

TOWN MEETING WARRANT
and
REPORT of the FINANCE COMMITTEE
of the
TOWN OF FAIRHAVEN
MASSACHUSETTS

FOR THE
REMOTE ANNUAL
TOWN MEETING
TO BE VOTED UPON
SATURDAY, July 25, 2020
AT 9:00 A.M.



SATURDAY, JULY 25, 2020

**THIS MEETING WILL BE CONDUCTED
REMOTELY VIA ZOOM WEBINAR**

TABLE OF CONTENTS

1. Letter from Moderator.....	2
2. Letter from Finance Committee	4
3. Finance Committee Members	5
4. Directions for Virtual Town Meeting	6
5. Annual Town Meeting Warrant with recommendations and proposed motions.....	12
6. Appendix A—Statement of Indebtedness	31
7. Appendix B—Salaries	32
8. Appendix C—Statement of General Fund Reserves	41



Town of Fairhaven Massachusetts

40 Center Street
Fairhaven, MA 02719

Mark D. Sylvia
TOWN MODERATOR

July 8, 2020

Dear Town Meeting Member,

On Saturday, July 25, 2020, at 9:00 a.m., we will convene the 2019 Annual Town Meeting remotely via Zoom Webinar in response to Governor Baker's state of emergency order regarding the COVID-19 pandemic. Your health and safety are paramount, and therefore the safest course of action is for Town Meeting to meet remotely.

In preparation for the remote Annual Town Meeting, Town Officials, Town Meeting Precinct Chairs and staff have been working hard to organize the remote meeting by testing the platform, sharing information about how to participate, developing a Town Meeting page on the Town's website: <https://www.fairhaven-ma.gov/town-meeting>, providing helpful training tools and also by providing accessibility support as needed.

Over two hundred Town Meeting members have responded to our requests for contact information (email and telephone number) in order to be able to participate in this remote Annual Town Meeting. This contact information collected to date will also enable us to more effectively communicate with Town Meeting Members about this meeting and future Town Meetings. An online form has been created on the Town Meeting page: <https://forms.gle/Eb8qPhsF4sQchQ1G6> for Town Meeting Members to provide/update contact information.

Our efforts to deliver an accessible and efficient remote Annual Town Meeting coupled with the work that the Town Meeting Review Committee completed in March of this year will enable us to consider updates and improvements to the Town Meeting process. The recommendations of the Town Meeting Review Committee and lessons learned from this remote Town Meeting will be made available for public comment in August.

Thank you for your commitment to serving your precinct and the Town of Fairhaven as an elected Town Meeting Member. I appreciate your engagement and understanding throughout this process, particularly in light of the unprecedented circumstances we are all managing through during the COVID-19 pandemic. There is no doubt we will get through this together, a successful remote Annual Town Meeting is one small part of that.

As always, if you have any questions about the remote Annual Town Meeting, please do not hesitate to email me at msylvia11@comcast.net or call me at (508) 858-7123.

Sincerely,

A handwritten signature in black ink, appearing to read 'Mark D. Sylvia', written in a cursive style.

Mark D. Sylvia
TOWN MODERATOR



Town of Fairhaven Massachusetts Finance Committee

July 5, 2020

To Fairhaven Town Meeting Members

We hope that you and those close to you have managed to stay healthy in these trying times. The emergence of Covid 19 has had a significant impact on our lives and community. This disease has also significantly impacted this year's budget process and brings us to a Town Meeting that is very different than what we are used too. In mid-March, the Finance Committee suspended meetings as our State and Country shutdown due to the emergency. As we regrouped in May, Fairhaven was faced with a much different financial situation than before the Pandemic. The economy and government have been deeply impacted, which has cast lowered expectations for Town revenues and State aid.

With so much uncertainty at this time, the Finance Committee is supporting a more conservative approach to the FY21 budget. During the current state of Emergency, the Finance Committee is recommending the Town Administrator's budget utilizing the FY20 financial figures to carry us through the first 4 months of the fiscal year. The Selectman have already authorized a 1/12 budget for July. Therefore, Town meeting is presented a 1/3 budget minus the 1/12th already implemented by the Selectmen. The FY21 recommended budget is the FY20 budget figures with modifications including adjustments for contractual obligations such as cost of living increases.

The plan is once the Emergency subsidies, the Town will hold a Fall Town meeting to establish an FY21 budget for the balance of the year using more informed revenue and aid estimates.

The other major change this year is the plan to hold a "remote" Town Meeting utilizing computer technology to facilitate debate and voting. With the use of this new medium and the aforementioned financial uncertainty, you are being presented with just 17 articles. These are the most immediate articles that need voting, while the rest are postponed to the Fall Town Meeting.

The current situation does not lessen the importance of this year's Town meeting. Carefully consider each article and budget figure to make the most informed and beneficial vote for the future of the Town of Fairhaven.

Respectfully submitted,
The Fairhaven Finance Committee

FINANCE COMMITTEE MEMBERS

The Member at-large is appointed by the Moderator, the Chairman of the of Selectmen and the Chairman of the Finance Committee in joint session.

MEMBER		TERM EXPIRES
	PRECINCT 1	
Padriac Elliot - Chairman	39 Union Street	2020
Jennifer Dupras	14 Harborview Avenue	2021
	PRECINCT 2	
Carolyn Roberts	42 Hedge Street	2021
Kevin Gallagher	16 Manuel Street	2020
	PRECINCT 3	
Jessica Dwelly	8 Hawthorne Street	2019
	PRECINCT 4	
Kathleen Carter	38 Hacker Street	2020
Chris Fidalgo	85 Spring Street	2021
	PRECINCT 5	
Lisa Plante-Vice Chairman	5 Harvard Street	2021
	PRECINCT 6	
Tracy A. Diggins	14 Eddy Street	2021
Bernard Roderick	10 Mill Road	2020

Town Meeting Member Guide

REMOTE TOWN MEETING

JULY 25, 2020 VIA ZOOM

CONTACT WITH QUESTIONS | TechSupport@FairhavenPS.net

For issues on the day of and/or during the meeting,
please call: 774-471-8136 • You can watch a training video on
the website at www.Fairhaven-MA.Gov/Town-Meeting

Introduction

Welcome! This is the Town Meeting Member Guide to the 2020 Fairhaven Remote Annual Town Meeting, scheduled for 9am on Saturday, July 25, 2020. This training material was designed specifically for Town of Fairhaven Town Meeting Members (TMM).

Due to the COVID-19 Pandemic and current restrictions in place, Annual Town Meeting will be hosted remotely via an online video application, Zoom. TMM will have access to audio, video, article language, presentations, question and answers, and voting capabilities during the meeting.

The Town Moderator, Chairman of the Board of Selectmen, Chairman of the Finance Committee, Town Clerk, Town Administrator, Town Counsel and representatives from the Technology Department and Cable Access will be managing the live meeting in the Walter Silveira Auditorium at Elizabeth I. Hastings Middle School. All TMM's and other participants will be participating remotely. All TMM need their own individual device to participate in the Remote Town Meeting.

Each Town Meeting article will be displayed on the Zoom screen along with the applicable motion. The Town Moderator will read each article and will recognize the Chair of the Board of Selectmen to make the applicable motion (in most cases), which will be seconded before proceeding to presentations (where applicable) and then proceed to debate and voting. TMMs will participate remotely in debate/discussion and voting through Zoom.

Prior to the remote Annual Town Meeting, TMMs will receive an email to register for the meeting. Upon registering, the TMM will receive a link that they will use to join the meeting. It is a unique link - please do not share this information with anyone else so as to avoid unauthorized access to the meeting.

As in an in-person meeting, we recommend that Town Meeting Members join the Zoom webinar before the proceedings are scheduled to begin. It is a good idea to plan to connect to these systems in the half-hour before Town Meeting is called to order and not later than 15-minutes before the official start of the proceedings.

Update Contact Information + Resources

Please use the Town Meeting Member Contact Update Form to update your most recent contact information for our records. You can also email or call the Town Clerk to update it, clerk@fairhaven-ma.gov or 508-979-4023 ext. 3.

Downloading Zoom + Webinar Link for Remote Town Meeting

In order to participate in the Town Meeting, TMM's will need to download Zoom to their device.

Download Zoom Via Computer/Laptop

1. The zoom client can be downloaded from <https://zoom.us/download>
2. Save the package and run it on your machine.
3. When the installation is done the program will launch automatically.

Download Zoom Via Smartphone/Tablet

1. Open your devices application store.
2. Download the Zoom app

It's important to test Zoom on your device prior to the Town Meeting.

- You will receive an email prior to Town Meeting with a link to register for the Remote Town Meeting.
- Once you fill this information out, you will be registered and can expect an email the week of Remote Town Meeting with the link and credentials to access Remote Town Meeting on July 25, 2020.
- Be sure you allow your computer permission to use audio and video for the Remote Town Meeting.
- On the morning of Town Meeting, please be prepared to sign-in a few minutes early.

Landline - for Audio Purposes ONLY

You can choose to dial in on a phone instead of using your computer audio. You may not participate solely in the meeting on a landline phone. Voting is only allowed on a device.

- To access the meeting audio via phone, dial one of the numbers provided in the email with the Remote Town Meeting link.
- For higher quality, dial a number based on your location.
- Once you've dialed the phone number, you'll be asked to input the webinar ID, which is also located at the bottom of the email with the Remote Town Meeting link.

If your host has not joined the meeting, you will be asked to wait until they arrive.

How Remote Town Meeting Will Run

Like the usual Town Meeting, The Town Moderator will be in charge of running the Remote Town Meeting, with duties including but not limited to:

- Presenting the Articles, Motions and Voting
- Calling on Town Meeting Members with questions and allowing them to speak
- Directing the TMM questions to appropriate Department Heads to speak
- Acknowledging holds

To begin the meeting, the Town Clerk will remotely swear in the newly elected Town Meeting Members by having each of them recite the oath.

Once the new Town Meeting Members have been sworn in, the Town Moderator will, pursuant to Chapter 92 of the Acts of 2020, Section 8(f), call for a vote on whether or not to commence business at the town meeting remotely by means of the chosen video or telephone conferencing platform.

Similar to traditional in-person Town Meetings, the Town Moderator will then proceed to having Town Meeting adopt specific procedures/rules. Given the circumstances of a remote meeting, the Town Moderator will handle this part of Town Meeting via unanimous consent.

Once Town Meeting procedures/rules have been adopted by unanimous consent, the Town Moderator will begin with Article 1 of the Town Meeting Warrant.

Once the Remote Town Meeting officially begins:

1. *The Town Moderator will present the Article number and title*
2. *The Chair of the Board of Selectmen will make the motion for the article (in most cases), the Finance Committee Chair will second the motion (in most cases)*
 - a. *Any necessary presentations will be shared at this time*
3. *The Town Moderator will open up debate on the article.*
 - a. *The article/motion will be open for discussion/debate during this time and questions will be taken*
 - b. *Any necessary amendments will be made to the article*
4. *Town Meeting Members will vote on the article via the polling feature in Zoom Webinar.*
 - a. *The Moderator will indicate when it is time to vote by position (yes, no, abstain) and will state the results of each vote. The results function in the polling feature will be enabled so the total count in numbers and as a percentage will be displayed for all Town Meeting Members.*

How to Ask Questions + Hold

How to Ask a Question

The “Raise Hand” feature in the Zoom Webinar is how you seek recognition from the Town Moderator during the Remote Town Meeting when an article is open for discussion/debate or to make a point of order.

