*Petitioner:* School Committee  
*Selectmen Recommendation:* Adoption  
*Finance Committee Recommendation:* Adoption

**ARTICLE 4: FAIRHAVEN PUBLIC SCHOOLS CABLE TELEVISION PEG ACCESS ENTERPRISE FUND FY 20 RECOMMENDED BUDGET**

To see if the Town will vote to raise and appropriate, borrow or transfer from available funds a sum of money to fund the FY20 Fairhaven Public School Cable Television PEG Access Enterprise Fund Budget or take any other action relative thereto.

*Petitioner:* School Committee  
*Selectmen Recommendation:* To be made at Town Meeting  
*Finance Committee Recommendation:* To be made at Town Meeting

**ARTICLE 5: FUNDING FOR ENGINEERING/ARCHITECTURAL SERVICES RELATED TO LAND PURCHASE FOR A PUBLIC SAFETY FACILITY, FY19**

To see if the Town will vote to raise and appropriate, borrow or transfer from available funds a sum of money to pay engineering/architectural services related to land purchase for a public safety facility, or take any other action relative thereto.

*Petitioner:* Board of Selectmen  
*Selectmen Recommendation:* Adoption  
*Finance Committee Recommendation:* To be made at Town Meeting

**ARTICLE 6: ROADWORK FY20**

To see if the Town will vote to raise and appropriate, borrow or transfer from available funds a sum of money to reconstruct, hard surface and install drainage on Brown Street, or take any other relative thereto.

*Petitioner:* Board of Public Works  
*Selectmen Recommendation:* To be made at Town Meeting  
*Finance Committee Recommendation:* To be made at Town Meeting

**ARTICLE 7: STREET ACCEPTANCE: ROBERT STREET**

To see if the Town will vote to accept as a public way Robert Street from Castle Avenue to the end, or take any other action relative thereto.

*Petitioner:* Kathleen Kuntsen, et.al.  
*Selectmen Recommendation:* To be made at Town Meeting  
*Finance Committee Recommendation:* Yield to Petitioner

## ARTICLE 8: TELEVISION BOARD MEETINGS

### Section 1: Broadcast/Recording Required

All meetings of Town Boards, Commissions and Committees shall be broadcast live and/or recorded for future broadcast over the local cable television network unless emergency, operational or technical conditions suspend the requirements hereof, as determined by Town Administrator for broadcasts over the public access and government channels or the School Superintendent for broadcasts over the education channel.

### Section 2: Notice Requirement

Notice of all such meetings shall be posted in accordance with the requirements of the Open Meeting Law, M.G.L. Chapter 30A, and shall contain the date, time and place of such meeting and a listing of topics that the chair reasonably anticipates will be discussed at the meeting.

### Section 3: Scheduling Conflicts

If there is a scheduling conflict with the use of a meeting room, The Town Administrator for municipal property or the School Superintendent for school property or their designees shall have the discretion to determine which board shall have use of the room.

### Section 4: Compliance with Open Meeting Law

Nothing contained in this bylaw shall be so construed as to conflict with the requirements of the Open Meeting Law, M.G.L. Chapter 30A.

### Section 5: Failure to comply.

A violation of this bylaw or a failure to comply with this bylaw shall not be grounds for challenging or invalidating any actions taken at any meeting of a Town Board, Committee or Commission.

<i>Petitioner:</i>	Board of Selectmen
<i>Selectmen Recommendation:</i>	Adoption
<i>Finance Committee Recommendation:</i>	Yield to Petitioner

## ARTICLE 9: AMENDMENT TO TOWN ADMINISTRATOR ACT

To see if the Town will vote to revoke its approval of Article 34 of the warrant for the Annual Town Meeting held on May 6, 2016; and in its place vote to authorize the Board of Selectmen to petition the General Court,

(a) to repeal Chapter 389 of the Acts of 2014, An Act Relative to the Board of Public Works in the Town of Fairhaven, and

(b) to amend Chapter 381 of the Acts of 2014, An Act Establishing the Position of Town Administrator in the Town of Fairhaven.

The purpose of the petition is to remove from the authority of the Board of Selectmen certain of that authority presently delegated to the Board of Public Works; and also to further clarify the authority and duties of the Town Administrator with respect to the application of the personnel bylaw and to collective bargaining.

The proposed legislation is as follows:

An Act relative to the town administrator in the town of Fairhaven.

Be it enacted by the Senate and House of Representatives in General Court assembled, and by the authority of the same, as follows:

SECTION 1. Section 1 of chapter 381 of the acts of 2014 is hereby amended by striking out subsection (c) and inserting in place thereof the following subsection:-

(c) appoint the town counsel and any special counsels, and all members of committees, boards and commissions except the finance committee and except those appointed by the moderator, elected by the voters or under the jurisdiction of the school committee or of the board of public works and may make appointments to temporary posts and committees the board creates for special purposes;

SECTION 2. Section 2 of said chapter 381 is hereby amended by striking out subsection 9 (e) and inserting in place thereof the following subsection:-

(e) Manage and direct the daily reporting and supervision of all town departments under the jurisdiction of the board of selectmen, including: assessors, building commission, council on aging, police, civil defence, animal control officer, gas inspector, plumbing inspector, wiring inspector and weights and measures inspector, recreation, tree, planning, finance, finance director, collector, treasurer, accounting, veterans, town counsel, other committees appointed by and under the jurisdiction of the board of selectmen and the fire department, subject to section 42 of chapter 48 of the General Laws, but not including the school department or the public works department.

SECTION 3. Said section 2 of said chapter 381 is hereby further amended by striking out subsection (g) and inserting in place thereof the following subsection:-

(g) Except with respect to the school department, and except with respect to the hiring and firing of employees within the public works department, the town administrator shall have sole authority over the administration of personnel policies for all town employees. With respect to the fire department, such authority shall be subject to section 42 of chapter 48 of the General Laws. The town administrator shall act as the personnel board under all applicable laws and by-laws, except as otherwise set forth in this act. The personnel board as presently constituted shall be eliminated upon the appointment of the town administrator. The town may enact by-laws establishing the wages, salaries and other benefits of employees, which shall be consistent with the authority granted to the town administrator in this act. Notwithstanding the elimination of the personnel board, all actions taken prior to the appointment of the town administrator by the personnel board within its authority, and by any other town official or board, with respect to personnel, including the appointment of all officers and employees, shall continue in full force and effect subject to future action by the town administrator within the town administrator's authority.

SECTION 4. Said section 2 of said chapter 381 is hereby further amended by striking out subsection (k) and inserting in place thereof the following subsection:-

(k) With the approval of the board of selectmen, negotiate all collective bargaining agreements on behalf of the town, except for the school department. In collective bargaining negotiations with unions representing employees in the public works department, the town will be represented by the town administrator, the superintendent of public works, and a member of the board of public works. The

town administrator may seek the assistance of labor counsel if the town administrator deems it necessary to effect successful negotiations. All final agreements must be approved and executed by the board of selectmen.

SECTION 5. Said section 2 of said chapter 381 is hereby further amended by striking out subsection (m) and inserting in place thereof the following subsection:-

(m) Submit to the board of selectmen a written proposed budget for town government for the ensuing fiscal year. The proposed budget shall detail all estimated revenue from all sources, and all proposed expenditures, including debt service for the previous, current and ensuing 5 years. The proposed budget shall include proposed expenditures for both current operations and capital projects during the ensuing year, detailed by department, committee, agency, purpose and position and proposed financing methods. The proposed budget shall include estimated revenues and free cash available at the close of the fiscal year, including estimated balances in special accounts. The town may, by by-law establish additional financial information and reports to be provided by the town administrator. To assist the town administrator in preparing the proposed annual budget of revenue and expenditures, the finance director, all boards, officers and committees of the town, including the school committee and the board of public works, shall furnish to the town administrator, in a writing in such a form as the town administrator shall establish, all relevant information in their possession, including a detailed estimate of the appropriations required and any available funds.

SECTION 6. Said section 2 of said chapter 381 is hereby further amended by striking out subsection (v) and inserting in place thereof the following subsection:-

(v) Manage and oversee the use, maintenance, security and, with the approval of the board of selectmen, regulate the rental for all the town buildings, properties and facilities, including information technology, except those under the jurisdiction of the school department or the public works department, unless so requested by either of those departments.

SECTION 7. Said section 2 of said chapter 381 is hereby further amended by striking out subsection (x) and inserting in place thereof the following subsection:-

(x) With the approval of the board of selectmen, prosecute, defend and settle all litigation for or against the town or its officers and employees, subject to such appropriation as may be necessary to effect settlement, except for litigation involving only the school department or the public works department, unless so requested by either of those departments.

SECTION 8. Chapter 389 of the acts of 2014 is hereby repealed.

SECTION 9. This act shall take effect upon its passage.