To “Raise Hand” during the meeting:

1. Hover or click on the Zoom Meeting screen and select the icon that looks like a hand.
2. Once selected, the hand will turn blue. This indicates that you’ve “Raised Your Hand”
3. Once selected, the Town Moderator will prompt you to unmute your microphone on your screen, and you’ll be able to speak
4. If you don’t wish to have your hand raised anymore, you can lower it by selecting “lower hand”

How to Hold

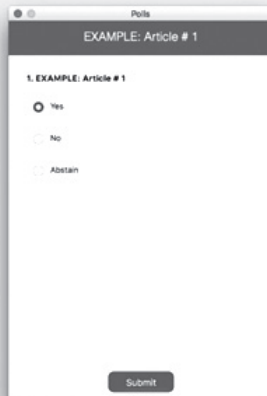
During any articles, if you wish to hold an item, please indicate so by using the “Raise Hand” feature. The Town Moderator will recognize you to confirm you wish to hold the article and then allow you to ask questions. Unlike in the traditional in-person Town Meeting, holds will be addressed immediately and not at the end.

TECH ISSUES

Please email the tech team TechSupport@FairhavenPS.net with issues leading up to the meeting.

**For issues on the day of and/or during the meeting,
please call: 774-471-8136**

EXAMPLE Motion #1



The image shows a screenshot of a poll window titled "Polls" and "EXAMPLE: Article # 1". The poll question is "1. EXAMPLE: Article # 1". There are three radio button options: "Yes" (which is selected), "No", and "Abstain". A "Submit" button is located at the bottom of the poll window.

How to Vote

Each member must be logged into the meeting with their own device in order to record a unique vote. The Meeting host will display each poll upon the Moderator's word. This will prompt a popup on your Meeting screen. To vote:

- Select your vote (yes, no, abstain) and click the "submit" button
- Once TMM casts their vote, and the Town Moderator indicates voting has ended, the tally will be calculated and the result will be presented by the Town Moderator.

Tech Support + Connectivity Requirements

If you have any technical questions please contact the Technology Department at techsupport@fairhavenps.net or call (774) 473-8136. If you have any accessibility needs/concerns related to a disability, you can contact the Town ADA Coordinator, Town Administrator Mark Rees at mrees@fairhaven-ma.gov or call (508) 979-4023 x2 by Friday, July 17, 2020.

Access to Device

*Each TMM must have their own device if they're planning to vote

Public Comment

Please be sure your microphone is muted at all times during the meeting. If you'd like to speak, please use the "Raise Hand" feature (icon) and wait to be called on by the moderator. The same Public Comment rules apply to the remote meeting, whereas the Moderator controls commentary.

Connectivity

Below are requirements for connectivity/internet in order to run the Zoom application.

System Requirements

Internet connection - broadband wired or wireless (3G or 4G/LTE)
Speaker and microphone - built-in, USB or wireless Bluetooth
(Optional) Webcam or HD webcam - built-in or USB

Operating Systems

MacOS X with macOS 10.7 or later
Windows 10, 8.1, 8, 7,
Red Hat Enterprise Linux 6.4 or higher
iOS 7.0 or later
iPadOS 13 or later
Android 4.0x or later

Browsers

Windows: Edge 12+, IE 11+, Firefox 27+, Chrome 30+

Mac: Safari 7+, Firefox 27+, Chrome 30+

Linux: Firefox 27+, Chrome 30+

RAM Requirements

Processor: Dual Core 2Ghz or higher (i3/i5/i7 or AMD equivalent)

RAM: 4GB

Mobile Equipment Requirements

An Internet connection – WiFi (a/g/n/ac) or wireless (3G or 4G/LTE)

(Optional) Bluetooth wireless speakers and microphone

Note: See the list of supported devices.

Supported mobile operating systems iOS 8.0 or later:

Send and receive video using front or rear camera

iPhone 4 or later, iPad Pro, iPad Mini, iPad 2 or later, iPod touch 4th Generation, iPhone 3GS (no front facing camera)

iPadOS 13 or later

Android 5.0x or later

Supported browsers for web start iOS/iPadOS: Safari5+, Chrome

Android: Webkit (default), Chrome

Mobile Processor requirement

Any 1 Ghz single core processor or better (non-Intel)

Bandwidth recommendations

The bandwidth used by Zoom will be optimized for the best experience based on the participants' network. It will automatically adjust for 3G or WiFi

**WARRANT
and
REPORT OF THE FINANCE COMMITTEE
For**

**The Town of Fairhaven Annual Town Meeting
July 25, 2020 at 9:00 a.m.
(Originally scheduled for June 27, 2020)**

ARTICLE 1: MEASURER OF WOOD AND BARK

To see if the Town will vote to instruct the Selectmen to appoint a Measurer of Wood and Bark.

Petitioned by: Board of Selectmen

Proposed Motion:

Move to adopt as written in the warrant

Selectmen Recommendation: Adoption

ARTICLE 2: TOWN REPORT

To receive the Annual Report of Town Officers.

Petitioned by: Board of Selectmen

Proposed Motion:

Move to receive the Annual Report of Town Officers

Selectmen Recommendation: Adoption

ARTICLE 3: REPORT OF COMMITTEES

To hear and act upon the reports of any committees, or committee appointed in Town Meeting and to choose any committees or committee the Town may think proper and to raise and appropriate a sum of money for the expense of same, or to take any other action with relation to either of said matters, as the Town may deem necessary and proper.

Petitioned by: Board of Selectmen

Proposed Motion:

Move to Pass Over

Selectmen Recommendation: Pass Over

ARTICLE 4: AMENDMENT TO ZONING MAP: FLOOD INSURANCE RATE MAP

To see if the Town will enact the following amendments to the Zoning Bylaw Chapter 198 Section 28, Floodplain and Nasketucket River Basin Districts:

- 1) Add to 198-28.A panels: 25005C0391H, 25005C0392G, 25005C0394H, 25005C0411G, 25005C0413G dated July 8, 2020.
- 2) Delete from 198-28.A panels: 25005C0391F, 25005C0392F, 25005C0394F, 25005C0411F, 25005C0413F dated July 7, 2009.
- 3) In 198-28A revise the date of the Bristol County Flood Insurance Study (FIS) report date to July 8, 2020.
- 4) Add 198-28F.12 as follows: Base Flood Elevation Data. Base flood elevation data is required for subdivision proposals or other developments greater than 50 lots or 5 acres, whichever is the lesser, within unnumbered A zones.
- 5) Add 198-28F.13 as follows: Within Zones AH and AO on the FIRM, adequate drainage paths must be provided around structures on slopes, to guide floodwaters around and away from proposed structures. (c, d, e communities, if AH or AO appear).

The revised bylaw with these changes will read as follows with additions indicated in text that is **bold and underlined** and deletions indicated with strikethroughs (aaaa) as follows:

§ 198-28 Floodplain and Nasketucket River Basin Districts. [Added 4-3-1971 ATM by Art. 83; amended 3-30-1972 ATM by Art 79; 5-18-1976 ATM by Art. 73; 1-22-1977 STM by Art. 4; 5-13-1978 ATM by Art. 54; 10-7-1982 STM by Art. 14; 5-4-1985 ATM by Art. 19; 5-4-1985 ATM by Art. 27; 1-22-1988 STM by Art. 4; 5-7-1988 ATM by Art. 12; 5-3-1997 STM by Art. 15; 5-2-2009 ATM by Art. 12; 5-3-2014 STM by Art. 7]

- A. The Floodplain District is herein established as an overlay district. The District includes all special flood hazard areas within the Town of Fairhaven designated as Zone A, AE, AH, AO, A99, V, or VE on the Bristol County Flood Insurance Rate Map (FIRM) issued by the Federal Emergency Management Agency (FEMA) for the administration of the National Flood Insurance Program. The Map panels of the Bristol County FIRM that are wholly or partially within the Town of Fairhaven are panel numbers ~~25005C0391F, 25005C0392F, 25005C0393F, 25005C0394F, 25005C0411F, 25005C0413F, 25005C0425F, 25005C0482F, 25005C0501F, 25005C0502F, 25005C0503F, and 25005C0504F~~ dated July 07, 2009; and 25005C0391G, 25005C0393G, 25005C0394G and 25005C0482G dated July 16, 2014 **and 25005C0391H, 25005C0392G, 25005C0394H, 25005C0411G, 25005C0413G dated July 8, 2020.** The exact boundaries of the District may be defined by the 100-year base flood elevations shown on the FIRM and further defined by the Bristol County Flood Insurance Study (FIS) report date ~~July 16, 2014~~ **July 8, 2020.** The FIRM and FIS report are incorporated herein by reference and are on file with the Town Clerk, Planning Board, Building Official, and Conservation Commission.
- B. The purposes of the Floodplain District are to:
 - (1) Ensure public safety through reducing the threats to life and personal injury.
 - (2) Eliminate new hazards to emergency response officials.
 - (3) Prevent the occurrence of public emergencies resulting from water quality,

contamination, and pollution due to flooding.

- (4) Avoid the loss of utility services which, if damaged by flooding, would disrupt or shut down the utility network and impact regions of the community beyond the site of flooding.
 - (5) Eliminate costs associated with the response and clean up of flooding conditions.
 - (6) Reduce damage to public and private property resulting from flooding waters.
- C. The Floodplain District is established as an overlay district to all other districts.
- (1) All development in the district, including structural and nonstructural activities, whether permitted by right or by special permit, must be in compliance with MGL c. 131 § 40 and with the following:
 - (a) Massachusetts State Building Code sections on floodplain and coastal high-hazard areas (currently 780 CMR).
 - (b) Wetlands protection regulations, Department of Environmental Protection (DEP) (currently 310 CMR 10.00).
 - (c) Inland wetlands restriction, DEP (currently 310 CMR 13.00)
 - (d) Coastal wetlands restriction, DEP (currently 310 CMR 12.00)
 - (e) Minimum requirements for the subsurface disposal of sanitary sewage, DEP (currently 310 CMR 15, Title 5)
 - (f) Fairhaven Wetlands Bylaw (currently Chapter 192 of the Code of the Town of Fairhaven).
 - (2) Any variance from the provisions and requirements of the above-referenced state regulations may only be granted in accordance with the required variance procedures of these state regulations.
- D. An Order of Conditions from the Conservation Commission is required before building permit shall be issued for construction or expansion by 500 square feet or more of a principal building on land less than the specified elevations above mean sea level (MSL) as provided in the Bristol County Flood Insurance Rate Maps as supplied for the Town of Fairhaven, MA, by the U.S. Corps of Engineers or on any barrier beach or sand dune within 300 feet horizontally of the mean high water line.
- E. Without limiting the generality of the forgoing, failure or inability to comply with the following shall be presumed hazardous to health and safety.
- F. For all new structures or for proposed improvements which equals or exceeds 50% of market value of the unimproved structure, or for any proposed improvements the cost of which together with the cost of improvements made in the previous five calendar years equals or exceeds 50% of the market value of the structure before such improvements, the lowest floor level, including that of the basement, if provided, and structural members supporting the lowest floor must be elevated not less than the specified elevations above mean sea level (MSL) as provided in the

Flood Insurance Rate Maps as supplied for the Town of Fairhaven, Massachusetts effective July 7, 2009, and July 16, 2014 **and July 8, 2020.**

- (1) Structural requirements for construction in flood zones are as provided in the Massachusetts State Building Code, which code requirements are not waived nor superseded by the provisions of this Zoning Bylaw. In addition to those code requirements, the following requirements shall also apply within the designated flood zones for the Town of Fairhaven:
 - (a) Structures for all other uses other than dwelling units must also conform to Subsection C(1)(a).
 - (b) All new construction or substantial improvements for any use shall be located landward of the reach of mean high tide.
- (2) Individual sewage disposal systems shall not be subject to inundation in the event of coastal flooding to six-foot elevation above mean sea level.
- (3) Water supplies shall not be subject to more than temporary interruption or contamination, in the opinion of the Board of Health or its agents, in the event of coastal flooding to six-foot elevation above mean sea level.
- (4) Unless protected by sea walls, pilings or other foundations shall extend not less than six feet below grade in sand and not less than four feet below grade in other materials or to such greater depth as the Building Commissioner may require to prevent scouring beneath foundations.
- (5) Foundations shall be designed by a registered civil engineer or architect to withstand hydraulic pressure, and shall be of reinforced concrete, or if of masonry units, shall have a poured cap tied with reinforcing rods to the footings.
- (6) No vegetation on the ocean side of the crest of any primary dune (a hill or ridge of sand piled up by the wind with no other dune between it and the ocean front) shall be destroyed, nor the crest height of such dune be lowered. All disturbed dune areas shall be stabilized with beach grasses or other means.
- (7) Man-made alteration of sand dunes within Zone VE which would increase potential flood damage are prohibited.
- (8) The placement of mobile homes for year round or seasonal use is prohibited in the Floodplain overlay district.
- (9) In Zones A and AE, along watercourses that have not had a regulatory floodway designated, the best available Federal, State, local, or other floodway data shall be used to prohibit encroachments in floodways which would result in any increase in flood levels within the community during the occurrence of the base flood discharge.
- (10) In a riverine situation, the Building Commissioner shall notify the following of any alteration or relocation of a watercourse:
 - (a) Adjacent Communities,
 - (b) NFIP State Coordinator, Massachusetts Department of Conservation

and Recreation

- (c) NFIP Program Specialist, Federal Emergency Management Agency, Region I
- (11) All subdivision proposals must be designed to assure that:
- (a) such proposals minimize flood damage;
 - (b) all public utilities and facilities are located and constructed to minimize or eliminate flood damage; and
 - (c) adequate drainage is provided to reduce exposure to flood hazards.

(12) Base Flood Elevation Data. Base flood elevation data is required for subdivision proposals or other developments greater than 50 lots or 5 acres, whichever is the lesser, within unnumbered A zones.

(13) Within Zones AH and AO on the FIRM, adequate drainage paths must be provided around structures on slopes, to guide floodwaters around and away from proposed structures. (c, d, e communities, if AH or AO appear).

G. Nasketucket River Basin District (NRB)

- (1) The purpose of the Nasketucket River Basin District is to preserve, protect and maintain the quantity and especially the quality of the surface water and groundwater of this district which waters comprise and/or contribute to the existing and potential sources of water supply of the Town of Fairhaven and also to protect the public health, safety and general welfare of the Town residents and to conserve the natural resources of the town. The interpretations, orders, decisions, permits, judgments and findings of all parties, Town boards and departments, agents and officials in respect to all matters pertaining to this district, shall be consistent with and in accord with the spirit and intent of the above-stated purpose of this district. No facilities or activities hereafter listed in this section as restricted or prohibited shall be permitted within the Nasketucket River Basin District except by special permit from the Zoning Board of Appeals, upon demonstration by the applicant that the economic use of the property is infeasible under this rule and that water supply contamination will not result from the proposed facility or activity.
- (2) List of restricted facilities or activities:
- (a) Fuel or combustible hydrocarbon storage.
 - [1] Underground storage prohibited.
 - [2] Aboveground storage over 55 gallons prohibited. (An exception to this restriction is the storage of heating oil inside the building to be heated)
 - (b) Commercial laundries and cleaners.
 - (c) Road salt storage and application.

- (d) Commercial parking lots.
- (e) Gasoline stations and commercial garages (e.g. for motor vehicle sales, repair or service).
- (f) Pesticide applications, storage or use for commercial purposes.
- (g) Fertilizer applications, storage or for commercial purposes.
- (h) Leaching fields, cesspools or surface or subsurface discharges of leachable wastes; (an exception to this restriction shall permit these facilities or activities within 300 feet westerly of New Boston Road, provided that all applicable wetlands, Board of Health and building permits have been previously obtained).
- (i) Storage or stockpiling manure.
- (j) Storage or disposal of hazardous materials or wastes as defined by EPA or OSHA regulations.
- (k) Gravel pits or other excavations of sand, soil, rock or ledge for sale or commercial purposes (excepting normal excavations incidental to building construction, farming operations, water conservation, water retaining ponds, public utilities, installation and maintenance, and highway construction).
- (l) Junk and salvage yards, dumps, disposal sites or landfills for solid or liquid wastes.

(3) The preceding enumerated items [Subsection D(2)(a), fuel storage, subsection D(2)(d), commercial parking lots, Subsection D(2)(e), gasoline stations and commercial garages, Subsection D(2)(g), fertilizer applications, and Subsection D(2)(i) storage and stockpiling of manure] existing on the passage of this chapter may be continued, repaired, or maintained but without enlargement, nor addition to the existing facility, nor without changing the function of the existing structure to a function more hazardous or contaminating (in amount or type) to the basin aquifer or water supply.

H. No person shall remove, fill, dredge or build upon any bank, marsh, swamp or flat bordering on coastal or inland water or any other land subject to tidal action or coastal flooding without a Special Permit from the Zoning Board of Appeals. Such a permit shall be issued upon confirmation that the requirements of the Wetland's Act (MGL c 131 §§ 40 & 40A) will be met and granting of the same will not be hazardous to health or safety and not harmful to the shellfish and aquatic resources of the town.

or take any other action relative thereto

Petitioned by: Planning Board

Proposed Motion:

Move to Pass Over

Selectmen Recommendation: Pass Over

ARTICLE 5: BILLS OF PRIOR YEAR – Paid from FY20 funds

<u>Vendor</u>	<u>Amount</u>	<u>Petitioner</u>
Tradebe	1,937.00	Board of Public Works

and others that may be brought forward.

Petitioned by: Board of Selectmen

Proposed Motion:

Move to authorize payment to Tradebe Environmental Services in the amount of \$1,937.00

Selectmen Recommendation: Adoption

Finance Committee Recommendation: Adoption

ARTICLE 6: SETTING SALARIES OF TOWN OFFICERS-FY21

To see if the Town will vote to fix the compensation of the Town's Elected Officers and that said compensation be effective July 1, 2020.

- A. Board of Selectmen (3 members)
- B. Town Clerk
- C. Moderator
- D. Tree Warden
- E. Board of Health

Or take any other action relative thereto.

Petitioned by: Board of Selectmen

Proposed Motion:

To be made at Town Meeting

Selectmen Recommendation: To be made at Town Meeting

Finance Committee Recommendation: To be made at Town Meeting

ARTICLE 7: GENERAL FUND OPERATING BUDGET – FY21

To see if the Town will vote to raise and appropriate, borrow or transfer from available funds a sum of money to fund the FY21 General Fund Operating Budget or take any other action relative thereto

Petitioned by: Board of Selectmen

ARTICLE 7: General Fund Operating Budget, FY21	FY20 Budgeted	Requested Amount July-Oct 2020	Less: BOS approved July 2020 budget	BOS/Fincom Recommended Appropriation
<u>GENERAL GOVERNMENT</u>				
MODERATOR				
Salaries & Wages	\$800	\$267	\$67	\$200
SELECTMEN/TOWN ADMINISTRATOR				
Salaries & Wages	\$298,717	\$102,099	\$25,620	\$76,479
Operating Expenses	\$42,473	\$14,158	\$3,539	\$10,619
S/T	\$341,190	\$116,257	\$29,159	\$87,098
HUMAN RESOURCES				
Salary & Wages	\$117,601	\$40,658	\$10,220	\$30,438
Operating Expenses	\$28,000	\$9,333	\$2,333	\$7,000
S/T	\$145,601	\$49,992	\$12,553	\$37,439
ACCOUNTING				
Salary & Wages	\$137,859	\$48,098	\$12,817	\$35,281
Operating Expenses	\$46,717	\$15,572	\$3,893	\$11,679
S/T	\$184,576	\$63,670	\$16,710	\$46,960
FINANCE DIRECTOR (TREASURER/COLLECTOR)				
Salaries & Wages	\$361,487	\$136,690	\$33,415	\$103,275
Operating Expenses	\$141,310	\$47,103	\$11,776	\$35,327
S/T	\$502,797	\$183,793	\$45,191	\$138,602
TOWN CLERK/ELECTIONS				
Salaries & Wages	\$141,539	\$48,638	\$12,928	\$35,710
Operating Expenses	\$34,995	\$11,665	\$2,916	\$8,749
S/T	\$176,534	\$60,303	\$15,844	\$44,459
ASSESSORS				
Salaries & Wages	\$180,135	\$62,145	\$15,615	\$46,530
Operating Expenses	\$33,113	\$11,038	\$2,759	\$8,279

S/T	\$213,248	\$73,183	\$18,374	\$54,809
TOWN HALL				
Salaries & Wages	\$46,500	\$16,054	\$4,035	\$12,019
Operating Expenses	\$71,016	\$26,972	\$9,218	\$17,754
S/T	\$117,516	\$43,026	\$13,253	\$29,773
TOWN MEETING/FINANCE COMMITTEE				
Salaries & Wages	\$1,088	\$363	\$91	\$272
Operating Expenses	\$7,715	\$2,572	\$643	\$1,929
S/T	\$8,803	\$2,934	\$734	\$2,200
PLANNING BOARD				
Salaries & Wages	\$3,200	\$1,088	\$274	\$814
Operating Expenses	\$3,990	\$1,330	\$333	\$997
S/T	\$7,190	\$2,418	\$607	\$1,811
PLANNING AND ECONOMIC DEVELOPMENT				
Salaries & Wages	\$113,027	\$38,770	\$9,734	\$29,036
Operating Expenses	\$16,799	\$5,600	\$1,400	\$4,200
S/T	\$129,826	\$44,369	\$11,134	\$33,235
ECONOMIC DEVELOPMENT COMMITTEE				
	\$8,000	\$2,667	\$667	\$2,000
BOARD OF APPEALS				
Salaries & Wages	\$2,513	\$847	\$212	\$635
Operating Expenses	\$4,100	\$1,367	\$342	\$1,025
S/T	\$6,613	\$2,213	\$554	\$1,659
LEGAL EXPENSE				
	\$170,000	\$56,667	\$14,167	\$42,500
CONSERVATION COMM/SUSTAINABILITY				
Salaries & Wages	\$75,841	\$26,070	\$6,547	\$19,523
Operating Expenses	\$9,495	\$3,165	\$791	\$2,374
S/T	\$85,336	\$29,235	\$7,338	\$21,897

BUZZARD'S BAY ACTION COMM.	\$1,520	\$507	\$127	\$380
TOTAL GENERAL GOVERNMENT	\$2,099,550	\$731,500	\$186,479	\$545,021
<u>PUBLIC SAFETY</u>				
POLICE DEPARTMENT/ANIMAL CONTROL				
Salaries & Wages	\$3,656,575	\$1,256,595	\$315,560	\$941,035
Operating Expenses	\$377,625	\$178,375	\$83,969	\$94,406
S/T	\$4,034,200	\$1,434,970	\$399,529	\$1,035,441
FIRE DEPARTMENT/EMERGENCY MANAGEMENT				
Salaries & Wages	\$2,623,624	\$890,848	\$221,588	\$669,260
Operating Expenses	\$314,921	\$148,274	\$69,543	\$78,731
S/T	\$2,938,545	\$1,039,122	\$291,131	\$747,991
BUILDING DEPARTMENT				
Salaries & Wages	\$173,797	\$59,917	\$15,054	\$44,863
Operating Expenses	\$10,300	\$3,433	\$858	\$2,575
S/T	\$184,097	\$63,351	\$15,912	\$47,439
MARINE RESOURCES				
Salaries & Wages	\$159,204	\$54,815	\$13,769	\$41,046
Operating Expenses	\$49,590	\$16,530	\$4,133	\$12,397
S/T	\$208,794	\$71,345	\$17,902	\$53,443
WEIGHTS AND MEASURES				
Salaries & Wages	\$7,140	\$2,380	\$595	\$1,785
Operating Expenses	\$1,498	\$499	\$125	\$374
S/T	\$8,638	\$2,879	\$720	\$2,159
STREET LIGHTING	\$51,000	\$17,000	\$4,250	\$12,750
TOTAL PUBLIC SAFETY	\$7,425,274	\$2,628,667	\$729,444	\$1,899,223