<i>Petitioner:</i>	Board of Selectmen
<i>Selectmen Recommendation:</i>	Adoption
<i>Finance Committee Recommendation:</i>	Adoption

## **ARTICLE 10: ESTABLISH OPEB TRUST**

To see if the Town will vote to accept the provisions of Section 20 of Chapter 32B of the Massachusetts General Laws, as amended by Section 15 of Chapter 218 of the Acts of 2016, establishing an Other Post –Employment Benefits Liability Trust Fund:

to authorize the Board of Selectmen and Treasurer to execute a declaration of trust creating an expendable trust for the purpose of holding monies appropriated to such fund: to designate the Treasurer as the trustee of such trust; to authorize the transfer of any and all monies currently held for the purpose of paying retiree health and life benefits to such trust; and to authorize the trustee to invest and reinvest the monies in such fund under the prudent investor rule established in chapter 203C

- Petitioner:* Board of Selectmen
- Selectmen Recommendation:* Adoption
- Finance Committee Recommendation:* Adoption

**ARTICLE 11: BUFFER ZONE PROTECTION**

To see if the Town will vote to amend the Town’s wetlands by-law by adding thereto a section 192.15 which identifies limits on, or prohibition of, specific activities within one hundred feet of protected wetland resource areas (the “Buffer Zone”),

Or to take any other action thereto.

- Petitioner:* Conservation Commission
- Selectmen Recommendation:* To be made at Town Meeting
- Finance Committee Recommendation:* Yield to Petitioner

**ARTICLE 12: STORM WATER MANAGEMENT**

To see if the Town will vote to adopt a storm water management by-law, pursuant to federal and state laws, to protect public water bodies and wetlands from pollutants that may be introduced into storm water. The proposed by-law will regulate the direct introduction of potential pollutants into the storm drainage system; the introduction of potential pollutants by run-off from land disturbance during development; and the introduction of potential pollutants from those which may be allowed subject to regulation and permitting.

- Petitioner:* Board of Public Works
- Selectmen Recommendation:* To be made at Town Meeting
- Finance Committee Recommendation:* Yield to Petitioner

**ARTICLE 13: HISTORIC SITE REUSE SPECIAL PERMIT**

To see if the Town will vote to amend the zoning by-law by adding a special permit authorizing the reuse of certain historic sites. The purpose of the by-law is to promote the preservation of historic sites by allowing adaptive reuse of historic buildings. The proposed by-law will identify the special permit granting authority which will have authority to issue a special permit appropriate to make feasible the preservation and reuse of eligible historic sites, or take any other action thereto.

- Petitioner:* Board of Selectmen
- Selectmen Recommendation:* To be made at Town Meeting
- Finance Committee Recommendation:* Yield to Petitioner

# Article 14 General Fund Recommended Budget

Operating Expenses and Transfers	<u>FY19 Budgeted</u>	<u>FY20 Dept Requested</u>	<u>Bd of Sel. &amp; Fincom Recommend</u>	Town Meeting Approved
<u>GENERAL GOVERNMENT</u>				
MODERATOR				
Salaries & Wages	\$800	\$800	\$800	<input style="width: 100px; height: 20px;" type="text"/>
SELECTMEN/TOWN ADMINISTRATOR				
Salaries & Wages	\$279,147	\$289,352	\$299,661	<input style="width: 100px; height: 20px;" type="text"/>
Operating Expenses	\$52,013	\$48,073	\$42,473	<input style="width: 100px; height: 20px;" type="text"/>
S/T	\$331,160	\$337,425	\$342,134	
HUMAN RESOURCES				
Salary & Wages	\$119,084	\$115,130	\$116,217	<input style="width: 100px; height: 20px;" type="text"/>
Operating Expenses	\$23,750	\$28,000	\$28,000	<input style="width: 100px; height: 20px;" type="text"/>
S/T	\$142,834	\$143,130	\$144,217	
TOWN ACCOUNTANT				
Salary & Wages	\$133,685	\$135,236	\$137,859	<input style="width: 100px; height: 20px;" type="text"/>
Operating Expenses	\$45,830	\$46,812	\$46,812	<input style="width: 100px; height: 20px;" type="text"/>
S/T	\$179,515	\$182,048	\$184,671	
FINANCE DIRECTOR (TREASURER/ COLLECTOR)				
Salaries & Wages	\$347,479	\$349,147	\$351,385	<input style="width: 100px; height: 20px;" type="text"/>
Operating Expenses	\$139,270	\$141,310	\$141,310	<input style="width: 100px; height: 20px;" type="text"/>
S/T	\$486,749	\$490,457	\$492,695	
TOWN CLERK/ELECTIONS				
Salaries & Wages	\$135,508	\$148,258	\$139,205	<input style="width: 100px; height: 20px;" type="text"/>
Operating Expenses	\$33,206	\$34,995	\$34,995	<input style="width: 100px; height: 20px;" type="text"/>
S/T	\$168,714	\$183,253	\$174,200	
ASSESSORS				
Salaries & Wages	\$167,362	\$173,058	\$176,367	<input style="width: 100px; height: 20px;" type="text"/>
Operating Expenses	\$33,113	\$33,113	\$33,113	<input style="width: 100px; height: 20px;" type="text"/>
S/T	\$200,475	\$206,171	\$209,480	

<b>Operating Expenses and Transfers</b>	<b><u>FY19 Budgeted</u></b>	<b><u>FY20 Dept Requested</u></b>	<b><u>Bd of Sel. &amp; Fincom Recommend</u></b>	<b>Town Meeting Approved</b>
<b>TOWN HALL</b>				
Salaries & Wages	\$58,991	\$45,650	\$46,500	<input type="text"/>
Operating Expenses	\$136,792	\$81,016	\$71,016	<input type="text"/>
S/T	\$195,783	\$126,666	\$117,516	
<b>TOWN MEETING/FINANCE COMMITTEE</b>				
Salaries & Wages	\$1,088	\$1,088	\$1,088	<input type="text"/>
Operating Expenses	\$7,715	\$7,715	\$7,715	<input type="text"/>
S/T	\$8,803	\$8,803	\$8,803	
<b>PLANNING BOARD</b>				
Salaries & Wages	\$3,264	\$3,200	\$3,200	<input type="text"/>
Operating Expenses	\$3,905	\$3,990	\$3,990	<input type="text"/>
S/T	\$7,169	\$7,190	\$7,190	
<b>PLANNING AND ECONOMIC DEVELOPMENT</b>				
Salaries & Wages	\$110,659	\$132,297	\$113,027	<input type="text"/>
Operating Expenses	\$15,726	\$16,799	\$16,799	<input type="text"/>
S/T	\$126,385	\$149,096	\$129,826	
<b>ECONOMIC DEVELOPMENT COMMITTEE</b>				
	\$8,000	\$8,000	\$8,000	<input type="text"/>
<b>BOARD OF APPEALS</b>				
Salaries & Wages	\$2,672	\$4,522	\$2,513	<input type="text"/>
Operating Expenses	\$3,800	\$4,100	\$4,100	<input type="text"/>
S/T	\$6,472	\$8,622	\$6,613	
<b>LEGAL EXPENSE</b>				
	\$170,000	\$170,000	\$170,000	<input type="text"/>
<b>CONSERVATION COMM/SUSTAINABILITY</b>				
Salaries & Wages	\$59,386	\$74,380	\$75,841	<input type="text"/>
Operating Expenses	\$6,120	\$9,495	\$9,495	<input type="text"/>
S/T	\$65,506	\$83,875	\$85,336	



<b>Operating Expenses and Transfers</b>	<b><u>FY19 Budgeted</u></b>	<b><u>FY20 Dept Requested</u></b>	<b><u>Bd of Sel. &amp; Fincom Recommend</u></b>	<b>Town Meeting Approved</b>
BUZZARD'S BAY ACTION COMM.	\$1,520	\$1,520	\$1,520	<input type="text"/>
<b>TOTAL GENERAL GOVERNMENT</b>	<b>\$2,099,885</b>	<b>\$2,107,058</b>	<b>\$2,083,001</b>	
<b><u>PUBLIC SAFETY</u></b>				
<b>POLICE DEPARTMENT &amp; Animal Control</b>				
Salaries & Wages	\$3,505,014	\$3,660,251	\$3,581,128	<input type="text"/>
Operating Expenses	\$347,451	\$382,125	\$377,625	<input type="text"/>
S/T	\$3,852,465	\$4,042,376	\$3,958,753	
<b>FIRE DEPARTMENT/Emergency Mgt</b>				
Salaries & Wages	\$2,294,630	\$2,504,136	\$2,513,726	<input type="text"/>
Operating Expenses	\$249,406	\$309,921	\$307,836	<input type="text"/>
S/T	\$2,544,036	\$2,814,057	\$2,821,562	
<b>BUILDING DEPARTMENT</b>				
Salaries & Wages	\$167,505	\$169,867	\$172,455	<input type="text"/>
Operating Expenses	\$6,458	\$10,300	\$10,300	<input type="text"/>
S/T	\$173,963	\$180,167	\$182,755	
<b>MARINE RESOURCES</b>				
Salaries & Wages	\$132,838	\$154,712	\$157,089	<input type="text"/>
Operating Expenses	\$43,505	\$51,946	\$47,590	<input type="text"/>
S/T	\$176,343	\$206,658	\$204,679	
<b>EMERGENCY MANAGEMENT AGENCY</b>				
Salaries & Wages	\$1,803			
Operating Expenses	\$24,204			
S/T	\$26,007	\$-	\$-	