<u>EDUCATION</u>				
FAIRHAVEN PUBLIC SCHOOLS	\$21,302,516	\$7,100,839	\$1,775,210	\$5,325,629
GNBRVT HIGH SCHOOL	\$1,866,316	\$1,181,629	\$844,808	\$336,821
BRISTOL COUNTY AGGIE HS	\$42,000	\$14,000	\$3,500	\$10,500
TOTAL EDUCATION	\$23,210,832	\$8,296,468	\$2,623,518	\$5,672,950
<u>PUBLIC WORKS</u>				
ADMINISTRATION				
Salaries & Wages	\$193,695	\$66,363	\$16,658	\$49,705
Operating Expenses	\$6,250	\$2,083	\$521	\$1,562
S/T	\$199,945	\$68,446	\$17,179	\$51,267
HIGHWAY DIVISION				
Salaries & Wages	\$1,108,175	\$383,334	\$96,355	\$286,979
Operating Expenses	\$610,767	\$206,589	\$53,897	\$152,692
Snow and Ice Removal	\$60,000	\$20,000	\$5,000	\$15,000
S/T	\$1,778,942	\$609,923	\$155,252	\$454,671
TREE DEPARTMENT				
Salaries & Wages	\$40,007	\$13,412	\$3,356	\$10,056
Operating Expenses	\$18,705	\$6,235	\$1,559	\$4,676
S/T	\$58,712	\$19,647	\$4,915	\$14,732
SANITATION (Recycling & Waste Disposal)				
Operating Expenses	\$1,386,520	\$462,173	\$115,543	\$346,630
S/T	\$1,386,520	\$462,173	\$115,543	\$346,630
TOTAL PUBLIC WORKS	\$3,424,119	\$1,160,189	\$292,889	\$867,300
<u>HEALTH AND HUMAN SERVICES</u>				
BOARD OF HEALTH				
Salaries & Wages	\$150,735	\$52,304	\$13,153	\$39,151
Operating Expenses	\$33,840	\$11,280	\$2,820	\$8,460

S/T	\$184,575	\$63,584	\$15,973	\$47,611
COUNCIL ON AGING				
Salaries & Wages	\$166,105	\$57,624	\$14,491	\$43,133
Operating Expenses	\$35,277	\$11,759	\$2,940	\$8,819
S/T	\$201,382	\$69,383	\$17,431	\$51,952
VETERANS SERVICES				
Salaries & Wages	\$79,445	\$27,380	\$6,878	\$20,502
Operating Expenses	\$742,400	\$247,467	\$61,867	\$185,600
S/T	\$821,845	\$274,846	\$68,745	\$206,101
COMMISSION ON DISABILITY				
	\$1,300	\$433	\$108	\$325
RAPE CRISIS PROJECT				
	\$2,000	\$667	\$167	\$500
TOTAL HEALTH & HUMAN SERVICES				
	\$1,211,102	\$408,914	\$102,424	\$306,490
<u>CULTURE AND RECREATION</u>				
MILLICENT LIBRARY				
	\$684,037	\$228,012	\$77,000	\$151,012
RECREATION				
Salaries & Wages	\$187,349	\$64,955	\$16,332	\$48,623
Operating Expenses	\$175,775	\$58,592	\$14,648	\$43,944
S/T	\$363,124	\$123,546	\$30,980	\$92,566
PARK DIVISION				
Salaries & Wages	\$111,348	\$39,033	\$10,507	\$28,526
Operating Expenses	\$38,541	\$12,847	\$3,212	\$9,635
S/T	\$149,889	\$51,880	\$13,719	\$38,161
TOURISM				
Salaries & Wages	\$69,357	\$23,450	\$5,876	\$17,574
Operating Expenses	\$24,155	\$8,052	\$2,013	\$6,039
S/T	\$93,512	\$31,502	\$7,889	\$23,613

FINE ARTS	\$1,200	\$400	\$100	\$300
HISTORICAL COMMISSION	\$16,750	\$5,583	\$1,396	\$4,187
MEMORIAL DAY	\$2,500	\$833	\$208	\$625
CULTURAL COUNCIL	\$2,750	\$917	\$229	\$688
TOTAL CULTURE AND RECREATION	\$1,313,762	\$442,674	\$131,521	\$311,153
CONSOLIDATED INFORMATION TECHNOLOGY	\$480,441	\$205,147	\$85,037	\$120,110
<u>NON-DEPARTMENTAL</u>				
CONTRIBUTORY RETIREMENT	\$3,227,999	\$3,227,999	\$3,227,999	\$0
GROUP INSURANCE	\$4,296,182	\$1,432,061	\$358,015	\$1,074,046
MA EMPLOYMENT SECURITY	\$115,000	\$115,000	\$9,583	\$105,417
TOWN INSURANCE	\$928,583	\$928,583	\$830,000	\$98,583
MEDICARE ASSESSMENT (EMPLOYER SHARE)	\$418,000	\$139,333	\$34,833	\$104,500
WINDTURBINE ELECTRIC EXPENSE	\$750,000	\$250,000	\$62,500	\$187,500
TOTAL NON-DEPARTMENTAL	\$9,735,764	\$6,092,976	\$4,522,930	\$1,570,046
<u>DEBT SERVICE</u>				
Principal	\$803,711	\$267,904	\$66,976	\$200,928
Interest	\$294,616	\$112,830	\$39,176	\$73,654
Principal Authorized but not issued	\$127,600	\$42,533	\$10,633	\$31,900
Interest Authorized but not issued	\$31,900	\$10,633	\$2,658	\$7,975
Interest on Temp Loans	\$44,500	\$14,833	\$3,708	\$11,125
TOTAL DEBT SERVICE	\$1,302,327	\$448,734	\$123,151	\$325,583
<u>ASSESSMENTS (Cherry sheet charges)</u>				
County Tax	\$233,108	\$77,703	\$19,426	\$58,277
Mosquito Control District	\$45,585	\$15,195	\$3,799	\$11,396
Air Pollution District	\$4,854	\$1,618	\$405	\$1,213
RMV Non-Renewal Surcharge	\$16,660	\$5,553	\$1,388	\$4,165
Regional Transit	\$35,471	\$11,824	\$2,956	\$8,868

Special Education Charges	\$1,571	\$524	\$131	\$393
School Choice Sending Tuition	\$144,288	\$48,096	\$12,024	\$36,072
Charter School Sending Tuition	\$15,687	\$5,229	\$1,307	\$3,922
TOTAL ASSESSMENTS	\$497,224	\$165,741	\$41,436	\$124,305
TOTAL GENERAL FUND OPERATING BUDGET	\$50,700,395	\$20,581,010	\$8,838,829	\$11,742,181
<u>APPROPRIATIONS TO RESERVES</u>				
OVERLAY RESERVE (ABATEMENTS & REFUNDS)	\$300,000	\$300,000	\$0	\$300,000
RESERVE FUND	\$100,000	\$75,000	\$0	\$75,000
O(ther) P(ost) E(mployment) B(enefits) RESERVE	\$250,000	\$0	\$0	\$0
WAGE AND SALARY RESERVE (Union Employees)	\$147,772	\$0	\$0	\$0
COLA FOR NON-UNION EMPLOYEES	\$100,000	\$0	\$0	\$0
TOTAL APPROPRIATIONS TO RESERVES	\$897,772	\$375,000	\$0	\$375,000
Total General Fund and Reserves	\$51,598,167	\$20,956,010	\$8,838,829	\$12,117,181

Selectmen Recommendation: Adoption

Finance Committee Recommendation: Adoption

ARTICLE 8: ENTERPRISE FUNDS OPERATING BUDGETS – FY21

To see if the Town will vote to raise and appropriate, borrow or transfer from available funds a sum of money to fund the FY21 Water Enterprise Fund Operating Budget, FY21 Sewer Enterprise Fund Operating Budget, FY21 Town of Fairhaven Cable Television Enterprise Fund Budget and the FY21 Fairhaven Public Schools Cable Television Enterprise Fund or take any other action relative thereto

Petitioned by: Board of Selectmen, Board of Public Works & the School Committee

ARTICLE 8 Enterprise Funds Operating Budgets, FY21	FY 20 Budget	Requested Amount July -Oct 2020	Less: BOS Approved July 2020 Budget	BOS/FinCom Recommended Appropriation
FY 21 Water Enterprise Fund Operating Budget				
Salaries and Wages	\$595,645	\$217,384	\$61,517	\$155,867
Expenses	\$425,500	\$152,888	\$46,514	\$106,374
Water District	\$1,277,368	\$425,789	\$106,447	\$319,342

Reserve Fund Water	\$50,000	\$16,667	\$0	\$16,667
Debt- Principal and Interest	\$61,356	\$26,282	\$10,943	\$15,339
Total Budget	\$2,409,869	\$839,011	\$225,421	\$613,590
FY 21 Sewer Enterprise Fund Operating Budget				
Salaries and Wages	\$1,103,598	\$399,413	\$115,606	\$283,807
Expenses	\$1,167,325	\$394,054	\$102,222	\$291,832
Reserve Fund Sewer	\$50,000	\$16,667	\$0	\$16,667
Debt: Principal, Interest, & Authorized but Issued.	\$808,980	\$327,633	\$171,108	\$156,525
Total Budget	\$3,129,903	\$1,137,767	\$388,936	\$748,831
FY21 Town of Fairhaven Cable Television Enterprise Fund Budget				
Total Salary & Benefits	\$145,515	\$50,278	\$12,636	\$37,642
Total Operating Expenses	\$54,485	\$18,162	\$4,539	\$13,623
Total Budget	\$200,000	\$68,440	\$17,175	\$51,265
FY21 Fairhaven Public Schools Cable Television Enterprise Fund Budget				
Total Salary & Benefits	\$120,500	\$40,167	\$10,042	\$30,125
Total Operating Expenses	\$39,500	\$13,167	\$3,292	\$9,875
Total Budget	\$160,000	\$53,333	\$13,334	\$39,999

Selectmen Recommendation: Adoption

Finance Committee Recommendation: Adoption

ARTICLE 9 – STATE AID TO HIGHWAYS – FY21

- A. To see if the Town will vote to authorize the Board of Public Works to accept and enter into contract for the expenditure of any funds allotted or to be allotted by the Commonwealth of Massachusetts for the construction, reconstruction and improvements of Town roads, or take any other action relative thereto.
- B. To see if the Town will vote to appropriate and transfer from available funds a sum of money for capital improvements on local roads, subject to the conditions detailed by the Massachusetts Highway Department pursuant to

the MGLS and Transportation Department's Chapter 90 Guidelines, or to take any other action relative thereto.

Petitioned by: The Board of Public Works

Proposed Motion:

Move that the Town authorize the Board of Public Works to accept and enter into a contract for the expenditure of any funds allotted or to be allotted by the Commonwealth of Massachusetts for the construction, reconstruction and improvements of Town roads and furthermore appropriate and transfer from available funds \$516,473 for capital improvements on local roads, subject to the conditions detailed by the Massachusetts Highway Department pursuant to the MGLS and Transportation Department's Chapter 90 Guidelines, or to take any other action relative thereto.