<b>Operating Expenses and Transfers</b>	<b><u>FY19 Budgeted</u></b>	<b><u>FY20 Dept Requested</u></b>	<b><u>Bd of Sel. &amp; Fincom Recommend</u></b>	<b>Town Meeting Approved</b>
<b>SEALER OF WEIGHTS AND MEASURES</b>				
Salaries & Wages	\$7,000	\$7,000	\$7,140	<input type="text"/>
Operating Expenses	\$998	\$998	\$1,498	<input type="text"/>
S/T	\$7,998	\$7,998	\$8,638	
STREET LIGHTING	\$51,000	\$51,000	\$51,000	<input type="text"/>
<b>TOTAL PUBLIC SAFETY</b>	<b>\$6,831,812</b>	<b>\$7,302,256</b>	<b>\$7,227,386</b>	
<b><u>EDUCATION</u></b>				
FAIRHAVEN PUBLIC SCHOOLS	\$20,383,354	\$21,524,763	\$21,082,516	<input type="text"/>
GNBRVT HIGH SCHOOL	\$1,956,485	\$2,000,000	\$1,866,316	<input type="text"/>
BRISTOL COUNTY AGGIE HS	\$40,000	\$42,000	\$42,000	<input type="text"/>
<b>TOTAL EDUCATION</b>	<b>\$22,379,839</b>	<b>\$23,566,763</b>	<b>\$22,990,832</b>	
<b><u>PUBLIC WORKS</u></b>				
<b>ADMINISTRATION</b>				
Salaries & Wages	\$189,451	\$174,952	\$186,089	<input type="text"/>
Operating Expenses	\$2,815	\$6,250	\$6,250	<input type="text"/>
S/T	\$192,266	\$181,202	\$192,339	
<b>HIGHWAY DIVISION</b>				
Salaries & Wages	\$1,006,557	\$1,080,239	\$1,083,450	<input type="text"/>
Operating Expenses	\$617,327	\$637,867	\$628,267	<input type="text"/>
Snow and Ice Removal	\$60,000	\$60,000	\$60,000	<input type="text"/>
S/T	\$1,683,884	\$1,778,106	\$1,771,717	
<b>TREE DEPARTMENT</b>				
Salaries & Wages	\$39,899	\$39,378	\$40,007	<input type="text"/>
Operating Expenses	\$26,205	\$18,705	\$18,705	<input type="text"/>
S/T	\$66,104	\$58,083	\$58,712	

<b>Operating Expenses and Transfers</b>	<b><u>FY19 Budgeted</u></b>	<b><u>FY20 Dept Requested</u></b>	<b><u>Bd of Sel. &amp; Fincom Recommend</u></b>	<b>Town Meeting Approved</b>
<b>SANITATION (Recycling &amp; Waste Disposal)</b>				
Operating Expenses	\$1,209,032	\$1,306,520	\$1,386,520	<input type="text"/>
S/T	\$1,209,032	\$1,306,520	\$1,386,520	
<b>TOTAL PUBLIC WORKS</b>	<b>\$3,151,286</b>	<b>\$3,323,911</b>	<b>\$3,409,288</b>	
<b><u>HEALTH AND HUMAN SERVICES</u></b>				
<b>BOARD OF HEALTH</b>				
Salaries & Wages	\$141,675	\$146,503	\$149,998	<input type="text"/>
Operating Expenses	\$32,000	\$33,840	\$33,840	<input type="text"/>
S/T	\$173,675	\$180,343	\$183,838	
<b>COUNCIL ON AGING</b>				
Salaries & Wages	\$159,376	\$161,715	\$164,093	<input type="text"/>
Operating Expenses	\$35,151	\$35,277	\$35,277	<input type="text"/>
S/T	\$194,527	\$196,992	\$199,370	
<b>VETERANS SERVICES</b>				
Salaries & Wages	\$73,023	\$77,870	\$79,445	<input type="text"/>
Operating Expenses	\$792,100	\$791,800	\$742,400	<input type="text"/>
S/T	\$865,123	\$869,670	\$821,845	
<b>COMMISSION ON DISABILITY</b>				
	\$1,300	\$1,300	\$1,300	<input type="text"/>
<b>RAPE CRISIS PROJECT</b>				
	\$2,000	\$2,000	\$2,000	<input type="text"/>
<b>TOTAL HEALTH &amp; HUMAN SERVICES</b>	<b>\$1,236,625</b>	<b>\$1,250,306</b>	<b>\$1,208,354</b>	
<b><u>CULTURE AND RECREATION</u></b>				
MILLICENT LIBRARY	\$669,283	\$684,037	\$684,037	<input type="text"/>

<b>Operating Expenses and Transfers</b>	<b><u>FY19 Budgeted</u></b>	<b><u>FY20 Dept Requested</u></b>	<b><u>Bd of Sel. &amp; Fincom Recommend</u></b>	<b>Town Meeting Approved</b>
<b>RECREATION</b>				
Salaries & Wages	\$179,436	\$184,807	\$187,349	<input type="text"/>
Operating Expenses	\$164,700	\$175,775	\$175,775	<input type="text"/>
S/T	\$344,136	\$360,582	\$363,124	
<b>PARK DIVISION</b>				
Salaries & Wages	\$103,079	\$109,636	\$109,636	<input type="text"/>
Operating Expenses	\$26,319	\$38,541	\$38,541	<input type="text"/>
S/T	\$129,398	\$148,177	\$148,177	
<b>OFFICE OF TOURISM</b>				
Salaries & Wages	\$67,576	\$68,057	\$69,357	<input type="text"/>
Operating Expenses	\$24,155	\$24,155	\$24,155	<input type="text"/>
S/T	\$91,731	\$92,212	\$93,512	
<b>FINE ARTS</b>				
	\$1,200	\$1,200	\$1,200	<input type="text"/>
<b>HISTORICAL COMMISSION</b>				
	\$14,750	\$16,750	\$16,750	<input type="text"/>
<b>MEMORIAL DAY</b>				
	\$2,500	\$2,500	\$2,500	<input type="text"/>
<b>CULTURAL COUNCIL</b>				
		\$2,750	\$2,750	
<b>TOTAL CULTURE AND RECREATION</b>	<b>\$1,252,998</b>	<b>\$1,308,208</b>	<b>\$1,312,050</b>	
<b>CONSOLIDATED INFORMATION TECHNOLOGY</b>				
	\$426,397	\$544,271	\$547,571	<input type="text"/>

<b>Operating Expenses and Transfers</b>	<b>FY19 Budgeted</b>	<b>FY20 Dept Requested</b>	<b>Bd of Sel. &amp; Fincom Recommend</b>	<b>Town Meeting Approved</b>
<u>NON-DEPARTMENTAL</u>				
CONTRIBUTORY RETIREMENT	\$3,079,385	\$3,227,999	\$3,227,999	
GROUP INSURANCE	\$3,956,977	\$4,588,857	\$4,296,182	
MA EMPLOYMENT SECURITY	\$115,000	\$115,000	\$115,000	
TOWN INSURANCE	\$880,000	\$928,583	\$928,583	
MEDICARE ASSESSMENT (EMPLOYER SHARE)	\$398,000	\$418,000	\$418,000	
WINDTURBINE ELECTRIC EXPENSE		\$700,000	\$650,000	
<b>TOTAL NON-DEPARTMENTAL</b>	<b>\$8,429,362</b>	<b>\$9,978,439</b>	<b>\$9,635,764</b>	
<u>DEBT SERVICE</u>				
Principal	\$873,294	\$803,711	\$803,711	
Interest	\$284,074	\$294,616	\$294,616	
Principal Authorized but not issued	\$100,000	\$127,600	\$127,600	
Interest Authorized but not issued	\$32,375	\$31,900	\$31,900	
Interest on Temp Loans	\$60,000	\$60,000	\$44,500	
<b>TOTAL DEBT SERVICE</b>	<b>\$1,349,743</b>	<b>\$1,317,827</b>	<b>\$1,302,327</b>	
<u>ASSESSMENTS (Cherry sheet charges)</u>				
County Tax	\$226,580	\$233,108	\$233,108	
Mosquito Control District	\$43,784	\$45,585	\$45,585	
Air Pollution District	\$4,820	\$4,854	\$4,854	
RMV Non-Renewal Surcharge	\$16,660	\$16,660	\$16,660	
Regional Transit	\$34,606	\$35,471	\$35,471	
Special Education Charges	\$-	\$1,571	\$1,571	
School Choice Sending Tuition	\$102,515	\$144,288	\$144,288	
Charter School Sending Tuition	\$15,021	\$15,687	\$15,687	
<b>TOTAL ASSESSMENTS</b>	<b>\$443,986</b>	<b>\$497,224</b>	<b>\$497,224</b>	
<b>TOTAL GENERAL FUND OPERATING BUDGET</b>	<b>\$47,601,933</b>	<b>\$51,196,262</b>	<b>\$50,213,797</b>	

<b>Operating Expenses and Transfers</b>	<b><u>FY19 Budgeted</u></b>	<b><u>FY20 Dept Requested</u></b>	<b><u>Bd of Sel. &amp; Fincom Recommend</u></b>	<b>Town Meeting Approved</b>
<b><u>APPROPRIATIONS TO RESERVES</u></b>				
OVERLAY RESERVE (ABATEMENTS & REFUNDS)	\$300,000	\$300,000	\$300,000	
RESERVE FUND	\$100,000	\$100,000	\$100,000	
O(ther) P(ost) E(mployment) B(enefits) RESERVE	\$200,000	\$250,000	\$250,000	
WAGE AND SALARY RESERVE (Union Employees)	\$27,685	\$206,000	\$206,000	
COLA FOR NON-UNION EMPLOYEES	\$5,634	\$100,000	\$-	
<b>TOTAL APPROPRIATIONS TO RESERVES</b>	<b>\$633,319</b>	<b>\$956,000</b>	<b>\$856,000</b>	
<b>Total General Fund and Reserves</b>	<b>\$48,235,252</b>	<b>\$52,152,262</b>	<b>\$51,069,797</b>	

# ARTICLE 15: WATER ENTERPRISE FUND FY20 RECOMMENDED OPERATING BUDGET

Revenues	FY 19 Budget	FY20 Requested	Bd of Sel. and FinCom Recommended	Town Meeting Approved
User Charges	\$2,468,418	\$2,585,854	\$2,596,001	
Connection Fees	\$60,000	\$60,000	\$60,000	
Other Department Revenue	\$200,000	\$200,000	\$200,000	
Investment Income				
<b>TOTAL OPERATING REVENUE</b>	<b>\$2,728,418</b>	<b>\$2,845,854</b>	<b>\$2,856,001</b>	
Retained Earnings Appropriated	\$0	\$0	\$0	
<b>TOTAL REVENUE</b>	<b>\$2,728,418</b>	<b>\$2,845,854</b>	<b>\$2,856,001</b>	
<b>FY 20 Water Enterprise Fund Operating Budget</b>				
Salaries and Wages	\$556,200	\$570,699	\$580,846	
Expenses	\$409,401	\$425,500	\$425,500	
Water District	\$1,209,797	\$1,277,368	\$1,277,368	
Indirect Costs from General Fund	\$442,211	\$460,931	\$460,931	
Reserve Fund Water	\$50,000	\$50,000	\$50,000	
Debt	\$46,888	\$47,582	\$47,582	
Interest on Debt	\$13,921	\$13,774	\$13,774	
S/T	\$60,809	\$61,356	\$61,356	
<b>Total Water Enterprise Fund Operating Budget</b>	<b>\$2,728,418</b>	<b>\$2,845,854</b>	<b>\$2,856,001</b>	

# ARTICLE 16: SEWER ENTERPRISE FUND FY20 RECOMMENDED OPERATING BUDGET

	FY 19 Budget	FY20 Requested	Bd of Sel and FinCom Recommended	Town Meeing Approved
<b>Revenues</b>				
User Charges	\$2,825,185	\$3,291,352	\$3,286,100	
Connection Fees	\$40,000	\$40,000	\$40,000	
Other Department Revenue	\$320,000	\$340,000	\$340,000	
Investment Income				
<b>TOTAL OPERATING REVENUE</b>	<b>\$3,185,185</b>	<b>\$3,671,352</b>	<b>\$3,666,100</b>	
Retained Earnings Appropriated	\$611,303	\$0	\$0	
Sewer Betterment Stabilization Funds	\$32,232	\$32,232	\$32,232	
<b>TOTAL REVENUE</b>	<b>\$3,828,720</b>	<b>\$3,703,584</b>	<b>\$3,706,298</b>	
<b>FY 20 Sewer Enterprise Fund Operating Budget</b>				
Salaries and Wages	\$990,542	\$1,036,554	\$1,048,268	
Expenses	\$1,197,525	\$1,167,325	\$1,167,325	
Indirect Costs from General Fund	\$580,590	\$640,725	\$631,725	
Reserve Fund Sewer	\$50,000	\$50,000	\$50,000	
Debt	\$270,671	\$506,099	\$506,099	
Interest on Debt	\$62,892	\$302,881	\$302,881	
Authorized but unissued Debt	\$676,500	\$0	\$0	
<b>Total Sewer Enterprise Fund Operating Budget</b>	<b>\$3,828,720</b>	<b>\$3,703,584</b>	<b>\$3,706,298</b>	
<b>And further to transfer to the Sewer Enterprise Fund</b>				
Sewer Betterment West Island	\$13,895	\$13,895	\$13,895	
Sewer Betterment Boulder Park	\$3,179	\$3,179	\$3,179	
Sewer Betterment Nancy St	\$2,605	\$2,605	\$2,605	
Sewer Betterment SN Rd	\$12,553	\$12,553	\$12,553	



# TOWN OF FAIRHAVEN STATEMENT OF INDEBTEDNESS June 30, 2019

DESCRIPTION OF BOND ISSUE	INTEREST RATE	ORIGINAL BOND AMOUNT	DATE BOND ISSUED	DATE OF BOND MATURITY	AMOUNT OUTSTANDING 6/30/2019	2020	2021	2022	2023	2024 To Maturity
<b>INSIDE DEBT LIMIT</b>										
Sewer - Nancy St. 6/8/02	2.0-5.0%	475,000	12/15/2004	12/15/2019	4,000	4,000	0	0	0	0
Sewer - Sconiticut Neck 6/8/02	2.0-5.0%	6,200,000	12/15/2004	12/15/2024	620,000	124,000	117,000	112,000	98,000	169,000
Sewer - Disinfection Facility 6/7/03	2.0-5.0%	1,560,000	12/15/2004	12/15/2024	417,000	70,000	71,000	71,000	70,000	135,000
E. Fairhaven School Design 6/8/02	2.0-5.0%	1,000,000	12/15/2004	12/15/2024	279,000	47,000	47,000	47,000	47,000	91,000
E. Fairhaven School Const. 6/8/02	2.0--3.0%	4,000,000	3/15/2007	3/15/2027	1,525,000	205,000	200,000	195,000	190,000	735,000
WPAT Project - Sewer Digester	2.00%	716,000	5/22/2013	1/15/2033	532,502	32,951	33,667	34,399	35,147	396,338
<b>TOTAL INSIDE DEBT</b>					<b>3,377,502</b>	<b>482,951</b>	<b>468,667</b>	<b>459,399</b>	<b>440,147</b>	<b>1,526,338</b>
<b>OUTSIDE DEBT LIMIT</b>										
Sewer W. I. Phase III	4.50%	362,500	5/14/2007	2/2/2025	101,201	15,148	15,830	16,542	17,287	36,394
Title V Septic Betterment II	5.0-5.25%	120,901	7/24/2003	2/1/2021	13,559	6,711	6,848	0	0	0
Water Tank	2.5-4.0%	136,000	11/1/2013	11/1/2022	60,000	15,000	15,000	15,000	15,000	0
WPAT Project-Boston Hill Water Tank	2.5-4.0%	884,553	1/7/2015	1/15/2035	615,524	32,581	33,289	34,012	34,751	480,891
Woods School Project	2.5-4.0%	9,084,000	11/1/2013	1/1/2033	6,785,000	455,000	455,000	455,000	455,000	4,965,000
Ladder Truck	3.0-5.0%	885,000	7/25/2018	6/30/2029	885,000	90,000	90,000	90,000	90,000	525,000
Sewer Rehab	3.0-5.0%	7,405,000	7/25/2018	6/30/2039	7,405,000	260,000	270,000	280,000	290,000	6,305,000
<b>TOTAL OUTSIDE DEBT</b>					<b>15,865,284</b>	<b>874,440</b>	<b>885,967</b>	<b>890,554</b>	<b>902,038</b>	<b>12,312,285</b>
<b>TOTAL DEBT</b>					<b>\$19,242,786</b>	<b>\$1,357,391</b>	<b>\$1,354,634</b>	<b>\$1,349,953</b>	<b>\$1,342,185</b>	<b>\$13,838,623</b>