Selectmen Recommendation: Adoption

Finance Committee Recommendation: Adoption

ARTICLE 10: SEWER ENTERPRISE CAPITAL PLAN – FY21

To see if the Town will vote to raise and appropriate, borrow or transfer from available funds a sum of money in aggregate without regards to individual line items from the Sewer Enterprise account to fund Capital Equipment/Projects or take any other action relative thereto:

Petitioned by: Board of Public Works

Proposed Motions:

Move that the Town appropriates two million dollars (\$2,000,000) to pay costs of making nitrogen treatment improvements at the Sewer Treatment Plant, including the payment of related design and engineering costs and all other costs incidental and related thereto, and that to meet this appropriation, the Treasurer, with the approval of the Selectmen, is authorized to borrow said amount under and pursuant to M.G.L. c. 44, §§7(1) and 8(14), or any other enabling authority, and to issue bonds or notes of the Town therefor. Any premium received upon the sale of any bonds or notes approved by this vote, less any such premium applied to the payment of the costs of issuance of such bonds or notes, may be applied to the payment of costs approved by this vote in accordance with M.G.L. c. 44, §20, thereby reducing the amount authorized to be borrowed to pay such costs by a like amount.

Selectmen Recommendation: Adoption

Finance Committee Recommendation: Adoption

Move that the Town transfer from Sewer Enterprise Fund Retained Earnings \$35,000 for UV Building Bank Rehabilitation and \$25,000 for Causeway Road Station Pump Replacement.

Selectmen Recommendation: Adoption

Finance Committee Recommendation: Adoption

ARTICLE 11: REVOLVING FUNDS – FY21

To see if the Town will authorize and / or re-authorize the following Revolving Accounts under the provisions of Massachusetts General Law Chapter 44 Section 53 E ½ under the following terms:

Revolving Fund	Authorized to Spend	Revenue Source	FY21 Limit
Hazardous Materials	Fire Chief	Disposal fees/charges	\$ 100,000
Sustainability	Sustainability Committee	Fees/charges	\$ 10,000
Hoppy's Landing	Board of Selectmen and/or Town Administrator	Fees/charges from users of Hoppy's Landing	\$ 25,000
Town Hall Auditorium	Town Administrator	Town Hall auditorium rental fees	\$ 2,000
Park Utilities	Board of Public Works	User fees	\$ 2,000
Wellness	Wellness Committee	Fees, BCBS reimburse- ments, vendors	\$ 2,500
Mattress Recycling	Board of Health	Fees for mattress disposal	\$ 2,000
Hoarding Remediation	Board of Health	Revenue from textile recovery boxes	\$ 1,000

Or take any other action relative thereto:

Petitioned by: Board of Selectmen

Proposed Motion:

Move to adopt as written in the warrant

Selectmen Recommendation: Adoption

Finance Committee Recommendation: Adoption

ARTICLE 12: SOCIAL DAY CARE CENTER – FY21

To see if the Town will vote to authorize the Fairhaven Council on Aging to expend in the Fiscal Year 2021 a sum of money not to cumulatively exceed \$175,000.00 from the Grant Account known as “Receipts Reserved for Appropriation for Fairhaven Supportive Social Day Program” for the purpose of providing a Social Day Program for Senior Citizens or take any other action relative thereto.

Petitioned by: Council on Aging

Proposed Motion:

Move to adopt as written in the warrant

Selectmen Recommendation: Adoption

Finance Committee Recommendation: Adoption

ARTICLE 13: TRANSFER FROM SURPLUS REVENUE and/or STABILIZATION FUND-FY21

To see is the Town will vote to transfer a sum of money from Surplus Revenue for the reduction of the tax levy, and/or from the General Fund Stabilization Fund or take any other action relative thereto.

Petitioned by: Board of Selectmen

Proposed Motion:

To be made at Town Meeting

Selectmen Recommendation: To be made at Town Meeting

Finance Committee Recommendation: To be made at Town Meeting

ARTICLE 14: MEMORANDUM OF UNDERSTANDING-FEDERAL TITLE IV-E REIMBURSEMENT

To see is the Town will vote to authorize the Superintendent for Fairhaven Public Schools, with the approval of the Board of Selectmen, to enter into Memorandum(s) of Understanding (“MOU”) with the Department of Children and Families, the Executive Office of Health and Human Services and the Department of Elementary and Secondary Education in order to obtain Federal Title IV-E reimbursement(s) for foster care transportation and to provide that payments for such foster care transportation under such MOU(s) may be made from such reimbursement(s) as a result of foster care transportation being performed without appropriation of said reimbursement(s), pursuant to Massachusetts General Law Chapter 44, Section 70, or to take any other action relative thereto.

Petitioned by: School Committee

Proposed Motion:

Move to adopt as written in the warrant

Selectmen Recommendation: Adoption

Finance Committee Recommendation: Adoption

ARTICLE 15: AMENDMENT TO ZONING MAP-CROWS ISLAND MIXED USE ZONING

To see if the Town will amend the zoning map as follows:

Rezone the following described lot from Single Residence District (RA) to the Mixed Use District (MU):

The land known as Assessors Map 44, Lot 1 and described in a deed recorded at the Bristol County (S.D.) Registry of Deeds at Book 13105, Page 330 as follows:

The land in Fairhaven, Bristol County, Commonwealth of Massachusetts, known as Crow Island, with any buildings or improvements thereon, bounded and described as follows:

A certain island with all buildings and structures hereon, lying and being within the limits of the Town of Fairhaven in the County of Bristol and Commonwealth of Massachusetts and extending by the flats thereto surrounding, to the channel of one Acushnet River in which said island lies, and being that island known as Crow Island, with all the rights in and for said flats to the channel of said river provided by the statutes of said Commonwealth and thereby granted to the owner of said island

Petitioned by: Christine Correia, et. al.

Proposed Motion:

Move to adopt as written in the warrant

Planning Board Recommendation: Adoption

Selectmen Recommendation: To be made at Town Meeting

Finance Committee Recommendation: Yield to Petitioner

ARTICLE 16: HARD SURFACING OF ROBERT STREET

Robert Street – Reconstruct and hard surface on Robert Street from Castle Avenue to bottom of Robert Street, approximately 144 feet

Petitioned by: Christine Gelinis, et. al.

Proposed Motion:

To be made at Town Meeting

Selectmen Recommendation: Yield to Petitioner

Finance Committee Recommendation: Indefinitely Postpone

ARTICLE 17: OTHER BUSINESS

To act upon any other business which may legally come before this meeting.

TOWN OF FAIRHAVEN STATEMENT OF INDEBTEDNESS JULY 25, 2020

DESCRIPTION OF BOND ISSUE	INTEREST RATE	ORIGINAL BOND AMOUNT	DATE BOND ISSUED	DATE OF BOND MATURITY	AMOUNT OUTSTANDING 6/30/2018	2019				2020		2021		2022	
														To Maturity	To Maturity
INSIDE DEBT LIMIT															
WPAT Project - Boulder Park 12/7/96	5.0-5.125%	295,043	10/25/2000	8/1/2018	20,900	20,900				0	0	0	0	0	0
Sewer - Nancy St. 6/8/02	2.0-5.0%	475,000	12/15/2004	12/15/2019	9,000	5,000			4,000	0	0	0	0	0	0
Sewer - Sconitout Neck 6/8/02	2.0-5.0%	6,200,000	12/15/2004	12/15/2024	748,000	128,000			124,000	117,000	112,000	112,000	112,000	267,000	267,000
Sewer - Disinfection Facility 6/7/03	2.0-5.0%	1,560,000	12/15/2004	12/15/2024	487,000	70,000			70,000	71,000	71,000	71,000	71,000	205,000	205,000
E. Fairhaven School Design 6/8/02	2.0-5.0%	1,000,000	12/15/2004	12/15/2024	326,000	47,000			47,000	47,000	47,000	47,000	47,000	138,000	138,000
E. Fairhaven School Const. 6/8/02	2.0-3.0%	4,000,000	3/15/2007	3/15/2027	1,730,000	205,000			205,000	200,000	200,000	200,000	195,000	925,000	925,000
E. Fairhaven School Const. MSBA	2.00%	1,487,142	3/27/2008	11/1/2018	148,715	148,715			0	0	0	0	0	0	0
WPAT Project - Sewer Digester	2.00%	716,000	5/22/2013	1/15/2033	564,752	32,250			32,951	33,667	33,667	34,399	34,399	431,485	431,485
TOTAL INSIDE DEBT					4,034,367	656,865			482,951	468,667	468,667	459,399	459,399	1,966,485	1,966,485
OUTSIDE DEBT LIMIT															
Sewer W.I. Phase III	4.50%	362,500	5/14/2007	2/2/2025	115,551	14,520			15,174	15,857	15,857	16,570	16,570	53,429	53,429
Title V Septic Betterment	0%	195,676	10/25/2000	8/1/2018	10,868	10,868			0	0	0	0	0	0	0
Title V Septic Betterment II	5.0-5.25%	120,901	7/24/2003	2/1/2021	20,270	6,711			6,711	6,848	6,848	0	0	0	0
Water Tank	2.5-4.0%	136,000	11/1/2013	11/1/2022	75,000	15,000			15,000	15,000	15,000	15,000	15,000	15,000	15,000
WPAT Project-Boston Hill Water Tank	2.5-4.0%	884,553	1/7/2015	1/15/2035	647,411	31,888			32,581	33,289	33,289	34,012	34,012	515,642	515,642
Woods School Project	2.5-4.0%	9,064,000	11/1/2013	11/1/2033	7,240,000	455,000			455,000	455,000	455,000	455,000	455,000	5,420,000	5,420,000
TOTAL OUTSIDE DEBT					8,109,100	533,987			524,466	525,994	525,994	520,582	520,582	6,004,071	6,004,071
TOTAL DEBT					\$12,143,467	\$1,190,852			\$1,007,417	\$994,661	\$994,661	\$979,981	\$979,981	\$7,970,556	\$7,970,556

Excluded

Dept./Name **CY2019 Gross**

MODERATOR

Sylvia, Mark 800.00

SELECTMEN

Rees, Mark \$169,432.66
Oliveira, Vicki \$61,393.60
Pina, Loreen \$40,192.50
Espindola, Robert \$6,036.55
Freitas, Daniel \$6,036.55
Murphy Sr, Charles \$6,036.55

TOWN ACCOUNTANT

Carreiro, Anne \$103,339.60
Shepard, Joyce \$20,794.91
Dacunha, Helen \$10,623.51

BOARD OF ASSESSORS

Garcia, Delfino \$77,507.81
Perry, Melody \$37,191.63
Correia, Joanne \$32,898.90
Davis, Pamela \$7,054.81
Withington, Ellis \$7,054.31

TREASURER'S / COLLECTOR

Graves, Wendy \$114,721.20
Bettencourt, Pamela \$59,714.80
Rose, Lisa \$53,052.80
Blais, Suzanne \$51,838.73
Ferranti, Kelly \$38,499.69
Krosschell, Mary Lou \$33,372.05

HUMAN RESOURCES

O'Brien, Anne \$78,447.80
Medeiros, Paula \$34,581.50

TOWN CLERK

Hurley, Carolyn \$76,122.16
Fredette, Linda \$33,297.40
Lowney, Eileen \$11,227.68

ELECTION & REGISTRATION

Hyland, Kim \$156.86
Isaksen, Nils \$156.86
Bachand, Lee \$120.21
Chevalier, David \$120.21
Cunha, Mary \$120.21
Rocha, Diane \$120.21
Therrien, Linda \$120.21
Burgo, Elaine \$110.15

Dept./Name **CY2019 Gross**

ELECTION & REGISTRATION (CONT.)