<u>Dept./Name</u>	<u>CY2018 Gross</u>	<u>Dept./Name</u>	<u>CY2018 Gross</u>
<b>MODERATOR</b>		<b>ELECTION &amp; REGISTRATION (CONT.)</b>	
Sylvia, Mark	800.00	Cunha, Mary	808.81
<b>SELECTMEN</b>		Hyland, Kim	712.86
Rees, Mark	166,720.49	Isaksen, Nils	712.86
Paquette, Vicki	56,827.74	Fauteux, Carole	618.83
Pina, Loreen	37,460.00	Chevalier, David	528.83
Lentini, Ashlee	5,950.56	Bachand, Lee	418.33
Espindola, Robert	5,508.50	Rocha, Diane	418.33
Freitas, Daniel	5,508.50	Mello, Joan	378.17
Murphy Sr, Charles	5,508.50	Chevalier, Linda	373.39
<b>TOWN ACCOUNTANT</b>		Diggle, George	368.31
Carreiro, Anne	97,169.18	Grace, Mary	368.31
Shepard, Joyce	19,705.48	Melanphy, Sandra	368.31
Dacunha, Helen	9,197.29	Delano-Calamari, Catherine	365.95
<b>BOARD OF ASSESSORS</b>		Greene, Pamela	358.51
Garcia, Delfino	69,884.60	Yarmac, Mary	358.51
Perry, Melody	38,064.76	Leblanc, Sandra	267.76
Correia, Joanne	29,112.21	Meredith, Terrance	260.32
Davis, Pamela	6,916.47	Perry, Nancy	248.01
Withington, Ellis	6,916.47	Ellis, Anne	245.59
<b>TREASURER'S / COLLECTOR</b>		Audette, Kathleen	228.35
Graves, Wendy	111,156.55	Belliveau, Sandra	228.35
Bettencourt, Pamela	57,864.40	Miranda, Janet	137.60
Rose, Lisa	52,013.61	Burgo, Elaine	130.16
Blais, Suzanne	50,059.87	Letts, Michelle	130.16
Ferranti, Kelly	36,669.04	Gomes, Judy	98.19
Baumgartner, Mary Lou	29,139.53	Hutchinson, Rosalie	98.19
<b>HUMAN RESOURCES</b>		<b>ENFORCEMENT AGENT</b>	
O'Brien, Anne	71,722.80	Leaver, Katherine	4,174.81
Medeiros, Paula	26,410.53	<b>PLANNING BOARD</b>	
<b>TOWN CLERK</b>		White, Tracy	1,328.64
Hurley, Carolyn	49,968.51	<b>PLANNING BOARD OF APPEALS</b>	
Lowney, Eileen	39,259.19	Rodriguez, Shallyn	1,908.29
Fredette, Linda	11,237.80	<b>TOURISM</b>	
<b>ELECTION &amp; REGISTRATION</b>		Richard, Christopher	60,353.14
Rocha, Elaine	4,615.41	Ryan, Kennedy	718.24
Costa, Bernadette	1,800.25	<b>TOWN HALL</b>	
Sylvia, Elizabeth	1,660.11	Fostin, Frank	55,244.94
Rose, Janice	1,316.48	Fournier, Kevin	8,726.18
Therrien, Linda	1,201.92	Miller, David	621.59
		Lizotte, Ernest	197.05

<u>Dept./Name</u>	<u>CY2018 Gross</u>
<b>PLANNING &amp; ECONOMICS</b>	
Mc Pherson, Gloria	61,155.29
Roth Jr, William	33,489.85
Ripley, Marie	22,273.67
Brawders, Constance	5,746.79

**POLICE DEPARTMENT**

Myers, Michael	162,898.80
Dorgan, Daniel	142,805.79
Sobral, David	139,371.11
Bouvier Jr, Michael	135,281.67
Botelho, Michael	130,352.56
Souza, Timothy	125,476.98
Kobza, Kevin	123,889.02
Botelho, Matthew	122,836.02
Coelho, Scott	115,781.80
Swain, Kevin	110,928.23
Bettencourt, Jerald III	110,323.69
Gordon, Scott	109,918.66
Lacerda, Philip	101,398.64
Snizek, Frank	101,032.84
Joseph, Scott	99,429.83
Darmofal, Marc	98,892.97
Penha Jr, Jerome	95,145.62
Bourgault, Pamela	94,336.57
Tavares, Jason	94,084.88
Cudmore, Glenn	91,343.57
Guerreiro, Janis	90,212.66
Bettencourt, James	87,773.14
Cannon, Laurie	85,248.71
Bettencourt, Christopher	84,514.70
Sobral, Matthew	84,091.64
Kisla, Alexander	84,010.21
Haaland, Marcy	82,808.38
Mello Jr, Wayne	80,720.88
Riggs, Edward	77,852.60
Ciccone, Richard	71,899.62
Chasse, Kevin	71,570.16
Spooner, Marie	62,247.84
Adesso, Jaunna	58,569.64
Walker, Arienne	52,294.91
Dupont, Ann	47,194.85
Vachon, William	44,573.93
St.John, Ashley	31,304.89
Carrette, Michael	28,867.12
Medeiros, Caitlyn	26,205.66
Quintal, Lindsay	20,312.03
Chace, Susan	17,476.96

<u>Dept./Name</u>	<u>CY2018 Gross</u>
<b>POLICE DEPARTMENT (CONT.)</b>	
Beauregard, Christopher	13,806.00
Dicarlo, Maureen	1,520.00

**POLICE DEPARTMENT**

Ciccone, Richard	9,715.48
Bourgault, Pamela	5,743.20

**FIRE DEPARTMENT**

Francis, Timothy	126,587.83
Correia, Todd	119,775.00
Burr, Chauncey	109,650.57
Correia, Paul	109,549.30
Nichols, Joy	107,022.22
Messier, Brian	99,064.30
Rebello, Nathan	98,249.94
Oliveira, Wayne	95,393.79
Riggs, Brian	93,572.85
Lincoln, Robert	90,992.36
Benoit, Joshua	89,703.74
Silveira, Douglas	87,342.80
Debrosse, Maggie	86,646.80
Samanica, Shawn	85,494.92
Freitas, Edward	80,302.82
Desroches, Timothy	78,846.74
Medeiros, Antone III	71,081.37
Mattessich, Mark	70,210.15
Correia, Tyler	67,378.45
Grajales, Shawn	66,520.21
Almeida, Stephen	62,869.85
Austin, Kristine	59,467.20
Decouto, Troy	55,458.94
Harrington, Sean	51,700.75
Charest, Nancy	42,114.72
Ramos, Shain	36,143.92
Medeiros, Justin	33,132.35
Lacerda, Jesse	24,004.45
Cruz, Frank	2,792.82
Cox, Todd	2,725.00

**CALL FIRE DEPARTMENT**

Cox, Todd	15,218.26
Siwik, Christopher	12,199.22
Oliveira, Nicholas	4,696.47
Wilson, David	4,106.04
Gautreau, Nicholas	3,476.10
Rowe, Garth	3,083.16
Daniel, Brian	2,808.08

<u>Dept/Name</u>	<u>CY2018 Gross</u>
<b>CALL FIRE DEPARTMENT (CONT.)</b>	
Knowles IV, G B	2,727.30
Dompierre, David	2,646.49
Thatcher, Thomas	2,411.63
James, Joseph	2,210.12
Almeida, Kevin	1,113.88
Winnett, Scott	858.47
Thatcher, Ian	794.76
Katz, Adam	595.75
Pepin, Edward	492.41
Souza, James	470.40
Polson, Kevin	435.50
Horsley, Erik	365.68
Wright, Steven	318.00
Langevin, Robert	59.58
<b>FIRE DEPARTMENT</b>	
Charest, Nancy	1,556.33
Almeida, Stephen	797.95
Medeiros III, Antone	665.72
Harrington, Sean	485.76
<b>FIRE DEPARTMENT</b>	
Fletcher, Donn	971.44
<b>BUILDING DEPARTMENT</b>	
Fostin, Wayne	68,593.73
Pacella, Patricia	39,439.37
Cottrill, John	19,331.97
White, Kristian	12,628.40
Daigle, Henry	12,572.00
Lussier, Norman	9,081.03
Brodo III, Stephen	8,192.34
Marot, James	8,007.00
<b>WEIGHTS &amp; MEASURES</b>	
Machado, Theodore	6,931.21
<b>EMERGENCY MANAGEMENT</b>	
Jodoin, Marc	1,774.73
<b>ANIMAL CONTROL</b>	
Cripps, Terence	42,039.60
Cambra, Alexis	9,477.20
<b>TREE WARDEN</b>	
Knowles IV, G B	4,749.44
Bowcock, Brian	2,345.32