Chevalier, Linda \$110.15
Diggle, George \$110.15
Ellis, Anne \$110.15
Hutchinson, Rosalie \$110.15
Rocha, Elaine \$110.15
Belliveau, Sandra \$100.15
Delano-Calamari, Catherine \$100.15
Fauteux, Carole \$100.15
Greene, Pamela \$100.15
Gushue, William \$100.15
Letts, Michelle \$100.15
Melanphy, Sandra \$100.15
Mello, Joan \$100.15
Miranda, Janet \$100.15
Miranda, David \$100.15
Moniz, Lisa \$100.15
Sylvia, Elizabeth \$100.15

ENFORCEMENT AGENT

Mc Clees, Whitney \$69,081.04

TOURISM

Richard, Christopher \$66,935.84

TOWN HALL

Fournier, Kevin \$40,418.58
Fostin, Frank \$2,659.97
Lizotte, Ernest \$188.10
Miller, David \$55.41

PLANNING & ECONOMICS

Foley, Paul \$58,495.20
Mc Pherson, Gloria \$25,825.29
Ripley, Marie \$23,168.34
Rodriguez, Shallyn \$8,605.55
Hayward, Wayne \$5,731.92

POLICE DEPARTMENT

Myers, Michael \$168,039.68
Swain, Kevin \$142,631.88
Botelho, Michael \$139,114.30
Dorgan, Daniel \$134,958.59
Sobral, David \$128,985.68
Bouvier Jr, Michael \$127,287.29
Botelho, Matthew \$124,621.68
Kobza, Kevin \$118,582.61
Souza, Timothy \$118,454.60
Cudmore, Glenn \$117,192.64

Dept./Name CY2019 Gross

POLICE DEPARTMENT (CONT.)

Coelho, Scott	\$116,798.62
Gordon, Scott	\$111,653.31
Bettencourt , Jerald Iii	\$107,688.31
Sniezek, Frank	\$104,912.15
Bourgault, Pamela	\$104,039.92
Penha, Jerome	\$102,485.00
Joseph, Scott	\$101,491.97
Darmofal, Marc	\$100,537.20
Tavares, Jason	\$93,099.25
Bettencourt, Christopher	\$92,853.34
Bettencourt, James	\$88,193.60
Sobral, Matthew	\$87,814.57
Mello Jr, Wayne	\$80,891.64
Guerreiro, Janis	\$80,657.03
Riggs, Edward	\$80,216.27
Haaland, Marcy	\$80,089.31
Carrette, Michael	\$77,828.00
Cannon, Laurie	\$73,597.38
Chasse, Kevin	\$73,188.75
Adesso, Jaunna	\$71,421.09
Vachon, William	\$65,686.87
Beauregard, Christopher	\$64,345.00
Ciccone, Richard	\$62,155.11
Spooner, Marie	\$61,125.18
Walker, Arianne	\$52,115.52
Cripps, Terence	\$51,776.06
St. John, Ashley	\$49,526.72
Dupont, Ann	\$48,844.73
Jodoin, Jillian	\$39,928.64
Chace, Susan	\$18,454.51
Kisla, Alexander	\$17,914.81
Cambra, Alexis	\$10,660.84

POLICE DEPARTMENT

Ciccone, Richard	\$15,321.62
Bouvier, Michael	\$10,286.07
Cannon, Laurie	\$9,603.24

FIRE DEPARTMENT

Francis, Timothy	\$133,377.96
Correia, Todd	\$126,266.23
Correia, Paul	\$125,588.92
Messier, Brian	\$115,267.39
Burr, Chauncey	\$111,696.67
Nichols, Joy	\$104,079.90
Oliveira, Wayne	\$103,809.80
Lincoln, Robert	\$103,249.70
Riggs, Brian	\$102,629.37

Dept./Name CY2019 Gross

FIRE DEPARTMENT (CONT.)

Silveira, Douglas	\$96,496.87
Benoit, Joshua	\$94,109.94
Decouto, Troy	\$91,416.48
Rebello, Nathan	\$89,328.52
Harrington, Sean	\$89,009.21
Debrosse, Maggie	\$87,159.64
Mattessich, Mark	\$85,237.01
Freitas, Edward	\$83,748.53
Desroches, Timothy	\$81,489.81
Grajales, Shawn	\$71,621.31
Medeiros, Antone III	\$71,438.53
Lacerda, Jesse	\$70,277.91
Correia, Tyler	\$69,645.74
Austin, Kristine	\$63,657.72
Almeida, Stephen	\$61,748.90
Samanica, Shawn	\$46,143.47
Gonsalves, Kevin	\$38,952.19
Horsley, Erik	\$37,438.71
Farias Jr, Michael	\$35,673.99
Cabral, Jordan	\$6,649.09
Oliveira, Shawn	\$6,270.98
Rittenhouse, Scott	\$6,146.39

CALL FIRE DEPARTMENT

Ramos, Shain	\$25,101.22
Cox, Todd	\$15,480.62
Siwik, Christopher	\$9,536.27
Knowles IV, GB	\$4,339.18
Wilson, David	\$3,429.20
Gautreau, Nicholas	\$3,426.18
Daniel, Brian	\$3,365.92
Thatcher, Thomas	\$2,476.23
Dompierre, David	\$2,177.44
Oliveira, Nicholas	\$2,005.23
Rowe, Garth	\$1,970.12
Katz, Adam	\$1,557.07
James, Joseph	\$1,408.36
Almeida, Kevin	\$1,104.56
Thatcher, Ian	\$973.36
Winnett, Scott	\$673.91
Pepin, Edward	\$603.84
Souza, James	\$541.90
Langevin, Robert	\$180.74

FIRE DEPARTMENT

Nichols, Joy	\$3,757.82
Lacerda, Jesse	\$2,266.86
Messier, Brian	\$1,529.24
Medeiros III, Antone	\$353.37

<u>Dept./Name</u>	<u>CY2019 Gross</u>
FIRE DEPARTMENT	
Fletcher, Donn	\$990.24
BUILDING DEPARTMENT	
White, Kristian	\$84,735.10
Pacella, Patricia	\$40,792.41
Cottrill, John	\$19,671.54
Daigle, Henry	\$10,785.20
Lussier, Norman	\$9,096.36
Fostin, Wayne	\$6,723.36
Charpentier, Joseph	\$746.20
Brodo III, Stephen	\$390.05
Alphonse, William	\$313.83
Vasconcellos, Kevin	\$27.29
WEIGHTS & MEASURES	
Machado, Theodore	\$7,057.95
EMERGENCY MANAGEMENT	
Jodoin, Marc	\$2,713.85
TREE WARDEN	
Knowles IV, G B	\$7,177.00
TREE DEPT	
Dasher, Ronan	\$18,885.54
Kaminski, Kade	\$9,218.48
Desantos, Makeel	\$4,500.00
Pavao, Jesse	\$3,324.46
Camacho, Andrew	\$970.86
Angelo, Zachary	\$706.08
Ketchum, Taylor	\$58.84
MARINE RESOURCES	
Cox, Timothy	\$77,780.30
Souza, Sheri	\$19,081.26
Botelho, Steven	\$4,064.33
Riley, G Steven	\$3,608.86
Siwik, Christopher	\$2,342.22
Sylvia, Paul	\$1,742.65
Normand, Edward	\$1,683.84
Patnaude, Clifton	\$258.72
SCHOOL ADMINISTRATION	
Baldwin, Robert	\$193,807.43
Kohler, Tara	\$135,383.25
Sullivan, Diane	\$115,270.75
Potter, Nicole	\$105,646.50
Rosa, Steven	\$76,949.25
Fortin, Jessica	\$53,524.80

<u>Dept./Name</u>	<u>CY2019 Gross</u>
SCHOOL ADMINISTRATION (CONT.)	
Barlow, Ruth	\$44,873.50
Loranger, Barbara	\$42,618.03
Tavares, Jody	\$33,461.50
Frias, Melissa	\$22,708.38
Bouchard, Melissa	\$21,288.20
Mclaughlin, Kimberley	\$12,242.50
Mitchell, Christine	\$3,121.20
ELEMENTARY SCHOOL	
Weidenfeller, Wendy	\$108,837.25
Laverdiere, Michelle	\$90,893.43
Silva, Amy	\$88,398.28
Nogueira, Patrice	\$87,032.28
Munce, Brian	\$86,880.84
Silva, Cathy	\$85,821.22
Roque, Tara	\$85,782.12
Perrotti, Jennifer	\$82,394.22
Thomas, Lisa	\$82,075.50
Vasconcelos, Lynn	\$81,720.65
Tilton, Leslye	\$81,469.22
Desrosiers, Paula	\$81,324.95
Castelo, Jennifer	\$81,169.22
Hunt, Meg	\$81,169.22
Gubler, Kristin	\$80,831.23
Lasalle, Jacqueline	\$79,981.23
Ingemi, Amy	\$79,806.23
Long Roise, Heather	\$79,424.95
Turner, Valerie	\$79,404.96
Pallatroni, Erica	\$79,331.23
Pavlic, Michelle	\$79,188.75
Neely, Lisa	\$79,163.75
Dwyer, Kim	\$79,121.23
Barboza, Carole	\$78,813.75
Mcginn, Mary	\$78,813.75
Murphy Mello, Maureen	\$78,649.11
Tynan, Carol	\$78,163.75
Chouinard, Linda	\$77,963.82
Lopes, Sarah	\$77,863.75
Mattos, Dawn	\$77,229.96
Arruda, Lynn	\$77,193.51
Frazier, Regina	\$77,129.96
Rutkowski, Jennifer	\$76,593.51
Lincoln, Teresa	\$75,963.82
Rock, Cynthia	\$75,918.82
Gilbert, Deborah	\$75,913.82
Bissonnette, Paula	\$75,147.34
Dingee, Tracey	\$74,648.54
Homer, Monica	\$74,463.82
Guilfoyle, Kelly	\$74,160.21

Dept./Name CY2019 Gross

ELEMENTARY SCHOOL (CONT.)

Katz, Kimberly	\$73,995.21
Antonio, Kristen	\$73,942.50
Cournoyer, Stephanie	\$73,635.21
Riley, Emily	\$72,863.01
Biela, Stephanie	\$72,223.04
Panell, Laura	\$70,718.99
Satchell, Kayla	\$70,421.91
Enos, Nicole	\$70,376.91
Oliveira, Silvia	\$69,017.38
Fennelly, Jocelyne	\$67,858.27
McNulty, Molly	\$64,210.24
Hoak, Erin	\$63,560.24
Langlais, Kendra	\$63,470.24
Leve Mc Gee, Jill	\$61,033.71
Pickup, Stephanie	\$59,238.76
Hartley-Matteson, Amy	\$58,418.25
Lee, Maureen	\$58,405.25
Patnaude, Ashley	\$57,569.79
Taylor, Melissa	\$57,569.79
Benjamin, Kerri	\$55,413.38
Santiago, Billie-Jean	\$55,053.84
Prior, Kelsey	\$54,828.38
Decas, Brenner	\$53,252.06
Plummer, Martha	\$52,848.56
Burnett, Yolanda	\$52,480.84
Barroso, Sarah	\$52,218.56
Nicolosi, Deborah	\$51,916.86
Monroe, Keri	\$51,656.98
Palmer, Annette	\$51,220.82
Lamarre, Sara	\$50,990.66
Warrington, Jamey	\$49,573.54
Gomez, Eladio	\$46,172.24
Portzline, Jessica	\$44,489.09
Costa, Jacob	\$43,707.66
Paul Flores, Heriberto	\$41,499.34
Liarikos, Anne-Marie	\$39,889.88
Charpentier, Donna	\$38,858.25
Rock, Janet	\$38,474.15
Medeiros, Sarah	\$38,437.43
Kenyon, Kelly	\$35,063.69
Lafountain, Tina	\$33,356.64
Souza, Michelle	\$32,990.66
Mitchell, Beth	\$32,751.60
Ingham, Stacy	\$31,100.28
Callanan, Marybeth	\$30,353.94
Smith, Matthew	\$30,035.24
Chandler, Lucy	\$29,714.99
Lewis, Jack	\$26,722.24
Perry, Kraig	\$26,260.00

Dept./Name CY2019 Gross

ELEMENTARY SCHOOL (CONT.)