<u>Dept/Name</u>	<u>CY2018 Gross</u>
<b>TREE DEPT</b>	
Francis, Chad	3,675.66
Letourneau, Michael	2,857.28
Pavao, Jesse	2,600.13
Angelo, Zachary	2,057.81
Martin, Peter	1,367.76
Zangao, Michael	1,114.69
Laubenstein, Dana	352.75
Camacho, Andrew	338.64
Fagundes, Jonathan	286.85
Ketchum, Taylor	235.36
Knowles, George	183.43
Correia, Chace	71.60
<b>HARBORMASTER / SHELLFISH</b>	
Cox, Timothy	69,855.17
Benoit, Courtney	18,337.96
Patnaude, Clifton	3,763.21
Riley, G Steven	2,105.19
Sylvia, Paul	1,366.20
Normand, Edward	1,362.72
Botelho, Steven	1,007.64
<b>SCHOOL ADMINISTRATION</b>	
Baldwin, Robert	182,924.01
Kohler, Tara	132,738.49
Sullivan, Diane	107,092.49
Rosa, Steven	75,721.00
Mitchell, Christine	65,926.20
Tavares, Jody	65,239.25
Barlow, Ruth	42,321.65
Fortin, Jessica	41,268.82
Loranger, Barbara	39,559.59
Frias, Melissa	24,727.24
<b>ELEMENTARY SCHOOL</b>	
Hartley-Matteson, Amy	115,488.50
Weidenfeller, Wendy	107,100.25
Laverdiere, Michelle	85,875.12
Furtado, Amy	84,906.36
Silva, Amy	84,798.94
Nogueira, Patrice	84,537.02
Roque, Tara	83,925.82
Silva, Cathy	83,660.97
Riley, Emily	83,259.33
Fennelly, Jocelyne	82,845.82
Munce, Brian	80,000.15
Tilton, Leslye	79,939.46
Vasconcelos, Lynn	79,486.76

**Dept./Name                      CY2018 Gross**  
**ELEMENTARY SCHOOL (CONT.)**

Perrotti, Jennifer	79,204.96
Panell, Laura	78,926.56
Castelo, Jennifer	78,564.84
Hunt, Meg	78,564.84
Desrosiers, Paula	78,429.11
Pavlic, Michelle	78,262.76
Lasalle, Jacqueline	78,179.11
Gubler, Kristin	78,017.03
Ingemi, Amy	78,004.11
Turner, Valerie	77,681.57
Pallatroni, Erica	77,679.11
Long Roise, Heather	77,529.11
Barboza, Carole	77,487.76
Neely, Lisa	77,387.76
Dwyer, Kim	77,319.11
Chouinard, Linda	77,316.01
Mcginn, Mary	77,037.76
Thomas, Lisa	77,037.76
Murphy Mello, Maureen	76,974.81
Lopes, Sarah	76,087.76
Tynan, Carol	76,087.76
Mattos, Dawn	75,756.57
Frazier, Regina	75,106.57
Lamarre, Sara	74,931.57
Lincoln, Teresa	74,265.73
Gilbert, Deborah	74,215.73
Rock, Cynthia	73,760.73
Arruda, Lynn	73,652.04
Bissonnette, Paula	73,201.23
Rutkowski, Jennifer	73,052.04
Homer, Monica	72,765.73
Dingee, Tracey	70,588.37
Guilfoyle, Kelly	70,146.86
Katz, Kimberly	70,146.86
Cournoyer, Stephanie	69,636.86
Biela, Stephanie	68,296.34
Satchell, Kayla	66,700.21
Enos, Nicole	66,205.21
Oliveira, Silvia	65,298.50
Valois, Denise	60,792.91
Hoak, Erin	60,042.92
Langlais, Kendra	60,042.92
Mcnulty, Molly	60,042.92
Leve Mc Gee, Jill	57,213.38
Lee, Maureen	55,378.50
Patnaude, Ashley	54,460.50
Taylor, Melissa	54,460.50
Pickup, Stephanie	54,406.76
Benjamin, Kerri	52,513.02

**Dept./Name                      CY2018 Gross**  
**ELEMENTARY SCHOOL (CONT.)**

Prior, Kelsey	52,318.02
Santiago, Billie-Jean	52,080.25
Antonio, Kristen	51,968.83
Palmer, Annette	50,852.89
Bettencourt, Heidi	50,797.71
Hamric, Constance	50,180.34
Plummer, Martha	49,848.41
Decas, Brenner	49,600.64
Barroso, Sarah	49,398.41
Monroe, Keri	49,068.40
Nicolosi, Deborah	47,239.39
Warrington, Jamey	46,542.34
Gomez, Eladio	43,939.76
Lewis, Jack	42,313.26
Costa, Jacob	41,440.48
Liarikos, Anne-Marie	39,446.30
Paull Flores, Heriberto	38,790.54
Charpentier, Donna	38,680.23
Rock, Janet	37,350.72
Nunes, Dulcinea	35,699.47
Mello, Nicholas	32,601.95
Lafountain, Tina	32,573.54
Mitchell, Beth	32,254.88
Dunnirvine, Ruth	31,962.25
Kenyon, Kelly	31,172.69
Johnson, Kristin	30,706.48
Ingham, Stacy	29,015.87
Souza, Michelle	28,773.47
Chandler, Lucy	28,409.92
Perry, Kraig	26,105.00
Dumas, Jennifer	21,953.64
Joseph, Kate	21,793.57
Donovan, Kelly	19,969.87
Abrantes, Lisa	19,914.49
Frates, Sarah	19,833.15
Lewis, Jaclyn	19,449.13
Lopes, Carolyn	19,343.67
Butterfield, Colin	19,029.74
Medeiros, Sarah	19,029.57
Medeiros, Carol	18,929.22
O'neale, Dolores	18,851.53
Grace, Maureen	18,729.29
Jorge, Amy	18,533.19
Busby, Stacy	17,365.93
Lewis, Nancy	15,965.26
Desnoyers, Melissa	15,549.94
Bassett, Jessica	15,481.38
Portzline, Jessica	14,258.41
Grant, Jillian	4,448.06

<u>Dept./Name</u>	<u>CY2018 Gross</u>
<b>ELEMENTARY SCHOOL (CONT.)</b>	
Texiera, Chelsea	1,924.10
Garland, Elena	150.00

### **MIDDLE SCHOOL**

Bettencourt, Nicholas	114,612.75
Davey, Andrew	95,060.76
Mota, Robert	90,883.48
Tracey, Joan	85,242.50
Rego, Dawn	84,715.50
Reedy, Kevin	84,169.26
Galvam, Derek	82,034.98
Drouin, Pamela	81,291.00
Nunes, Nelly	81,092.05
Bradshaw, Renee	80,794.46
Arsenault, Karen	80,760.73
Hebert-Hunter, Laurie	79,227.76
O'Brien, Leisha	78,986.57
Beausoleil, Sonya	78,865.11
Bendiksen, Tove	78,735.76
Edwards, Christopher	78,389.46
Turbanisch, Daniela	78,202.68
Leblanc, Kimberly	78,022.76
Reuther, Joanne	77,929.11
Stanton, David	77,198.60
Marshall, Daniel	77,127.76
Lee, Timothy	73,935.23
Byrnes, Rosanna	73,169.04
Pegg, Annie	73,164.00
Olivier, Cheryl	73,106.04
Gunschel, Michelle	68,686.79
Roderick, Amber	67,243.96
Ford, Kristen	67,236.46
Hamilton, Edward	64,409.84
Lunney, Lisa	64,302.72
Cadima, Lisa	58,973.34
Bernardo, Mary	56,549.84
Camara, Christopher	55,949.00
Pease, Jennifer	54,736.41
Cunha, Steven	52,189.04
Sullivan, Jill	51,958.02
Sladewski, John	49,339.39
Pimental, Abigail	49,318.40
Galvao, Patrick	48,376.75
Edwards, Kerrie	47,654.26
Vertullo, Ilana	47,334.30
Ricciardi, John	46,946.32
Monteiro, Stephanie	46,803.34
Smith Jr, Robert	44,414.89

<u>Dept./Name</u>	<u>CY2018 Gross</u>
<b>MIDDLE SCHOOL (CONT.)</b>	
Furtado, Cory	44,141.68
Souza Jr, Kenneth	43,568.03
Frates, Kathleen	35,843.93
Clark, Lisa	33,218.34
Medeiros Dasilva, Linda	32,185.97
Sinko, Theresa	25,519.18
Medeiros, Myles	24,257.88
Flood, Sarah	23,461.73
Botelho, Sharlene	22,800.47
Donnelly, David	18,972.48
Dillon, Louise	18,948.62
Bourgeois, Amie	17,854.14
Lacasse, Gail	15,964.07
Daviski, Brandi	15,639.73
Gardner, Glenn	10,195.99
Pinheiro, Christina	9,718.01
McLeod, John	9,355.20

### **HIGH SCHOOL**

Kulak, Andrew	116,105.75
Potter, Nicole	99,365.25
Millette, Lauren	95,479.42
Harding, Philip	94,019.34
Joseph Jr, Donald	93,249.71
Young, Bryan	90,565.09
Higgins, Tracy	88,978.22
Jardin, Paula	88,894.09
Welty, David	88,065.61
Costa, Tara	84,680.36
Medeiros, Douglas	84,034.74
Francis, Scott	83,256.71
Sunderland, Julie	82,392.11
Boucher, Stephen	82,061.98
Foster, Christopher	80,860.26
Beaulieu, Kevin	80,755.26
Bernardo, Nelson	80,455.46
Whinnem, Bethany	80,035.46
Cordeiro, Donna	79,756.11
Mahan, Debra	79,735.25
Pittsley, Mary	79,603.20
McNeill, Alfred	79,172.11
Hevey, Benjamin	78,608.76
Burlinson, Matthew	78,162.76
Duarte, Melissa	77,840.26
Polochick, Jennifer	77,523.26
Moll, Jeffrey	77,270.36
Ramsden, Karen	77,127.76
Mailoux, Cari	77,037.76

**Dept./Name**                      **CY2018 Gross**

**HIGH SCHOOL (CONT.)**

Richardson, Michael	76,952.76
Cousens Jr, James	76,850.75
Vernacchio, Jacqueline	76,709.04
Oliveira, Christine	76,234.94
Pilla, Nicholas	75,565.57
Davis, Gregory	75,559.68
Amaral-Pina, Sarah	75,314.04
Pilla, Jessica	74,257.56
Neville, Christine	73,474.36
Doyon, Stacy	72,464.23
Lynch, Jamie	69,546.86
Furtado, Andrew	68,794.22
Lacasse-Elliott, Ann	68,463.68
Roveda, Brenda	68,310.68
Gesualdo, Robert	67,305.21
Kelley, Lenore	66,193.40
Nunes, Sandra	65,877.00
Pedersen, Amanda	65,326.72
Ribeiro, Manuel	64,949.99
Schwanke, Sara	63,159.53
Luz, Timothy	60,370.67
Iriarte, Raul	53,543.52
Perry, Jeffrey	53,519.28
Constant, Allen	53,023.30
Young, Jeremy	51,041.28
Rodrigues, Cody	50,515.14
Carr, William	49,468.40
Illingsworth, Jessica	47,956.75
Horsley, Steven	47,419.65
Collette, Allyson	46,361.16
Martins, Diane	45,623.51
Richard, Brian	41,955.82
Bulgar, Rudolph	41,678.16
Sylvia, Andre	41,613.57
Aguiar, Michael	39,791.67
Dollard, Kathleen	37,684.34
Faith, Kwon	35,463.96
Decosta, Linda	34,001.16
Oswald, Kerrie	32,447.22
Jordan, Natalie	32,383.77
Smith, Joan	32,103.34
Gomes, Paul	26,860.86
Courville, Cherilyn	26,303.36
Dalomba, John	25,619.17
Corcoran, Pamela	25,519.54
L Etoile, Andrew	24,866.76
Corcoran, Kerry	24,759.66
Pavao, Judy	24,649.16

**Dept./Name**                      **CY2018 Gross**

**HIGH SCHOOL (CONT.)**

Morency, Janice	24,338.04
Girouard, Courtney	24,287.98
Carrig, Christopher	23,443.13
Camara, Brittany	23,249.27
Leblanc, Laurie	23,044.88
Medeiros, Lisa	21,554.08
Mchale, Priscilla	21,489.71
Paris, Shawnte	21,394.52
Vincent, Desiree	19,925.00
Miller, Ainsley	15,195.45
Daley, Meghan	15,132.55
Gilman, Colbylyn	15,076.05
Hutchens, Tara	11,373.48
Anderson, Juliette	8,500.50
Santos, Michael	8,373.60
Lopez, Lance	7,574.00
Antonio, Jason	7,300.25
Nunes, John	6,777.60
Braga, Christian	4,783.00
Murphy, Adrian	4,783.00
Baiardi, Walter	4,693.00
Gill, Wilfred	4,693.00
Ribeiro, Jessica	4,472.12
Rudenauer, Meagan	4,421.40
Greene, Nathaniel	4,140.00
Oliver, William	4,122.90
Carvalho, Lisa	3,833.90
Almeida, Paul	2,816.00
Veitch, Miller	900.00
Owen, Kaylie	704.00

**CROSSING GUARDS**

Perry, Nancy	9,764.10
Dompierre, Kerry	4,728.80
Freitas, Robert	1,670.50
Ponsart, Joseph	77.10

**SPN IDEA ENTITLEMENT**

Foster, Brendan	80,397.76
Allaire, Angela	79,986.76
Landis, Monica	73,379.37
Hooley, Heather	46,816.25
Choquette, Elizabeth	31,681.31
Lavoie, Judith	31,456.48
Peckham-Costa, Linda	23,296.23
Ferreira, Linda	18,938.68
Welch, Suzanne	18,483.66
Sylva, Lynne	17,374.00

<u>Dept./Name</u>	<u>CY2018 Gross</u>	<u>Dept./Name</u>	<u>CY2018 Gross</u>
<b>SUBSTITUTES</b>		<b>SUBSTITUTES (CONT.)</b>	
Jones, Alyssa	45,795.72	Demoranville, Douglas	830.00
Alexander, George	11,105.00	Ahlander, Thorsten	825.00
Sylvia, Janice	10,350.00	De Oliveira, Maria	793.77
Costa, Julie	9,187.58	Medeiros, Brayton	782.76
Winnett, Heidi	6,335.00	Choquette, Rachel	750.00
Edminster, Christina	5,860.00	Thatcher, Caitlynn	750.00
Ross, John	5,755.00	Rebelo, Marisa	703.58
Smith, Victoria	5,590.00	Garcia, Marissa	682.00
Ozdogru, Sertac	5,357.50	Simon, Douglas	680.00
Rice, Lily	5,333.58	Lemay, Gerald	553.58
Maniatis, Madison	5,232.50	Laffoon, Meagan	515.00
Joseph, Susan	4,675.00	Tomkiewicz, Amy	515.00
Benjamin, Zachary	4,605.00	Mctighe, Sally	486.00
Dube, Heide	4,210.00	Driscoll, Lorraine	450.00
Ribeiro, Melissa	4,040.00	Dibiasio, Kevin	375.00
Wilson, Stephanie	3,991.75	Mckenna, Jessica	375.00
Jerome, Kimberly	3,882.50	Nelson, Gary	375.00
Kievit, Donna	3,562.50	Inacio, Vanessa	365.00
Mello, Jaime	3,083.00	Dempsey, Linda	355.00
Perry, Justin	2,740.00	Allaire, Sean	300.00
Silveira, Jeffrey	2,720.00	Mulvey, Grace	300.00
Cabral, Christian	2,672.50	Rebello, Nazare	300.00
Goodman, Daniel	2,540.00	Lafleur, Lionel	290.00
Jones, Brianna	2,463.58	Washington, Cheryl	290.00
Medeiros, Torrey	2,320.00	Roderick, Macy	280.00
Rivera, Yarnell	2,310.11	Baptista, Holly	245.00
Rose, Mariette	2,005.00	Mello, Leonard	235.00
Brown, Meyer	1,985.00	Carreiro, Francisco	225.00
Barreiros, Sonja	1,800.00	Dabruzzo, Alexandre	225.00
Days-Merrill, Taylor	1,750.00	Kim, Kelby	225.00
Young, Kristen	1,655.00	Schuster, Kylie	225.00
St. Laurent, Brittany	1,630.00	Demello, Gail	223.82
Cebula, Caleb	1,590.00	Demello, Hailey	150.00
Bourgeois, Chad	1,542.33	Howard, Aaron	150.00
Masson, Jo Anne	1,539.25	Jackson, Kristen	150.00
Veilleux, Joyce	1,445.00	Morrison, Cole	150.00
Chevalier, James	1,415.00	Peixoto, Stephanie	150.00
Carroll, Lianne	1,311.46	Ryan, Peter	150.00
Lemay, Stephanie	1,265.00	Souza, Jaclyn	150.00
Ramos, Terry	1,202.00	Burke, Danielle	140.00
Nelson, Matthew	1,085.00	Miranda, Ana	140.00
Klim Jr, Bernard	1,050.00	Franco, Joseph	75.00
Timas, Monica	1,030.00	Kuechler, Alison	75.00
Perez Rivera, Frances	982.15	Pedersen, Lauren	75.00
Spratt, Kevin	975.00	Scully, Julia	75.00
Guilbert, David	969.84	Georgianna, Mckensie	65.00
Loranger, Mitchell	871.56	Boucher, Mary Elizabeth	60.00



<u>Dept./Name</u>	<u>CY2018 Gross</u>
<b>LUNCH MONITORS</b>	
Mello, Jeanne	4,677.75
Starvish, Kate	4,677.75
Dossantos, Elaine	2,747.25
Rinko, Dale	2,747.25
Lajoie, Pamela	1,905.75
Santos, Rosemary	1,831.50
Menard, Maria	24.75