Nunes, Dulcinea	\$24,931.39
Joseph, Kate	\$23,713.84
Dumas, Jennifer	\$22,802.71
Medeiros, Lisa	\$21,047.71
Lopes, Carolyn	\$20,770.72
Abrantes, Lisa	\$20,359.59
Jones, Alyssa	\$20,197.04
Lewis, Jaclyn	\$20,168.57
Donovan, Kelly	\$20,120.06
Dunnirvine, Ruth	\$20,107.66
Jorge, Amy	\$20,080.03
Frates, Sarah	\$19,596.36
O'Neale, Dolores	\$19,086.60
Johnson, Kristin	\$18,644.81
Grace, Maureen	\$18,479.57
Medeiros, Carol	\$18,294.44
Rivera, Stacy	\$18,228.70
Desnoyers, Melissa	\$17,861.34
Grant, Jillian	\$16,411.36
Bassett, Jessica	\$15,877.21
Butterfield, Colin	\$13,679.79
Tierney, Michelle	\$10,501.24
O'Reilly, Courtney	\$9,989.42
Pedersen, Lauren	\$6,846.69
Vaz, Ashlye	\$5,506.53
Moura, Russell	\$3,762.01
Carlson, Patricia	\$3,758.34
Texiera, Chelsea	\$2,604.92

MIDDLE SCHOOL

Bettencourt, Nicholas	\$117,701.25
Mota, Robert	\$97,962.94
Tracey, Joan	\$86,883.80
Rego, Dawn	\$86,383.80
Reedy, Kevin	\$86,014.50
Nunes, Nelly	\$83,428.67
Galvam, Derek	\$83,396.87
Bradshaw, Renee	\$81,699.22
Bendiksen, Tove	\$81,418.75
Drouin, Pamela	\$80,904.27
Beausoleil, Sonya	\$80,226.23
Edwards, Christopher	\$80,219.22
Leblanc, Kimberly	\$79,938.75
Turbanisch, Daniela	\$79,809.64
Stanton, David	\$79,584.04
Hebert-Hunter, Laurie	\$79,063.75
Marshall, Daniel	\$78,813.75
Pegg, Annie	\$78,508.51
Olivier, Cheryl	\$77,368.51

Dept./Name **CY2019 Gross**

MIDDLE SCHOOL (CONT.)

Byrnes, Rosanna	\$76,683.51
Ford, Kristen	\$74,648.54
Roderick, Amber	\$74,232.91
Gunschel, Michelle	\$72,956.57
Lacasse-Elliot, Ann	\$71,862.89
Hamilton, Edward	\$70,729.91
Camara, Christopher	\$67,669.50
Lunney, Lisa	\$67,552.48
Cadima, Lisa	\$62,377.11
Bernardo, Mary	\$60,958.71
Davey, Andrew	\$58,508.72
Sullivan, Jill	\$54,828.38
Edwards, Kerrie	\$54,697.41
Sladewski, John	\$54,534.71
Reuther, Joanne	\$53,448.68
Cunha, Steven	\$52,566.39
Pease, Jennifer	\$51,904.19
Pimental, Abigail	\$51,656.98
Monteiro, Stephanie	\$51,656.16
O'Brien, Leisha	\$51,200.66
Vertullo, Ilana	\$50,632.91
Lee, Timothy	\$50,257.95
Ricciardi, John	\$50,199.18
Arsenault, Karen	\$49,794.27
Daviski, Brandi	\$49,732.29
Furtado, Cory	\$49,456.86
Galvao, Patrick	\$49,154.50
Souza, Kenneth	\$45,349.44
Smith, Robert	\$45,010.89
Medeiros, Myles	\$39,774.84
Frates, Kathleen	\$36,331.01
Clark, Lisa	\$35,095.78
Warren, Elizabeth	\$27,854.56
Sinko, Theresa	\$27,733.06
Pinheiro, Christina	\$27,576.90
Flood, Sarah	\$24,498.24
Botelho, Sharlene	\$22,366.34
Donnelly, David	\$20,374.05
Dillon, Louise	\$19,434.14
Lacasse, Gail	\$17,106.91
Mateo, Yoxanderi	\$14,760.93
Galinha, Grace	\$14,683.50
Gardner, Glenn	\$9,551.68
Medeiros, Ashley	\$2,961.52

HIGH SCHOOL

Kulak, Andrew	\$117,988.75
Millette, Lauren	\$98,024.10

Dept./Name **CY2019 Gross**

HIGH SCHOOL (CONT.)

Young, Bryan	\$97,080.90
Joseph Jr, Donald	\$95,295.43
Harding, Philip	\$93,436.91
Higgins, Tracy	\$91,271.42
Jardin, Paula	\$91,182.70
Cordeiro, Donna	\$90,290.30
Welty, David	\$88,955.35
Medeiros, Douglas	\$88,576.84
Costa, Tara	\$86,113.75
Sunderland, Julie	\$85,082.23
Oliveira, Christine	\$84,811.84
Boucher, Stephen	\$83,931.87
Beaulieu, Kevin	\$83,272.75
Francis, Scott	\$82,920.46
Bernardo, Nelson	\$82,919.22
Whinnem, Bethany	\$82,291.72
Hevey, Benjamin	\$80,715.75
Vernacchio, Jacqueline	\$80,338.51
Duarte, Melissa	\$80,223.75
Polochick, Jennifer	\$80,222.75
Burlinson, Matthew	\$80,113.75
Davis, Gregory	\$79,948.37
Moll, Jeffrey	\$79,926.23
Pilla, Nicholas	\$79,747.08
Mceill, Alfred	\$79,608.73
Foster, Christopher	\$79,313.75
Ramsden, Karen	\$79,153.75
Richardson, Michael	\$78,903.75
Mailloux, Cari	\$78,813.75
Neville, Christine	\$78,329.21
Cousens Jr, James	\$77,434.92
Amaral-Pina, Sarah	\$77,193.51
Lynch, Jamie	\$75,345.21
Roveda, Brenda	\$74,920.21
Pittsley, Mary	\$74,619.39
Doyon, Stacy	\$74,137.34
Camara, Brittany	\$73,180.75
Carrig, Christopher	\$72,277.30
Gesualdo, Robert	\$71,681.91
Pedersen, Amanda	\$69,807.48
Furtado, Lenore	\$69,705.26
Krol, Sara	\$66,914.75
Ribeiro, Manuel	\$66,598.53
Nunes, Sandra	\$65,854.89
Luz, Timothy	\$63,486.54
Constant, Allen	\$59,532.33
Furtado, Andrew	\$57,820.63
Iriarte, Raul	\$57,081.86

<u>Dept./Name</u>	<u>CY2019 Gross</u>
HIGH SCHOOL (CONT.)	
Young, Jeremy	\$56,738.80
Rodrigues, Cody	\$55,407.44
Perry, Jeffrey	\$54,517.26
Carr, William	\$52,316.98
Illingsworth, Jessica	\$51,734.50
Young, Ainsley	\$50,153.48
Mahan, Debra	\$50,056.61
Collette, Allyson	\$48,986.07
Pilla, Jessica	\$48,514.45
Gilman, Colbylyn	\$48,221.84
Horsley, Steven	\$47,561.18
Daley, Meghan	\$47,040.77
Costa, Erin	\$46,500.12
Martins, Diane	\$46,229.20
Girouard, Courtney	\$45,554.09
Sylvia, Andre	\$43,554.68
Richard, Brian	\$43,143.23
Aguiar, Michael	\$42,153.43
Bulgar, Rudolph	\$41,244.39
Leblanc, Laurie	\$36,571.17
Decosta, Linda	\$34,304.11
Oswald, Kerrie	\$32,974.22
Giannandrea, Nicole	\$31,935.36
Smith, Joan	\$29,320.56
Dalomba, John	\$28,419.89
Gomes, Paul	\$27,329.35
Corcoran, Pamela	\$26,296.45
Corcoran, Kerry	\$25,877.33
Smith, Meredith	\$25,795.80
L Etoile, Andrew	\$25,155.81
Morency, Janice	\$24,705.08
Hutchens, Tara	\$23,794.52
Jordan, Natalie	\$23,571.92
Pavao, Judy	\$23,221.39
Paris , Shawnte	\$23,051.02
Gonsalves, Erin	\$22,375.57
Mchale, Priscilla	\$21,849.07
Vincent, Desiree	\$12,200.00
Lopez, Lance	\$8,120.00
Antonio, Jason	\$6,546.00
Antil, Jarrid	\$4,879.00
Murphy, Adrian	\$4,879.00
Baiardi, Walter	\$4,787.00
Gill, Wilfred	\$4,787.00
Nunes, John	\$3,927.20
Mattos, Hannah	\$3,256.40
Smith, Makenzie	\$2,989.00
Almeida, Paul	\$2,872.00

<u>Dept./Name</u>	<u>CY2019 Gross</u>
HIGH SCHOOL (CONT.)	
Ribeiro, Jessica	\$2,727.72
Peixoto, David	\$2,702.00
Pike, Nicole	\$2,302.00
Oliver, William	\$2,225.20
Karvonen, Kimberly	\$1,876.40
Carvalho, Lisa	\$1,378.70
Rudenauer, Meagan	\$1,341.90
Veitch, Miller	\$930.00
Owen, Kaylie	\$484.00
CROSSING GUARDS	
Perry, Nancy	\$9,280.68
Dompierre, Kerry	\$4,537.54
Costa, Julie	\$4,069.67
De Oliveira, Maria	\$3,372.63
SPN IDEA ENTITLEMENT	
Foster, Brendan	\$82,083.75
Allaire, Angela	\$81,853.75
Landis, Monica	\$77,023.54
Welch, Suzanne	\$59,654.79
Hooley, Heather	\$45,529.04
Choquette, Elizabeth	\$32,811.13
Lavoie, Judith	\$30,770.79
Peckham-Costa, Linda	\$24,533.80
Sylva, Lynne	\$17,758.94
SUBSTITUTES	
Valois, Denise	\$41,806.06
Allaire, Sean	\$14,881.20
Alexander, George	\$11,700.00
Bailey, Joanne	\$9,834.75
Sylvia, Janice	\$9,345.00
Jerome, Kimberly	\$9,071.00
Edminster, Christina	\$6,570.00
Benjamin, Zachary	\$6,545.00
Winnett, Heidi	\$6,525.15
Ross, John	\$6,460.00
Craven, Douglas	\$6,330.00
Ribeiro, Melissa	\$6,290.00
Kievit, Donna	\$6,225.00
Boyd, Mary	\$5,825.66
Maniatis, Madison	\$5,740.00
Rice, Lily	\$4,245.00
Cebula, Caleb	\$4,199.50
Medeiros, Torrey	\$4,140.00
Joseph, Susan	\$4,080.00
Racine, Annette	\$3,450.00