#### **HIGHWAY DEPARTMENT**

Charbonneau, John	92,129.00
Silva, Jorge	66,119.99
Desroches, Joseph	60,159.30
Gagliardi, John	57,258.53
Souza, Manuel	54,509.34
Hurley, Charles	54,233.80
Winderlick, Kyle	54,024.93
Cardoza, Philip	51,707.65
Lawrence, James	46,545.78
Perry, Thomas	45,888.81
Martin Jr, James	45,791.34
Nogueira, Kim	45,460.80
Dos Santos, Alessandro	44,804.48
Simonin, Sean	41,916.91
Cunningham, Joshua	30,333.87
Farland, David	27,329.37
Rusinoski, Mitchell	17,896.03
Girouard, Matthew	14,598.01
Sobral, Nathan	8,010.19
Amaral, Christopher	7,312.00
Houle, John	6,922.13
Tortorella, Jacob	6,307.28
Vieira, Benvindo	4,758.29
Angelini, Vincenzo	4,098.00

#### **DPW ADMINISTRATION**

Furtado, Vincent	110,494.97
Tripp, Kathy	59,317.61
Vento, Rebecca	47,708.05

#### **SEWER DEPARTMENT**

Schick, Linda	96,423.77
Robillard, Rene	79,495.81
Paczosa, Raymond	78,729.96
Frates, Joseph	67,461.93
Hathaway, Dana	63,254.09
Manzone, Matthew	61,132.36
Barlow, Lee	59,729.02
Gomes, Robert	59,510.04

<u>Dept./Name</u>	<u>CY2018 Gross</u>
<b>SEWER DEPARTMENT (CONT.)</b>	
Oliveira, Victor	59,148.47
Parker, Nicholas	51,232.48
Mcgilvray, John	49,749.08
Paulson, Charlene	42,454.43
Holland, Christopher	41,185.03
Luiz, Manuel	41,065.63
Robillard, Ryan	39,776.04
Machado, Joseph	24,467.60
Costa, Rosemary	17,934.08
Costa, Russell	12,872.40
Perry, Tyler	4,884.40

#### **WATER DEPARTMENT**

Furtado, Jeffrey	82,995.75
Fleurent, Karl	81,928.18
Bowers, Jonathan	66,380.80
Farrell, William	61,615.41
Snell, Daniel	58,935.51
Snell, Daryl	50,958.14
Wilson, Joyce	39,546.70
Alexion, Seth	36,861.08
Lavalette, Kristy	15,501.41
Diggins, Drew	6,298.72

#### **BOARD OF HEALTH**

Freire-Kellogg, Mary	71,958.00
Blais, Amanda	39,088.74
Shea, Daniel	4,867.86
Mc Clees, Whitney	4,845.69
Ashley, Nancy	3,345.54
Cabral, Juliana	2,819.46
Deterra, Peter	1,429.35
Lopes, Jeannine	1,429.33
Silvia, Michael	1,075.66
Gordon, Lindsay	353.66

#### **COUNCIL ON AGING**

Silvia, Anne	59,565.00
Roderiques, Susan	42,447.79
Vandenburgh, Cynthia	36,861.35
Houghton, Rosemarie	35,688.11
Bourke, Sally	33,181.40
Dauteuil, Lucille	31,521.83
Simmons, Paul	15,065.09
Alfonse, Christine	13,531.59
Barcellos Jr, Frank	13,425.65
Pequita, Phyllis	11,745.80

<u>Dept./Name</u>	<u>CY2018 Gross</u>
<b>COUNCIL ON AGING (CONT.)</b>	
Harrison, Margaret	11,551.01
Dantoni, Carolyn	10,333.32
Dexter, Ronald	10,202.14
Morales, Julio	6,649.55
Gustafson, Roy	5,040.34
Hennessy, James	3,177.70
Hebert Jr, Leon	1,629.30
Gagnon, David	86.305

<b>VETERAN'S SERVICES</b>	
Bettencourt, Jane	22,124.52
Cochran, James	14,569.90

<b>RECREATION CENTER</b>	
Rensehausen, Warren	60,340.00
Martin, Rachel	45,767.84
Myers, Matthew	14,674.50
Lawrence , Jennifer	13,956.46
Martin, Zackary	12,903.34
Beneski, Lynda	11,428.57
Gadbois, Grant	10,713.42
Franks, Kyle	10,231.17
Freitas, Cassie	8,711.56
Ristuccia, Donna	8,153.59
Girard, Jacob	7,925.74
Viera, David	7,052.04
Earle, Marissa	7,019.05
Fitzsimmons, Colton	6,144.43
Andre, Eamonn	5,592.24
Braz, Michaela	5,413.14
Andre, Richard	5,203.44
Giacobbi, John	4,752.66
Lima, Allison	4,110.58
Freitas, Amber	3,828.99
Brunette, Garrett	3,619.36
Demello, Alexa	3,497.67
Doyle, Nicholas	3,224.45
Hinchliff, Cody	3,141.01
Roy, Madison	3,029.01
Lanzoni, Serina	2,702.72
Charette, Alexandra	2,691.33
Doucette, Delany	2,644.97
Gibeau, Nancy	2,150.00
Carreiro, Colby	2,115.17
Hemingway, Thomas	1,945.36
Baiardi, Julie	1,842.50

<u>Dept./Name</u>	<u>CY2018 Gross</u>
<b>RECREATION CENTER (CONT.)</b>	
Girouard, Courtney	1,111.85
Pimental, Josie	1,036.62
Becotte, Brenna	893.97
Daponte, Kyle	814.28
Desousa, Shane	430.16

<b>PARKS DEPARTMENT</b>	
Pinard, Richard	54,672.38
Murray, Owen	7,374.25
Pinard, Benjamin	7,345.89
Sobral, Christopher	7,163.88
O'Neil, Cameron	4,506.81
Roth, Savannah	3,500.90
Hartig, Eve	3,194.02
Jones, Amanda	2,846.13
Carvalho, Madison	2,321.71
Mcnamara, Ashlin	1,627.08
Lanzoni, Kamryn	61,444.67

<b>POLICE OFF DUTY</b>	
Correia, David	29,559.50
Soares, Alexander	24,803.00
Chase, Russell	17,923.62
Manzone, Ronnie	13,628.97
Andrews, Paul	8,695.50
Foster Jr, Stephen	7,541.25
Savery, Larry	6,429.75
Wunschel, Donna	5,305.00
Coucci, Benjamin	5,272.50
King, Justin	4,706.50
Melo, Paul	4,695.75
Reimer, Stephen	2,854.12
Boivin, Robert	2,745.38
Hebert, Adam	2,678.25
Cardoso Jr, Adalberto	2,649.12
Deamaral, Danny	1,934.50
Lajoie, Michael	1,487.50
Mota, Leonard	1,013.50
Pereira, Ryan	967.25
Lopes, Tyler	928.25
Robinson, Gene	644.00
Rousseau, Gary	376.00
Drinkwine, Nicholas	200.00
Alves Jr, Luiz	184.00
Costa, James	184.00
Souza, Brian	184.00

Dept./Name

CY2018 Gross

**GOVERNMENT ACCESS**

Frates, Derek	28,206.30
Sa, Erick	17,816.70
Botelho, Alyssa	9,144.90
Bruso, Robert	6,541.08
Migliacci, Todd	2,083.06
Branco, Miranda	1,424.52
Podielski, Thomas	578.74
Pires, Madison	186.91

# GENERAL FUND RESERVES

		<u>% of Budget</u>	<u>Recommended Level</u>
FY 20 General Fund BOS/TA			
Recommended Budget		<b>\$51,174,892</b>	
Free Cash 7/1/18	6,187,488		
Less: Transfer to FY 19 G/F Operating Budget	(109,106)		
Less: Transfer to FY 19 G/F Capital Budget	(155,024)		
Less: Transfer to FY 19 Prior Year Bills	(318)		
Less: Transfer to FY 20 G/F CIP Budget	(1,491,000)		
Less: Transfer to FY 20 G/F Capital Stabilization	(1,925,000)		
Less: Transfer to FY 20 Roadwork	(350,000)		
Less: Transfer from Surplus Revenue FY 20	(90,810)		
Less: Transfer to Special Education Reserve Fund	(18,400)		
<b>Balance</b>		2,047,830	4.0%
			3-5%
GF Stabilization Fund as of 12-31-18	2,993,224		
Less: Recommended Use in FY'20	-		
<b>Balance</b>		2,993,224	5.8%
			5%
GF Capital Stabilization Fund as of 12-31-18	3,528,649		
Less: Recommended Use in FY'20	-		
Plus: Transfer from Free Cash	1,925,000		
<b>Balance</b>		5,453,649	10.7%
			2-3%
<b>Total GF Reserves</b>		<b>10,494,704</b>	<b>20.5%</b>
			<b>10-12%</b>

## HEALTH INSURANCE TRUST FUND

	<u>2-28-19</u>	<u>Recommended Level (note 1)</u>	<u>\$ +/-</u>	<u>% +/-</u>
Minimum Trust Fund Level	1,342,272	1,872,835	(530,563)	-28%

Note 1: The recommended minimum balance to be the greater of \$1,600,000 or three months of average monthly claims which is calculated to be \$1,873,835 as of 2-28-19.









**CAROLYN HURLEY**  
Town Clerk  
Fairhaven, MA 02719

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