<u>Dept./Name</u>	<u>CY2019 Gross</u>	<u>Dept./Name</u>	<u>CY2019 Gross</u>
SUBSTITUTES (CONT.)		SUBSTITUTES (CONT.)	
Brown, Meyer	\$3,245.00	Pendergast, Samuel	\$215.00
Spangler, Taylor	\$3,090.00	Thatcher, Caitlynn	\$215.00
Mulvey, Grace	\$3,010.00	Becker, Marcia	\$205.00
Rebelo, Marisa	\$3,000.00	Teves, Paige	\$205.00
Lemay, Stephanie	\$2,305.00	Caisse, Kristyn	\$150.00
Schultz, Forrest	\$2,055.00	Correia, Samantha	\$150.00
Barreiros, Sonja	\$1,950.00	Evangelho, James	\$150.00
Burke, Danielle	\$1,865.00	Frates, Melanie	\$150.00
Soltren, Coraly	\$1,765.00	Saulenas, Alexandra	\$150.00
Howard, Aaron	\$1,635.00	Borges, Eulalia	\$140.00
Ste. Marie, Trisha	\$1,545.00	Ostander, Catherine	\$140.00
Wotton, Julie	\$1,498.13	Rosa, Lauren	\$130.00
Masson, Jo Anne	\$1,490.14	Tomkiewicz, Amy	\$130.00
Silveira, Jeffrey	\$1,445.00	Mello, Jaime	\$75.00
Mccracken, James	\$1,275.00	Nelson, Gary	\$75.00
Roberts, Tyler	\$1,245.00	Peixoto, Stephanie	\$75.00
Cushman, Donna	\$1,229.76	Rocha, Cynthia	\$75.00
Hathon, Meredith	\$1,150.00	Roderick, Macy	\$75.00
Wilson, Stephanie	\$1,092.75	Sibilia, Kayla	\$75.00
Chevalier, James	\$1,030.00	Perry, Justin	\$65.00
Lawrence, Stephanie	\$1,020.00	Waltz, Tracey	\$24.75
Haaland, Morgan	\$850.00	Santos, Rosemary	\$4,430.25
Veilleux, Joyce	\$850.00	Starvish, Kate	\$4,430.25
Jones, Brianna	\$780.00	Lajoie, Pamela	\$4,331.25
Rose, Mariette	\$740.00	Mello, Jeanne	\$4,306.50
Ahlander, Thorsten	\$625.00	Menard, Maria	\$198.00
Washington, Cheryl	\$625.00		
Munroe, Amanda	\$595.26		
Jusell, Corinn	\$580.00	HIGHWAY DEPARTMENT	
Thatcher, Keri	\$580.00	Charbonneau, John	\$100,904.60
Dube, Heide	\$562.50	Silva, Jorge	\$70,986.22
Days, Lindsay	\$520.00	Gagliardi, John	\$58,763.95
Cabrera, Lucina	\$505.00	Winderlick, Kyle	\$56,195.40
Silvia, Ayfer	\$485.00	Souza, Manuel	\$56,002.72
Bratton, Stephanie	\$450.00	Hurley, Charles	\$55,253.65
Garner, Mitchell	\$450.00	Cardoza, Philip	\$52,287.16
Harlow, Ellis	\$430.00	Lawrence, James	\$50,446.57
Almeida, Debra	\$425.00	Dos Santos, Alessandro	\$48,171.43
Days-Merrill, Taylor	\$400.00	Martin, James	\$46,285.58
Gunderson, Serina	\$381.88	Nogueira, Kim	\$46,262.73
Garcia, Marissa	\$340.75	Cunningham, Joshua	\$44,329.27
Simon, Douglas	\$340.00	Desroches, Joseph	\$43,989.80
Medeiros, Megan	\$300.00	Simonin, Sean	\$43,928.15
Pereira, Sonia	\$280.00	Farland, David	\$41,619.56
Carreiro, Francisco	\$270.00	Amaral, Christopher	\$40,874.07
Maietta, Sofia	\$225.00	Girouard, Matthew	\$39,927.57
Pisarczyk, Michael	\$225.00	Tortorella, Jacob	\$15,114.54
Cosmo, Tiffany	\$215.00	Mccarron, Kevin	\$14,356.91
Federico, Andrea	\$215.00	Pittsley, William	\$14,155.59
		Rodrigues, John	\$13,118.28

<u>Dept./Name</u>	<u>CY2019 Gross</u>
DPW ADMINISTRATION	
Perry, Thomas	\$12,599.09
Furtado, Vincent	\$117,055.94
Vento, Rebecca	\$61,537.60

<u>Dept./Name</u>	<u>CY2019 Gross</u>
SEWER DEPARTMENT	
Schick, Linda	\$111,242.75
Robillard, Rene	\$85,020.33
Paczosa, Raymond	\$82,991.01
Frates, Joseph	\$70,538.73
Hathaway, Dana	\$65,310.35
Gomes, Robert	\$63,992.32
Oliveira, Victor	\$63,796.95
Barlow, Lee	\$63,641.57
Manzone, Matthew	\$60,937.76
Parker, Nicholas	\$56,001.75
Holland, Christopher	\$49,547.86
Robillard, Ryan	\$48,216.41
Paulson, Charlene	\$45,454.83
Melo, David	\$44,960.43
Luiz, Manuel	\$43,197.05
Costa, Rosemary	\$35,839.10
Perry, Tyler	\$13,727.72
Machado, Joseph	\$12,994.68

<u>Dept./Name</u>	<u>CY2019 Gross</u>
WATER DEPARTMENT	
Furtado, Jeffrey	\$105,942.28
Fleurent, Karl	\$79,560.46
Bowers, Jonathan	\$63,826.26
Farrell, William	\$62,260.23
Snell, Daniel	\$57,406.25
Snell, Daryl	\$49,987.73
Alexion, Seth	\$45,746.93
Wilson, Joyce	\$41,528.48
Lavalette, Kristy	\$32,776.61
Tripp, Kathy	\$10,177.84
Diggins, Drew	\$4,178.11

<u>Dept./Name</u>	<u>CY2019 Gross</u>
BOARD OF HEALTH	
Freire-Kellogg, Mary	\$74,876.00
Blais, Amanda	\$42,761.51
Shea, Daniel	\$15,256.65
Benoit, Courtney	\$11,189.43
Lopes, Jeannine	\$1,579.67
Deterra, Peter	\$1,579.66
Silvia, Michael	\$1,579.66
Leaver, Katherine	\$286.55

<u>Dept./Name</u>	<u>CY2019 Gross</u>
COUNCIL ON AGING	
Silvia, Anne	\$64,014.40
Roderiques, Susan	\$45,350.81
Houghton, Rosemarie	\$43,355.73
Vandenburgh, Cynthia	\$38,551.81
Bourke, Sally	\$35,385.49
Dauteuil, Lucille	\$33,222.38
Barcellos, Frank	\$14,960.93
Simmons, Paul	\$14,337.40
Alfonse, Christine	\$13,791.55
Harrison, Margaret	\$12,173.28
Pequita, Phyllis	\$12,169.20
Dexter, Ronald	\$11,035.16
Dantoni, Carolyn	\$10,413.09
Hennessy, James	\$7,715.14
Morales, Julio	\$6,646.98
Walker, Richard	\$5,054.50
Hebert, Leonard	\$2,532.85

<u>Dept./Name</u>	<u>CY2019 Gross</u>
VETERAN'S SERVICES	
Fish, Bradford	\$52,002.40
Bettencourt, Jane	\$18,011.69
Cochran, James	\$1,034.15

<u>Dept./Name</u>	<u>CY2019 Gross</u>
RECREATION CENTER	
Rensehausen, Warren	\$65,764.40
Martin, Rachel	\$50,119.39
Myers, Matthew	\$15,806.56
Viera, David	\$13,864.26
Lawrence, Jennifer	\$13,094.66
Franks, Kyle	\$12,961.77
Gadbois, Grant	\$11,447.17
Ristuccia, Donna	\$9,723.04
Girard, Jacob	\$9,185.45
Braz, Michaela	\$7,599.29
Suprenaut, Ivy	\$7,008.06
Girouard, Courtney	\$6,608.60
Carreiro, Colby	\$6,432.90
Fitzsimmons, Colton	\$6,038.80
Daponte, Kyle	\$5,077.44
Doucette, Delany	\$4,903.83
Lanzoni, Serina	\$4,757.46
Portelance, Denise	\$4,741.32
Antonelli, Melissa	\$4,726.14
Andre, Eamonn	\$4,309.01
Brunette, Garrett	\$4,254.81
Dufresne, Meaghan	\$4,224.30

Dept./Name **CY2019 Gross**

RECREATION CENTER (CONT.)

Freitas, Cassie	\$3,940.88
Pimental, Josie	\$3,411.00
Andre, Richard	\$3,265.07
Dabruzzo, Alexandre	\$3,097.18
Giacobbi, John	\$3,029.37
Major, Madeline	\$2,885.16
Roy, Madison	\$2,757.00
Soares, Nathaniel	\$2,754.00
Sousa, Henry	\$2,741.76
Duarte, Brayden	\$2,334.78
Borges, Athena	\$2,261.34
Gibeau, Nancy	\$2,175.00
Baiardi, Julie	\$1,760.00
Furtado, Francheska	\$1,710.54
Demello, Alexa	\$1,491.39
Dwyer, Arianna	\$1,321.92
Haaland, John	\$1,141.38
Goulart, Donna	\$1,140.00
Hinchliff, Cody	\$1,024.01
Beneski, Lynda	\$645.76
Estevez Jr, Elias	\$264.00
Lima, Allison	\$53.00

PARKS DEPARTMENT

Pinard, Richard	\$56,338.13
Pinard, Benjamin	\$8,617.96
Sobral, Christopher	\$7,098.64
Jones, Amanda	\$3,799.37
Foster, Matthew	\$3,479.44
Silva, Brett	\$3,256.10
Lopez, Jamie	\$3,108.78
Carvalho, Nicholas	\$2,775.57
Carvalho, Madison	\$2,646.00
O'Neil, Cameron	\$2,493.08
Pickup, Olivia	\$1,719.12
Mcnamara, Ashlin	\$1,447.38
Rodrigues, Kailee	\$1,250.22
Lanzoni, Kamryn	\$986.70

Dept./Name **CY2019 Gross**

POLICE OFF DUTY

Lacerda, Philip	\$72,150.15
Soares, Alexander	\$39,369.38
Correia, David	\$34,952.25
Manzone, Ronnie	\$15,011.56
Chase, Russell	\$11,571.87
Cardoso Jr, Adalberto	\$6,491.00
Andrews, Paul	\$5,762.00
Donovan, Michelle	\$3,776.13
Rousseau, Gary	\$3,736.50
Wunschel, Donna	\$3,526.00
Coucci, Benjamin	\$3,290.00
Savery, Larry	\$3,177.75
Mota, Leonard	\$3,118.87
Foster Jr, Stephen	\$3,090.50
Reimer, Stephen	\$2,922.00
King, Justin	\$2,773.00
Hebert, Adam	\$2,658.00
Boivin, Robert	\$2,220.75
Lima, Lenira	\$1,985.75
Pereira, Ryan	\$822.50
Melo, Paul	\$705.00
Borges, Kristen	\$376.00
Deamaral, Danny	\$376.00
Lajoie, Michael	\$376.00
Lopes, Tyler	\$376.00

GOVERNMENT ACCESS

Frates, Derek	\$61,068.60
Sa, Erick	\$33,762.32
Botelho, Alyssa	\$14,209.71
Fernandes, Bethany	\$10,637.18
Migliacci, Todd	\$5,212.89
Branco, Miranda	\$1,327.86
Doyle, Nicholas	\$834.60
Podielski, Thomas	\$732.31

GENERAL FUND RESERVES

Certified Free Cash 7/1/19	4,393,392
Less: STM 11/12/19 Transfer 20 FY20 Operating Budget	(282,307)
Less: TM 7/25/20, Art 5, Bill of Prior Year FY20	(1,937)
Balance	4,109,148
GF Stabilization Fund as of 5-31-20	3,081,354
GF Capital Stabilization Fund as of 5-31-20	5,636,645
Total GF Reserves	12,827,147

HEALTH INSURANCE TRUST FUND

	<u>12-31-19</u>	<u>Recommended Level (note 1)</u>	\$ +/-	% +/-
Minimum Trust Fund Level	1,980,084	1,612,285	367,799	23%

Note 1: The recommended minimum balance to be the greater of \$1,600,000 or three months of average monthly claims which is calculated to be \$1,612,285 as of 2-28-19.



CAROLYN HURLEY
Town Clerk
Fairhaven, MA 02719

Presorted Standard
U.S. Postage Paid
New Bedford, MA 02740
Permit No. 601